

SPINPART

06/18/2021

To our stakeholders :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We regret to inform you that we are late in creating, sharing and posting our COP report for the following reasons :

- 2020 was a tough year, marked by the health crisis (significant drop of the turnover, high renewal in staff) that forced us to « paused » a part of the actions we had planned
- Since April 2021, our teams are focused on the business part to keep up with the restart of the activity and have had little time to write our COP report

A CSR team has been reorganized since the activity resumed and is refocusing on new projects under construction (skills sponsorship, creation of training to raise awareness of harassment, of anti-corruption or business ethics, ...).

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 09/18/2021 at the latest.

Sincerely yours,

Mr Jérôme ATTOLINI, Partner

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