

3/11/2021

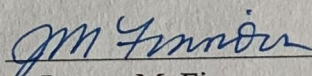
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) comprised of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the expansion of our reporting scope and the longer internal approval process that goes with it. Since this is our first year we are reporting globally, we want to make sure all relevant topics are covered in our COP.

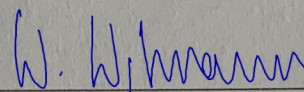
We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 8th June 2021 at the latest.

Sincerely yours,



Joanne M. Finnorn

Senior Vice President, General Counsel & Corporate Secretary



Wilfried Wiegelmann

Head of EHS & Sustainability