



Hewlett Packard Enterprise

March 5, 2021

António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Antonio Neri
President and
Chief Executive Officer

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Dear Mr. Secretary-General,

I am pleased to confirm that Hewlett Packard Enterprise will continue to support and implement the ten principles of the Global Compact on human rights, labor, environment and anti-corruption as we have in the past. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Hewlett Packard Enterprise will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.



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- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment and anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met or other qualitative or quantitative measurements of results).

HPE commits to report on our strategic alignment and progress toward the Sustainable Development Goals in our annual HPE Living Progress Report.

Sincerely yours,

Antonio Neri
President and Chief Executive Officer
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