



Serac Group

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La Ferté Bernard,
March 05, 2021

Object: Grace Period Request

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication in Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the health crisis we are currently experiencing, for which we must constantly question ourselves. We have to deal with the absence of some of our employees, and reorganize our teams. We need an additional delay to retrieve the information and data necessary to prepare the COP and submit it to the Chairman of the Group before posting it.

We hereby ask for an extension period of 90 days to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by June 11th 2021 at the latest.

Sincerely yours,

Emmanuelle Anin-Le Bihan
Human Resources Manager

Serac Group

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