

COMMUNICATION ON ENGAGEMENT (COE)

Specialisterne Foundation

Period covered by this Communication on Engagement

From: July 2019 **To:** July 2021

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Statement of Continued Support

18th of June, 2021

To our stakeholders:

I am pleased to confirm that Specialisterne Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In our letter of Commitment to Secretary General of UN in 2018 we pledge as following:

- *Collaborate to arrange events focusing on UN GC principle 6 and Sustainable Development Goal 8, target 5 with focus on autistic/neurodivergent people.*
- *Collaborate to promote leadership models to improve level of inclusion and diversity for autistic/neurodivergent people.*
- *Collaborate to promote SDG in particular SDG 4, 8, 10 and 17.*

Specialisterne Foundation has incorporated the pledge into our actions which are shown below, as well as shown its support for the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

*Steen Lohse
CEO of Specialisterne Foundation*

Part II. Description of Actions

Description of Actions:

- Specialisterne Foundation has incorporated UN Global Compact principles into our internal operations and communications via licenses agreements, memorandum of understandings, marketing campaigns, and our overall vision of a world where all people are given equal opportunities on the labour market.
- Specialisterne Foundation has promoted principle 6; elimination of discrimination in respect of employment and occupation through the participation at UN Global Compact events both internationally and nationally in which also included events in Indonesia and India
- Through the association with United Nations, Specialisterne Foundation has also promoted the Global Compact Principles as well as SDG 8 and 10 by hosting several Autism Awareness Luncheons, and in April 2021, Specialisterne Foundation hosted the World Autism Awareness Day Observance - "Inclusion in the Workplace in a Post-Pandemic World" together with United Nations Department of Global Communications and United Nations Department of Economic and Social Affairs.
- Specialisterne's project named "Learning and Inclusion through Play" which was funded by the LEGO Foundation has explored best practices and methods across a variety of fields both in Denmark and internationally to let autistic/neurodivergent students develop talent and skills as preparation for inclusion in further education and the labour market.

References:

[World Autism Awareness Day Observance - Inclusion in the Workplace in a Post-Pandemic World:](#)

Social media: [Facebook](#) and [LinkedIn](#) for campaigns

[LEGO report](#)

Part III. Measurement of Outcomes

Measurement of outcomes:

- *Specialisterne Group appears in 13 countries hereof; Austria, Australia, Brazil, Canada, Denmark, France, Iceland, Ireland, Italy, Northern Ireland, Singapore, Spain and USA.*
- *At World Autism Awareness Day Observance, there were 12.000 viewers from 143 countries, and the 3788 people officially registered through the UN registration form.*
- *Specialisterne Group has enabled +10.000 jobs for autistic/neurodivergent people globally*
- *Specialisterne Group has trained +50.000 professionals in autism awareness and daily interaction with autistic/neurodivergent people*