

COMMUNICATIONS ON ENGAGEMENT (COE)

Period covered by this Communications on Engagement

From: 20/06/2019

To: 20/06/2021

Statement of Continued Support

I am pleased to express our continued intent to support United Nations Global Compact and its ten principles in the areas of human rights, labour, environment and anti-corruption.

Rögle BK is a local sports organization conducting ice hockey for boys and girls since 1932. We cater for personal development in health and social education, and thereby contribute to public health "folkhälsan" and societal development in our region.

This is our first COE with the United Nations Global Compact. In this COE, we describe the actions that our organization has taken to support the UNGC and its ten principles. We also commit to sharing this information with our stakeholders using our primary channels of communication. We welcome feedback on its contents.

Rögle BK intend to intensify our cooperation with corporate partners and will suggest to all major corporate partners to participate in the UNGC actively. We will continue to share knowledge and educate our corporate partners in human rights and environment.

/Daniel Koch, Executive Director, Rögle BK



Description of actions

Human Rights

Our commitment

The core values of our organization are based on the UNCRC (Convention on the Rights of the Child) and take a strong stand against any form of discrimination, whether based on gender, transgender identity or expression, religion, ethnicity, disability, sexual orientation or age.

We strongly believe in our ability to influence and be a role model within human rights, and contribute to a positive societal development.

Implementation

In 2019 we decided to update the core values of our organization. Our core values are:

- Fair play
- Everyone's right to participate
- Children's right to speak
- Safe approach

To ensure that Rögle BK offers a safe environment to all practitioners, **all** employed coaches and instructors are required to submit an excerpt from the public criminal records registry once a year.

To further ensure that every child in our association is being seen, heard and equally approached in all situations, we continuously educate all coaches and staff in the UNCRC, with an extra emphasis on articles 2, 3, 6 and 12.

We also put large resources into our sustainability work and community involvement, using ice hockey and other sports as a tool for integration and equality in socially disadvantaged areas in Ängelholm.

By September 2021 we will launch our initiative "Trygg Förening", a free leadership training programme for sports organizations engaging children in our region. Our intent is to share our knowledge within human rights and UNCRC with fellow coaches and instructors, to ensure a safe and inclusive environment for more children.



Measurements of outcome

Since the implementation of our updated core values, we have established players councils as a forum for junior players (16-19 years of age) and coaches to meet and express their experiences around development conditions and overall well-being. Regular individual conversations with high school students combining ice hockey and studies, and greater regularity in development talks for younger players and their caregivers are some examples of how Rögle BK actively works to give the association's children and young people the opportunity to have a say in the activities.

During the last two years we have seen a significantly increased interest among girls who want to practice ice hockey in Rögle BK. Today we engage a total of >100 girls in our association. We strive to expand and further invest in the girl section within ice hockey continuously, aiming at establishing a women's ice hockey team in SDHL within 5 years from today.

During June 2021, we organized two weeks of various sports activities targeting children 10 to 13 years. The activities were free of charge and were organized in a socially disadvantaged residential area in Ängelholm. During the two weeks we reached a total over 200 children with different nationalities - many with little or no relation to Rögle BK. As a direct result, we will start a training group for beginners who want to practice ice hockey on a basic level.

Other commitments and actions that Rögle BK has taken to support the UNGC principles and to engage with the initiative:

- Creating possibilities for individuals with difficulties to enter the working market by close collaboration with Ängelholm Municipality, the Swedish Public Employment Service and our corporate partners
- Sharing our knowledge and expertise within UNCRC with other local sports organisations
- Spreading good examples of environmental efforts amongst other sports organizations through meetings, networks and workshops
- Encouraging and rewarding our fans and corporate partners when carpooling to our match events in Catena arena
- Educating environmental ambassadors among our senior players in Rögle BK
- Educating a total of 15 preschools (>300 children 4-5 years) in Ängelholm on how to engage in environmentally friendly activities



- Spreading knowledge and insights on how to decrease food waste (>60.000 restaurant guests per year)
- Engaging our organization (>80 employees) in cleaning beaches and shores in Ängelholm once a year
- Creating a dedicated sustainability plan that incorporates the ecological, economic and social dimensions of sustainability
- Actively promoting the UNGC in our corporate communication
- Participating in Global Compact Sweden Network

