

Implementation of the Ten Principles of the UN Global Compact

Over 12,000 businesses from around 160 countries have pledged to uphold the principles relating to human rights, labor standards, environmental protection and anti-corruption efforts defined in the Ten Principles of the UN Global Compact. Credit Suisse has been a signatory to this leading international initiative since its inception in 2000, and we are an active member of the Global Compact Network Switzerland & Liechtenstein. Through our Sustainability Report, we communicate annually on the progress we have made in implementing the Ten Principles.

"We recognize the importance of upholding international standards and best practices to promote responsible business conduct, such as the UN Global Compact with its Ten Principles on human rights, labor standards, environmental protection and anti-corruption efforts. I am happy to reaffirm our support for this important initiative again this year." – Thomas Gottstein, Chief Executive Officer.



The Ten Principles of the UN Global Compact	Implementation at Credit Suisse	See pages	The Ten Principles of the UN Global Compact	Implementation at Credit Suisse	See pages
Human rights			Environment		
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> Participation in the Thun Group to promote a better understanding of the UN Guiding Principles on Business and Human Rights for the banking sector Statement on Human Rights 	Principle 7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> Group-wide Climate Risk Strategy program Statement on Climate Change Assessment of sustainability risks Sector policies and guidelines Signatory to the Principles for Responsible Banking (PRB) Signatory to the Principles for Responsible Investment (PRI) Addressing the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) Signatory to the Poseidon Principles
Principle 2	make sure that they are not complicit in human rights abuses	<ul style="list-style-type: none"> Assessment of sustainability risks Sector policies and guidelines 			
Labor					
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> Credit Suisse Staff Council in Switzerland (internal employee representation) European Works Council 	Principle 8	undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> Commitment to achieve net zero emissions from our operations, supply chain and financing activities no later than 2050, with intermediate emissions goals for 2030 Global greenhouse gas neutrality since 2010 ISO 14001-certified environmental management system Activities in the area of conservation finance Sustainability Strategy Advisory and Finance (SSAF)
Principle 4	the elimination of all forms of forced and compulsory labor;	<ul style="list-style-type: none"> Credit Suisse Supplier Code of Conduct and Third Party Risk Management (TPRM) framework Modern Slavery and Human Trafficking Transparency Statement 	Principle 9	encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> Use of climate-friendly energy sources for our operations Green finance Renewable energy financing Sustainable real estate
Principle 5	the effective abolition of child labor; and	<ul style="list-style-type: none"> Sector policies and guidelines Credit Suisse Supplier Code of Conduct and Third Party Risk Management (TPRM) framework 			
Principle 6	the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> Commitment to equality, diversity and inclusion, including special programs, trainings and objectives 	Anti-corruption		
			Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> Member of the Wolfsberg Group Internal standards and training for employees Global whistleblowing framework including a web-based Integrity Line

Our contribution to the realization of the Sustainable Development Goals

The 17 Sustainable Development Goals (SDGs) adopted by the United Nations in 2015 form a core element of the UN Agenda 2030 for Sustainable Development. As the SDGs are based on a participatory process, responsibility for achieving them is shared among states, the private sector, the scientific community and civil society. Since their introduction, we have been pursuing activities designed to contribute to the realization of the SDGs in our role as a global financial institution. The following table provides an overview on our wide-ranging activities relating to selected objectives of most relevance to Credit Suisse, as also confirmed by stakeholder interactions. Furthermore, Credit Suisse published six case studies providing details on our SDG implementation efforts for selected SDGs, see: credit-suisse.com/sdg



SDG	Our contribution	See pages
Goal 4: Quality education		
Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	■ We support financial education programs for girls through our Financial Education Initiative in Brazil, China, Sri Lanka and Tanzania	44
	■ We promote financial education and future skills through our respective regional programs	44-45
	■ We offer our clients the opportunity to make a contribution to SDG4 through our higher education structured notes solutions	81
	■ We invest in young talent as an employer by providing attractive opportunities for young professionals and graduates	71
Goal 5: Gender equality		
Achieve gender equality and empower all women and girls.	■ We foster diversity and inclusion within our organization	63-69
	■ We take measures to increase the proportion of women in management positions within our organization	65-67
	■ We support the development of new products and services focusing on gender diversity	80-81
	■ We address female empowerment across the globe through our Corporate Citizenship programs, such as our Financial Inclusion and Education Initiatives	44-46
Goal 7: Affordable and clean energy		
Ensure access to affordable, reliable, sustainable and modern energy for all.	■ We provide renewable energy financing	84
	■ We support our clients' energy transition toward low-carbon operations, technologies and services	51-55
	■ We use climate-friendly energy sources for our business premises and have buildings certified according to energy efficiency standards	56-59
	■ We run an ISO 14001-certified environmental management system	58

SDG	Our contribution	See pages
Goal 8: Decent work and economic growth		
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	■ We offer progressive working conditions for our employees	63-75
	■ We support economic growth and entrepreneurship through our role as a lender and financial intermediary	39-40
	■ We are an integral part of the economy and society in our role as an employer, client, contractual partner and taxpayer	40-41
	■ We help to strengthen local economies in developing countries and emerging markets through our activities in the area of financial inclusion	44-45, 81
Goal 9: Industry, innovation and infrastructure		
Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.	■ We supply risk capital to support growth and innovation, including through Credit Suisse Entrepreneur Capital AG in Switzerland	40
	■ We help to strengthen local economies in developing countries and emerging markets through our activities in the area of financial inclusion	44-45, 81
	■ We provide renewable energy financing	84
	■ We focus on sustainability risk management and have sector-specific policies and guidelines in place	18-26
Goal 11: Sustainable cities and communities		
Make cities and human settlements inclusive, safe, resilient and sustainable.	■ We invest in sustainable real estate	55
	■ We are committed to continuously improving the ESG performance (environmental, social and governance performance), energy efficiency and carbon footprint of our real estate investment portfolio	55

Our contribution to the realization of the Sustainable Development Goals

SDG	Our contribution	See pages
Goal 13: Climate action		
Take urgent action to combat climate change and its impacts.	■ We are committed to develop science-based targets in 2021 and 2022 for achieving net zero emissions from our operations, supply chain and financing activities no later than 2050	50-51
	■ We have a Group-wide Climate Risk Strategy program in place	22-24, 51-55
	■ We focus on sustainability risk management and have sector-specific policies and guidelines in place	18-26
	■ We are addressing the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD)	59-60
	■ We offer a range of green finance products and services for our clients	83-84
	■ We are greenhouse gas neutral across all our operations globally	58
	■ We are a signatory to the Poseidon Principles	25
Goal 14: Life below water		
Conserve and sustainably use the oceans, seas and marine resources for sustainable development.	■ We offer sustainable and impact products targeting ocean conservation	82-83
	■ We are a member of the advisory network for the High Level Panel for a Sustainable Ocean Economy	82
Goal 15: Life on land		
Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.	■ We are active in the area of conservation finance	82
	■ We have an ongoing advisory role to the Zoological Society of London's Sustainability Policy Transparency Toolkit (SPOTT)	61
	■ We consider biodiversity-related issues in our sustainability risk management process and have sector-specific policies and guidelines in place	60-61, 23-25