

HOCHTIEF Aktiengesellschaft - D-45117 Essen

United Nations Global Compact 685 Third Avenue, FL 12 New York, NY 10017

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To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP because HOCHTIEF's Board of Directors has determined a new publication date for its annual report and its consolidated financial statements for the 2020 financial year. HOCHTIEF intends to publish its annual report by the end of March 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 1st, 2021 at the latest.

Sincerely yours

Dr. Bernd Pütter

Head of Corporate Communications

Michael Kölzer

Head of Corporate Responsibility

i.V. dlichael Kölzer