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To the UN Global Compact

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Grace Letter for the submission of a “communication on progress” for the UN Global Compact

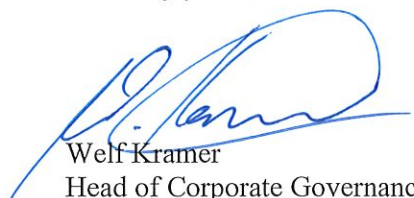
To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our internal time frame for the publication of the annual report. We will post our Non-financial Report 2020 as COP report before April 1st, 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 1st, 2021 at the latest.

Sincerely yours,



Welf Kramer
Head of Corporate Governance

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Volker Kronseder
Executive Board: Christoph Klenk (CEO)
Norbert Broger
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