



GRACE LETTER

08.04.21

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late with the creation, publication and publication of our COP report due to the fact that we want to report on the progress towards the SDGs with the help of the Company's Sustainable Development Report, which is released annually, during May-June.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30.06.2021 at the latest.

Sincerely yours,

Mr. Heorhii Harkusha
CSR-manager