

UNGC Communication on Progress 2020: Grace period request

March 30, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP as we plan to submit an advanced COP for the first time and require more time to review the requirements and finalize our COP submission.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 30, 2021 at the latest.

Yours sincerely,

Adrienne Williams

Adrienne Williams
Group Head of Corporate Responsibility