



M9 PUBLIC
Company Limited

Communication on progress 2021



Statement of continued support for the CEO

I am very honored to confirm that M9 Public Company Limited support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor Environment and Anti-Corruption.

This is the Fifth annual communication on Progress of M9 Public Company Limited .From the 2020 March COVID 19 pandemic impact is effected on all over the world and till now .

I am honored to confirm that M9 Public Company Limited has committed to fulfill our corporate social responsibilities (CSR) of the United Nations Global Compact the ten principles in the area of the Human right , labor ,Environment and anti-corruption .

Sincerely Yours,

Shwe Koon
Vice President

Principle 1:Business should support and respect the protection of internationally proclaimed human rights; and

Principle 2:Make sure that they are not complicit in human rights abuses.

HUMAN RIGHTS

M9 Public's employees and all our stakeholders respect the universal declaration of human rights and environmental protection .Strictly adheres to the laws of Myanmar under the employment act & all the requirement of from the Ministry of Manpower Myanmar. Based on our commitments , our company is providing safe , healthy and convenient working conditions to our employees .

M9 Public has Human Resource policies and Procedures supporting Human Right. We consult with stakeholders , affected parties and counselor if it is needed .

In this pandemic we changed some system . We use to work from home using internet applications , texting , phone conversation .We do video conference to keep in touch with employee and carry out their needs . ³



We allocate duties and protection of Human Rights within the company .We provide seminars , conferences and training belongs to Human Rights. Internal HR access the personal report to management team . If any staff felt bias or uncomfortable with internal HR person , the staff can contact directly to external HR consultant.

Our company continues to support the staff care, Human Rights the International Labor Organization's(ILO) Declaration on Fundamental Principles and Rights at work .There is no Broken rules and Legal cases and other relevant events related to Human Rights .External Audits of Human rights check every week.



Principle 3:Business should uphold the freedom of association and the effective recognition of the right to collective bargaining ;

Principle 4:the elimination of all forms of forced and compulsory labor;

Principle 5:the effective abolition of child labor ; and

Principle 6:the elimination of discrimination in respect of employment and occupation

LABOUR

M9 Public strongly obey and support the Myanmar 's Law and Labor principles . In order to make awareness on labor rights and policies ,we have trained staff and raised human right awareness .We follow ILO Core Conventions and other International instruments .

In Recruitment process , there will be no discrimination regarding on the race , age , religion and sex .We don't have any employee under age of 18 .

We also have the library for our staff . All the staff can borrow various kinds of book .It promote the studying habits and knowledge.



According to ILO's Law we give Maternity & Paternity leaves . Employee care and health support during COVID-19 outbreaks .Check the employee body temperature regularly , encourage them to keep doing their tasks . Share WHO and MOHS information to manage anxieties .Provide health care products , planning for work from home , arrange ferry and social distancing for office area .

We provide our Employees with a safe working condition by accessing fees to Social Security Board (SSB) individually form company. From this, our employees have free medical coverage for every case he or she has suffered in working environment. We don't have any suffered staff in our work place.



Principle 7:Business should support a precautionary approach to environmental challenges;

Principle 8:Undertake initiatives to promote greater environmental responsibility ;and

Principle 9:encourage the development and diffusion of environmentally friendly technologies

ENVIRONMENT

This year we work from home mostly and we need to use computers and IT things to run our services and communication .Therefore, we can say the usage of paper work is so rare .

We using software , internet and email to reduce using of paper .We recorded the paper usage by departments . We use recycle bag and natural light for saving energy . We do not use plastic bags and do not use the behavior which harm environmental issues .We clean our office area for environment issue .

Corporate Social Responsibility activities

During this pandemic M9 Public contributed to the employee foods, Hand Sanitizer , Masks and our medical products .



M9 Public contributes Twenty Five Million Kyats to We love Yangon Group .





Principle 10: Business should work against corruption in all its forms, including Extortion and bribery.

All employees of M9 Public Company Limited get the awareness of our ethical conduct and code of conduct while working or dealing with others suppliers with the equality and dignity of workplace policy. M9 Public company will not tolerate any such practices relating to corruption, Bribery or extortion within or outside of our organization. M9 Public Company allows UN Convention against corruption and Global Compact anti-corruption principles.



WE SUPPORT