



## ATLANTIS STATEMENT ON XINJIANG

Master Italia is committed to ethical and responsible manufacturing and respects international labor standards. We are concerned about reports of forced labor in, and related to, the Xinjiang Uyghur Autonomous Region (XUAR).

Our Company has always been very sensitive about quality and ethical compliance of its suppliers: we regularly visited our Chinese partners and all factories for the last 25 years to build a supply chain that reflects our values.

We have intensified our controls through third-party audit programs. Master Italia has a consistent track record of demonstrating strong policies and practices to identify and remediate unfair labor practices in its global supply chain.

In addition to this, once we became aware of the Australian Strategic Policy Institute (ASPI) report, we felt the urgency to take action. We have implemented thorough investigations into our supply chain in China regarding potential forced labor issues.

At this stage, we can confirm that we have no direct business relationships with any manufacturer in Xinjiang, the native region of Uyghurs in western China and we are taking significant steps to ensure that there is no indirect involvement of Xinjiang labor in the manufacturing of our products.

Respect for human rights, labor rights and environmental standards have always been a top priority at Atlantis. We have shared our commitment and values through our Ethical Code all these years.

In 2020 Master Italia released our first [Sustainability Report](#), which is a sign of our commitment to spread the culture of sustainability. Our sustainability report summarizes all our efforts and initiatives to respect labor laws, environmental sustainability, and human rights.

To take concrete action against Forced Labor problem, we have published the official project schedule agreed with SGS - the world's leading inspection, verification, testing and certification company- giving priority to our supply chain monitoring.

Each Atlantis manufacturer is audited annually for compliance with our standards; therefore, they are reviewed annually.

If critical deviations from international social and environmental standards are found during these periodic reviews, the manufacturer is asked to remedy them immediately. If a manufacturer repeatedly fails to comply with these requirements, the business relationship can be terminated.

In order to verify compliance with human rights at the second level of our supply chain, we are working on mapping the source of our products to the farm level: we are defining a special monitoring system on our supplier's web area, where our Tier 1 suppliers are required to provide all the information and audits of the so-called Tier 2 suppliers.

We will remain vigilant to prevent forced labor at every level of our supply chain and we will continue to engage our stakeholders at both local and international levels to uphold and safeguard labor standards.

2020-10-16

Media Contact: [sustainability@atlantisheadwear.com](mailto:sustainability@atlantisheadwear.com)