

## COMMUNICATION ON ENGAGEMENT (COE)

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SCOREHUB | SKILLS CENTER OF  
RESOURCES & EMPOWERMENT

### Period covered by this Communication on Engagement

From: Aug, 2019

To: Aug, 2021

### Part I. Statement of Continued Support by the Chief Executive Officer

*August 30, 2021*

*To our stakeholders:*

*I am pleased to confirm that SCOREHUB reaffirms its support to the United Nations Global Compact and its Ten Principles with respect to Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.*

*In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.*

*Sincerely yours,*

*Fadila Ghandour*

*Founder, Director*

*SCOREHUB*

## Part II. Description of Actions

- *Incorporate the UN Global Compact principles into internal operations and communicate progress following the Communication on Progress (COP) requirements*
- *Offer continued support for the Global Compact and renew the company's ongoing commitment to the initiative and its principles*
- *As an initiative to address mental health in the workplace, we conducted self-care and harassment prevention training for all employees*
- Promote the GC and its principles and educate a variety of audiences about Sustainability through the following activities:
  - o Deliver education on topics related to the Global Compact
  - o Conduct applied research and thought leadership in relation to the Global Compact
  - o Disseminate the Global Compact principles
  - o Provide support to UN Global Compact business participants in their own sustainability implementation and disclosure efforts
  - o Lend capacity to Global Compact Local Networks and/or the Global Compact Office

### **Part III. Measurement of Outcomes**

- 20 UN Global Compact business participants resulting from SCOREHUB's promotional efforts*
- Expertise provided by SCOREHUB to further the aims of Global Compact Local Network in Lebanon*
- Partnerships formalized with mutual aims to advance the UN Global Compact principles*
- Promotions of youth experience activities and awareness about the SDGs
- Looking at the interconnectedness between the goals as there are many interconnections between the different goals
- Expansion of our understanding of the SDGs, including CSR procurement, within the company, and constantly consider resolving issues for the world and move forward*
- The mindset that: in order to be effective as a company to address the goals, we need to take full account of our positive and negative effects across our value chain.