

# Annual Report on the Commitment to the 10 UNGC Principles


**July 2020 – July 2021**

As HPC Hamburg Port Consulting GmbH, we feel proud and honored to be a member of the largest corporate initiative striving for a sustainable and just future, where economic standards are benchmarked against ecologic and social values.

During our first year of membership, we were able to actively shape and influence our own and our client's approach to the ten UNGC principles and declare our ongoing commitment to this initiative by summarizing and publishing our success within this COP.

We are pleased to continue and improve our actions to jointly path the way for an environmentally friendly and social future.

Sincerely yours,



Hartmut Beyer

Authorised Representative

# Action on the UNGC Principles

## Human Rights

As a subsidiary of HHLA Hamburger Hafen und Logistik AG, we are an active member of all initiatives taken by our mother company HHLA. Each HPC team member commits to the code of conduct and the principles of respecting diversity among our colleagues. In Germany, our parent company HHLA currently employs 3.600 persons out of 36 different nations. We as HPC indeed benefit from international talents, cultural input, and experience from our colleagues from all around the world irrespective of their age, gender, believes, sexual orientation, or origin.

During our projects we ensure, that universally applicable social standards are met or considered and incorporated into a project planning phase. This is why we believe an Environmental Impact Assessment (EIA) always being an Environmental and Social Impact Assessment (ESIA) because negative consequences for the environment resulting from project activity always affect social aspects like public health, well-being, or cultural heritage.

In 2020 we supported Italian authorities with creating an Environmental Impact Assessment to plan a railway terminal in Trieste. We expanded the scope to include the social component to ensure that the needs of the local population being affected by the construction, transport and operation are carefully considered.

Besides creating a concept to re-build the Port of Beirut, together with our partner Colliers International, the Lebanese government, and the German Federal Ministry for Economic Cooperation and Development, we develop a social city concept with a transparent dialogue platform helping the public engaging themselves in shaping their future.

## Environment

Our core expertise, port operation and sustainability consultancy, offers an excellent opportunity to support port and terminal operators in their strategy to reduce energy consumption and greenhouse gas emissions and, at the same time, improve port operation processes. It allows our clients to contribute to the UN Agenda for sustainable development.

During the last year, we have significantly supported our parent company HHLA to further head towards climate neutrality. We calculated the emission saving potential of operating battery-driven automated guided vehicles at the Container Terminal Burchardkai in Hamburg and have thereby delivered the application basis for public funding.

In a second project, we assessed our client's environmental compliance against the concession agreement's requirements and helped raise awareness on equipment-related tasks to adapt to international standards and obligations.

## Labour

2020 has been a year of tremendous change and, until today, affects the way we work together. The management of HPC has quickly adapted to the new working requirements and established a safe working atmosphere for all employees. The home office has become the new normal and prevents our colleagues from exposure to the avoidable risk of being infected with COVID-19.

At HPC, we strive for safe, ambient, and fair working conditions and strongly oppose any form of forced or child labour. In none of the project phases, be it planning, performing, or completion, we do not accept any terms or conditions violating our principles.

Creating a safe working atmosphere, both in Hamburg and during Occupational Health and Safety (OHS) terminal assessments at our client's premises, is one of our core competencies. Within the last 12 months, we supported our clients with OHS assessments in Nigeria, Brasil and Chile and provided a sound decision basis to enhance work-safety.

## Anti-Corruption

Our criteria for selecting and cooperating with business partners base on objective factors, such as quality and service, and sustainability and integrity. We do not accept, request or grant any unjustified benefits which could influence a commercial decision or official action. It is also prohibited to grant benefits indirectly through consultants, mediators or agents. It applies both in relations with persons in the private sector and ties with persons from the public sector.

As a consultancy company, we take utmost care of obeying national laws and our client's transparency demand. Avoiding any form of unlawful or inappropriate activity is a form of protecting economic competition and efficiency, finally serving local communities and fostering their trust in public authorities. We are acting globally; consequently, committing to our code of conduct is a way to spread a positive signal.

Re-constructing the Port of Beirut is an ambitious task and requires trust and transparency. By establishing a governance structure, we prevent corruption and ensure that funds to rebuild the Port of Beirut are streamlined to their designated purpose.