

COMMUNICATION ON PROGRESS (COP)

Period covered by our Communication on Progress (COP)

From:

To:

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

14th June 2021

To our stakeholders:

I am pleased to confirm that Apex International Company Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,
Ko Ko Latt [Mr.]
CEO/Chairman
Apex International Company Limited

2. DESCRIPTION OF ACTIONS

Human Rights

We, Apex International Company Limited, ensure workers are provided safe, suitable and sanitary work facilities and protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats, and also take measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products.

Labour

We comply to ensure that the company does not participate in any form of forced or bonded labour and comply with minimum wage standards and also ensure that employment-related decisions are based on relevant and objective criteria.

Environment

We avoid environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste, water treatment systems, etc.) and ensure emergency procedures to prevent and address accidents affecting the environment and human health and also minimize the use and ensure safe handling and storage of chemical and other dangerous substances

Anti-corruption

Our company, Apex International, assess the risk of corruption when doing business and mention “anti-corruption” and/or “ethical behavior” in contracts with business partners to ensure that internal procedures support the company’s anti-corruption commitment

3. MEASUREMENT OF OUTCOMES

We also try indicators to measure outcomes, demographics of management and employees broken down by diversity factors (e.g., gender, ethnicity, age, etc.), rate of occupational diseases, injuries, and absenteeism and percentage of recycled materials.