

Global Compact

– The UN's initiative to promote corporate social responsibility.

WE SUPPORT



An active supporter. Through the Global Compact, the Group actively supports ten internationally recognized principles in four areas: human rights, labor rights, the environment and anti-corruption. The ongoing work with the Global Compact is presented here.

GLOBAL COMPACT		STATUS	READ MORE IN PDF
Human rights	1. Businesses should support and respect the protection of internationally proclaimed human rights.	Information and training regarding Beijer Alma's Code of Conduct were provided at several units. The Group offers a joint anti-corruption/business ethics training program, which nearly 800 employees participated in during 2020. No human rights violations were reported.	2 → 17–21 → 22 →
	2. Businesses should make sure that they are not complicit in human rights abuses.	Continuous efforts to assess suppliers' sustainability work via surveys and audits are ongoing. In 2020, 276 supplier assessments were carried out through surveys and 27 through audits. No human rights violations were reported.	2 → 17–22 →
Labor conditions	3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	The Code of Conduct lists freedom of association and the right to collective bargaining as a fundamental principle. Trade unions have been established in all relevant countries and countries where this is customary. In countries without trade unions, the company and its employees engage in other types of negotiations.	17–19 → 20 → 22 → 25 →
	4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	All forms of forced and compulsory labor are forbidden at Beijer Alma and among the Group's suppliers. There are no signs that any violations occurred in 2020.	17–18 → 20 → 25 →
	5. Businesses should uphold the effective abolition of child labor.	Child labor is forbidden at Beijer Alma and among the Group's suppliers. There are no signs that any violations	17–18 → 20 →

occurred during the year.

[25 →](#)

6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.

The Code of Conduct clearly states the Group's stance on discrimination and equality. No instances of discrimination were reported. Formal equality plans have been established at 17 of the Group's units.

[17–18 →](#)

[20 →](#)

[25 →](#)

Environment

7. Businesses should support a precautionary approach to environmental challenges.

The ISO 14001 environmental management system is a systematic tool in the Group's efforts to identify and prevent risks. 80 percent of the Group's units are currently certified and additional certifications are planned. We are also taking a preventive approach, for example, by installing treatment equipment, phasing out hazardous chemicals and conducting risk analyses.

[17–21 →](#)

[23–25 →](#)

8. Businesses should undertake initiatives to promote greater environmental responsibility.

Overall environmental responsibility rests with Group management and responsibility for the daily operations is delegated to the management teams of the Group companies. Performance is reported to Beijer Alma's Board of Directors on a regular basis and communicated externally through the Sustainability Report and CDP report.

[17–18 →](#)

9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

The Group offers several good examples of component/product development that helps to reduce environmental impact. In their annual sustainability reporting, 40 percent of the Group's units stated that they manufacture components that contribute to a lower environmental impact, for example by replacing products with greener alternatives.

[10–16 →](#)

[22–25 →](#)

Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Beijer Alma's Code of Conduct provides clear guidance regarding the prevention of corruption. A Group-wide anti-corruption/business ethics training program has been in place since 2019. All Group companies perform an annual self-assessment about their work to combat corruption. The assessment is based on guiding documents from the Global Compact. No violations were detected during the year.

[17–18 →](#)

[20 →](#)

[22 →](#)

Global Compact 2019

SUSTAINABILITY REPORT

Download
the report



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