

08/04/2021

Vienna, Austria

To our stakeholders:

I am pleased to confirm that AIESEC in Österreich reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink, reading "Mariana Barragán Acosta".

Mariana Barragán Acosta
President of AIESEC in Austria 20.21
Mariana.barragan@aiesec.net

ABOUT AIESEC AND ITS COMMITMENT TO THE GLOBAL COMPACT:

AIESEC is a global youth-led organization striving to achieve peace and fulfillment of humankind's potential. The actions taken by the organization to support the Global Compact principles and to engage with the initiative are being currently delivered through the Youth for Global Goals Initiative of AIESEC.

Youth 4 Global Goals (Youth4GG) is AIESEC's strategy that aims to mobilize 1.8 Billion youth towards the implementation of the 2030 Sustainable Development Goals. We believe that youth are an integral part in achieving the SDGs, thus since March 2016 AIESEC has been implementing a varied range of actions related to the role of Youth regarding the Global Goals. We not only engage Young people with our activities, but also, we develop Partnerships that allow us to have a deeper reach on society.

These actions aim to raise awareness on the different topics covered by the UN 2030 agenda, and to incentivize young people to take action on them. Our Youth For Global Goals initiative is divided into three phases:

1. **AWARENESS.** Youth are informed about the 17 SDGs. We spread awareness about SDGs and the importance of collaboration for the Goals through global campaigns.
2. **ENGAGEMENT.** Youth understand at least one target of the SDGs and know how to take action to contribute towards it. We do it through worldwide events like Youth Speak Forum, World's Largest Lesson to discuss this global issue.
3. **ACTION.** We mobilize volunteers to be part of our projects that contribute to the SDGs. Through these experiences we empower individuals and communities to work towards the implementation of SDGs in their countries, while developing themselves.

AIESEC in Österreich has included the Global Goals into its plans with specific actions to be taken each year to contribute to the accomplishment of the Goals. In this document there will be featured some of the actions taken to support the Global Compact principles, to engage with the initiative, descriptions of the current partnerships on corporate sustainability and the outcomes of all these actions.

I. PRACTICAL ACTIONS TAKEN TO SUPPORT THE GLOBAL COMPACT

AIESEC's Youth for Global Goals seeks to engage young people with the Global Goals by aligning our current products to the 2030 Agenda, creating awareness campaigns and advocacy, and volunteering programs. The main initiatives realized by AIESEC are the following:

- A. Youth Speak Forum:** Youth Speak Forum powered by AIESEC is an event run by youth for youth. It is a forum where inspiration and collaboration convert into action. This event brings together both young and senior leaders to form a diverse cross-sector and multigenerational space for inspiring conversations around pressing global, national, and local issues. It is an attractive and engaging approach to making AIESEC relevant for any young person and a way to get involved with no barriers and low commitment. It's also an opportunity to create commitments and projects that organizations and stakeholders can support.
- B. Global Volunteer:** Global Volunteer it's an intercultural experience for young people who want to develop themselves and leave a positive impact on the world. With this volunteering experience, the participants will participate in social projects with NGOs, Schools or Foundations in different countries around the world, all projects are linked to the Sustainable Development Goals proposed by the UN. The projects have a duration of 6 to 8 weeks and the only requirement is to be between 18 and

30 years old. In the same way, we work with NGOs and Schools in Austria where volunteers from different parts of the world are welcomed to develop a social project aligned to the SDGs: 2, 4 and 13.

- C. **Global Talent:** Global Talent is one of the programs offered by AIESEC, which is an opportunity for young people to develop leadership qualities and progress in their careers while living a cross-cultural professional experience. Through this program, exchange participants intern in a company abroad and gain practical work experience. Usually, Global Talent opportunities are related to Business Administration, Finances, Marketing, IT, Engineering, or Business Development. The internships may last from a minimum of 6 or 8 weeks to a maximum of 78 weeks, depending on the opportunities. AIESEC in Austria collaborates with different companies and start ups to improve the employability of youth.

II. PARTNERSHIPS TO ACHIEVE THE GOALS

AIESEC partners with like-minded organizations to achieve impact. We co-create projects focusing on AIESEC and its stakeholder's missions. We define the projects' outcomes, outputs, key activities, deadlines, indicators, targets, alignment and execution of the projects and consequently we report on the co-created projects and create campaigns and promotion. Listed below you can find examples of partnerships AIESEC has developed to contribute to the Global Goals:

- A. **JEF-Austria:** (*Bund Europäischer Jugend / Junge Europäische Föderalisten Österreich*) is an independent, above party lines and non-denominational youth organization that campaigns for a peaceful and united Europe for more than 50 years. Together with our associated organizations and regional sections they are the biggest, pro-European network of Austria. Therefore, they are the contact person for young people for any European and international activities with an emphasis or focus on political education about Europe. JEF Austria has worked with AIESEC since 2016 to promote the SDGs in Austrian Youth through logistical, legal and organizational support.
- B. **Hilti Austria:** Hilti Corporation is a Liechtenstein multinational company that develops, manufactures, and markets products for the construction, building maintenance, energy and manufacturing industries, mainly to the professional end-user. Hilti Austria started collaborating with us back in 2019 providing different workshops in our internal conferences "ALPS" 2019 and "NATCO" 2021 in order to develop our membership on different topics about employability and personal development.
- C. **Wien Energie:** is the largest regional energy provider in Austria and a subsidiary of the municipal utility company Wiener Stadtwerke. They reliably supply two million people with environmentally friendly power, cooling, heating, electromobility and telecommunications. Wien Energie has participated in different initiatives from AIESEC in Austria such as our Youth Speak Forum in October 2020 and recently in our Education Hub to promote skill development to youth.
- D. **Electrolux:** Electrolux aims to shape living for the better by reinventing taste, care and wellbeing experiences for more enjoyable and sustainable living around the world. Through the Feed the Planet initiative under the Electrolux Food Foundation, we have engaged more than 10 Global Volunteers and generated an online reach of 1 million to increase awareness for responsible consumption around the world.

III. OUTCOMES

- A. Austrians and international youth living in Austria taking a Global Volunteer experience outside of Austria: 162 Young people from September 1, 2018 to April 13, 2021.
- B. International Youth taking Global Volunteer experience in Austria: 110 Young people from September 1, 2018 to April 13, 2021.
- C. Austrians and international youth living in Austria taking a Global Talent internship outside of Austria: 20 Young people from September 1, 2018 to April 13, 2021
- D. International Youth taking a Global Talent internship in Austria: 158 Youth from September 1, 2018 to April 13, 2021
- E. Volunteers within AIESEC in Österreich from 2019-2021: +250 young people.
- F. Youth Speak Forum 2018: 182 Attendees
- G. Youth Speak Forum 2019: 128 Attendees
- H. Virtual Youth Speak Forum 2020: 105 Attendees