



April 27, 2021

H.E. António Guterres
UN Secretary General
United Nations
New York, NY 10017 USA

Re: ON Semiconductor's Commitment to the United Nations (UN) Global Compact

Dear Mr. Secretary General,

As Chief Executive Officer and President of ON Semiconductor, I am pleased to confirm ON Semiconductor's commitment to the 10 principles (hereinafter the principles) of the UN Global Compact with respect to human rights, labor, environment and anti-corruption.

A signatory member since 2019, with this communication, we express our continued intent to implement and advance the principles of the UN Global Compact within our sphere of influence. We are committed to making the UN Global Compact and the principles a part of our strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance and support the principles.

We recognize that a key requirement of participating in the UN Global Compact is the annual submission of the Communication on Progress (COP) that describes our efforts to implement the principles. We support public accountability and transparency, and therefore commit to reporting within one year of joining the UN Global Compact. On an annual basis, thereafter, we commit to adhering to the UN Global Compact COP policy through:

- A signed statement from the CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions including policies, procedures, programs and activities that the company has undertaken to implement the 10 principles of the UN Global Compact.
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

A handwritten signature in blue ink, appearing to read "Hassane El-Khoury".

Hassane El-Khoury
President and CEO
ON Semiconductor