

3<sup>rd</sup> March 2021

**To our stakeholders:**

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a particularly demanding workload, combined with staffing issues due to the lockdown, and need a little more time to ensure that we report with integrity this year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 31<sup>st</sup> 2021 at the latest.

Yours sincerely,



**Luke Wilde**  
Managing Partner