

# Tarkett Human-Conscious Design™ - Our Sustainability & CSR progress in 2020



Respecting resources through circular economy

## RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

**68%** of raw materials do not contribute to resource scarcity  
2020 objective: 75%

## RECYCLED RESOURCES

**127,000** tons of recycled materials in production

**13%** of our raw materials are recycled materials  
2030 objective: 30%

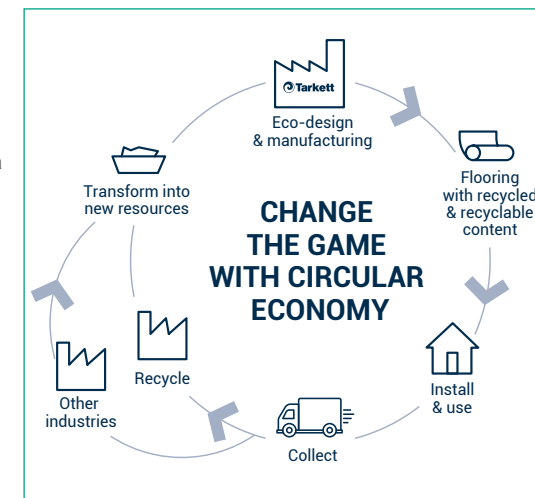


## FLOORING TAKE-BACK

**109,000** tons of flooring collected from 2010 to 2020 by Tarkett ReStart® take-back and recycling program in Europe, Brazil and North America

## WATER CONSUMPTION

**-54%** versus 2010 (intensity l/m²)



Fighting climate change

## RENEWABLE ENERGY

**8** plants purchasing 100% renewable electricity  
**27%** of total energy consumption comes from renewable energies



## CO<sub>2</sub> EMISSIONS

**-27%** versus 2010 (Scope 1 & 2 intensity kgCO<sub>2</sub>e/m²)  
2020 objective: -20% vs 2010  
2030 objective: -30% vs. 2020  
**198,500** tons CO<sub>2</sub>e emissions from production sites (scope 1 & 2)



## CO<sub>2</sub> SAVINGS THANKS TO RECYCLED RAW MATERIALS

**~253,000** tons of CO<sub>2</sub>e avoided Scope 3 GHG emissions, resulting from the use of **~127,000** tons of recycled raw materials instead of using virgin raw materials and sending waste to incineration<sup>1</sup>

<sup>1</sup> The impact of using secondary raw materials is calculated using best available data on CO<sub>2</sub>e emissions for virgin raw material production and incineration, based on life-cycle analysis models of Tarkett's formulations using data from Ecoinvent, specific supplier data and plant environmental reporting.

Using good materials for people's health and the environment



## C2C MATERIALS ASSESSMENT

98%

2020 objective: 100%

of our raw materials are third-party assessed for their impact on people's health and the environment based on Cradle to Cradle® criteria



## INDOOR AIR QUALITY

98%

2020 objective: 100%

of flooring have low VOC (levels of volatile organic compounds emissions)



## HEALTHY INDOOR ENVIRONMENT / PHTHALATE-FREE

97%

2020 objective: 100%

of our flooring solutions containing PVC (vinyl and carpet) are phthalate-free on a global level (% of m² produced)<sup>2</sup>

Respecting and developing teams



## SAFETY

2.62

2025 objective: 1.0

injury frequency rate (Recordable Lost Time Accident Frequency Rate FR1t)<sup>3</sup>



## DIVERSITY

26%

2025 objective: 30%

of women among managers & senior executives



## INTERNAL MOBILITY

56%

2025 objective: 70%

of management positions filled by internal candidates

Supporting local communities and global initiatives



## COMMUNITY SUPPORT

600

community initiatives with employees volunteering **3,200** days and **over 1 million euros** of product donation between 2017 and 2020



## EXPERTISE SHARING

36,000

professionals or students trained as professional installers or in flooring installation techniques from 2012 to 2020



Eco-design by applying Cradle to Cradle® principles



Driving collaboration in circular economy



Comply with the 10 United Nations principles



Contribute to the Sustainable Development Goals defined by the United Nations

<sup>2</sup> Except recycled content for certain products and countries.

<sup>3</sup> Number of accidents with lost time < > 24 hours per million worked hours.