



ISO 9001:2015 Certified

Head Office:

F-52, Sector 8, NOIDA 201 301

E-mail: arohfoundation@gmail.com

Website: www.aroh.in

Society Regn No. S 40061/2.8.2001

80G No.:DIT(E)/2011-12(A)-1544/2067

Period covered by this Communication on Engagement [Ideally the two years prior to this report]

From: [30th March 2019]

To:

[31st March 2021]

Part I. Statement of Continued Support by the Chief Executive or Equivalent

Please use the box below to include the statement of continued support signed by your organization's Chief Executive or equivalent.

2nd April, 2021

To our Stakeholders,

I am pleased to confirm that AROH Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

*Dr Neelam Gupta
President & CEO*

Part II. Description of Actions

Please use the box below to describe the actions your organization has taken in support of the Global Compact. It is strongly recommended that the actions taken are related to one or more of the specific activities suggested. *Please refer to the complete list of suggested activities for your type of organization found [here](#).*

AROH Foundation, leading non profit organization, established in 2001, has been a constant promotor of Global Compact principles through its various activities. Apart from implementing the principles through its grassroots projects, AROH has also been advocating the GC principles through various platforms, events and seminar.

Few highlights of work undertaken by AROH promoting Global Compact activities are :

Engage with Global Compact Networks

- AROH Foundation is an active member of United Nation Global Compact of India Network for past 2 years.
- AROH has been attending all events, awards, seminars and webinar by Global Compact in the capacity of a member, organizer and promotor of its vision
- Founder President of AROH Foundation, Dr Neelam Gupta is also a member of Sustainable Committee of UNGCNI, sharing her expertise, knowledge and experience to all other members at all possible platforms
- Dr Neelam Gupta has also been sharing her knowledge and expertise with all stakeholders of Global Compact during various webinars organized by Global Compact.
- AROH has won the award for 'Most Innovative Project catering to all 17 SDGs' in the year 2020 for its Holistic Rural Development Project by UNGCNI
- AROH also co introduced the concept of 'Education for Sustainable Development' and still working for it.

Join and / or propose partnership projects on corporate sustainability

- AROH has always been advocating sustainability through all its projects and proposals
- AROH's holistic development project by HDFC Bank's CSR fund also won GCNI's "Most innovative Project addressing all SDGs" in 2020.
- The same project, addressing all 17 Sustainable Development Goals has been proposed to many CSR funders and is replicated in the state of Meghalaya, Uttar Pradesh and Chhattisgarh
- All projects by AROH are always strategically aligned to SDGs
- As per the requirement of time, AROH also swiftly changes the focus on topic on concerns like water conservation, Health during Covid, Digitization of education etc.

Engage companies in Global Compact related issues

Towards (Human Rights) Principle 1 & 2

- AROH has created a strategic framework to ensure socio-economic upliftment of deprived section of our society. Working in the same line, Mass awareness campaigns are being done at interior most and remotest localities and communities to make them cognizant about their due rights and duties.
- From schools, to aanganwadis , from village panchayats to government offices, rallies, campaigns, workshops , awareness drives are conducted to engage, envision and empower every section of the society towards constitutional rights & corresponding duties , be it children , women , youth or even local administration.
- AROH not just ensure imparting essential information, but through constant vigilance by village / slum committees, hand holding with local administration, regular monitoring by AROH professionals, ensure the enforcement of the same.

Towards (Labour) Principle 3, 4, 5 & 6

- Through various interventions of awareness, formation vigilance teams, AROH ensures elimination of forced or compulsory labors and child engagements at workplace or even workplace harassments.
- Other way adopted by AROH, to eliminate forced labor is by Market driven, comfortable, secured and sustainable employment creation through vocational skill development courses, hand holding in backward and forward market linkages, and ensuring quality and compliance for entrepreneur, enterprise and merchandise through panel of experts.
- Gender disparity is being addressed through skill training being imparted, placements support, Self Help groups' creation, enterprises support and capacity building towards business management for secured and sustainable livelihoods with a focus on female section.
- Ladies and girls are also empowered through workshops on workplace rights, laws and corresponding actions. Adult literacy & Financial & Digital literacy classes are ensured

Towards (Environment) Principle 7, 8 & 9

- AROH has been working extensively towards a sustainable development, which ensures a precautionary approach towards environmental challenges and promote greater environmental responsibility with optimized use of natural resources, eco-friendly technology and inculcating considerate human behavior within people.
- Renewable Energies like Solar and Hydro power sources are promoted on a large scale to facilitate basic necessities of Light, drinking Water and Food.
- From tough terrain of Meghalaya to dry regions of Uttar Pradesh, to remotest villages of Chhattisgarh, AROH has promoted sustainable environment by taking up large scale awareness campaigns on safe water, sanitation, health and hygiene, etc. Solar water pumps, Solar street lights, Individual latrines to eliminate open defecation and awareness on 3 R's (Reduce, Recycle and Reuse) is put in place in the working communities for efficient ways of disposal of waste leading to less environmental damage.
- Revival of natural resources like Pond Rejuvenation for environment & livelihood, promotion of Rain Water Harvesting structures and renovation of Check Dams to optimize water usage in arid areas has been major highlights of the sustainability mission of AROH.
- Also to reduce carbon emission & deforestation, and also to ease out hassles of cooking, logwood chulhas are replaced by Bio Mass Chulhas and Bio Gas plants.
- Organic methods of agricultures, fodder and manures are promoted, Organic Nutritional Gardening units are set ups, low water consuming techniques like drip irrigation are demonstrated which ensure health, hygiene and sustainable eco system.
- Apart from these interventions, extensive awareness drives on health, hygiene, WASH, CLTS and plantation drives are conducted so that all physical interventions make actual & sustainable impacts by responsible human behaviors too.

Towards (Anti – Corruption) Principle 10

AROH works closely with local administration, village bodies, community people and extremely passionate professionals, who have successfully created a frame of alliance with all these entities. Once working with each other, and in mutual cooperation, barter is only of services, emotions and impacts. We address corruption by making every stake holder a part of our mission.

Join and / or support special initiatives and work streams

- AROH has always been advocating various SDGs and Global Compact Principles(GCPs) through all its projects and proposals
- The same project, addressing all 17 Sustainable Development Goals has been proposed to many CSR funders and is replicated in the state of Meghalaya, Uttar Pradesh and Chhattisgarh
- All projects by AROH are always strategically aligned to SDGs
- As per the requirement of time, AROH also swiftly changes the focus on topic on concerns like water conservation, Health during Covid, Digitization of education etc.

Provide commentary to companies on communication on progress

- Apart from implementing projects, work on various SDGs and GCPs, AROH provides its expert opinion on work, development and vision to all stakeholders looking for it
- Through its annual reports, project completion reports, impact reports or project details report, AROH shares its modus operandi, vision, and strategies with various stakeholders on progress, problems and its troubleshooting.
- AROH's surveys, researches and various literatures are on open display to be shared by all.

Participate in Global Compact Global and Local Events

- AROH Foundation is an active member of United Nation Global Compact of India Network for past 2 years.
- AROH has been attending all events, awards, seminars and webinar by Global Compact in the capacity of a member, organizer and promoter of its vision
- Founder President of AROH Foundation, Dr Neelam Gupta is also a member of Sustainable Committee of UNGCNI, sharing her expertise, knowledge and experience to all other members at all possible platforms
- Dr Neelam Gupta has also been sharing her knowledge and expertise with all stakeholders of Global Compact during various webinars organized by Global Compact.
- Even during Covid lockdown, AROH participated in all webinars conducted by Global Compact, lisoned with all local and international stakeholders through its founder Dr Neelam Gupta.

Part III. Measurement of Outcomes

Please use the box below to include the most relevant qualitative and/or quantitative indicators to measure the outcome of the activities described in Part II above.

Heads	Interventions/ Activity	Quantitative Outcomes	Qualitative Outcomes
Engage with Global Compact Networks	Through offline networking in seminars, events, awards and webinars	<ul style="list-style-type: none"> Enhanced networking groups Helps in designing, troubleshooting and implementing proposals, funds 	<ul style="list-style-type: none"> Better promotion of SDGs and GCPs Aware and Awakened partners and peer group
	Through online networking in seminars, events, awards and webinars		
Join and / or propose partnership projects on corporate sustainability	New projects designed, replicated and implemented	<ul style="list-style-type: none"> Mapping of SDGs results in growth 3 new projects replicated More than 50,000 new population shall be supported through new projects based on SDGs and GCPs 	<ul style="list-style-type: none"> Better promotion of SDGs and GCPs Aware and Awakened stakeholders Better life for target beneficiaries
Engage companies in Global Compact related issues			
Ensuring Human Rights	Awareness drives	<ul style="list-style-type: none"> In 16 states, and around 1.45 thousand household, 22000 women, 25000 youth, 50,000 children and 50,000 men benefitted 	<ul style="list-style-type: none"> More responsible community Outspoken community empowered community Changed & improved people & communities
	Workshops		
Labour	Skill development courses for Women	<ul style="list-style-type: none"> 50,000 women & 1000 girl child benefitted, 1500 women SHGs created Around 8000 girls trained in vocational courses out of which around 5500 placed, 500 women entrepreneurs created 1.45k Household benefitted 	<ul style="list-style-type: none"> Empowered women Outspoken women Socio – economic status improved Less reports of violence or exploitation of women Working & self-reliant women Women as equal as men
	Entrepreneurs creation		
	SHG creation		
	Financial literacy, Adult literacy and other workshops		
Environment	Solar Pumps	<ul style="list-style-type: none"> 3000 solar street lights installed 1500 solar water pumps installed More than 1000 IHHL constructed / renovated More than 10,000 Hectares of land under better sustainable agriculture practice Carbon emission reduced 	<ul style="list-style-type: none"> Awaken community Responsible community towards environment Improved health, hygiene and eco system with target communities. Participatory communities. Awareness towards environment / climate challenge addressed at vast level, at multiple levels with strategic holistic approach
	Solar Street Lights & Solar Mini lights		
	IHHL		
	Bio Gas Plants		
	Bio Mass Chulha		
	Rain Water Harvesting		
	Check Dams		
	Organic farming		
	SWM		

	Workshops	<ul style="list-style-type: none"> • Deforestation reduced • 1.45K household adopting eco-friendly lifestyle 	
Anti-Corruption	Alliances	<ul style="list-style-type: none"> • Hundreds of convergence on water, health, sanitation, agricultural and educational fronts 	Mutual association results into : <ul style="list-style-type: none"> • Corruption free working • Seamless working • Faster implementation & impacts • More trust and credibility added to work • A better ecosystem of implementation & governance
	Convergence		
Join and / or support special initiatives and work streams	<ul style="list-style-type: none"> • Through online and / or offline reports, dialogues, meets or seminars • Through implementation of a well-designed project 	<ul style="list-style-type: none"> • Better targeted, mapped and implemented SDGs and GCPs Helps in designing, troubleshooting and implementing proposals, funds as per GC	<ul style="list-style-type: none"> • Better promotion of SDGs and GCPs • Aware and Awakened partners and peer group
Provide commentary to companies on communication on progress	Through online and / or offline reports, dialogues, meets or seminars	<ul style="list-style-type: none"> • Better targeted, mapped and implemented SDGs and GCPs • Helps in designing, troubleshooting and implementing proposals, funds as per GC 	<ul style="list-style-type: none"> • Better promotion of SDGs and GCPs • Aware and Awakened partners and peer group
Participate in Global Compact Global and Local Events	Through offline networking in seminars, events, awards and webinars	<ul style="list-style-type: none"> • Enhanced networking groups • Helps in designing, troubleshooting and implementing proposals, funds 	<ul style="list-style-type: none"> • Better promotion of SDGs and GCPs • Aware and Awakened partners and peer group
	Through online networking in seminars, events, awards and webinars		