



**Communication on Progress
For Year 2020**

**PT. SINGALAND ASETAMA
2021**



COMMUNICATION ON
PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

STATEMENT OF CONTINUOUS SUPPORT

Jakarta, 15 April, 2021

To our stakeholders:



I am pleased to confirm that PT. Singaland Asetama reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

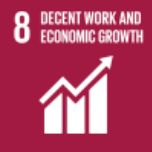
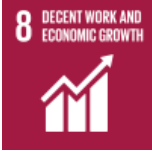

Henderi Djunaidi
Director

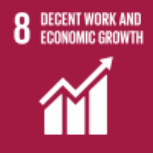

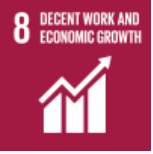
COMMUNICATION ON PROGRESS


UNGC Principles	Scope of Business Influence	Policies and Governance	Actions Taken	SDGs
Human Rights				
<p>Principle 1</p> <p>Business should support and respect the protection of internationally proclaimed human rights</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company's Regulations</p>	<ul style="list-style-type: none"> • Implement any Government regulation regarding Human Rights • It is clearly stated in the company's regulation that any human rights abuses will not be tolerated and there will be law implication for any human rights issues 	
<p>Principle 2</p> <p>Business should make sure they are not complicit in human rights abuses</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • To make sure that no complicit in human right abuses within all activities • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour needs fulfillment and their skill/knowledge 	

			<ul style="list-style-type: none"> Continuing to socialize and implement the company's regulation regarding the Human Rights, Labour and Environmental Policies to the employee 	
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Labour










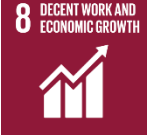
<p>Principle 3</p> <p>Business should uphold the freedom of association and the effective recognition to collective bargaining</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> Facilitating the establishment of worker's association Supported the labour activities such as custom ceremony 	
<p>Principle 4</p> <p>The elimination of all form of forced and compulsory labour</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> No case of forced and compulsory labour in PT. SGA To ensure fair payment for wages based on Regional Minimum Wage Conducting the Training program for local labour Implementing Performance Development Review 	 







<p>Principle 5</p> <p>The effective abolition of child labour</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Whereby we committed to support the abolition of child labour by ensuring that there are no children in the working areas • To ensure that there are no children in the working areas which will potentially lead to child labour, some actions have been taken: <ol style="list-style-type: none"> 1. Put more Sign Board/Warning Signs on the sites 2. Clearly stated in our company regulations the minimum age for workers 3. Intensively communication to local workers not to bring their children to work sites 	 
<p>Principle 6</p> <p>The elimination of discrimination in respect of employment and occupation</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • Give more opportunities to local community and other potential worker to joint with the company aligned with company's labour 	

			<p>needs fulfillment and their skill/knowledge</p> <ul style="list-style-type: none"> • New job position/required published on Newspaper/Job Consultant • Continuous New Trainee Assistant Program • Clearly declared with updated agreement with recruitment agencies 	
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Environment

<p>Principle 7</p> <p>Business should support a precautionary approach to environmental challenge</p>	<p>Employees, Investors, Contractors</p>	<p>Internal policies (core values, vision and mission), Code of Conducts and Company Regulations</p>	<ul style="list-style-type: none"> • It is clearly stated in the company's vision: "to be a dynamic plantation company of choice reputed for its distinct socio-economic and sustainability values". • Continuous socialization of the company's regulation regarding Environment Policies to all employee • Fulfilled the Indonesia Sustainable Palm Oil (ISPO) and Roundtable of 	    
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			Sustainable Palm Oil (RSPO) requirements	
<p>Principle 8</p> <p>Undertake initiatives to promote greater environmental responsibility</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Socialized & implemented the company's regulation regarding Environmental Policies to the employee • Fulfilled the ISPO and RSPO requirements regarding the environment issues • Conservation Area/preservation on High Conservation Value (HCV) area, Water Way Buffer Zone already identified • Implementation of plantation best practice management 	      
<p>Principle 9</p> <p>Encourage the development and diffusion of environmentally friendly technologies</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and	<ul style="list-style-type: none"> • Implementing minimum tillage • Implementing the use of beneficial plant and barn owl 	 

		Company Regulations	<ul style="list-style-type: none"> • Implementing Reuse and Recycle policies • Utilized POME for Biogas 	    
Anti-corruption				
<p>Principle 10</p> <p>Business should work against corruption in all form its forms, including extortion and bribery</p>	Employees, Investors, Contractors	Internal policies (core values, vision and mission), Code of Conducts and Company Regulations	<ul style="list-style-type: none"> • Give training on ethical behaviors to its stakeholders and promoting the importance of integrity • Implementing open tender • Internal Audit 	

PT. SGA - Corporate Social Initiatives

In Year 2020, PT Singaland Asetama carried out limited activities due to Covid-19 pandemic, so as Corporate Social Initiatives Programs was focused in battling it. The activities has already done during year 2020, are as follows:

1. Education Program

PT. Singaland Asetama provided teacher allowance, school books, school bus facility and other school facilities. Teacher allowances were granted to PAUD/KB Permata Bunda, TK Cempaka, TK Pertiwi and PAUD/KB Pelita Hati.

SDGs Cover by the program:



2. Improving Quality of Health

In Year 2020, health initiatives focus in battling Covid-19 pandemic. Health initiatives have carried out in PT. SGA mostly in providing health materials i.e: hand sanitizer, face mask, etc. PT. SGA also conducted Covid-19 pandemic awareness programs to both employees and local communities by promoting improvement of environmental health among local communities.

SDGs Cover by the program:



3. Community Empowerment and Development

In early year, PT SGA still carried out some initiatives which are continuance of the previous programs. Due to pandemic situation, there were limited activities allowed by local authority, then even followed by mobilization restriction.

SDGs Cover by the program:



GALLERY



Figure 1 and 2. Health Materials Assistance for Local Communities



Figure 3 and 4. Road Improvement in Selaselilau Village