

UN Global Compact

AkzoNobel has been a signatory of the United Nations Global Compact since 2004.

The Ten Principles of the UN Global Compact are included in [the AkzoNobel Code of Conduct](#). The way in which we support and enact the principles are included in the relevant section in [the AkzoNobel report](#) and [our People Planet Paint website](#). Measurement of outcomes are also accessible in the [sustainability website](#).

The Ten Principles

The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption.

Summary AkzoNobel Communication on Progress

	Principle of the UNGC	AkzoNobel Report 2020
Human rights	<ol style="list-style-type: none"> 1. Businesses should support and respect the protection of internationally proclaimed human rights; and 2. make sure that they are not complicit in human rights abuses. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management Sustainability statements: <ul style="list-style-type: none"> • Note 4: Human rights
Labour	<ol style="list-style-type: none"> 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. the elimination of all forms of forced and compulsory labour; 5. the effective abolition of child labour; and 6. the elimination of discrimination in respect of employment and occupation. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management • Code of Conduct Sustainability statements: <ul style="list-style-type: none"> • Note 7: Responsible procurement • Note 4: Human rights
Environment	<ol style="list-style-type: none"> 7. Businesses should support a precautionary approach to environmental challenges; 8. undertake initiatives to promote greater environmental responsibility; and 9. encourage the development and diffusion of environmentally friendly technologies. 	Managing sustainability <ul style="list-style-type: none"> • Materiality assessment Sustainability statements: <ul style="list-style-type: none"> • Our approach to Planet • Note 5: Reducing carbon emissions • Note 6: Towards a zero-waste company • Note 2: Health and safety • Note 8: Sustainable solutions and customer value
Anti-corruption	<ol style="list-style-type: none"> 10. Businesses should work against corruption in all its forms, including extortion and bribery. 	Governance and compliance: <ul style="list-style-type: none"> • Integrity and compliance management

The Ten Principles of the UN Global Compact

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.