

United Nations Global Compact Communication on Progress reference index 2020

Ericsson is a UN Global Compact signatory since 2000. Ericsson's Communication on Progress (COP) is done through the Company's annual Sustainability & Corporate Responsibility Report, which is part of the Company's Annual Report. This reference index contains references to information in Ericsson's Sustainability and Corporate Responsibility Report, and other publications, that are relevant for reporting on the criteria in the COP.

Ericsson publishes this document to facilitate external stakeholders' access to information relevant to the COP and it is intended to be used together with Ericsson's Annual Report.

For inquiries regarding this reference index and the related disclosures, please contact corporate.responsibility@ericsson.com



Implementing the Ten Principles into Strategies and Operations

Criterion	References	Additional information
1: Mainstreaming into corporate functions and business units	Sustainability & Corporate Responsibility Report p. 2-5	
2: Value chain implementation	Sustainability & Corporate Responsibility Report p. 3-5, 10-11, 14-17, 20-27	

Human Rights Management Policies and Procedures

Criterion	References	Additional information
3: robust commitments, strategies, or policies in the area of human rights	Sustainability & Corporate Responsibility Report p. 3-5	<ul style="list-style-type: none"> • Code of Business Ethics • Code of Conduct for Business Partners • Business & Human Rights Statement • Statement on sourcing of minerals from Conflict-Affected and High-Risk Areas
4: effective management systems to integrate the human rights principles	Sustainability & Corporate Responsibility Report p. 3-5, 10-11, 16-17	<ul style="list-style-type: none"> • 5G human rights assessment • Modern Slavery and human trafficking statement 2020
5: monitoring and evaluation mechanisms of human rights integration	Sustainability & Corporate Responsibility Report p. 3-5, 10-11, 16-17, 28, 30	

Labour Management Policies and Procedures

Criterion	References	Additional information
6: strategies or policies in the area of labour	Sustainability & Corporate Responsibility Report p. 3-5	<ul style="list-style-type: none"> • Code of Business Ethics • Code of Conduct for Business Partners • Health, Safety and Well-being Policy • Supplier Occupational Health and Safety Requirements
7: management systems to integrate the labour principles	Sustainability & Corporate Responsibility Report p. 3-5, 14-18	
8: monitoring and evaluation mechanisms of labour principles integration	Sustainability & Corporate Responsibility Report p. 3-5, 14-18, 29	

Environmental Management Policies and Procedures

Criterion	References	Additional information
9: commitments, strategies, or policies in the area of environmental stewardship	Sustainability & Corporate Responsibility Report p. 3-5	<ul style="list-style-type: none"> • Sustainability Policy • Code of Conduct for Business Partners • Business Partner Environmental Requirements
10: Management systems to integrate the environmental principles	Sustainability & Corporate Responsibility Report p. 3-5, 16-17, 20-25	<ul style="list-style-type: none"> • Breaking the energy curve
11: Monitoring and evaluation mechanisms for environmental stewardship	Sustainability & Corporate Responsibility Report p. 3-5, 16-17, 20-25, 30-31	

Anti-corruption Management Policies and Procedures

Criterion	References	Additional information
12: Commitments, strategies, or policies in the area of anti-corruption	Corporate Governance Report p. 2-3 Sustainability & Corporate Responsibility Report p. 3-5	<ul style="list-style-type: none"> • Corporate Governance Report • Code of Business Ethics • Code of Conduct for Business Partners
13: Management systems to integrate the anti-corruption principles	Sustainability & Corporate Responsibility Report p. 3-5, 9, 16-17, 28	
14: Monitoring and evaluation mechanisms for the integration of anti-corruption	Sustainability & Corporate Responsibility Report p. 3-5, 9, 16-17, 28	

Taking Action in Support of Broader UN Goals and Issues

Criterion	References	Additional information
15: Core business contributions to UN goals and issues	Sustainability & Corporate Responsibility Report p. 2-3	<ul style="list-style-type: none"> • Ericsson and the Sustainable Development Goals
16: Strategic social investments and philanthropy	Sustainability & Corporate Responsibility Report p. 26-27	
17: wAdvocacy and public policy engagement	Sustainability & Corporate Responsibility Report p. 10, 20-21, 26-27	<ul style="list-style-type: none"> • Memberships of associations and national or international advocacy
18: Partnerships and collective action	Sustainability & Corporate Responsibility Report p. 10, 17, 21, 26-27	<ul style="list-style-type: none"> • Ericsson partners with UNICEF to map school internet connectivity • Ericsson Response: 20 years of providing connectivity in emergencies

Corporate Sustainability Governance and Leadership

Criterion	References	Additional information
19: CEO commitment and leadership	Annual report, CEO Letter p. 2-3	<ul style="list-style-type: none"> • 2020 CEO Letter
20: Board adoption and oversight	Corporate Governance Report p. 2 Sustainability & Corporate Responsibility Report p. 4	<ul style="list-style-type: none"> • 2020 Corporate Governance Report
21: Stakeholder engagement	Sustainability & Corporate Responsibility Report p. 6-7	

Ericsson enables communications service providers to capture the full value of connectivity. The company's portfolio spans Networks, Digital Services, Managed Services, and Emerging Business and is designed to help our customers go digital, increase efficiency and find new revenue streams. Ericsson's investments in innovation have delivered the benefits of telephony and mobile broadband to billions of people around the world. The Ericsson stock is listed on Nasdaq Stockholm and on Nasdaq New York.