

H.E. António Guterres

Secrétaire Général Nations Unies New York NY 10017 USA

Paris, the 8th of March 2021

Objet: Grace demand letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the actual Covid situation and all the work dedicated to keep our workers safe and offer them all the right tools to work well.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 30<sup>th</sup> of June 2021 at the latest. And be sure that we will do our maximum to provide the report as soon as possible as our participation to the UN Global Compact and is part of our strategy.

Sincerely yours,

Michel TRAD
CEO at VIATIS