



“ Servientes Humanitatem Orbem “

COMMUNICATION ON ENGAGEMENT

July 30, 2021

To Our Stakeholders:

I am pleased to confirm **World Relations Organization for Justice, Peace and Development's** continued support of and commitment to the United Nations Global Compact and its **Ten Principles in the areas of Human Rights, Labour and Anti-Corruption and Environment.**

In this Communication on Engagement, we included in our presentation the other working organizations under the **World Relations Organization**, our policies, activities and other initiatives we executed that entails our all-out support and engagement with the UNGC principles in the year from 2018 to July 30, 2021.

We are pleased to reaffirm our ongoing commitment to the UN Global Compact to 2021 and beyond.

Sincerely



REYNALDO E. LLORIN
Vice - Chairman





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World Relations Organization for Justice, Peace and Development, Inc., (WROJPD), is a non-profit, a non-government organization, and an international charitable institution organized by a group of humanitarian oriented individuals whose aim is to bring all humanity to a level of achieving life in its fullness. It creates in the world the culture of justice and peace where everyone works together for sustainable development. It has been created on April 12, 2018 in the Philippines and by now, it has established itself to be an international entity penetrating the whole of Southeast Asia.

The world will never be the same again. Despite of the occurrence of the Covid19 pandemic, we are able to manage ourselves to survive and remain standing in our faith; our aspirations where, even in the midst of difficulties we can still achieve what we wanted to have for ourselves and the future generations. We are geared towards making change, a metamorphosis of new beginning where the sun will rise again bringing hope and consolation among everyone. Our corporate effort is to shape the world making it a paradise to live.

For over three years in existence, we have constantly upheld our rights to rise above the horizon. We face challenges that bring us the opportunity to develop ourselves better individuals. We hone to excellence in service by equipping ourselves competent and highly dedicated leaders and movers towards sustainable development.

We care for the environment. There is nothing more beautiful than to live in our own world, where everyone is healthy and happily contribute to the smooth working connections among us in the ecosystem. We are one with nature, thus, we have the innate responsibility to preserve our environment from degradation and to protect it from human exploitation which usually has brought destruction of our virgin forests and its ecosystem.

We all believe that attaining a world where everyone lives happily, we work on the equality of all races, where no one is discriminated or abused. We work on equity, where everyone should be provided with enough resources in order to live abundantly. We harmonize ourselves maintaining unity and cooperation among all of us, although we comprise with a mixture of diverse cultures, principles and beliefs.

HUMAN RIGHTS

We uphold the principle of Human Rights. This is imperative to everyone in order to attain equality and equity of all humanity. Everyone has the rights to live a life freely in peace and in harmony. Everyone is treated equal and no form of any discrimination or oppression shall be present in all our dealings.





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We ensure that everyone in the organization is being treated equal and enjoy the services that the organization provides to its members. We instill the culture of respect and maintain our integrity towards peace and understanding in spite of the differences that we have in races and in cultures.

In our organization's operations, we maintain the defined ethical standards of having open communication, transparency, honesty, politeness, and also, strictly follow the chain of command, loyalty and dedication in all our undertakings. We always ensure our working environment safe, clean and suitable to a healthy working place where everyone is happily engaged.

Part of our Organization is the creation of our group WROIPO (Indigenous Peoples Organization). This IPO department is mandated to bring the indigenous peoples into the mainstream. Its activities are geared towards equal participation of the indigenous peoples to the implementation of projects and services that address their needs and aspirations.

We also promote gender equality to involvement in any undertakings our organization have. Both men and women are happily engaged and are equally treated according to the work we have assigned to everyone. No form of physical abuses and harassment are tolerated in the organization's operations.

Another initiative we made is the conduct of health related activities such as medical missions, feeding of indigent children, and provision of food packs and grocery items to victims of calamities and insurgencies.

LABOUR

WRO maintains to have a fair deal with everyone in terms of employment. Everyone has the right to employment without any discrimination to race, age, gender and even physical and mental conditions. It provides a healthy working environment to industries especially in terms of security and protection among the employees from any physical abuses and emotional distress. Everyone is provided with a dynamic relationship with the employers and their employees with open communication as the constant connection in order to avoid any misunderstanding and forced labors especially among those inferiors in the working force.

Employees shall also be provided with the mandatory benefits that the government requires employers to be made available to their workforce. Such benefits will ensure the employees to enjoy the necessary protection and convenience in availing free hospitalization, accidental and death benefits and pension plan.





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We always work according to the plan we have set for our organization, the actions we make should always be according to the safe standards and everyone is happily contributing to the benefit of our organization. We work on common ground where we strictly follow the rules and regulations set by our government’s labor department where no force labor and unfair treatment among our workers are being practiced.

In order to sustain the fund sourcing of the WRO, we have created METAMAXX, a corporate entity that handles income generating activities of the organization. It will serve to facilitate procurement of all supplies, and other materials needed for infrastructure projects and office operations. Besides, the company shall also develop micro and macro enterprises for the economic progress of all in the organization.

ENVIRONMENT

Our environment is essential to us since we belong to it. World Relations Organization is committed to preserve and protect our environment.

We support the government’s initiative to manage our solid waste. We developed our system in the segregation of our wastes. We set apart our wastes by the following classifications: Biodegradable, recyclable and residual.

Biodegradable wastes are waste products which decompose. Biodegradable wastes are being converted into organic fertilizers which are safe, efficient and effective use for the plants. In addition to the advantage of the organic fertilizers once these are utilized in the farms, we protect our soil from becoming acidic and also enhance the bio-organic materials that maintain fertility of the soil.

We conducted clean-up drives for our coastal areas. We ensure that fish and marine biodiversity is maintained clean and free from pollutants and toxic waste materials that are harmful to marine life.

We also conducted tree planting as part of our effort in reforestation. This is part of our effort in the rehabilitation of our land brought by the exploitation of some irresponsible mining companies in the country. They leave the areas denuded and are laid inhabitable. Through this initiative, we wanted to restore our forests being a place of biodiversity especially preserving endangered and endemic flora species.





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We developed organic farming/gardening as part of our local farmers' initiative to preserve our soil from degradation and produce agricultural products which are good for health and life. This also, ensures regular provision of substantial vegetables and fruits available for our local markets nationwide. Through this, we help the government in its pursuit towards the preservation of our environment and lessen emission of carbon dioxide and other greenhouse gases that cause global warming.

The prevention of emission of methane gas and other toxic materials either in gaseous or liquid forms is also our immediate concern. Thus, we develop project plans related to using of renewable sources of energy such as windmill and solar sources.

ANTI-CORRUPTION

World Relations Organization takes serious consideration about corruption as a severe problem facing our world today. The Philippines is not exempted to this form of immoral practice. This can be counted a main hindrance to development and progress in a country. Both public agencies and private establishments are the usual places where corruption can be obviously been practiced by morally dishonest officials and employees.

Our organization has established the Global Peacekeeping Organization (GPO), a department that ensures good governance being practiced in our organization. Everybody who is involved in the organization must execute healthy participation, accountability, meaning, all officers are respectively constant in executing their functions according to their appointments. Members are supportive to the implementations of all the programs of the organization making sure positive results are being achieved for the benefit of the whole organization. Transparency of all records and transactions are done to be able to have efficient and effective in managing the whole operations of the organization.

Sanctions to any immoral and corrupt practice are ensured to be executed accordingly. Through this action, we have also created the WRO Global Crime and Corruption Busters group. The department shall be responsible to investigate and prosecute officers and members who have violated our rules and regulations. We denounce corrupt acts such as bribery, coercion and any form of immorality.

Having a well-defined code of conduct and ethical standards are consistently being adhered to by all officers, employees and members of the organization making our organization stand to its integrity and image being an established organization that provides the needed benefits and privileges for all its members.

