UL Inc. Communication on Progress

August 1, 2021

COMMUNICATION ON PROGRESS

UN GLOBAL COMPACT

This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

Implementation of the Ten Principles of the United Nations Global Compact

UL Inc. has been a Signatory of the UN Global Compact since 2019. This is our first Communication on Progress, demonstrating how we implement the principles of the Global Compact into our operations. The following index provides an overview of the voluntary commitments, guidelines and management systems that help us integrate the values of the Ten Principles across our enterprise.

UN Global Compact Index

Human rights

Principle		2020 Sustainability Report	Page	Guidelines, policies and management systems
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	**CEO message**	3-4	Code of Conduct Supplier Code of Conduct
		On us	8-9	Modern Slavery Act Statement
Principle 2	make sure they are not complicit in human rights abuses.	**On our approach**	13-18, 20	Start Safe Playbook Sustainability Policy
		People	33-37, 40	Safety Starts Here
		Prosperity	45-47 50	EHS Policy UN Sustainable Development Goals

Labor standards

Principle		2020 Sustainability Report	Page	Guidelines, policies and management systems
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	**CEO message**	3-4	2020 Diversity and Inclusion report Code of Conduct
Principle 4	the elimination of all forms of forced and compulsory labor;	**On us**	8	Supplier Code of Conduct Modern Slavery Act Statement
Principle 5	the effective abolition of child labor; and	**On our approach**	10-12, 16, 20	Sustainability Policy
Principle 6	the elimination of discrimination in respect of employment and occupation.	**People**	33-36, 40-42	EHS Policy UN Sustainable Development Goals
		Prosperity	50	

Environment

Principle		2020 Sustainability Report	Page	Guidelines, policies and management systems
Principle 7	Businesses should support a precautionary approach to environmental challenges;	**CEO message**	3-4	Code of Conduct Supplier Code of Conduct Sustainability Policy EHS Policy UN Sustainable Development Goals
Principle 8	undertake initiatives to promote greater environmental responsibility; and	**On us**	7-8	
Principle 9	encourage the development and diffusion of environmentally friendly technologies.	**On our approach**	13-20	
		Planet	24-33	
		People	38-39	
		Prosperity	48-58	

Anti-corruption

Principle		2020 Sustainability Report	Page	Guidelines, policies and management systems
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	**On us**	8-12	Anti-bribery and Corruption Policy Code of Conduct Supplier Code of Conduct