

## COMMUNICATION ON ENGAGEMENT (COE)

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3Bridges Community Pty Ltd



**Period covered by this Communication on Engagement** 2 Years.

From: 01 April 2019

To: 01 April 2021

### **Part I. Statement of Continued Support by the Chief Executive or Equivalent**

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

01 April 2021

To our stakeholders,

I am pleased to confirm that 3Bridges Community reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication. Sincerely yours,

Kate Gallagher  
Service Administrator

## Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

Implemented a Sustainability team with meetings occurring monthly during 2010, and reducing during Covid-19.

Transitioned all paper sources to recycled paper.

Began discussions and drafting procedures to implement the transition to a paperless organisation.

Staff attended online webinars held by the UNGC over zoom during 2020.

Signed our organizations name to UNGC requests sent to the UNGC in the hope to provide support and strengthen the voice of the UNGC.

Established a sustainability section in the organisations internal monthly magazine.

Implemented a new general waste and recycling system, including the addition of a large recycling bin at the organisations factory location.

Increased signage at organisational locations to encourage further environmentally friendly activities, including light and electricity 'turn off' signs.

Plans to implement UNGC programs in local schools (Covid-19 prevented this from happening in 2020)

### **Part III. Measurement of Outcomes**

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

*Increased recycling bin system across 3 different organisation locations. Removal of all white paper to recycled paper across all 3Bridges sites as of 2021. Signatories of UN Global Compact Climate change letter to the UN in 2020.*

*Established a team of six members to create a sustainability team in the office who meet quarterly to discuss upcoming projects.*

*Yearly reconciliation weeks to acknowledge Indigenous Australians and raise awareness of cultural history and increase respect.*