

# REPORT OF NADAM FOUNDATION FOR THE PERIOD OF 2019 TO 2021

**Registered office:** Panangattiri, Kollengode,  
Palakkad (DT), Kerala (ST) India

**Mobile Number:** +91 8129614455

**Email:** nadamfoundation@yahoo.in

**Website:** [www.nadamfoundation.org](http://www.nadamfoundation.org)

**Facebook page:** <https://www.facebook.com/Nadam-Foundation-535219213323739>

**YouTube Channel:** [https://www.youtube.com/channel/UCQK\\_4XuTRzAkHnzluyCAfsQ](https://www.youtube.com/channel/UCQK_4XuTRzAkHnzluyCAfsQ)

Nadam Foundation is an NGO which is founded in the year 2010. The same is registered in Palakkad district of Kerala state in India. Adv. Girish Menon is the founder cum chairman of the organisation the below mentioned persons are the office bearers of the foundation

1. CHAIRMAN: K Girish Menon son of K Chandranathan Menon  
Giriprabha Panangattiri, Palakkad district, Kerala State, India
2. SECRETARY: Siva Kumar son of Mani, Plot no.67, door H.34, Maheswari Flats Thirumalai Nagar,  
1st Main Road, Chennai, Tamil Nadu (St), India
3. JOINT SECRETARY: Chandrasekharan son of C.Arjunan, 10/73, Abhiramam, NV street Chittur, Palakkad DT, Kerala, India
4. TREASURER: Dr.Viswanathan son of Sivaramakrishnan, Dhanwanwanthari Payyalore Gramam, Palakkad District, Kerala, India
5. TRUSTEE: K Chnadranathan son of Ravunni Menon, Giriprabha, Panangattiri Palakkad, Kerala, India
6. TRUSTEE: Archana Aravindakshan W/O Girish Menon, Giriprabha, Panangattiri Palakkad, Kerala, India

We have completely complied the 10 principles envisaged under the UN GLOBAL COMPACT. There are 67 members and so many volunteers are working in our organisation. There are 10 employees are also working. We have mainly focussed in the areas of

- (1) Human Rights
- (2) Labour
- (3) Environment and
- (4) Anti-corruption matters among our stake holders and employees.

The first one is about Human Rights. We have distributed the free copies of UNIVERSAL DECLARATION OF HUMAN RIGHTS in our regional languages. We are creating awareness about the Human Rights messages in the UDHR among our employees and stake holders. Being a non-business member of UN GLOBAL COMPACT, we used to conduct the Human Rights seminars in educational institutions. Residential associations and Kudumbasree units (Association of women in state of Kerala, INDIA). We used to conduct the programmes along with Kerala service Legal services authority and social welfare department of Kerala. Moreover, we are highlighting the duties of the citizens also, since every right is corresponding with a duty. We have constituted a social welfare committee containing 5 members. They are experts in different fields. They are handling the issues of women and children. If there is any gross violation of women's rights including sexual harassment, they will step into action and will take appropriate legal remedies.

NADAM FOUNDATION through its volunteers are creating awareness about the Human Rights laws among the public by conducting seminars especially through online platforms now. We used to observe the International Human Rights Day on Dec.10th very widely. The next area we are focussing is about the Labour among our employees and stake holders. We have arranged sufficient facilities for the employment. We have arranged clean water and adequate sanitation facilities. We have got 10 employees only. Likewise, our employees are enjoying sufficient leisure time and leave also.

NADAM FOUNDATION is taking stern actions to prevent corruption within the system. We are very widely observing the International Anti-Corruption Day on Dec.9th. Corruption is a sort of cancer which is carving the community. So, we are giving proper awareness and training to eradicate this menace which is prevailing in the society. We are conducting many orientation programmes in educational institutions and also within our system. The other objective we mainly highlight is Environment. Every year on June 5th we are conducting huge programmes to create awareness about the Environmental Protection. We have conducted orientation programmes with regard to climate change especially among the students and within our internal system. Every year, while observing the International Environment Day we used to plant and distribute trees. Moreover, we are preserving and maintaining the trees which we planted in the previous years. For reducing air pollution our employees are using bicycles for travel to the office. At the time of using the motor vehicles, they are clubbing their journey and using a single motor vehicle for that purpose. We used to clean the ponds nearby and used to conserve the rain water by constructing watersheds and harvesting the rainwater. We are also adopting the Japanese way of planting trees (MIYAWAKI) in a shorter extent since it emits more oxygen.

## **THE ACTIVITIES WE HAVE CONDUCTED DURING 2019 TO 2021**

We have very widely observed the First International education day on June 24th 2019 in AJB School at Palakkad (DT), Kerala (ST), INDIA along with District Legal services authority, Palakkad.

We have distributed all sorts of study materials to the students. On January 25th 2021

we have conducted a programme for the welfare of the senior citizens along with the outreach bureau of Govt. of India, Palakkad.

We have conducted the seminar in Palakkad District of Kerala State, India.

We have created a legal orientation programme also. On February 1st 2019

we have conducted an orientation programme about woman empowerment and waste management along with District legal service authority, Palakkad and Field outreach bureau of INDIA. We have conducted the programme in Chittur, Palakkad, Dt.

International women's day of 2019 March 18 was very widely observed by NADAM FOUNDATION along with Field outreach division of Govt. of India in Muthalamada Panchayat, Palakkad.

We have created awareness about the existing laws in favour of women in India. In 2019 April we have started a project called 'ANNAMITRA' to meet the Goal no:1 and 2 of SDG's. We are distributing free rice to the needy. We have conducted a free eye camp in 2019 May 25th along with Ahalia Eye Foundation. On the next day we have distributed many medical equipment's to the down trodden people. Our Kerala state minister has inaugurated the function. On 5th June 2019 we have very elaborately observed the international environment day in Nemmara Gangothri English medium school in which one thousand students are studying along with Palakkad District legal services authority and conducted a bicycle rally by highlighting the theme 'Beat air pollution'. On September 21<sup>st</sup> on behalf of the International Peace Day we have conducted a class on Human Rights along with 'Amritha Viswa Vidya Peedam' in Chittlancheri, Kerala(st), India. On 24th October 2019 we have very widely observed UNITED NATIONS DAY. We have conducted seminars, essay writing competition and quiz programmes etc...in many educational institutions of Palakkad District, Kerala (ST). We have also distributed the free copies of ' Universal Declaration of Human Rights' in regional language. We have conducted seminar on ' Rights of children' in Palakkad (Dt) on 2019 November 7th along with District legal service authority, Palakkad.

On 29th December 10th'International Human Rights Day' was widely observed in Kendriya Vidyalaya, Palakkad. We have distributed free copies of the Universal Declaration of Human Rights in the regional language and created awareness among the public. This is one of the main events we used to celebrate every year. Even in our document we have clearly incorporated such a clause. On 2nd February 2020 we have conducted a mega Ayurvedic camp and distributed free medicines to the needy patients.

On 6th February 2020 we have distributed free blankets to the palliative care patients.

On March 9th as part of the project 'Annamitra' we have distributed free rice to the deserving people.

As the part of our fight against the Pandemic, we have distributed free masks to the Police and Health department of the Palakkad District, Kerala.

We have distributed masks to the staff of Chinmaya educational institution of Chittur Taluk.

We have distributed a Thermal scanner and masks to the primary health centres here.

We have observed the 'International Aids Day' along with the Field outreach bureau, Palakkad by organizing a Webinar on Dec.1st 2020.

We have very widely observed the International Human Rights Day on Dec 10th by distributing free masks to the public along with the free copies of UNIVERSAL DECLARATION OF HUMAN RIGHTS in regional languages.

In 2021 January 22nd we have conducted a huge seminar in a highly reputed educational institution called Govt. Victoria college at Palakkad, Kerala with regard to the 'Treaty on prohibition of Nuclear weapons'(TPNW). Actually, the treaty came in to force on that day and we have highlighted the importance of the same.

On March 8th 2021 we have elaborately observed the 'International women's day' in Chittur Municipality of Kerala state along with the District Legal services authority, Palakkad.

NADAM FOUNDATION had distributed iron cots to the palliative care patients and to the fire and rescue department of Kollengode, Palakkad (Dt), Kerala, India.

### **Fight against Pandemic**

We have always engaged in the fight against the global enemy Covid 19 for the last one and half years.

In the month of June 2021, NADAM FOUNDATION along with the PEERLESS BIOTECH(P)LTD, CHENNAI had distributed free Antigen Kits to detect COVID 19 worth rupees twenty-six lakhs (INR) to various local administrations in the Chittur Taluk of Kerala State. Moreover, we have distributed free Glucometers to the needy patients to find out the life style diseases which accelerates COVID. These are all the activities we have conducted for the last two years.

### **HOW WE ARE IMPLEMENTING THE 10 PRINCIPLES OF UNITED NATIONS GLOBAL COMPACT**

We have selected a social welfare committee containing 5 experts to implement the principles of UNGC among the stake holders and within our system. They used to convene a meeting every month even though there is no complaint. If there is any complaint receives, immediately meeting will be conducted. The protection and preservation of our Environment is the prime part of our activity.

We are all engaged in the Environment related activities throughout the year.

We have contacted UNGC INDIA when Mr. Kamal Singh was the President. After his period, due to this pandemic we could not being frequent touch with UNGC INDIA.

We have been conducting many online events to create awareness about Human Rights as well as duties among the public.



## FORM NO. 10B

[ See rule 17B ]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **NADAM FOUNDATION**, **AABTN6108P** [name and PAN of the trust or institution] as at **31/03/2019** and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the audit. In my opinion, proper books of account have been kept by the head office and the branches of the abovenamed trust visited by me so far as appears from my examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by me, subject to the comments given below:

**SEE ANNEXURE ATTACHED**

In my opinion and to the best of my information, and according to information given to me, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named trust as at **31/03/2019** and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on **31/03/2019**

The prescribed particulars are annexed hereto.

Place **PALAKKAD**

Date **25/10/2019**

Name

**SURESH P**

Membership Number

**212812**

FRN (Firm Registration Number)

Address

**SULTHANPET, PALAKKAD**

**ANNEXURE****Statement of particulars****I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES**

1.	Amount of income of the previous year applied to charitable or religious purposes in India during that year ( ₹ )	77788
2.	Whether the trust has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year ( ₹ )	No
3.	Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purposes. ( ₹ )	13969
4.	Amount of income eligible for exemption under section 11(1)(c) (Give details)	No
5.	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) ( ₹ )	0
6.	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	Not Applicable
7.	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof ( ₹ )	No
8.	Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-	
(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No
(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No
(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which	No

immediately following the expiry thereof? If so, the details thereof

**DECLARATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)**

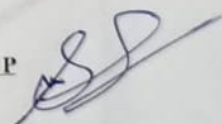
1.	Whether any part of the income or property of the <b>trust</b> was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No
2.	Whether any part of the income or property of the <b>trust</b> was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No
3.	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	No
4.	Whether the services of the <b>trust</b> were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No
5.	Whether any share, security or other property was purchased by or on behalf of the <b>trust</b> during the previous year from any such person? If so, give details thereof together with the consideration paid	No
6.	Whether any share, security or other property was sold by or on behalf of the <b>trust</b> during the previous year to any such person? If so, give details thereof together with the consideration received	No
7.	Whether any income or property of the <b>trust</b> was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No
8.	Whether the income or property of the <b>trust</b> was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No

**III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST**

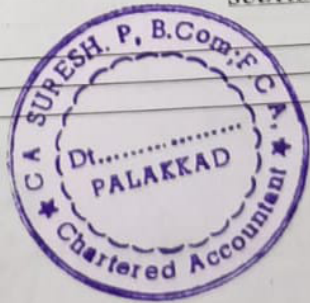
S. No	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment(₹)	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say. Yes/No
<b>Total</b>					

Place **PALAKKAD**  
Date **25/10/2019**

Name  
Membership Number  
FRN (Firm Registration Number)  
Address

**SURESH P**  
**212812**  
  
**SULTHANPET, PALAKKAD**

Form Filing Details  
Revision/Original      Original



**NADAM FOUNDATION**  
**PANANGATTIRI, ELAVANCHERY, PALAKKAD (DT)**

**BALANCE SHEET AS ON 31.3.2019**

<b>Capital &amp; Liabilities</b>		<b>Amount</b>
<b><u>CAPITAL ACCOUNT:-</u></b>		
Contribution from Trustees	19,000.00	
Add: Addtion	40,000.00	59,000.00
<b><u>RESERVES &amp; SURPLUS:-</u></b>		NIL
Excess Expenditure over Income	10,046.00	
Less: Deficit During the Year	9,664.00	382.00
		<b>59,382.00</b>
<b><u>PROPERTIES &amp; ASSETS</u></b>		
<b><u>FIXED ASSETS:-</u></b>		NIL
<b><u>DEPOSITS AND INVESTMENTS:-</u></b>		NIL
<b><u>CURRENT ASSETS :-</u></b>		
PNB - 31943	58,750.00	
Cash in hand	632.00	59,382.00
		<b>59,382.00</b>

23.10.2019

This is Balance Sheet referred to my report even date attached

Palakkad,

25.10.2019



*For Nadam Foundation*  
*Managing Trustee*

NADAM FOUNDATION

PANANGATTIRI, ELAVANCHERY, PALAKKAD (DT)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2019

penditure	Amount	Income	Amount
travelling Expense	3,250.00	By Donation Received	92,000.00
Postage & Telephone	1,370.00	" Interest Received	1,124.00
Free walker Distribution	4,200.00		
Printing & Stationery	1,630.00		
Free Eye camp Expense	18,000.00		
Free Ortho camp Expense	19,000.00		
Sundry Expenses	7,270.00		
Bank Charges	68.00		
Free rice Distribution	48,000.00	" Excess of Expenditure over Income	9,664.00
<b>Total</b>	<b>1,02,788.00</b>	<b>Total</b>	<b>1,02,788.00</b>

23.10.2019

This is the Profit and Loss account referred to in my report of even date attached.

Palakkad,

25.10.2019



For Nadam Foundation  
Managing Trustee

## FORM NO. 10B

[ See rule 17B ]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **NADAM FOUNDATION**, AABTN6108P [name and PAN of the trust or institution] as at 31/03/2020 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the audit. In my opinion, proper books of account have been kept by the head office and the branches of the abovenamed trust visited by me so far as appears from my examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by me, subject to the comments given below:

**SEE ANNEXURE ATTACHED**

In my opinion and to the best of my information, and according to information given to me, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named trust as at 31/03/2020 and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31/03/2020

The prescribed particulars are annexed hereto.

Place **PALAKKAD**  
Date **24/12/2020**

Name  
Membership Number  
FRN (Firm Registration Number)  
Address

**SURESH P**  
**212812**

**SULTHANPET, PALAKKAD**

## ANNEXURE

## Statement of particulars

## I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

		248712
1.	Amount of income of the previous year applied to charitable or religious purposes in India during that year ( ₹ )	
2.	Whether the trust has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year ( ₹ )	No
3.	Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purposes. ( ₹ )	No
4.	Amount of income eligible for exemption under section 11(1)(c) (Give details)	No
5.	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) ( ₹ )	0
6.	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	No
7.	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof ( ₹ )	No
8.	Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-	
(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No
(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No
(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which	No



to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof

**SECTION 13(3) - DIVERSION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)**

1.	Whether any part of the income or property of the trust was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No
2.	Whether any part of the income or property of the trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No
3.	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	No
4.	Whether the services of the trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No
5.	Whether any share, security or other property was purchased by or on behalf of the trust during the previous year from any such person? If so, give details thereof together with the consideration paid	No
6.	Whether any share, security or other property was sold by or on behalf of the trust during the previous year to any such person? If so, give details thereof together with the consideration received	No
7.	Whether any income or property of the trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No
8.	Whether the income or property of the trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No

**III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST**

S. No	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment(₹)	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
Total					

Place: PALAKKAD  
Date: 24/12/2020

Name  
Membership Number  
FRN (Firm Registration Number)  
Address

SURESH P  
212812

SULTHANPET, PALAKKAD

Form Filing Details  
Revision Original

Original



**NADAM FOUNDATION**  
**PANANGATTIRI, ELAVANCHERY, PALAKKAD (DT)**  
**BALANCE SHEET AS ON 31.3.2020**

<b>Capital &amp; Liabilities</b>		<b>Amount</b>
<b><u>CAPITAL ACCOUNT:-</u></b>		
Contribution from Trustees	59,000.00	
Add: Addition	120,000.00	179,000.00
<b><u>RESERVES &amp; SURPLUS:-</u></b>		NIL
Excess Expenditure over Income	382.00	
Less: Deficit During the Year	168,256.00	(167,874.00)
		<b>11,126.00</b>
<b><u>PROPERTIES &amp; ASSETS</u></b>		
<b><u>FIXED ASSETS:-</u></b>		NIL
<b><u>DEPOSITS AND INVESTMENTS:-</u></b>		NIL
<b><u>CURRENT ASSETS :-</u></b>		
PNB - 31943	7,603.00	
Cash in hand	3,523.00	11,126.00
		<b>11,126.00</b>

23.12.2020

This is Balance Sheet referred to in my report even date attached

Palakkad,

24.12.2020



For Nadam Foundation

Managing Trustee

**NADAM FOUNDATION**

**PANANGATTIRI, ELAVANCHERY, PALAKKAD (DT)**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2020**

<b>Expenditure</b>	<b>Amount</b>	<b>Income</b>	<b>Amount</b>
To, Travelling Expense	4,170.00	By Donation Received	149,648.00
" Postage & Telephone	1,420.00	" Interest Received	1,576.00
" Medical camp expenses	20,000.00		
" Printing & Stationery	6,280.00		
" Free Eye camp Expense	20,740.00		
" Anniversary celebration	54,500.00		
" Sundry Expenses	8,260.00		
" Bank Charges	308.00		
" Free Rice Distribution (Anna Mitra Project)	96,000.00		
" Umbralla Distribution	10,000.00		
" Ayurvedic medical camp expenses	23,240.00		
" Wheel cair & Structure Distribution	42,748.00		
" Assistance for Marriage	10,000.00		
" Bed sheet to paliative care	7,814.00		
" Consultstion charges	14,000.00	" Excess of Expenditure	
		over Income	168,256.00
<b>Total</b>	<b>319,480.00</b>	<b>Total</b>	<b>319,480.00</b>

23.12.2020

This is the Profit and Loss account referred to in my report of even date attached.

Palakkad,

24.12.2020



For Nadam Foundation  
Managing Trustee

We are exempted from remitting Income tax Act under section 80G of the Income Tax by the IT department of India. Every financial year we used to audit our accounts with a Chartered accountant and file the tax returns. As per the Income and expenditure account for the year ended 31.03.2019 our profit and loss account are INR 1,02,788.00 Rupees. (One lakh two thousand seven hundred and eighty-eight rupees only) and as per the Income and expenditure account for the year ended on 31.03.2020 our profit and loss account are INR 3,19,480.00 Rupees (Three lakhs nineteen thousand four eighty rupees only). As per the Balance sheet on 31.03.2020 we have a total asset of 11,126.00 (Eleven thousand one hundred and twenty-six rupees only).

### **CONCLUSION**

We humbly submit our COE before the UNGC. We also request to sustain our affiliation with UNGC by considering our activities.

K. Girish Menon  
**Chairman**  
**NADAM FOUNDATION**  
**INDIA**