

August 9, 2021

To our stakeholders:

IHS Markit reaffirms its support for the Ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption and strives to engage our stakeholders in partnership to advance the Sustainable Development Goals. In this annual Communication on Progress, we highlight actions from the previous year demonstrating the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

IHS Markit will make a clear statement of this commitment to our stakeholders and the general public on our website and in communications to our employees, customers and shareholders.

Regards,



Lance Uggla
Chairman and CEO

Reporting period

August 1, 2020 - July 31, 2021

Description of actions

Human rights

- Signed on to the Business Statement Opposing Anti-LGBTQ State Legislation in opposition of legislation in the United States aimed at restricting access for the LGBTQ community. Many of these bills target transgender youth for exclusion or differential treatment.
- Joined the Stonewall campaign (#TransRightsAreHumanRights) calling on the UK Government to honor its commitment to protect trans people's rights and reform the Gender Recognition Act. IHS Markit added its name, along with other UK companies, to a public statement to say trans rights are human rights, and highlight their support for trans colleagues, employees and customers.
- Signed on to a statement, along with nearly two-thirds of the Am Law 100, denouncing state-level voter suppression efforts in the United States.
- Pledged corporate support for the Asian American Day of Action.

Labor

- Appointed our first ever chief diversity, equity and inclusion officer, as part of our executive team reporting to the CEO.
- Published our first statement stating our inclusion and diversity commitments including the goal to reach 50% female representation on our board of directors by 2023.
- Implemented procedures and processes to increase diversity in our hiring pools by growing partnerships with diverse employment platforms and addressing unconscious bias in our hiring processes.
- Completed second consecutive year of 'Unity Week' campaign that builds and celebrates our culture of inclusion in our global offices.
- Became a proud participant in the Mansfield Rule 2.0 Legal Department Cohort and committed to have at least 50% of our candidate pool for each position meet one or more of the Mansfield Rule criteria for diversity.

Environment

- Generated renewable energy for our scope 2 emissions through the purchase of unbundled energy attribute certificates (EACs) in the countries where we have a significant office presence (and EACs were available). This includes Brazil, China, India, Malaysia, Mexico, Poland, Singapore, Thailand, the United Arab Emirates, United Kingdom and United States.

- Purchased and retired carbon offsets covering scope 1 emissions for owned office spaces and scope 3 emissions from air travel, external data centers and our main cloud services provider. These Verified Carbon Standard offsets include REDD projects in Peru and afforestation/reforestation projects in Uruguay.
- Optimized our data servers through consolidation and virtualization. We also committed to transition our external data centers to cloud services (with potential power usage efficiency improvements up to 40 percent) and eventually transition to 100% renewable energy for the servers by 2030 or earlier per the stated commitments of our cloud service providers.
- Invested US\$92 million in the last ten years to upgrade to more modern and efficient buildings by incorporating elements of sustainable design (i.e., striving to meet LEED or equivalent standards) in 24 global office projects since 2014.
- Reduced our carbon footprint by consolidating over 600,000 square feet of office space since 2018.
- Committed to growing our ESG solutions across all our key segments providing insight that helps customers manage opportunities and challenges driven by climate change, sustainability and technology.

Anti-corruption

- Every year all employees are required to complete courses and attest to our business code of conduct and to understanding our obligations under Sarbanes-Oxley Act of 2002 (SOX). Topics covered include fair dealing, antitrust and competition; anti-corruption; conflict of interest; business courtesies; trade compliance; money laundering; financial integrity and accurate business records; insider training; reporting concerns and no retaliation.
- Implemented the SAP Ariba platform to better track risk and conduct due diligence in our supply chain.

Outcomes

- Recognized as Best Place to Work for LGBTQ Equality from 2019-2021 by the Corporate Equality Index (CEI).
- Generated over 39,000 MWh of renewable energy using unbundled energy attribute certificates (EACs) and purchased/retired 6,735 carbon offsets. Both actions account for our scope 1, 2 and material scope 3 emissions in 2020. We plan to set science-based targets after we establish a baseline year in 2021.
- In the context of our ESG solutions, we are projecting over \$70MM from green revenues in 2021.
- Published our second SASB report for material ESG issues allowing us to track our goals and progress around workforce diversity, employee engagement and business integrity.