

UN Global Compact index

1. Statement of continued support by the Chief Executive Officer

2020 ESG Report—Approach—Message from our Chairman and Chief Executive Officer

2. Description of actions

Human rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

2020 ESG Report—Approach—Message from our Chairman and Chief Executive Officer, Supporting the achievement of the United Nations Sustainable Development Goals, Engaging collaboratively, Earning trust with transparent reporting

2020 ESG Report—Governance—How we govern, Human rights

2020 ESG Report—Social—Digital responsibility, Supply chain

[Human Rights at Verizon](#)

[Human Rights Statement](#)

[Code of Conduct](#)

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Labor

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labor;

Principle 5: The effective abolition of child labor; and

Principle 6: The elimination of discrimination in respect of employment and occupation.

2020 ESG Report—Approach—Message from our Chairman and Chief Executive Officer, Supporting the achievement of the United Nations Sustainable Development Goals

2020 ESG Report—Governance—How we govern, Ethics and compliance

2020 ESG Report—Social—Human capital, Supply chain

[Code of Conduct](#)

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[Consolidated EEO-1 Report](#)

[Commitment to Pay Equity](#)

[Human Rights at Verizon](#)

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[Citizen Verizon](#)

[Verizon Disability Accommodations](#)

[Environmental, Health and Safety Policy](#)

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2. Description of actions

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

2020 ESG Report–Environmental
 2020 ESG Report–Social–Supply chain
 2020 ESG Report–Community–Citizen Verizon, Climate Protection
 CDP Climate Change Response 2020
[Citizen Verizon](#)
[Paper Sourcing and Use Policy](#)
[Green Financing Framework](#)
[Green Bond Reports](#)
[Conflict Mineral Policy](#)
[2019 TCFD Report](#)
[Environmental, Health and Safety Policy](#)

Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

2020 ESG Report–Approach–Supporting the achievement of the United Nations Sustainable Development Goals
 2020 ESG Report–Governance–Ethics and compliance
 2020 ESG Report–Social–Human capital, Supply chain
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3. Measurement of outcomes

2020 ESG Report–Environmental–Our path to net zero–Improving energy efficiency, Supporting the development of renewable energy, Verizon's operational emissions profile, Helping our customers reduce their carbon footprints; Water conservation; E-waste: Expanding recycling and reuse; Paper policy; EHS management; Tree planting
 2020 ESG Report–Social–Human capital–Diversity across the V Team: Diversity and inclusion–Pay equity, Safety–Training; Supply chain–Supplier diversity
 CDP Climate Change Response 2020
[Consolidated EEO-1 Report](#)