

# Building bridges to the future

**SINCE 1907**



## ABOUT TATA STEEL

Established in India as Asia's first integrated private steel company in 1907, Tata Steel Limited (Tata Steel) is today one of the most profitable and low-cost producers of steel in the world, with captive iron ore mines and collieries located near our manufacturing facilities in Jamshedpur and Kalinganagar. Our comprehensive portfolio of products and brands caters to multiple industries and segments, making the steel we produce an integral part of our everyday lives.

## ABOUT THIS REPORT

### Our Approach to Reporting

This is the fifth Integrated Report of Tata Steel Limited. Our Integrated Report provides quantitative and qualitative disclosures on our relationships with the stakeholders and how our leadership, culture and strategy are aligned to deliver value while managing risks and changes in the external environment. Our Report continues to evolve towards enhanced disclosures to meet the requirements of our investors and other stakeholders.

### Reporting Principle

The financial and statutory data presented in this Report is in line with the requirements of the Companies Act, 2013 (including the rules made thereunder); Indian Accounting Standards; the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and the Secretarial Standards. The Report is prepared in accordance with the Integrated Reporting <IR> framework of the International Integrated Reporting Council (IIRC) and discloses performance against the Key Performance Indicators (KPIs) relevant to Tata Steel, as per the Global Reporting Initiative (GRI), the Securities and Exchange Board of India (SEBI) and World Steel Association (worldsteel).

### Reporting Period

The information is reported for the period April 1, 2019 to March 31, 2020. For KPIs, comparative figures for the last three to five years have been incorporated in the Report to provide a holistic view to our stakeholders.

### Scope and Boundary

The Report predominantly covers information on Tata Steel Limited, including the Tata Steel plants (at Jamshedpur, Jharkhand and Kalinganagar, Odisha), Raw Materials Division and Profit Centres. However, certain sections of the report include KPIs (financial and production) of our subsidiaries, Tata Steel BSL Limited and Tata Steel Long Products Limited.

### Approach to Materiality

The Report presents an overview of our business and associated activities that help in long-term value creation. Report content and presentation is based on issues material to Tata Steel and its stakeholders. Material issues are gathered from multiple channels and forums of engagement across the organisation and from external stakeholders. In FY 2018-19, Tata Steel updated its Environmental, Social and Governance (ESG) material issues and incorporated them in its long-term plans.

### Management Responsibility

To optimise governance oversight, risk management and controls, the contents of this Report have been reviewed by the senior executives of the Company, including the Chief Executive Officer and Managing Director; Executive Director and Chief Financial Officer; Vice President Safety, Health and Sustainability; and the Company Secretary and Chief Legal Officer (Corporate and Compliance).

### Independent Assurance

Assurance on financial statements has been provided by independent auditors Price Waterhouse & Co. Chartered Accountants LLP and on non-financial statements by KPMG. The certificate issued by KPMG is available on our website at [www.tatasteel.com](http://www.tatasteel.com) or can be accessed at <https://bit.ly/IRAC20192020>

### Forward-looking Statements

Certain statements in the Report regarding our business operations may constitute forward-looking statements. These include all statements other than statements of historical facts, including those regarding the financial position, business strategy, management plans and objectives for future operations.

Forward-looking statements can be identified by words such as 'believes', 'estimates', 'anticipates', 'expects', 'intends', 'may', 'will', 'plans', 'outlook' and other words of similar meaning in connection with a discussion of future operational or financial performance.

Forward-looking statements are necessarily dependent on assumptions, data or methods that may be incorrect or imprecise and that may be incapable of being realised, and as such, are not intended to be a guarantee of future results, but constitute our current expectations based on reasonable assumptions. Actual results could differ materially from those projected in any forward-looking statements due to various events, risks, uncertainties and other factors. We neither assume any obligation nor intend to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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# Building bridges to the future

## SINCE 1907

We have helped shape India's industrial narrative since the time we set up our first steel plant in Jamshedpur to cater to local steel demand. More than a century later, we continue to make the world's most versatile material even better to help create iconic structures and landmarks, as well as roads and bridges to make life easier. In the meantime, we have navigated through the ebb and flow of wars and pandemics, and highs and lows of the industry, which have strengthened our resolve and resilience.

Today, as India takes confident strides towards economic 'self-reliance', we remain committed to move forward on our intertwined growth journey. Our desire to imagine, innovate and co-create a future with infinite possibilities is reflected in our efforts to look beyond steel, adopt next-generation technologies and make a meaningful positive impact on over a billion lives.

 WeAlsoMakeTomorrow

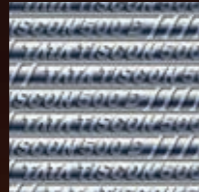
## PERFORMANCE HIGHLIGHTS (TATA STEEL INDIA)

### Today in perspective

Despite a challenging domestic demand environment, we managed to increase our deliveries, remain profitable, launch new products and retain our position as the largest steel manufacturer in India.



**4% growth**  
in domestic deliveries despite decline in domestic demand



**8% growth**  
in domestic deliveries from the Branded Products and Retail segment



**8% growth**  
in crude steel production with ramp up at TSBSL and acquisition of Usha Martin's steel business by TSLP



**>35% share**  
in 5 out of 10 passenger cars launched in FY 2019-20 amid intense competition in a weak market

Coil stack at Jamshedpur Steel Works



#### RECALIBRATING OPERATIONS TO STRENGTHEN RESILIENCE

The COVID-19 outbreak has dampened domestic demand. We pivoted business decisions to achieve cash neutrality in our operations by reducing spend, managing working capital and reducing capital expenditures.

- Both our acquisitions, TSBSL and the steel business of Usha Martin Limited by TSLP, continue to deliver operational improvement
- Managing risks at physical assets and across the supply chain
- Ramped up mining operations to reduce iron ore buy
- Focussing on exports to offset weak demand in domestic markets

Kalinganagar Steel Works

#### Tata Steel India – Key Numbers

**18.2 MnT**  
Crude steel production

**16.97 MnT**  
Deliveries

**₹82,125 cr.**  
Turnover

**₹17,650 cr.**  
EBITDA

**₹10,400**  
EBITDA/tonne

**₹5,611 cr.**  
Profit After Tax (PAT)

Tata Steel India - (Tata Steel Limited + TSBSL + TSLP)

TSBSL - Tata Steel BSL Limited

TSLP - Tata Steel Long Products Limited

Building bridges to the future  
SINCE 1907

# By being first and efficient

We built Asia's first private  
integrated steel plant in  
Jamshedpur, India.

We are the lowest cost steel  
producer in the country.

We are the first steel  
manufacturer in India to receive  
CII's GreenPro certification for  
four of our products.



Thin slab caster and rolling facility at  
Jamshedpur Steel Works

Sinter plant, Kalinganagar Steel Works



Our Kalinganagar plant  
is the first and only  
Indian manufacturing  
facility to be included  
in the World Economic  
Forum's Global  
Lighthouse Network.

## CORPORATE PORTRAIT

# Building a sustainable enterprise

Tata Steel was established in 1907 out of the commitment to contribute to nation building. Today, we are one of the world’s most geographically diversified steel producers and are recognised as the hallmark for corporate citizenship and business ethics.

Embodying the vision of the Tata group founder Jamsetji Nusserwanji Tata, we have created a culture of continuous improvement, environmental consciousness and giving back to the community. As India embarks on its journey towards ‘self-reliance’, Tata Steel remains committed to being a reliable and responsible partner in the nation’s progress.

20.6 MnTPA	25 MnTPA	>1.4 million
Operational capacity in India	Target capacity in India by 2025	Lives reached through CSR initiatives in FY 2019-20

Building a business that is as relevant and impactful tomorrow as it is today calls for a culture of agility. At Tata Steel, we are leveraging our innovation capabilities, technology leadership and sustainability focus to create long-term value for our stakeholders.

Innovation	Technology	Sustainability
Creating solutions that make a positive difference to the society with patents, new products and materials, and developing in-house technologies	Technology leadership is a strategic enabler to achieve sustainable differentiation and create innovative businesses	Remaining committed to conserving natural resources while ensuring sustainable growth and fostering strong relationships with communities

### VISION

We aspire to be the global steel industry benchmark for Value Creation and Corporate Citizenship.

We make a difference through:

Our People	Our Offerings	Our Conduct	Our Policies	Our Innovative Approach
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### MISSION

Consistent with the vision and values of the founder Jamsetji Tata, Tata Steel strives to strengthen India’s industrial base through effective utilisation of staff and materials. The means envisaged to achieve this are cutting-edge technology and high productivity, consistent with modern management practices.

Tata Steel recognises that while honesty and integrity are essential ingredients of a strong and stable enterprise, profitability provides the main spark for economic activity. Overall, the Company seeks to scale the heights of excellence in all it does in an atmosphere free from fear, and thereby reaffirms its faith in democratic values.



Jamshedpur Steel Works

### VALUES

**Integrity**  
We will be fair, honest, transparent and ethical in our conduct; everything we do must stand the test of public scrutiny.

**Excellence**  
We will be passionate about achieving the highest standards of quality, always promoting meritocracy.

**Unity**  
We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

**Responsibility**  
We will integrate environmental and social principles in our businesses, ensuring that what comes from the people goes back to the people many times over.

**Pioneering**  
We will be bold and agile, courageously taking on challenges, using deep customer insight to develop innovative solutions.

## INTEGRATED OPERATIONS

Designed to deliver operational excellence

We operate with a completely integrated value chain that extends from mining to finished steel products, with a relentless focus on innovation and cutting-edge technologies.

### MANUFACTURING FACILITIES IN INDIA

#### JAMSHEDPUR

The Jamshedpur plant is our flagship facility and is among the first steel plants in Asia. It is also the only facility in India to produce steel at the same site continuously for over 100 years. In FY 2019-20, Tata Steel's subsidiary, Tata Steel Long Products Limited, acquired the steel business of Usha Martin Limited with specialised ~1.0 MnTPA alloy-based manufacturing capacity in long products, at Jamshedpur.

12 MnTPA\*  
Installed capacity



#### KALINGANAGAR

Commissioned in 2016, the Kalinganagar plant attained production levels at its rated capacity in less than two years. A capacity expansion to 8 MnTPA (Phase II) is currently underway, which will augment our product portfolio with new value-added products while driving operational efficiency.

3 MnTPA  
Installed capacity



#### DHENKANAL

Tata Steel BSL's plant in Dhenkanal is one of India's largest integrated steel mills equipped with steelmaking and finishing facilities, with downstream operations at Sahibabad (Uttar Pradesh), Khopoli (Maharashtra) and Hosur (Tamil Nadu).

5.6 MnTPA  
Installed capacity



\*includes Steel Works, Jamshedpur (Tata Steel) and plant at Gamharia (TSLP)

## RAW MATERIALS

The making of steel involves complex metallurgical processes and technological expertise of the highest degree. We source most of our required raw materials from our captive mines — which provide supply security and enable us to keep costs low as well as drive resource efficiencies.



#### IRON ORE

- Sourced from the captive mines of Noamundi in Jharkhand and Joda, Katamati and Khondbond in Odisha
- Jamshedpur and Kalinganagar procure 100% of their iron ore requirements from captive mines

100%\*

Captive iron ore sourcing

\*TSJ and TSK

#### COAL

- Sourced from two mine groups: Jharia Group and West Bokaro Group
- Jharia has a leasehold area of 5,500 acres across two colliery groups (Jamadoba and Sijua) and five operative underground collieries
- West Bokaro has a leasehold area of 4,300 acres, with two open-cast sites, a coal washing and processing capacity of 7 MnTPA, and a quick loading station

7 MnTPA

Coal washing and processing capacity

#### FERRO ALLOYS

- Supplied by the Ferro Alloys and Minerals Division (FAMD), the largest non-steel business unit of Tata Steel
- Minerals are sourced from chrome and manganese ore reserves of Odisha
- India's leading manganese alloy producer
- India's leading supplier of dolomite and pyroxenite

#1

Producer of ferro chrome

TSJ - Tata Steel Jamshedpur

TSK - Tata Steel Kalinganagar

## PRODUCT PORTFOLIO AND GEOGRAPHIC PRESENCE

Diversified offerings across market segments

### AUTOMOTIVE

Market Sub-segments	Products and Brands
<b>Auto OEMs* (B2B)</b>	Hot-rolled (HR), Cold-rolled (CR), Coated Coils and Sheets
<b>Auto Ancillaries (B2B) (B2ECA)</b>	HR, CR, Coated Steel Coils and Sheets, Precision Tubes, Tyre Bead Wires, Spring Wires, Bearings

### AGRICULTURE

Market Sub-segments	Products and Brands
<b>Agri Equipment (B2B)</b>	Bearings
<b>Fencing, Farming and Irrigation (B2C)</b>	Galvanised Iron (GI), Wires, agricultural and garden tools, conveyance tubes

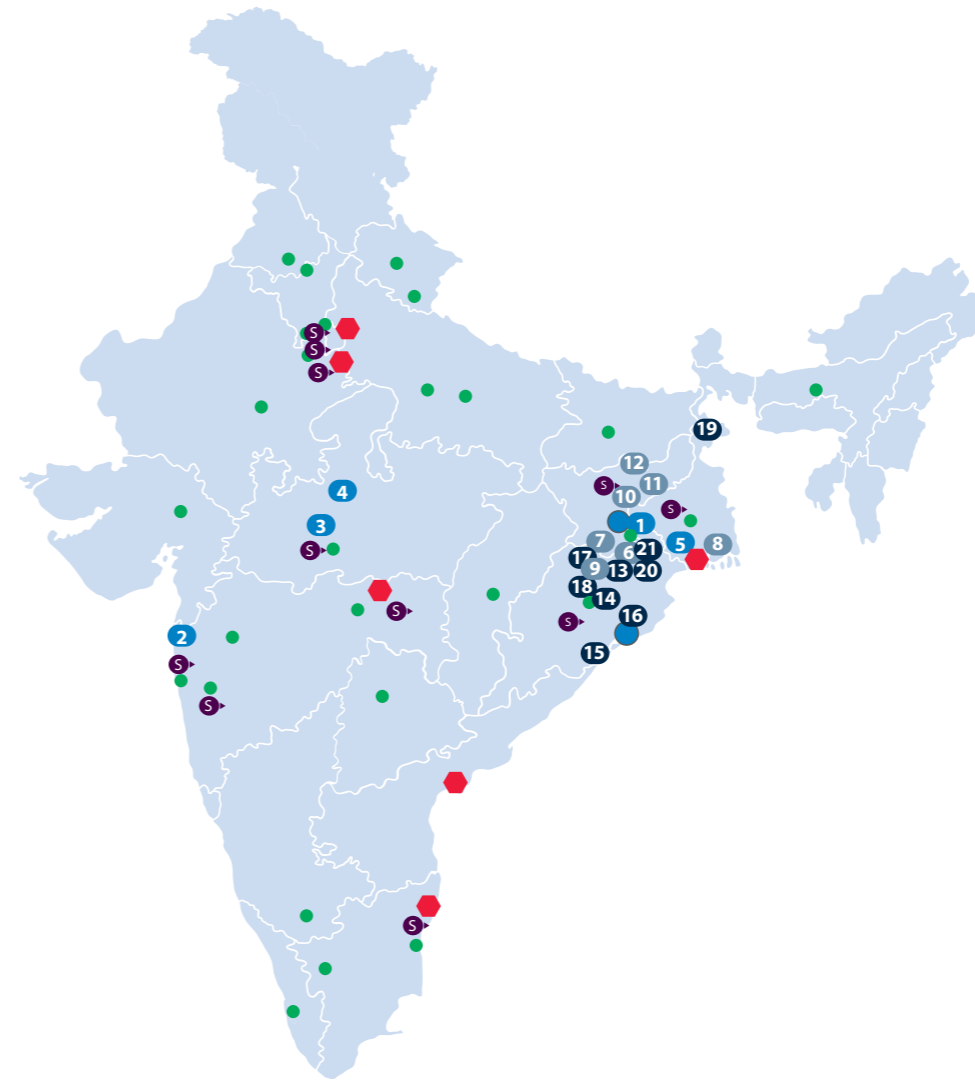
### CONSTRUCTION

Market Sub-segments	Products and Brands
<b>Individual House Builders (B2C)</b>	Tata Tiscon (rebars), Tata Pravesh (steel doors and windows), Tata Shaktee (roofing sheets), Tata Pipes (plumbing pipes), Tata Structura (tubes)
<b>Corporate and Government Bodies (B2B) (B2G)</b>	Habinest (prefabricated houses), AquaNest Water Kiosks, Ezynest Modular Toilets, MobiNest (office cabins), Nestudio (rooftop houses), CanvaNest (EV charging station), Smart Easy Nest (for smart cities)
<b>Infrastructure (B2B)</b>	TMT rebars (higher dia rebars and corrosion-resistant steel)
<b>Housing and Commercial (B2ECA)</b>	Tiscon readybuild (cut and bend bars), Tata Structura (tubes), PC Strands (LRPC)**, Tata Nirman, Tata Aggreto, Ground Granulated Blast Furnace Slag (GGBS), WAMA – GC for walling

### INDUSTRIAL AND GENERAL ENGINEERING

Market Sub-segments	Products and Brands
<b>Panel and Appliances, Fabrication and Capital Goods, Furnitures (B2ECA)</b>	Tata Steelium (CR), Galvano (Coated), Tata Astrum (HR), Tata Structura (tubes), Tata Astrum Super (for fabrication)
<b>LPG (B2B)</b>	Hot-rolled (HR)
<b>Welding (B2B)</b>	Wire rods
<b>Transmission Power and Distribution (B2B)</b>	Tata Astrum Super (for fabrication)
<b>Process Industries (Cement, Power) (B2B)</b>	Tata Tiscrome (ferro chrome), Tata Ferromag (ferro manganese), boiler tubes, Tata Pipes, Tata Ferrosshots, Blast Furnace (BF) slag, Metallics

Notes: B2B – Business to Business; B2C – Business to Consumer; B2G – Business to Government; B2ECA – Business to Emerging Corporate Account  
 \*OEM – Original Equipment Manufacturer  
 \*\*LRPC – Low-relaxation Pre-stressed Concrete



### OUR FOOTPRINT (TATA STEEL LIMITED)

We are primarily involved in the business of mining, steelmaking and downstream value-added products and solutions. Our operational footprint has been indicated on the map.

### MANUFACTURING LOCATIONS

- Jamshedpur**  
Flat products 8 MnTPA  
Long products 3 MnTPA
- Kalinganagar**  
Flat products 3 MnTPA

Nature of operations	Locations
Zonal hubs	6 [Delhi, Faridabad, Nagpur, Kolkata, Chennai and Vijayawada]
Stockyards	18 [not on map]
Distributors	246 [not on map]
Dealers	13,050 [not on map]
Steel Processing Centres (SPCs)	31 SPCs across 11 locations [Jamshedpur, Kalinganagar, Chennai, Kolkata, Faridabad, Manesar, Pune, Mumbai, Indore, Delhi and Nagpur]
Sales offices	27

### DOWNSTREAM OPERATIONS

Location	Nature of operations
<b>1 Jamshedpur</b>	Tubes Manufacturing and Tinplate
<b>2 Tarapur</b> <b>3 Pithampur</b> <b>4 Killa</b>	Wire Manufacturing
<b>5 Kharagpur</b>	Bearings Manufacturing

### RAW MATERIAL LOCATIONS

Location	Nature of operations
<b>6 Noamundi</b> <b>7 Joda East</b> <b>8 Katamati</b> <b>9 Khondbond</b>	Iron Ore Mines and Quarries
<b>10 West Bokaro</b>	Open Cast Coal Mines
<b>11 Jamadoba Group</b> <b>12 Sijua Group</b>	Underground Coal Mines

### RAW MATERIALS REVENUE STREAM (Ferro Alloys and Minerals)

Location	Nature of operations
<b>13 Joda</b> <b>14 Bamnibal</b> <b>15 Gopalpur</b>	Ferro Alloys Plant
<b>16 Sukinda</b>	Chromite Mine
<b>17 Joda West</b> <b>18 Bamebari</b> <b>19 Malda</b> <b>20 Tiringpahar</b>	Manganese Mines
<b>21 Gomardih</b>	Dolomite Mine

Note: Map not to scale

## BOARD OF DIRECTORS



**Mr. Ratan N. Tata**  
Chairman Emeritus



### Board Committees

1. Audit
2. Nomination and Remuneration
3. Corporate Social Responsibility and Sustainability
4. Risk Management
5. Stakeholders' Relationship
6. Safety, Health and Environment

- Member
- Chairperson

Standing (Left to Right)

**T. V. Narendran**  
Chief Executive Officer and  
Managing Director

3 4 5 6

**V. K. Sharma**  
Non-Executive Director

5 6

**Peter Blauwhoff**  
Independent Director

1 4 6

Sitting (Left to Right)

**Aman Mehta**  
Independent Director

1 4

**N. Chandrasekaran**  
Chairman

2

Not in picture

**Parvatheesam Kanchinadham**  
Company Secretary & Chief Legal  
Officer (Corporate & Compliance)

**Deepak Kapoor**  
Independent Director

1 3 5

**Saurabh Agrawal**  
Non-Executive Director

1 4

**Koushik Chatterjee**  
Executive Director and  
Chief Financial Officer

3 4 5

**Mallika Srinivasan**  
Independent Director

2 6

**O. P. Bhatt**  
Independent Director

1 2 3



## VALUE CREATION IMPERATIVES

# Identifying sustainable growth levers

Our stakeholders comprise providers of financial as well as non-financial capital. Our value creation model leverages our core competencies and focusses on creating a best-in-class integrated value chain.

At Tata Steel, we not only pursue financial outcomes but also invest in technology and innovation, employee well-being, natural resources and communities.



## CONTRIBUTING TO GLOBAL GOALS

Through our process of managing our capitals and creating value, we make significant contribution to the United Nations Sustainable Development Goals (UN SDGs). Our priorities for sustainable development are aligned to those of India as well as the steel industry. As a responsible corporate citizen, we have mapped our capitals to the 17 SDGs.



## IMPERATIVES FOR VALUE CREATION

	<b>LEADERSHIP IN INDIA</b>	<ul style="list-style-type: none"> <li>- Focussed on strengthening footprint in India</li> <li>- Best positioned to leverage growth opportunities in the country</li> <li>- Enable growth without increasing leverage</li> </ul>
	<b>PORTFOLIO PRIORITIES</b>	<ul style="list-style-type: none"> <li>- Completion of capacity expansion at Kalinganagar by 5 MnTPA</li> <li>- Focus on ramping up of Tata Steel BSL, downstream value-addition, growing long products portfolio and driving synergies from acquisitions</li> <li>- Create a sustainable business in Europe</li> <li>- Simplify and consolidate Tata Steel Group companies</li> </ul>
	<b>FINANCIAL HEALTH</b>	<ul style="list-style-type: none"> <li>- Focus on reducing leverage through higher operating cash flows, monetisation of non-synergistic ventures and strategic restructuring</li> <li>- Maintain well-spread debt maturity profile</li> <li>- Derive cost effectiveness through structured continuous improvement programmes (Shikhar25)</li> </ul>
	<b>NEW BUSINESSES</b>	<ul style="list-style-type: none"> <li>- Focus on the Services and Solutions portfolio</li> <li>- Grow beyond steel – focus on new materials</li> <li>- Incubate new businesses that can monetise our Intellectual Property</li> </ul>

## OUR INTERVENTIONS TO BE FUTURE READY

	<ul style="list-style-type: none"> <li>- Focus on safety leadership and strengthen processes</li> <li>- Leverage digital technology to enhance efficiency and enable business transformation</li> <li>- Focus on R&amp;D and technology to achieve technology leadership in the steel industry</li> <li>- Build a culture and capability of breakthrough innovation</li> </ul>	<ul style="list-style-type: none"> <li>- Foster a culture of agility supported by adequate governance</li> <li>- Transitioning to lower carbon intensive operations</li> <li>- Be an employer of choice</li> </ul>
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## INTRODUCING OUR CAPITALS

# Ensuring optimal utilisation of resources

Staying true to our founding philosophy of 'profits with a purpose', we have adopted a multi-capital approach in our thinking and reporting. Communicating our business objectives using this approach helps our stakeholders identify the most significant levers for value creation.

FINANCIAL CAPITAL	MANUFACTURED CAPITAL	INTELLECTUAL CAPITAL	HUMAN CAPITAL	NATURAL CAPITAL	SOCIAL AND RELATIONSHIP CAPITAL
<p>PG 48</p>	<p>PG 52</p>	<p>PG 56</p>	<p>PG 60</p>	<p>PG 66</p>	<p>PG 70</p>
<p>At Tata Steel, we strive to optimise returns for providers of our financial capital. We endeavour to maximise surplus funds from both business operations and relevant monetisation of assets and investments.</p> <p><b>₹60,436 cr.</b> Turnover</p> <p><b>₹15,096 cr.</b> EBITDA</p>	<p>We continuously invest in our integrated steel plants; iron-making, steelmaking and rolling facilities and warehouses, along with logistics operations, while ensuring the safety and reliability of our operations.</p> <p><b>14.09 MnT</b> Hot Metal Production</p> <p><b>13.16 MnT</b> Crude Steel Production</p> <p><b>12.32 MnT</b> Deliveries</p>	<p>Our focus on innovation and research reinforces our drive for operational efficiency and resource optimisation, while adhering to Standard Operating Procedures. We incorporate customer requirements in our product development, while also collaborating with experts for our Research and Development efforts.</p> <p><b>₹259 cr.</b> R&amp;D spend</p> <p><b>58</b> Patents granted</p> <p><b>155</b> New products launched</p>	<p>Our people form the core of our operations. We invest in employee welfare and happiness to drive performance excellence. Our work culture ensures safety, health, competency enhancement and the overall well-being of our employees.</p> <p><b>803 tcs/employee/year</b> Employee productivity</p> <p><b>6.9%</b> Women in workforce</p> <p><b>17.5%</b> Affirmative action community in workforce</p>	<p>We depend on natural resources such as iron ore, coal and other minerals, which constitute our key raw materials. At the same time, land and water are indispensable for our operations. We strive for excellence in environmental performance and resource efficiency to mitigate our ecological footprint.</p> <p><b>100%</b> Solid waste utilisation</p> <p><b>2.31 tCO<sub>2</sub>/tcs</b> GHG emission intensity</p> <p><b>0.73 m<sup>3</sup>/tcs</b> Effluent discharge intensity</p>	<p>Our communities, customers and suppliers are critical to our business continuity and social license to operate. We believe in building long-term, transparent and trust-based relationships with them through continuous stakeholder engagement and innovation.</p> <p><b>&gt;1.4 mn</b> Lives reached through CSR</p> <p><b>83.1</b> Customer satisfaction index (Steel) (out of 100)</p> <p><b>1,330</b> Suppliers trained through VCAP*</p> <p><small>*Vendor Capability Advancement Programme</small></p>

Note: Above figures pertain to Tata Steel Limited

## STRATEGIC OBJECTIVES

# Closing the gap with tomorrow

At Tata Steel, we aspire to be future-ready, structurally, financially and culturally, in our pursuit to be the most valuable and respected steel company in the world. We have identified four Strategic Objectives (SOs) to create sustainable and profitable growth.

### SO1 INDUSTRY LEADERSHIP IN STEEL

Focus areas	Key performance indicators	Goals
<ul style="list-style-type: none"> <li>- Increase capacity of India operations by growing both organically and inorganically</li> <li>- Attain leadership position in new segments and maintain leadership position in existing chosen segments</li> </ul>	<ul style="list-style-type: none"> <li>- Crude steel capacity</li> <li>- Market share</li> </ul>	<p><b>25 MnTPA by 2025</b></p> <p><b>Foray into new segments and sustain #1 position in existing chosen segments</b></p>

### SO3 INSULATE REVENUES FROM STEEL CYCLICALITY

Focus areas	Key performance indicators	Goals
<ul style="list-style-type: none"> <li>- Services and Solutions business</li> <li>- Downstream products</li> <li>- B2C business</li> <li>- New Materials Business</li> </ul>	<ul style="list-style-type: none"> <li>- Revenue (% of total revenue)</li> <li>- Volume (% of total volume)</li> <li>- Volume (% of total volume)</li> <li>- Revenue (% of total revenue)</li> </ul>	<p><b>~20% of revenue by 2025</b></p> <p><b>Enhance the downstream products business</b></p> <p><b>Enhance volume in B2C business</b></p> <p><b>~10% of revenue by 2025</b></p>

### SO2 CONSOLIDATE POSITION AS A GLOBAL COST LEADER

Focus areas	Key performance indicators	Goals
<ul style="list-style-type: none"> <li>- Continue to invest in raw material security</li> <li>- Cost improvement and value enhancement through Shikhar25 continuous improvement programmes</li> </ul>	<ul style="list-style-type: none"> <li>- Captive coal (%)</li> <li>- Captive iron ore (%)</li> <li>- Value accrual</li> </ul>	<p><b>Maintain cost leadership at market price of raw materials</b></p> <p><b>Cost reduction and value enhancement</b></p>

### SO4 INDUSTRY LEADERSHIP IN CORPORATE SOCIAL RESPONSIBILITY AND SAFETY, HEALTH AND ENVIRONMENT

Focus areas	Key performance indicators	Goals
<ul style="list-style-type: none"> <li>- Achieve leadership in safety</li> <li>- Become a benchmark in CO<sub>2</sub> emission</li> <li>- Reduce water consumption</li> <li>- Create value through circular economy: LD slag utilisation and steel recycling business</li> <li>- Create lasting impact on the communities in our operating areas</li> </ul>	<ul style="list-style-type: none"> <li>- Fatality</li> <li>- Loss Time Injury Frequency Rate (LTIFR)</li> <li>- CO<sub>2</sub> emission intensity</li> <li>- Specific water consumption</li> <li>- % of LD slag utilisation</li> <li>- Capacity of steel recycling business</li> <li>- Number of lives reached</li> </ul>	<p><b>Zero fatality</b></p> <p><b>&lt;2 tCO<sub>2</sub>/tcs by 2025</b></p> <p><b>&lt;3 m<sup>3</sup>/tcs by 2025</b></p> <p><b>Sustain LD slag utilisation at 100%</b></p> <p><b>Enhance capacity of steel recycling business</b></p> <p><b>&gt;2 million by 2025</b></p>

## PERFORMANCE REVIEW

Building bridges to the future  
SINCE 1907

# By fostering innovation

We focus on developing novel processes and products to stay ahead of the curve in an environment of evolving customer needs, competition from alternative materials and dynamic regulations.

We are constantly creating innovative and futuristic solutions for delivering sustainable value.



SeFondre Lab - State-of-the-art Centre for Advanced Welding and Joining at Jamshedpur Steel Works



### FY 2019-20 HIGHLIGHTS

119  
Patents filed

58  
Patents granted

50  
Collaborations/memberships  
(technical institutes)



Graphene Centre, Jamshedpur Steel Works

## FROM THE CHAIRMAN'S DESK

Tata Steel India was successful in increasing deliveries, being profitable, and launching new products



Dear Shareholders,

It is my privilege to write to you and present the Integrated Report for FY 2019-20.

I hope this letter finds you safe and in good health.

For most of FY 2019-20, the global steel industry faced a number of challenges due to global demand and geopolitical tensions which have affected the contours of the business environment in which we operate. Next came the onset of the COVID-19 pandemic in the final quarter of the year, which ushered in a new reality for industries across the world.

Global GDP growth eased to 2.9% in 2019, against an initial growth projection of 3.5%. In India, growth slowed to 4.2% in FY 2019-20 against an initial growth projection of 7.5% in the beginning of the year. India was just beginning to show signs of coming out of a protracted slowdown that began in early 2018 when COVID-19 arrived.

The impact of the slowing economy was also felt in the global steel sector. Global crude steel production reached 1,870 MnT in 2019, registering a more modest growth of 3.4% in 2019 against 4.6% in 2018. The Indian steel sector registered a stark easing of growth to 1.8% in 2019 compared to 7.7% growth in the previous year. Domestic steel prices declined sharply in FY 2019-20 (-15% year-on-year, on average) due to weak demand from key industries including automobile, construction, and consumer durables. Overcapacity in China also played a role in the softness in steel prices last year.

Despite the difficult environment, Tata Steel Group recorded a production increase of 5% in FY 2019-20. Tata Steel India was successful in increasing deliveries, being profitable, and launching new products. Tata Steel India delivered an EBITDA margin of 21%, outperforming the global steel industry.

In Europe, we maintained production levels in FY 2019-20 in line with FY 2018-19.

In the past year, we implemented a number of key strategic moves:

- We, through our subsidiary company, acquired the steel business of Usha Martin Limited.
- The integration of Tata Steel BSL Limited is progressing well.
- We are well on course of reorganising India subsidiaries into four segments: Mining, Long Products, Downstream and Infrastructure & Utilities.
- We made progress on the Tata Steel Kalinganagar phase two expansion, with a focus on the pellet plant and cold rolling mill.
- We aggressively advanced our digital transformation. Tata Steel Kalinganagar became the only Indian manufacturing facility to be designated as Industry 4.0 Lighthouse by the World Economic Forum. We deployed 100+ data analytics models across processes to drive insight-based decision-making. Our connected workforce programme leverages multiple technologies and systems to pre-empt unsafe incidents.
- We continued our focus and investments in sustainable operations, improving our measures on parameters such as CO<sub>2</sub> emission intensity, coke rate, energy intensity, water consumption, among others, in both our Jamshedpur and Kalinganagar plants.

As we look ahead, it is important to gauge COVID-19's unprecedented impact on the global economy. It is expected that global growth will contract by over 3% in 2020, the worst contraction since the 1930s. For the first time since the Great Depression, both advanced and developing economies are in recession together. Tata Steel is confident

in its ability to navigate this period through strong financial discipline, a reduction in capital expenditure and cash flow management.

The health and safety of its workforce has always been paramount to Tata Steel. We have been at the forefront of developing industry-specific protocols that can be a model—from testing parameters to contact tracing, monitoring social distancing norms, classifying employee risk levels, and providing appropriate healthcare responses.

Within our communities, Tata Steel played a key role in COVID-19 relief. Tata Main Hospital (TMH) and Medica Hospitals at Kalinganagar, Gopalpur and Joda have been designated as hospitals for testing, treatment and isolation, while TMH has been certified to carry out RT-PCR tests for COVID-19. We ramped up medical infrastructure in Jharkhand and Odisha, adding over 1,200 isolation beds and COVID-19 screening facilities. We have provided support to nearly 1,00,000 migrant workers, and are continuing to provide sustenance to millions. In keeping with the ethos of Tata Steel, there is still more for us to do.

I would like to take this opportunity to thank you for your continued trust, confidence, and support.

Warm regards,

**N. Chandrasekaran**  
Chairman

## MANAGEMENT SPEAK

Demonstrating resilience  
amid challenges

**T. V. Narendran**  
Chief Executive Officer and  
Managing Director

**Koushik Chatterjee**  
Executive Director and  
Chief Financial Officer

**Q. FY 2019-20 was a challenging year. How do you view Tata Steel's performance in the year gone by?**

Undoubtedly, FY 2019-20 was a challenging year not just for Tata Steel, but for most businesses across the globe. Almost all countries faced a slowdown in economic growth amidst rising trade tensions and policy uncertainties. This had its bearing on the steel industry as well, in terms of weak demand and falling steel prices. Making matters worse, the COVID-19 outbreak in early 2020 brought global economic activities to a near standstill as nationwide lockdowns and social distancing norms were imposed to contain the spread in the affected countries.

Despite these challenges, Tata Steel managed to increase deliveries, remain profitable, launch new products and retain its position as the largest steel manufacturer in India. Our crude steel production in India grew about 8% while deliveries increased by 4%. The ramp-up of operations at Tata Steel BSL and the integration of the acquired steel business of Usha Martin Limited with our subsidiary Tata Steel Long Products enabled us to continue delivering improvements in operating KPIs, which translated into better profitability.

We launched a transformation programme at Tata Steel Europe to make our European operations simpler, leaner and sustainable, and generate savings across multiple initiatives. Tata Steel Europe showed a turnaround in performance with an EBITDA of about £8 million in the fourth quarter of FY 2019-20. However, profitability was affected by weak market conditions, aggravated by the pandemic impact.

**Q. The European business has been in focus for a long time. How do you envisage the Transformation Programme to benefit the European business?**

The European business is an integral part of Tata Steel. We had proposed to form a joint venture with thyssenkrupp to combine the steel businesses in Europe. However, we could not proceed with these plans as our proposal did not receive the approval of the European Commission. We continue with our efforts to make our European operations more sustainable. The transformation programme aims to reduce cost of operations, improve productivity, focus on marketing and sales, and improve competitiveness both in the UK and the Netherlands. During the year under review, we realised benefits of about £370 million, of which £200 million are sustainable benefits. These benefits are attributable to lower material costs and cost takeout strategy, which were partly offset by lower capacity utilization in Europe.

That said, significant market headwinds, particularly in the last two quarters, and the disruptions caused due to the COVID-19 pandemic, have added to the complexity of implementing the programme. However, the management and leadership team at Tata Steel Europe remain committed to making our European operations self-sustaining in a phased manner and generate better returns in the future.

**Q. COVID-19 has severely affected businesses across the globe. Can you brief us on the impact the pandemic has had on Tata Steel? What is your strategy to navigate through the current situation?**

Being part of the essential services and process industries, where continuous operations of plant facilities are important, the steel and mining sectors were exempt from the lockdowns. However, several steel-consuming sectors, particularly automotive, infrastructure and construction, were severely impacted, leaving a spill-over effect on the steel industry. We witnessed a fall in capacity utilisation levels, primarily due to a significant reduction in demand from our key customer segments.

Our mining operations continued to operate normally, but operations at our integrated steel facilities in Jamshedpur and Kalinganagar, as well as at those of our subsidiaries in Dhenkanal (Tata Steel BSL) and Gamahria (Tata Steel Long Products), had to reduce production levels. Our downstream operations were temporarily suspended. As a strategy to offset weak domestic demand, we focussed on increasing our sales to export markets. Our European operations also adjusted production levels to match lower demand.

With the easing of lockdown guidelines, we are ramping up our operations. However, we expect global steel demand to remain subdued at least in the first half of FY 2020-21. Although the manufacturing sector is expected to stage a relatively quick recovery, supply chain disruptions are likely to continue. The key steel-consuming sectors will continue to be sluggish.

MANAGEMENT SPEAK (contd)

We are making ourselves ready for a digital and more sustainable world. We have embarked on a multi-year transformation journey to become an agile and intelligent enterprise, and be the leader in digital steelmaking by 2025.

Thus, we are focussing on conserving cash and ensuring adequate liquidity to ride out any potential disruptions. We have pivoted business decisions on cashflows and successfully driven cash neutrality in our operations by reducing spend, managing working capital and curtailing capital expenditure. Our liquidity at the end of FY 2019-20 remained robust at ₹17,745 crore, including cash and cash equivalents of ₹11,549 crore. We have also raised additional funds to build a contingency buffer.

**Q. Concerted efforts to combat the pandemic are being made towards saving lives and now livelihoods. How is Tata Steel contributing to these efforts?**

Our people are our biggest asset. We remain committed to ensuring their safety and well-being. Thus, our initial response was to protect our employees and immediate communities. Enhanced safety and hygiene standards were implemented at our offices and plants and social distancing norms were enforced. We formulated policies to promote safety and moved most of our essential activities to digital platforms.

A novel initiative, the 'pod concept', has been implemented by the health and safety team to tackle the spread of COVID-19 within the Company premises. Self-sufficient groups of people having self-contained set of skills to do an intended job have been formed and deployed at manufacturing and raw material locations as well as at profit centres. The primary objective of this initiative is to assure the health and safety of our workforce and ensure business continuity by limiting the spread of COVID-19, if any, to a single 'pod'. In case

any suspected or confirmed case is reported within a 'pod', this initiative helps in the contact tracing procedure.

Staying true to the Tata philosophy of the community being a key stakeholder in business, we worked to serve the society at large. We are working with respective State Governments and District Administrations to extend support to those in need. Through the Tata Steel Foundation, we reached out to local residents in our areas of operations in Jharkhand and Odisha. Our CSR teams are working to provide food and medical assistance across the country to migrant workers. We are also working towards providing sustainable livelihoods through self-help schemes and are providing essentials and safety support to vulnerable communities. We have also stepped-up medical facilities at designated hospitals to ensure access to quality healthcare.

**Q. What is your long-term plan to strengthen the business of Tata Steel?**

**Our growth strategy**

In line with the Tata Group objective, our growth strategy is built on three pillars – simplify, synergise and scale. We continue to focus on making our India operations stronger. Tata Steel BSL is integrating well with Tata Steel. We are also in the process of amalgamating Tata Steel BSL with Tata Steel to simplify operations and derive synergies.

With the acquisition of the steel business of Usha Martin Limited through our subsidiary Tata Steel Long Products Limited, we aim to enlarge our footprint in the long products market. We are focussed on integrating and stabilising the various operating units and realising identified synergies in various areas

of operations of the newly-acquired steel business. We are optimistic that these efforts will translate into better profitability on a consolidated basis.

The Phase II expansion at Tata Steel Kalinganagar to augment the cumulative capacity of the plant from 3 MnTPA to 8 MnTPA will help us consolidate our presence in the high-end products segment.

Tata Steel Mining Limited, a wholly-owned subsidiary of Tata Steel, signed 50-year leases for Kamarda and Saruabil chromite mines. Tata Steel Mining Limited also won Sukinda chrome ore mines in the auction.

As for Europe, as mentioned earlier, we are focussed on driving the transformation programme to generate better returns from our operations.



Tailor Welded Blanking Line (TWBL) at the Steelpark Automotive Centre, UK

**Digital transformation and Industry 4.0**

We are making ourselves ready for a digital and more sustainable world. We have embarked on a multi-year transformation journey to become an agile and intelligent enterprise and be the leader in digital steelmaking by 2025. In the process, we intend to achieve EBITDA improvements, enhance our digital maturity and improve our business practices.

The road ahead is certainly challenging. We operate in a highly cyclical industry. However, Tata Steel has always risen to challenges and emerged stronger through downcycles, which bears testimony to its future readiness.

Over the past few years, we have invested in creating a robust IT infrastructure that has helped improve our agility. It is these efforts that have enabled us to respond to the current COVID-19 situation. With the help of our digital initiatives, we have transitioned to a newer way of working wherein our workforce continues to operate from home and has adjusted well to the new normal.

Our aim is to make digital interventions across the organisation, including in operations, integrated supply chain, planning and logistics, and marketing and sales, among others. We are looking at various initiatives to drive end-to-end cost optimisation. We are also re-engineering our procurement process by introducing digital catalogue-based buying platforms, commodity price prediction-aided buying, analytics-powered negotiation tools for category managers and end-to-end contract lifecycle management and analytics.

Tata Steel has made progress towards imbibing Industry 4.0. We are happy to report that Tata Steel is the only steel company to have two of its facilities, Tata Steel Kalinganagar, India and Tata Steel IJmuiden, the Netherlands, recognised as Industry 4.0 Lighthouses by the World Economic Forum.



IJmuiden Plant, The Netherlands

**Focus on Sustainability**

Imbibing an underlying responsibility towards planet Earth in our operations, ensuring the health and safety of people at our workplaces, balancing economic prosperity and generating social benefits for the community are the norms by which Tata Steel operates. As a responsible corporate, Tata Steel supports the UN Global Compact and strives to integrate its 10 principles in all facets of business.

Climate change is recognised globally as one of the key risks in the 21<sup>st</sup> century. Tata Steel is a signatory to the Task Force on Climate Related Financial Disclosure (TCFD) and has undertaken a climate change risk assessment study in accordance with TCFD recommendations. Specific mitigation and contingency plans for each of the identified risks are being integrated with the Company's long-term strategy.

Towards reducing our environmental footprint, we plan to achieve carbon emissions <2tCO<sub>2</sub>/tcs and specific water consumption <3 m<sup>3</sup>/tcs by 2025 and become carbon neutral in Europe by 2050. Our efforts in the steel scrap recycling business are primarily aimed at promoting sustainable steelmaking and creating a circular economy for steel.



Suraksha Kendra, Jamshedpur Steel Works

With regard to health and safety, we are committed to achieving 'Zero Harm' by 2025. We are leveraging technology to improve our safety processes and health and safety standards.

During the year under review, we reached more than 1.4 million lives through our CSR interventions in the areas of health, access to drinking water, education, livelihood, sports and infrastructure development, among others. We plan to make a meaningful difference to the lives of more than 2 million people by 2025.

**Q. How do you see the road ahead for Tata Steel?**

The road ahead is certainly challenging. We operate in a highly cyclical industry. However, Tata Steel has always risen to challenges and emerged stronger through downcycles, which bears testimony to its future readiness. Since 1907, the grit and determination of our people have enabled us to overcome adversities and we believe that this time too, we will learn, adapt and take Tata Steel to greater heights.

## OUR STRATEGY

Building bridges to the future  
SINCE 1907

# By leveraging technology

We are developing cutting-edge technologies and designing solutions that help transform processes, improve efficiencies and enhance customer experience. We have embarked on a long-term digital technology-led business transformation programme to drive value creation.

Control Room, Jamshedpur Steel Works



### FY 2019-20 HIGHLIGHTS

₹4,298 cr.  
Savings through Shikhar25

Coke rate (TSJ)  
353 kg/tonne  
of hot metal

Coke rate (TSK)  
364 kg/tonne  
of hot metal

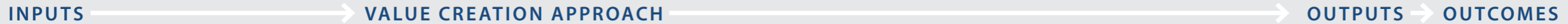
5.63 Gcal/tcs  
Energy intensity (TSJ)

6.27 Gcal/tcs  
Energy intensity (TSK)



# BUSINESS MODEL (TATA STEEL LIMITED)

## How we create value



<b>Financial Capital</b>	
- Net worth (₹ crore)	76,838
- Net Debt (₹ crore)	36,907
<b>Manufactured Capital</b>	
- Steel processing centres – Own (Nos.)	31
- TSJ installed capacity – Crude Steel (MnT)	11
- TSK installed capacity – Crude Steel (MnT)	3
<b>Intellectual Capital</b>	
- Collaborations/memberships (Technical Institutes) (Nos.)	50
- Patents filed* (Nos.)	1,177
- R&D spend (₹ crore)	259
<b>Human Capital</b>	
- Employees on roll (Nos.)**	32,364
- Investment in employee training and development: (₹ crore)	152.33
- Employee trained: (man-days)	2,52,681
<b>Natural Capital</b>	
- TSJ - Energy intensity (Gcal/tcs)	5.63
- TSK - Energy intensity (Gcal/tcs)	6.27
- TSL - Specific water consumption (m3/tcs)	3.11
- Import of raw materials (MnT)	13
- Capital spend on environment (₹ crore)	283
<b>Social and Relationship Capital</b>	
- Pan India dealers (Nos.)	13,050
- Pan India distributors (Nos.)	246
- Customer-facing processes (Nos.)	11
- Customer service teams (Nos.)	31
- Active supplier base (Nos.)	5,132
- CSR spend (₹ crore)	193

**Our vision**  
We aspire to be the global steel industry benchmark for value creation and corporate citizenship

**Tata Code of Conduct** | **Policies that govern our business**

**Our Values**

- INTEGRITY
- EXCELLENCE
- UNITY
- RESPONSIBILITY
- PIONEERING

**Strategic Objectives**

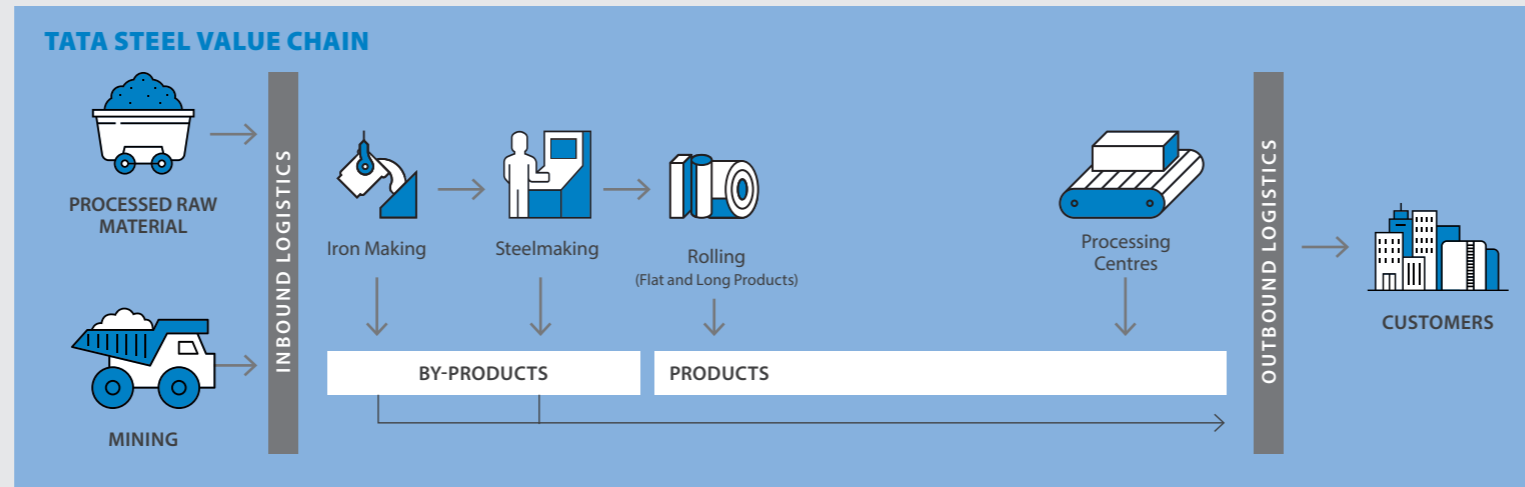
**SO1**  
Industry leadership in steel

**SO3**  
Insulate revenues from steel cyclicality

**SO2**  
Consolidate position as a global cost leader

**SO4**  
Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment

<b>FY 2019-20 HIGHLIGHTS</b>	
<b>13.16 MnT Crude steel production</b>	
<b>14.09 MnT Hot metal production</b>	
<b>12.32 MnT Deliveries</b>	
<b>7.71 MnT Enriched/ value-added product sales</b>	
<b>~14 MnT By-products generated</b>	
<b>Financial Capital</b>	
- Turnover (₹ crore)	60,436
- EBITDA (₹ crore)	15,096
- Savings through Shikhar25 projects (₹ crore)	4,298
<b>Intellectual Capital</b>	
- Patents granted* (Nos.)	534
<b>Human Capital</b>	
- Health index (Score out of 16)	12.7
- Diversity - % women in the workforce <sup>§</sup>	6.9
- Employee productivity (tcs/employee/year) <sup>§</sup>	803
- Affirmative Action workforce (%)	17.5
- LTI (Nos.)	127
- LTIFR (Index)	0.52
<b>Natural Capital</b>	
- TSL - Solid waste utilisation (%)	100
- TSL - GHG emission intensity (tCO <sub>2</sub> /tcs)	2.31
- TSL - Dust emission intensity (kg/tcs)	0.38
- TSL - Effluent discharge intensity (m <sup>3</sup> /tcs)	0.73
- Total raw materials sites covered under biodiversity management plans (%)	100
<b>Social and Relationship Capital</b>	
- Suppliers assessed based on safety (Nos.)	840+
- Customer satisfaction index (Steel) (out of 100)	83.1
- Net Promoter Score (out of 100) - Tata Tiscon	82
- Net Promoter Score (out of 100) - Tata Shaktee	77
- Suppliers trained through VCAP® (Nos.)	1,330
- Quality/customer complaints (PPM)	583
- Lives reached through CSR initiatives (Nos.)	>1.4 mn
- Truly loyal customers (%)	75



\*These numbers are cumulative values from FY 2014-15 to FY 2019-20  
 \*\*Employees on roll - No. of permanent employees of company (officers + non-officers) except those on deputation + doctors on contract

<sup>§</sup> Employee productivity is defined as amount of crude steel produced (in tonnes) per employee in the given year. Employee count here is segregated based on Works/Services functions.  
<sup>®</sup> VCAP - Vendor Capability Advancement Programme  
<sup>§</sup> Diversity - % women in the workforce is defined as percentage of permanent women employees (officers + non-officers) as per Employee on Roll (EOR) report over total workforce as per EOR report (includes doctors on contract)

OPPORTUNITIES

Well positioned to tap long-term potential

Tata Steel continuously monitors and leverages opportunities presented by the external and internal environment while mitigating risks. Although the COVID-19 pandemic poses significant near-term challenges, we are recalibrating operations to strengthen resilience and maintaining our buoyant long-term outlook.



**INCREASING STEEL DEMAND IN INDIA**

India's per capita steel consumption is only one-third of the world average. Increasing population, rapid urbanisation, mobility and infrastructure requirements and government initiatives such as 'Make in India' are expected to boost steel demand growth. In addition, the government's focus on accelerating the rural economy and plans for building smart cities, affordable housing, dedicated freight and high-speed rail corridors, are expected to create significant demand for steel. The National Steel Policy (NSP) envisages per capita steel consumption to almost double to 160 kg by 2030-31. With a leadership position in chosen market segments and world-class production facilities, Tata Steel is well poised to benefit from this large opportunity.



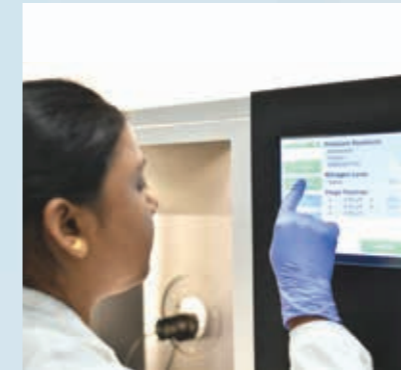
**EVOLVING NEEDS OF CUSTOMERS**

With changing demographics, rapid urbanisation and higher affordability, the nature of steel consumption in sectors such as automobiles, white goods and other consumer goods is fast evolving. Along with new products, there is a growing need for Services and Solutions that provide convenience. Tata Steel sees significant headroom to grow in new and under-penetrated categories. We are well positioned to capitalise on this opportunity through our innovative Services and Solutions offerings for consumers and a strong new product portfolio backed by robust R&D and a pipeline of innovations.



**CLIMATE CHANGE DRIVING NEW BUSINESS MODELS**

Today, climate change is the biggest risk facing 'hard to abate' sectors such as steel. However, Tata Steel sees this as an opportunity to take a leadership role in the steel industry by reducing our environmental footprint. Tata Steel Jamshedpur is already a national benchmark in CO<sub>2</sub> emission. We have constituted a Centre of Excellence on Climate Change to implement various technology-enabled projects for CO<sub>2</sub> reduction (use of hydrogen as a potential alternate fuel, carbon capture and use, beneficiation of low-grade raw materials, etc.). Tata Steel has also ventured into the steel recycling business to explore an alternative business model that will leverage India's expected increase in scrap availability to produce steel with a lower carbon footprint. These initiatives will not only strengthen our future readiness but also provide a competitive edge.



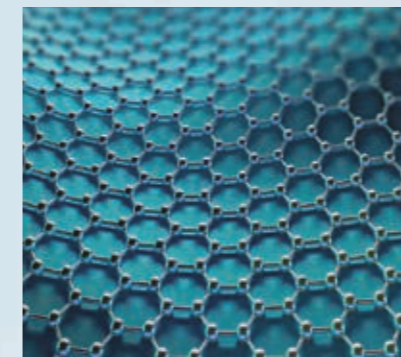
**DIGITAL WAVE CREATING A SOURCE OF COMPETITIVE ADVANTAGE**

The world of work is rapidly changing. Automation, big data, advanced analytics, flexible sourcing and new business models are revolutionising businesses. The digital transformation is not only bringing significant disruptions, but is also enabling a simpler, more agile and efficient organisation. Tata Steel is also taking steps to scale Industry 4.0 technologies in its operations. In 2019, Tata Steel Kalinganagar became the only Indian manufacturing facility to be recognised as Industry 4.0 Lighthouses by the World Economic Forum.



**STEEL INDUSTRY LEADERSHIP IN TECHNOLOGY AND INNOVATION**

Tata Steel aspires to be a technology and innovation leader in the steel industry. Towards this vision, Tata Steel leverages its inhouse potential and that of the external ecosystem through carefully curated collaborations and partnerships. The VIVA (Ventures, Innoventure and Alliances) team has been formed to explore innovation opportunities provided by the external ecosystem and accelerate our journey towards achieving technology leadership. Our collaborations with start-ups are expected to act as a catalyst for us to gain a competitive edge in areas where we do not have the necessary solutions and capabilities.



**DEMAND FOR NEW MATERIALS GAINS TRACTION**

With the growth in the economy, there is a large opportunity for new materials and applications in existing and emerging sectors. We are focussing on creating new businesses in high-potential new materials such as Fibre Reinforced Polymer composite and graphene. These new businesses are expected to contribute 10% of our revenues going forward and reduce the impact of cyclicity of the steel business.



**CULTURALLY READY TO LEVERAGE CURRENT AND FUTURE OPPORTUNITIES**

Tata Steel aspires to be the most valuable and respected steel company globally by being future ready structurally, financially and culturally. Over the past decades, Tata steel has been able to successfully create a culture of continuous improvement, ethics, safety, diversity, environment consciousness and giving back to the community. However, to successfully ride the wave of technology enabled disruption, Tata Steel is focussing on fostering a culture of agility and innovation. In order to foster an agile mindset in the organisation, Tata Steel has embarked on a journey to break silos, increase speed and collaboration, build accountability and embed new ways of working.

## RISKS

# Ensuring effective identification and mitigation

India is one of the most attractive regions globally for the steel industry. However, sensitivity to economic cycles, stringent regulations, high cost of capital and logistical challenges, among others, pose significant risks. At Tata Steel, we have identified and mapped the key risk categories with our Strategic Objectives (SOs) to implement effective mitigation measures.

### FINANCIAL RISKS

Strategic Objectives <b>SO1 SO2</b>	Capitals Impacted <b>Financial</b>
<p><b>The Company has a large debt portfolio and is exposed to volatility in financial markets, which can impact the access to and cost of capital. The Company is also exposed to currency volatility given its import requirements, foreign currency debt as well as offshore operations. Concerns over climate change within the international financial community can adversely affect credit appetite for the steel sector. Disruption in operations and contraction in demand due to the COVID-19 pandemic can lead to liquidity challenges.</b></p>	<p><b>Mitigation strategies</b> The Company has been focussed on deleveraging through internal cash generation and monetisation of non-core assets. It has consciously diversified its sources of capital to tap alternative pools and exploit financing opportunities. The Company is also continuously working towards increasing its debt maturity to provide additional flexibility to the business.</p> <p>A dedicated team manages the currency exposure guided by the hedging policy and hedges its exposure on a rolling basis. The Company is focussed on reducing its carbon footprint. It continues to improve its disclosure on sustainability performance through various disclosure platforms and publishes its sustainability KPIs in accordance with international reporting frameworks. In view of the COVID-19 pandemic, the Company has taken measures to curtail business expenses, renegotiate payment terms with vendors, reduce its capex commitment sharply and prune fixed costs. It has realigned its marketing strategy by redistributing sales to areas less affected by the pandemic and by ramping up exports. Liquidity has also been shored up by raising capital through banks and bond markets.</p>

### REGULATORY RISKS

Strategic Objectives <b>SO1 SO2 SO3 SO4</b>	Capitals Impacted <b>Financial, Social and Relationship, Manufactured, Natural</b>
<p><b>The Company is exposed to stringent laws and regulations in the areas of environment, trade measures, competition and taxes, among others. Any non-compliance to various laws and regulations can weigh on the Company's operating performance and adversely impact reputation. The frequent changes in existing regulations and introduction of newer ones make compliance more complex.</b></p>	<p><b>Mitigation strategies</b> The Company is deeply committed to complying with existing laws and regulations and has a policy of zero tolerance to non-compliance which is an integral part of its culture and operating philosophy. It has invested in systems and processes to drive compliance across the organisation. Employees are regularly sensitised about the need to comply and educated about the compliance requirements of the role. Technology has been deployed to track the compliance within the required timeframe, with suitable escalations and reviews. Investments needed to comply with regulatory requirements are prioritised within the capital expenditure approval framework.</p>

### MACROECONOMIC AND MARKET RISKS

Strategic Objectives <b>SO1 SO3</b>	Capitals Impacted <b>Financial, Social and Relationship, Manufactured</b>
<p><b>Steel demand is dependent on economic growth. Slowdown in the economy coupled with excess capacity can adversely affect steel demand and pricing. It is also affected by trade barriers and protectionist policies. These can lead to steel price variability and impact operating performance. The Company is exposed to competition from other materials or alternative steelmaking technologies. These factors can impact steel prices, demand for steel and operating performance. COVID-19 is expected to have a significant impact on the economy in terms of contraction in underlying demand, disruption in manufacturing and supply chain operations across the country, labour issues, liquidity issues, etc., adversely affecting steel prices and cashflows.</b></p>	<p><b>Mitigation strategies</b> The Company continues to enhance its footprint in India by building a diversified portfolio of customers from a range of industries across the length and breadth of the country to counter slowdown in any one sector or region by diverting sales to other sectors/regions. Dedicated marketing and sales teams service customers and build deep customer engagement by customising products, improving reliability and providing value-added services. Tata Steel has invested in building a strong marketing franchise with well-regarded brands and a large network of dealers and retailers across the country. This helps in increasing the stickiness of sales and reducing the exposure to business cycles. It has also built distribution channels internationally to enable exports as and when desired.</p> <p>The Company has forayed into ready-to-use steel for the construction industry and expanded its retail offering by introducing products such as steel doors and windows, and furniture to enlarge retail customer base. The Company is also diversifying its product offering beyond steel products by introducing new materials such as composites, Fibre Reinforced Products, etc.</p> <p>The Company has taken numerous steps to deal with challenges in the operating as well as the macro-environment arising out of the COVID-19 pandemic and the ensuing lockdown imposed by the Government to minimise the impact by increasing its market share and increasing exports.</p> <p>A scenario planning exercise was conducted to assess and plan for a range of outcomes. In the immediate aftermath of the lockdown, production was reduced and sales were diverted to exports. As the lockdown is getting lifted, sales are being gradually shifted to areas less affected by the pandemic with the objective of ramping up sales in line with the recovery in the market. The Company has also ramped up exports in the interim. The Company continues to closely monitor the developments on the ground as it seeks to align its operations in line with the evolving market conditions.</p>

### OPERATIONAL RISK

Strategic Objectives <b>SO1 SO4</b>	Capitals Impacted <b>Financial, Manufactured, Natural</b>
<p><b>The steel industry is capital intensive and maintenance of critical equipment is vital. Conventional maintenance practices may be inadequate towards maintenance of critical, obsolete/ageing equipment and fire in confined spaces and beyond, leading to unplanned interruptions of operational processes.</b></p>	<p><b>Mitigation strategies</b> The Company focusses on the formulation and execution of advanced maintenance practices to improve plant availability and reliability.</p> <p>Best-in-class practices and technology for detection and protection of critical installations have been implemented. Strong quality assurance processes are in place to ensure reliability of equipment. Inventory levels have been optimised to achieve reduction in working capital without interruption of operations.</p> <p>In 2019, Tata Steel Kalinganagar became the only Indian manufacturing plant to be included in the World Economic Forum's Global Lighthouse Network, a community of manufacturers showing leadership in applying Industry 4.0 technologies to drive financial and operational impact.</p>

RISKS (contd)

**SAFETY RISKS**

Strategic Objectives <b>SO4</b>	Capitals Impacted <b>Human, Manufactured</b>
<p><b>The Company operates across multiple manufacturing locations and is subject to various stringent safety laws and regulations. Non-adherence to process and employee safety requirements, provisions of safety laws and regulations may impact business continuity and reputation.</b></p>	<p><b>Mitigation strategies</b> The Company has built a strong safety management system that encompasses the ecosystem of its operations. Business Continuity Management process has been institutionalised through the development of Crisis Management Centre (Tactical Centre) and Governance of Onsite Emergency Plans. The Process Safety Centre of Excellence has been created for standardised implementation of the Process Safety Framework in all high-hazard processes. Safety trainings are conducted to meet the requirements of employees, contractors and other relevant stakeholders as a part of the safety competency and capability enhancement initiative. Safety is key to our business operations and is a core business result for all employees in their performance management system.</p>

**COMMUNITY RISKS**

Strategic Objectives <b>SO4</b>	Capitals Impacted <b>Social and Relationship, Manufactured</b>
<p><b>The Company is responsible towards the local communities residing around its manufacturing locations. The absence of continuous dialogue with communities on newer manifestations of vulnerability, societal advancement as a right dialectic between cultural and livelihood aspirations, and newer paradigms to foster development will dilute the relationship based on trust and lead to loss of reputation and disruption of operations.</b></p>	<p><b>Mitigation strategies</b> The Company's signature CSR programmes are designed to create replicable large-scale models to address the most pressing community challenges on education, health, tribal identity and livelihoods. Focussed programmes on disability, agriculture, water conservation, rural sport, nutrition and urban slum development emphasise on continuous reduction of inequities in society and empower the local community. Deep relationships with communities have enabled the Company to respond to the prevailing COVID-19 pandemic where it has meaningfully reached more than 0.5 million lives across the country, on time. The Company is deeply committed to co-creating scalable solutions for the communities it serves.</p>

**COMMODITY RISKS**

Strategic Objectives <b>SO1 SO2</b>	Capitals Impacted <b>Financial, Manufactured</b>
<p><b>The cost of operations gets significantly impacted by commodity pricing. Volatility in the supply and prices of commodities accentuated by exchange rate fluctuations, given there are a number of imported raw materials, can impact profitability.</b></p>	<p><b>Mitigation strategies</b> Changing prices of coal and iron are generally reflected through adjustments in steel prices, which help in managing long-term price trends. The Company also enters into long term contracts with raw material vendors for a bulk of its requirements instead of depending entirely on the spot market. In addition, the Company also hedges certain commodities in the derivatives market to address short-term volatility.</p> <p>Risk assessment for key vendors is performed to assess the capability of vendors in meeting the supply requirements. Necessary clauses are incorporated in vessel contracts to safeguard the Company's interests in case of potential delays.</p>

**SUPPLY CHAIN RISKS**

Strategic Objectives <b>SO1 SO2</b>	Capitals Impacted <b>Financial, Manufactured</b>
<p><b>The supply chain network is subjected to physical and environmental destructions, trade restrictions due to geopolitical tensions and disruptions at suppliers. The developing rail, road, port infrastructure, handling facilities and dependence on outsourced partners may lead to disruption of operations.</b></p>	<p><b>Mitigation strategies</b> The Company has a dedicated team focussed on managing its supply chain. It is continuously working towards diversification in sourcing and expanding its vendor base from other geographies to manage supply chain disruptions. The Company has partnered with ports, shipping companies and logistics service providers, including Indian Railways and trucking companies. Measures such as logistics network optimisation, improving the operational capacity at loading/unloading points and upgradation of existing facilities are being undertaken.</p>

**INFORMATION SECURITY RISKS**

Strategic Objectives <b>SO1 SO2</b>	Capitals Impacted <b>Financial, Intellectual</b>
<p><b>The Company focusses on increasing interactions through digital platforms with customers, suppliers and other stakeholders of the Company, placing a greater need to secure the IT systems and infrastructure vulnerable to cyber-attacks. Breach of information security due to cyber-attacks and non-compliance to IT legislations and regulations may lead to business disruption and imposition of penalties.</b></p>	<p><b>Mitigation strategies</b> The Company has invested heavily in managing its IT network.</p> <p>Mechanisms are in place to capture alerts and triggers from external sources and any information security related incidents. Migration of production servers to cloud are under various stages of implementation. The Company is working on building a next-generation security operations centre and controls. The Company is also building capacity and resilience in network through migration to SDWAN (Software Defined Wide Area Network).</p> <p>Significant efforts have been made to increase awareness in addition to investment in cyber insurance. The Company has enacted various policies and procedures to ensure data privacy. Proactive software asset management ensures compliance.</p>

**CLIMATE CHANGE RISKS**

Strategic Objectives <b>SO4</b>	Capitals Impacted <b>Financial, Natural, Social and Relationship, Manufactured</b>
<p><b>Stringent climate laws and regulations for accelerating transition to a low-carbon economy, technology disruptions and shifting customer preferences to alternative materials may adversely impact profit margins.</b></p>	<p><b>Mitigation strategies</b> The Company has adopted the Task Force on Climate-related Financial Disclosures (TCFD) framework and strengthened its internal governance, disclosures and policy advocacy for transitioning to a lower carbon regime of operations.</p> <p>Over the last five years, there has been significant reduction in coke rates and dust emissions along with 100% slag utilisation, increase in scrap usage and focus on scrap recycling. To build internal R&amp;D capabilities in carbon reduction and other sustainability measures, the Company is looking at collaborations with R&amp;D institutes, academia and technology suppliers. The Company continues to build new portfolio in Value-added Products, Services &amp; Solutions and New Materials Business to establish new markets and consumer segments.</p>

# STAKEHOLDER ENGAGEMENT

## Solidifying bonds with partners in progress

At Tata Steel, we consider our stakeholders as partners in long-term value creation. We have developed a robust stakeholder engagement process to foster and nurture relationships, which helps improve strategy development and decision making.



Delivering on stakeholder needs, interests and expectations are core to the way we operate. In FY 2018-19, we conducted a pan-India stakeholder engagement exercise to revisit the Environmental, Social and Governance (ESG) issues that are material to value creation amid the evolving global sustainability landscape. In FY 2019-20, we launched a Responsible Supply Chain Policy for our vendor partners and suppliers.

Our key stakeholders comprise investors, customers, vendors, government and regulatory bodies, employees, communities as well as the media and industry bodies. We periodically engage with them either through focussed groups or individually. For effective communication, we use a wide range of tools and platforms such as our Company website, newsletters, e-mails, social media and press releases.

INVESTORS	CUSTOMERS	VENDOR PARTNERS	GOVERNMENT AND REGULATORY BODIES	EMPLOYEES	COMMUNITY	MEDIA AND INDUSTRY BODIES
<b>Value proposition</b>			<b>Value proposition</b>			
Consistent returns on investments	Strong brands, differentiated products and solutions, engineering support, partnering for growth	Building capabilities through skill development, growth opportunity, safe operations, opportunity to innovate	Advocacy towards shaping policies for the future	Fair wages, good relations, opportunity for learning and growth and well-being	Significant and lasting positive impact on communities proximate to our operating locations	Sharing best practices, training, research and ideas that enhance the overall industry performance
<b>Why they are important</b>			<b>Why they are important</b>			
Providers of financial resources essential to fund growth	Reason for any business to exist; provide us an opportunity to build long-term mutually beneficial relationships	Provide us operational leverage to optimise value chain, be cost competitive and exceed customer expectations	Co-develop and comply with legislations and policies applicable to our business to ensure continuity	Key to the success of our business; their efforts are instrumental in delivering our strategies and for sustained business growth	Thriving and engaged communities vital to our social license to operate	<b>Media:</b> To reach out to the society and communicate our vision and brand <b>Industry bodies:</b> To engage with regulatory bodies and discuss matters of mutual interest
<b>How we engage</b>			<b>How we engage</b>			
<ul style="list-style-type: none"> <li>- Investor and analyst meets</li> <li>- Periodic meetings</li> <li>- Annual Report and media updates on performance</li> </ul>	<ul style="list-style-type: none"> <li>- Customer meetings</li> <li>- Multi-stakeholder platforms</li> <li>- Conferences</li> <li>- Construction conclaves</li> <li>- Zonal and similar meets</li> </ul>	<ul style="list-style-type: none"> <li>- Vendor meet</li> <li>- Annual sustainability meet</li> <li>- Vendor satisfaction survey</li> <li>- Vendor Capability Advancement Programme</li> <li>- Vendor grievance redressal Committee</li> <li>- 'Speak Up' Toll-free number</li> <li>- Workshops</li> </ul>	<ul style="list-style-type: none"> <li>- Representations at relevant ministries and regulatory authorities at the Central and State levels</li> <li>- Expert speak platform for capacity building on regulations and policy</li> </ul>	<ul style="list-style-type: none"> <li>- Monthly online meet with the CEO and MD and informal meets with the senior leadership</li> <li>- Employee engagement survey</li> <li>- Employee happiness study</li> <li>- Joint forums between employee unions and management</li> <li>- Internal communication</li> </ul>	<ul style="list-style-type: none"> <li>- Public hearings</li> <li>- Meetings with community leaders and the CSR Advisory Council</li> <li>- Community welfare programmes</li> <li>- 'Samvaad' – provides an annual platform for tribal communities to lead their development agenda</li> </ul>	<ul style="list-style-type: none"> <li>- Press conferences and media events</li> <li>- Regional and national events such as conclaves and conferences of industry bodies</li> <li>- Senior leadership are part of various industry bodies and committees</li> </ul>
<b>ESG emphasis</b>			<b>ESG emphasis</b>			
<ul style="list-style-type: none"> <li>- Carbon emission, renewable and clean energy and air pollution</li> <li>- Technology, product and process innovation</li> <li>- Embed sustainability in supply chain</li> </ul>	<ul style="list-style-type: none"> <li>- Health, safety and human rights</li> <li>- Carbon emission, water, air pollution, waste management and renewable and clean energy</li> <li>- Embed sustainability in supply chain and promote circular economy</li> </ul>	<ul style="list-style-type: none"> <li>- Health, safety and human rights</li> <li>- Key environmental issues such as carbon emission, water and energy</li> <li>- Embed sustainability in supply chain and promote circular economy</li> </ul>	<ul style="list-style-type: none"> <li>- Carbon emission, energy efficiency and waste management</li> <li>- Education in community development</li> <li>- Setting agenda for future regulations and going beyond compliance</li> </ul>	<ul style="list-style-type: none"> <li>- Talent retention</li> <li>- Local sourcing of labour</li> <li>- Welfare practices for non-officers</li> </ul>	<ul style="list-style-type: none"> <li>- Better healthcare facilities</li> <li>- Address water scarcity</li> <li>- Livelihood generation and skill development</li> </ul>	<ul style="list-style-type: none"> <li>- Health, safety and human rights</li> <li>- Carbon emission, water and energy</li> <li>- Embed sustainability in supply chain and promote circular economy</li> </ul>

## MATERIALITY

# Actions to realise our priorities

Materiality enables us to identify, prioritise, track and report the most important sustainability issues under economic and environment, social and governance (ESG) that have a significant impact on our business.

Tata Steel conducted an extensive stakeholder engagement exercise in FY 2018-19 to identify the top 20 ESG issues that are material to the organisation. The economic material issues were revisited through various stakeholder engagement processes and business reviews by the senior leadership. These issues are of high importance to our stakeholders and integral to our vision of being the 'global steel industry benchmark in value creation and corporate citizenship'.

### ADDRESSING MATERIAL ISSUES

Tata Steel's strategy and planning process incorporates the material issues by mapping them to its long-term Strategic Objectives (SOs). These issues are reviewed monthly by the respective owners and quarterly by the senior management.

## ECONOMIC

Strategic Objectives		Capitals Impacted	
SO1 SO2 SO3			
Material Issues	Measures	Linked Key Performance Indicators (KPI)	
<b>Business growth</b>	<ul style="list-style-type: none"> <li>- Focus on organic and inorganic growth</li> <li>- Strengthening of the New Materials and Service and Solutions businesses</li> <li>- Foraying into newer segments such as oil and gas and lifting and excavation</li> <li>- Increase in the sales of downstream products</li> </ul>	<ul style="list-style-type: none"> <li>- Crude steel capacity</li> <li>- Percentage of total revenue from the New Materials Business</li> <li>- Percentage of total revenue from the different Services and Solutions business</li> <li>- Volume of B2C business and revenue generated from downstream products</li> </ul>	
<b>Long-term profitability</b>	<ul style="list-style-type: none"> <li>- Maintain leadership in chosen segments</li> <li>- Enhancement of raw material security</li> <li>- Enhancement of operational efficiency</li> <li>- Shikhar25 cost management initiatives</li> </ul>	<ul style="list-style-type: none"> <li>- Market share</li> <li>- EBITDA</li> <li>- Volume of B2C business</li> <li>- Captive coal (%) and captive iron ore (%)</li> <li>- Savings through Shikhar25 initiatives</li> </ul>	
<b>Product quality</b>	<ul style="list-style-type: none"> <li>- Product and process innovation</li> <li>- Value engineering and customer service teams</li> <li>- Innovative routes to market</li> </ul>	<ul style="list-style-type: none"> <li>- Pan India dealers and distributors</li> <li>- Customer satisfaction index</li> <li>- Quality complaints</li> <li>- Brand equity index</li> <li>- New products and services</li> </ul>	

- SO1 Industry leadership in steel
- SO3 Insulate revenues from steel cyclicality
- SO2 Consolidate position as a global cost leader
- SO4 Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment
- Financial Capital
- Human Capital
- Manufactured Capital
- Natural Capital
- Intellectual Capital
- Social and Relationship Capital

## ENVIRONMENT

Strategic Objectives		Capitals Impacted	
SO2 SO4			
Material Issues	Measures	Linked Key Performance Indicators (KPI)	
<b>Renewable and clean energy</b>	<ul style="list-style-type: none"> <li>- Significant renewable energy potential identified across all locations</li> </ul>	<ul style="list-style-type: none"> <li>- Renewable Purchase Obligation</li> <li>- Power generated through renewable sources</li> </ul>	
<b>Waste management</b>	<ul style="list-style-type: none"> <li>- Recovery and reuse of metal from steelmaking slag</li> <li>- Sustained 100% solid waste utilisation in FY 2019-20 at Jamshedpur and Kalinganagar</li> </ul>	<ul style="list-style-type: none"> <li>- LD slag utilisation</li> <li>- Solid waste utilisation</li> <li>- Material efficiency</li> </ul>	
<b>Water consumption and effluent discharge</b>	<ul style="list-style-type: none"> <li>- Minimising freshwater consumption by upgradation of existing water treatment and cooling tower systems to increase its efficiency and reusing treated waste water from Sewage Treatment Plant at Bara for industrial purpose</li> <li>- Undertaken river basin study to identify watershed-level risks at Jamshedpur</li> </ul>	<ul style="list-style-type: none"> <li>- Specific water consumption</li> <li>- Effluent discharge intensity</li> </ul>	
<b>Energy efficiency</b>	<ul style="list-style-type: none"> <li>- Process optimisation initiatives such as waste heat recovery systems and by-product gas utilisation</li> </ul>	<ul style="list-style-type: none"> <li>- Energy intensity</li> </ul>	
<b>Air pollution</b>	<ul style="list-style-type: none"> <li>- Investment in air pollution control equipment</li> </ul>	<ul style="list-style-type: none"> <li>- Dust emission intensity</li> </ul>	
<b>Supply chain sustainability</b>	<ul style="list-style-type: none"> <li>- Formulation and release of Responsible Supply Chain Policy and guidelines for supply chain partners</li> <li>- Deploying Responsible Supply Chain Policy in FY 2020-21</li> </ul>	<ul style="list-style-type: none"> <li>- Suppliers trained for SA 8000</li> <li>- Suppliers assessed for SA 8000</li> <li>- Suppliers assessed on safety parameters</li> </ul>	
<b>CO<sub>2</sub> emission</b>	<ul style="list-style-type: none"> <li>- Four transition risks and six opportunities identified for Tata Steel India, based on the TCFD framework</li> <li>- Pursuing collaborations with technology experts to abate carbon emission</li> </ul>	<ul style="list-style-type: none"> <li>- GHG emission intensity</li> <li>- Total GHG emissions for all major geographies</li> </ul>	
<b>Biodiversity</b>	<ul style="list-style-type: none"> <li>- Formation of a governance structure (Centre of Excellence for Biodiversity Management) for biodiversity management at all locations</li> <li>- Development of Biodiversity Management Plans (BMPs) for eight mining locations and Tata Steel BSL at Dhenkanal</li> </ul>	<ul style="list-style-type: none"> <li>- No. of locations having BMPs</li> </ul>	
<b>Circular economy</b>	<ul style="list-style-type: none"> <li>- Steel scrap processing unit under commissioning at Rohtak, Haryana with a 5,00,000 tonne per year capacity</li> <li>- Advocacy with various government and industry bodies to build scrap utilisation networks</li> </ul>	<ul style="list-style-type: none"> <li>- Capacity of scrap recycling business</li> <li>- Solid waste utilisation</li> </ul>	



Sir Dorabji Tata Biodiversity Park in West Bokaro

MATERIALITY (contd)

**SOCIAL**

Strategic Objectives		Capitals Impacted	
SO4			
Material Issues	Measures	Linked Key Performance Indicators (KPI)	
Occupational Health and Safety (OHS)	<ul style="list-style-type: none"> <li>Leadership capability development at all levels to achieve zero harm</li> <li>Identification and mitigation of hazards and risks</li> <li>Reduction in safety incidents on road and rail to ensure zero fatalities inside plant premises</li> <li>Excellence in Process Safety Management (PSM)</li> <li>Establishment of industrial hygiene and improvement in occupational health</li> </ul>	<ul style="list-style-type: none"> <li>LTIFR</li> <li>Fatalities</li> <li>Health index</li> </ul>	
Labour relations	<ul style="list-style-type: none"> <li>Concluded wage revision with structural changes</li> <li>Introduction of Leave Bank to enable employees to assist co-workers in need</li> </ul>	<ul style="list-style-type: none"> <li>Performance in Employee Engagement Survey</li> </ul>	
Drinking water	<ul style="list-style-type: none"> <li>Installation and repair of drinking water facilities through CSR interventions</li> </ul>	<ul style="list-style-type: none"> <li>No. of water harvesting structures constructed</li> </ul>	
Local sourcing of labour	<ul style="list-style-type: none"> <li>Recruiting indigenous (SC/ST) people in the workforce</li> <li>Improving vendors' share of business from SC/ST communities by training them to match the Company's requirements for various products and services</li> </ul>	<ul style="list-style-type: none"> <li>Number of local suppliers</li> <li>% of Affirmative Action (AA) community in the workforce</li> <li>Volume of sourcing from AA community vendors</li> </ul>	
Talent retention	<ul style="list-style-type: none"> <li>Address contemporary needs of employees such as a five-day work week, work-from-home, satellite office operation for spouses, childcare facilities, career break opportunities, paternity leave, etc.</li> <li>Attract and retain diverse talent including Persons with Disabilities (PWDs) and LGBTQ+ community</li> <li>Development of workforce capability through various programmes; fostering a diverse workforce through MOSAIC* framework</li> </ul>	<ul style="list-style-type: none"> <li>Attrition rate</li> <li>Investment in employee training and development</li> </ul>	

\*MOSAIC - Company's diversity and inclusion initiative



Maternal and Newborn Survival Initiative (MANSI)

**GOVERNANCE**

Strategic Objectives		Capitals Impacted	
S01 S02 S03 S04			
Material Issues	Measures	Linked Key Performance Indicators (KPI)	
Going beyond compliance and setting trends for future regulations	<ul style="list-style-type: none"> <li>Strengthened collaborations with technical institutes, technology start-ups and academia for technology leadership, climate change and other environmental issues</li> </ul>	<ul style="list-style-type: none"> <li>No. of collaborations with external partners</li> </ul>	
Greater stakeholder engagement	<ul style="list-style-type: none"> <li>Enhancement of specialised channels such as public meetings, vendor-focussed committees, Speak Up toll-free number, platforms such as conference and construction conclave, zonal and similar events</li> </ul>	<ul style="list-style-type: none"> <li>Performance in various surveys conducted periodically for stakeholder categories, including:                             <ul style="list-style-type: none"> <li>Customer Satisfaction Survey</li> <li>Vendor Satisfaction Survey</li> </ul> </li> </ul>	
Greater sustainability disclosures	<ul style="list-style-type: none"> <li>Consistent improvement in our disclosures through the &lt;IR&gt; Framework, worldsteel indicators and UNGC* Communication on Progress</li> <li>Updating website periodically to enhance transparency</li> </ul>	<ul style="list-style-type: none"> <li>Scores and rating achieved in:                             <ul style="list-style-type: none"> <li>CDP</li> <li>DJSI assessment</li> <li>Worldsteel recognitions</li> </ul> </li> </ul>	
Technology, product and process innovation	<ul style="list-style-type: none"> <li>Ventures, Innoventure and Alliance management function formed in FY 2019-20 to focus on monetising our Intellectual Property, leverage the start-up ecosystem and build strategic collaborations with the academia and industry</li> <li>In-house Innovent platform to support consumer in innovation for generating key customer insights</li> <li>Developed 155 new products in FY 2019-20, including those for high-strength automotive structural applications</li> </ul>	<ul style="list-style-type: none"> <li>No. of patents received</li> <li>No. of new products developed</li> <li>No. of start-ups engaged</li> <li>No. of alliances created</li> </ul>	
Technical knowledge transfer and capacity building for relevant partners	<ul style="list-style-type: none"> <li>Engagement with supply chain partners on Responsible Supply Chain Policy</li> <li>Conduct Vendor Capacity Advancement Programmes (VCAP)</li> </ul>	<ul style="list-style-type: none"> <li>No. of VCAPs conducted</li> <li>No. of vendor development projects</li> </ul>	
Responsible advocacy for the steel and mining sector	<ul style="list-style-type: none"> <li>Engaging with industry bodies and peer networks in sharing best practices, training, research and ideas that enhance the overall performance of the industry</li> </ul>		

\*UNGC: United Nations Global Compact



100 years of Tata Workers' Union

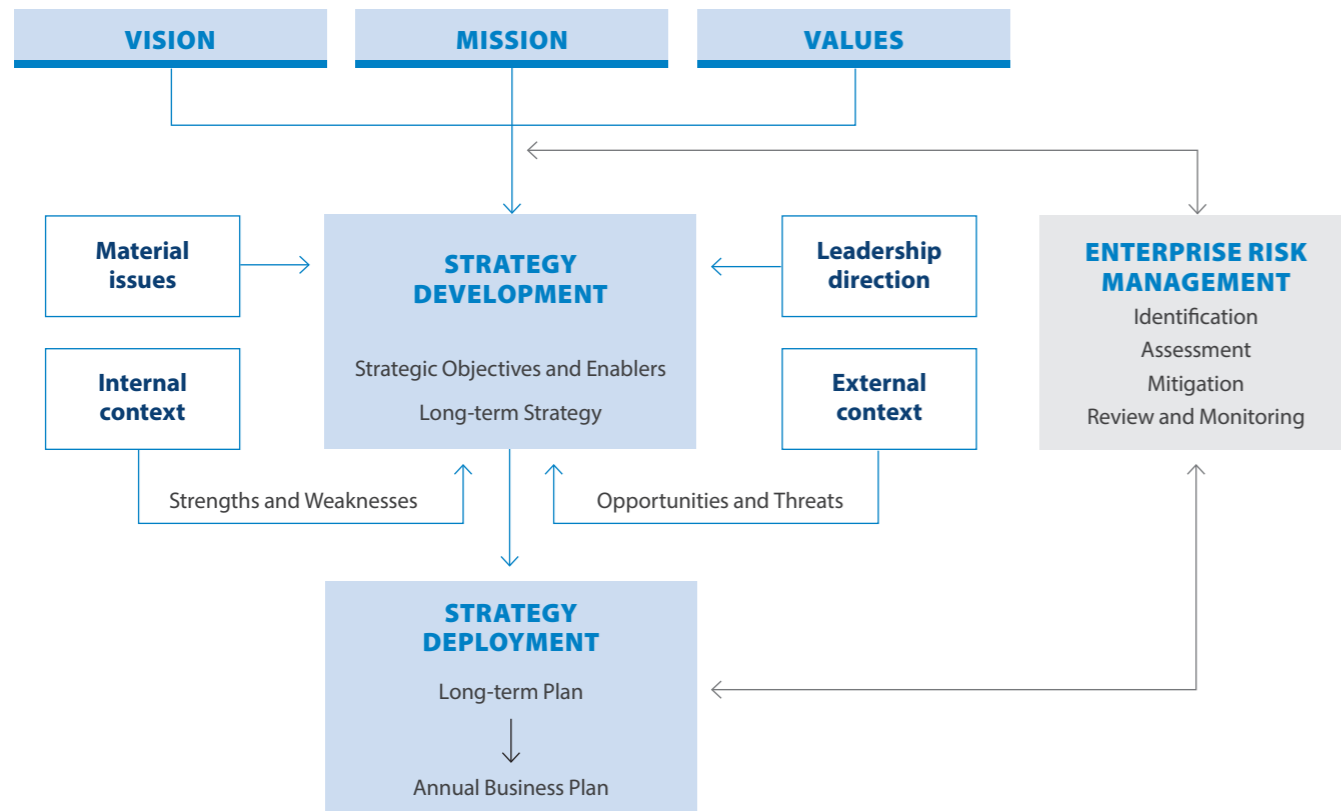
## STRATEGY PLANNING

The future depends on what we do today

Our strategy is linked to our Vision, Mission and Values. As part of our integrated strategy planning process, we examine both the external and internal business environment and factor in potential risks and opportunities that could disrupt the industry. Materiality assessment provides deeper insights to the changing needs of all our stakeholders.

Our long-term strategies and annual business plans are formulated as an outcome of the integrated strategy planning process. The overall strategy and plans are cascaded down to individual divisions/departments with clearly defined responsibilities across all employee levels.

### STRATEGY PLANNING PROCESS



While Tata Steel has consistently been one of the most profitable and lowest cost producers of steel<sup>1</sup> in the world, the Company needs to address challenges such as improving productivity, maintaining cost competitiveness and being agile and innovative in a rapidly evolving business environment.

Tata Steel aspires to be future ready structurally, financially and culturally in its pursuit to be the most valuable and respected steel company in the world. Towards this aspiration and to further strengthen Tata Steel's leadership position, we have defined a set of Strategic Objectives (SOs) and a set of core capabilities known as 'Strategic Enablers' to achieve the SOs.

### STRATEGIC OBJECTIVES

**SO1**

#### INDUSTRY LEADERSHIP IN STEEL

Scale of operations is a pre-requisite for the steel industry leadership.



**SO2**

#### CONSOLIDATE POSITION AS A GLOBAL COST LEADER

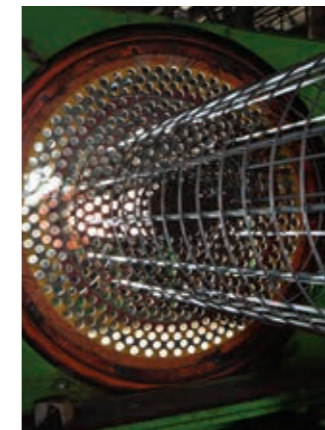
We aspire to be a global benchmark in operational efficiency, ensure raw material security and strengthen our logistics network.



**SO3**

#### INSULATE REVENUES FROM STEEL CYCLICALITY

The steel industry is cyclical in nature. It is essential to build a portfolio of products and services that can provide protection from cyclical and lend stability and momentum to our revenues and profitability.



**SO4**

#### INDUSTRY LEADERSHIP IN CSR AND SHE

We aspire to be a leader in sustainable business practices. As a responsible organisation, we are committed towards creating and providing a safe working environment for our people, carrying out environment-friendly business operations and improving the quality of life of the communities we operate in.



### STRATEGIC ENABLERS (SEs)

#### Employer of choice

People are key for an organisation aspiring to strengthen its leadership position, and being an employer of choice is a significant aspect of our strategy.

#### Leadership in steel technology

To prepare for disruptions in the future, our ability to innovate and develop new products, improve processes, develop technologies and transform business models is critical.

#### Agility and innovation

It is essential to focus on creating the right organisational culture that encourages agility and innovation.

#### Leverage digital technology

Digitalisation is critical for attaining technology leadership in the Industry 4.0 era and drive innovation.

<sup>1</sup> Comparison of cost is done at crude steel level



## STRATEGIC REVIEW

Building bridges to the future

SINCE 1907

# By driving sustainability

At Tata Steel, we constantly endeavour to minimise our environmental footprint despite being part of a 'hard to abate' industry. Our inclusive programmes, along with our partnerships with various organisations, enable us to further deepen our engagement with communities.

Through our corporate governance policies and frameworks, we embed sustainability in all we do.



Dairy farming activities at Gopalpur

Thousand Schools Programme at Joda Mines



**Dow Jones Sustainability Indices**

Ranked fourth in global steel sector in 2019

**CDP**

Rated 'B' in Climate Change and Water related disclosures in 2019

**World Steel Association**

Recognised as 'Steel Sustainability Champion' for three years in a row

**Great Place to Work® Institute**

Recognised among India's Best Workplaces: Manufacturing for the year 2019



# Financial capital

## Managing finances prudently

At Tata Steel, we strive to optimise returns for providers of our financial capital. We endeavour to maximise surplus funds from both business operations and monetisation of assets and investments as relevant.

We invest our surplus in attractive growth opportunities in our core market. We also continue to optimally raise finance based on prevailing market conditions at the best possible cost and on flexible terms given the cyclical nature of the steel industry.

### Impact on SDGs



### FY 2019-20 Highlights

13.76%  
PBET/Turnover

9.54%  
ROCE

9.02%  
Return on Average Net Worth

₹57.11  
Basic Earnings Per Share

PBET - Profit Before Exceptional Items and Taxes  
ROCE - Return on Average Capital Employed

### Strategic linkage

SO1 SO2 SO3

### Material issues addressed

- **Business growth**
- **Long-term profitability**
- Tied up US\$ 525 million in External Commercial Borrowing (ECB) and domestic term loans to meet capex requirements of ₹2,000 crore in India
- Funded the acquisition of steel business of UML\* by subscribing to the rights issue of TSLP\*\* during FY 2019 - 20
- Sufficient working capital lines established for smooth business operations

SO1 - Industry leadership in steel SO2 - Consolidate position as a global cost leader SO3 - Insulate revenues from steel cyclicality  
\*UML - Usha Martin Limited \*\*TSLP - Tata Steel Long Products Limited

### HOW DO WE MANAGE OUR FINANCIAL CAPITAL

Financial capital is generated annually from surplus arising from current business operations and through financing activities, including raising debt and equity aligned with market conditions and internal strategic planning, as well as optimal asset monetisation.

We ensure that the regular operations are at an optimum level. Our operational KPIs are compared with internal and external benchmarks to achieve best production, higher productivity and yields. We have continuous cross-functional improvement programmes under Total Quality Management (TQM) and Shikhar25 wherein TQM techniques are routinely deployed for operations, maintenance process improvements, operational efficiency, product mix optimisation, waste reduction and recycling, energy efficiency and procurement optimisation. They lead to cost optimisation. Our innovative marketing initiatives and various ongoing digital programmes provide better customer connect and reach, and higher realisations. This operational efficiency enables us to generate positive cash flows from operations.

We have a robust financial planning process that assesses the requirement of funds for sustainable business operations as well as for investments towards present and future business sustainability and growth opportunities. The fund

requirement over business surplus and retained earnings are met by raising funds as per market conditions to reduce finance cost and have flexible terms in line with the cyclical nature of the steel industry. We continuously work towards aligning the debt maturity profile to the long gestational nature of steel projects while maintaining a flexible capital structure in line with business needs, which results in significant savings in interest costs and ensures maintenance of desired liquidity levels. Foreign exchange risks are actively managed with adequate hedging.

We deleverage our balance sheet through internal cash flows and asset monetisation. The funds generated are allocated to strategic investments in subsidiaries, inter corporate loans and investments in capital assets. The surplus funds are invested in short-term instruments.

### MANAGING CAPITAL INPUTS

We tied up \$525 million through ECB and domestic term loans of ₹2,000 crore to meet the capex requirement in India. We have established ₹3,000 crore of Letter of Credit lines for the Phase II expansion of Kalinganagar.

We have judiciously availed Government schemes and policies during the year which led to lower tax charge and outgo due to rationalisation of Corporate Income tax rates from 30% to 22% and settlement of 234 Central Excise and Service Tax disputes under the tax amnesty scheme known as Sabka Vishwas Legal Dispute Resolution Scheme (SVLDRS).

To tide over the pandemic-induced business disruptions in the domestic market, sufficient short-term liquidity of ₹4,800 crore was arranged. Our innovative financing strategy for coal procurement helped us to deleverage by ₹360 crore. In addition, we generate cost savings from business process improvements (TQM initiatives and Shikhar25).

### MANAGING CAPITAL OUTCOMES

Our India operations were strengthened by the acquisition of the steel business of UML, by our subsidiary TSLP, increasing and stabilising production at Tata Steel BSL acquired in FY 2018-19. We continue to utilise trade finance products to realise funds from business cash flows in advance to deleverage the balance sheet.

The credit rating agencies, Standard & Poor's (S&P) and Brickworks have retained their existing credit rating on the Company. However, based on the prevailing situation, the outlook has been revised to 'Stable'.

### STRATEGIC FOCUS

- Drive growth without increasing leverage; enhance internal cash generation through efficiency and productivity
- Focus on divestments; build synergies from acquisitions
- Allocate capital efficiently

OUR CAPITALS — FINANCIAL CAPITAL (contd)

WAY FORWARD

Deleverage balance sheet through internal cash flows and asset monetisation

Align debt maturity profile to the long gestational nature of steel projects

Maintain flexible capital structure in line with the business needs

Allocate funds to efficient and value-accretive opportunities.

MOVEMENT IN TURNOVER

Turnover was at ₹60,436 crore, down 14% year-on-year due to a decline in steel prices and a drop in steel deliveries.

MOVEMENT IN EBITDA

EBITDA was at ₹15,096 crore, down 27% year-on-year, primarily due to lower deliveries and decrease in steel prices.

INCREASE IN CAPITAL EXPENDITURE

Capital expenditure was ₹4,749 crore, higher by 29% than the previous year, due to spend against the ongoing projects, majorly at the Phase II expansion project at Kalinganagar.

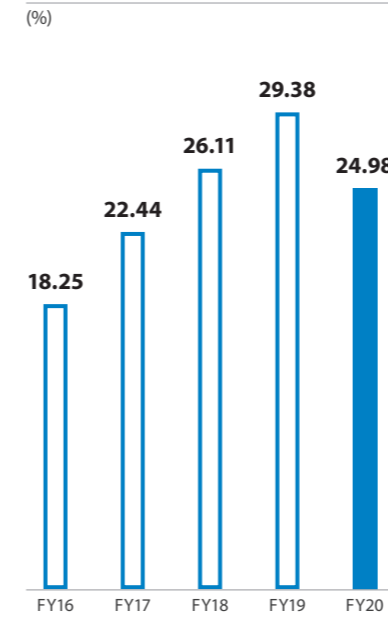
INCREASE IN CASH FLOWS

Net increase in cash and cash equivalents was ₹449 crore as against a decrease of ₹4,044 crore in the previous year, due to release in working capital and increase in short-term borrowings.

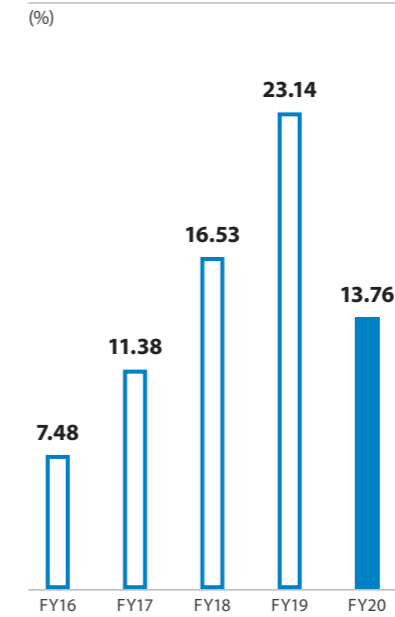


The RATH is a steel structure inspired by the dual narrative of the Sun Temple and the Rath Yatra (Chariot Festival) at Bhubaneswar

EBITDA/TURNOVER

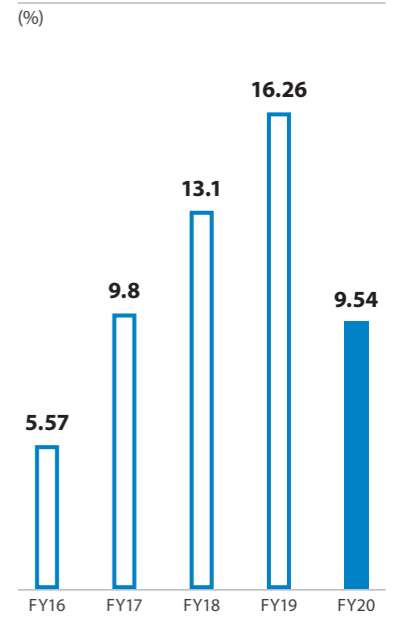


PBET/TURNOVER

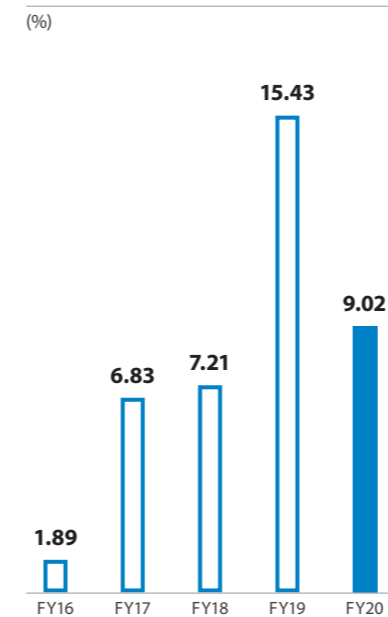


PBET - Profit Before Exceptional items and Taxes

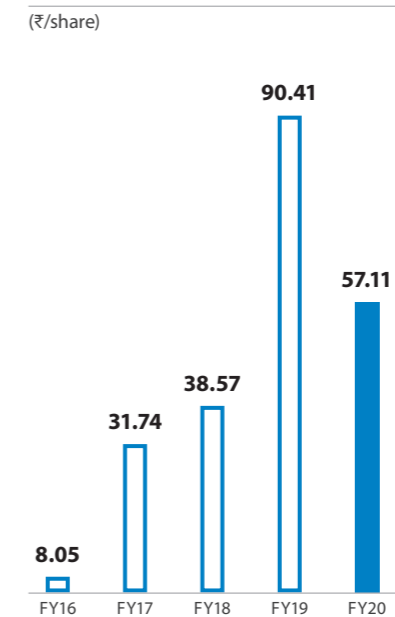
RETURN ON AVERAGE CAPITAL EMPLOYED



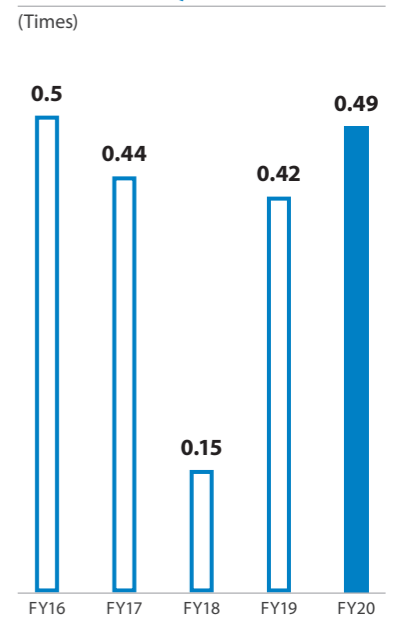
RETURN ON AVERAGE NET WORTH



BASIC EARNINGS PER SHARE



NET DEBT/EQUITY





# Manufactured capital

## Maintaining cost and quality leadership

Tata Steel continuously invests in improving the efficiency of its iron-making, steelmaking and rolling facilities and warehouses, along with logistics operations, while ensuring the safety and reliability of its operations.

We have been strengthening our operations through a combination of organic and inorganic growth initiatives. Our steelmaking operations have secure raw material supply from captive iron ore mines, which enables us to maintain and drive efficiencies.

### Impact on SDGs



### FY 2019-20 Highlights

13.16 MnT  
Crude steel production

12.32 MnT  
Deliveries

### Strategic linkage

S01 S02

### Material issues addressed

- Business growth
  - Long-term profitability
  - Product quality, price offerings and delivery
  - Technology, product and process innovation
- Efficient operations and value chain are critical to meet growth aspirations and address the evolving needs of customers
  - We continue to invest in facilities that enable us to be a leader in steel technology

S01 - Industry leadership in steel S02 - Consolidate position as a global cost leader

### TATA STEEL JAMSHEDPUR (TSJ)

The Jamshedpur plant is the flagship facility of Tata Steel. Continuous improvement efforts over the years have helped us sustain production levels and progress towards operational excellence. In the process, we have also lowered our coke rate, reduced waste generation, improved waste utilisation and maximised energy and material efficiency. The facility produced over 10 MnT of crude steel in FY 2019-20. Consistent focus on asset management using data analytics and predictive modelling has resulted in more than 90% availability of our key manufacturing units at Jamshedpur.

of 1.5 MnT of gross coke, Sinter Plant with a gross production capacity of 5.75 MnT, Steel Melting Shop with the largest Converter in India (310-tonne), and Hot Strip Mill designed to produce high-strength steel for various segments with a wide range of features (up to 1,200 million pascals tensile strength, 2,050 mm width and 25 mm thickness of Hot Rolled Coils).

The plant's cost competitiveness is driven by automation and proximity to ports and captive mines. TSK recently became the first

Indian plant to be included in the elite Global Lighthouse Network of the World Economic Forum for its leadership in applying Industry 4.0 technologies. In line with the Company's objectives, TSK has continued on its journey of operational excellence. In FY 2019-20, the fuel rate at the blast furnace was improved substantially through increased Pulverised Coal Injection (PCI), thereby improving cost, CO<sub>2</sub> emission and energy intensity. The plant achieved 99.7% capacity utilisation during the period under review.

### Availability of critical manufacturing units at TSJ in FY 2019-20

Coke Ovens	>99%
Blast Furnaces	>96%
Agglomerates	>92%
Steelmaking	>93%

### TATA STEEL KALINGANAGAR (TSK)

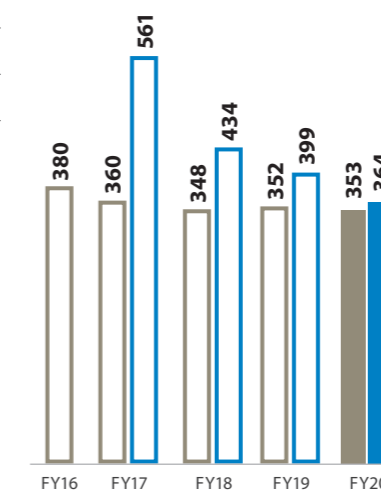
Phase I (3 MnTPA) of TSK started commercial production in June 2016 and attained production levels at its rated capacity in less than two years. The plant embodies scale and technological excellence in steelmaking with a 3.3 MnT Blast Furnace (4,330 cubic metre capacity), two Coke Ovens that are stamp charged gas recovery type batteries

### COKE RATE\*

(Kg/tonne of hot metal)

Good ▼

TSJ TSK

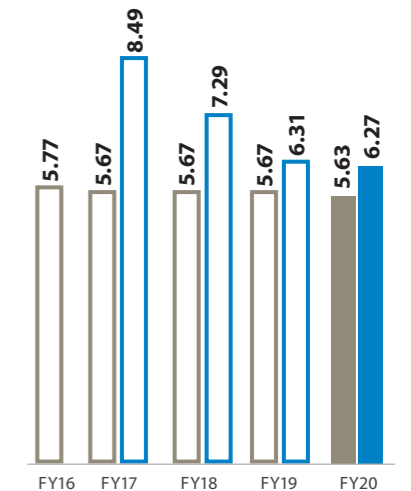


### ENERGY INTENSITY

(Gcal/tonne of crude steel)

Good ▼

TSJ TSK



\* Defined as amount (in kilograms) of coke (fuel made from heating coal) used to produce one ton of hot metal (liquid iron) during iron making process

OUR CAPITALS — MANUFACTURED CAPITAL (contd)

**RAW MATERIAL MINING AND PROCESSING**

Tata Steel is India's most integrated steel company with captive mines of iron ore and collieries located around its manufacturing facilities. The highest standards of environmental management are followed in mining locations while using the best available technologies.

**IRON AND STEEL MAKING**

We produce steel through the conventional blast furnace route. Raw materials are converted to hot metal and crude steel through various processes including coke making, sinter making and palletisation. The processes are designed to deliver high productivity with the available resources while managing slag rate and steelmaking requirements.

**ROLLING AND PROCESSING**

The rolling mills help in manufacturing a diverse product mix with customised shapes, sizes, and various chemical and technical properties. Aligned with customer specifications and requirements, these products undergo stringent quality checks and assurance processes. We also produce a range of value-added products for the retail markets and provide customised solutions to industrial buyers.



**Sardar Patel Stadium, Ahmedabad — We are proud to be the major steel supplier to this world-class project, having supplied 75% of the rebars, besides 41,000 couplers and 8,400 threads to expedite the completion.**

**OUR ASSETS**

**Process**

**Facilities/Equipment**



**Mining and Beneficiation**

- Iron ore, coal, chrome and manganese ore mines
- Heavy earth-moving machines
- Beneficiation plant
- Logistics and handling facilities



**Iron and Steelmaking**

- Bell-less top charge high-capacity blast furnaces
- Basic oxygen furnace for steelmaking
- Coke, sinter and pelletising plants
- Raw material handling facilities
- Online granulation of blast furnace slag
- Stamp charging battery
- Coke Dry Quenching (CDQ)
- Desulphurisation facility
- Secondary steelmaking



**Rolling mills**

- Flat and long products mills
- Wire rods/drawing facilities
- Tube-making facility
- Slab to coil facility
- Billet to bar/rod facility
- Rolling Tandem Mill for pickling and rolling
- Hot dip galvanising facility



**By-products processing**

- Metal recovery plant
- Slag processing plant

**INBOUND LOGISTICS**

Tata Steel's operations are strategically located for inbound supplies and import of raw materials sourced from around the world routed through the major ports of Dhamra, Paradip and Haldia. Given the challenges of logistics in eastern India, a multi-modal logistics chain, which includes roads, railways and shipping, is used. Currently, inbound logistics for raw material transportation is completely dependent on the Indian Railways. Inbound logistics ensures uninterrupted supply of >40 MnTPA of raw materials from ports and captive mines through railway wagons, ensuring quality and optimal cost.

**OUTBOUND LOGISTICS**

Outbound logistics is dependent 60-75% on railways and 20-40% on roadways at various locations. It consists of a network of warehouses and Steel Processing Centres (SPCs), ensuring timely delivery and transportation of finished products to meet on-time delivery expectations of customers through a network of hubs and stockyards at strategic locations across India to ensure delivery cycles as low as 48 hours from the stockyards.

**BY-PRODUCTS MANAGEMENT**

Our Industrial By-products Management Division (IBMD) deals in a variety of by-products and scrap in the entire steel value chain and fundamentally operates on the 3R principle of Recover, Reuse and Recycle. Over the years, IBMD has become a profit centre by virtue of managing by-products and creating value out of waste. In FY 2019-20, India's first steam ageing facility for 'accelerated weathering' of LD slag was commissioned at TSJ. Also, IBMD supplied its highest ever scrap of 960 kilotonnes to steel melt shops, facilitating lower volume GHG emissions at TSJ and TSK.

**WAY FORWARD**

Expedite commissioning of the pellet plant and cold rolling mill at Kalinganagar

Improve availability and utilisation of plants to achieve best-in-class levels



# Intellectual capital

## Fostering a culture of innovation

Tata Steel aspires to be among the top five innovation driven steel companies in the world. We are building on our capabilities in digital and technology, besides also fostering a culture of innovation to maintain our industry leadership position and cost competitiveness.

Over the past decades, we have built a strong culture of continuous improvement by leveraging best practices in TQM. Our Shikhar25 programme, which is targeted towards improvement in operational efficiency, has enabled us to generate significant savings.

### Impact on SDGs



### FY 2019-20 Highlights

₹259 cr.  
R&D spend

₹4,298 cr.  
Savings through Shikhar25

58  
Patents granted

155  
New products launched  
New product is defined as a product developed at Tata Steel through new processes and technology and then commercialised

### Strategic linkage



### Material issues addressed

- Business growth
- Product quality, price offerings and delivery
- Technology, product and process innovation
- Focus on innovation, technology, digital and a culture of continuous improvement
- Building a sustainable business portfolio, which is resilient to steel business cyclicality

SO1 - Industry leadership in steel SO2 - Consolidate position as a global cost leader SO3 - Insulate revenues from steel cyclicality SO4 - Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment

We believe that building a process and culture of breakthrough innovation in the organisation will enable the Company to further enhance its competitive advantage. A key aspect of this is Technology Leadership and with this objective in mind, Tata Steel has identified Technology Leadership Areas that focus on breakthrough innovation in selected opportunity areas. Technology roadmaps have been planned and work is being done in utilising low-quality raw materials, new and innovative coatings on steel, development of carbon capture and usage technologies, generation and use of hydrogen in the steel making process, materials for mobility of the future and reduction in water consumption. These are designed to significantly increase current competitiveness (e.g. use low-grade raw materials) and to provide long-term sustainability by reducing CO<sub>2</sub> and other environmental footprint.

Focussing on consumer-in innovation, our Innovent team continues to recognise and work on the unarticulated needs of customers. During the year under review, Tata Steel added French Doors to its portfolio in the homemaking space. The doors, with aesthetic look and greater security for areas leading to balconies, gardens and lobbies, are being piloted in Punjab and Kerala. Urban infrastructure is another area of interest for Innovent. Integrated charging infrastructure for Electric Vehicles (EV) offers significant market potential. This has been piloted in Hyderabad where 15 canopy structures have been successfully installed for EV charging stations.

A core enabling team comprising Ventures, Innoventure and Alliance Management has been set up to monetise our intellectual property, leverage the start-up ecosystem and build strategic collaborations with academia and industry bodies.

### RESEARCH AND DEVELOPMENT INFRASTRUCTURE

A strong R&D team with specialisation in myriad fields has delivered on several projects in the domain of sustainability, cost reduction and new product development. A pilot plant of the scale of 5 Tonnes per Day (TPD) is being installed at one of our steelmaking plants to capture CO<sub>2</sub> from blast furnace gas. To generate value from waste, R&D has successfully established a process for using water-cooled and air-cooled ferrochrome slag material in applications such as bitumen road, concrete and fly ash slag bricks. An in-house patented technology was implemented in coke ovens whereby some portion of the expensive coking coal can be replaced by non-coking coal aided by adding a cost-effective polymer. R&D has demonstrated (at pilot scale) a process for converting non-coking coal to coke by rapid heating through microwave energy. Tata Steel, along with a leading automotive player, has developed a new design for the tipper body using a new grade of high-strength steel that lowers weight by 200-300 kg without compromising on strength.

### KEY DEVELOPMENTS IN ALTERNATE MATERIALS

**New Materials Business (NMB):** The business was set up to explore opportunities in materials beyond steel and to partially insulate our revenues from steel cyclicality. The business, which has two verticals – Composites and Graphene Business, completed its first full year of business in FY 2019-20.



Fibre Reinforced Polymer (FRP) structure at Jamshedpur Steel Works

OUR CAPITALS — INTELLECTUAL CAPITAL (contd)



Fibre Reinforced Polymer (FRP) based Composite Pressure Vessels

**Fibre Reinforced Polymer (FRP):** In addition to providing FRP pipes and streetlight poles, NMB launched a wide range of FRP solutions.

- In the infrastructure segment, a wide range of FRP solutions were launched, including FRP street furniture, gazebos, fencing, and a range of decorative and translucent poles. Building on the success of installing India's first FRP foot overbridge in March 2019, NMB completed two more successful FRP bridge projects in FY 2019-20.
- In the industrial segment, FRP pressure vessels for water filtration, FRP tanks and chemical equipment for paper and pulp, textile and iron and steel industries were supplied. These products are best equipped to tackle corrosion and are lightweight, thereby offering a long maintenance-free service life.
- Following the initial success of supplying FRP components to the Indian Railways, NMB has entered into railway coach

interiors and is working closely with key production units of the Railways.

**Graphene Business:** This business focusses on the production of graphene powder, graphene master batches and graphene-enriched products. The business has strengthened its position in coated solutions through its offering of liquid, dry and aerosol-based formulations. In FY 2019-20, around 1,500 tonnes of graphene-coated 'cut and bend' superlinks (GFX Ultima) were sold.

**KEY PRODUCT DEVELOPMENTS**

During the year under review, we developed 155 new products including grades for high-strength automotive structural applications. Our continuous efforts towards enriching customer experience by delivering innovative products resulted in Tata Steel winning the 'Innovative supplier of the year 2019' award for developing the S460MC grade of steel.

On the long products front, we commercialised high-strength, high-ductility rebar grade – Fe600 HD. We also developed low nitrogen steel grade (WR3M) wire rods through the Electric Arc Furnace (EAF) route for welding electrode wire application.

**DIGITAL TRANSFORMATION**

Tata Steel has embarked on a multi-year transformation journey to become an agile,

digital and intelligent enterprise and the leader in digital steelmaking by 2025. In the process, we intend to generate EBIDTA improvements of \$2 billion, enhance our digital maturity and improve our work practices to be more insightful as an organisation.

Cloud, data and artificial Intelligence (AI) are the engines driving this transformation. Over the past couple of years, investments made to create a robust IT infrastructure have helped improve our agility. This has also enabled us to respond to the current COVID-19 situation wherein ~8,000 employees are logging into enterprise applications and ~3,500 virtual meetings are being conducted daily as a majority of our workforce continue to operate from home. We are proactively monitoring and managing our network. Our cybersecurity cell can pre-empt a significant amount of ever-increasing intrusion attempts.

Improved IT infrastructure and a disciplined approach to data capturing have led to higher generation, and secured transmission and storage of data. In FY 2019-20, data generation increased to 20 TB/month with volumes growing 2.5 times over the previous year. This enabled us to deploy 100+ data analytics models across processes to drive insight-based decision-making. Parallely, we are developing a Maintenance Technology Roadmap (MTR), which will help identify sensorisation needs and enable predictive maintenance for mission-critical equipment.



Fibre Reinforced Polymer (FRP) bridge at Jamshedpur Steel Works



Control Room, Kalinganagar Steel Works

Through initiatives such as Smart Asset Maintenance, we have achieved higher asset availability at lower maintenance cost. The Asset Monitoring & Diagnostic Centre (AMDC) allows us to remotely monitor critical equipment and initiate preventive maintenance when required. Integrated and remote operations involving high level of automation, sensor and camera density, combined with data analytics, has enabled us to operate remotely.

With a strong IT backbone and streamlined data, we are well poised to integrate AI in our processes. We view AI as a tool that will allow us to be more cognitive as an enterprise

to our internal processes, externalities and stakeholders. In our business-first approach to AI, we have identified user stories where AI will drive tangible benefits.

Our Connected Workforce Platform leverages multiple technologies and systems to pre-empt unsafe incidents. It also enables policy interventions to ensure safety and security of our employees and assets. Our initiatives on demand estimation through satellite imagery and socio-economic data analytics and e-commerce platforms such as Aashiyana, DigECA and COMPASS, provide alternative channels to reach our customers.

Tata Steel Kalinganagar was recognised as Industry 4.0 Lighthouse by the World Economic Forum in 2019. It is the only Indian site to feature in the network of 26 lighthouse factories across the globe for demonstrating leadership in leveraging Industry 4.0 technologies to drive financial and operational improvements.

Going forward, we are looking at Integrated Supply Chain Planning and Logistics, combined with Integrated Margin Monitor, as themes and tools to drive end-to-end cost optimisation. We are re-engineering our procurement process by introducing a digital catalogue-based buying platform, commodity price prediction-aided buying, analytics-powered negotiation tools and end-to-end contract lifecycle management and analytics. The focus is also on technology-enabled BPaaS\* for key corporate functions to streamline our existing processes.

\*BPaaS - Business Process as a Service

**WAY FORWARD**

Continue to work on identified projects in areas where we want to build technology leadership in 'first to the world' products and processes

Deepen our collaboration with start-ups, identified academia, research centres, consortium and associations, to accelerate innovation

Strengthen our alternate materials play by collaborating with a network of technology and manufacturing partners to realise the objective of insulating the business from steel cyclicality

Transition from physical to Virtual Command Centres (VCCs) for each business vertical to enable centralised and decentralised interventions seamlessly



# Human capital

## Creating an agile and inclusive workforce

Our people are our greatest strength. We are committed to their well-being, which is demonstrated through our industry-leading people practices and a track record in industrial harmony of over 90 years.

We aspire to be an employer of choice in the steel industry, taking care of the needs of a diverse workforce of officers, unionised employees and contract workers. We continuously strive to develop their capabilities and skills. Our Occupational Health and Safety (OHS) practices reflect our commitment to safety and care.

### Impact on SDGs



### FY 2019-20 Highlights

803 tcs/employee/year  
Employee productivity

7  
Smart classroom solutions installed at training locations

>50,000  
Certifications of safety and skill enhancement of contract workforce

### Strategic linkage

SE SO4

### Material issues addressed

- Occupational Health & Safety
  - Labour relations – fair wages
  - Gender equality
  - Intolerance to sexual harassment
  - Local sourcing of labour
  - Talent retention
- Investing in people and striving to be employer of choice
  - Creating a safe and healthy workplace
  - Care for the communities and people we reach in our operating areas through our CSR practices.

SE - To be an employer of choice SO4 - Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment

### FOCUS AREAS

#### Fostering a culture of agility

Agility has been identified as one of the important levers to ensure Tata Steel is prepared for the future. During the year under review, several initiatives were undertaken both in new and existing businesses, along with enabling functions such as HR, Procurement, Finance and Accounts, to simplify existing processes while promoting higher collaboration, accountability and ownership.

The learnings from the initiatives have helped articulate the overall change narrative and create the blueprint for horizontal deployment across the organisation. Going forward, specific initiatives will be deployed in other parts of the organisation, customised to the need of individual units.

#### Strengthening people strategies

A high quality, motivated workforce is a key enabler for achieving our strategic objectives. As we continue to strengthen our industry leadership position, it will be critical for us to enhance and leverage the capabilities and enthusiasm of our people. With this in mind, we have formulated our people strategies across three thrust areas to build and nurture our human capital.

#### Occupational Health and Safety (OHS)

We aim to ensure safe, healthy and high-quality lives for our employees. Being in an inherently hazardous industry, we ensure the highest degree of physical, mental and social well-being of people in and around our plants. We are 'Committed to Zero' harm, with the target of achieving zero Lost Time

Injuries (LTIs). We aspire to be a leader in safety and health in the steel industry.

#### Human Resource Management

Our people practices are aimed at developing a culture of care, commitment, engagement and harmony across the workforce. There is increased focus on encouraging diversity through the inclusion of women, LGBTQ+ community, underprivileged sections and people who are specially-abled. At the same time, we strive to increase productivity while containing wage cost. We thus rationalise, upskill and redeploy workforce without disturbing the industrial harmony that has been the bedrock of our organisation.

#### Human Rights

We employ a huge workforce, directly or indirectly, across our value chain. Given the size of our operations, there are inherent risks of human rights violation with potential repercussions on our reputation. We are therefore responsible and accountable for upholding human rights across our value chain, which includes our operations, supply chain, communities and business relationships.

#### OHS: USING TECHNOLOGY TO MAKE OUR OPERATIONS SAFE AND SECURE

Making our operations safe and secure using technology and minimising manual intervention is our top priority. With an increased footprint of operations after the acquisition of TSBSL and the steel business of UML by TSLPL, corporate safety has taken on the task of capability building and handholding the new units on the latest safety management systems and processes.

Introduction of process safety management and contractor safety management, and creation of the Safety, Health and Environment (SHE) risk matrix are some of the strategic interventions in this direction. We are continuously improving our systems and processes through a standardised approach to keep all units fatality-free.

#### SAFETY GOVERNANCE

Our safety governance structure is driven by the Safety, Health and Environment Committee of the Board (chaired by an Independent Director) and the Apex Safety Council (chaired by the CEO & MD). The Safety Excellence Journey (SEJ) committee (chaired by the Vice President – Safety, Health & Sustainability), under the guidance of the Apex Safety Council, works on policy formulation. Their directives are cascaded through six apex safety subcommittees (each chaired by a Vice President), and further to Divisional Implementation Committees and Area Implementation Committees. The implementation of directives is ensured through a monthly review process across the organisation.



Blast Furnace, Kalinganagar Steel Works



OUR CAPITALS — HUMAN CAPITAL (contd)

Key Initiatives for Safety and Health in FY 2019-20

Build (safety) leadership capability at all levels to achieve zero harm

~42% reduction in red risk\* incidents

~65% reduction in process-related red risk incidents from FY 2018-19

~24% reduction in contractor-related red risk incidents from FY 2018-19

Improve competency and capability for hazard identification and risk management

~300 supervisors and senior associates from various Centre of Excellence (CoE) departments trained on Process Safety Management

10 safety standards simplified, including development of e-learning modules

Contractor safety risk management

840+ high-risk job vendors assessed, of which 246 upgraded to 4-star rating and one to 5-star rating

100% contractor employees trained and certified on various skills

Elimination of safety incidents in road and rail

Sustained zero fatality in road incidents in the last five years

Safety command centre with video wall and an ANPR\* system developed

Excellence in Process Safety Management (PSM)

Developed online PSM dashboard with centralised monitoring and escalation mechanism to identify deviations from design intent

A 'tactical centre' has been established for business continuity management during emergency situations

Establish industrial hygiene and improve occupational health

Improvement in Health Index from 12.62 in FY 2018-19 to 12.70 in FY 2019-20

~7,600 employees trained to improve competency on first-aid and CPR

15 hazard control projects implemented in TSJ and Jharia Division for reduction of exposure level

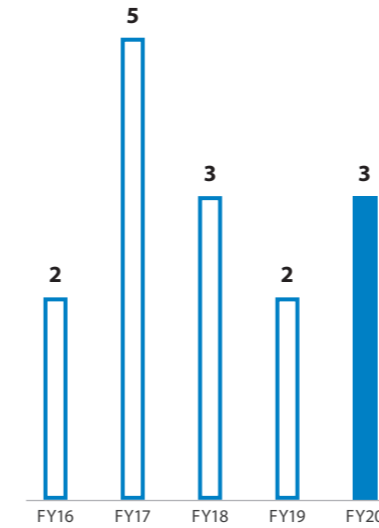
\* Red risks are those that have fatality potential  
\* ANPR - Automatic Number Plate Recognition



Women @ Mines: Tata Steel is the first company in India to deploy women in all shifts in mines

FATALITY

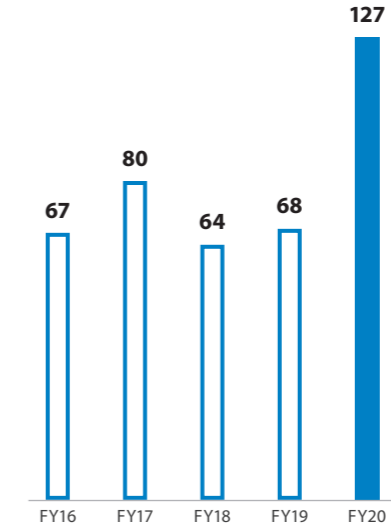
(Nos.)



LOST TIME INJURY (LTI)

(Nos.)

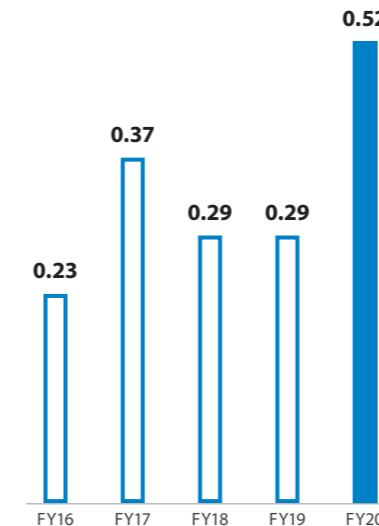
Good ▼



LOST TIME INJURY FREQUENCY RATE (LTIFR)

(Index)

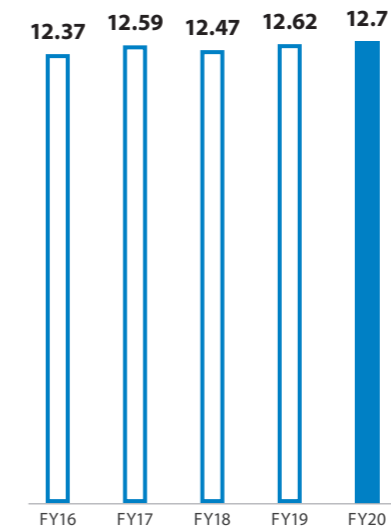
Good ▼



HEALTH INDEX

(Score out of 16)

Good ▲



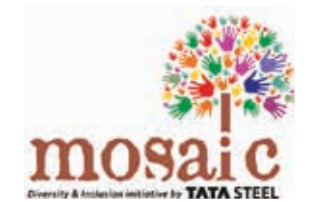
HUMAN RESOURCE MANAGEMENT

Employee Productivity

Improving employee productivity is of utmost importance to remain competitive. We increased productivity from 800 tcs/employee/year in FY 2018-19 to 803 tcs/employee/year in FY 2019-20. Our efforts to identify and manage redundancy through programmes such as right skilling, Sunhere Bhavishya Ki Yojna (SBKY) and Job-for-Job scheme continued. We also made significant progress in simplifying the organisation structure, systems and processes. Several programmes were also conducted to sensitise our employees on productivity improvement. During the year, the acquired steel business of Usha Martin Limited was successfully integrated into Tata Steel Long Products.

Diversity and inclusion

We continue to place significant importance on Diversity and Inclusion (D&I) in the workplace. MOSAIC, our D&I committee, covers four aspects – Gender, Persons with Disabilities (PwDs), LGBTQ+ and different sections of the society (e.g., the AA community).



MOSAIC - Tata Steel's Diversity & Inclusion initiative



WINGS - Tata Steel's LGBTQ+ Employee Resource Group

OUR CAPITALS — HUMAN CAPITAL (contd)

We have taken several steps that are the first of their kind in the manufacturing sector. Some of these are:

- Extension of all HR benefits to partners of colleagues from the LGBTQ+ community, similar to those applicable to employee spouses (such as housing and medical benefits)
- Deployment of women employees in all three shifts in some of our mining locations through our Women@Mines initiative
- Deployment of women employees in A and B shifts in some departments in manufacturing
- Pride Campaign across locations and Launch of Wings (an LGBTQ+ Employee Resource Group)
- Rollout of the Equal Opportunity Policy along with policies on external recruitment and medical benefits for PwDs, among others

We are continuing our efforts on hiring and creating infrastructure for a diverse workforce as well as retaining and developing women leaders.



Women Of Mettle - A pioneering scholarship programme to induct women into the manufacturing sector

WORKFORCE CAPABILITY DEVELOPMENT

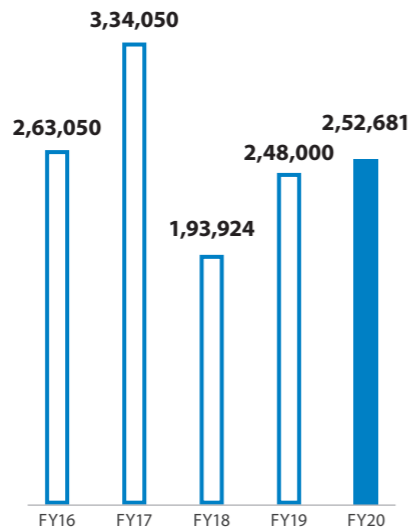
Tata Steel has a Workforce Capability and Capacity Framework to assess capability needs for skill and competency building, customer focus, organisational performance, innovation, health and safety, environment, and business ethics. We are continuously upgrading our training infrastructure, methodologies and programmes:

- Customised awareness programmes on sustainability were conducted for Tata Steel employees and external stakeholders such as suppliers and the community

- A smart classroom solution installed at seven training locations for capability building of workforce in line with the Company's drive to embrace digital technologies
- The School of Excellence initiative introduced in prioritised areas of steel plant operations and maintenance with the objective of developing world-class technical competencies
- Certification of more than 50,000 contract workforce successfully carried out in FY 2019-20, demonstrating our focus on safety and skill enhancement of the contract workforce

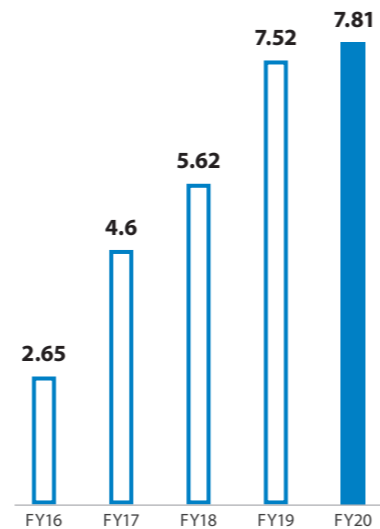
EMPLOYEES TRAINED

(Mandays) Good ▲



TRAINING PER EMPLOYEE

(Mandays/Employee/Year) Good ▲



Employee on the shopfloor at Jamshedpur Steel Works

DIGITAL INITIATIVES

We continued our focus on digitalisation with several projects being implemented to improve employee experience and data-driven decision making. The 'Connected Workforce System' was implemented to improve the safety of the contract workforce engaged at our plants. It has enabled real-time tracking, access control and biometric attendance. Our talent management suite, 'TalentPro' was implemented to have unified performance management. Real-time dashboards using Tableau provide insights on employee cost, diversity and productivity.

FUTURE-READY WORKFORCE

We have embarked on a 'visioning exercise' and formulated the people vision, 'Unleashing the Collective Possibilities of People', in line with our aspiration of becoming an 'Employer of Choice' and being future-ready. The exercise is aimed at enabling our workforce to realise their individual potential, which would then collectively help achieve the organisation's goals.

To realise this vision, a taskforce in the form of HR labs has been constituted to work on the following four areas:

- Culture**: Systematically bring desired cultural change at Tata Steel
- Career**: Enable careers in tune with a changing Tata Steel
- Value Creation**: Create value through people interventions
- User Experience**: Radically enhance employee experience

HUMAN RIGHTS

Tata Steel is committed to upholding human rights across its value chain. Our commitment is reflected in the following policy documents (for more information, visit [www.tatasteel.com](http://www.tatasteel.com)). The implementation of the Human Rights Policy at workplace is done through the adoption of the principles of SA 8000 and the United Nations Global Compact based on the Universal Declaration of Human Rights (UDHR) and International Labour Organisation (ILO) conventions.

HUMAN RIGHTS POLICIES

- Tata Code of Conduct (TCoC)
- Social Accountability Policy (Human Rights at the Workplace)
- Prevention of Sexual Harassment (POSH) and Anti Sexual Harassment Initiative (ASHI)
- Safety Principles and Occupational Health
- Affirmative Action
- Corporate Social Responsibility and Accountability

We actively seek to strengthen our mechanism to prevent and mitigate adverse human rights issues through SA8000 audits of our workplace. Appropriate corrective and remedial measures (checks and balances) have been identified to address any non-compliances. Tata Steel underwent the SA8000 recertification audit in FY 2019-20, and successfully retained the certification till 2022.

APPROACH TO PROTECTING HUMAN RIGHTS

For full-time employees

Tata Steel is an equal opportunity employer and does not discriminate on the basis of gender, caste, religion or disability. During recruitments, we exercise positive discrimination in favour of socially disadvantaged communities, provided the prospective candidates fulfil our merit-based criteria. Our systems and processes in this regard are monitored for compliance and are subject to continuous improvement through the SA 8000 standards and third-party

verification. MOSAIC – our D&I committee – sensitises the workforce to undertake initiatives on promoting diversity.

For supply chain partners

All our business associates are mandated to conform to and sign the Business Associates Code of Conduct, which lays down human rights and safety requirements. The procurement team undertakes sample assessments for human rights (for potential high-risk suppliers) to ensure compliance. Earlier this year, the Tata Steel Responsible Supply Chain policy was released. It communicates how Tata Steel will engage with its supply partners and sets out expectations and minimum standards for fair business practices, health and safety, human rights and environmental performance. These aspects will be used for evaluation and contract approvals for our supply chain partners.

For contract workers

A dedicated contractor's cell was established to ensure that no human rights violations take place at the workplace. The cell also looks at corrective and preventive measures to deal with cases of violations of our TCoC and Social Accountability Policy. The contractor safety management process ensures that a safe and healthy workplace is provided to the entire contract workforce. Periodic assessments and ratings are carried out to upgrade the contractor's safety standards.

For indigenous communities

Tata Steel's operations require significant resettlement and rehabilitation of indigenous communities residing in the proximity of its operating sites. Our Affirmative Action Policy and Corporate Social Responsibility and Accountability Policy lay down the rules of engagement with the affected parties. The CSR team ensures that Tata Steel upholds the highest standards of human rights as part of rehabilitation and resettlement, both before and after project completion.



# Natural capital

## Optimising resources for a brighter future

Steel is a fundamental requirement for infrastructure augmentation and hence, plays a key role in overall economic development and nation building. We are committed to using the most efficient routes, minimising waste generation and mitigating impact on natural capital.

### Impact on SDGs



### FY 2019-20 Highlights

3.11 m<sup>3</sup>/tcs  
Specific water consumption

0.38 kg/tcs  
Specific dust emission

₹283 cr.  
Capital spend on environment

>4.5 lakh  
Trees planted across locations using the eco-restoration methodology and Miyawaki plantation techniques

### Strategic linkage

SO2 SO4

### Material issues addressed

- CO<sub>2</sub> emission
  - Water consumption and effluent discharge
  - Waste management
  - Renewable and clean energy
  - Biodiversity
  - Energy efficiency
  - Air pollution
  - Circular economy
  - Supply chain sustainability
- Achieve <2 tCO<sub>2</sub>/tcs GHG emission intensity by 2025
  - Achieve specific water consumption <3 m<sup>3</sup>/tcs by 2025
  - Sustain LD slag utilisation at 100%
  - Ensure no net loss of biodiversity at our mining locations

SO2 - Consolidate position as a global cost leader SO4 - Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment

The traditional method of steel production through the blast furnace route is resource-intensive and has significant carbon footprint. We aspire to take our carbon emissions to <2 tCO<sub>2</sub>/tcs for our India operations, attain zero waste and reduce specific water consumption to <3 m<sup>3</sup>/tcs by 2025.

We continue our pursuit of establishing best-in-class facilities and constantly invest to upgrade manufacturing and distribution facilities to improve operational and environmental performance. In FY 2019-20, ₹283 crore was invested on environmental management system upgradations focussed on improvement in air emissions, water management, imbibing circular economy principles and conservation of biodiversity.

We have implemented environmental management systems in accordance with ISO 14001, which provides the necessary framework for managing compliance and improving environmental performance. We maintain accredited laboratories for environmental performance assessment.

### GHG MANAGEMENT

We recognise our obligation to work towards mitigation of climate change related risks and are committed to addressing the challenges of transitioning to a lower carbon regime. We believe that steel is an integral part of the solution for the transition due to its unique property of infinite recyclability, albeit with some risk of downcycling.

Our integrated steel works at Jamshedpur is the most efficient steel plant in India. A Centre

of Excellence with cross-functional members is working to identify and implement projects for CO<sub>2</sub> reduction. In FY 2019-20, integrated steel operations at Jamshedpur and Kalinganagar abated 0.5 MnT of CO<sub>2</sub> by implementing process improvements and energy conservation projects.

The R&D team is collaborating with technology companies and academia to work on a wide range of technologies, which includes carbon capture, use and storage (CCUS), hydrogen-based steelmaking and new smelting technologies.

With an objective of greening the power mix, a study was undertaken with the help of The Energy and Resources Institute to assess the deployment potential of renewable energy across all our sites. A significant renewable energy potential (~180 MW) has been identified and projects are being undertaken to deploy the same in a phased manner.

We continue to work on developing Hlsarna, a new smelting reduction technology for which we own the intellectual property rights. This technology will facilitate steelmaking without the need for coke making or agglomeration processes, thereby improving efficiency, reducing energy consumption and lowering CO<sub>2</sub> emissions. The pilot plant is located at the Tata Steel Group's IJmuiden site in the Netherlands. We are now exploring options to scale up Hlsarna in India with a view of developing a strategic roadmap to achieve a quantum reduction in emissions over 2030 and 2050.

### DUST AND GASEOUS EMISSION

Air pollution (specially dust emissions) is a material issue for Tata Steel. As our Jamshedpur unit is in the midst of the city, our efforts in upgrading air pollution control equipment and better environment management have resulted in a 25% reduction in dust emission since FY 2016-17. With the crude steel production ramping up to 3 MnTPA at the Kalinganagar unit, established operations of pollution control system have resulted in a 56% reduction in dust emissions from the first year of operations in FY 2016-17.

### WATER MANAGEMENT

Water is a critical resource in steelmaking and is used extensively as a coolant. Since our operations in India are located near rivers (Subarnarekha for Jamshedpur plant and Baitarani for Kalinganagar plant), it provides a strategic advantage. In FY 2019-20, specific consumption of freshwater at Jamshedpur was at an all-time best at 2.8 m<sup>3</sup>/tcs, which is also an Indian steel industry benchmark.

While there is a huge manmade water reservoir, Dimna Lake in Jamshedpur, which supplements the drinking water requirement of the township, a river basin study was undertaken in FY 2019-20 with the help of CII Triveni Water Institute to assess watershed level risks for long-term supply of water for the Jamshedpur plant and the communities residing in the vicinity. The findings will be used to plan and implement water conservation initiatives at the river basin level to sustain river flow in the long term.

## OUR CAPITALS — NATURAL CAPITAL (contd)

### SOLID WASTE MANAGEMENT

We have been pioneering value creation from the industrial by-products in our quest to contribute to a sustainable ecosystem in the iron and steel industry. The use of by-products has contributed to material efficiency rate in the steel industry. We handle about 14 MntPA of by-products spanning across 20+ product categories comprising more than 250+ SKUs. In FY 2019-20, material efficiency saw a significant improvement to 98.9% at Jamshedpur and 100% at Kalinganagar. We achieved industry benchmark of 100% solid waste utilisation at our facilities in Jamshedpur and Kalinganagar. With the objective of harnessing 'Value from Waste & By-Products', we are committed to becoming a knowledge-driven business unit leveraging digital and innovation as the key pillars. We commissioned India's first steam ageing facility at Jamshedpur for accelerated weathering of LD slag to develop environment-friendly aggregates for road construction replacing natural aggregates. We have created two brands, Tata Aggreto and Tata Nirman, which have found a wide range of applications in national highway projects and the construction industry in India. We achieved benchmark of 100% steel slag utilisation at our facilities in Jamshedpur and Kalinganagar. We won the Environmental Stewardship award at ET Now and World CSR Congress, for our sustainable usage of steelmaking slag in road applications.

### CIRCULAR ECONOMY

Steel has a unique property of being infinitely recyclable with some risk of downcycling. Primarily, the Electric Arc Furnace (EAF) method for steelmaking, with lower carbon footprint, is used for re-melting of steel. Higher usage of scrap in India is currently limited due to lower availability of scrap and a fragmented scrap supply chain. As an initiative to be future ready and establish the supply chain for scrap, we set up our Steel Recycling Business in FY 2018-19. The first steel scrap processing unit is being commissioned at Rohtak in Haryana, with an initial capacity of 5 lakh tonnes per annum.

### LIFE CYCLE ASSESSMENT

We developed an in-house Life Cycle Assessment (LCA) model for our TSJ and TSK Works in FY 2019-20 in alignment with ISO 14040 and ISO 14044. This LCA study, its

approach and the model was critically reviewed by an external subject matter expert. This has ensured that the environment impact of all the products being manufactured at Jamshedpur and Kalinganagar from cradle to gate using the LCA methodology is now available. In order to extend the scope of our LCA work and to cover the products manufactured through our Steel Processing Centres (SPC), a separate study was also carried out covering the SPCs in Jamshedpur. The LCA study was completed along with the development of dedicated LCA models for the steel wire products of Tata Steel's Tarapur Wire Division. Going forward, we plan to cover all our operating sites and also include the products under our New Material Business through the LCA study. We are collaborating with a leading industry association to develop Type 1 Ecolabel Standard for TMT rebars in India, which will assess the life cycle sustainability impact of TMT rebars.

### BIODIVERSITY MANAGEMENT

We have been a pioneer in undertaking biodiversity initiatives at our raw material

locations with the help of International Union for Conservation of Nature (IUCN). To further augment efforts across all our sites, a Centre of Excellence for Biodiversity Management has been constituted to strategically formulate and implement Biodiversity Management Plans (BMPs). The larger objective is to ensure no net loss of biodiversity in the areas that we operate. Our current operations in India are not located in any of the identified biodiversity hotspots or protected areas. In FY 2019-20, more than 4.5 lakh trees were planted across locations using the eco-restoration methodology and Miyawaki plantation techniques.

In FY 2019-20, a 100-hectare Tata Biodiversity Park was developed in West Bokaro in Jharkhand by reclaiming mined-out areas. The Park has seven smaller areas including a butterfly park and a niche reptile park. The Park also has a rainwater harvesting structure with a catchment area of 152 hectares and can conserve 1,500 million gallons of rainwater. It has a dedicated 2-acre patch for the development of native forest species.

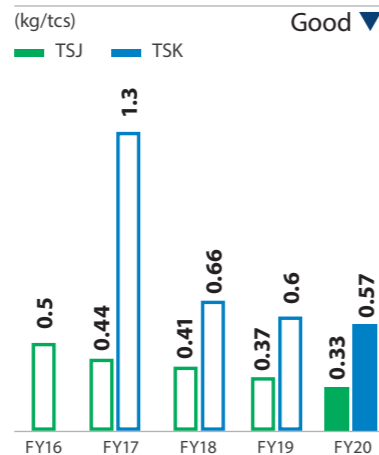
### GHG EMISSIONS FROM INDIAN STEELMAKING OPERATIONS

(million tCO<sub>2</sub>)

Steelmaking Sites	Scope	FY16	FY17	FY18	FY19	FY20
India (TSJ+TSK)	Scope1	21.02	25.53	26.52	27.14	26.53
	Scope 1.1	2.31	3.69	3.96	4.53	4.53
	Scope 2	0.74	1.11	1.17	1.17	1.08
	Scope 3	-1.19	-2.21	-1.99	-1.81	-1.75
	Overall	22.89	28.11	29.66	31.03	30.39

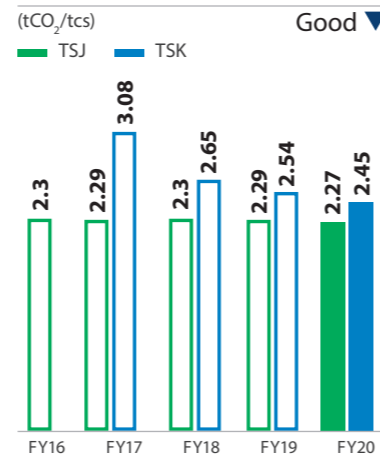
Emissions based on CO2 data collection user guide, version 9, World Steel Association

### DUST EMISSION INTENSITY\*

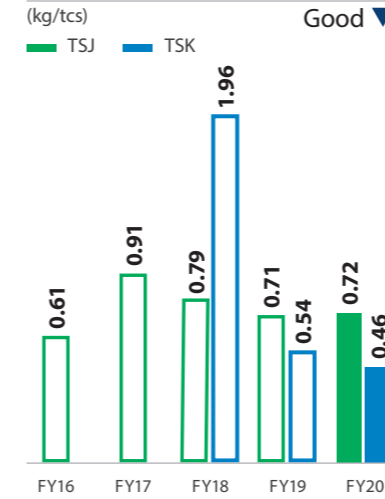


\* Defined as amount of dust (in kilograms) emitted from stacks for producing one ton of crude steel

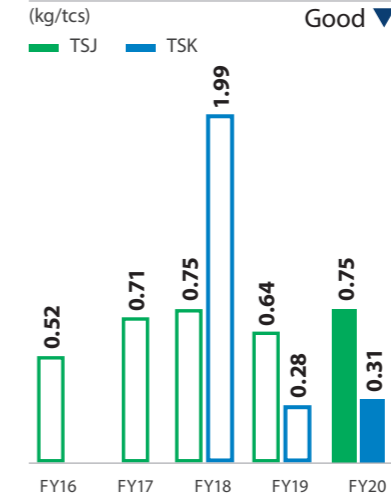
### GHG EMISSION INTENSITY



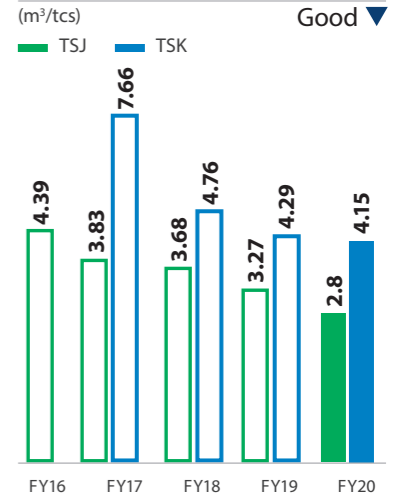
### NITROGEN OXIDES (NOx) EMISSION INTENSITY#



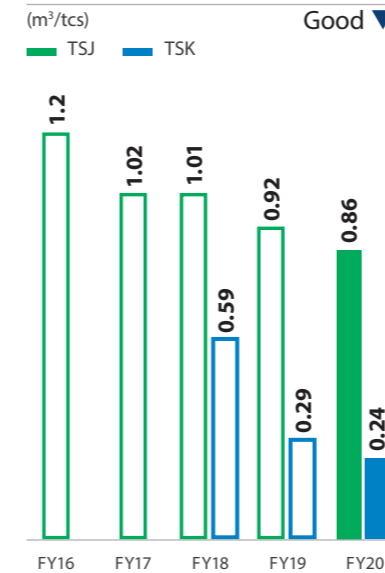
### SULPHUR OXIDES (SOx) EMISSION INTENSITY##



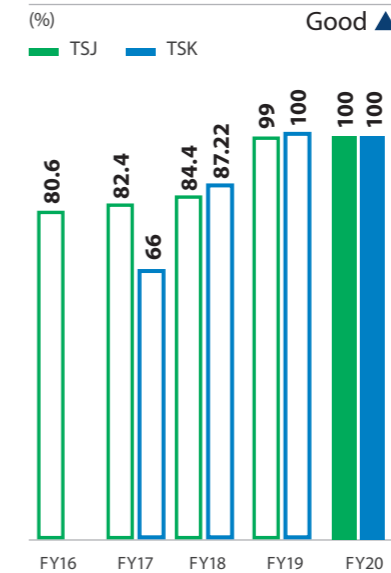
### SPECIFIC WATER CONSUMPTION\*



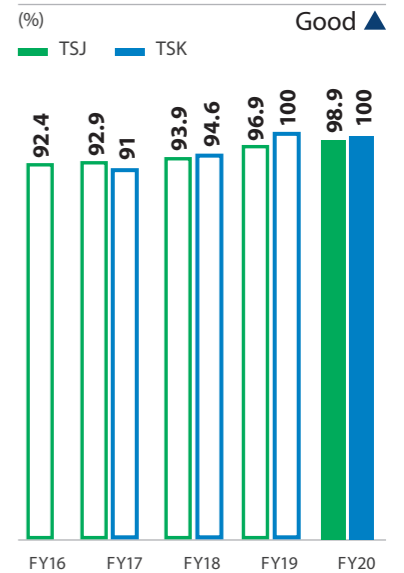
### EFFLUENT DISCHARGE INTENSITY\$



### SOLID WASTE UTILISATION®



### MATERIAL EFFICIENCY



### WAY FORWARD

In line with our strategic goal of being the industry leader in environmental management, we will continue investing in technologies and processes to further improve our performance in GHG emissions, water management, waste utilisation and biodiversity management. We are also accounting for possible regulatory, market and climate changes in the future by continually evaluating risks and opportunities and adapting accordingly through various interventions such as expanding our steel recycling business, improving by-product business, carrying out life cycle assessments and embedding the principles of circular economy.

#Defined as amount of nitrogen oxides (in kilograms) emitted from stacks for producing one ton of crude steel

##Defined as amount of sulphur oxides (in kilograms) emitted from stacks for producing one ton of crude steel

\*Defined as freshwater consumption per tonne of crude steel produced (at TSK, water loss at clarifier is excluded in the calculation)

\$Defined as effluent discharged (in cubic metres) from operational premises for producing one ton of crude steel

®Defined as amount of solid waste used internally or externally + sold outside as a percentage of total solid waste generation



# Social and relationship capital

## Co-creating a shared future

At Tata Steel, we believe a successful business is built on time-tested relationships based on mutual trust, respect and benefits. These relationships provide the requisite confidence to drive sustained growth through business and economic cycles.

Our sensitivity to emerging customer needs with improved products and innovative services, creation of mutual value with suppliers, and commitment to improve lives in the communities we serve have contributed to creating significant social and relationship capital.

### Impact on SDGs



### FY 2019-20 Highlights

>1.4 million

Lives reached through CSR

1,330

Suppliers trained through VCAP\*

83.1

Customer Satisfaction Index (Steel)

\*Vendor Capability Advancement Programme



### Our Customers

#### Strategic linkage

S01 S03

#### Material issues addressed

- Business growth
- Product quality
- Long-term profitability
- Greater stakeholder engagement
- Technology, product and process innovation

To meet our objective of becoming the industry leader in steel and insulating revenue from steel cyclicity, we are going beyond traditional products by offering a range of customised services, solutions and value-added products across existing and new customer segments.

### Our Suppliers

#### Strategic linkage

S02 S04

#### Material issues addressed

- Technical knowledge transfer
- Capacity building for relevant partners
- Supply chain sustainability
- Greater stakeholder engagement
- Local sourcing of labour

Maintain cost leadership and care for people across our supply chain through partnerships with our suppliers.

### Our Communities

#### Strategic linkage

S04

#### Material issues addressed

- Greater stakeholder engagement
- Drinking water

- Industry leadership in CSR and SHE
- Articulating globally relevant change models to address core challenges to the significant and lasting well-being of communities proximate to our operations

S01 - Industry leadership in steel S02 - Consolidate position as a global cost leader S03 - Insulate revenues from steel cyclicity  
S04 - Industry leadership in Corporate Social Responsibility, and Safety, Health and Environment



Tata Steel and Council of Scientific and Industrial Research (CSIR) collaboration workshop

OUR CAPITALS — SOCIAL AND RELATIONSHIP CAPITAL (contd)

MANAGING RELATIONSHIPS WITH CUSTOMERS

In line with the motto of 'reshaping our business for tomorrow', Tata Steel is serving the growing needs of our three customer groups – B2B (Business Accounts), B2C (Individual Consumers) and B2ECA (Emerging Corporate Accounts) by offering differentiated products, services and solutions. Over the years, Tata Steel has traversed the customer relationship journey from a preferred supplier to a differentiated and innovative partner. This has helped us create unique value propositions.

Use of digital platforms and analytics is enabling Tata Steel to transform itself into the steel company of tomorrow by focussing on identifying potential consumers, participating in the customer decision journey, enhancing buying experience and improving reach in underserved areas.



'Home of Delhi' - An initiative to engage with architects, developers and builders



Tata Steel Aashiyana - India's premier home building e-commerce platform

KEY CUSTOMER SERVICES INITIATIVES

B2B segment

Focus area	Value proposition
<b>Early Vendor Involvement</b>	Tata Steel's well-equipped R&D setup has enabled Early Vendor Involvement (EVI) for upcoming automotive models and new OEMs entering the Indian market by providing solutions on weight reduction, crash worthiness and vehicular design.
<b>Co-creation with stakeholders</b>	Tata Steel has launched #Converse to Construct - Conversations that builds Tomorrow, a platform to engage with stakeholders across the construction sector that allows sharing and co-creation of ideas to enable the adoption of faster, sustainable and modern construction practices comparable with global benchmarks.
<b>Online supply chain visibility for B2B customers (COMPASS)</b>	<ul style="list-style-type: none"> <li>- Provides customers with additional visibility on their Tata Steel account, helping them plan their working capital better</li> <li>- Allows customers to view Tata Steel's response on enquiries, order amendments, purchase order placements and status checks, including geo-tracking of in-transit orders in selected cases</li> <li>- Being rolled out to project distributors, Original Equipment (OE) customers, wires customers, tubes customers; plan to roll out to automotive customers in FY 2020-21</li> </ul>

OEM: Original Equipment Manufacturers

B2ECA segment

Focus area	Value proposition
<b>Serving fragmented retailers/fabricators</b>	Tata Astrum Super, a premium brand for HR Cut to Length (CTL) sheets, aims to address the pain points of the fragmented mix of comparatively small retailers and fabricators. Tata Steel has created differentiation through: <ul style="list-style-type: none"> <li>- On-the-fly laser marking of HR coils (patent filed) - a global first</li> <li>- Development of Retail Dedicated Service Centres to enable sales per piece of Tata Astrum sheets - an industry first</li> </ul>
<b>Digital enablement of ECAs (DigEca)</b>	<ul style="list-style-type: none"> <li>- Enables ordering of special products and performs lost sales analysis using deeper analytics</li> <li>- Enables capability building of channel partners through webinars and mobile devices</li> </ul>
<b>ECA financing</b>	<ul style="list-style-type: none"> <li>- URJA for ECAs is aimed at meeting affordable and accessible financing</li> <li>- Connects potential borrowers (ECA customers) to multiple lenders, thereby enabling access to financing at competitive rates</li> </ul>

B2C segment

Focus area	Value proposition
<b>E-commerce platform</b>	<ul style="list-style-type: none"> <li>- Tata Steel Aashiyana is India's premier home building e-commerce platform for early engagement with Individual Home Builders (IHBs) and Influencers</li> <li>- It has recorded 1.3 million+ visitors, 46,000+ registrations and 10,000+ customers since the launch, registering gross revenues of ₹316 crore in FY 2019-20</li> </ul>
<b>One-stop digital shop</b>	<ul style="list-style-type: none"> <li>- Tata Basera, a synergy initiative led by Tata Steel with other Tata Group companies such as Voltas, Croma, Tata AIG, Tata Capital and Tata Sky, aims to bring the best offers from the most trusted Tata brands to an IHB</li> <li>- In FY 2019-20, this offer was up and running in 240 districts with 2,800+ dealers, generating additional business of ₹150 crore for Tata Steel and ₹3 crore for other Tata brands</li> </ul>
<b>Enhancing reach</b>	<ul style="list-style-type: none"> <li>- Paras, a geospatial satellite image analytics solution, helps identify potential rural customers in select locations and customise our offerings to local needs</li> </ul>

OUR CAPITALS — SOCIAL AND RELATIONSHIP CAPITAL (contd)

**KEY INITIATIVES TO ENHANCE VALUE FOR CUSTOMERS IN FY 2019-20**

**Automotive:** Tata Steel continues to retain its leadership position in the automotive segment.

- In FY 2019-20, the share of business in new passenger cars launched was over 35% in five out of 10 new launches.
- We continued to roll out the Value Analysis and Value Engineering (VAVE) module and advanced material data for existing models and in-production support.

**Construction:** We participated in 26 marquee projects of national and regional importance with significant share of supplies – longest river bridge (New Ganga Bridge), tallest building in NCR (The Amaryllis), the world’s largest cricket stadium (Sardar Vallabhbhai Patel Stadium), 701 km long ‘Corridor of Prosperity’ connecting Mumbai and Nagpur – Maharashtra Samruddhi Mahamarg.

**Engineering segment:** We continued to increase our presence by enriching our product mix and entering new markets.

**ECA segments:** With the introduction of seven new products, we have further deepened our focus in chosen micro segments such as ATM safe, railways and metro coaches and wagons, transmission line towers and solar.

We have entered into strategic partnerships with experts in various technical domains through the Skill India programme for Skill development of the ECA workforce.

Safety focus is transferred to the business partners through dedicated engagement

programmes such as Safety First in partnership with the National Safety Council of India. The programme has created 1,600+ Safety Champions across ECA customer organisations for promoting safe practices.

**Services and Solutions:** Tata Steel has further strengthened its position in the Services and Solutions space by providing better consumer experience and expanding its product portfolio.

- Tata Pravesh, the wood finish steel doors and windows brand, has expanded its branded showroom footprint to 250+ outlets (privileged dealers) across 145 districts.
- Nest-In, the construction solutions brand from Services and Solutions, continues to grow rapidly and has installed over 5 lakh square feet of housing units and nearly 9,000 EzyNest units. Nest-In is actively contributing to India’s fight against the pandemic by redesigning its MobiNest solution into multiple ready-to-use offerings.

**Isolation and Quarantine Cabins**

Developed in collaboration with Tata Projects, Tata Consulting Engineers and Tata Main Hospital

**Multi-purpose Portable Cabins**

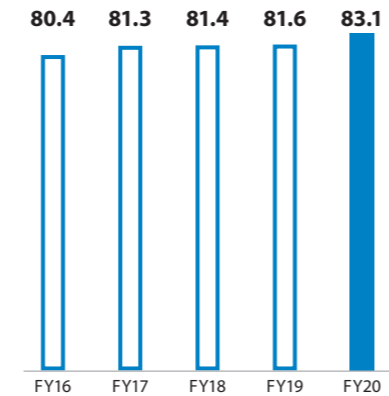
Can be easily redesigned as ICU cabins, temporary doctor clinics, mobile testing centres and more

**Utilities**

Portable toilets that are critical at many isolation facilities

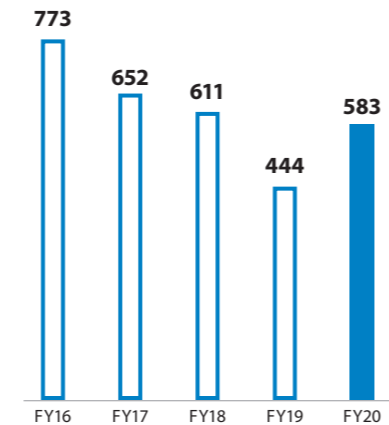
**CUSTOMER SATISFACTION INDEX – STEEL**

(Score out of 100) Good ▲



**CUSTOMER COMPLAINTS**

(ppm) Good ▼



**WAY FORWARD**

To serve customers in the B2C and B2ECA space in the best possible way, Tata Steel is leveraging the nationwide professional distribution network that has been built over the years.

The one-stop digital shop programme, Tata Basera, will run across more than 300 districts across India in FY 2020-21.



Steel Quarantine cabins from Nest-In

**MANAGING RELATIONSHIP WITH SUPPLIERS**

Supplier management at Tata Steel focusses on maintaining and enhancing the performance of supplier partners to meet the growing and varying needs of the organisation. This is achieved through various cross-functional initiatives such as Supplier Relationship Management (SRM) programme, vendor development, vendor due diligence for assessing and inducting new and capable vendors and Vendor Capability Advancement Programme (VCAP).

**Supplier Relationship Management (SRM) programme**

The SRM programme is aimed at building collaborations with strategic vendors for managing and enhancing value delivery through innovative solutions.

During FY 2019-20, multiple technology sessions were conducted on various technologies and innovation areas with our strategic vendor partners, which helped in creating a pipeline of innovative ideas.

**Engagement with raw material suppliers**

Developing supplier partnerships through long-term projects in the imported coal value chain is critical for reducing the overall cost of production in the long term. Understanding of strategic plans of key suppliers and creation of mutually beneficial products have helped maximise the supply of coal that has higher Value-in-Use (VIU) and that is most suitable for our coke plant configuration.

We have ensured supply security by developing new relationships in Russia, Canada and Indonesia. The supply chain has also been optimised to enhance competitiveness vis-à-vis the traditional source, Australia. We have also created alternative supply chain models for coking coal enabled by vendor-managed inventory at Indian ports. This has facilitated supply chain security, credit enhancement and optimisation of inventory, which has led to efficient management of complex multi-site operations.

**Value created for suppliers in FY 2019-20**

Vendor Development programme and VCAP aim to partner and support suppliers to enhance their capability through continuous improvement, thereby creating a competitive vendor base across Tata Steel.

During FY 2019-20, we initiated 20 vendor development programmes, which led to value creation and operational improvements in productivity, plant availability, reduction of rework, improved delivery compliance and higher quality of supplies.

1,330 suppliers were covered by VCAP through various topics such as TQM, finance, skill development, operational excellence, ethics, safety, cost management and

sustainability. 175 tier-I employees of vendors have been trained on managerial topics such as TQM, sustainability and safety culture.

Further, during FY 2019-20, 284 suppliers were trained on Tata Code of Conduct and SA 8000, and 50 suppliers were assessed on human rights (SA 8000) compliance and due diligence.

Further, to support local communities and encourage the inclusion of marginalised sections of the society, we help develop entrepreneurial capabilities by creating positive differentiation through our Affirmative Action (AA) programme. Nearly 35% of our supply chain partners are local, of which 70 are AA suppliers and DP vendors (displaced due to greenfield project).



Strategic Supplier Meet 2019

**WAY FORWARD**

We are actively working on the implementation of innovative and structured financing solutions such as Receivable Purchase Agreement with major suppliers and ramping up vendor-managed inventory coverage.

We plan to roll out our new Supply Sustainability Policy to all our vendors, and conduct focussed interactions and assessment of 200+ selected suppliers (first phase) on four aspects – fair business practices, health and safety, human rights and environmental protection.

OUR CAPITALS — SOCIAL AND RELATIONSHIP CAPITAL (contd)

ENABLING BETTER QUALITY OF LIFE FOR COMMUNITIES

Our overarching vision of ‘an equitable and enlightened society where every individual realises his or her potential with dignity’ guides our partnerships with and services to communities. In keeping with this, we undertook an extensive exercise to understand the perceptions of the communities we would serve for the next 10 years.

This exercise focusses particularly on:

- How societal vulnerability will evolve
- What the rights-based paradigm for the vulnerable will look like
- How social and environmental concerns will converge
- What will be the role of grassroots governance and leadership
- Where business skills and expertise can play a role in advancing societal well-being

The rich insights we gathered rejuvenated our long-term development plan that has guided our Corporate Social Responsibility (CSR) strategy for the past couple of years. The views of communities are also prescient considering the outbreak of the pandemic towards the end of FY 2019-20.

We designed our CSR strategy around three objectives:

Actualise change models to address core development gaps in Jharkhand and Odisha, while being replicable at a national scale (through four signature programmes)

Enable significant and lasting improvement of communities staying close to our operating locations (through nine Proximate Community Development programmes)

Embed a societal perspective in key business decisions as an enabler to ensuring community interests (through three key approaches)

To gain an independent perspective, we take into account the advice of many nationally reputed development experts who form our CSR Advisory Council to critically evaluate the strategy of our initiatives, their implementation and the impact they create. We have the privilege of partnering with some of India’s prominent organisations in the development space such as Tata Trusts, A Society for Promotion of Inclusive and Relevant Education (ASPIRE) and the American India Foundation, among others.

We leverage technology that has a direct impact on development outcomes, for example, a digital app that tracks high-risk pregnancies and infants on a real-time basis. The app enables swift action by community health workers. The Data, Evaluation, Learning, Technology and Analysis (DELTA) digital system of Tata Trusts uses community volunteers to map the entire population along the route, connecting Tata Steel’s primary manufacturing facilities at Jamshedpur and Kalinganagar.

In a pro-active response to the pandemic’s advance in India, we have been spearheading a deep-dive into both the urban and rural communities in Jharkhand and Odisha since late March 2020 under a ten-point agenda, #CombatCovid-19. It includes provision of food and dry rations with hygiene kits to vulnerable communities, enabling income-generation opportunities, co-ordinating volunteer assistance to assuage the anxieties of citizens in light of uncertainty, supporting migrant labour across India to connect with their families besides provision of relief materials, and creating market linkages for farmers to ensure their crops get a fair price amid the lockdown.

We are also contributing to creating additional public healthcare capacities in some operating districts to aid communities and the state to battle this health crisis. Meanwhile, we are honouring our

commitment to communities to improve access to healthcare services with particular focus on infants and pregnant women, school education for children, dropouts from mainstream education and critical support for livelihoods both to farming communities as well as to aspirants for skilled jobs from our operating geographies.

Tata Steel’s CSR has been recognised in several forums. We won the prestigious Dun & Bradstreet Corporate Award 2019 for the fifth consecutive year in the Corporate Social Responsibility (CSR) category. Our Maternal and Newborn Survival Initiative (MANSI) was recognised at the 14<sup>th</sup> National Convention of United Nations Global Compact Network India in May 2019 and was accorded ‘Honourable Mention’ at the National CSR Awards in October 2019. MANSI’s digital response system, ‘Operation Sunshine’ for health workers to address pregnant women and babies at high risk was selected as State Innovation Intervention by the National Health Mission (NHM), Jharkhand and the poster was presented at the 6<sup>th</sup> National Summit on Good and Replicable Practices and Innovations in Public Healthcare System in India organised by the Ministry of Health and Family Welfare, Government of India, in November 2019.

Proximate Community Development (PCD) programmes

Initiatives	Impact	SDGs
Addressing needs of communities and key stakeholders by:	- Over 1 million lives reached through our PCD programmes in FY 2019-20	
(a) Ensuring access to comprehensive primary healthcare	- 17,032 farmers benefited through agriculture productivity techniques	
(b) Sustained availability of safe drinking water	- 177 water harvesting structures constructed largely for agricultural use and partly for domestic use	
(c) Enhancing household incomes through agriculture, its associated activities and skill-based training for employment and entrepreneurship	- 700+ children covered from ~3,000, with 189 mainstreamed; 10 residential and non-residential facilities in Jamshedpur (capacity of 1,000) under Masti Ki Pathshala	
(d) Enabling basic school education (at least till grade 10) for all children as well as scholarships to meritorious students	- 5,504 youth enrolled, 2,733 youth trained and 2,197 youth placed/self-employed by various skill enhancement programmes	
(e) Addressing urban child labour and re-introducing children to educational mainstream	- 311 persons reached through Sabal Centre and various disability linked programmes	
(f) Improving the nutritional levels of families as well as that of children in public schools	- 14,822 women reached under empowerment programmes through SHGs and ~5,000 women engaged in enterprise development and social activities	
(g) Sensitisation of society towards Persons With Disabilities (PWDs);	- 53,844 youth engaged through different sports activities	
(h) Nurturing sporting talent	- 454 youth experienced outdoor leadership camps	
(i) Promoting community self-reliance by deepening grassroots governance mechanisms in villages, particularly focussing on women leaders	- In response to the COVID-19 pandemic, we reached out to communities towards the end of March 2020, impacting over 23,000 lives as a precursor to a coordinated response that eventually reached out to around 8,02,095 lives in subsequent months	



Employee volunteering programme



## OUR CAPITALS — SOCIAL AND RELATIONSHIP CAPITAL (contd)

### Signature Programmes

Initiatives	Impact	SDGs
A society where the health and survival of women and children before, during and after childbirth is a priority reaching out to 97,000 people	<ul style="list-style-type: none"> <li>- Reached 58,620 mothers and children and enabled the reach of ASHA system to their homes</li> <li>- Sexual and reproductive health knowledge to 15,800 adolescents</li> </ul>	
A society where all children go to school and have access to high-quality education to prepare them for a successful future covering 12 blocks	<ul style="list-style-type: none"> <li>- ~2,00,000 children's lives impacted through the Thousand Schools Programme</li> <li>- Almost all blocks in Odisha are now child labour-free zones</li> <li>- 30,000 members of the community formed child rights protection forums</li> <li>- 32 community-run Education Resource Centres in Odisha reached 3,400 youth</li> <li>- 25% of the government schools in Keonjhar reached, covering around 5,900 school management committee members, 10,000 children through Learning Enrichment Programme centres and 2,500 children through non-residential bridge courses under the district saturation model (Keonjhar, Odisha)</li> </ul>	
Empowered tribal communities to lead their development agenda, residing in an ecosystem that recognises and appreciates tribal values and living, reaching out to five tribes	<ul style="list-style-type: none"> <li>- Samvaad ecosystem reached 16,000+ people for the first time since inception in 2014</li> <li>- 2,115 participants from 159 tribes of 13 countries attended Samvaad 2019 and 738 people representing 125 tribes of 25 states were at seven regional editions of Samvaad</li> <li>- 94 tribal youth from 21 states covering 54 tribes participated in the Tribal Leadership Programme</li> <li>- 23,005 students of Jharkhand and Odisha studied five tribal languages in 464 language centres</li> </ul>	
A vibrant Jamshedpur- Kalinganagar corridor where local communities participate in and bring about significant enhancement in their social, natural and cultural capital, reaching out to 25,000 families in 21 panchayats	<ul style="list-style-type: none"> <li>- Strategies, outcomes and prospective activities for the key objectives of the Development Corridor project were formulated; detailed village development and panchayat development plans were uploaded on the DELTA dashboard developed by Tata Trusts; rejuvenation of infrastructure of 100 anganwadi centres of the Kolhan region were undertaken</li> <li>- 'Apka Sarkar Apke Dwar' initiative undertaken to address socio-economic issues</li> <li>- Gram Sabhas organised in 34 panchayats involving communities, Panchayat Raj Institution (PRI) members and opinion leaders to strengthen grassroots governance mechanism</li> <li>- 91 PWDs in Jajpur district supported to receive their disability certificates and learn about relevant government schemes</li> <li>- 306 facilities estimated at over ₹6 crore enabled by the district authorities in the areas of education, Anganwadi and other basic infrastructure</li> <li>- Orientation and discussions for five districts held with senior district officials; interactive platforms set up with PRI members and the communities</li> </ul>	



Inauguration of Naval Tata Hockey Academy, Odisha



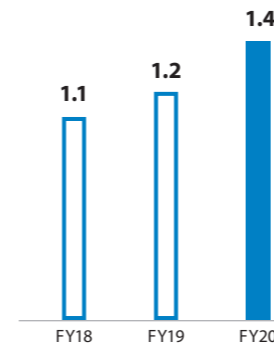
Samvaad - A Tribal Conclave

### Embed a societal perspective in key business decisions

Initiatives	Impact	SDGs
Ensuring community interests are considered in business strategy by continually engaging our employees across geographies to utilise their talent and resolve pressing issues faced by communities in daily life	<ul style="list-style-type: none"> <li>- By way of encouraging volunteering to resolve around 200 social issues within our community in FY 2019-20, we achieved 21,228 volunteering hours</li> <li>- 5,651 volunteers participated and 103 social issues addressed</li> </ul>	

### LIVES REACHED THROUGH ALL CSR INITIATIVES

(Million)



### ADDITIONAL IMPACT AREAS

(Nos.)

Description	FY18	FY19	FY20
Mother and children covered through the MANSI project	59,494	58,935	58,620
Children covered through intensive programmes in the Thousand Schools project (cumulative for each year from the start of the project)	42,800	1,50,000	2,00,000
Youth who completed training in skill development courses and placed / self-employed	1,948	2,001	2,197
Women engaged through Self Help Groups	9,969	10,158	14,822
Volunteering hours	10,092	9,136	21,228

### WAY FORWARD

As we navigate through a potentially tumultuous FY 2020-21, Tata Steel stands firm on its commitment to serve the needs of communities, especially the vulnerable and marginalised whom we have served for well over a century. We will continue to pursue our 10-year plan while being open to community feedback and contributing to a new way of life. We promise to continue embodying the spirit of our founder's immortal words, "In a free enterprise, the community is not just another stakeholder but the very purpose of its existence."

## GOVERNANCE

# Compliance, Ethics and Sustainability ingrained in our governance

### LEADERSHIP IN COMPLIANCE

**At Tata Steel, we manage our businesses responsibly and in compliance with the statutory requirements of the locations in which we operate.**

We do not tolerate any violation of laws, codes of conduct or internal regulations. The Management is fully committed to compliance and the senior leaders serve as anchors and have a pivotal role to play in implementing the compliance interventions.

The compliance management framework is managed by the in-house compliance function. The function is headed by the Company Secretary and Chief Legal Officer (Corporate & Compliance), who is primarily

responsible for overseeing and managing regulatory compliances. The function is adequately staffed with compliance managers who are responsible for establishing business and industry-specific standards in all units across the organisation. Adherence to compliance obligations is among the subjects covered in audits by the Tata Steel Internal Audit function. Observations from such audits are placed before the Audit Committee and the Board of Directors.

### CORPORATE ETHICS

**Ethical behaviour is intrinsic to the way we conduct our business. At Tata Steel, we are committed to complying with all regulatory laws and corporate governance guidelines, and adopting global best practices. The Tata Code of Conduct (TCoC) is a testament to our commitment towards shared values and principles, which is deployed through the Management of Business Ethics (MBE) framework. The framework is based on four pillars:**

Leadership Engagement	Compliance Structure	Communication and Training	Measurement of Effectiveness
-----------------------	----------------------	----------------------------	------------------------------

At the beginning of each year, objectives and strategies related to the MBE are set at the corporate level, which are then cascaded to divisions and departments, ensuring alignment across the organisation. An appropriate tone is set at the top, with the leaders as role models and effectively designed policies and robust processes playing a pivotal role in instilling 'Values' in our employees. Tata Steel won the World's Most Ethical Companies award in 2020, an award instituted by Ethisphere Institute, for the 9<sup>th</sup> time.

#### Leadership Engagement

The governance structure of Tata Steel is an amalgamation of oversight of the Board, Management (through various committees) and the central Ethics team. It includes Departmental Ethics Coordinators (DECs) and Ethics Champions. The Chief Ethics Counsellor has the overall responsibility for driving MBE initiatives and reports to the CEO & MD, who is also the Principal Ethics Officer. Leadership engagement on topics such as sustainability, corporate social responsibility, corporate governance and membership in different industry bodies have helped the organisation augment its reputation at local, national and international levels.

#### Compliance Structure

Tata Steel has established the standards of ethical conduct required of its stakeholders through TCoC procedures and other applicable guidelines and policies such as Whistle-blower Policy for Directors and Employees, Whistle-blower Policy for Business Associates, Whistle-blower Protection Policy for Business Associates, Gifts and Hospitality, and Conflict of Interest Policy for Employees and Prevention of Sexual Harassment Policy.

Policies on Anti-Bribery Anti-Corruption (ABAC) and Anti-Money Laundering (AML) were released in November 2019. We have put in place an implementation framework through focussed classroom training as well as web-based training. All our policies are accessible through the 'Ethics Compliance Register – DARPAN' on the Company's intranet as well as on the mobile app.

#### Communication and Training

For reinforcing TCoC and the policies related to it, a multi-year training and communication programme encompassing classroom and online sessions has been implemented. These programmes are customised to different platforms for suited target audience such as leadership team, employees, vendors and contract employees.

'Ethics Month' was organised on the theme, 'Integrity Matters' in July 2019. Various events such as street plays for contract employees, sessions for business associates, round tables involving the senior leadership team, and town halls were conducted. Snippet story series, 'Neeti Katha' was released on key aspects of prevention of sexual harassment and travel policies.

#### Measurement of Effectiveness

The effectiveness of the ethics programme is measured by the number of concerns reported, poll surveys, MBE survey, benchmarking exercises and internal MBE assessments.

Whistle-blower Cases* (Nos.)		
Received	Closed	Open
881	602	279

Sexual Harassment Cases (Nos.)		
Received	Closed	Open
34	26	8

Training on ethics	
Category	Man-hours
Officers	17,064
Frontline employees	2,763
Contract employees	24,307

\*exclusive of sexual harassment cases

## SUSTAINABILITY



**Steel Sustainability Champion 2019 by worldsteel**

The sustainability agenda at Tata Steel is driven by the CSR and Sustainability, and Safety, Health and Environment Committee of the Board. The senior leadership team is responsible for deploying the long-term sustainability plan of the organisation in line with the macroeconomic context and UN SDGs. The team also conducts periodic reviews of all sustainability facets and apprises the Board on a quarterly basis.

## AWARDS AND RECOGNITIONS

- 1 World Economic Forum's Global Lighthouse recognition for our Kalinganagar Plant - a first for India
- 2 CII GreenCo Star Performer Award 2019
- 3 Dun & Bradstreet Corporate Award 2019 in the category of Corporate Social Responsibility
- 4 Honoured as 'Business Transformer' at the 14<sup>th</sup> Annual CIO100 Awards, 2019
- 5 Best Integrated Report Award 2018 by the Asian Centre for Corporate Governance and Sustainability in September 2019



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## BOARD'S REPORT

To the Members,

Your Directors take pleasure in presenting the 5th Integrated Report (prepared as per the framework set forth by the International Integrated Reporting Council) and the 113th Annual Accounts on the business and operations of Tata Steel Limited ("**Company**"), along with the summary of standalone and consolidated financial statements for the year ended March 31, 2020.

### A. Financial Results

Particulars	(₹ crore)			
	Standalone		Consolidated	
	2019-20	2018-19	2019-20	2018-19
Revenue from operations	60,435.97	70,610.92	1,39,816.65	1,57,668.99
Total expenditure before finance cost, depreciation (net of expenditure transferred to capital)	45,574.40	50,047.98	1,22,353.59	1,28,285.65
Operating Profit	14,861.57	20,562.94	17,463.06	29,383.34
Add: Other income	404.12	2,405.08	1,843.49	1,420.58
Profit before finance cost, depreciation, exceptional items and taxes	15,265.69	22,968.02	19,306.55	30,803.92
Less: Finance costs	3,031.01	2,823.58	7,533.46	7,660.10
Profit before depreciation, exceptional items and taxes	12,234.68	20,144.44	11,773.09	23,143.82
Less: Depreciation and amortisation expenses	3,920.12	3,802.96	8,440.73	7,341.83
Profit/(Loss) before share of profit/(loss) of joint ventures & associates, exceptional items & tax	8,314.56	16,341.48	3,332.36	15,801.99
Share of profit/(loss) of Joint Ventures & Associates	-	-	187.97	224.70
<b>Profit/(Loss) before exceptional items &amp; tax</b>	<b>8,314.56</b>	<b>16,341.48</b>	<b>3,520.33</b>	<b>16,026.69</b>
Add/(Less): Exceptional Items	(1,703.58)	(114.23)	(3,752.05)	(120.97)
<b>Profit before taxes</b>	<b>6,610.98</b>	<b>16,227.25</b>	<b>(231.72)</b>	<b>15,905.72</b>
Less: Tax Expense	(132.82)	5,694.06	(2,568.41)	6,718.43
<b>(A) Profit/(Loss) after taxes – from Continuing operations</b>	<b>6,743.80</b>	<b>10,533.19</b>	<b>2,336.69</b>	<b>9,187.29</b>
Profit/(loss) before tax from Discontinued operations	-	-	(1,120.74)	(98.60)
Less: Tax expense of Discontinued Operations	-	-	15.51	(9.64)
Profit/(Loss) after tax from Discontinued Operations	-	-	(1,136.25)	(88.96)
Profit/(Loss) on Disposal of Discontinued Operations	-	-	(27.98)	-
<b>(B) Net Profit/(loss) after tax – from Discontinued operations</b>	<b>-</b>	<b>-</b>	<b>(1,164.23)</b>	<b>(88.96)</b>
<b>(C) Net Profit/(Loss) for the Period [ A + B ]</b>	<b>6,743.80</b>	<b>10,533.19</b>	<b>1,172.46</b>	<b>9,098.33</b>
Total Profit/(Loss) for the period attributable to:				
Owners of the Company	-	-	1,556.54	10,218.33
Non-controlling interests	-	-	(384.08)	(1,120.00)
<b>(D) Total other comprehensive income</b>	<b>(648.87)</b>	<b>(50.22)</b>	<b>4,482.83</b>	<b>7.79</b>
<b>(E) Total comprehensive income for the period [ C + D ]</b>	<b>6,094.93</b>	<b>10,482.97</b>	<b>5,655.29</b>	<b>9,106.12</b>
Retained Earnings: Balance brought forward from the previous year	27,694.90	18,700.25	14,056.43	7,801.99
Add: Profit for the period	6,743.80	10,533.19	1,556.54	10,218.33
Less: Distribution on Hybrid perpetual securities	266.15	266.12	266.15	266.12
Add: Tax effect on distribution of Hybrid perpetual securities	66.97	92.99	66.97	92.99
Add: Other Comprehensive Income recognised in Retained Earnings	(345.18)	3.88	4,459.24	(425.92)
Add: Other movements within equity	-	1.49	40.32	(1,995.47)
Balance	33,894.34	29,065.68	19,913.35	15,425.80
Which the Directors have apportioned as under to:-				
(i) Dividend on Ordinary Shares	1,489.67	1,145.92	1,488.13	1,144.76
(ii) Tax on dividends	297.71	224.86	297.40	224.61
<b>Total Appropriations</b>	<b>1,787.38</b>	<b>1,370.78</b>	<b>1,785.53</b>	<b>1,369.37</b>
<b>Retained Earnings: Balance to be carried forward</b>	<b>32,106.96</b>	<b>27,694.90</b>	<b>18,127.82</b>	<b>14,056.43</b>

**Notes:**

- (1) On January 28, 2019, T S Global Holdings Pte. Ltd. ('**TSGH**') (an indirect wholly-owned subsidiary of the Company) entered into definitive agreements with HBIS Group Co. Ltd. ('**HBIS**') to divest its entire equity stake in NatSteel Holdings Pte. Ltd. ('**NSH**') and Tata Steel (Thailand) Public Company Ltd. ('**TSTH**'). During the year under review, TSGH decided not to pursue the proposed transaction with HBIS, for want of regulatory approvals.

As on March 31, 2020, active discussions and engagement with other potential buyer(s) demonstrate that the Management of the Group is committed to sell the disposal group and there is an active programme for completing the sale.

In accordance with Ind AS 105, "Non-current Assets Held for Sale and Discontinued Operations", the assets and liabilities of businesses forming part of the disposal group have been classified as held for sale.

- (2) During the year under review, exceptional items (Consolidated Accounts) primarily represent:
- Impairment charges ₹3,197 crore in respect of property, plant and equipment (including capital work-in-progress and capital advances, right of use assets and intangible asset) primarily at Tata Steel Europe ('**TSE**'), Global mineral entities, Tata Steel Special Economic Zone Limited, and at Tata Steel BSL Limited ('**TSBSL**') along with impairment of Goodwill at Bhubaneswar Power Private Limited.
  - Restructuring provisions amounting to ₹161 crore at TSE.
  - Expenses incurred on stamp duty and registration fees for a portion of land parcels and mines acquired as part of business combination ₹27 crore and provision for coal block performance guarantee ₹134 crore at Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited).
  - Provision for impairment of doubtful capital advances amounting to ₹42 crore at TSBSL.
  - Fair valuation loss on investment in preference shares held at one of the associate companies amounting to ₹250 crore at Tata Steel Limited (Standalone).
  - Provision for demands and claims amounting to ₹196 crore relating to certain statutory demands and claims on environment and mining matters including ₹86 crore relating to SVLDRS - Sabka Vishwas Legal Dispute Resolution Scheme at Tata Steel Limited (Standalone).
  - Provision for Employee Separation Scheme ('**ESS**') under Sunehere Bhavishya Ki Yojana ('**SBKY**') scheme amounting to ₹107 crore at Tata Steel Limited (Standalone).

Partly offset by,

- Restructuring and write back of provisions which primarily includes write-back of liabilities no longer required at Tata Steel BSL Limited ₹154 crore and settlement credit received at The Indian Steel & Wire Products Ltd. ₹18 crore.
- Profit on sale of subsidiaries amounting to ₹149 crore and profit on liquidation of group companies amounting to ₹41 crore at TSE.
- Gain on recovery of advances earlier provided for amounting to ₹1 crore at Tata Steel Limited (Standalone).

The exceptional items (Consolidated Accounts) in Financial Year 2018-19 primarily include:

- Provision of ₹172 crore in respect of advances with public bodies paid under protest by Tata Steel BSL Limited.
- Impairment charges ₹10 crore in respect of property, plant and equipment (including capital work-in-progress and capital advances) and intangible assets at TSBSL.
- Provision for demands and claims amounting to ₹329 crore relating to certain statutory demands and claims on environment and mining matters at Tata Steel Limited (Standalone).

- Provision for Employee Separation Scheme ('**ESS**') under Sunehere Bhavishya Ki Yojana ('**SBKY**') scheme amounting to ₹35 crore at Tata Steel Limited (Standalone).

Partly offset by:

- Profit on sale of non-current investments amounting to ₹180 crore, primarily in TRL Krosaki Refractories Limited (an associate of the Company) and certain other subsidiaries and joint ventures.
- Restructuring and write back of provisions amounting to ₹245 crore which primarily include write-back of liabilities no longer required at TSBSL and arbitration settlement at Tata Steel Utilities and Infrastructure Limited (formerly Jamshedpur Utilities & Services Company Limited), partly offset by charge at TSE.

**1. Dividend Distribution Policy**

In terms of Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('**SEBI Listing Regulations**') the Board of Directors of the Company ('**the Board**') formulated and adopted the Dividend Distribution Policy ('**the Policy**'). As per the Policy, the Company, after considering various external factors that may have an impact on the business as well as internal factors such as the long-term growth strategy of the Company and the liquidity position including working capital requirements and debt servicing obligations, will endeavour to pay dividend up to 50% of profit after tax of the Company, subject to the applicable rules and regulations.

The Policy is annexed to this report (**Annexure 1**) and is also available on our website at <https://www.tatasteel.com/media/6086/dividend-policy-final.pdf>

**2. Dividend**

The Board has recommended a dividend of ₹10 per fully paid-up Ordinary (equity) Share on 112,64,90,211 fully paid-up Ordinary Shares of face value ₹10 each, for the year ended March 31, 2020. (Dividend for Financial Year 2018-19: ₹13 per fully paid-up Ordinary Share on 112,64,89,680 fully paid-up Ordinary Shares of face value ₹10 each).

The Board has also recommended a dividend of ₹2.504 per partly paid-up Ordinary (equity) Share on 7,76,36,788 partly paid-up Ordinary Shares of face value ₹10 (paid up ₹2.504 per share) each for the year ended March 31, 2020. [Dividend for Financial Year 2018-19: ₹3.25 per partly paid-up Ordinary Share on 7,76,36,705 partly paid-up Ordinary Shares of face value ₹10 each (paid-up ₹2.504 per share)].

The Board has recommended dividend based on the parameters laid down in the Dividend Distribution Policy and will be paid out of profits for the year.

The dividend on Ordinary Shares (fully paid-up as well as partly paid-up) is subject to the approval of the Shareholders at the Annual General Meeting ('**AGM**') scheduled to be held on Thursday, August 20, 2020.

The dividend once approved by Shareholders will be paid on and from Monday, August 24, 2020. If approved, the dividend would result in a cash outflow of ₹1,145.93 crore. The dividend on Ordinary

Shares (fully paid-up as well as partly paid-up) is 100% of the paid-up value of each share. The total dividend pay-out works out to 16.99% (Previous Year: 17%) of the net profit of the standalone results.

Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of the shareholders effective April 1, 2020 and the Company is required to deduct tax at source from dividend paid to the Members at prescribed rates as per the Income Tax Act, 1961.

The Register of Members and Share Transfer Books of the Company (for fully paid-up as well as partly paid-up shares) will remain closed from Saturday, August 8, 2020 to Thursday, August 20, 2020 (both days inclusive) for the purpose of payment of the dividend for the Financial Year ended March 31, 2020.

### 3. Transfer to Reserves

The Board of Directors has decided to retain the entire amount of profit for Financial Year 2019-20 in the statement of profit and loss.

### 4. Capex and Liquidity

During the year under review, the Company, on a consolidated basis spent ₹10,398 crore on capital projects across India, Europe and Canada largely towards on-going projects in India (Kalinganagar plant and Tata Steel BSL Limited), essential sustenance, and replacement schemes.

The Company's liquidity position remains strong at ₹17,745 crore as on March 31, 2020, comprising ₹11,549 crore in cash and cash equivalent and balance in undrawn credit lines.

### 5. Management Discussion and Analysis

The Management Discussion and Analysis as required in terms of the SEBI Listing Regulations is annexed to the report (**Annexure 2**).

## B. Integrated Report

In keeping with the Company's valued tradition of "thinking about society and not just the business", in 2016, we transitioned from compliance-based reporting to governance-based reporting by adopting the <IR> framework developed by the International Integrated Reporting Council.

We present to you our 5th Integrated Report which highlights the measures taken by the Company that contribute to long-term sustainability and value creation, while embracing different skills, continuous innovation, sustainable growth, and a better quality of life.

## C. Operations and Performance

### 1. Tata Steel Group

During the year under review, the Tata Steel Group (**'the Group'**) recorded total deliveries of 26.68 MnT (previous year: 26.80 MnT). The steel deliveries decreased at Tata Steel Limited by 2.9% and at Tata Steel Europe by 4%. This decrease was off-set by higher

deliveries at Tata Steel BSL Limited (**'TSBSL'**) by 16%. The increase at TSBSL is due to ramp-up of operations. Further, in the previous Financial Year 2018-19, deliveries prior to the acquisition of TSBSL on May 18, 2018 under Insolvency and Bankruptcy Code were not included. Further, the acquisition of the steel business of Usha Martin Limited by Tata Steel Long Products Limited (**'TSLP'**) (formerly Tata Sponge Iron Limited) on April 9, 2019, also increased the total deliveries of the Group by 0.51 MnT. The turnover for the Group was at ₹1,39,817 crore during the Financial Year 2019-20 (previous year: ₹1,57,669 crore), a decrease of 11% over the previous year due to decline in realisations across geographies along with lower deliveries. Further, the EBITDA for the Group was ₹17,735 crore during the Financial Year 2019-20 as compared to ₹29,770 crore in the previous year.

During the year under review, the Group reported a consolidated profit after tax (including discontinued operations) of ₹1,172 crore as against a profit of ₹9,098 crore in the previous year. The decrease was mainly due to lower operating profits attributable to decline in the steel prices during the year, higher exceptional charge, partly offset by lower tax expenses primarily on account of re-measurement of deferred tax liabilities based on the new lower rate of Income tax prescribed under Section 115BAA of the Income Tax Act, 1961, along with creation of deferred tax assets at some of its foreign entities.

### 2. India

During the year under review, total deliveries at Tata Steel Limited (Standalone) were at 12.32 MnT (previous year: 12.69 MnT), recording a decrease of 2.9% over the previous year. Turnover was ₹60,436 crore (previous year: ₹70,611 crore), decrease of 14.4% than that of the previous year. EBITDA from Tata Steel Limited (Standalone) was ₹15,096 crore (previous year: ₹20,744 crore), 27.2% lower than that of the previous year.

During the year under review, the crude steel production in India increased by 8% to 18.20 MnT with ramp up at TSBSL and acquisition of steel business of Usha Martin Limited by TSLP. TSBSL achieved best ever crude steel production and sales at 4.46 MnT and 4.14 MnT, respectively due to improved maintenance practices, higher capacity utilisations, and marketing synergies. TSLP which acquired steel making facility of Usha Martin Limited, during the year, achieved crude steel production of 0.58 MnT while deliveries stood at 0.51 MnT.

Total deliveries of Tata Steel from its Indian operations (including TSBSL and TSLP) stood at 16.97 MnT i.e. 4% higher than the previous year. The turnover and EBITDA (excluding inter-company eliminations and adjustments) was ₹82,125 crore and ₹17,650 crore, respectively.

During the year under review, Sukinda Chromite mine and Gomardih Dolomite mine leases expired on March 31, 2020, as per the mining regulations. Tata Steel Mining Limited (formerly T S Alloys Limited), a wholly-owned subsidiary of the Company, has won the Sukinda Chrome ore mines in the auction and the lease grant process is underway. Further, Tata Steel Mining Limited also signed 50 year

leases for Kamarda and Saruabil Chrome mines. With these mines, Tata Steel Mining Limited is well placed to cater to its global customer base as well as requirements of the Group.

### 3. Europe

During the year under review, liquid steel production from European operations was 10.26 MnT (previous year: 10.31 MnT). Deliveries from European operations decreased by 4% to 9.29 MnT primarily due to overall weakness in economic activities. Turnover from operations was ₹55,939 crore (previous year: ₹64,777 crore). The decrease in turnover was primarily due to sharp decline in European steel prices and lower deliveries, resulting in loss of ₹664 crore at the EBITDA level.

The Company is committed to make its European operations simpler, leaner, and sustainable. It has launched a transformation programme to generate savings across multiple initiatives.

### 4. Impact of COVID-19

The outbreak of COVID-19 pandemic has led to an unprecedented health crisis and has disrupted economic activities and global trade while weighing on consumer sentiments. Consequently, the global steel demand is expected to be sharply lower in 2020.

The Government of India had imposed a stringent nationwide lockdown with effect from March 25, 2020 which has severely impacted manufacturing activities. Though the Steel and Mining sectors were exempt from the lockdown measures, they were subject to certain guidelines. Steel demand was affected as key steel consuming sectors struggled to operate amidst weakening economic activities, working capital constraints, shortage of manpower, and logistical issues.

In Europe, the outbreak of COVID-19 has further accentuated the sustained weak steel demand. The share of steel imports to total consumption in the European Union continues to remain at elevated levels which is a cause of concern.

The risk-intelligent culture embedded across the Company has helped in developing and adopting a multi-pronged strategy to effectively respond to the evolving pandemic situation. The health and safety of our employees and the communities in which we operate continues to be the foremost priority of the Company. The Company is focussed on running operations safely and efficiently to service our customers. The operations have been aligned with the prevailing market conditions by reducing upstream operations while curtailing downstream operations. Cross-functional teams worked to manage supply chain and logistics issues within the constraints imposed by the lockdown to ensure that plant could operate as planned. With domestic markets closed due to the lockdown, there was a shift to export sales which were ramped up sharply. The Company is also focussed on liquidity management to face any future disruption in business conditions. Funds were raised to manage liquidity considering the heightened uncertainty over the extent of impact on underlying demand conditions.

## D. Key Developments

### Amalgamation and Joint Venture

#### Amalgamation of Bamnival Steel Limited and Tata Steel BSL Limited into and with Tata Steel Limited

During the year under review, the Board of Directors of the Company, at its meeting held on April 25, 2019, approved the amalgamation of Bamnival Steel Limited and Tata Steel BSL Limited, into and with the Company by way of a composite scheme of amalgamation.

The Company received a 'no objection' to the scheme from the National Stock Exchange of India Limited and BSE Limited on August 26, 2019 and has filed an application before the National Company Law Tribunal, Mumbai Bench for necessary directions. The amalgamation is subject to approval from shareholders and other regulatory authorities.

#### Joint Venture between Tata Steel and thyssenkrupp AG

During the year under review, the Company and thyssenkrupp AG decided not to pursue the proposed transaction to form a joint venture to combine their steel businesses in Europe. The decision was taken after careful evaluation of the viability of the proposal in light of the feedback received from the European Commission ('EC'). Thereafter, on June 11, 2019, EC formally announced its decision to prohibit the proposed joint venture.

### Acquisitions & Investments

#### Acquisition of Bhushan Energy Limited

During the year under review, Tata Steel BSL Limited ('TSBSL'), an indirect subsidiary of the Company, completed the acquisition of controlling stake in Bhushan Energy Limited (now Angul Energy Limited) ('BEL'), pursuant to the Resolution Plan as approved by the National Company Law Tribunal (Principal Bench, New Delhi) vide its Order dated May 30, 2019, under Corporate Insolvency and Resolution Process of the Insolvency and Bankruptcy Code, 2016. Consequently, BEL became a subsidiary of TSBSL effective June 1, 2019.

#### Investment in Tata Steel Long Products Limited

Pursuant to the Rights Issue of Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) ('TSLP'), on July 24, 2019, the Company acquired 2,58,43,967 Equity Shares of face value of ₹10 each of TSLP at a price of ₹500 per equity share (including a premium of ₹490 per equity share) aggregating to ₹1,292.20 crore. As a result of this, the Company's holding in TSLP increased from 54.50% to 75.91%. The name change of TSLP from Tata Sponge Iron Limited to Tata Steel Long Products Limited is effective August 20, 2019.



## Divestments

### NatSteel Holdings Pte. Ltd. ('NSH') and Tata Steel (Thailand) Public Company Ltd. ('TSTH')

During the year under review, T S Global Holdings Pte. Ltd. ('TSGH'), an indirect wholly-owned subsidiary of the Company, for want of regulatory approvals, decided not to pursue the proposed

transaction with HBIS Group Co. Ltd. ('HBIS'), to divest its entire equity stake in NSH (100%) and TSTH (67.9%) to a company in which 70% equity stake would be held by an entity controlled by HBIS and the balance 30% by TSGH.

The Company is in discussions with other investor(s) in continuation of its strategy to find a partner for the South-East Asian business.

## Financing

### Issuances of Debt Securities

During the Financial Year 2019-20 and till date of the report, the Company has allotted the following Unsecured, Rated, Listed, Redeemable, Non-Convertible Debentures ('NCDs') of face value of ₹10,00,000 each to identified investors on private placement basis:

Particulars of Allotment	Date of Allotment	Tenure	Date of Maturity
6,700 – 7.70% NCDs aggregating to ₹670 crore	March 13, 2020	5 years	March 13, 2025
10,250 – 7.85% NCDs aggregating to ₹1,025 crore	April 17, 2020	3 years	April 17, 2023
5,100 – 7.85% NCDs aggregating to ₹510 crore	April 22, 2020	3 years	April 21, 2023
10,000 – 7.70% NCDs (floating coupon) aggregating to ₹1,000 crore	April 27, 2020	3 years	April 27, 2023
Series A: 5,000 – 7.85% NCDs (floating coupon) aggregating to ₹500 crore;	April 30, 2020	3 years	April 28, 2023
Series B: 5,000 – 7.95% NCDs aggregating to ₹500 crore		3 years 6 months	October 30, 2023
10,000 – 8.25% NCDs aggregating to ₹1,000 crore	May 20, 2020	3 years	May 19, 2023
4,000 – 8.08% NCDs (floating coupon) aggregating to ₹400 crore	June 3, 2020	3 years	June 2, 2023

### Refinancing at Tata Steel Netherlands

During the year under review, Tata Steel Netherlands Holdings B.V. ('TSNHBV'), an indirect wholly-owned subsidiary of the Company, executed agreements for the refinancing of its bank debt. TSNHBV has raised term loan facilities of EUR 1.75 billion. This represents a reduction of EUR 500 million versus the external debt outstanding in Tata Steel Europe as of March 2019, enabling the standalone European business to have a more robust balance sheet while it is also putting in significant efforts at restructuring and improving its operating performance.

### Credit Rating

In April 2020, S&P Global Ratings ('S&P') revised the issuer credit rating of the Company as well as the long-term foreign currency issuer credit rating for ABJA Investment Co. Pte. Ltd., a wholly-owned subsidiary of the Company, from 'BB-/Outlook: Stable' to 'B+/Outlook: Negative'. S&P also revised the issuer credit rating of Tata Steel UK Holdings Ltd., an indirect subsidiary of the Company from 'B+/Outlook: Stable' to 'B-/Outlook: Negative'. The revision in ratings was primarily on account of COVID-19 pandemic related disruptions and the consequent economic effects.

Similarly, in April 2020, Moody's Investor Service ('Moody's') revised the outlook for the Company's Corporate Family Rating from Stable to Review for Downgrade and affirmed the rating 'Ba2'. Moody's has also revised the Corporate Family Rating of Tata Steel UK Holdings Ltd. from 'B2/Outlook: Stable' to 'B3/Outlook: Review for Downgrade'. The revision was also triggered in anticipation that the Company would face challenges due to the COVID-19 pandemic led economic downturn coupled with the weak credit profile of the Company.

## E. Sustainability

The Company is committed to steel production using the most efficient routes, minimising waste generation and mitigating impact on natural capital. The sustainability approach of the Company emphasises integrated thinking and balances the impact and outcome of six capitals viz. Financial, Manufactured, Intellectual, Human, Social and Relationship, and Natural. Aspirations of taking our carbon emissions to <2 tCO<sub>2</sub>/tcs, attaining zero waste, reducing specific water consumption to <3 m<sup>3</sup>/tcs, and doubling our CSR reach by 2025 are significant facets of this strategy.

New initiatives undertaken by the Company in the Financial Year 2019-20 find their genesis in our aspiration of minimising the carbon footprint. The Company undertook third party studies which helped in identifying a renewable energy potential of ~180 MW across locations. This will help the Company in increasing the proportion of the renewable energy in its power mix.

The Company is a signatory to the Task Force of Climate Related Financial Disclosure for climate change and is in the process of identifying transition risks to decarbonise its operations over a period. Several transition risks and opportunities have been identified as part of this assessment. Specific mitigation and contingency plans for each of the identified risks are being integrated with Company's long-term strategy.

The Company is committed to serve its customers through a portfolio of eco-friendly products and disclosure of the impact of the products on environment by using Life Cycle Assessment ('LCA') methodology. In Europe, almost entire product range of the European operations is certified to be at the BES 6001 sustainable sourcing standard. During the year under review,

Tata Steel Europe received a 'Steelie' award from World Steel Association for 'Excellence in Life Cycle Assessment' in recognition of its development of a sustainability development tool for use in the new product development processes in its European operations. Tata Steel Europe has also published Environmental Product Declarations ('EPD'), setting out the environmental characteristics of products throughout their life-cycle, for a large number of its products manufactured in Europe. Further, the Company will strive to maintain its global leadership by publishing EPDs on an increased proportion of its global product offering.

The Company identified supply chain sustainability as a key material issue in the materiality exercise conducted in the Financial Year 2018-19. In order to take this forward, the Tata Steel Responsible Supply Chain Policy was adopted in February 2020. The expectations with respect to sustainability from supply chain partners, viz. vendors, Steel Processing Centres and distributors, as well as the way the Company would engage with them on the subject have been laid down in the aforesaid policy.

In order to augment the effort of the Company towards conservation of biodiversity at its operational sites, the Company constituted a Centre of Excellence for Biodiversity Management to strategically formulate and implement Biodiversity Management Plan. During the year under review, more than 4 lakh trees were planted across locations using eco-restoration methodology and Miyawaki plantation techniques.

The continued focus on 'Sustainability' has helped the operations of the Company, in India as well as Europe, to be recognised as two of the six Sustainability Champions by World Steel Association for three consecutive years. Also, the Jamshedpur Works was awarded the 'GreenCo Star Performer' award for sustained excellence in environmental management and the Global Wires division of the Company was awarded the 'GreenCo Gold Rating' for excellence in environmental management, by the CII Green Business Centre.

## Environment

The Company is committed to responsible use and protection of environment through resource conservation, pollution control, and sustainable practices for waste management. The Company focusses on operational excellence through "Prevent, Minimise, Recover, Reuse and Recycle" approach. The Company continues its pursuit of establishing best-in-class facilities and channelising its investment to upgrade manufacturing and distribution facilities to improve operational and environmental performance.

The Company has implemented environmental management systems in accordance with international standard ISO 14001, which provides the necessary framework for managing compliance and improving environmental performance. The Company maintains accredited laboratories for environmental performance assessment.

The Safety, Health, & Environment Committee of the Board provides oversight and necessary guidance on environmental matters. The Company has dedicated Environment Management teams at all its

operating locations. The Company endeavours to practice responsible advocacy on regulatory issues and actively participates in World Steel Association Environment Policy Committee, World Economic Forum, Central Pollution Control Board's National Taskforce in India, Eurofer (the European Confederation of Iron and Steel Producers), and various other organisations. The Company engages with various organisations such as Confederation of Indian Industry-Centre of Excellence for Sustainable Development, Confederation of Indian Industry-Sohrabji Godrej Green Business Centre, the Indian Institute of Metals, The Energy and Resources Institute, The Federation of Indian Chambers of Commerce and Industry, Federation of Indian Mineral Industries, and Insolvency and Bankruptcy Board of India amongst others on diverse issues.

## Climate Change

Climate change is one of the most pressing issues the world faces today and the Company recognises its obligation to work towards mitigation of climate change related risks and strives to address the challenges of transitioning to a lower carbon regime. The Company firmly believes that, steel is an integral part of the solution for transitioning to lower carbon economy because of its unique property of infinite recyclability.

The Company aspires to achieve global benchmark levels of < 2 tCO<sub>2</sub>/tcs emissions by 2025 for Indian operations and to become carbon neutral by 2050 in Europe. The Company's site in IJmuiden in the Netherlands is one of the most carbon efficient integrated steelworks in the world while, the Company's integrated steelworks at Jamshedpur is the most efficient steel plant in India. The Company has established Energy Efficiency and Carbon Reduction programmes at all its Steel Plants in the Netherlands, UK, and India to pursue short-term energy efficiency initiative and to work on long-term decarbonisation initiatives. The Research & Development team is collaborating with technology companies and academia to work on wide range technologies which, *inter alia*, includes carbon capture, use and storage ('CCUS'), hydrogen-based steelmaking and new smelting technologies. The Company has set up a Steel Recycling business in an endeavour to bring good practices in Indian scrap market and make more scrap available for conversion to steel.

The Company continues to work on developing Hlsarna, a new smelting reduction technology to produce steel without the need for coke making or agglomeration processes, thereby improving efficiency, reducing energy consumption and reducing CO<sub>2</sub> emissions. The pilot plant is located at the Company's IJmuiden site in the Netherlands. The Company is exploring to scale up Hlsarna in India to pursue the development of a strategic roadmap to achieve quantum reduction over 2030 and 2050 horizons.

## Health and Safety

Health and Safety Management remains the Company's foremost priority and we are committed to achieve 'Zero Harm' by 2025. In pursuit of this objective, the Company has been working on six strategies viz. build safety leadership capability at all levels to achieve zero harm, achieve zero harm to contract employees

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by strengthening deployment of contractor safety management standard, improve competency and capability for hazard identification & risk management, improve road & rail safety across the Company, excellence in process safety management, and establish industrial hygiene and improve occupational health.

During the year under review, the Company undertook several initiatives to improve the health and safety standards of its employees, including rolling out a reward and recognition policy for Indian operations to encourage positive safety behaviour among employees, commissioning a 'safety leadership development centre' to enhance the competency of the workforce and provide safety induction training, and establishing 'Tactical Centre' for business continuity management during emergency situations. Group companies including Tata Steel Europe formed HSE Performance Improvement Teams to improve safety at workplace through learning and sharing of best practices.

A focussed effort was also made to improve the deployment of competent contract workforce in high hazard operations. For effective learning and deployment of Safety Standard across organisation, ten Safety Standards were simplified and e-learning modules were developed.

Contractor employee's fatality remains the topmost safety concern for the Company. It is with deep regret that the Company reports three fatalities in India involving our contractor partners. During the year under review, three distinct Safety campaigns viz. 'Zero Harm', ECAUP (Elimination of Commonly Accepted Unsafe Practice) and 'Fall from Height' were launched across locations to address gaps and improve safety awareness. Monthly review of red risk incidents by the Senior Leadership helped in achieving ~44% reduction of high potential incidents vis-à-vis previous year. Further, the initiative to roll out Process Safety through 'Centre of Excellence' methodology gained momentum. Currently, the process safety has been rolled out to 46 departments and the balance departments will be covered in the Financial Year 2020-21. The Company has been awarded for the best practice on 'Managing Process Safety Critical Equipment for Barrier Effectiveness' at the World Steel Safety and Health Recognition function held at Mexico in 2019.

The Company is leveraging digital technology through usage of Smart Safety Wearable' developed in-house, in collaboration with Tata Communications, for online tracking of health parameters of workers who are in isolated workplaces at Jamshedpur. In order to improve safe behaviour on road, a video analytic system was installed at Jamshedpur including the first Automatic Number Plate Recognition ('ANPR') system. Further to strengthen CCTV visualisation, local command centres were established across various locations.

Towards Occupational Health, the Company has implemented Industrial Hygiene hazard control measures to minimise the exposure level at Jamshedpur. Theme based health awareness campaigns on heat stress, hypertension, diabetes, and obesity were organised

across India covering 15,000 employees and contract employees. In order to develop competency in first-aid and Cardiopulmonary resuscitation (CPR) ~7,600 employees were trained across India. High risk cases of about 52%, relating to life style diseases, have been transformed to moderate or low risk category.

During the year under review, the Company has also undertaken other initiatives such as leadership coaching and site interventions at both integrated sites, putting in place new governance and review structures, accelerating the deployment of standards and codes of practices around coil banding, and initiative towards a more digital approach to support site health and safety teams and the development of management systems in line with ISO 45001.

At Tata Steel Europe, Health and safety continues to be of utmost priority. It is with deep regret that the Company reports two fatalities in Europe during the year. In consultation with the senior leadership, several measures including a health and safety transformation plan which focusses upon five key areas viz. transformational leadership, collaborative development and deployment, digitally enabled, company wide support, standards and integration, and workforce engagement, have been developed.

### Research and Development

In line with the aspiration to be amongst the top five innovation driven steel companies globally, the Company has ushered in Technology Leadership Areas ('TLAs'). Cross-functional teams have been constituted and projects have commenced based on TLAs. During the year under review, the Research and Development ('R&D') conducted by the Company has demonstrated a process at lab scale for rapid heating of non-coking coal to coke, through microwave energy. The Company also targets to upscale the technology for continuous coke making. Further, with an aim to create 'Value from Waste', the Company established a process for using water-cooled and air-cooled ferrochrome slag material in applications such as bitumen road, concrete, and fly ash slag bricks.

Conservation of the environment and sustainability has always been an important area for the Company. Accordingly, the Company has installed a pilot plant of the scale 5 Tonnes per Day (TPD) at one of our steelmaking plants to capture CO<sub>2</sub> from Blast Furnace gas. Further, the Company has also developed an advance oxidation process for cyanide removal and the fabrication and installation of the commercial plant of the capacity @ 100 m<sup>3</sup>/hr is under progress. Amongst the notable customer collaborations, the Company has worked jointly with a leading automotive player in designing the tipper body using a new grade of high strength steel which has resulted in reduction of the weight of the tipper body by 200 kg without compromising on its strength.

In Europe, R&D has contributed to various new products and implementation of new process control models and other process improvements. The Company has introduced the Valast range

of abrasion resistant grades, the new Cr6+ free TCCT (Trivalent Chromium Coating Technology) as replacement for ECCS (Electrolytic Chrome Coated Steel) and CFP (Chromium Free Passivation Alternative) products for packaging, and MagiZinc full finish. The Company also worked towards continuously optimising coal blending, improving safety and preventing damage by prediction of coiling through a new model CISCA (Cooling Induced Shape Change Algorithm), and automatically detecting of stickers in the casters at an early stage. Further, R&D has also been vital in getting many potential new products to reach higher Technology Readiness Levels throughout the year and to support the customer interactions on a technical level.

R&D continues to help the Company in its drive to become more sustainable and environmentally friendly. The Hlsarna project has demonstrated its potential to solve certain issues faced by the steel industry in dealing with circularity and climate change. R&D will continue to support this development and be heavily involved in the technical discussions for upscaling the process in India and Jmuiden.

### New Product Development

During the year under review, the Company developed 155 new products in India, which *inter alia* include the JSH440WN & JSH590RN grades and S420MC for high strength automotive structural applications. The new grades of steel are targeted to be used in upcoming automotive models. The Company was awarded the "Innovative Supplier of the year 2019" for its customer centric approach and innovation in the product development.

In the long products segment, the Company commercialised high strength, high ductility rebar grade – Fe600HD. Further, the Company also developed low N2 Steel grade [WR3M] wire rod for welding electrode wire application through Electric Arc Furnace (EAF) route.

In Europe, 22 new products were launched during the year. These launches include major developments for engineering, automotive and construction markets. A notable example of product launch includes the Valast®450, XPF®800 Tubes and Celsius®460. Valast®450 hot rolled abrasion resistant product offers the widest strip product with superior surface quality, guaranteed impact strength and flexible length sheets at a competitive price to the yellow goods and heavy vehicles market. The XPF®800 Tubes, offers customers a cost-effective alternative for manufacturing automotive components such as twist beams. The Celsius®460 NH Tube is the strongest hot formed structural hollow section ever produced by the Company, offering customers up to 20% weight saving with no weldability penalty. Further, Packaging department has further developed and commercialised its already launched polymer laminated steel Protact® range of products.

### Customer Relationship

During the year under review, the Company continued to enhance its relationship with automotive manufacturers and their large value chain partners. In addition, the Company also revived its

Customer Service Team ('CST') approach of nurturing relationships with automotive manufacturers and continued to provide value upliftment across the Original Equipment Manufacturers ('OEM') supply chain ecosystem. The Company also extended its Early Vendor Involvement ('EVI') partnership for the upcoming models of the OEMs. The Company has offered solutions on weight reduction, crash worthiness, and vehicular design from material perspective to its customers through its equipped Research and Development setup. In addition, the Company continued to roll out its Value Analysis & Value Engineering ('VAVE') module and advanced material data for existing models and in-production support.

During the year under review, 'Tata Tiscon', the Company's rebar brand, increased its footprint in the rural hinterland through active engagement with Mason Community under the MITR programme. The programme has over 25,000 Active Masons in the Community who contribute to more than 25% volume for the brand. The Company, through Tata Tiscon's Innovative Discovery programme, engaged with over 7,500 architects and engineers. These engagements were aimed at enhancing the Individual House Building construction ecosystem of the country.

During the year under review, Tata Shaktee, the Company's flagship brand in the field of galvanised corrugated sheets, completed 20 years. The Company reached out to almost 2,00,000 people across more than 4,000 villages across 16 states and 65 districts of rural India, through its on-ground bike campaign 'Gaon Gaon Shaktee Ki Chaon'. The campaign, aimed at category conversion of 'Kachcha House' owners to Tata Shaktee GC Sheets, and garnered over 1,500 leads and registrations of over 55,000 people. Tata Shaktee reached out to over 5,000 farmers across 120 districts in India via 127 Kisan Meets conducted on the occasion of Kisan Diwas. This programme also helped the Company to enhance its relationship with the fabricator community via Shakteeman, the digital Fabricator Loyalty Scheme. The Company has introduced a reward based programme with the aim to increase the fabricator loyalty for Tata Shaktee.

The Company's e-selling platform 'Aashiyana' which caters to multiple B2C brands crossed a turnover of ₹316 crore as against ₹100 crore in the previous year. B2ECA (Business to Emerging Corporate Accounts) consisting of brands such as Tata Astrum (HR), Tata Steelium (CRCA) and Galvano (coated) is a ~4 MnTPA business and continues to grow. During the year under review, the Company partnered with various institutions to bring together various thought leaders and ECAs to understand the upcoming technologies in the microsegments we serve. Collaborative Reform with ECA for Advanced Technical Enhancement ('CREATE') was conducted with over 25 ECA customers to generate cost and weight savings ideas via redesigning of components. A knowledge sharing platform ECA-Talks was conceptualised where the senior leadership team of key ECA customers shared current trends and future expectations for their respective micro-segments. Further, under the Skilling India Initiative, training programmes were organised for the workforce of

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ECA customers to develop technical capabilities. Fabricators were identified as key influencers to scale up Tata Astrum Super (unique laser marked Hot Rolled coils) and several fabricator meets were conducted to strengthen brand awareness. Both, COMPASS a digital supply chain visibility solution rolled for B2B and DigEca, an initiative that captures lead management for ECAs received traction from distributors & customers. DigEca has been rolled out to all ECAs to drive supply chain agility and improve visibility to customers. The Company has also completed digital analytics based projects named Paras, Amrit, and Ascend pertaining to a digital method of market demand assessment and improvement in product value realisation.

In the B2B sector, the Company has launched #Converse to Construct-Conversations that builds Tomorrow – a platform to interact and share ideas with different stakeholders of the construction sector that would enable adoption of faster, sustainable and modern construction practices in line with global benchmarks. The Company has also collaborated with the World Steel Association (through ConstructSteel forum) and Indian Steel Association to support them in their efforts to improve steel intensity in construction in India. In the Engineering Segment (Pre-Engineered Building, Lifting & Excavation, Construction & Projects and Oil & Gas), 'Building India Together' was rolled out to drive customer engagement initiatives such as CST, VAVE, Technology Day and Joint Milestones celebration across key customer accounts across India.

During the year under review, the Company's "Tata Pravesh Pioneers" programme was launched to capture customer testimonials encapsulating their experiences with the products and service. The Company also launched 'Griha Pravesh', an Influencer Management Programme, to build a web of influencers such as architects, interior designers, civil and structural engineers and to create Tata Pravesh footprint across India.

The Company appointed dedicated Key Account Managers for Nest-in offerings, for repeat customers in order to understand and meet customised requirements, as well as receive and implement their feedback. The Company has installed over 1,800 EzyNest (modular toilets) units for repeat customers as part of their CSR initiatives across India with an AMC contract for many of them. Further, the Company has also received AquaNest (water ATMs) orders from such customers. Nest-In effectively uses demo units and open house visits to clear any customer concerns on quality and guide them on the aesthetics of Nestudio – a premium prefabricated living solution. The Company has listed all Nest-In offerings on the Government e-Marketplace portal where procurements are made by Government Officers.

In Europe, the Company partners with customers to help them excel in their market, co-creating more sustainable value throughout the entire value chain. As part of its Transformation Programme, the Company has integrated its existing initiatives on 'Customer Excellence' and 'Future Value Chain' and undertaken initiatives to optimise the mix, and identify and capture additional opportunities

in the market. 'Commercial Excellence' improvements have been acknowledged in the Tata Business Excellence Model assessment. The Company also has a value chain transformation programme previously known as 'Future Value Chain' which focusses on driving service and quality improvements. European operations are increasing its focus on business development to achieve a balanced portfolio in terms of both products and customer setup. The Company maintains its differentiation strategy, which aims to increase the proportion of high margin differentiated products. As part of the strategy, the Company has launched 22 new products in Europe during the year. These launches include major developments for the engineering, automotive, packaging, and construction markets. Along with products, the Company also offers services such as Electronic Data Interchange, Track and Trace, Early Vendor Involvement, Design and Engineering support, Building Information Modelling, Life Cycle Analysis, and Technical Support.

### Corporate Social Responsibility

The objective of the Company's Corporate Social Responsibility ('CSR') initiatives is to improve the quality of life of communities through long-term value creation for all stakeholders. The Company has in place a CSR policy which provides guidelines to conduct CSR activities of the Company. The CSR policy is available on the website of the Company at <https://www.tatasteel.com/media/11804/tata-steel-csr-policy-latest-2019.pdf>

For decades, the Company has pioneered various CSR initiatives. The Company continues to remain focussed on improving the quality of life. During the year under review, the Company addressed key development challenges faced by communities we serve, thus reaching out to the lives of over 1.4 million people through innovative initiatives in health, drinking water, education, livelihood, sports, infrastructure development, amongst others. The Company's signature CSR programmes have been recognised as models of positive change that address critical development issues at a greater scale in areas of school education, maternal and neonatal health, tribal identity, and building of a multi thematic corridor of well-being connecting its areas of operations in Jharkhand and Odisha. The Company is working closely with tribal communities in its areas of operation in India. The Company has partnered with the State Governments of Jharkhand and Odisha and with various reputed national and international development organisations in delivering its programmes.

The Company's CSR efforts have been recognised through various awards conferred on it. The most significant achievement has been the Maternal And Newborn Survival Initiative receiving recognition in the inaugural National CSR Awards instituted by the Ministry of Corporate Affairs, Government of India at New Delhi. During the year under review, the Company spent ₹192.99 crore on CSR activities. The Annual Report on CSR activities, in terms of Section 135 of the

Companies Act, 2013 ('the Act') and the Rules framed thereunder, is annexed to this report (**Annexure 3**).

Tata Steel Europe conducts regular dialogues with local communities to understand and address their concerns relating to their activities and its impact on the environment as well as our sustainability goals and improvement targets. Local communities are part of the sustainable economy, as we help each other to coexist and collaborate successfully with a good understanding of the mutual benefits that we provide to one another. The Company runs regular programmes to invite the community to see our work as well as enjoy and see the important wildlife and flora that flourish on its sites. The Company sponsors local activities and support charities. In Ilmond, the Company celebrated the annual Tata Steel Chess Tournament that attracts thousands of players and spectators and boosts the local tourism economy in the off-season in January. The Company also sponsors local sports teams and children's events, most notably in recent years the Tata Kids of Steel® triathlons that enthruse kids to be physically proactive. The Company also engages with communities as an existing and potential workforce, running programmes to involve young people, and girls in particular, so that they can discover the interesting career opportunities that our organisation offers.

## F. Corporate Governance

At Tata Steel, we ensure that we evolve and follow the corporate governance guidelines and best practices diligently, not just to boost long-term shareholder value, but also to respect the interests of the minority. We consider it our inherent responsibility to disclose timely and accurate information regarding the operations and performance, leadership, and governance of the Company.

In accordance with our Vision, the Group aspires to be the global steel industry benchmark for value creation and corporate citizenship. The Group expects to realise its Vision by taking such actions, as may be necessary in order to achieve its goals of value creation, safety, environment and people.

Pursuant to the SEBI Listing Regulations, the Corporate Governance Report along with the Certificate from a Practicing Company Secretary, certifying compliance with conditions of Corporate Governance, is annexed to this report (**Annexure 4**).

### Meetings of the Board and Committees of the Board

The Board met five times during the year under review. The intervening gap between the meetings was within the period prescribed under the Act and the SEBI Listing Regulations. The Committees of the Board usually meet the day before or on the day of the formal Board meeting, or whenever the need arises for transacting business. Details of composition of the Board and its Committees as well as details of Board and Committee meetings held during the year under review are given in the Corporate Governance Report.

### Selection of New Directors and Board Membership Criteria

The Nomination and Remuneration Committee ('NRC') works with the Board to determine the appropriate characteristics, skills and experience for the Board as a whole as well as for its individual members with the objective of having a Board with diverse backgrounds and experience in business, finance, governance, and public service. Characteristics expected of all Directors include independence, integrity, high personal and professional ethics, sound business judgement, ability to participate constructively in deliberations, and willingness to exercise authority in a collective manner. The Company has in place a Policy on appointment & removal of Directors ('Policy').

The salient features of the Policy are:

- It acts as a guideline for matters relating to appointment and re-appointment of directors
- It contains guidelines for determining qualifications, positive attributes of directors, and independence of a Director
- It lays down the criteria for Board Membership
- It sets out the approach of the Company on board diversity
- It lays down the criteria for determining independence of a director, in case of appointment of an Independent Director

During the year under review, there has been no change to the Policy. The Policy is available on the website of the Company at <https://www.tatasteel.com/media/6816/policy-on-appointment-and-removal-of-directors.pdf>

### Familiarisation Programme for Directors

As a practice, all new Directors (including Independent Directors) inducted to the Board go through a structured orientation programme. Presentations are made by the Senior Management giving an overview of the operations, to familiarise the new Directors with the Company's business operations. The new Directors are given an orientation on the products of the business, group structure and subsidiaries, Board constitution and procedures, matters reserved for the Board, and the major risks and risk management strategy of the Company. Visits to plant and mining locations are organised for the new Directors to enable them to understand the business better.

During the year under review, no new Independent Directors were inducted to the Board. Details of orientation given to the existing independent directors in the areas of strategy, operations & governance, safety, health and environment, and industry trends, are available on the website of the Company at <https://www.tatasteel.com/investors/corporate-governance/compliance/>

### Evaluation

The Board evaluated the effectiveness of its functioning, that of the Committees and of individual Directors, pursuant to the provisions of the Act and SEBI Listing Regulations.

The Board sought the feedback of Directors on various parameters including:

- Degree of fulfillment of key responsibilities towards stakeholders (by way of monitoring corporate governance practices, participation in the long-term strategic planning, etc.);
- Structure, composition, and role clarity of the Board and Committees;
- Extent of co-ordination and cohesiveness between the Board and its Committees;
- Effectiveness of the deliberations and process management;
- Board/Committee culture and dynamics; and
- Quality of relationship between Board Members and the Management.

The above criteria are broadly based on the Guidance Note on Board Evaluation issued by the Securities and Exchange Board of India on January 5, 2017.

The Chairman of the Board had one-on-one meetings with each Independent Director and the Chairman of NRC had one-on-one meetings with each Executive and Non-Executive, Non-Independent Directors. These meetings were intended to obtain Directors' inputs on effectiveness of the Board/Committee processes.

In a separate meeting of Independent Directors, performance of Non-Independent Directors, the Board as a whole, and the Chairman of the Company was evaluated, taking into account the views of Executive Directors and Non-Executive Directors.

The Nomination and Remuneration Committee reviewed the performance of the individual directors and the Board as a whole.

In the Board meeting that followed the meeting of the independent directors and the meeting of Nomination and Remuneration Committee, the performance of the Board, its committees, and individual directors was discussed.

The evaluation process endorsed the Board Members' confidence in the ethical standards of the Company, the resilience of the Board and the Management in navigating the Company during challenging times, cohesiveness amongst the Board Members, constructive relationship between the Board and the Management, and the openness of the Management in sharing strategic information to enable Board Members to discharge their responsibilities and fiduciary duties.

In the coming year, the Board intends to enhance focus on sustainability and digital interventions.

### Remuneration Policy for the Board and Senior Management

Based on the recommendations of NRC, the Board has approved the Remuneration Policy for Directors, Key Managerial Personnel ('KMPs'), and all other employees of the Company. As part of the policy, the Company strives to ensure that:

- the level and composition of remuneration is reasonable and sufficient to attract, retain, and motivate Directors of the quality required to run the Company successfully;
- relationship between remuneration and performance is clear and meets appropriate performance benchmarks; and
- remuneration to Directors, KMPs, and Senior Management involves a balance between fixed and incentive pay, reflecting short, medium, and long-term performance objectives appropriate to the working of the Company and its goals.

The salient features of the Policy are:

- It lays down the parameters based on which payment of remuneration (including sitting fees and remuneration) should be made to Independent Directors and Non-Executive Directors.
- It lays down the parameters based on which remuneration (including fixed salary, benefits and perquisites, bonus/performance linked incentive, commission, retirement benefits) should be given to whole-time directors, KMPs, and rest of the employees.
- It lays down the parameters for remuneration payable to Director for services rendered in other capacity

During the year under review, there has been no change to the Policy. The Policy is available on the website of the Company at <https://www.tatasteel.com/media/6817/remuneration-policy-of-directors-etc.pdf>

### Particulars of Employees

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are annexed to this report (**Annexure 5**).

In terms of the provisions of Section 197(12) of the Act read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, a statement showing the names and other particulars of employees drawing remuneration in excess of the limits set out in the said Rules forms part of this report.

### Directors

#### Re-appointments of Independent Directors

The shareholders of the Company at the AGM held on July 19, 2019, approved the re-appointment of Ms. Mallika Srinivasan (DIN:00037022) as Independent Director of the Company, to hold office for a second term effective August 14, 2019 through May 20, 2022. At the said AGM, the shareholders also approved the

re-appointment of Mr. O. P. Bhatt (DIN:00548091) as Independent Director of the Company, to hold office for a second term effective August 14, 2019 through June 9, 2023.

### Re-appointment of Director retiring by rotation

In terms of the provisions of the Act, Mr. N. Chandrasekaran (DIN:00121863), Director of the Company, retires at the ensuing AGM and being eligible, seeks re-appointment.

The necessary resolution for re-appointment of Mr. N. Chandrasekaran forms part of the Notice convening the ensuing AGM scheduled to be held on August 20, 2020.

The profile and particulars of experience, attributes, and skills that qualify Mr. Chandrasekaran for Board membership, are disclosed in the said Notice.

### Independent Directors' Declaration

The Company has received the necessary declaration from each Independent Director in accordance with Section 149(7) of the Act and Regulations 16(1)(b) and 25(8) of the SEBI Listing Regulations, that he/she meets the criteria of independence as laid out in Section 149(6) of the Act and Regulations 16(1)(b) of the SEBI Listing Regulations.

In the opinion of the Board, there has been no change in the circumstances which may affect their status as independent directors of the Company and the Board is satisfied of the integrity, expertise, and experience (including proficiency in terms of Section 150(1) of the Act and applicable rules thereunder) of all Independent Directors on the Board. In terms of Section 150 read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, Independent Directors of the Company have undertaken requisite steps towards the inclusion of their names in the data bank of Independent Directors maintained with the Indian Institute of Corporate Affairs.

### Key Managerial Personnel

In terms of Section 203 of the Act, the Key Managerial Personnel of the Company are Mr. T. V. Narendran, Chief Executive Officer & Managing Director, Mr. Koushik Chatterjee, Executive Director & Chief Financial Officer, and Mr. Parvatheesam Kanchinadham, Company Secretary & Chief Legal Officer (Corporate & Compliance). During the year under review, there was no change in the Key Managerial Personnel.

### Audit Committee

The Audit Committee was constituted in the year 1986. The Committee has adopted a Charter for its functioning. The primary objective of the Committee is to monitor and provide effective supervision of the Management's financial reporting process, to ensure accurate and timely disclosures, with the highest levels of transparency, integrity and quality of financial reporting.

The Committee comprises Mr. O. P. Bhatt (Chairman), Mr. Aman Mehta, Dr. Peter Blauwhoff, Mr. Saurabh Agrawal, and Mr. Deepak Kapoor. The Committee met 7 times during the year under review, the details of which are given in the Corporate Governance Report.

During the year under review, there were no instances when the recommendations of the Audit Committee were not accepted by the Board.

### Internal Control Systems

The Company's internal control systems are commensurate with the nature of its business, the size, and complexity of its operations and such internal financial controls with reference to the Financial Statements are adequate.

### Risk Management

The Enterprise Risk Management ('ERM') process, which is based on international standards such as Committee of Sponsoring Organisation of the Treadway Commission ('COSO') and ISO 31000, is an integral part of the Company's strategy. The ERM framework includes identification of risks and risk owners for regular tracking, mitigation, and reporting of risks to help the Company meet its business objectives. Communication and training is an essential part of the framework. The framework also requires an integrated approach towards managing risks.

Risk governance is driven by the Board of Directors through the Risk Management Committee ('RMC') of the Board. The RMC is responsible for reviewing and strengthening the risk management policies and processes adopted by the Company. It also reviews the potential risks facing the Company and the progress of the mitigation plans. The Company has also set up a management committee called the Group Risk Review Committee ('GRRC') which is responsible for the implementation of ERM process across the Company. The GRRC is focussed on enhancing the risk culture within the Company and driving the mitigation of identified risks in an optimal manner.

A dedicated ERM team has been set up to ensure deployment of the ERM process across the organisation, including Tata Steel Group Companies. The ERM team is led by Group Head – Corporate Finance & Risk Management who acts as the Chief Risk Officer ('CRO') of the Company. The CRO regularly reports to the RMC and the GRRC on the progress of the implementation of ERM and the status of the potential risks based on the assessment of risks and the mitigation strategies.

The Company has adopted a bottom up and top-down approach to drive enterprise risk management. The bottom-up process includes identification and regular assessment of risks by respective business units and cross-functional teams across the Company and planning of mitigation strategies in a structured manner. This is complemented by a top-down approach where the senior management identifies and assesses long-term, strategic and macro risks for the Company. Risks



## BOARD'S REPORT (CONTD.)

are consolidated under major risk themes at the organisational level to create focus areas and prioritise mitigation strategies. The ERM process is integrated with core processes such as Corporate Audit, Corporate Strategy and Planning, and Capital Allocation. Regular training and communication is carried out across the Company to develop a uniform understanding of the risk process and risk terminology. An in-house built IT system has been deployed across the organisation to enable recording and review of risks through live dashboards and real-time monitoring of data. The ERM process has matured over the years and is today embedded across the Company.

Over the years, Tata Steel has made significant progress in its journey towards risk intelligence. We are pleased to report that the Company has been adjudged 'Firm of the Year - Metals & Mining' at the 6th CNBC-TV18 India Risk Management Awards.

### Vigil Mechanism

The Company has a Vigil Mechanism that provides a formal channel for all its Directors, employees, and vendors to approach the Chairman of the Audit Committee and make protected disclosures about the unethical behaviour, actual or suspected fraud or violation of the Tata Code of Conduct ('**TCoC**'). No person is denied access to the Chairman of the Audit Committee. In addition, Directors, employees, and vendors, may approach the Chief Ethics Counsellor to make any such protected disclosure.

The Vigil Mechanism includes policies viz. the Whistle-blower Policy for Directors & Employees, the Whistle-blower Policy for Business Associates, the Whistle-blower Protection Policy for Business Associates (vendors/customers), the Policy for Receipts of Gift and Hospitality, the Conflict of Interest Policy for Employees, the Anti-Bribery & Anti-Corruption ('**ABAC**') policy, and Anti-Money Laundering ('**AML**') policy.

The Whistle-blower Policies for Directors & Employees and Business Associates are an extension of the TCoC that encourage every Director, employee, and Business Associate to promptly report any actual or possible violation of the TCoC or any event that he or she becomes aware of that could affect the business or reputation of the Company. During the year under review, the Company revised the Whistle-blower policy for Directors and Employees to include 'reporting of incidents of leak or suspected leak of Unpublished Price Sensitive Information (UPSII)' as required in terms of the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, as amended.

The Whistle-blower Protection Policy for Business Associates including vendors and customers provides protection to Business Associates from any victimisation or unfair trade practices by the Company.

During the year under review, ABAC and AML policies were adopted. The key elements of the policies are risk assessment, third party due diligence, training & awareness, and audit & reporting.

The Policy for Receipts of Gift and Hospitality requires its employees to take the right decisions when they are offered gifts or hospitality while conducting business or official transactions on behalf of the Company. The Policy is in consonance with ABAC and AML policies.

The Company has also adopted a Conflict of Interest policy that requires employees to act in the best interest of the Company without any conflicts and declare conflicts, if any (real, potential or perceived).

The Whistle-blower Reward and Recognition Guidelines for employees has been implemented to encourage employees to genuinely blow the whistle on any misconduct or unethical activity taking place in the Company. The disclosures reported are addressed in the manner and within the time frames prescribed in the Whistle-blower Policy.

During the year under review, the Company undertook a series of communication and training programmes for internal stakeholders and vendors, with the aim to create awareness amongst them about the Company's values, TCoC and other ethical practices of the Company. An e-learning module on ABAC Policy was launched by the Company in February, 2020 to sensitise the employees on the relevant laws and policies. The Company also introduced a structured yet informal platform "Stay in Touch" for its employees to interact with Chief Ethics Counsellor to understand the issues and integrate employees with the Company's Culture through an open discussion. The Company also undertook various theme based campaigns, town hall, and departmental events. 'Neeti Katha' i.e. story-telling through snippet series on scenarios of 'The ethics of travel' and 'Prevention of Sexual Harassment' were mailed to employees as part of the awareness campaign. The Company also celebrates the month of July as Ethics Month with all communication and programmes centered around the theme "Integrity Matters". This practice has helped in reinforcing employee involvement in driving the Management of Business Ethics.

The Company has developed a robust system to raise concerns on unethical behaviour, taken efforts to make stakeholders aware of such systems as well as of their responsibility to report such concerns and practice non-retaliation. The strong mechanism to address such concerns instills in our stakeholders the confidence to report ethical violations. The Company has also leveraged digitalisation for training and communication, thereby resulting in greater clarity on the subject and system amongst the stakeholders.

The Company takes pride in winning the World's Most Ethical Companies ('**WME**') award for the 9th time.

During the year under review, the Company received 881 whistle-blower complaints of which as on March 31, 2020, 602 complaints were investigated and appropriate actions were taken and investigations were underway for the remaining 279 complaints.

### Disclosure as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company has zero tolerance towards sexual harassment at the workplace. The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules made thereunder.

The Company has complied with the provisions relating to the constitution of the Internal Complaints Committee as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

During the year under review, the Company received 34 complaints of sexual harassment, of which 26 complaints have been resolved by taking appropriate actions and 8 complaints are under investigation.

### Related Party Transactions

In line with the requirements of the Act and the SEBI Listing Regulations, the Company has formulated a Policy on Related Party Transactions and the same can be accessed on the Company's website at <https://www.tatasteel.com/media/5891/policy-on-related-party-transactions.pdf>

During the year under review, all related party transactions entered into by the Company, were approved by the Audit Committee and were at arm's length and in the ordinary course of business. Prior omnibus approval is obtained for related party transactions which are of repetitive nature and entered in the ordinary course of business and on an arm's length basis. The Company did not have any contracts or arrangements with related parties in terms of Section 188(1) of the Act. Also, there were no material related party contracts entered into by the Company. Accordingly, the disclosure of related party transactions as required under Section 134(3)(h) of the Act in Form AOC-2 is not applicable to the Company for FY 2019-20 and hence does not form part of this report.

Details of related party transactions entered into by the Company, in terms of Ind AS-24 are disclosed in notes to the standalone/consolidated financial statements forming part of this Integrated Report.

### Directors' Responsibility Statement

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the internal, statutory, cost, and secretarial auditors and external agencies including audit of internal financial controls over financial reporting by the statutory auditors and the reviews performed by Management and the relevant Board Committees, including the Audit Committee, the Board is of the opinion that the Company's internal financial controls were adequate and effective during Financial Year 2019-20.

Accordingly, pursuant to Section 134(5) of the Act, the Board of Directors, to the best of its knowledge and ability confirms that:

- a) in the preparation of the annual accounts, the applicable accounting standards have been followed and that there are no material departures;
- b) they have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the profit of the Company for that period;
- c) they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) they have prepared the annual accounts on a going concern basis;
- e) they have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively;
- f) they have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

### Business Responsibility Report

The Securities and Exchange Board of India ('SEBI') requires companies to prepare and present to stakeholders a Business Responsibility Report ('BRR') in the prescribed format. SEBI, however, allows companies to follow an internationally recognised framework to report on the initiatives undertaken by the Company on environmental, social, and governance perspective. Further, SEBI has on February 6, 2017, advised companies that are required to prepare BRR to transition towards an Integrated Report.

As stated earlier in the Report, the Company has followed the <IR> framework of the International Integrated Reporting Council to report on all the six capitals that are used to create long-term stakeholder value. Our Integrated Report has been assessed and KPMG has provided the required assurance. We have also provided the requisite mapping of principles between the Integrated Report, the Global Reporting Initiative ('GRI') and the BRR as prescribed by SEBI. The same is available on our website [www.tatasteel.com](http://www.tatasteel.com)

### Subsidiaries, Joint Ventures and Associates

We have 220 subsidiaries and 50 associate companies (including 28 joint ventures) as on March 31, 2020. During the year under review, the Board of Directors reviewed the affairs of material subsidiaries.

**BOARD'S REPORT (CONTD.)**

We have, in accordance with Section 129(3) of the Act prepared Consolidated Financial Statements of the Company and all its subsidiaries, which form part of the Integrated Report. Further, the report on the performance and financial position of each subsidiary, associate, and joint venture and salient features of their Financial Statements in the prescribed Form AOC-1 is annexed to this report **(Annexure 6)**.

In accordance with the provisions of Section 136 of the Act and the amendments thereto, and the SEBI Listing Regulations the audited Financial Statements, including the consolidated financial statements and related information of the Company and financial statements of the subsidiary companies are available on our website [www.tatasteel.com](http://www.tatasteel.com)

The names of companies that have become or ceased to be subsidiaries, joint ventures and associates during the year under review are disclosed in an annexure to this report **(Annexure 7)**.

**Auditors****Statutory Auditors**

Members of the Company at the AGM held on August 8, 2017, approved the appointment of Price Waterhouse & Co Chartered Accountants LLP (Registration No. 304026E/E300009), Chartered Accountants, as the statutory auditors of the Company for a period of five years commencing from the conclusion of the 110th AGM held on August 8, 2017 until the conclusion of 115th AGM of the Company to be held in the year 2022.

In terms of the provisions relating to statutory auditors forming part of the Companies Amendment Act, 2017, notified on May 7, 2018, ratification of appointment of Statutory Auditors at every AGM is no more a legal requirement. Accordingly, the Notice convening the ensuing AGM does not carry any resolution on ratification of appointment of Statutory Auditors.

The report of the Statutory Auditor forms part of the Integrated Report and Annual Accounts 2019-20. The said report does not contain any qualification, reservation, adverse remark or disclaimer. During the year under review, the Auditors did not report any matter under Section 143(12) of the Act, therefore no detail is required to be disclosed under Section 134(3)(ca) of the Act.

**Cost Auditors**

In terms of Section 148 of the Act, the Company is required to maintain cost records and have the audit of its cost records conducted by a Cost Accountant. Cost records are prepared and maintained by the Company as required under Section 148(1) of the Act. The Cost Audit Report of the Company for the Financial Year ended March 31, 2019 was filed by the Company in XBRL mode, on August 30, 2019.

The Board of Directors of the Company has, on the recommendation of the Audit Committee, approved the appointment of M/s. Shome & Banerjee as the cost auditors of the Company (Firm Registration No. 000001) for the year ending March 31, 2021.

M/s. Shome & Banerjee have vast experience in the field of cost audit and have been conducting the audit of the cost records of the Company for the past several years.

In accordance with the provisions of Section 148(3) of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board has to be ratified by the Members of the Company. Accordingly, appropriate resolution forms part of the Notice convening the AGM. We seek your support in ratifying the proposed remuneration of ₹20 lakh plus applicable taxes and reimbursement of out-of-pocket expenses payable to the Cost Auditors for the Financial Year ending March 31, 2021.

**Secretarial Auditors**

Section 204 of the Act *inter alia* requires every listed company to annex to its Board's report, a Secretarial Audit Report, given in the prescribed form, by a Company Secretary in practice.

The Board had appointed Parikh & Associates, (Registration No. P1988MH009800) Practicing Company Secretaries, as the Secretarial Auditor to conduct Secretarial Audit of the Company for the Financial Year 2019-20 and their report is annexed to this report **(Annexure 8)**. There are no qualifications, observations, adverse remark or disclaimer in the said Report.

**Extract of Annual Return**

The extract of the Annual Return in Form MGT-9, as per provisions of the Act and Rules thereto, is annexed to this report **(Annexure 9)**.

The extract of Annual Return in Form MGT-9 as per provisions of the Act and Rules thereto is also available on the Company's website at <https://www.tatasteel.com/media/12336/mgt-9.pdf>

**Significant and Material Orders passed by the Regulators or Courts**

There has been no significant and material order passed by the regulators or courts or tribunals impacting the going concern status and the Company's future operations. However, Members' attention is drawn to the statement on contingent liabilities, commitments in the notes forming part of the Financial Statements.

**Particulars of Loans, Guarantees or Investments**

Particulars of loans, guarantees given, and investments made during the year under review in accordance with Section 186 of the Act is annexed to this report **(Annexure 10)**.

## **Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo**

Details of the energy conservation, technology absorption and foreign exchange earnings and outgo are annexed to this report (**Annexure 11**).

### **Deposits**

During the year under review, the Company has not accepted any deposits from public in terms of the Act. Further, no amount on account of principal or interest on deposits from public was outstanding as on the date of the balance sheet.

### **Secretarial Standards**

The Company has in place proper systems to ensure compliance with the provisions of the applicable Secretarial Standards issued by The Institute of Company Secretaries of India and such systems are adequate and operating effectively.

## **G. Acknowledgements**

We thank our customers, vendors, dealers, investors, business associates, and bankers for their continued support during the year. We place on record our appreciation of the contribution made by employees at all levels. Our resilience to meet challenges was made possible by their hard work, solidarity, co-operation and support.

We thank the Government of India, the State Governments, and the Governments in the countries where we have operations and other regulatory authorities and government agencies for their support and look forward to their continued support in the future.

On behalf of the Board of Directors

sd/-

**N. CHANDRASEKARAN**

Chairman

DIN: 00121863

Mumbai

June 29, 2020

## ANNEXURE 1

### Dividend Distribution Policy

#### 1. Preamble

- 1.1** The Dividend Distribution Policy (hereinafter referred to as the '**Policy**') has been developed in accordance with the extant provisions of the Companies Act, 2013 and SEBI regulations.
- 1.2** The Board of Directors (the '**Board**') of Tata Steel Limited (the '**Company**') has adopted the Policy of the Company as required in terms of Regulation 43A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the '**Listing Regulations**') at its meeting held on April 20, 2017.
- 1.3** Under Section 2(35) of the Companies Act, 2013, "Dividend" includes any interim dividend. In common parlance, "dividend" means the profit of a company, which is not retained in the business and is distributed among the shareholders in proportion to the amount paid-up on the shares held by them. In case of listed companies, Section 24 of the Companies Act, 2013 confers on SEBI, the power of administration of the provisions pertaining to non-payment of dividend.

#### 2. Effective Date

The Policy shall become effective from the date of its adoption by the Board i.e. April 20, 2017.

#### 3. Purpose, Objectives and Scope

- 3.1** The Securities and Exchange Board of India ("**SEBI**") vide its Gazette Notification dated July 8, 2016 has amended the Listing Regulations by inserting Regulation 43A in order to make it mandatory to have a Dividend Distribution Policy in place by the top five hundred listed companies based on their market capitalisation calculated as on the 31st day of March of every year.
- 3.2** As the Company is one of the top five hundred companies as on March 31, 2016, the Board has laid down a broad framework for distribution of dividend to its shareholders and/or retaining or plough back of its profits. The Policy also sets out the circumstances and different factors for consideration by the Board at the time of taking such decisions of distribution or of retention of profits, in the interest of providing transparency to the shareholders.
- 3.3** Declaration of dividend on the basis of parameters in addition to the elements of this Policy or resulting in amendment of any element or the Policy will be regarded as deviation. Any such deviation on elements of this Policy in extraordinary circumstances, when deemed necessary in the interests of

the Company, along with the rationale will be disclosed in the Annual Report by the Board.

- 3.4** The Policy reflects the intent of the Company to reward its shareholders by sharing a portion of its profits after retaining sufficient funds for growth of the Company. The Company shall pursue this Policy, to pay, subject to the circumstances and factors enlisted hereon, progressive dividend, which shall be consistent with the performance of the Company over the years.

#### 4. Parameters to be Considered While Declaring Dividends

##### 4.1 Financial Parameters

- a) **Magnitude of current year's earnings of the Company:** Since dividend is directly linked with the availability of earning over the long haul, the magnitude of earnings will significantly impact the dividend declaration decisions of the Company.
- b) **Operating cash flow of the Company:** If the Company cannot generate adequate operating cash flow, it may need to rely on outside funding to meet its financial obligations and sometimes to run the day-to-day operations. The Board will consider the same before its decision whether to declare dividend or retain its profits.
- c) **Return on invested capital:** The efficiency with which the Company uses its capital.
- d) **Cost of borrowings:** The Board will analyse the requirement of necessary funds considering the long-term or short-term projects proposed to be undertaken by the Company and the viability of the raising funds from alternative sources vis-à-vis plough back its own funds.
- e) **Obligations to lenders:** The Company should be able to repay its debt obligations without much difficulty over a reasonable period of time. Considering the volume of such obligations and time period of repayment, the decision of dividend declaration shall be taken.
- f) **Inadequacy of profits:** If during any Financial Year, the Board determines that the profits of the Company are inadequate, the Board may decide not to declare dividends for that Financial Year.
- g) **Post dividend EPS:** The post dividend EPS can have strong impact on the funds of the Company, thus, impacting the overall operations on day-to-day basis and therefore,

affects the profits and can impact the decision for dividend declaration during a particular year.

#### 4.2 Proposals for major capital expenditures

The Board may also take into consideration the need for replacement of capital assets, expansion and modernisation or augmentation of capital asset including any major sustenance, improvement and growth proposals.

#### 4.3 Agreements with lending institutions/Bondholders/ Debenture Trustees

The decision of dividend pay-out shall also be affected by the restrictions and covenants contained in the agreements as may be entered into with the lenders of the Company from time to time.

#### 4.4 Statutory requirements

The Company shall observe the relevant statutory requirements including those with respect to mandatory transfer of a certain portion of profits to any specific reserve such as Debenture Redemption Reserve, Capital Redemption Reserve etc. as provided in the Companies Act, 2013, which may be applicable to the Company at the time of taking decision with regard to dividend declaration or retention of profit.

### 5. Factors that May Affect Dividend Payout

#### 5.1 External Factors

- **Macroeconomic conditions:** Considering the current and future outlook of the economy of the Country, the policy decisions that may be formulated by the Government and other similar conditions prevailing in the global market which may have a bearing on or affect the business of the Company, the management may consider retaining a larger part of the profits to have sufficient reserves to meet the exigency during unforeseen circumstances.
- **Cost of raising funds from alternative sources:** If the cost of raising funds to pursue its planned growth and expansion plans is significantly higher, the management may consider retaining a larger part of the profits to have sufficient funds to meet the capital expenditure plan.
- **Taxation and other regulatory provisions:** Dividend distribution tax or any tax deduction at source as required by applicable tax regulations in India, as may be applicable at the time of declaration of dividend. Any restrictions on payment of dividends by virtue of any regulation as may be applicable to the Company at the time of declaration of dividend.

#### 5.2 Internal Factors

- The Company's long-term growth strategy which requires to conserve cash in the Company to execute the growth plan.

- The liquidity position of the Company including its working capital requirements and debt servicing obligations.
- The trend of the performance/reputation of the Company that has been during the past years determine the expectation of the shareholders.

### 6. Target Dividend

- 6.1 The Company has adopted a progressive dividend policy, intending to maintain or grow the dividend each year.
- 6.2 The Company targets to pay dividend up to 50% of profit after tax of the Company subject to the applicable rules and regulations.

### 7. Circumstances Under which the Shareholders Can or Cannot Expect Dividend

- 7.1 The Board shall consider the factors provided above under Clause 4 and 5 above, before determination of any dividend payout after analysing the prospective opportunities and threats, viability of the options of dividend payout or retention, etc.
- 7.2 The decision of dividend payout shall, majorly be based on the aforesaid factors considering the balanced interest of the shareholders and the Company.

### 8. Manner of Dividend Payout

- 8.1 Given below is a summary of the process of declaration and payment of dividends, and is subject to applicable regulations
- 8.2 In case of final dividends
  - a) Recommendation, if any, shall be done by the Board, usually in the Board meeting that considers and approves the annual financial statements, subject to approval of the shareholders of the Company.
  - b) The dividend as recommended by the Board shall be approved/declared at the annual general meeting of the Company.
  - c) The payment of dividends shall be made within 30 days from the date of declaration to the shareholders entitled to receive the dividend on the record date/book closure period as per the applicable law.
- 8.3 In case of interim dividend
  - a) Interim dividend, if any, shall be declared by the Board.
  - b) Before declaring interim dividend, the Board shall consider the financial position of the Company that allows the payment of such dividend.
  - c) The payment of dividends shall be made within 30 days from the date of declaration to the shareholders entitled to receive the dividend on the record date as per the applicable laws.

## BOARD'S REPORT (CONTD.)

- d) In case no final dividend is declared, interim dividend paid during the year, if any, will be regarded as final dividend in the annual general meeting.

**9. Policy as to how the Retained Earnings will be Utilised**

- 9.1** The Board may retain its earnings in order to make better use of the available funds and increase the value of the stakeholders in the long run.
- 9.2** The decision of utilisation of the retained earnings of the Company shall be based on the following factors:
- Long term strategic plans
  - Augmentation/Increase in production capacity
  - Market expansion plan
  - Product expansion plan
  - Modernisation plan
  - Diversification of business
  - Replacement of capital assets
  - Balancing the Capital Structure by de-leveraging the Company
  - Other such criteria as the Board may deem fit from time to time.

**10. Provisions in Regard to Various Classes of Shares**

- 10.1** The Company has only one class of equity shareholders and does not have any issued preference share capital. However, in case the Company issues different class of equity shares at any point in time, the factors and parameters for declaration of dividend to different class of shares of the Company shall be same as covered above.
- 10.2** The payment of dividend shall be based on the respective rights attached to each class of shares as per their terms of issue.
- 10.3** The dividends shall be paid out of the Company's distributable profits and/or general reserves, and shall be allocated among shareholders on a pro-rata basis according to the number of each type and class of shares held.

- 10.4** Dividend when declared shall be first paid to the preference shareholders of the Company, if any as per the terms and conditions of their issue.

**11. Applicability of the Policy**

- 11.1** The Policy shall not apply to
- Determination and declaring dividend on preference shares as the same will be as per the terms of issue approved by the shareholders;
  - Distribution of dividend in kind, i.e. by issue of fully or partly paid bonus shares or other securities, subject to applicable law
  - Distribution of cash as an alternative to payment of dividend by way of buyback of equity shares

**12. Reporting and Disclosure**

As prescribed by Regulation 43A of the Listing Regulation, this Policy shall be disclosed on the Company's website and the Annual report.

**13. Review of the Policy**

- 13.1** This Policy shall be subject to review as may be deemed necessary as per any regulatory amendments.
- 13.2** Such amended Policy shall be periodically placed before the Board for adoption immediately after such changes.

**14. Compliance Responsibility**

Compliance of this Policy shall be the responsibility of the Company Secretary of the Company who shall have the power to ask for any information or clarifications from the management in this regard.

## ANNEXURE 2

### Management Discussion and Analysis

#### I. Overview

The objective of this report is to convey the Management's perspective on the external environment and steel industry, as well as strategy, operating and financial performance, material developments in human resources and industrial relations, risks and opportunities, and internal control systems and their adequacy in the Company during the Financial Year 2019-20. This should be read in conjunction with the Company's financial statements, the schedules and notes thereto and other information included elsewhere in the Integrated Report. The Company's financial statements have been prepared in accordance with Indian Accounting Standards ('Ind AS') complying with the requirements of the Companies Act, 2013, as amended and regulations issued by the Securities and Exchange Board of India ('SEBI') from time to time.

Your attention is also drawn to sections on Opportunities, Risks and Strategy Planning forming part of the Integrated Report.

#### II. External Environment

##### 1. Macroeconomic Condition

With continued weakness in global trade and investment, global growth slumped to 2.9% in 2019, leading to varying degrees of deceleration in economies around the globe. Rising geopolitical tensions, worsening trade relations among some nations, trade policy uncertainties, and stress in key emerging market economies continued to impact global economic activity. Intensifying social unrest in several countries and weather-related disasters also contributed to declining global economic activity.

Growth in the advanced economies slowed down to 1.7% in 2019 as compared to 2.2% in 2018. The US economy slowed to 2.3% in 2019 on account of rising geopolitical tensions and policy uncertainty. Growth in the European region also slowed to 1.2% in 2019. The industrial sector in Germany struggled with lower demand from Asia and disruptions to car production. Uncertainty related to Brexit also weighed on growth in the European region. Growth in Japan was at 0.7% owing to the impact of Typhoon Hagibis, increase in value-added tax, and overall slowdown in manufacturing and exports – particularly those to China. Growth in China dropped to 6.1% in 2019 owing to lower investor sentiment and cooling domestic demand.

In India, growth slowed down to 4.2% in 2019. This economic slowdown can be attributed to weak investments and declining consumer demand. Further, several sectors such as real estate, aviation, automobile, and construction sectors suffered a consistent decline in demand. The banking sector and financial services also witnessed significant pressure of non-performing assets.

Overall, increasing trade tensions, worsening financial market sentiments, intense social unrest across many countries, and sluggish economic growth led to slowdown in global economy.

##### 2. Economic Outlook

In view of the COVID-19 pandemic, there remains considerable uncertainty around the global economic forecast for 2020. According to the International Monetary Fund ('IMF'), global economy is projected to contract sharply by 4.9% in 2020, surpassing the decline seen during the global financial crisis a decade ago. Stark differences will be observed between impact of the pandemic on advanced economies, and emerging markets and developing economies owing to differences in governance capacity, health care systems, strength of financial institutions, and currency strength.

Growth is expected to be slower in most advanced economies. Countries in the emerging market and developing economies will also witness a slump in growth due to external demand shock, tightening in global financial conditions, and a plunge in commodity prices. In China, where recovery from the sharp contraction in the first quarter is underway, growth is projected at 1% in 2020, supported in part by policy stimulus. The IMF projects a partial recovery in 2021, however, the level of GDP growth is expected to remain below the pre-COVID-19 trend, with uncertainty about strength of the rebound.

India's economy in the Financial Year 2020-21 is projected to grow at a slower pace following a longer period of lockdown and slower rate of recovery than anticipated. Effective policies and fiscal measures by the Government will be essential to forestall contraction of growth.

#### III. Steel Industry

##### 1. Global Steel Industry

Global crude steel production in 2019 saw a growth of 3.4% over 2018 to reach 1,869.69 MnT. This increase was primarily due to the growth in steel consumption in infrastructure, manufacturing, and equipment sectors. The automotive production trended down across most countries over the second half of 2019 which had an impact on the steel demand towards the end of the year.

China continued to be the world's largest steel producer with increase in production by 8.3% to reach 996 MnT. China contributed to 53% of the global crude steel production in 2019. While steel demand remained relatively strong, the country faced significant downside risks due to broader global uncertainty and tighter environmental regulations. In United States, crude steel production went up to 88 MnT, recording an increase of 1.5% over 2018, owing to lower global automotive production and prevailing trade tensions. In Japan, steel consumption declined largely due to a slowdown in manufacturing during 2019. The country produced 99 MnT of crude



steel last year, a decrease of 4.8% compared to 2018. In Europe, crude steel production slumped to 159 MnT in 2019, recording a decrease of 4.9% over 2018. The decrease was on account of challenges faced with oversupply and trade tensions.

In 2019, India became the second largest crude steel producing country in the world, with a crude steel production of 111 MnT, an increase of 1.8% over the previous year. However, the growth rate was much lower compared to the previous year. Growth in the construction sector weakened due to falling investments in fixed asset formation. Sharp fall in the private consumption led to weaker growth in automotive and consumer durables. The tighter liquidity conditions due to defaults in NBFC sector impacted credit availability. The automotive sector was also impacted by factors such as regulatory changes, rise in ownership cost, and shared economy while, the capital goods sector continued to remain weak due to the decreasing output and stagnant investment in the manufacturing sector.

## 2. Outlook for Steel Industry

The COVID-19 pandemic has severely affected economies and industries globally and the steel industry is no exception. Therefore, outlook for the steel industry includes scenarios regarding the pandemic's speed of propagation, possible recurrence, near-term impact of measures being taken to contain the outbreak, and the effectiveness of the stimulus announced by the Governments of various nations.

After slower than expected growth in 2019, steel demand is estimated to contract significantly in the Financial Year 2020-21. According to the World Steel Association ('WSA'), it is possible that the impact on steel demand in relation to the expected contraction in GDP may turn out to be less severe than that seen during the erstwhile global financial crisis. In comparison with other sectors, the manufacturing sector is expected to rebound quicker though supply chain disruptions are likely to continue.

Most of the steel producing regions are expected to witness a decline in crude steel output due to production cuts amidst ongoing lockdowns. However, it is expected that compared to other countries, China will move faster towards normalisation of economic activity as it was the first country to come out of the COVID-19 crisis. Governments of different nations have announced sizeable stimulus packages which are expected to favour steel consumption through investment in infrastructure and other incentives for the steel industry.

In India, muted demand and oversupply is likely to result in suppressed steel prices and capacity utilisation in the near term. Since India depends largely on migrant labour, restarting construction and infrastructure projects will be a challenge. The demand from infrastructure, construction, and real estate sectors is likely to be subdued in the first half of the Financial Year 2020-21 due to the lockdown during the first quarter followed by the monsoons during the second quarter. Further, the demand from automobile, white goods, and capital goods sectors is likely

to reduce significantly with consumers deferring discretionary spends in the near term. Effective government stimulus and return of consumer confidence is likely to be the key driver for a gradual recovery over the second half of the Financial Year 2020-21.

## IV. Strategy

During the year under review, the Company continued to focus on operational and marketing excellence to counter adverse business conditions. The Company aspires to be the most valuable and respected steel company in the world for which it has taken steps to be structurally, financially, and culturally future-ready. The Company continues to place special emphasis on strengthening its financial profile to enable future growth and to achieve volume growth while remaining cost competitive. The ongoing integration and improvement initiatives undertaken at Tata Steel BSL Limited (formerly Bhushan Steel Limited) and Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) have helped to unlock synergies and improve cost competitiveness while enhancing the capacity utilisation of the production units. The focus on driving digital transformation and greater efficiency through One IT and an integrated supply chain structure continue to unlock value for the Company. The Services and Solutions portfolio and New Materials Business (Graphene & Fibre Reinforced Polymer) have put in place the requisite enablers for the Company to scale up.

Building a culture of Agility and Innovation has been identified as an important lever to make the Company fit for the future. The Company has taken many initiatives to inculcate Agility in the organisation through experiments on agile ways of working in new businesses and enabling functions in core businesses along with process simplification. The learnings from the experiments will be used to create the blueprint for organisation wide deployment over the next couple of years. During the year under review, the Innovation framework in the Company was strengthened by putting in place the required teams and governance structure.

The Company has made significant progress in Leadership in technology, a key aspect of the Company's strategy. Several Technology Leadership Areas are being worked upon enabled by creating required knowledge partnerships and leveraging the agility and innovativeness of start-ups. The Company has made progress towards imbibing Industry 4.0 and is the only steel company to have two digital lighthouses, as recognised by World Economic Forum.

The Company aspires to further strengthen its leadership position in the industry and is pursuing the following priorities in the medium term:

**Industry leadership in Steel:** India is amongst the fastest growing steel markets in the world. In order to meet the increasing demand, the Company has expanded its operations organically and inorganically and is also continuing to strengthen its long products portfolio to participate in the growing market. Towards this objective, the Company through its subsidiary, Tata Steel Long Products Limited

(formerly Tata Sponge Iron Limited), is focussed on ramping up the acquired steel business of Usha Martin Limited. The Company also aspires to attain a leadership position in new segments such as Lifting and Excavation, Oil and Gas, Pre-Engineered Buildings, etc. and to maintain leadership position in segments such as Automotive, Emerging Corporate Accounts (Small and Medium Enterprises), Individual House Builders, amongst others.

**Consolidate position as global cost leader:** The Company aims to continue to be one of the lowest cost producers of steel in the world. Over the years, the Company has improved its operating parameters to reach global benchmark levels. Post acquisition of Tata Steel BSL Limited and steel business of Usha Martin Limited, focussed synergy programmes have been put in place to ensure horizontal deployment of the Company's process capabilities in the acquired assets. Further, during the year under review, the Company, through its Shikhar25 programme, achieved performance improvements of ₹4,298 crore (including ₹1,965 crore value protection initiatives).

**Insulate revenues from steel cyclicity:** Steel industry is cyclical in nature. In order to insulate revenues from steel cyclicity, the Company is focussing on the branded retail business and downstream product portfolio. The Company has embarked on building a Services & Solutions ('S&S') business which offers steel-based solutions for end user needs and which are seeing significant growth. Leveraging our deep knowledge of customer needs and ability to execute insight-driven innovation, we believe that this portfolio will provide a significant competitive advantage to the Company, contributing to 20% of revenue going forward. The Company is also scaling up a portfolio of offerings in materials other than steel – currently focussing on Fibre Reinforced Polymer and Graphene. S&S and new materials businesses will provide added impetus to the Company's differentiated play and provide a unique growth opportunity.

**Industry leader in Corporate Social Responsibility and Safety, Health and Environment:** As one of the leading steel producers in the world, the Company also aspires to be a leader in sustainable business practices in the industry. Towards this objective, the Company is taking steps to reduce its environment footprint. The Company has entered the steel scrap recycling business to promote sustainable steel making and to create a formal circular economy for steel. The first scrap recycling unit under this initiative is being developed in Rohtak, Haryana. The Company formed Carbon Impact Centre to have a focussed intervention to drive low carbon transition and initiatives and to achieving a goal of Carbon neutrality in the long-term. Initiatives are taken to reduce dependency on fossil fuel. The Company has also completed the phase 1 of feasibility study for Renewable potential assessment at Jamshedpur, Kalinganagar and raw material locations. On the longer horizon, the Company continues to explore and invest in technologies involving sustainable

production, storage and use of Hydrogen across the steel value chain, carbon capture, use and storage and Hlsarna technology to reduce its carbon footprint. The Company is also focussed on effective by-product management.

The Company also recognises the need to create a safe and healthy environment for all its employees and other stakeholders and desires to be an industry leader in the Safety, Health & Environment and Corporate Social Responsibility ('CSR'). This will be achieved through enhanced focus on reducing unsafe incidents at the workplace as well as reducing carbon emissions and consumption of natural resources such as water. The Company will continue to deepen the engagement with communities, aiming to change many more lives through its CSR initiatives.

**Strategic enablers:** In order to be future-ready, the Company is focussed on creating an organisation culture which is built on a strong foundation of agility and innovation. People are the key asset for any organisation and hence, the Company continues to direct its efforts towards building a future-ready, engaged, and diverse workforce. The Company is also focussed on investing in various digital initiatives, enabling new business models, and enhancing the digital maturity of the organisation. A structure and engagement mechanism for partnering with start-ups, academia, and other R&D organisations is set up and a team to monetise existing intellectual property owned by the Company is formed.

## V. Operational Performance

### 1. Tata Steel Group

During the year under review, the consolidated steel production for Tata Steel group ('the Group') was 28.46 MnT recording a 5% increase over that of the previous year. The Group recorded total deliveries of 26.68 MnT as against 26.80 MnT in previous year. The steel deliveries decreased at Tata Steel Limited by 2.9% and at Tata Steel Europe by 4%. This decrease was off-set by higher deliveries at Tata Steel BSL Limited ('TSBSL') by 16%. The increase at TSBSL is due to ramp-up of operations. Further, in the previous year, deliveries prior to the acquisition of TSBSL on May 18, 2018 under the Insolvency and Bankruptcy Code were not included. Further, the acquisition of steel business of Usha Martin Limited by Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) on April 9, 2019 also increased the total deliveries of the Group by 0.51 MnT.

The turnover for the Group was at ₹1,39,817 crore during the Financial Year 2019-20, a decrease of 11% over the previous financial year. The decrease is due to decline in realisations across geographies along with lower deliveries.

The EBITDA of the Group was ₹17,735 crore during the Financial Year 2019-20 as compared to ₹29,770 crore in the previous year.

## 2. Tata Steel Limited (Standalone)

The turnover and profit/(loss) figures of Tata Steel Limited are given below:

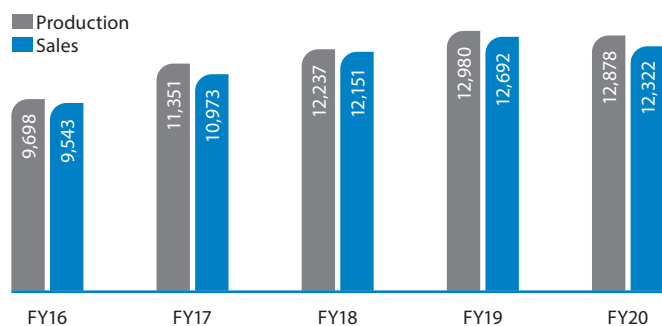
	(₹ crore)	
	FY 20	FY 19
Turnover	60,436	70,611
EBITDA	15,096	20,744
Profit before tax (PBT), before exceptional	8,315	16,341
Profit before tax (PBT)	6,611	16,227
Profit after tax (PAT), before exceptional	8,447	10,647
Profit after tax (PAT)	6,744	10,533

### a) Operations

	(mn tonnes)		
	FY 20	FY 19	Change (%)
Hot Metal	14.09	14.24	(1)
Crude Steel	13.16	13.23	(1)
Saleable Steel	12.88	12.98	(1)
Sales	12.32	12.69	(3)

The saleable steel production and sales trend over the years is as follows:

### Production and Sales of Steel Division (kt)



During the year under review, the saleable steel production stood at 12.88 MnT which is lower by ~0.79% and saleable steel sales stood at 12.32 MnT which is lower by ~2.9% as compared to the previous year. The hot metal production stood at 14.09 MnT which is 1.05% lower than that of the previous year.

#### i) Tata Steel Jamshedpur

During the Financial Year 2019-20, Tata Steel Jamshedpur ('TSJ') produced 10.19 MnT of crude steel (previous year: 10.22 MnT). The decrease was due to operational challenges at steel works. During the year under review, there was lower specific consumption of lime, ferro alloys, and specific energy.

#### ii) Tata Steel Kalinganagar

During the year under review, Tata Steel Kalinganagar ('TSK') produced 2.96 MnT of crude steel (previous year: 3.01 MnT).

This decrease was due to interruption in the operations of the blast furnace.

During the year under review, TSK achieved higher consumption of agglomerates and higher pulverised coal injection which had led to lower coke consumption and lower flux consumption. The operations at TSK have in place environmental management systems and comprehensive processes for ensuring health and safety of people, plant, and equipment. The plant is designed to have minimal water foot print, by-product gas based power generation leading to reduction in carbon footprints, Coke Dry Quenching technology, zero-effluent discharge, and significant reduction of noise and dust pollution. TSK achieved successful commissioning of Ladle Furnace facility at Steel Making. TSK developed 26 new products during the year under review.

TSK has embarked on the second phase of capacity expansion to take the total capacity of the plant to 8 MnT per annum.

### b) Marketing and Sales Initiatives

During the Financial Year 2019-20, the Company recorded sales of 12.32 MnT which is 2.9% lower than that of previous year. This decrease is attributable to lower than expected sales in the month of March 2020 on account of the nationwide lockdown imposed by the Government of India, to contain the spread of COVID-19.

The break-up of sales in our various segments and the break-up of domestic sales to exports are as follows:

	(mn tonnes)	
	FY 20	FY 19
Automotive & Special products	1.45	2.12
Branded Products, Retail & Solutions	3.82	3.90
Industrial Products & Projects	4.61	4.69
<b>Domestic</b>	<b>9.88</b>	<b>10.71</b>
Exports	1.50	1.06
<b>Domestic + Exports</b>	<b>11.38</b>	<b>11.77</b>
Transfers (Wires, Tubes, Agrico, Tinplate)	0.94	0.92
<b>Total Deliveries</b>	<b>12.32</b>	<b>12.69</b>

The key business initiatives, and achievements in the Financial Year 2019-20 are given below:

**Automotive and Special Products:** The automotive industry continued to witness strong headwinds with sharp decline across all segments especially in steel-intensive passenger vehicle and commercial vehicle segments. The Company registered annual sales of 1.45 MnT with an increase in share of high-end sales (outer panels, coated supplies, and high tensile grades >440 MPa in hot-rolled and cold-rolled steel) from 19.5% in the previous year to 25% in the current financial year. During the year under review, the Company also secured more than 35% share in five out of ten new passenger cars launched.

The Company's efforts in strengthening relationship was backed by the recognition received from automakers. Major recognition received during the year was the "Overall Performance Award" from a major passenger vehicle (PV) maker for exhibiting exemplary performance in quality, cost, delivery and development for the fifth consecutive year. During the year under review, the Company (along with Jamshedpur Continuous Annealing and Processing Company Private Limited) also received a Certificate of Appreciation from a Japanese PV manufacturer for improving process quality.

**Branded Products, Retail, and Solutions:** During the Financial Year 2019-20, the Company's annual sales of Branded products was at 3.82 MnT. The B2C segment achieved sales volume of 1.63 MnT, and Tata Shaktee achieved a sales volume of 182 kt, with the launch and scale up of new products such as WAMA (wall profile) (4.3 kt) and Long Length Galvanised Corrugate Steel sheets (7.4 kt) contributing to the sales. Tata Kosh achieved its best-ever sales of 43 kt in Financial Year 2019-20. Further, through the Tata Steel channel, 15 kt of Tata Shaktee and 37 kt of Tata Kosh of TSBSL were sold during the current period.

During the current year, the B2ECA (Business to Emerging Corporate Accounts) business clocked a volume of 2.2 MnT and in the process serviced more than 9,000 customers. Value-Added Products contributed to 23% of overall ECA Volumes which grew by 17% as against that of previous year. This was achieved through development and access to key micro-segments such as ATM safe, Railways & Metro coach, Wagons, Transmission Line tower, Pre-Engineered Buildings, Solar, and introduction of segment specific seven new products. Emerging Corporate Accounts (ECA) business ventured into retail space through Tata Astrum Super Brand. The ECA business spread across 15 states with 21 distributors, has sold Tata Astrum Super Brand through 550 retailers and has reached more than 2,500 end user fabricators. ECA Brands won 14 Awards and recognitions in the Financial Year 2019-20 including CII Customer Centricity Award. Tata Steel is the first Steel company to win this award.

**Industrial Products, Projects, and Exports:** The year witnessed stable growth in Infrastructure, Railways, Pre-Engineered Building ('PEB'), and Oil & Gas ('O&G') segments and de-growth in LPG, Real Estate, and Lifting & Excavation ('L&E') segments. As a result, the vertical achieved total sales of 4.61 MnT in the Financial Year 2019-20.

The Company continued to enrich its product portfolio with a focus on Engineering and Value-Added Products (VAP). Railways segment grew by 39% year-on-year from 39 kt to 54 kt. Precision Tubes segment reported sales at 107 kt reflecting a growth of 16% year-on-year. Sales of Value-Added Rebars also grew by 16% year-on-year to 56 kt. The Engineering Segment achieved best-ever sales and recorded a growth of 5% year-on-year. O&G segment recorded 3x growth in sales on account of approvals from major Oil Marketing Companies for API X60. The Company significantly increased its market share in L&E and PEB segments with an enriched product basket offering and engagement through value creation and cost saving initiatives such as Value Analysis and Value Engineering and Re-nesting exercises with key players in the industry.

As a recognition for the work on development of high strength grades, the Company was bestowed the "Innovation Award" by the market leader of earth moving equipment OEM and the "Best Supplier Award" from the market leader of mobile and tower cranes OEM.

In the Construction space, the Company maintained its focus on offering services and solutions through Cut & Bend. Tiscon Readybuild recorded sales of 138 kt in Financial Year 2019-20. India's first Branded Welded Wire Fabric "Sm@rtFAB" achieved 1.29 kt sales thereby recording a 20% year-on-year growth in sales. The Company also supplied ~111 kt rebars (~10% of total project sales) to 26 marquee projects in India, viz. Longest River bridge – New Ganga Bridge, Tallest building in NCR – 'The Amaryllis', 701 km 'Corridor of Prosperity' connecting Mumbai and Nagpur – Maharashtra Samruddhi Mahamarg, and World's largest Cricket Stadium: Sardar Vallabhbhai Patel Stadium, Ahmedabad.

In International market, the Company continues to expand its reach to new geographies such as Kuwait, Qatar, and Philippines, etc. while continuing to maintain its presence in Middle-East ('ME'), neighbouring countries, and South-East Asia ('SEA') markets. With success and learning from domestic PEB market, the Company also ventured in the PEB segment for the first time in ME and SEA. With enhanced focus, the Company's VAP sales doubled in the export market (52 kt in the Financial Year 2018-19 and 110 kt in the Financial Year 2019-20).

Further, a specific drive was undertaken to optimise supply chain cost for exports between our two plants – TSK and TSJ, and three sea ports – Dhamra, Haldia, and Paradip. Container Exports have commenced from Vishakhapatnam port, thereby reducing dispatch cost and increasing options of vessel availability.

**Services and Solutions:** The Company has strengthened its position in the Services and Solutions space by providing better consumer experience and expanding product portfolio. During the year under review, Tata Pravesh Doors and Windows registered 30% increase in turnover as compared to the previous year. Since inception 1,00,000 Tata Pravesh units have been installed and more than 20,000 consumers have been served. Nest-In, the construction solutions brand, continued to grow rapidly. This business has executed orders worth ₹64 crore and achieved an order book of ₹91 crore in the Financial Year 2019-20. Since inception, Nest-In has installed over 5 lakh square feet of housing and nearly 9,000 EzyNest units.

**Digital Initiatives:** The Company's first of its kind portal for the Individual Home Builder (IHB), Tata Steel Aashiyana, achieved a turnover of ₹316 crore in the Financial Year 2019-20, recording a 200% growth over that of the previous year. Tata Basera, a Tata Group level synergy initiative led by Tata Steel, has expanded its reach to more than 240 districts. The Tata Basera programme offers special benefits from five Tata Group companies to IHB who purchase Tata Tiscon/Pravesh Doors. These digital initiatives are helping reach hitherto unserved territories, allowing the Company to serve new markets and customers.

Apart from Aashiyana, Tata Steel has also scaled up various digital initiatives in multiple customer segments. COMPASS, a digital supply chain visibility solution rolled for B2B, and DigEca, an initiative that captures lead management for ECAs received traction from distributors and customers. The Company also completed Digital Analytics based projects named Paras, Amrit, and Ascend for market demand assessment and improvement in product value realisation.

### c) Sustainable Steel Business Initiatives

#### i) New Materials Business

The New Materials Business ('NMB') was set-up to partially insulate revenues from cyclicity of the steel business and respond to the growing demands of alternative materials. NMB has two verticals (a) Composites and (b) Graphene.

**Composites:** The Composites business focusses on Fibre Reinforced Polymer ('FRP') composites with products mainly made of Glass Reinforced Polymer ('GRP'). FRP is a composite material comprising glass/carbon/other fibres, embedded in a polymer matrix. Its key benefits include lightweight, corrosion resistance, high strength to weight ratio, and design freedom. The FRP business completed its first full year of commercial operations and expanded its market presence through successful product launches in three segments: Infrastructure, Industries, and Railways. Apart from the two key products in the infrastructure sector, GRP pipes and streetlight poles, NMB launched a wide range of FRP solutions in the city infrastructure segment. These FRP solutions include FRP street furniture, gazebos, fencing, and a range of decorative and translucent poles. Building on the success of installing India's first FRP foot-over bridge in March 2019, NMB completed two more successful FRP bridge projects during the year. The Company is now well placed to offer FRP bridges in a number of sectors including roadways, railways, waterways, harbours, and ports, golf clubs and theme parks, and process industries.

In the Industries segment, FRP pressure vessels for water filtration, and FRP tanks and chemical equipment for paper and pulp, textile, and iron and steel industries have been supplied. These products are best placed to tackle corrosive atmosphere and tailored for being lightweight and offering long maintenance free service life. In the railways sector, following the initial success of supplying FRP components to the Indian Railways, NMB has entered the business of furnishing railway coach interiors, and is working closely with key railway production units and zonal railways.

**Graphene:** The Graphene Business unit focusses on the production of graphene powder, graphene master batches, and graphene enriched products. It has strengthened its position in coated solutions through its offerings of liquid, dry, and aerosol based formulations. During the year under review, nearly 1,500 tons of graphene-coated "cut and bend" super links (GFX Ultima) were sold. Graphene-doped polymer formulations were developed and deployed in the steel plant in form

of idlers, screen, and liners. These have resulted in significant increase in working life of these components. Graphene-doped fabrics are resistant to water, stain, and odour, and are ideal for techwraps and trolley-bags.

NMB is currently poised to work collaboratively with a network of technology and manufacturing partners to realise the above stated vision of overcoming the cyclicity of the steel business.

#### ii) Steel Recycling business

In the Financial Year 2018-19, the Company entered the Steel Recycling Business which entails setting up of Steel Scrap Recycling Plants across India. It is primarily a sustainability initiative, as the process of steel manufacturing through recycling of steel scrap has much lesser carbon footprints. The first Steel Recycling Unit (0.5 MnT capacity) is being set up at Rohtak and will be commissioned in the Financial Year 2020-21. Steel production capacity in India is planned at ~300 MnT by 2030, out of which 35-40% is envisaged through the scrap route. The Indian scrap industry is highly fragmented and unorganised with long and complex supply chains. The small aggregators collect scrap from various sources and sell unprocessed scrap with inconsistent quality. The industry, employing about a million people, is not a part of the formal economy, and the workforce lacks social security. The operations are manual and there are concerns towards safety and environmental issues. There is a lack of requisite policy framework for the industry. This initiative of Tata Steel aims to provide the much-needed fillip to the Steel Scrap Industry by making available quality processed scrap, streamlining the currently unorganised scrap supply chain, enhancing the transparency, and lowering the dependency on imports. Digital Platform as well as Channel Networks will be established to collect scrap from various segments such as Households, Industries, and End of Life Vehicles. The scrap will be processed through mechanised equipment viz. shredder, shears, balers, etc. and will be used as an input raw material for downstream steel making through Electric Arc Furnaces.

The Steel Recycling Business has the potential of transforming the Scrap Industry in India.

### d) Business Improvement Initiatives

#### i) Total Quality Management and Shikhar25 (Operational Improvement Programmes)

The Total Quality Management ('TQM') way of working has been the hallmark of Tata Steel for past many years. TQM techniques are routinely deployed for all operation and maintenance process improvements.

Shikhar25, a focussed EBITDA improvement programme, works across departments of Tata Steel to improve operational efficiency, lower costs, optimise product mix, reduce and recycle waste, and maximise energy and material efficiency, through 25 IMPACT centres including 4 new IMPACT centres viz. TSK Shared Services,

Raw Material Procurement, Outbound Supply Chain, and Advocacy. Post acquisition of TSBSL and steel business of Usha Martin Limited by TSLP, the focus has been on synergy for optimal utilisation of shared resources across Tata Steel to generate maximum value.

### Preparing the workforce for Industry 4.0

In the present continuously evolving scenario, businesses across the globe are deploying advanced analytics and digital transformation to change the way they function. The Company has been a front runner and has made significant investments in these areas to develop capability as well as infrastructure. The current year has been a testimony to the efforts in these areas as the greenfield plant of TSK was adjudged Manufacturing Lighthouse by the World Economic Forum for showing leadership in applying fourth industrial revolution technologies to drive financial and operational impact. Further, the Company is making steady progress in using Industry 4.0 techniques in the following areas:

- **Safety:** Contract Workforce Safety & Management, Road Safety Management through use of video analytics
- **Plant Operations:** Usage of advanced analytics in improving yield, throughput, and quality. Digital twins and Artificial Intelligence have aided product quality prediction, and integrated and smart mining
- **Maintenance:** Smart plant maintenance through Maintenance Technology Roadmap and Smart Asset Management System
- **Logistics:** Artificial intelligence based operations and logistics planning, and analytics powered network optimisation for reduced costs and improved fulfilment
- **Marketing & Sales:** Online and Channel Sales enabled through digital platforms such as Aashiyana, COMPASS, DigEca, etc. enabled digital sales of products and services
- **Procurement:** Use of digital negotiation factory and vendor performance analysis, integrated margin management tools for flux and coal for optimised buying
- **Finance & HR:** Smart closure of financial accounts, chatbots, and robotic process automation for seamless and enhanced stakeholder experience. Artificial intelligence aided recruitment, mass customisation of policies and overall employee experience

During the year under review, approximately 600+ projects were implemented and achieved savings of ₹4,298 crore.

### ii) Strategic Procurement Initiatives

The Company took several new initiatives for its raw material procurement which have resulted in substantial savings in the cost and working capital

- **Digital journey:** The Company implemented a customised in-house e-auction tool to secure its metallurgical coal supplies digitally. The result of the online reverse auction conducted by

Tata Steel Coal Strategic procurement team in October 2019 resulted in single day market drop of \$12/t to \$133/t (highest in the last 3 years). The fixed price trades through e-auction tool have resulted in an overall spend reduction due to drop in market prices impacting overall metallurgical coal buy. The Company also invested in developing a predictive analytics tool for forecasting coking coal prices by incorporating 13,000+ data inputs such as weather, ports congestions, policy changes (China and global macro variables).

- Implementation of Vendor Managed Inventory at Indian ports for coal and supplier credit enhancement resulted in free up of non-fund based working capital lines.
- Group synergies through centralised procurement, technical optimisation, and knowledge sharing resulted in substantial savings mainly coming from the acquired TSBSL plant.

### e) Performance of Business Units

#### i. Ferro Alloys and Minerals Division

Our Ferro Alloys and Minerals Division ('FAMD') is one of the leading producer of ferro chrome and manganese alloys in India. Its production facilities (from Mines to Market) are integrated with production bases spanning across four Indian States and having customers across the world. FAMD has captive plants at Joda, Bamnibal and Gopalpur (since June 2018) and has Ferro Processing Centres ('FPCs') under a business partnering agreement for production of Chrome and Manganese alloys.

During the Financial Year 2019-20, Sukinda Chromite mine and Gomardih Dolomite mine leases expired as per the mining regulations on March 31, 2020. The Sukinda Chromite Mines was put up for auction. Tata Steel Mining Limited (formerly T S Alloys Limited), a subsidiary of Tata Steel Limited had participated in mining auction in Odisha and won the auction for the mine. The Gomardih Dolomite mine is yet to be auctioned.

The production and sales performance is as below:

#### Production and Sales of FAMD (kt)



Due to the outbreak of the COVID-19 pandemic, the Government of India had imposed a stringent nationwide lockdown with effect from March 25, 2020, which brought the business to a sudden halt in

the last week of March 2020. During the Financial Year 2019-20, the production was lower than previous year by 19%. However, the sales increased by 18% as compared to that of previous year.

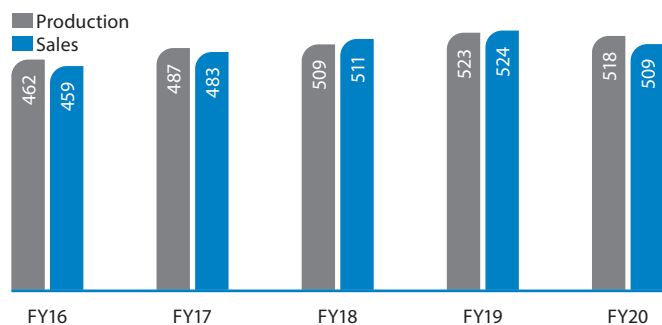
During the year under review, the operation of manganese Business in Joda received the certifications under Integrated Management System.

**ii. Tubes Division**

The Company's Tubes Strategic Business Unit is a leading manufacturer of pipes and tubes in India having its manufacturing facility situated at Jamshedpur with an annual production capacity of around ~500 kt. The three main lines of businesses are conveyance tubes (Tata Pipes), structural tubes (Tata Structura), precision tubes for auto and boiler segments.

The production and sales performance is as below:

**Production and Sales of Tubes Division (kt)**



During the Financial Year 2019-20, the growth of the automotive sector declined by ~13% while the infrastructure and construction sector grew by 4-5%. The division produced less by 1% and sold less by 3% than that of previous year. However, the division maintained its 8% market share. During the year, the division launched two new products viz. Graphene coated tubes, Hat Profiles (Purlin Application) and Galvanised Plain tubes (from TSBSL).

During the year under review:

- 'Tata Structura' the structural hollow steel branded product has been accorded the 'Superbrand' status in both B2C and B2B segment.
- Tata Structura and Tata Pipes received the GreenPro certificate in the 3rd edition of GreenPro summit organised by Confederation of Indian Industry.
- HF2 Warrior team of Standard Tube Mill received the 'Par Excellence award' at National level organised by Quality Circle Federation of India
- Tata Structura was awarded 'India's Most Trusted Brand Award 2019' by the International Brand Consulting Corporation.

**iii. Industrial By-Products and Management Division**

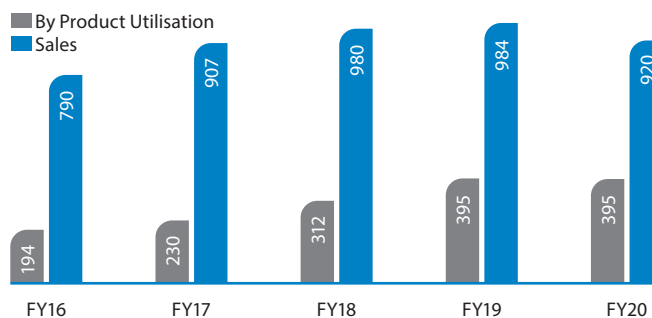
The Company's Industrial By-products and Management Division ('IBMD') handles variety of by-products in the entire value chain. The business operates on the principle of 3Rs (Reduce, Reuse, Recycle), thereby ensuring contribution towards the green journey of Tata Steel. IBMD manages ~14 MnT per annum of by-products spanning across 20+ product categories with more than 250 stock keeping units. The division achieved a total sales volume of ~10 MnT per annum in the Financial Year 2019-20.

With the objective of harnessing 'Value from waste and by-products', IBMD is committed to becoming a knowledge driven business unit leveraging digital and innovation as key pillars. The division has also explored into downstream value enhancement of by-products which serve as quality benchmarks in the industry.

During the Financial Year 2019-20, the synergy initiatives in the IBMD gained momentum. India's first Steam Ageing facility for "Accelerated Weathering" of LD slag was commissioned at TSJ and IBMD commenced the sales of value-added flat product seconds.

The by-product utilisation at the plant and sales are given below:

**By Product Utilisation at Plant and Sales of IBMD (kt)**



During the Financial Year 2019-20, by-product utilisation at plant was same as compared to that of previous year whereas sales dropped by ~6.5%. Despite the nationwide lockdown on account of COVID-19 pandemic during end of March 2020, which disrupted the supply chain, the division managed to timely evacuate the by-products from the plant to ensure smooth operations of the plant. The BF Slag was dispatched to the Dhamra port for exports, Coal Tar was dispatched by rake for the first time ever and the coal dispatches to institutional customers were continued through rakes.

IBMD has developed a new product in the form of paver block made from LD slag, which enables waste utilisation such as LD slag, and helps to protect the environment and yield a value to the business. Further, Air Cooled Blast Furnace slag is used as a natural aggregate for road making.

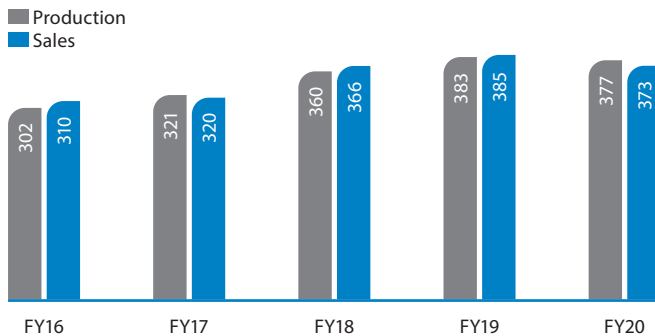
During the year under review, Tata Aggreto won the “Environmental Stewardship” award at ET Now World CSR Congress, for its sustainable usage in road construction (~120 kt was utilised in construction of National Highways 32 and 33).

#### iv. Wires Division

The Company’s Global Wires India (“GWI”) Business Unit is the largest manufacturer of steel wires in India. The plants are located at Tarapur, Pithampur, and Jamshedpur, and contribute to nearly 65% of its sales volume, with remaining 35% being catered by Wires Processing Centres. GWI caters to the requirements of the Indian Automobile, Construction, and rural markets with various products.

The production and sales performance is as below:

#### Production and Sales of Wires Division (kt)



Due to the COVID-19 pandemic, the industry is facing new challenges over and above de-growth in automotive segment. The nationwide lockdown in the last week of March 2020, affected the business and operational performance of the division. During the year under review, the production was lower by 1.5% and sales lower by 3.2% as compared to those of the previous year.

During the year under review, the Spring Steel plant achieved Level – 1 of GWOEM (Global Wires Operational Excellence Model), as part of world-class quality initiative, leading to operational excellence (yield improved by 17%, internal rejections reduced by 38%, and customer complaints reduced by 60%). The division also achieved higher sale of wires through online portal “Aashiyana”.

Tata Wiron received the ‘National Award for Marketing Excellence in Iron and Steel Industry’ and the ‘Antardrishti’ campaign received ‘National Award for Marketing Excellence’ for the Best Rural Marketing Campaign.

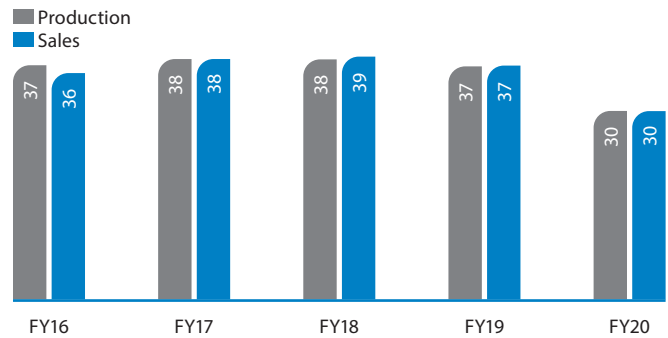
#### v. Bearings Division

Our Bearings Division is one of the India’s largest quality bearing manufacturers, having its manufacturing facility situated at Kharagpur, West Bengal with an annual production capacity of 40 million bearing numbers. The Company is foremost in the manufacturing of a wide variety of bearings and auto assemblies and the product range includes Ball Bearings, Taper Roller Bearings, Hub Unit Bearings, Clutch Release Bearings, Double Row Angular Contact

Bearings, Centre Bearings, and Magneto Bearings. The division is the only bearings manufacturer in India to win the TPM Award (2004) from Japan Institute of Plant Maintenance, Tokyo.

The production and sales performance is as below:

#### Production and Sales of Bearings Division (mn nos.)



During the year under review, the growth in the automotive sector and the tractor industry declined due to lack of any programme to boost the sector. The COVID-19 pandemic also adversely affected the business environment towards the end of March 2020. Compared to the previous year, production in the division was lower by 19% and sales were lower by 18%.

### 3. PERFORMANCE OF MAJOR SUBSIDIARIES

#### i. Tata Steel BSL Limited

Tata Steel BSL limited (“TSBSL”) (formerly Bhushan Steel Limited) was acquired on May 18, 2018 through the Corporate Insolvency Resolution Process (“CIRP”) under the Insolvency and Bankruptcy Code (“IBC”). On June 1, 2019, TSBSL completed the acquisition of Bhushan Energy Limited (now Angul Energy Limited) through the CIRP under IBC.

The turnover and profit and loss of TSBSL for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	18,199	18,376
EBITDA	2,370	3,033
Profit before tax (PBT), before exceptional	(686)	(922)
Profit before tax (PBT)	(617)	(881)
Profit after tax (PAT), before exceptional	(686)	(922)
Profit after tax (PAT)	(617)	(881)

The production and sales performance of TSBSL is given below:

	(mn tonnes)		
	FY 20	FY 19	Change (%)
Crude Steel	4.46	3.58	25
Saleable Steel	4.25	3.50	21
Sales	4.14	3.57	16



During the Financial Year 2019-20, the saleable steel production stood at 4.25 MnT and crude steel production stood at 4.46 MnT recording an increase of ~21% and ~25% respectively as compared to that of the previous year. The increase at TSBSL is due to ramp-up of operations. Further, in the previous year, deliveries prior to the acquisition of TSBSL on May 18, 2018 under IBC were not included.

Post the acquisition, many improvement projects were undertaken at TSBSL. TSBSL plans to sweat all the assets and reach higher level of capacity utilisation. In order to maximise capacity utilisation, TSBSL undertook the following initiatives;

- Development of value added products – TSBSL developed new grades in Oil and Gas segment as well as adhesive coated material for auto sector for brake application (as an import substitute).
- Development of new customers & market – During the year under review, TSBSL appointed six new distributors across India. Also, new customers were added in the OEM segment to increase the market presence and secure good share of business in OEM segment.

Value creation through synergy initiative with parent organisation – TSBSL technical and quality teams are working closely with the Tata Steel teams to develop high-end HR grade operational capability for high-end segments and to increase the volumes in branded products.

### Operational Excellence: Be1 Programme

This is a flagship multi-dimensional excellence programme driving operational, commercial, financial, and capability excellence. These programmes enabled building a robust pipeline of improvement initiatives which will continue to deliver value over medium and long-term and strengthen TSBSL's financial position. The pipeline was built by conducting more than 50 idea generation workshops involving employees across all levels to the shop floor. These initiatives are focussed on cost reduction, throughput debottlenecking, and value creation.

Key initiatives on cost that drove value across the organisation include – fuel rate reduction, power cost reduction, Value-in-Use driven buying of all Raw Materials, Suppliers Days for best cost, country sourcing of Refractories and Graphite Electrodes, and HR barter with other steel players for logistics cost reduction.

Key initiatives on throughput include debottlenecking across upstream and downstream units, DRI (Direct Reduced Iron) kilns operationalisation, and horizontally deploying standardised maintenance practices for critical equipment. Besides these, initiatives focussed on value creation including diversifying end customer segments (especially non-auto), creating a full potential and GTM (Geometry Technology Module) view for strengthening

export volumes, and reducing order delivery time through design of HR buffer for downstream plants.

In addition, the programme focussed on leveraging group synergies with Tata Steel to increase use of captive raw material, combined cargo planning (inbound and outbound), inter-plant synergies, and manufacture of Tata Steel branded products at TSBSL plants at arm's length. The plant achieved multiple Business Process Developments best demonstrated performance throughout the year across both cost and throughput Key Performance Indicators.

TSBSL started using digital tools to create sustainable value. A few key highlights from digital include the Digital Twin for steel melting shop which helped debottleneck throughput, GPS tracking of all outbound trucks from gate entry to customer unloading.

The benefits achieved from these initiatives in the Financial Year 2019-20 is approximately ₹1,950 crore.

The turnover of TSBSL was marginally lower due to lower market realisation, partly offset by higher volumes. The loss before tax was lower due to lower interest cost as in the previous year TSBSL had Inter-Corporate Deposits to be discharged.

### ii. Tata Steel Long Products Limited

Pursuant to the Business Transfer Agreement entered into between the Company and Usha Martin Limited ('UML') on September 22, 2018 and its subsequent novation in favour of Tata Steel Long Products Limited ('TSLP') (formerly Tata Sponge Iron Limited), a subsidiary of the Company, the steel business of UML was acquired by TSLP on April 9, 2019 (other than transfer of some of the assets including iron ore mines, coal mines, and certain land parcels). Further, the transfer of iron ore mines and coal mines was completed on July 3, 2019.

TSLP's current product portfolio is unique in nature and complementary to Tata Steel product basket. It primarily deals in two products viz. DRI (Direct Reduced Iron/Sponge Iron) and Special Steel. DRI is highly commoditised in nature and used as a Raw material (substitute to the steel scrap) in the electric arc furnaces or induction furnaces. Special steel is used for high-end and critical applications such as forging, bearings, fasteners, spring, etc. This has enabled the Company to complete its offering in the Automotive sector for critical long products-based components apart from being a leader in flat products-based parts/components.

TSLP immediately after acquisition has engaged in transformation programme and launched "Shikhar" (multi-divisional, cross functional improvement initiative that aims to drive break through improvement projects) to achieve operational excellence and get the synergy benefits for long-term sustainability. The programme generated more than 1,100 ideas and TSLP successfully implemented majority of those, resulting in total savings of ~ ₹300 crore.

The turnover and profit/(loss) for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	3,490	992
EBITDA	184	156
Profit before tax (PBT), before exceptional	(369)	188
Profit before tax (PBT)	(530)	188
Profit after tax (PAT), before exceptional	(355)	124
Profit after tax (PAT)	(516)	124

Steel Business of UML was acquired on April 9, 2019, hence the Financial Year 2018-19 numbers of steel business are not available for comparison and analysis.

The production and sales performance is given below:

	(mn tonnes)		
	FY 20	FY 19	Change (%)
Crude Steel	0.58	-	N.A.
Saleable Steel	0.48	-	N.A.
Sales	0.51	-	N.A.

During the Financial Year 2019-20, TSLP produced 765 kt of sponge and 585 kt of steel. The deliveries of sponge were at 626 kt and 511 kt of steel. The turnover of the current year includes sale of sponge iron and steel whereas that of previous year includes only sale of sponge iron. TSLP reported losses mainly due to higher depreciation and higher finance cost along with higher exceptional charges post acquisition of steel business of UML.

### iii. Tata Steel Europe

The eurozone economy grew by 1.2% in 2019 compared to 1.9% in 2018. Growth was negatively impacted by a slowing Chinese economy and US protectionism. Growth in the United Kingdom ('UK') economy was 1.4% in 2019 although uncertainty regarding Brexit continued to persist.

European steel spot prices, based on Hot Rolled Coil ('HRC') in Germany (parity point), weakened significantly during the year to €469/t, a decrease of €82/t. The decrease was driven by lower demand and continuing high levels of imports.

Following the completion of appropriate approvals and the passing of required legislation in the UK and European Union ('EU'), the UK left the EU on January 31, 2020 and entered a transition period which currently ends on December 31, 2020. The UK Government intends to have concluded a Free Trade Agreement ('FTA') by the end of December 2020. This in itself is a demanding timeline, and until the terms of the FTA are understood, strategic planning for the future under new trade arrangements remains a challenge. There could be a scenario under which the UK does not conclude an FTA before the end of December 2020.

Tata Steel Europe ('TSE') is well prepared for a "No Deal" event and has taken mitigating steps which would avoid significant cost and disruption to the Company, fully documenting plans for reference and deployment as required.

During March 2020, the COVID-19 pandemic accelerated with many countries taking actions to restrict movement of people and to shutdown industrial activities to contain the spread of COVID-19. The key steel consuming industries reduced production amidst weakening economic activities, national lockdowns, shortage of manpower, and logistical issues and thus steel demand reduced.

The turnover and profit/(loss) figures of TSE (continuing operations) are given below:

	(₹ crore)	
	FY 20	FY 19
Turnover	55,939	64,777
EBITDA	(664)	5,414
Profit before tax (PBT), before exceptional	(5,012)	(1,078)
Profit before tax (PBT)	9,837	(1,147)
Profit after tax (PAT), before exceptional	(3,511)	(1,405)
Profit after tax (PAT)	11,337	(1,475)

The production and sales performance of TSE (continuing operations) is given below:

	(mn tonnes)		
	FY 20	FY 19	Change (%)
Liquid Steel Production	10.26	10.31	(1)
Deliveries	9.29	9.64	(4)

TSE's production in the Financial Year 2019-20 was almost at par with that of previous year. The deliveries were lower by 4% over that of previous year.

During the year under review, the revenue was at ₹55,939 crore, lower by 14% from that of previous year due to decrease in average revenue per tonne, along with lower deliveries, due to lower steel demand in Europe. The profit before tax in the Financial Year 2019-20 was significantly higher primarily on account of gain from interest waiver of £1.12 billion (₹10,088 crore) on the waived inter-company loan of £0.77 billion (₹6,981 crore) due to restructuring of inter-company debt during the second quarter of Financial Year 2019-20. However, the same was eliminated on consolidation in the group accounts, partly offset by higher exceptional charge mainly on impairment of PPE.

The principal activities of TSE in the Financial Year 2019-20 comprised the manufacture and sale of steel products. TSE's operations produced carbon steel by the basic oxygen steelmaking method at its integrated steelworks in the Netherlands at IJmuiden and in the UK at Port Talbot. During the Financial Year 2019-20 these plants produced 10.3 MnT (previous year: 10.3 MnT) of liquid steel.

Whilst TSE seeks to increase its differentiated/premium business, which is less dependent on market price movements, it still retains focus in both the UK and IJmuiden on improving its operations, consistency, and taking measures to protect against unplanned interruptions and property damage.

**Strip Products Mainland Europe** – Liquid steel production at IJmuiden Steel Works, Netherlands during the Financial Year 2019-20 at 6.8 MnT was 0.3 MnT lower than that of previous year, reflecting the weaker market circumstances. Record annual output of 1.4 MnT was achieved at the Direct Sheet Plant. The impact of COVID-19 was still relatively limited in the Financial Year 2019-20. During the year under review, Strip Products Mainland Europe continued with the Transformation Programme which is targeting improvements to delivery and yield performance, commercial mix, and reducing operating costs and unplanned downtime. Further, progress was also achieved in its 'Strategic Asset Roadmap' (STAR) capital investment programme to support the strategic growth of differentiated, high value products in the automotive, lifting and excavating, and energy and power market sectors.

Implementation of the 'Roadmap 2030' continued, which contains a series of measures to eliminate the environmental impact (noise, dust, odour) of Strip Products Mainland Europe.

**Strip Products UK** – Liquid steel production at Port Talbot Steel Works, Wales during the Financial Year 2019-20 was at 3.5 MnT, 0.3 MnT higher than that of the previous year due to an outage to extend the life of Blast Furnace-5 taken in the previous year. During the Financial Year 2019-20, Strip Products UK extended the successful 'Sustainable Operational Excellence' programme across the hub with many areas entering the sustainable phase after achieving a significant impact on daily management activities in the first phase. Following the 'Delivering Our Future' improvement initiative, work began on folding the activities into the European Transformation programme. The Port Talbot Hot Strip Mill recorded its highest ever availability with inherent capability to exceed record production.

### New Products

TSE introduced 22 new products into the Group's product portfolio. Major new products are:

- Valast range of abrasion resistant steel grades for the engineering sector;
- MagiZinc full finish for the automotive market;
- Chromium-6 free Trivalent Chromium Coating Technology (TCCT) as replacement for Electrolytic Chromium Coated (ECCS) and Chromium Free Passivation Alternative (CFPA) products for the packaging market.

Differentiated products accounted for 37% of TSE's portfolio.

### Strategic Activities

During the year under review, the Company and thyssenkrupp AG decided not to pursue the proposed transaction to form a joint venture to combine their steel businesses in Europe. The decision was taken after careful evaluation of the viability of the proposal in light of the feedback received from the European Commission ('EC'). Thereafter, on June 11, 2019, EC formally announced its decision to prohibit the proposed joint venture.

On September 2, 2019, TSE announced that it had signed a definitive agreement with JFE Shoji Trade Corporation (JFE) for the sale of Cogent Power Inc (manufacturer of cores for electrical distribution transformers in Canada and a part of Cogent business unit). The sale of CPI to JFE completed on September 20, 2019. TSE also announced that despite exploring all options it was unable to find a viable option for Orb Electrical Steels and therefore decided to close the site. Orb Electrical Steels was a manufacturer of Grain Oriented Electrical Steel in Wales, UK and a part of Cogent business unit.

During the year under review, TSE commenced a company-wide Transformation programme to improve the performance of the business, helping it to become more sustainable and enabling investments necessary to secure its long-term future. Improvements in performance will come from productivity improvements, increased sales of higher-value steels, and employment cost savings. In the Financial Year 2019-20, the Transformation programme delivered over £200 million worth of sustainable benefits.

### Awards and Accolades

TSE won a Steelie Award for 'Excellence in Life Cycle Assessment' from the World Steel Association. The award for developing a life cycle tool to assess the sustainability of new product recognises TSE's leading contribution to sustainability in the steel industry.

### iv. South East Asia Operations

On January 28, 2019, the Company through its subsidiary T S Global Holdings Pte. Ltd. ('TSGH'), had entered into definitive agreements with HBIS Group Co. Ltd. ('HBIS') to divest its entire equity stake in NatSteel Holdings Pte. Ltd. ('NSH') and Tata Steel (Thailand) Public Company Ltd. ('TSTH').

Therefore, in accordance with Ind AS 105, "Non-current Assets Held for Sale and Discontinued Operations", the assets and liabilities of businesses forming part of the disposal group were classified as held for sale as on March 31, 2019 and were presented separately in the Consolidated Balance Sheet as on March 31, 2019. In the results as on March 31, 2019, these companies had been disclosed within discontinued operations.

During the year under review, TSGH decided not to pursue the proposed transaction with HBIS, for want of regulatory approvals. While, the termination of definitive agreements with HBIS was

beyond the management's control, active discussions and engagement with other potential buyer(s) demonstrate that the management is committed to sell the disposal group and there is an active programme in process for completing the sale.

The conditions for classification as held for sale, therefore, continue to be met and the businesses would continue to be classified as held for sale as on March 31, 2020.

Profit of ₹10 crore for the financial Year 2019-20 (Previous Year loss of ₹89 crore) is reported under "discontinued operations" in the Statement of Profit and Loss for the period ended March 31, 2020. The assets and liabilities of the entities held for sale have been separately disclosed in the Balance Sheet as at March 31, 2020. The Company has taken an impairment charge of ₹1,175 crore recognised for fair value measurement loss of NSH operations within profit/loss from discontinued operations in its consolidated financial statements.

#### v. Tata Metaliks Limited

Tata Metaliks Limited ('TML') has its manufacturing plant at Kharagpur, West Bengal which produces annually 300 kt of pig iron and 200 kt of ductile iron pipes. Pig iron is marketed in the brand name 'Tata eFee' (world's first brand) and ductile iron pipe is marketed in the brand name 'Tata Ductura'.

During the year under review, the pig iron business was volatile and had a weak demand due to slow down of auto sector and low realisation, while the Ductile Iron pipe business was stable as it is driven by Government investment in water and sanitation infrastructure projects.

During the year under review, as part of the Digitisation journey, TML implemented smart machines, business on mobile, and data analytics in plant operation, maintenance, procurement, marketing & sales, HRM, project management, and finance & accounts. TML also introduced robotics in plant operation.

The turnover and profit/(loss) figures of TML for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	2,051	2,155
Profit before tax (PBT)	201	212
Profit after tax (PAT)	166	182

During the Financial Year 2019-20, the production of Pig Iron ('PI') was at 320 kt, higher by 35 kt than that of previous year due to improved productivity of the furnace. The production of ductile iron pipes was at 225 kt, lower by 4% than that of previous year due to weak demand and adverse product mix. Deliveries of PI were at 519 kt, higher by 31 kt than that of previous year and deliveries of ductile pipes were at 218 kt lower by 8% than that of previous year. The turnover declined by 5% due to decrease in realisation as there was a decline in steel prices. This resulted in 9% decline in profit after tax from that of previous year.

#### vi. The Tinplate Company of India Limited

The Tinplate Company of India Limited ('TCIL') is the largest indigenous producer of tin-coated and tin-free steel used for metal packaging. TCIL has also been 'value-adding' its products by providing printing and lacquering facility to reach closer to food processors/fillers. TCIL has two Cold Rolling Mills and two electrolytic tinning lines with an installed annual production capacity of approximately 379 kt of tinplate and tin-free steel.

The turnover and profit/(loss) figures of TCIL for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	2,123	2,611
Profit before tax (PBT)	104	92
Profit after tax (PAT)	95	58

During the Financial Year 2019-20, the production was 340 kt with an overall capacity utilisation of 90%. The production was lower by 18 kt than that of previous year. Deliveries were at 311 kt, lower by 32 kt than that of previous year owing to lower market demand. The turnover declined by ~19% due to lower market realisation and profit before tax increased by ~13% than that of previous year.

TCIL's product mix continues to serve end-uses such as edible oils, paints, pesticides, battery jackets, aerosol cans, processed foods, and crown corks. The products continue to be supplied in sheet and coil form. TCIL continued with its customer-focussed initiatives, in a structured way. One such initiative 'Pragati', consists of cross functional teams with members from TCIL and the customers, that addresses issues related to process efficiency and yields at the customers' end. This has helped the organisation to further improve relationships with customers. TCIL, over the last two years, has been preparing for emerging domestic competition. The implementation of these plans has created a favourable impact on the customers which is visible through the VOC (voice-of-customer) captured through various interactions.

TCIL completed the installation of Multi-Roll Leveller at both the ETLs (Extract, Transform and Load), to improve the shape characteristics of the product to International Standards. A cross-functional team based approach to improve the surface quality has been effective to prevent fine surface defects. TCIL has successfully commissioned its second Printing line at Solution Centre to meet the evolving printed sheet requirements both in the domestic and international markets. TCIL also has been working on new products/variants (1.6% of total production in FY 2020) to sustain its leadership position in the domestic market (44% market share) and to cater to different needs of customers.

After receiving the second level Total Productive Maintenance ('TPM') award, TCIL's focus is on the deployment of TPM - Level 3. Two more pillars (Roll Management and Supply Chain Management) have been added to the existing 8-Pillar TPM Structure and, these ten pillars will bring further improvements in process and internal

efficiencies for sustained operations. TCIL has undertaken cost control measures such as efficient utilisation of raw materials, reduction in power consumption (Variable Frequency Drives for high power motors, LED lamps across Plant), reduction in fuel and water consumption, reduction in consumables, reduction in number of strip breakages at mills and improvement in throughput.

The focus on environment management was through on-line monitoring of effluent & stack data (being shared with Jharkhand State Pollution Control Board on-line), rain water harvesting recharging system constructed in Tinplate Hospital, General Office and in Works, Compost from Canteen food waste, Recovery of water from waste water of ETLs.

The operations of TCIL are certified to Integrated Management Systems.

**vii. Tata Steel Downstream Products Limited**

Tata Steel Downstream Products Limited ('TSDPL') (formerly Tata Steel Processing and Distribution Limited) is a leader in the organised Steel Service Centre business in India. TSDPL has a pan India presence with ten steel processing plants and thirteen distribution and sales locations. Value-added offerings of TSDPL include slitting, cut-to-length, blanking, corrugation, plate burning, fabrication, component manufacturing, and steel intensive products and applications. TSDPL's products and services conform to world-class quality standards in meeting customers' demand. Its entire operations including supply chain runs on a state-of-the-art ERP (Enterprise Resource Planning) system.

The key highlights on the performance during the Financial Year 2019-20 are as follows:

- TSDPL increased its processing capacity by commissioning a state of the art cut-to-length line to process high strength HR coil up to 12 mm at Kalinganagar and Pune
- Tada plant completed the expansion to handle higher volumes and more value-add services such as plate bending, blasting, and painting facility
- TSDPL Introduced several new products and service offerings which included extra high strength, scale brushed, edge trimmed, and stress relieved cut sheets and plates from Kalinganagar, processed electrical sheet and stamped components in Pantnagar region, floor and wall mounted IT racks and security safes

The turnover and profit/(loss) figures of TSDPL for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	3,108	4,281
Profit before tax (PBT)	95	118
Profit after tax (PAT)	61	76

During the year under review, the production from tolling business was at 1,836 kt, lower by ~12% than that of the previous year, due to lower businesses from Tata Steel and distribution business was at 627 kt, lower by ~23% than that of previous year due to lower demand in auto segment. The deliveries from tolling business was 1,799 kt which was in line with the previous year. The deliveries in distribution business was 609 kt, lower by ~24% than that of the previous year due to lower demand from auto segments. The turnover for the financial year declined by ~27% due to adverse market conditions, attributable to lower realisation and lower volumes from distribution business. The profit before tax declined by ~19%.

**Awards and Accolades:**

National Safety Council of India awarded TSDPL's Pune plant with a Bronze Trophy for the assessment period of CY 2016-18 and 'Suraksha Puraskar' and Jamshedpur plant "Prashansa Patra".

**viii. Bhubaneswar Power Private Limited**

The turnover and profit/(loss) figures of Bhubaneswar Power Private Limited ('BPPL') for the Financial Year 2019-20 are as follows:

	(₹ crore)	
	FY 20	FY 19
Turnover	510	541
Profit before tax (PBT)	(9)	64
Profit after tax (PAT)	25	60

Uninterrupted power supply and cost of power is a challenge for large power intensive process industries. Industries which produce 365 days per annum, continue to depend on thermal power plants for their base load requirements.

BPPL is in the business of generation of power. It owns 135 MW (2x67.5 MW) coal based power plant in Odisha. BPPL supplies 120.5 MW power to Tata Steel and Tata Steel Mining Limited (formerly T S Alloys Limited).

During the year under review, the plant operated at a load factor of 78.51%, and generated 931 million units of power, as against 924 million units in the previous year. The plant availability has come down from 94% to 87.47% attributable to operational disturbance due to cyclone FANI and adverse coal supplies.

During the Financial Year 2019-20, the turnover of BPPL was ~6% lower than that of previous year, due to lower cost of generation as the revenue model is cost plus contract. Profit before tax declined mainly as previous year included a one-time gain of ~₹50 crore on fair valuation of loans. However, profit after tax increased due to an accounting credit on re-assessment of deferred tax assets and liabilities post adoption of lower tax rate which were announced during the year.

**ix. Creative Port Development Private Limited**

Creative Port Development Private Limited ('CPDPL') is in possession of a 54 years concession from the Government of Odisha

for development of a Greenfield Seaport at Chaumukh Village, in Balasore District, Odisha on a “BOOST” basis (Build, Own, Operate, Share & Transfer). CPDPL is availing this concession through a Special Purpose company “Subarnarekha Port Private Limited” and is in possession of all the statutory approvals for the project. In Phase – 1, the port will have an initial capacity of 25 MnT per annum with a potential to expand to 150 MnT per annum. CPDPL is already in possession of the port land and is in the advanced stage of getting the required land for railway corridor and construction of access road.

## VI. FINANCIAL PERFORMANCE

### 1. Tata Steel Limited (Standalone)

During the Financial Year 2019-20, the Company recorded a profit after tax of ₹6,744 crore (previous year: ₹10,533 crore). The decrease is primarily on account of decline in realisations, lower deliveries, lower finance income, higher finance cost, and higher exceptional charges as compared to that of the previous year. The basic and diluted earnings per share for the Financial year 2019-20 were at ₹57.11 per share (previous year: Basic: ₹90.41 per share, diluted: ₹90.40 per share).

The analysis of major items of the financial statements is given below:

#### a) Revenue from operations

	(₹ crore)		
	FY 20	FY 19	Change (%)
Sale of products	57,168	67,214	(15)
Sale of power and water	1,648	1,709	(4)
Other operating revenue	1,620	1,688	(4)
<b>Total revenue from operations</b>	<b>60,436</b>	<b>70,611</b>	<b>(14)</b>

During the year under review, sale of products was lower as compared to that of the previous year, primarily due to lower realisations and decline in volumes. Ferro Alloys and Mineral Division (FAMD) registered lower revenue owing to lower sales of Ferro Chrome along with decline in prices due to depressed demand in the international markets. Wires and Tubes division registered lower revenue due to decrease in realisations and volumes.

#### b) Purchases of stock-in-trade

	(₹ crore)		
	FY 20	FY 19	Change (%)
Purchases of stock-in-trade	1,563	1,808	(14)

During the year under review, Purchases of stock-in-trade was lower as compared to that of the previous financial year due to lower purchases of wire rods, imported rebars, hot rolled coils, cold rolled coils, and slabs, owing to lower requirement.

#### c) Cost of materials consumed

	(₹ crore)		
	FY 20	FY 19	Change (%)
Cost of materials consumed	17,407	19,840	(12)

During the year under review, cost of materials consumed decreased primarily due to lower cost of imported coal, along with lower consumption of coal and purchased pellet. Moreover, cost of ferro alloys and other raw materials also declined.

#### d) Employee benefits expense

	(₹ crore)		
	FY 20	FY 19	Change (%)
Employee benefits expense	5,037	5,131	(2)

During the year under review, the employee benefits expense decreased primarily on account of reversal of excess provision post finalisation of wage agreements. The decrease was partly offset by increase due to change in the actuarial estimates owing to change in discounting rates along with normal salary revisions and its consequential impact on the retirement provisions.

#### e) Depreciation and amortisation expense

	(₹ crore)		
	FY 20	FY 19	Change (%)
Depreciation and amortisation expense	3,920	3,803	3

The increase in depreciation is due to higher charge on Right of Use assets post implementation of Ind AS 116.

#### f) Other expenses

	(₹ crore)		
	FY 20	FY 19	Change (%)
Other expenses	22,132	23,823	(7)

Other expenditure represents the following expenditure:

	(₹ crore)		
	FY 20	FY 19	Change (%)
Consumption of stores and spares	4,616	4,040	14
Repairs to buildings	65	61	5
Repairs to machinery	3,181	2,950	8
Relining expenses	94	88	7
Fuel oil consumed	198	211	(6)
Purchase of power	2,906	2,823	3
Conversion charges	2,795	2,722	3
Freight and handling charges	4,047	4,320	(6)
Rent	59	72	(19)
Royalty	1,751	2,003	(13)
Rates and taxes	832	1,201	(31)
Insurance charges	147	133	11
Commission, discounts and rebates	180	189	(4)
Allowance for credit losses/ provision for advances	2	1	50
Other expenses	2,929	3,809	(23)
Less:-Expenditure (other than interest) transferred to capital & other accounts	(1,671)	(800)	109
<b>Total Other expenses</b>	<b>22,132</b>	<b>23,823</b>	<b>(7)</b>

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Other expenses were lower as compared to those of the previous financial year primarily on account of lower freight and handling charges mainly due to favourable rates, decrease in royalty expense along with rates and taxes on reversal of excess provision, higher one time charges in previous year not present in current year, partly offset by, higher repairs to machinery mainly due to IT transformation initiatives. Consumption of stores and spares increased primarily due to charging of project expenses on account of Kalinganagar Phase-II, majorly eliminated through transfer to capital account.

**g) Finance costs and net finance costs**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Finance costs	3,031	2,824	7
Net Finance costs	2,861	600	377

During the year under review, finance costs increased mainly on account of issue of Non-Convertible Debentures along with higher interest cost on finance lease obligations primarily due to implementation of Ind AS 116.

Net finance charges were higher on account of lower interest income on inter-corporate deposits along with lower gain on sale of mutual funds.

**h) Exceptional items**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Exceptional items	(1,704)	(114)	N.A.

The details of exceptional items for the current year and previous year are as follows:

- Provision for Impairment of investments/doubtful advances amounting to ₹1,150 crore (previous year: ₹12 crore) relates to provision recognised for impairment of investments in subsidiaries and joint ventures, net of reversal of ₹1 crore on account of recovery of advances made to a joint venture.
- Provision for demands and claims amounting to ₹110 crore (previous year: ₹329 crore) relating to certain statutory demands and claims on environment and mining matters.
- Provision for demands and claims amounting to ₹86 crore (previous year: NIL) relating to SVLDRS Sabka Vishwas Legal Dispute Resolution Scheme.
- Provision for Employee Separation scheme (ESS) under Sunehere Bhavishya Ki Yojana ('SBKY') scheme amounting to ₹107 crore (previous year: ₹35 crore).
- Fair valuation loss on preference share investment held by the Company in some of its affiliates ₹250 crore (previous year: Nil)

- Profit on sale of non-current investments in TRL Krosaki Refractories Limited (an associate of the Company) Nil (previous year: ₹262 crore).

**i) Property, plant and equipment (PPE) including intangibles and right of use assets**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Property, Plant and Equipment	66,392	70,417	(6)
Capital work-in-progress	8,070	5,686	42
Intangible assets	728	805	(10)
Intangible assets under development	177	110	61
Right of use Assets	4,113	0	N.A.
<b>Total Property, plant and equipment(PPE) including intangibles &amp; right of use assets</b>	<b>79,480</b>	<b>77,018</b>	<b>3</b>

The movement in total PPE including intangible assets is higher primarily on account of increase in Right of Use Assets post implementation of Ind AS 116 along with increase in capital work-in-progress mainly at Kalinganagar Phase-II, partly offset by depreciation charge during the year.

**j) Investments**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Investment in Subsidiary, JVs and Associates	26,578	4,438	499
Investments - Non-current	20,283	34,492	(41)
Investments - Current	3,235	477	578
<b>Total Investments</b>	<b>50,096</b>	<b>39,407</b>	<b>27</b>

The increase in investments was predominantly on account of higher investments in equity shares of subsidiaries mainly in T Steel Holdings Pte. Ltd. and in Tata Steel Long Products Limited (formerly Tata Sponge Iron Ltd.) along with increase in current investments in mutual funds. Decrease in other non-current investments is mainly in the preference shares of T Steel Holdings Pte. Ltd. on conversion to equity shares.

**k) Inventories**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Finished and semi-finished goods including stock-in-trade	4,777	4,205	14
Work-in-progress	7	14	(52)
Raw materials	3,586	4,496	(20)
Stores and spares	2,347	2,540	(8)
<b>Total Inventories</b>	<b>10,717</b>	<b>11,255</b>	<b>(5)</b>

Raw material inventories decreased over that of previous year mainly due to decrease in coal inventory owing to lower rates and quantities. Inventory of stores and spares decreased mainly on account of planned reduction.

Finished and semi-finished inventory increased as compared to that of the previous year mainly due to increase in quantities, partly offset by lower rates.

### l) Trade receivables

	(₹ crore)		
	FY 20	FY 19	Change (%)
Gross trade receivables	1,050	1,398	(25)
Less: allowance for credit losses	33	35	(5)
<b>Net trade receivables</b>	<b>1,017</b>	<b>1,363</b>	<b>(25)</b>

Decrease in trade receivables as compared to that of previous year is primarily due to lower month-end sales owing to nationwide lock down post outbreak of COVID-19.

### m) Gross debt and Net debt

	(₹ crore)		
	FY 20	FY 19	Change (%)
Gross debt	41,423	29,701	39
Less: Cash and Bank balances (incl. Non-current balances)	1,281	753	70
Less: Current investments	3,235	477	578
<b>Net Debt</b>	<b>36,907</b>	<b>28,471</b>	<b>30</b>

Gross debt was higher due to drawal of short-term loans and other term loans, issue of non-convertible Debentures, drawal of External Commercial Borrowings (ECB) and increase in finance lease obligations post implementation of Ind AS 116, partly offset by scheduled repayments of non-convertible debentures and re-payments of ECB and term loans.

Net debt was higher as compared to that of the previous year. This is attributable to increase in Gross debt, partly offset by increase in current investments along with cash and bank balances.

### n) Cash Flows

	(₹ crore)		
	FY 20	FY 19	Change (%)
Net Cash from/(used in) operating activities	13,454	15,193	(11)
Net Cash from/(used in) investing activities	(17,635)	(16,350)	(8)
Net Cash from/(used in) financing activities	4,630	(2,887)	260
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>449</b>	<b>(4,044)</b>	<b>111</b>

### Net cash flow from/(used in) operating activities

During the year under review, the net cash generated from operating activities was ₹13,454 crore as compared to ₹15,193 crore during the previous year. The cash inflow from operating profit before working capital changes and direct taxes during the current year was ₹13,768 crore as compared to inflow of ₹19,949 crore during the previous year due to lower operating profits. Cash inflow from working capital changes in 2019-20 is mainly due to decrease in Non-current/Current financial and other assets by ₹1,442 crore and decrease in inventories by ₹533 crore, partly offset by decrease in Non-current/current financial and other liabilities/provisions by ₹471 crore. The income taxes paid during the current year was ₹1,819 crore as compared to ₹4,533 crore during previous financial year primarily due to change in corporate tax rates.

### Net cash flow from/(used in) investing activities

During the year under review, the net cash outflow from investing activities amounted to ₹17,635 crore as compared to ₹16,350 crore during the previous year. The outflow during the current year broadly represents, investments in subsidiaries ₹8,945 crore, capex of ₹4,749 crore, net purchase of current investments of ₹2,662 crore and inter-corporate deposits given of ₹1,527 crore.

### Net cash flow from/(used in) financing activities

During the year under review, the net cash inflow from financing activities was ₹4,630 crore as compared to an outflow of ₹2,887 crore during the previous year. The inflow during the current year broadly represents proceeds from borrowings (net of repayments) ₹9,772 crore, partly offset by payment of interest ₹3,084 crore, payment of dividend including taxes ₹1,787 crore.

### o) Changes in Key Financial Ratios

The change in the key financial ratios as compared to previous year is stated below:

	(₹ crore)		
	FY 20	FY 19	Change (%)
Inventory Turnover (days)	70	60	16
Debtors Turnover (days)	7	8	(14)
Current Ratio (Times)	0.81	0.73	10
Interest Coverage Ratio <sup>1</sup> (Times)	4.37	9.57	(54)
Debt Equity <sup>2</sup> (Times)	0.55	0.44	27
Net Debt Equity (Times)	0.49	0.42	18
EBITDA Margin (%)	24.98	29.38	(15)
Net Profit Margin (%) <sup>3</sup>	11.16	14.92	(25)
Return on average Net worth <sup>3</sup> (%)	9.02	15.43	(42)

**1) Interest Coverage Ratio:** Decreased primarily on account of lower operating profits.

**2) Debt Equity Ratio:** Increased primarily on account of increase in borrowings over the Financial Year 2018-19.



**3) Net Profit Margin and Return on average net worth:**

Decreased primarily on account of decrease in net profits primarily attributable to lower operating profits and higher exceptional charges during the Financial Year 2019-20.

**2. Tata Steel Limited (Consolidated)**

The consolidated profit after tax (including discontinued operations) of the Company was ₹1,172 crore as against ₹9,098 crore in the previous year. The decrease was mainly due to lower operating profits due to falling steel prices during the year and higher exceptional charges, partly offset by lower tax expenses during the year primarily on account of re-measurement of deferred tax liabilities based on the new lower rate of Income tax prescribed under Section 115BAA of the Income Tax Act, 1961 along with creation of deferred tax assets at some of the foreign entities.

The analysis of major items of the financial statements is given below.

(Note: The financials of Tata Steel Long Products Limited ('TSLP') for the Financial Year 2018-19 pertain only to the sponge business of TSLP, since the steel business of Usha Martin Limited ('UML') was acquired on April 9, 2019.)

**a) Revenue from operations**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	60,436	70,611	(14)
TSBSL	18,199	18,376	(1)
TSE	55,939	64,777	(14)
TSLP	3,490	992	252
Others	41,786	45,885	(9)
Eliminations & Adjustments	(40,033)	(42,972)	7
<b>Total revenue from operations</b>	<b>139,817</b>	<b>157,669</b>	<b>(11)</b>

The consolidated revenue from operations was lower as compared to that of the previous year primarily due to decline in realisations across geographies along with lower deliveries.

Tata Steel Europe ('TSE') reported decrease mainly on account of decrease in average revenue per tonne, lower deliveries by 4% along with adverse forex impact on translation.

The revenue from Tata Steel BSL Limited ('TSBSL') marginally decreased mainly due to lower realisation, partly offset by higher volumes as the previous period was consolidated only from May 18, 2018.

Revenue from TSLP increased post of acquisition of steel business of UML reflect revenue from sponge and steel businesses.

**b) Purchases of stock-in-trade**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	1,563	1,808	(14)
TSBSL	3	7	(58)
TSE	3,110	4,814	(35)
TSLP	0	0	na
Others	4,199	6,110	(31)
Eliminations & Adjustments	(4,079)	(6,171)	34
<b>Total purchases of stock-in-trade</b>	<b>4,796</b>	<b>6,568</b>	<b>(27)</b>

Expense was lower mainly at TSE primarily on account of decrease in external steel purchases across a number of operating units, consistent with lower deliveries. At Tata Steel (Standalone), the expense was lower due to lower purchases of wire rods, imported rebars, hot rolled coils, cold rolled coils and slabs owing to lower requirement.

**c) Cost of materials consumed**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	17,407	19,840	(12)
TSBSL	10,816	9,840	10
TSE	22,784	23,407	(3)
TSLP	2,392	709	238
Others	31,981	34,049	(6)
Eliminations & Adjustments	(32,136)	(33,536)	4
<b>Total cost of materials consumed</b>	<b>53,244</b>	<b>54,309</b>	<b>(2)</b>

Consumption was marginally lower mainly on account of decrease at Tata Steel (Standalone) due to lower cost of consumption of imported coal as well as other raw materials owing to decrease in prices. Tata Steel Europe reported marginal decrease in GBP terms along with favourable exchange impact on translation.

Cost at TSLP increased post acquisition of steel business of UML.

Others primarily reflects decline in transactions at T S Global Minerals Holdings Pte Ltd. due to sale of Black Ginger 461 Pty. Ltd. and lower activities at T S Global Procurement and Natsteel Asia which are majorly eliminated on consolidation.

#### d) Employee benefits expense

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	5,037	5,131	(2)
TSBSL	410	327	25
TSE	11,961	12,444	(4)
TSLP	192	45	328
Others	934	812	15
<b>Total employee benefits expense</b>	<b>18,534</b>	<b>18,759</b>	<b>(1)</b>

Decrease in expenses was mainly at TSE primarily at Strip Products Ijmuiden (driven by decrease of FTE- Full Time Equivalency) and at Cogent Power post disposal along with favourable exchange impact on translation.

Expense at Tata Steel (Standalone) decreased mainly on account of reversal of excess provisions post finalisation of wage agreements.

Expense at TSBSL reflects an increase mainly because the previous period was consolidated only from May 18, 2018. The increase is also attributable to change in the actuarial estimates owing to change in discounting rates.

Expense at TSLP increased post acquisition of steel business of UML.

#### e) Depreciation and amortisation expense

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	3,920	3,803	3
TSBSL	1,452	1,228	18
TSE	2,355	1,936	22
TSLP	311	12	2,584
Others	403	363	11
<b>Total depreciation and amortisation expense</b>	<b>8,441</b>	<b>7,342</b>	<b>15</b>

This expense was higher than that of previous year mainly on account of higher depreciation on Right of Use assets post implementation of Ind AS 116.

The expense at TSLP increased post acquisition of steel business of UML.

#### f) Other expenses

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	22,132	23,823	(7)
TSBSL	4,875	4,661	5
TSE	18,205	18,826	(3)
TSLP	962	94	927
Others	2,360	3,770	(37)
Eliminations & Adjustments	(2,189)	(2,428)	(10)
<b>Total other expenses</b>	<b>46,345</b>	<b>48,746</b>	<b>(5)</b>

Other expenditure represents the following expenditure:

	(₹ crore)		
	FY 20	FY 19	Change (%)
Consumption of stores and spares	11,626	11,160	4
Repairs to buildings	108	133	(19)
Repairs to machinery	6,754	6,672	1
Relining expenses	94	88	7
Fuel oil consumed	599	451	33
Purchase of power	4,720	4,865	(3)
Conversion charges	2,652	2,681	(1)
Freight and handling charges	8,929	8,389	6
Rent	2,325	3,455	(33)
Royalty	1,824	2,191	(17)
Rates and taxes	1,174	1,485	(21)
Insurance charges	352	272	29
Commission, discounts and rebates	239	260	(8)
Allowance for credit losses/provision for advances	6	174	(97)
Other expenses	7,262	8,134	(11)
Less: Expenditure (other than interest) transferred to capital & other accounts	(2,318)	(1,664)	39
<b>Total Other expenses</b>	<b>46,345</b>	<b>48,746</b>	<b>(5)</b>

Expense was lower mainly at Tata Steel (Standalone) on account of decrease in freight and handling charges, decrease in royalty expense along with rates and taxes on reversal of excess provision, higher one-time charges in previous year not present in current year.

TSE reported decrease mainly on account of lower consumption of stores and spares, lower level of repairs and maintenance, power cost, lower rent due to impact of Ind AS 116, and lower other general expenses along with favourable exchange impact on translation. These decreases were partly offset by purchase of emission rights as against sale during the previous year.

Decrease in 'Others' was mainly at T S Global Holdings on account of favourable exchange rate movement.

Increase in other expenses at TSBSL is primarily because the previous period was consolidated only from May 18, 2018. The increase is also attributable to higher stores and spares consumption, higher repairs to machinery, offset by lower rental expenses.

Other expenses at TSLP increased post acquisition of steel business of UML.

#### g) Finance costs

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	3,031	2,824	7
TSBSL	1,655	2,834	(42)
TSE	3,249	4,631	(30)
TSLP	293	3	9,591
Others	4,609	7,270	(37)
Eliminations & Adjustments	(5,304)	(9,902)	(46)
<b>Finance costs</b>	<b>7,533</b>	<b>7,660</b>	<b>(2)</b>

**h) Net Finance costs**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	2,861	600	377
TSBSL	1,604	2,727	(41)
TSE	2,024	4,592	(56)
TSLP	242	(43)	663
Others	1,069	281	280
Eliminations & Adjustments	(1,838)	(1,531)	20
<b>Net Finance costs</b>	<b>5,962</b>	<b>6,626</b>	<b>(10)</b>

Finance cost was lower mainly due to repayment of external borrowings taken by Bamnipal Steel Limited for the acquisition of TSBSL. Decrease at TSBSL mainly relates to repayment of funds provided by Bamnipal Steel Limited for the acquisition which was majorly eliminated on consolidation. Decrease at TSE was mainly due to decrease in borrowings post restructuring of debt in September 2019, majorly eliminated on consolidation.

Increase in finance cost at TSLP was post acquisition of steel business of UML.

Net finance charge was lower in line with decrease in finance cost. Expense was lower at TSE mainly due to higher finance income on refinancing of Senior Facilities Agreement (SFA). Expense was higher at Tata Steel (Standalone) mainly on account of interest income in previous year from inter-corporate deposits given to Bamnipal Steel Limited for acquisition of TSBSL, which was eliminated on consolidation.

**i) Exceptional items**

	(₹ crore)		
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	(1,704)	(114)	N.A.
TSBSL	69	41	N.A.
TSE	(2,221)	(69)	N.A.
TSLP	(161)	0	N.A.
Others	(659)	79	N.A.
Eliminations & Adjustments	924	(58)	N.A.
<b>Total exceptional items</b>	<b>(3,752)</b>	<b>(121)</b>	<b>N.A.</b>

Exceptional items during the Financial Year 2019-20, primarily represent:

- Provision for demands and claims amounting to ₹110 crore relating to certain statutory demands and claims on environment and mining matters at Tata Steel Limited (Standalone).
- Provision for demands and claims amounting to ₹86 crore relating to SVLDRS Sabka Vishwas Legal Dispute Resolution Scheme at Tata Steel Limited (Standalone).
- Provision for impairment of doubtful capital advances amounting to ₹42 crore at TSBSL.

- Impairment charges of ₹3,197 crore in respect of property, plant and equipment (including Capital Work-in-Progress, right of use assets, goodwill, capital advances and intangible asset) at Tata Steel Europe, Global mineral entities, Tata Steel Special Economic Zone, Tata Steel BSL Limited and Bhubaneswar Power Private Limited.
- Restructuring provisions amounting to ₹161 crore at TSE.
- Provision for Employee Separation Scheme ('ESS') under Sunehere Bhavishya Ki Yojana ('SBKY') scheme amounting to ₹107 crore at Tata Steel Limited (Standalone).
- Expenses incurred on stamp duty and registration fees for a portion of land parcels and mines acquired as part of business combination ₹27 crore and provision for coal block performance guarantee ₹134 crore at TSLP.
- Notional fair valuation loss on preference share investment held by the Company in one of its affiliates ₹250 crore at Tata Steel Limited (Standalone).

Partly offset by,

- Gain on recovery of advances earlier provided for, amounting to ₹1 crore at Tata Steel Limited (Standalone).
- Write back of provisions amounting to ₹154 crore which primarily includes write-back of liabilities no longer required at TSBSL and settlement credit received at The Indian Steel & Wire Products Ltd. ₹18 crore.
- Profit on sale of subsidiaries ₹149 crore, profit on liquidation of group companies ₹41 crore at TSE.

The exceptional items in financial Year 2018-19 primarily include:

- Provision for demands and claims amounting to ₹329 crore relating to certain statutory demands and claims on environment and mining matters at Tata Steel Limited (Standalone).
- Provision of ₹172 crore in respect of advances with public bodies paid under protest by TSBSL.
- Provision for Employee Separation Scheme ('ESS') under Sunehere Bhavishya Ki Yojana ('SBKY') scheme amounting to ₹35 Crore at Tata Steel Limited (Standalone).
- Impairment charges of ₹10 Crore in respect of property, plant and equipment (including Capital Work-in-Progress and capital asset) and intangible asset at TSBSL.

Partly offset by,

- Profit on sale of non-current investments amounting to ₹180 crore, primarily in TRL Krosaki Refractories Limited (an associate of the Company).
- Restructuring and write back of provisions amounting to ₹245 crore which primarily includes write-back of liabilities no longer required at TSBSL and arbitration settlement at Tata Steel Utilities

and Infrastructure Limited (formerly Jamshedpur Utilities & Services Company Limited), partly offset by charge at TSE.

#### j) Property, plant and equipment (PPE) including intangibles and right of use assets

(₹ crore)			
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	79,480	77,018	3
TSBSL	30,491	29,673	3
TSE	24,158	21,880	10
TSLP	4,646	228	1,940
Others	11,488	10,441	10
Eliminations & Adjustments	(270)	(154)	(75)
<b>Total property, plant and equipment (PPE) including intangibles &amp; right of use assets</b>	<b>149,993</b>	<b>139,086</b>	<b>8</b>

Increase in PPE and intangibles was mainly due to increase in Right of Use Assets post implementation of Ind AS 116 along with acquisition of steel business of UML. Increase at TSE was mainly on account of additions and increase in capital work in progress along with increase on account of exchange impact on translation.

#### k) Inventories

(₹ crore)			
	FY 20	FY 19	Change (%)
Finished and semi-finished goods including stock in Trade	12,520	11,152	12
Work-in-progress	4,273	4,592	(7)
Raw materials	9,513	11,425	(17)
Stores and spares	4,763	4,487	6
<b>Total Inventories</b>	<b>31,069</b>	<b>31,656</b>	<b>(2)</b>

(₹ crore)			
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	10,717	11,255	(5)
TSBSL	4,839	4,582	6
TSE	12,859	13,714	(6)
TSLP	797	115	591
Others	1,990	2,141	(7)
Eliminations & Adjustments	(133)	(151)	13
<b>Inventories</b>	<b>31,069</b>	<b>31,656</b>	<b>(2)</b>

Decrease was primarily at Tata Steel (Standalone), mainly in raw materials and stores and spares, offset by increase in finished and semi-finished goods. Tata Steel Europe reported decrease on account of lower raw material and WIP inventory. These decreases were partly offset by acquisition of steel business of UML by TSLP. Increase at TSBSL was mainly due to higher stock of finished goods along with higher stores and spares, partly offset by decrease in raw material inventory.

#### l) Trade receivables

(₹ crore)			
	FY 20	FY 19	Change (%)
Tata Steel (Standalone)	1,017	1,363	(25)
TSBSL	702	697	1
TSE	5,645	5,607	1
TSLP	156	78	99
Others	10,690	15,453	(31)
Eliminations & Adjustments	(10,325)	(11,387)	9
<b>Net trade receivables</b>	<b>7,885</b>	<b>11,811</b>	<b>(33)</b>

Decrease in 'Others' was primarily at T S Global Procurement mainly due to decline in securitisation transactions. Decrease at Tata Steel Limited (Standalone) was primarily due to lower deliveries during the month of March 2020 along with lower prices. These decreases were partly offset by acquisition of steel business of UML by TSLP.

#### m) Gross debt and Net debt

(₹ crore)			
	FY 20	FY 19	Change (%)
Gross debt	116,328	100,816	15
Less: Cash and Bank balances (incl. Non-current balances)	8,117	3,412	138
Less: Current investments	3,432	2,525	36
<b>Net debt</b>	<b>104,779</b>	<b>94,879</b>	<b>10</b>

Net debt was higher by ₹9,900 crore over that of previous year.

Gross Debt at ₹1,16,328 crore was higher by ₹15,512 crore as compared to that of previous year. Increase in Gross Debt was mainly on account of recognition of lease obligations post transition to Ind AS 116 along with higher borrowings at TSLP due to acquisition of steel business of UML, higher proceeds from borrowings (net of repayment) mainly at Tata Steel (Standalone) along with adverse exchange impact on translation being ₹4,095 crore. These increases were partly offset by marginal decrease at Tata Steel Europe.

The increase in Net Debt was in line with increase in gross debt partly offset by increase in cash and bank balances mainly at T S Global Holdings ('TSGH') and Tata Steel (Standalone). Moreover, there was increase in current investments mainly at Tata Steel (Standalone), partly offset by decline at TSBSL.

#### n) Cash Flows

(₹ crore)			
	FY 20	FY 19	Change (%)
Net Cash from/(used in) operating activities	20,169	25,336	(20)
Net Cash from/(used in) investing activities	(14,530)	(29,211)	50
Net Cash from/(used in) financing activities	(1,695)	(673)	(152)
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>3,944</b>	<b>(4,548)</b>	<b>187</b>

### Net cash flow from/(used in) operating activities

During the year under review, the net cash from operating activities was ₹20,169 crore as compared to ₹25,336 crore during the previous year. The cash inflow from operating profit before working capital changes and direct taxes during the year under review was ₹18,078 crore as against ₹27,840 crore during the previous year, reflecting higher operating profits. Cash inflow from working capital changes during the current period was ₹4,196 crore, primarily due to decrease in inventories by ₹1,562 crore and Non-current/Current financial and other assets ₹4,631 crore, partly offset by decrease in Non-current/Current financial and other liabilities/provisions by ₹1,997 crore. The payment of income taxes during the year under review was ₹2,106 crore as compared to ₹5,094 crore during the previous year.

### Net cash flow from/(used in) investing activities

During the year under review, the net cash outflow from investing activities was ₹14,530 crore as against an outflow of ₹29,211 crore during the previous year. The outflow in the financial Year 2019-20 broadly represents capex of ₹10,398 crore, acquisition of subsidiaries/undertakings amounting to ₹4,433 crore, (mainly at TSLP – steel business of UML, BEL acquisition at TSBSL), along with purchase (net of sale) of current investments amounting to ₹766 crore.

### Net cash flow from/(used in) financing activities

During the year under review, net cash outflow from financing activities was ₹1,695 crore as against outflow of ₹673 crore during the previous year. The net outflow primarily represents interest paid ₹7,419 crore and payment of dividend including taxes ₹1,815 crore, partly offset by proceeds from borrowings (net of repayment) ₹7,607 crore.

### o) Changes in Key Financial Ratios

The details of changes in the key financial ratios as compared to previous year is stated below:

	(₹ crore)		
	FY 20	FY 19	Change (%)
Inventory Turnover (days)	85	72	19
Debtors Turnover (days)	26	28	(8)
Current Ratio (Times)	1.40	1.39	1
Interest Coverage Ratio <sup>1</sup> (Times)	1.68	4.38	(62)
Debt Equity (Times)	1.58	1.51	4
Net Debt Equity (Times)	1.42	1.43	(0)
EBITDA Margin <sup>2</sup> (%)	12.68	18.88	(33)
Net Profit Margin <sup>3</sup> (%)	0.84	5.77	(85)
Return on average Net worth <sup>3</sup> (%)	1.59	13.67	(88)

**1) Interest Coverage Ratio:** Decreased primarily on account of lower operating profits attributable to lower volumes and lower realisations across geographies.

**2) EBITDA Margin:** Decreased primarily on account of decrease in operating profits.

**3) Net Profit margin and Return on average net worth:** Decreased primarily on account of decrease in net profits attributable to lower operating profits and higher exceptional charge during the current year.

## VII. Human Resources Management & Industrial Relations

Human resource has always been one of the most valued stakeholders for the Company. The Company has a culture of working together through joint consultation between Union and Management and a very strong commitment towards community development. Our people practices have enabled us to create an environment of collaboration and connect, which has aided us to achieve industrial harmony of over 91 years.

Improving employee productivity is of utmost importance to the organisation. During the year under review, employee productivity improved from 800 tonnes of crude steel/employee/year to 803 tonnes of crude steel/employee/year with the employees on roll in Tata Steel Limited moving from 32,984 to 32,364.

During the year under review, the Company embarked on major improvements in areas of diversity and inclusion. The Company was the first in the country to deploy women in all shifts in its mines through an initiative called 'Women@Mines'. The Company also rolled out a policy on equal rights for LGBTQ+ employees to enable partners of colleagues from the LGBTQ+ community to avail all benefits meant for employees' spouse. Efforts have been taken on hiring and creating infrastructure for diverse workforce as well as retaining and developing women leaders. Our continuous efforts in this direction have led to increase in gender diversity from 6.5% to 6.9% of the total workforce.

Digitalisation has been one of the most focussed area for the Management. Various projects such as 'Connected Workforce system' to improve safety of contract workforce; 'TalentPro' to have a unified view of talent and performance management along with learning; and real-time dashboards using analytics tool such as 'Tableau' to provide insights on employee cost, diversity and workforce productivity were implemented to improve employee experience and data driven decision making.

In order to fulfill the Company's commitment towards enhancing the skills of its workforce, 'School of Excellence'- an initiative to develop world-class technical competencies for employees, was introduced. During the year under review, over 50,000 contract workforce completed such certification.

During the year under review, the Company was certified as Great Place to Work in the Great Place to Work study conducted for the year 2020. The Company was also declared as one of the top 30 'India's Best Places to Work in the Manufacturing sector' by Great Place to Work for the 3rd year in a row.

In Europe, the Company is committed to provide an environment that recognises and values the differences in employee backgrounds and skills. The aim is to provide equal opportunity for all employees regardless of gender, sexual orientation, part-time or fixed term status, parental responsibilities, marital status, race, disability, colour, national or ethnic, and to maximise the benefits available from a diverse workforce.

In Europe, the Company strives to ensure that well-developed policies and procedures are in place for consulting and negotiating with trade unions, the European works council and employee representatives, so that views of employees can be considered in making decisions that are likely to affect their interests. UK Steel Enterprise Limited, a subsidiary of Tata Steel Europe, helps the economic regeneration of communities affected by changes in the UK steel industry and it has rolled out support measures to businesses across all steel sectors in the UK to help create new job opportunities for steel communities.

## VIII. Digital Transformation

The Company is on a multi-year digital enabled Business Transformation journey intending to be the leader in Digital Steel making by 2025 through adoption of Digital Technologies. In the process, the Company intends to improve EBITDA, enhance digital maturity, and improve work practices to be more intelligent, insightful, and agile as an organisation.

Cloud, Data, and Artificial Intelligence (AI) are the key drivers of this transformation. The substantial investments made in Network, Cloud, and Cyber-security over the last couple of years has laid a strong foundation for a rapid and sustainable business transformation. The Company has developed a Maintenance Technology Roadmap ('MTR') to improve the sensor density on mission critical equipment to enable Predictive Maintenance. As a first step, an Asset Monitoring & Diagnostic Centre ('AMDC') has been set up for remote condition monitoring of such critical equipment. All these initiatives have accelerated data generation to ~20TB/month with data volumes growing 2.5x year-on-year. Leveraging the data, 100+ data analytics models have been deployed across processes to drive insights-based decision making.

Since the early stages of our transformation journey, the Company has acknowledged that Data Analytics and AI will have numerous applications in steel manufacturing. AI will allow the Company to be more cognitive of its internal processes, the externalities, and stakeholder expectations. A business first approach to AI helps drive this agenda through identifying user stories that drive clear tangible business benefits. The Company uses data analytics to arrive at optimum Coke, Pellet, and Sinter quality to improve the yield and throughput of the Blast Furnaces. Through Advanced Analytics the Company modelled the iron making process inside a Blast Furnace which reduces coke consumption and further yield improvement. Advanced Analytics models are guiding our operators on the optimum casting speed in the Continuous Casting process to arrive at the target properties at the lowest cost and time. Operations

Research based models are driving logistics cost optimisation and yield and throughput improvement through efficient production planning. All such initiatives are governed and monitored in order to gain cost improvements. The Company broadly classifies the Analytics solutions into three stages: 1) Smart Assistance, 2) Intelligence Augmentation, and 3) Zero Human intervention. The Company started off the journey by driving Advanced Analytics, which is the precursor to AI adoption.

As a result of early adoption and perseverance, Tata Steel IJmuiden, Netherland (in 2018) and Tata Steel Kalinganagar, India (in 2019) have been recognised as Industry 4.0 Lighthouses by World Economic Forum.

The Company targets to be a Zero Harm organisation and ensure safety and security for our employees and assets. We have built a Connected Workforce solution that gives us end-to-end visibility of the work patterns of the contract workforce across the plants. It helps us pre-empt unsafe incidents while improving the workforce productivity through analytics. We are using Video Analytics to detect the right usage of Personal Protective Equipment on the shop-floor, to monitor traffic inside the plant premises to improve road safety.

The pioneering e-commerce initiatives such as Aashiyana (for the Individual House Builders), DigECA (for the Micro, Medium and Small Enterprises), and COMPASS (for our large industrial accounts) are well poised to be the main stay of how business will be conducted going forward – with minimal in-person interactions. Key to all such initiatives are the Company's Channel Partners and the Sampoorana digital platform is enabling efficient distribution and enhancing customer experience through better collaboration along the distribution network. In the previous year, the Company piloted a solution that used satellite image and socio-economic data analytics for demand estimation of some of the product segments with success. This solution will prove essential in the era of social distancing where the Company can remotely identify demand hotspots and direct sales efforts towards it.

The prevalent level of sensorisation, automation, and camera density combined with data analytics allowed the Company's managers to manage operations remotely with a skeletal workforce during the National Lockdowns. Together, these technologies form the foundation to enable truly Integrated & Remote Operations and Smart Asset Maintenance from Mines to Mills. Sensorisation, via MTR programme, and AMDC have enabled "Remote Read & Diagnose" capabilities with focus on enabling "Remote Write" capabilities going forward.

The Company is looking at Integrated Supply Chain Planning & Logistics combined with Integrated Margin Monitor as themes & tools to drive end-to-end cost optimisation. The procurement processes are being platformised through introduction of digital catalogue-based buying, commodity price prediction aided buying, analytics powered negotiation tools and end-to-end contract lifecycle management. A Virtual Command Centre ('VCC') is envisaged to

enable centralised and decentralised interventions seamlessly. This will eliminate the need for any Physical Command Centres, which are resource intensive in building and maintaining. A VCC would ideally be a device agnostic app with defined access and control as per roles, responsibilities, profiles, and decision journeys, orchestrated via AI.

## IX. IMPACT OF COVID-19 PANDEMIC ON THE COMPANY

The COVID-19 pandemic has posed unprecedented disruptions in business operations of companies all over the globe. At Tata Steel, the first and foremost priority is the health and safety of the employees and the communities in which the Company operates. The Company has been operating its facilities in accordance with the advisories issued from time to time, by the Central, State and local Governments, including the prescribed hygiene and safety standards and social distancing norms.

### a) Impact on the operations

In view of the nationwide lockdown imposed to combat the COVID-19 pandemic and the slowdown in economic activity, there has been a significant reduction in demand in key steel consuming segments such as automotive, infrastructure, construction, real estate, capital goods, consumer durables amongst others. The steel consuming industries have reduced production amidst weakening economic activities, shortage of manpower, working capital constraints, and logistical issues, thereby impacting steel demand adversely.

Being part of the essential services and process industries where the continuous operations of the facilities is important, the Company's steel and mining operations were exempt from lockdown measures, subject to certain guidelines. The Company's mining operations continued to operate normally. However, the Company operated its facilities at Jamshedpur and Kalinganagar at reduce production levels on account of lack of demand from customers. Production at downstream facilities was temporarily suspended. Operations at Strategic Business Units such as Bearings, Tubes, and Wires were also halted. Supply chain activities were affected and all despatches were stopped.

At locations where operations were continuing, the Company adopted safety & hygiene standards at shop floor and offices and implemented social distancing norms, work from home, workforce deployment plan, and staggered shift timing for safety of the employees. The Company has also put in place digital interventions to ensure smooth functioning of essential services.

With the phased removal of the lockdown restrictions in India, the Company's upstream steel making operations have been ramped up and are currently operating at about 80% utilisation levels. The downstream units have reopened and are steadily ramping up.

In Europe, shutdown measures implemented by national governments starting from March 2020 significantly impacted

manufacturing activity and steel-using industrial sectors. The Company maintained its operations while following national government advice to protect employees, contract workers, and the communities in which it operates. The Company is managing production levels at European mills to match the lower demand levels in Europe. The Company continues to operate at about 70% utilisation level. All four blast furnaces across the two steelmaking hubs – in IJmuiden, the Netherlands, and Port Talbot, Wales are being operated at reduced levels. Liquid steel production is also aligned to lower demand levels. The Company has taken necessary steps to ensure health and safety of its workforce without affecting its business continuity plans.

### b) Impact on the profitability, cash flow, liquidity and financials

The impact on the operations of the Company on account of the COVID-19 pandemic, led to decline in steel deliveries which resulted in decline in earnings and increase in inventories. Post relaxation of the lockdown, the plant production is gradually ramping up and the inventory is being liquidated based on market demand and off-take. The Company's digital initiatives have enabled compliance of the internal financial controls and reporting of the Company. The Company has been fulfilling its legal obligations as required for execution of the existing contracts/agreements.

The Company continues to have a strong liquidity position. In response to the COVID-19, the Company is focussed on conserving cash and liquidity and is reducing the cost base to align with the operating and market situation with strong focus on working capital management. The Company has raised funds since April 2020 through issue of Non-Convertible Debentures and Commercial Papers.

The Company has always strived to have a balanced maturity profile and a judicious mix of funding instruments which help in minimising costs while providing flexibility in managing cashflows. Taking its cashflows and liquidity position into account, the Company is in a position to service its debt and other financing arrangements. The Company has chosen not to avail the moratorium offered by RBI on interest and principal payments, demonstrating its ability to service its debt obligations.

In Europe too, cost reduction is a key focus. The Company has implemented various measures across the European operations including, aligning production to demand levels, maximising flexible working practices, liaising with governments across different territories to seek further support, and reducing all non-essential spend. The measures are expected to help the Company to minimise costs and preserve cash. The Company's European operations have no debt repayments under its main financing facility until 2025 and therefore the focus is on conserving cash through cost reduction measures.

### c) Outlook of steel market

The nationwide lockdown in India resulted in complete halt of activity across steel consuming sectors, both construction and manufacturing. While gradual resumption of business activities coupled with stimulus measures announced by government are expected to help revive the business activity, steel demand recovery is likely to be slower due to the unavailability of labour and weaker consumption growth. During H1 FY2021, most of the construction demand is expected to be driven by government infrastructure projects and rural construction. However, deferment of purchases of automotive and consumer durables coupled with weaker private investments and fragile exports is likely to keep steel consumption and consequently steel manufacturing at lower levels.

In Europe, the COVID-19 pandemic has led to a downgrading of Europe's economic outlook and steel consumption forecasts. The situation has led to a reduction in industrial activity across Europe. While national lockdowns are now being eased in some countries, the automotive, engineering and construction sectors are showing slow signs of recovery. As a result, steel manufacturing is expected to be low in line with lesser demand. However, demand for packaging and plating steels used in food products and batteries continues to be strong through the pandemic and the outlook remains strong.

### d) Corporate Social Responsibility – helping the community in the wake of COVID-19 pandemic

Apart from ensuring smooth operations at its facilities, the Company has also undertaken various initiatives to help combat the COVID-19 situation. Tata Steel Medical Services has established 1,200 beds and more than 100 dedicated critical care beds in Jharkhand and Odisha, to cater to those affected with COVID-19. The testing laboratory established at Jamshedpur was amongst the first to be established outside the government sector and two more laboratories are in the process of being established in Odisha. Tata Steel Medical Services has also contributed to extensive screening and testing in these regions.

The Company through Tata Steel Foundation (TSF) and with the help of district administrations has reached out to citizens in the communities where the Company operates i.e. Jharkhand and Odisha. The Company has taken steps to provide food, sustainable livelihood to the communities and migrant labourers of the region, and ration and safety support to the vulnerable communities. The Company has also augmented the medical facilities at the designated hospitals for medical treatment.

## X. RISKS AND OPPORTUNITIES

The Company operates in an increasingly complex, volatile and uncertain business environment with stringent regulatory and environmental requirements. The Company aspires to create long-term value for its stakeholders by embedding risk intelligence and building resilience within the organisation.

In this journey towards risk intelligence, a robust risk governance is developed across the organisation and is driven by the Board of Directors through the Risk Management Committee ('RMC') of the Board. The Company has also set up a management committee called the Group Risk Review Committee ('GRRC') which is responsible for the implementation of ERM process across the Company.

The Company has implemented an Enterprise Risk Management ('ERM') framework to provide a holistic view of aggregated risk exposures as well as to facilitate more informed decision-making. The ERM framework includes identification of risks and risk owners for regular tracking, mitigation, and reporting of risks to help the Company meet its business objectives. The Company through the ERM framework has identified key risks under various categories such as financial risks, macroeconomic and market risks, operational risks, safety risks, commodity risks, supply chain risks, information security risks, regulatory risks, climate change risks, and community risks. The Company has also mapped the severity of these risks and the likely impact on the Company and has developed mitigation strategies to eliminate or minimise the impact of the risks.

The COVID-19 outbreak is an unprecedented event and has certainly posed challenges for the Company. The risk intelligent culture embedded across the Company has helped in developing and adopting a multi-pronged strategy to effectively respond to the evolving pandemic situation. Operations were aligned with the prevailing market conditions by reducing upstream operations while curtailing downstream operations. Cross functional teams worked to manage supply chain and logistics issues within the constraints imposed by the lockdown to ensure that plant could operate as planned. The Company also focussed on cash and liquidity management to face any future disruption in business conditions.

Alongside identification of risks, the Company has a continuous process of monitoring and leveraging opportunities presented by the external and internal environment. Despite the immediate challenges posed by the COVID-19 pandemic, the Company will continue to leverage opportunities provided by the near-term and long-term macro and business environment. The Company has identified various opportunities for growth and improvement and has developed strategies to leverage these opportunities. These opportunities include identifying potential for organic and inorganic growth, foraying into new lines of business to cater to evolving needs of customers as well as to make the business more sustainable, developing business models to address issues on climate change, and embarking on the path of digital transformation to be a technology leader in the industry and to gain a competitive advantage over other players.

A detailed overview on the risk landscape and mitigation strategies as well as the strategies for capitalising on opportunities in business is provided in the "Risk and Opportunities" Section forming part of the Integrated Report.



## **XI. INTERNAL CONTROL SYSTEMS AND INTERNAL AUDIT**

The Company has an Internal Financial Controls ('IFC') framework, commensurate with the size, scale, and complexity of the Company's operations. The framework has been designed to provide reasonable assurance with respect to recording and providing reliable financial and operational information, complying with applicable laws, safeguarding assets from unauthorised use, executing transactions with proper authorisation, and ensuring compliance with corporate policies.

The Board of Directors and the Audit Committee are responsible for ensuring that these controls are adequate and operating effectively. The Financial Statements are prepared on the basis of the Significant Accounting Policies that are carefully selected by the Management. These policies are supported by the Corporate Accounting and Systems that apply to the entity to implement the tenets of Corporate Governance and the Significant Accounting Policies uniformly across the Company. The Company has laid down Standard Operating Procedures and policies to guide the operations of the business. Business heads are responsible to ensure compliance with the policies and procedures laid down by the Management. Robust and continuous internal monitoring mechanisms ensure timely identification of risks and issues. The Company has deployed SAP Governance, Risk and Compliance (GRC) to test the effectiveness of the internal controls. The controls have been documented and embedded in the business processes.

The controls, based on the prevailing business conditions and processes have been tested during the year and no reportable material weakness in the design or effectiveness was observed. The framework on Internal Financial Controls Over Financial Reporting has been reviewed by the internal and external auditors. The Company uses various IT platforms to keep the IFC framework robust and our Information Management Policy governs these IT platforms. The systems, standard operating procedures, and controls

are implemented by the executive leadership team and are reviewed by the internal audit team whose findings and recommendations are placed before the Audit Committee.

The scope and authority of the Internal Audit function is defined in the Internal Audit Charter. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee. The Internal Audit team develops an annual audit plan based on the risk profile of the business activities. The Internal Audit plan is approved by the Audit Committee, which also reviews compliance to the plan. The Internal Audit team monitors and evaluates the efficacy and adequacy of internal control systems in the Company, its compliance with operating systems, accounting procedures, and policies at all locations of the Company and its subsidiaries. Based on the report of internal audit function, process owners undertake corrective action(s) in their respective area(s) and thereby strengthen the controls.

Significant audit observations and corrective action(s) thereon are presented to the Audit Committee. The Audit Committee at its meetings reviews the reports submitted by the Internal Auditor. Also, the Audit Committee at frequent intervals has independent sessions with the statutory auditor and the Management to discuss the adequacy and effectiveness of internal financial controls.

## **XII. STATUTORY COMPLIANCE**

The Company has in place adequate systems and processes to ensure that it is in compliance with all applicable laws. The Company Secretary & Chief Legal Officer (Corporate & Compliance) is responsible for implementing the systems and processes for monitoring compliance with the applicable laws and for ensuring that the systems and processes are operating effectively. The Chief Executive Officer and Managing Director, places before the Board, at each meeting, a certificate of compliance with the applicable laws. The Company Secretary & Chief Legal Officer (Corporate & Compliance) also confirms compliance with Company law, SEBI Regulations and other corporate laws applicable to the Company.

## ANNEXURE 3

### Annual Report on Corporate Social Responsibility Activities

[Pursuant to Section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014]

#### I. Overview of the Corporate Social Responsibility ('CSR') Policy

Our CSR initiatives are guided by our CSR Policy ('Policy') adopted by the Board of Directors on September 17, 2014. The Policy is available on the Company's website at <https://www.tatasteel.com/corporate/our-organisation/policies/>. Our CSR activities focus on initiatives in the themes of education, health, water, livelihood, rural and urban infrastructure and are in alignment with key focus areas of the Tata Group. We also undertake community-centric interventions in the areas of sports, disaster relief, environment, and ethnicity.

#### II. Composition of CSR and Sustainability Committee of the Board

At the helm of our CSR governance structure is the Corporate Social Responsibility and Sustainability Committee of the Board that comprises Mr. Deepak Kapoor (Chairperson), Mr. O. P. Bhatt, Mr. T. V. Narendran, and Mr. Koushik Chatterjee. During the year under review the Committee met three times.

#### III. CSR Advisory Council

We have a CSR Advisory Council comprising eminent personalities from academia and the development sector. The members of the Advisory Council provide macro policy-level inputs to the apex CSR and Sustainability Committee and guide the Company's approach towards CSR.

#### IV. CSR Delivery Arms

In terms of the Companies Act, 2013, ('Act') companies are allowed to carry out their CSR activities through companies incorporated under Section 8 of the Act as well as through registered trusts and/or societies. We carry out our community centric interventions through a number of CSR delivery arms including the following:

Tata Steel Foundation ('TSF'), a Section 8 Company incorporated under the Act. The main objective of the formation of TSF is to consolidate, strengthen, and broaden the CSR programme deployment as well as create a distinct brand identity for it.

Tata Steel Rural Development Society ('TSRDS'), a registered society under Societies Registration Act, 1860. The principal aim and objective of the society is to undertake, promote, sponsor, assist or aid directly any activity/project/programme for the

promotion and growth of the rural economy, rural welfare, socio-economic development and upliftment of the people in rural areas.

Tribal Cultural Society ('TCS'), a registered society under Societies Registration Act, 1860. The principal objective of the society is to promote and undertake cultural activities, cultural education, and training of various tribes.

Tata Steel Skill Development Society ('TSSDS'), a registered society under Societies Registration Act, 1860. The principal aim and object of the society is to provide facilities for technical and other skill enhancement trainings within the nation.

Tata Steel Family Initiatives Foundation ('TSFIF'), a registered trust under Indian Trusts Act, 1882. The principal objective of the trust is to undertake projects/programmes on reproductive health, prevention of drug or alcohol addiction, and empowerment of women through literacy and income generation.

Tata Steel Zoological Society ('TSZS'), a registered society under Societies Registration Act, 1860. The principal objective of the society is to provide natural habitats to various animals suitable for their conservation and propagation. It also acts as a facilitator to spread the message of nature conservation by building awareness and conducting educational programmes.

#### V. Financial Details

Particulars	(₹ crore)
Average net profit of the Company for last three Financial Years	8,676.66
Prescribed CSR expenditure (2% of the average net profits)	173.53
<b>Details of CSR spent during the Financial Year:</b>	
(a) Total amount to be spent for the Financial Year	173.53
(b) Amount spent	192.99
(c) Amount unspent, if any	Nil

The manner in which the amount is spent on CSR activities undertaken during the year review is given as an annexure to this report. Details of CSR projects undertaken during the year under review along with its impact is discussed in the Social and Relationship Capital Section of the Integrated Report.

## VI. Responsibility Statement

We hereby affirm that the CSR Policy, as approved by the Board of Directors of the Company, has been implemented and the Corporate Social Responsibility and Sustainability Committee monitors the implementation of CSR Projects and activities in compliance with our CSR objectives and CSR Policy of the Company.

sd/-

**Deepak Kapoor**

 Chairman  
 CSR and Sustainability Committee  
 DIN: 00162957

sd/-

**T. V. Narendran**

 Chief Executive Officer &  
 Managing Director  
 DIN: 03083605

June 29, 2020

## Annexure to the Corporate Social Responsibility Annual Report

Manner in which the amount spent during the Financial Year is detailed below:

								(₹ crore)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
Sl. No.	CSR project or activity identified	Sector in which the project is covered	Location of project (District & State)	Amount outlay	Amount spent on the projects or programmes during current reporting period	Cumulative amount spent on the projects or programmes upto current reporting period	Amount spent: Direct or through implementing agency	
1	Promoting health care including preventive Healthcare and Sanitation	Health	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh <b>Odisha</b> - Ganjam, Jajpur, Kendujhar, Sundargarh <b>Maharashtra</b> - Mumbai <b>West Bengal</b> - Kolkata	62.30	44.37	479.10	Direct, TSRDS, TCS, TSFIF, TSF	
	<b>Total</b>			<b>62.30</b>	<b>44.37</b>	<b>479.10</b>		
2	Making Available safe Drinking Water	Drinking Water	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh <b>Odisha</b> - Ganjam, Jajpur, Kendujhar, Sundargarh <b>West Bengal</b> - Haldia	16.14	6.00	70.71	Direct, TSRDS, TSF	
	<b>Total</b>			<b>16.14</b>	<b>6.00</b>	<b>70.71</b>		
3	Promotion of education including special education	Education	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh, Ranchi <b>Odisha</b> - Ganjam, Jajpur, Kendujhar, Sundargarh, Puri <b>Maharashtra</b> - Tarapur	88.29	73.92	346.14	Direct, TSRDS, TCS, TSF	
	<b>Total</b>			<b>88.29</b>	<b>73.92</b>	<b>346.14</b>		
4	Employment enhancing Vocational skills especially to Women, Children, Differently abled	Livelihood	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh, Ranchi <b>Odisha</b> - Ganjam, Jajpur, Kendujhar, Sundargarh	36.88	24.48	157.59	Direct, TSRDS, TCS, TSSDS, TSF	
5	Livelihood enhancement projects							
	<b>Total</b>			<b>36.88</b>	<b>24.48</b>	<b>157.59</b>		

(₹ crore)							
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sl. No.	CSR project or activity identified	Sector in which the project is covered	Location of project (District & State)	Amount outlay	Amount spent on the projects or programmes during current reporting period	Cumulative amount spent on the projects or programmes upto current reporting period	Amount spent: Direct or through implementing agency
6	Environmental sustainability, protection of flora & fauna, agro forestry, animal welfare, resource conservation, maintaining quality of soil, air, water	Environment	<b>Jharkhand</b> - East Singhbhum, Ramgarh <b>Odisha</b> - Jajpur, Kendujhar <b>West Bengal</b> - Burdwan	3.16	2.76	20.88	Direct, TSRDS, TSZS
<b>Total</b>				<b>3.16</b>	<b>2.76</b>	<b>20.88</b>	
7	Protection and restoration of national heritage, Promotion of art, culture, handicrafts, setting up public libraries etc	Ethnicity	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Ramgarh, Ranchi <b>Odisha</b> - Kendujhar, Jajpur	13.31	9.57	36.58	TCS
<b>Total</b>				<b>13.31</b>	<b>9.57</b>	<b>36.58</b>	
8	Promotion of Rural, Nationally recognised, Paralympic and Olympic sports especially training	Sports	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh, Ranchi <b>Odisha</b> - Ganjam, Jajpur, Kendujhar, Sundargarh	17.22	8.16	43.78	Direct, TSRDS, TSF
<b>Total</b>				<b>17.22</b>	<b>8.16</b>	<b>43.78</b>	
9	Rural development projects (infrastructure and other developments)	Rural & Urban Infrastructure	<b>Jharkhand</b> - East Singhbhum, West Singhbhum, Dhanbad, Ramgarh <b>Odisha</b> - Ganjam, Jajpur, Kendujhar	21.60	8.66	90.29	Direct, TSRDS, TSF
<b>Total</b>				<b>21.60</b>	<b>8.66</b>	<b>90.29</b>	
10	Disaster management, including relief, rehabilitation and reconstruction activities	Disaster Management	<b>Odisha</b> - Ganjam, Jajpur	-	5.88	5.88	Direct
<b>Total</b>				<b>-</b>	<b>5.88</b>	<b>5.88</b>	
<b>Total Direct expenses of projects &amp; programmes (A)</b>				<b>258.90</b>	<b>183.80</b>	<b>1,250.95</b>	
Overhead Expenses (restricted to the 5% of total CSR expenditure) (B)				13.10	9.19	58.13	
<b>Total (A) + (B)</b>				<b>272.00</b>	<b>192.99</b>	<b>1,309.08</b>	

**Note:** Cumulative amount spent on the projects or programmes upto current reporting period has been calculated from Financial Year 2014-15 onwards.

## ANNEXURE 4

### Corporate Governance Report

#### Company's Corporate Governance Philosophy

Corporate Governance is the creation and enhancement of long-term sustainable value for our stakeholders, comprising regulators, employees, customers, vendors, investors, and the society at large, through ethically driven business practice. Effective corporate governance practices constitute the strong foundation on which successful commercial enterprises are built to last. Strong leadership and effective corporate governance practices have been the Company's hallmark inherited from its culture and ethos. At Tata Steel, it is imperative that our Company's affairs are managed in a fair and transparent manner.

We ensure that we evolve and follow not just the stated corporate governance guidelines, but also global best practices. We consider it our inherent responsibility to protect the rights of our shareholders and disclose timely, adequate and accurate information regarding our financials and performance, as well as the leadership and governance of the Company.

In accordance with our Vision, Tata Steel Group (**'the Group'**) aspires to be the global steel industry benchmark for 'value creation' and 'corporate citizenship'. The Group expects to realise its Vision by taking such actions, as may be necessary, to achieve its goals of value creation, safety, environment and people.

The Company is in compliance with the requirements stipulated under Regulations 17 to 27 read with Schedule V and clauses (b) to (i) of Regulation 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**'SEBI Listing Regulations'**), as applicable, with regard to corporate governance.

To further strengthen our Company's corporate governance philosophy, the Company has also adopted the Tata Business Excellence Model.

#### Code of conduct

The Company has a strong legacy of fair, transparent and ethical governance practices.

The Company has adopted the Tata Code of Conduct (**'TCoC/Code'**) for Executive Directors (**'EDs'**), Senior Management Personnel and other Executives and Employees, which is available on the website of the Company [www.tatasteel.com](http://www.tatasteel.com). The Company has received confirmations from the EDs as well as Senior Management Personnel regarding compliance of the Code during the year under review. The Company has also adopted the Code of Conduct for Non-Executive Directors (**'NEDs'**) of the Company which includes the Code of Conduct of Independent Directors (**'IDs'**) which suitably incorporates the duties of Independent Directors as laid down in the

Companies Act, 2013 (**'the Act'**). The same is available on the website of the Company [www.tatasteel.com](http://www.tatasteel.com). The Company has received confirmation from the NEDs and IDs regarding compliance of the Code, for the year under review.

#### Tata Code of Conduct for Prevention of Insider Trading and Code of Corporate Disclosure Practices

In accordance with the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (**'SEBI Insider Trading Regulations'**), as amended from time to time, the Board of Directors of the Company has adopted the Tata Code of Conduct for Prevention of Insider Trading and the Code of Corporate Disclosure Practices (**'Insider Trading Code'**). The Insider Trading Code was last amended by the Board of Directors on December 18, 2019, to be in compliance with the SEBI Insider Trading Regulations.

Mr. Parvatheesam Kanchinadham, Company Secretary & Chief Legal Officer (Corporate & Compliance) of the Company is the 'Compliance Officer' in terms of this Insider Trading Code.

#### Board of Directors

The Board of Directors (**'the Board'**) is at the core of our corporate governance practice and oversees and ensures that the Management serves and protects the long-term interest of all our stakeholders. We believe that an active, well-informed and independent Board is necessary to ensure the highest standards of corporate governance.

#### Size and Composition of the Board

Our policy is to have a mix of EDs, NEDs, and IDs to maintain the Board's independence and separate its functions of governance and management. As on March 31, 2020, the Board comprised ten members, two of whom are EDs, three are NEDs and five are IDs, including a Woman Director. The Board periodically evaluates the need for change in its composition and size. Detailed profile of our Directors is available on our website [www.tatasteel.com/corporate/our-organisation/leadership/](http://www.tatasteel.com/corporate/our-organisation/leadership/)

The composition of the Board is in conformity with Regulation 17 of the SEBI Listing Regulations read with Section 149 of the Act. As on date of this report, none of our Directors serve as Director or as IDs in more than seven listed companies and none of the EDs serve as IDs on any listed company. Further, none of our IDs serve as Non-Independent Director of any company on the board of which any of our Non-Independent Director is an ID.

Independent Directors are non-executive directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act along with rules framed thereunder. In terms of Regulation 25(8) of the SEBI Listing Regulations, they have confirmed

that they are not aware of any circumstance or situation which exists or may reasonably be anticipated that could impair or impact their ability to discharge their duties. Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that they meet the criteria of independence as mentioned under Section 149 of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations and that they are independent of the management. Further, the IDs have in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment & Qualification of Directors) Rules, 2014, confirmed that they have enrolled themselves in the Independent Directors' Databank maintained with the Indian Institute of Corporate Affairs.

The Company has issued formal letters of appointment to the IDs. As required under Regulation 46 of the SEBI Listing Regulations, as amended, the terms and conditions of appointment of IDs including their role, responsibility and duties are available on our website at <https://www.tatasteel.com/media/2917/terms-and-conditions-of-appointment-of-independent-directors.pdf>

During the Financial Year 2019-20, none of our Directors acted as Member in more than 10 committees or as Chairperson in more than 5 committees across all listed entities where they serve as a Director. There are no *inter-se* relationships between our Board Members.

**Table A: Composition of the Board and Directorships held as on March 31, 2020**

Name of the Director	No. of directorship in other Indian Public Companies <sup>(1)</sup>		No. of Board Committee positions in other Indian Public Companies <sup>(2)</sup>		Directorship in other listed entity (Category of Directorship)
	Chairperson	Member	Chairperson	Member	
<b>Non-Executive, Non-Independent Directors</b>					
Mr. N. Chandrasekaran (Chairman) DIN: 00121863	5	-	-	-	a) Tata Consultancy Services Limited (Non-Executive, Non-Independent)
					b) Tata Motors Limited (Non-Executive, Non-Independent)
					c) Tata Consumer Products Limited (formerly Tata Global Beverages Limited) (Non-Executive, Non-Independent)
					d) The Tata Power Company Limited (Non-Executive, Non-Independent)
					e) The Indian Hotels Company Limited (Non-Executive, Non-Independent)
Mr. Saurabh Agrawal DIN: 02144558	4	2	-	2	a) The Tata Power Company Limited (Non-Executive, Non-Independent)
					b) Tata AIG General Insurance Company Limited (Debt Listed) (Non-Executive, Non-Independent)
Mr. V. K. Sharma DIN: 02449088	-	2	-	-	a) ACC Limited (Non-Executive, Non-Independent)
					b) Mahindra & Mahindra Limited (Nominee Director)
<b>Independent Directors</b>					
Ms. Mallika Srinivasan DIN: 00037022	3	3	-	-	a) The United Nilgiri Tea Estates Company Limited (Non-Executive, Non-Independent)
Mr. O. P. Bhatt DIN: 00548091	-	4	1	4	a) Tata Consultancy Services Limited (Non-Executive, Independent)
					b) Hindustan Unilever Limited (Non-Executive, Independent)
					c) Tata Motors Limited (Non-Executive, Independent)
					d) Aadhar Housing Finance Limited (Debt Listed) (Non-Executive, Independent)

Name of the Director	No. of directorship in other Indian Public Companies <sup>(1)</sup>		No. of Board Committee positions in other Indian Public Companies <sup>(2)</sup>		Directorship in other listed entity (Category of Directorship)
	Chairperson	Member	Chairperson	Member	
Dr. Peter Blauwhoff DIN: 07728872	-	-	-	-	-
Mr. Aman Mehta DIN: 00009364	-	4	2	5	a) Wockhardt Limited (Non-Executive, Independent) b) Godrej Consumer Products Limited (Non-Executive, Independent) c) Max Financial Services Limited (Non-Executive, Independent) d) Vedanta Limited (Non-Executive, Independent)
Mr. Deepak Kapoor DIN: 00162957	-	3	1	3	a) HCL Technologies Limited (Non-Executive, Independent)
<b>Executive Directors</b>					
Mr. T. V. Narendran DIN: 03083605	3	4	-	-	a) Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) (Non-Executive, Non-Independent) b) Tata Steel BSL Limited (formerly Bhushan Steel Limited) (Non-Executive, Non-Independent) c) TRF Limited (Non-Executive, Non-Independent)
Mr. Koushik Chatterjee DIN: 00004989	2	3	1	4	a) Tata Metaliks Limited (Non-Executive, Non-Independent) b) The Tinplate Company of India Limited (Non-Executive, Non-Independent) c) Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) (Non-Executive, Non-Independent) d) Tata Steel BSL Limited (formerly Bhushan Steel Limited) (Non-Executive, Non-Independent) e) TRF Limited (Non-Executive, Non-Independent)

**Notes:**

- (1) Directorships in other Indian Public Companies (listed and unlisted) excludes Tata Steel Limited and Section 8 companies.
- (2) In terms of Regulation 26(1)(b) of the SEBI Listing Regulations, the disclosure includes chairmanship/membership of the Audit Committee and Stakeholders' Relationship Committee in other Indian Public companies (listed and unlisted) excluding Tata Steel Limited. Further, membership includes position as Chairperson of committees.

**Selection of New Directors and Board Membership Criteria**

The Nomination and Remuneration Committee ('NRC') formulates and recommends to the Board the appropriate qualifications, positive attributes, characteristics, skills and experience required for the Board as a whole and its individual members, with the objective of having a Board with diverse backgrounds and experience in business, government, education and public service. The Policy for appointment and removal of Directors and determining Directors' independence is available on our website at <https://www.tatasteel.com/media/6816/policy-on-appointment-and-removal-of-directors.pdf>

**Key Board Qualifications, Expertise and Attributes**

The Members of the Board are committed to ensuring that the Board is in compliance with the highest standards of corporate governance. The table below summarises the key skills, expertise, competencies and attributes which are taken into consideration by the NRC while recommending appointment of Directors to the Board:

**Table B: Director skills, expertise, competencies and attributes desirable in Company's business and sector in which it functions**

	Areas of Skills/Expertise/Competence						
	Leadership	Strategy	Operations	Technology	Finance	Governance	Government/ Regulatory Affairs
N. Chandrasekaran	*	*	*	*	*	*	*
Mallika Srinivasan	*	*	*		*	*	*
O. P. Bhatt	*	*	*		*	*	*
Peter (Petrus) Blauwhoff	*	*	*	*	*	*	*
Aman Mehta	*	*			*	*	*
Deepak Kapoor	*	*			*	*	*
V. K. Sharma	*	*	*		*	*	*
Saurabh Agrawal	*	*			*	*	*
T. V. Narendran	*	*	*	*	*	*	*
Koushik Chatterjee	*	*	*		*	*	*

**Familiarisation Programme for Directors (including Independent Directors)**

As a practice, all new Directors (including Independent Directors) inducted to the Board are given a formal orientation. The familiarisation programme for our Directors is customised to suit their individual interests and area of expertise. The Directors are encouraged to visit the plant and raw material locations of the Company and interact with the members of Senior Management as part of the induction programme. The Senior Management make presentations giving an overview of the Company's strategy, operations, products, markets, group structure and subsidiaries, Board constitution and guidelines, matters reserved for the Board and the major risks and risk management strategy. This enables the Directors to get a deep understanding of the Company, its people, values and culture and facilitates their active participation in overseeing the performance of the Management.

As stated in the Board's Report, the details of orientation given to our existing Independent Directors are available on our website <https://www.tatasteel.com/media/12333/familiarization-programme-for-independent-directors-for-website.pdf>

**Board Evaluation**

The NRC has formulated a Policy for evaluation of the Board, its Committees and Directors and the same has been approved and adopted by the Board. The details of Board Evaluation forms part of the Board's Report.

**Remuneration Policy for Board and Senior Management**

The Board has approved the Remuneration Policy for Directors, Key Managerial Personnel ('KMP') and all other employees of the Company. The same is available on our website <https://www.tatasteel.com/media/6817/remuneration-policy-of-directors-etc.pdf>. Details of remuneration for Directors in Financial Year 2019-20 are provided in Table C below.

**Table C: Shares held and cash compensation paid to Directors for the year ended March 31, 2020**

Name	Fixed Salary			Commission <sup>(6)</sup>	Sitting Fees	Total Compensation	Fully paid-up Ordinary Shares held (Nos.)	Partly paid-up Ordinary Shares held (Nos.)
	Basic	Perquisite/ Allowance	Total Fixed Salary					
<b>Non-Executive, Non-Independent Directors</b>								
Mr. N. Chandrasekaran <sup>(1)</sup>	–	–	–	–	2.80	2.80	2,00,000	–
Mr. Saurabh Agrawal <sup>(2)</sup>	–	–	–	–	5.60	5.60	–	–
Mr. V. K. Sharma <sup>(3)</sup>	–	–	–	75	2.90	77.90	–	–
<b>Independent Directors</b>								
Ms. Mallika Srinivasan	–	–	–	120	3.20	123.20	–	–
Mr. O. P. Bhatt	–	–	–	170	7.20	177.20	–	–
Dr. Peter Blauwhoff <sup>(4)</sup>	–	–	–	100	6.80	106.80	–	–
Mr. Aman Mehta	–	–	–	90	5.60	95.60	–	–
Mr. Deepak Kapoor	–	–	–	100	5.70	105.70	–	–
<b>Executive Directors</b>								
Mr. T. V. Narendran <sup>(5)</sup>	150	222.01	372.01	750	–	1,122.01	2,032	139
Mr. Koushik Chatterjee <sup>(5)</sup>	135	239.95	374.95	650	–	1,024.95	1,531	105

**Notes:**

- (1) As a Policy, Mr. N. Chandrasekaran, Chairman has abstained from receiving commission from the Company.
- (2) In line with the internal guidelines of the Company, no payment is made towards commission to the Non-Executive Directors of the Company, who are in full time employment with any other Tata Company.
- (3) The sitting fees is paid to Mr. V. K. Sharma and the commission is paid to Life Insurance Corporation of India.



**BOARD'S REPORT (CONTD.)**

- (4) Dr. Peter Blauwhoff serves as an Independent Director of Tata Steel Europe ('TSE') and as an Independent Chairman and Member of Supervisory Board of Tata Steel Nederland BV ('TSN BV'). Towards this, he additionally receives an annual Board fee of £70,000 from TSE and annual Board fee of €80,000 plus expenses allowance of €1,500 from TSN BV. The fee paid is consistent with the market practices and is aligned to the benchmark figures published by global consulting firms.
- (5) None of the Executive Directors are eligible for payment of any severance fees and the contracts with Executive Directors may be terminated by either party giving the other party six months' notice or the Company paying six months' remuneration in lieu thereof.
- (6) Commission relates to the Financial Year ended March 31, 2020, which was approved by the Board on June 29, 2020 and will be paid during the Financial Year 2020-21.
- (7) The Company does not have any stock option plan. Accordingly, none of our Directors hold stock options as on March 31, 2020.

## Board Meetings

### Scheduling and selection of agenda items for Board Meetings

Tentative dates for Board Meetings in the ensuing Financial Year are decided in advance and communicated to the members of the Board. The information, as required under Regulation 17(7) read with Schedule II Part A of the SEBI Listing Regulations, is made available to the Board. The agenda and explanatory notes are sent to the Board in advance. The Board periodically reviews, (a) compliance reports of all laws applicable to the Company; (b) reviews minutes of the meetings of board of directors of the unlisted subsidiaries of the Company.

The Board meets at least once a quarter to review the quarterly financial results and other agenda items. Additional meetings are held when necessary. Committees of the Board usually meet the day before or on the day of the formal Board meeting, or whenever the need arises for transacting business. The recommendations of the Committees are placed before the Board for necessary approval.

5 Board meetings were held during the Financial Year ended March 31, 2020. These were held on April 25, 2019, August 7, 2019, November 6, 2019, December 18, 2019, and February 7, 2020. The gap between any two Board meetings during the year under review did not exceed one hundred and twenty days. The requisite quorum was present for all the meetings.

### Table D: Attendance details of Directors for the year ended March 31, 2020 are given below:

Name of the Director	Category	No. of Meetings held during tenure	No. of Meetings Attended
Mr. N. Chandrasekaran (Chairman)	NED	5	5
Mr. Saurabh Agrawal	NED	5	4
Mr. V. K. Sharma	NED	5	4
Ms. Mallika Srinivasan	ID	5	4
Mr. O. P. Bhatt	ID	5	5
Dr. Peter Blauwhoff	ID	5	5
Mr. Aman Mehta	ID	5	5
Mr. Deepak Kapoor	ID	5	4
Mr. T. V. Narendran	ED	5	5
Mr. Koushik Chatterjee	ED	5	5

Video/tele-conferencing facilities are also used to facilitate Directors travelling/residing abroad or at other locations, to participate in the meetings.

All the Directors, except Ms. Mallika Srinivasan, were present at the AGM of the Company held on Friday, July 19, 2019. Ms. Mallika Srinivasan was unable to participate at the AGM due to personal exigency.

### Meeting of the Independent Directors

Pursuant to the provisions of the Act, the Independent Directors met on November 5, 2019 and December 18, 2019 without the presence of Non-Independent Directors and Members of the Management.

The performance evaluation process of Directors including the Chairman and of the Board and its Committees was initiated in March 2020. A meeting of the Independent Directors for performance evaluation was scheduled to be held in the last week of March 2020. However, due to outbreak of COVID-19, the meeting of Independent Directors was rescheduled and held on June 27, 2020.

## Board Committees

### Audit Committee

The primary objective of the Audit Committee is to monitor and provide an effective supervision of the Management's financial reporting process, to ensure accurate and timely disclosures, with the highest levels of transparency, integrity and quality of financial reporting. The Committee oversees the work carried out in the financial reporting process by the Management, the internal auditor, the statutory auditor and the cost auditor and notes the processes and safeguards employed by each of them. The Committee further reviews the processes and controls including compliance with laws, Tata Code of Conduct and Insider Trading Code, Whistle-blower Policies and related cases thereto. The Committee also reviews matters under the Prevention of Sexual Harassment at Workplace Policy.

The Board of Directors of the Company adopted the Audit Committee Charter (which includes terms of reference as provided under the Act and SEBI Listing Regulations) on March 31, 2015 which was revised on March 2, 2017 and February 8, 2019.

The Company Secretary and Chief Legal Officer (Corporate & Compliance) acts as the Secretary to the Committee. The internal auditor reports functionally to the Audit Committee. The Executive Directors and Senior Management of the Company also attend the meetings as invitees, as required.

7 meetings of the Committee were held during the year ended March 31, 2020. These meetings were held on April 25, 2019, August 7, 2019, October 23, 2019, November 5, 2019, November 11, 2019, January 18, 2020, and February 7, 2020. The requisite quorum was present for all the meetings. All decisions at the Audit Committee meetings were taken unanimously.

**Table E: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Names of Members	Category	No. of Meetings held during tenure	No. of meetings attended
Mr. O.P. Bhatt (Chairperson)	ID	7	7
Mr. Aman Mehta	ID	7	6
Dr. Peter Blauwhoff	ID	7	6
Mr. Saurabh Agrawal	NED	7	7
Mr. Deepak Kapoor <sup>1</sup>	ID	6	5

1. Mr. Deepak Kapoor was appointed as Member of Audit Committee at the Board Meeting held on April 25, 2019 and was not a Member of the Audit Committee at the time of the Audit Committee meeting on April 25, 2019.

Mr. O. P. Bhatt, Chairperson of the Audit Committee was present at the AGM of the Company held on Friday, July 19, 2019.

#### Nomination and Remuneration Committee

The purpose of the Nomination and Remuneration Committee ('NRC') is to oversee the Company's nomination process including succession planning for the senior management and the Board and specifically to assist the Board by identifying, screening and reviewing individuals qualified to serve as Executive Directors, Non-Executive Directors and Independent Directors consistent with the criteria as stated by the Board in its Policy on Appointment and Removal of Directors.

The Board has adopted the NRC Charter (which includes terms of reference as provided under the Act and SEBI Listing Regulations) for the functioning of the Committee on May 20, 2015 which was revised on March 29, 2019, basis the amendments in SEBI Listing Regulations.

The NRC also assists the Board in discharging its responsibilities relating to compensation of the Company's Executive Directors and Senior Management. The Committee has formulated Remuneration Policy for Directors, KMPs and all other employees of the Company and the same is available on Company's website at <https://www.tatasteel.com/media/6817/remuneration-policy-of-directors-etc.pdf>. The criteria for making payments to Non-Executive Directors is available on our website at <https://www.tatasteel.com/investors/corporate-governance/compliance/>. The Committee has the overall responsibility of approving and evaluating the compensation plans, policies and programmes for Executive Directors and the Senior Management. The Committee reviews and recommends to the Board for its approval, the base salary, incentives/ commission, other benefits, compensation or arrangements and executive employment agreements for the Executive Directors.

2 meetings of the Committee were held during the year ended March 31, 2020. These meetings were held on April 25, 2019, and November 6, 2019. The requisite quorum was present for all the meetings.

**Table F: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Names of Members	Category	No. of Meetings held during tenure	No. of meetings attended
Ms. Mallika Srinivasan (Chairperson)	ID	2	2
Mr. O. P. Bhatt	ID	2	2
Mr. N. Chandrasekaran	NED	2	2

Ms. Mallika Srinivasan, Chairperson of the NRC was not present at the last AGM of the Company held on Friday, July 19, 2019 due to personal exigency. Mr. O. P. Bhatt, Independent Director, was present at the AGM as authorised by the Chairperson of the NRC.

#### Corporate Social Responsibility and Sustainability Committee

The purpose of our Corporate Social Responsibility and Sustainability ('CSR&S') Committee is to formulate and recommend to the Board, a Corporate Social Responsibility Policy, which shall indicate the initiatives to be undertaken by the Company, recommend the amount of expenditure the Company should incur on Corporate Social Responsibility ('CSR') activities and to monitor from time to time the CSR activities and Policy of the Company. The Committee provides guidance in formulation of CSR strategy and its implementation and also reviews practices and principles to foster sustainable growth of the Company by creating values consistent with long-term preservation and enhancement of financial, manufacturing, natural, social, intellectual and human capital.

The Board has approved a Charter for the functioning of the Committee, on March 31, 2015, which was last revised on March 2, 2017.

The CSR policy is available on our website at <https://www.tatasteel.com/media/11804/tata-steel-csr-policy-latest-2019.pdf>

3 meetings of the Committee were held during the year ended March 31, 2020. These meetings were held on April 24, 2019, November 5, 2019 and February 6, 2020. The requisite quorum was present for all the meetings.

**Table G: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Names of Members	Category	No. of Meetings held during tenure	No. of meetings attended
Mr. Deepak Kapoor (Chairperson)	ID	3	3
Mr. O. P. Bhatt	ID	3	3
Mr. T. V. Narendran	ED	3	3
Mr. Koushik Chatterjee	ED	3	3

Mr. Deepak Kapoor, Chairperson of CSR&S Committee was present at the AGM of the Company held on Friday, July 19, 2019.

### Risk Management Committee

The Company has constituted a Risk Management Committee ('RMC') for framing, implementing and monitoring the risk management policy of the Company. The Committee assists the Board in fulfilling its oversight responsibility with respect to Enterprise Risk Management ('ERM').

The terms of reference of the RMC are:

- Overseeing key risks, including strategic, financial, operational, IT (including cyber security) and compliance risks.
- Assisting the Board in framing, implementing and monitoring the risk management plan for the Company and reviewing and guiding the Risk Policy.
- Developing risk management policy and risk management system/framework for the Company.

The Board has adopted a Charter for RMC Committee on May 20, 2015.

3 meetings of the Committee were held during the year ended March 31, 2020. These meetings were held on April 25, 2019, November 5, 2019 and February 7, 2020. The requisite quorum was present for all the meetings.

**Table H: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Name of the Director	Category	No. of Meetings held during tenure	No. of meetings attended
Mr. Aman Mehta (Chairperson) <sup>1</sup>	ID	3	3
Mr. O. P. Bhatt <sup>1</sup>	ID	1	1
Dr. Peter Blauwhoff <sup>2</sup>	ID	2	2
Mr. Deepak Kapoor <sup>3</sup>	ID	1	1
Mr. Saurabh Agrawal	NED	3	3
Mr. T. V. Narendran	ED	3	3
Mr. Koushik Chatterjee	ED	3	3
Dr. Henrik Adam <sup>4</sup>	MoM	2	2
Dr. Hans Fischer <sup>4</sup>	MoM	1	1
Mr. Sandip Biswas	MoM	3	3
Mr. Anand Sen <sup>5</sup>	MoM	1	1
Mr. N. K. Misra <sup>5</sup>	MoM	3	2

MoM – Member of Management.

- Mr. O. P. Bhatt ceased to be Chairperson and Member of the RMC effective April 25, 2019 and Mr. Aman Mehta was appointed as the Chairperson of the RMC effective April 25, 2019.
- Dr. Peter Blauwhoff was appointed as Member of the RMC at the Board Meeting held on April 25, 2019 and was not a Member of the RMC at the time of the RMC meeting on April 25, 2019.
- Mr. Deepak Kapoor ceased to be a Member of the RMC effective April 25, 2019.

- Dr. Hans Fischer ceased to be a Member of Management of RMC effective April 25, 2019 and Dr. Henrik Adam was appointed as the Member of Management of the RMC effective November 5, 2019.
- Consequent to superannuation, Mr. Anand Sen and Mr. N. K. Misra ceased to be the Members of Management of the RMC effective September 30, 2019 and December 31, 2019 respectively.

### Stakeholders' Relationship Committee

The Stakeholders' Relationship Committee ('SRC') considers and resolves the grievances of our shareholders, debenture holders and other security holders, including complaints relating to non-receipt of annual report, transfer and transmission of securities, non-receipt of dividends/interests, issue of new/duplicate certificates, general meetings and such other grievances as may be raised by the security holders from time to time.

The Committee also reviews:

- Measures taken for effective exercise of voting rights by Shareholders;
- Service standards adopted by the Company in respect of services rendered by our Registrars & Transfer Agent;
- Measures rendered and initiatives taken for reducing quantum of unclaimed dividends and ensuring timely receipt of dividend/annual report/notices and other information by Shareholders.

The Board has adopted a Charter (which includes terms of reference as provided under the Act and SEBI Listing Regulations) for the functioning of the SRC on April 11, 2014 which was revised on February 8, 2019.

1 meeting of the Committee was held during the year ended March 31, 2020 on February 6, 2020. The requisite quorum was present for the meeting.

**Table I: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Name of the Director	Category	No. of Meetings held during tenure	No. of meetings attended
Mr. V. K. Sharma <sup>1</sup>	NED	1	1
Mr. Deepak Kapoor <sup>1</sup>	ID	1	1
Mr. T. V. Narendran	ED	1	1
Mr. Koushik Chatterjee	ED	-	-

- Mr. Deepak Kapoor ceased to be the Chairperson of SRC effective April 25, 2019 and continues to be a Member of SRC. Mr. V. K. Sharma was appointed as Chairperson and Member of SRC effective even date.

Mr. V. K. Sharma, Chairperson of Committee was present at the AGM of the Company held on Friday, July 19, 2019.

In terms of Regulation 6 and Schedule V of the SEBI Listing Regulations, the Board has appointed Mr. Parvatheesam

Kanchinadham, Company Secretary & Chief Legal Officer (Corporate & Compliance) as the Compliance Officer of the Company.

The details of investor complaints received and resolved during the Financial Year ended March 31, 2020 are given in Table J. The complaints relate to non-receipt of annual report, dividend, share transfers and other investor grievances.

**Table J: Details of investor complaints received and resolved during the year ended March 31, 2020:**

Opening as on April 1, 2019	0
Received during the year	290
Resolved during the year	290
Closing as on March 31, 2020	0

### Safety, Health and Environment Committee

The Safety, Health and Environment Committee ('**SH&E Committee**') of the Board oversees the policies relating to Safety, Health and Environment and their implementation across Tata Steel Group.

The Board has approved a Charter for the functioning of the Committee on October 27, 2009.

4 meetings of the Committee were held during the year ended March 31, 2020. These meetings were held on April 24, 2019,

August 6, 2019, November 5, 2019 and February 6, 2020. The requisite quorum was present for all the meetings.

**Table K: The composition of the Committee and the attendance details of the Members for the year ended March 31, 2020 are given below:**

Names of Members	Category	No. of Meetings held during tenure	No. of meetings attended
Dr. Peter Blauwhoff (Chairperson)	ID	4	4
Mr. Deepak Kapoor <sup>1</sup>	ID	1	1
Ms. Mallika Srinivasan <sup>2</sup>	ID	3	2
Mr. V. K. Sharma <sup>2</sup>	NED	3	3
Mr. T. V. Narendran	ED	4	4
Dr. Hans Fischer <sup>3</sup>	MoM	1	1
Dr. Henrik Adam <sup>3</sup>	MoM	3	3

MoM – Member of Management.

- Mr. Deepak Kapoor ceased to be a member of the SH&E Committee effective April 25, 2019.
- Ms. Mallika Srinivasan and Mr. V. K. Sharma were appointed as the members of the SH&E Committee effective April 25, 2019.
- Dr. Hans Fischer ceased to be a Member of Management of the SH&E Committee and Dr. Henrik Adam was appointed as the Member of Management of the SH&E Committee effective August 6, 2019.

## General Information for Shareholders

### General Body Meetings

**Table L: Location and time, where last three AGMs were held:**

Financial Year Ended	Date	Time	Venue	Special Resolution(s) Passed
March 31, 2019	July 19, 2019	3:00 p.m. (IST)	Birla Matushri Sabhagar, 19, Sir Vithaldas Thackersey Marg, Mumbai – 400 020	(i) Re-appointment of Ms. Mallika Srinivasan (DIN: 00037022) as an Independent Director of the Company.
March 31, 2018	July 20, 2018			(ii) Re-appointment of Mr. O. P. Bhatt (DIN: 00548091) as an Independent Director of the Company.
March 31, 2017	August 8, 2017			Issue of Non-Convertible Debentures on private placement basis not exceeding ₹12,000 crore
				Issue of Non-Convertible Debentures on Private Placement basis not exceeding ₹10,000 crore

No extraordinary general meeting of the Company was held during the Financial Year 2019-20.

No Special Resolution was passed by the Company last year through Postal Ballot. None of the businesses proposed to be transacted at the ensuing AGM require passing a Special Resolution through Postal Ballot.

**Table M: Annual General Meeting 2020:**

Day & Date	Thursday, August 20, 2020
Time	3:00 p.m. (IST)
Venue	In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as ' <b>MCA Circulars</b> ') permitted the holding of the Annual General Meeting (' <b>AGM</b> ') through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Act, SEBI Listing Regulations, and MCA Circulars, the AGM of the Company is being held through VC/OAVM. The deemed venue of the AGM shall be Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001
Financial Year	April 1 to March 31
Book Closure Dates	Saturday, August 8, 2020 to Thursday, August 20, 2020 (Both days inclusive)
Dividend Payment Date	On and from Monday, August 24, 2020, if approved by shareholders at the AGM Note: SEBI vide its circular SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 granted relaxations to the listed entities in relation to compliance with certain provisions of SEBI Listing Regulations in view of the COVID-19 situation, accordingly, where the Bank details are unavailable for electronic transfer, the Company shall dispatch the dividend warrant/Bankers' cheque/demand draft to Members, at the earliest once the normalcy is restored.

### Disclosures regarding the re-appointment of Director

In terms of relevant provisions of the Act, as amended, Mr. N. Chandrasekaran (DIN:00121863) is liable to retire by rotation at the ensuing AGM and being eligible, seeks re-appointment.

The Board recommends the above re-appointment for approval of the Shareholders at the ensuing AGM.

The detailed profile of Mr. Chandrasekaran and particulars of his experience, skills or attributes that qualify him for Board Membership is provided in the Notice convening the AGM.

### Communication to the Shareholders

We send quarterly, half-yearly, and yearly financial results to our Shareholders electronically. Key financial data is published in The Indian Express, Financial Express, Nav Shakti, Free Press Journal and Loksatta. The financial results along with the earnings releases are also posted on the Company's website [www.tatasteel.com](http://www.tatasteel.com)

Earnings calls are held with analysts and investors and their transcripts are published on the website. Presentations made to analysts and others are also made available on the Company's website [www.tatasteel.com](http://www.tatasteel.com)

All price sensitive information and matters that are material to Shareholders are disclosed to the respective Stock Exchanges where the securities of the Company are listed. All submissions to the Exchanges are made through their respective electronic online filing systems. The same are also available on the Company's website [www.tatasteel.com](http://www.tatasteel.com)

The Company's website is a comprehensive reference on its leadership, management, vision, mission, policies, corporate governance, sustainability, investor relations, products and processes and updates and news. The section on 'Investors' serves to inform the Shareholders, by giving complete financial details,

stock exchange compliances including shareholding patterns and updated credit ratings amongst others, corporate benefits, information relating to Stock Exchanges, information on unclaimed dividend of Shareholders, details of Registrars & Transfer Agent and frequently asked questions. Investors can also submit their queries by submitting 'Shareholder Query Form' and get feedback online. The section on 'Media' includes all major press reports and releases, awards and campaigns by the Company, amongst others.

### Investor grievance and share transfer system

We have a Board-level Stakeholders' Relationship Committee to examine and redress investors' complaints. The status on complaints and share transfers are reported to the entire Board.

During the Financial Year 2018-19, the SEBI and MCA have mandated the existing members of the Company who hold securities in physical form and intend to transfer their securities after April 1, 2019, can do so only in dematerialised form. Therefore, Members holding shares in physical form were requested to consider converting their shareholding to dematerialised form.

Share transactions in electronic form can be effected in a much simpler and faster manner. After a confirmation of a sale/purchase transaction from the broker, shareholders should approach the Depository Participant ('**DP**') with a request to debit or credit the account for the transaction. The DP will immediately arrange to complete the transaction by updating the account. There is no need for a separate communication to the Company to register these share transfers.

Shareholders should communicate with TSR Darashaw Consultants Private Limited, (formerly TSR Darashaw Limited) the Company's Registrars and Transfer Agent ('**RTA**') quoting their folio number or Depository Participant ID ('**DP ID**') and Client ID number, for any queries to their securities.

### Details of non-compliance

The Company has complied with the requirements of the Stock Exchanges, SEBI and other statutory authorities on all matters relating to capital markets during the last three years and no penalties and/or strictures have been imposed on the Company in this regard. There has been no instance of non-compliance with any legal requirements particularly with any requirement of the Corporate Governance Report, during the year under review.

None of the Company's listed securities are suspended from trading.

During the year under review, the Company did not raise any funds through preferential allotment or qualified institutions placement as specified under Regulation 32(7A) of the SEBI Listing Regulations. However, during the year under review, the Company has issued Non-Convertible Debentures ('NCDs') on private placement basis, listed on debt market segment of BSE Limited. The Company affirms that there has been no deviation or variation in utilisation of proceeds of the listed NCDs of the Company.

### Certificates from Practising Company Secretaries

As required by Regulation 34(3) and Schedule V of the SEBI Listing Regulations, the certificate given under Part E by Parikh & Associates, (Firm Registration No. P1988MH009800), Practising Company Secretaries, is annexed to this report.

As required by Clause 10 (i) of Part C under Schedule V of the SEBI Listing Regulations, the Company has received a certificate from Parikh & Associates (Firm Registration No. P1988MH009800), Practising Company Secretaries certifying that none of our Directors have been debarred or disqualified from being appointed or continuing as Directors of the Company by SEBI or MCA or such other statutory authority.

### CEO and CFO certification

As required under Regulation 17(8) read with Schedule II Part B of the SEBI Listing Regulations, the Chief Executive Officer & Managing Director and Executive Director & Chief Financial Officer have given appropriate certifications to the Board of Directors.

### Reconciliation of Share Capital Audit

In terms of Regulation 40(9) and 61(4) of the SEBI Listing Regulations, certificates, on half-yearly basis, have been issued by a Company Secretary in Practice with respect to due compliance of share and security transfer formalities by the Company.

The Company Secretary in Practice carried out a Reconciliation of Share Capital Audit to reconcile the total admitted capital with National Securities Depository Limited ('NSDL') and Central Depository Services (India) Limited ('CDSL') (collectively 'Depositories') and the total issued and listed capital. The Audit confirms that the total paid-up capital is in agreement with the aggregate of the total number of shares in physical form and in dematerialised form (held with Depositories). The Audit Report

is disseminated to the Stock Exchanges on quarterly basis and is also available on our website <https://www.tatasteel.com/investors/stock-exchange-compliances/reconciliation-of-share-capital-audit-reports/>

### Related Party Transactions

All transactions entered into with related parties as defined under the Act, and Regulation 23 of the SEBI Listing Regulations, each as amended, during the year under review were on an arm's length price basis and in the ordinary course of business. These have been approved by the Audit Committee. Certain transactions which were repetitive in nature were approved through omnibus route by the Audit Committee. The Company has not entered into any materially significant related party transaction. The Board of Directors has approved and adopted a Policy on Related Party Transactions and the same is updated from time to time. The Policy is available on the Company's website <https://www.tatasteel.com/media/5891/policy-on-related-party-transactions.pdf>

During the Financial Year 2019-20, the Company did not have any material pecuniary relationship or transactions with Non-Executive Directors apart from paying Director's remuneration. Further, the Directors have not entered into any contracts with the Company or its subsidiaries, which will be in material conflict with the interest of the Company.

The Board has received disclosures from KMPs and Members of Senior Management relating to material, financial and commercial transactions where they and/or their relatives have personal interest.

### Policy for Determining Material Subsidiaries

The Company has formulated a Policy for Determining Material Subsidiaries and the same is available on the Company's website <https://www.tatasteel.com/media/5890/policy-on-determining-material-subsidaries.pdf> The Company is in compliance with the provisions governing material subsidiaries.

### Vigil Mechanism

The Vigil Mechanism approved by the Board provides a formal mechanism for all Directors, employees and vendors of the Company to approach the Chairman of the Audit Committee of the Company and make protective disclosures regarding the unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. Under the Policy, in addition, Directors, employees, and vendors, may approach the Chief Ethics Counsellor to make any such protected disclosure. During the year under review, no person has been denied access to the Chairman of the Audit Committee. Details of the Vigil Mechanism are given in the Board's Report.

During the year under review, the Company revised the Whistle-blower policy for Directors and Employees to include 'reporting of incidents of leak or suspected leak of Unpublished Price Sensitive Information (UPSII)' as required in terms of the provisions of the SEBI Insider Trading Regulations as amended.

The revised Policy is available on the Company's website at <https://www.tatasteel.com/corporate/our-organisation/policies/>

### Disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The disclosure regarding the complaints of sexual harassment are given in the Board's Report.

### Consolidated Fees paid to Statutory Auditors

During the Financial Year 2019-20, the total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to Price Waterhouse & Co Chartered Accountants LLP, Statutory Auditors (Firm Registration Number: 304026E/E-300009) of the Company is as under:

**Table N: Consolidated fees paid to statutory auditors:**

Particulars	(₹ crore)
	Amount
Services as statutory auditors	27.92
Taxation matters and audit	2.85
Other services	9.53
Out-of-pocket expenses	1.32
<b>Total</b>	<b>41.62</b>

### Dematerialisation of shares and liquidity

The Company's Ordinary Shares are tradable compulsorily in electronic form. We have established connectivity with both the depositories, i.e. NSDL and CDSL. The International Securities Identification Number ('ISIN') allotted to the Fully paid-up and Partly paid-up Ordinary Shares under the Depository System are **INE081A01012** and **IN9081A01010** respectively.

The Company has 118,85,40,293 Ordinary Shares (including Fully paid-up and Partly paid-up Ordinary Shares) representing 98.71% of the Company's share capital which is dematerialised as on March 31, 2020.

Further, outstanding GDR Shares 1,25,61,401 (March 31, 2019: 1,34,73,958) of face value ₹10 per share represent the shares underlying GDRs which were issued during 1994 and 2010. Each GDR represents one underlying Fully paid-up Ordinary Share.

To address the short-term price volatility, the Company also hedges certain commodities in the derivatives market. Exposure of the Company to commodity and commodity risk faced by the Company throughout the year:

- Total exposure of the listed entity to commodities: ₹11,965 crore
- Exposure of the listed entities to various commodities (based on materiality):

Commodity Name	Exposure in INR towards the particular commodity (₹ crore)	Exposure in Quantity terms towards the particular commodity (Tonnes)	% of such exposure hedged through commodity derivatives				Total
			Domestic Market		International Market		
			OTC	Exchange	OTC	Exchange	
Coal	8,542	88,01,000	Nil	Nil	Nil	Nil	Nil
Refractories	900	1,05,000	Nil	Nil	Nil	Nil	Nil

### Designated e-mail address for investor services

To serve our investors better and as required under Regulation 46(2)(j) of the SEBI Listing Regulations, the designated e-mail address for investor complaints is [cosec@tatasteel.com](mailto:cosec@tatasteel.com). The e-mail address for grievance redressal is monitored by the Company's Compliance Officer.

### Investor Awareness

As part of good governance we have provided subscription facilities to our investors for IR alerts regarding press release, results, webcasts, analyst meets and presentations amongst others. We also provide our investors facility to write queries regarding their rights and shareholdings and have provided details of persons to be contacted for this purpose. We encourage investors to visit our website for reading the documents and for availing the above facilities at [www.tatasteel.com](http://www.tatasteel.com)

### Legal proceedings

There are certain pending cases related to disputes over title to shares in which the Company had been made a party. However, these cases are not material in nature.

### Commodity Price Risk

Commodities are critical inputs to the manufacturing of steel. Volatility in commodity prices is an inherent market risk for the Company as it impacts the profitability and cash flows. However, steel prices, over the long-term, tend to follow the trend of commodity prices which provides a natural hedge to the business.

In India, the Company has captive iron ore that meet 100% of its iron ore requirements and coal mines which meet about a quarter of its coking coal requirement. These captive mines provide a structural hedge to the price risk of these commodities.

A dedicated commodity sourcing team has been set up, which engages with key raw material producers across the globe and the commodity market at large to optimise sourcing. The team also does a regular risk assessment of the supply chain and proactively engages in diversification of vendors, geographies, development of substitutes, and value-in-use ('VIU') optimisation framework to mitigate, to the extent practical, the impact of disruptions in the supply chain.

### Compliance with discretionary requirements

All mandatory requirements of the SEBI Listing Regulations have been complied with by the Company. The status of compliance with the discretionary requirements, as stated under Part E of Schedule II to the SEBI Listing Regulations are as under:

**The Board:** As on the date of the Report, the positions of the Chairman and the Chief Executive Officer are separate. Mr. N. Chandrasekaran is the Non-Executive Chairman of the Board and Mr. T. V. Narendran is the Chief Executive Officer & Managing Director of the Company.

**Maintenance of Chairman's office:** The Non-Executive Chairman has a separate office which is not maintained by the Company.

**Shareholder Rights:** The half-yearly financial performance of the Company is sent to all the Members whose e-mail IDs are registered with the Company/Depositories. The results are also available on the Company's website at <https://www.tatasteel.com/investors/financial-performance/financial-results/>

**Modified opinion(s) in Audit Report:** The Auditors have expressed an unmodified opinion in their report on the financial statements of the Company.

**Reporting of Internal Auditor:** The Internal Auditor reports to the Audit Committee.

**Table O: Distribution of Shareholding of Ordinary Shares**

#### Fully paid-up Ordinary Shares

Share Holding	Total No. of Shareholders as on March 31		% to total holders as on March 31		Total No. of Shares as on March 31		% to total capital as on March 31	
	2020	2019	2020	2019	2020	2019	2020	2019
1	28,060	23,884	3.20	3.01	28,060	23,884	0.00	0.00
2-10	1,40,836	1,20,513	16.07	15.18	9,44,762	8,09,676	0.09	0.07
11-50	2,65,965	2,37,534	30.35	29.93	79,28,111	69,86,169	0.71	0.62
51-100	1,37,982	1,24,173	15.75	15.64	1,09,44,618	96,55,582	0.97	0.86
101-200	1,30,363	1,23,759	14.88	15.59	1,91,59,949	1,79,62,365	1.70	1.60
201-500	1,02,596	96,515	11.71	12.16	3,21,16,622	2,98,88,109	2.85	2.65
501-1,000	36,562	34,385	4.17	4.33	2,61,32,184	2,43,91,805	2.32	2.17
1,001-5,000	29,040	28,091	3.31	3.54	5,74,75,276	5,57,76,758	5.10	4.95
5,001-10,000	2,796	2,775	0.32	0.35	1,94,09,285	1,92,47,829	1.72	1.71
10,001-1,00,000	1,812	1,841	0.21	0.23	4,18,34,519	4,49,56,780	3.71	3.99
1,00,001 and above	287	323	0.03	0.04	91,05,16,825	91,67,90,723	80.83	81.38
<b>Total</b>	<b>8,76,299</b>	<b>7,93,793</b>	<b>100.00</b>	<b>100.00</b>	<b>112,64,90,211</b>	<b>112,64,89,680</b>	<b>100.00</b>	<b>100.00</b>

#### Partly paid-up Ordinary Shares

Share Holding	Total No. of Shareholders as on March 31		% to total holders as on March 31		Total No. of Shares as on March 31		% to total capital as on March 31	
	2020	2019	2020	2019	2020	2019	2020	2019
1	5,765	5,793	3.36	3.34	5,765	5,793	0.01	0.01
2-10	56,521	58,209	32.93	33.53	3,29,688	3,39,421	0.43	0.44
11-50	70,096	72,068	40.83	41.52	17,21,756	17,64,981	2.22	2.27
51-100	16,807	16,844	9.79	9.70	12,81,572	12,75,721	1.65	1.64
101-200	9,405	9,326	5.48	5.37	14,07,722	13,88,448	1.81	1.79
201-500	6,972	6,458	4.06	3.72	23,14,888	21,22,136	2.98	2.73
501-1,000	2,893	2,436	1.69	1.40	21,77,708	18,15,750	2.80	2.34
1,001-5,000	2,493	1,899	1.45	1.09	52,71,622	40,32,985	6.79	5.19
5,001-10,000	362	253	0.21	0.15	25,56,671	18,11,588	3.29	2.33
10,001-1,00,000	305	257	0.18	0.15	78,88,152	69,21,073	10.16	8.92
1,00,001 and above	41	45	0.02	0.03	5,26,81,244	5,61,58,809	67.86	72.34
<b>Total</b>	<b>1,71,660</b>	<b>1,73,588</b>	<b>100.00</b>	<b>100.00</b>	<b>7,76,36,788</b>	<b>7,76,36,705</b>	<b>100.00</b>	<b>100.00</b>

#### Transfer of Unclaimed Dividend and Shares to Investor Education and Protection Fund (IEPF)

Pursuant to the provisions of the Act, read with Investor Education Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended ('Rules'), the dividends, unclaimed for

a period of seven years from the date of transfer to the Unpaid Dividend Account of the Company are liable to be transferred to the IEPF. Accordingly, unclaimed dividends of Shareholders for FY 2012-13 lying in the unclaimed dividend account of the Company as on September 15, 2020 will be due for transfer to IEPF on the



**BOARD'S REPORT (CONTD.)**

due date i.e. September 16, 2020. Further, the shares (excluding the disputed cases having specific orders of the Court, Tribunal or any Statutory Authority restraining such transfer) pertaining to which dividend remains unclaimed for a consecutive period of seven years from the date of transfer of the dividend to the unpaid dividend account is also mandatorily required to be transferred to the IEPF Authority established by the Central Government.

The Company had sent individual communication to the concerned Shareholders at their registered address, whose dividend remained unclaimed and whose shares were liable to be transferred to the IEPF by September 18, 2019. The communication was also published in national English and local Marathi newspapers.

The details of unclaimed dividends and shares transferred to IEPF within statutory timelines during Financial Year 2019-20 are as follows:

Financial Year	Amount of Unclaimed Dividend Transferred (₹)	Number of Shares Transferred
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2011-2012	8,20,10,532	6,66,186
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Any person whose unclaimed dividend and shares pertaining thereto, matured deposits, matured debentures, application money due for refund, or interest thereon, sale proceeds of fractional shares, redemption proceeds of preference shares, amongst others has been transferred to the IEPF Fund can claim their due amount from the IEPF Authority by making an electronic application in web-form IEPF-5. Upon submitting a duly completed form, Shareholders are required to take print of the same and send physical copy duly signed along with requisite documents as specified in the form to the attention of the Nodal Officer, at the Registered Office of the Company. The instructions for the web-form can be downloaded from our website [www.tatasteel.com](http://www.tatasteel.com) under 'unclaimed dividend' tab in 'investor' section and simultaneously from the website of Ministry of Corporate Affairs at [www.iepf.gov.in](http://www.iepf.gov.in)

**Table P: The status of dividend remaining unclaimed is given hereunder:**

Unclaimed Dividend	Status	Whether it can be claimed	Can be claimed from	Action to be taken
Up to and including the Financial Year 1994-95	Transferred to the General Revenue Account of the Central Government	Yes	Office of Registrar of Companies, Central Government Office Building, 'A' Wing, 2nd Floor, Next to Reserve Bank of India, CBD, Belapur – 400 614	Claim to be forwarded in prescribed Form No. II of the Companies Unpaid Dividend (Transfer to General Revenue Account of the Central Government) Rules, 1978
For the Financial Years 1995-96 to 2011-12	Transferred to the IEPF of the Central Government	Yes	Submit web-form IEPF 5 to the Registered Office of the Company addressed to the Nodal Officer along with complete documents.	IEPF Authority to pay the claim amount to the Shareholder based on the verification report submitted by the Company and the documents submitted by the investor.
For the Financial Years 2012-13 to 2018-19	Amount lying in respective Unpaid Dividend Accounts	Yes	TSR Darashaw Consultants Private Limited, (formerly TSR Darashaw Limited) Registrars and Transfer Agent	Letter on plain paper

The Company has hosted on its website the details of the unclaimed dividend/unclaimed shares/interest/principal amounts for the Financial Year 2018-19 as per the Notification No. G S R 352 (E) dated May 10, 2012 of Ministry of Corporate Affairs (as per Section 124 of the Act, as amended).

**Table Q: Details of date of declaration & due date for transfer to IEPF:**

Financial Year	Dividend Per Fully paid-up Ordinary Share	Dividend Per Partly paid-up Ordinary Share	Date of Declaration	Due date for Transfer to IEPF
2012-13	8	-	August 14, 2013	September 16, 2020
2013-14	10	-	August 14, 2014	September 16, 2021
2014-15	8	-	August 12, 2015	September 16, 2022
2015-16	8	-	August 12, 2016	September 17, 2023
2016-17	10	-	August 8, 2017	September 9, 2024
2017-18	10	2.504	July 20, 2018	August 22, 2025
2018-19	13	3.25	July 19, 2019	August 22, 2026

Shareholders are requested to contact the RTA for encashing the unclaimed dividend/interest/principal amount, if any, standing to the credit of their account.

### Nomination Facility

Shareholders whose shares are in physical form and wish to make/change a nomination in respect of their shares in the Company, as permitted under Section 72 of the Act, may submit to RTA the prescribed Forms SH-13/SH-14. The Nomination Form can be downloaded from the Company's website [www.tatasteel.com](http://www.tatasteel.com) under the section 'Investors'.

### Shares held in Electronic Form

Shareholders holding shares in electronic form may please note that instructions regarding change of address, bank details, e-mail ids, nomination and power of attorney should be given directly to the DP.

### Shares held in Physical Form

Shareholders holding shares in physical form may please note that instructions regarding change of address, bank details, e-mail ids, nomination and power of attorney should be given to the Company's RTA i.e. TSR Darashaw Consultants Private Limited (formerly TSR Darashaw Limited).

### Updation of bank details for remittance of dividend/cash benefits in electronic form

The SEBI vide its Circular No. CIR/MRD/DP/10/2013 dated March 21, 2013 ('Circular') to all listed companies requires them to update bank details of their shareholders holding shares in demat mode and/or physical form, to enable usage of the electronic mode of remittance i.e. National Automated Clearing House ('NACH') for distributing dividends and other cash benefits to the shareholders.

The Circular further states that in cases where either the bank details such as Magnetic Ink Character Recognition ('MICR') and Indian Financial System Code ('IFSC'), amongst others, that are required for making electronic payment are not available or the electronic payment instructions have failed or have been rejected by the bank, companies or their Registrars and Transfer Agents may use physical payment instruments for making cash payments to the investors. Companies shall mandatorily print the bank account details of the investors on such payment instruments.

Regulation 12 of the SEBI Listing Regulations, allows the Company to pay dividend by cheque or 'payable at par' warrants where payment by electronic mode is not possible. Shareholders to note that payment of dividend and other cash benefits through electronic mode has many advantages like prompt credit, elimination of fraudulent

encashment/delay in transit amongst others. They are requested to opt for any of the above mentioned electronic modes of payment of dividend and other cash benefits and update their bank details:

- In case of holdings in dematerialised form, by contacting their DP and giving suitable instructions to update the bank details in their demat account.
- In case of holdings in physical form, by informing the Company's RTA i.e. TSR Darashaw Consultants Private Limited, (formerly TSR Darashaw Limited) through a signed request letter with details such as their Folio No(s), Name and Branch of the Bank in which they wish to receive the dividend, the Bank Account type, Bank Account Number allotted by their banks after implementation of Core Banking Solutions ('CBS') the 9 digit MICR Code Number and the 11 digit IFSC Code. This letter should be supported by cancelled cheque bearing the name of the first shareholder.

Shareholders to note that those who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other electronic means, due to non-registration of the Electronic Bank Mandate, the Company shall dispatch the dividend warrant/Bankers' cheque/demand draft to such Members, upon normalisation of postal services and other activities that have been disrupted due to outbreak of COVID-19 pandemic.

### Listing on Stock Exchanges

As on March 31, 2020, the Company has issued Fully paid-up Ordinary Shares and Partly paid-up Ordinary Shares which are listed on BSE Limited and National Stock Exchange of India Limited in India. The annual Listing fees has been paid to the respective stock exchanges.

**Table R: ISIN and Stock Code details**

Stock Exchanges	ISIN	Stock Code
BSE Limited ('BSE')	INE081A01012	500470
Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001, Maharashtra, India	(Fully paid-up Ordinary Shares)	(Fully paid-up Ordinary Shares)
	IN9081A01010	890144
	(Partly paid-up Ordinary Shares)	(Partly paid-up Ordinary Shares)
National Stock Exchange of India Limited ('NSE')	INE081A01012	TATASTEEL
Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Mumbai – 400 051, Maharashtra, India	(Fully paid-up Ordinary Shares)	(Fully paid-up Ordinary Shares)
	IN9081A01010	TATASTEELPP
	(Partly paid-up Ordinary Shares)	(Partly paid-up Ordinary Shares)

**Table S: International Listings of securities issued by the Company are as under:**
**Global Depository Receipts ('GDRs') as on March 31, 2020:**

GDRs	1994	2009
ISIN	US87656Y1091	US87656Y4061
Listed on	Luxembourg Stock Exchange	London Stock Exchange

**Table T (i): Perpetual Hybrid Securities in the form of Non-Convertible Debentures as on March 31, 2020, are listed on the Wholesale Debt Market segments of the Stock Exchanges as under:**

Rate (%)	11.80	11.50
ISIN	INE081A08165	INE081A08173
Principal Amount (₹ in crore)	1,500	775
Date of Maturity	Perpetual	Perpetual
Listed on	NSE & BSE	NSE

**Table T (ii): Unsecured Redeemable Non-Convertible Debentures ('NCDs') as on March 31, 2020, are listed on the Wholesale Debt Market segment of the Stock Exchanges as under:**

Coupon Rate (%)	ISIN	Principal Amount	Maturity		Credit Ratings	Name of the Stock Exchange on which the NCDs are listed
			Amount	Date		
9.15	INE081A08207	500.00	500.00	January 24, 2021	AA by CARE & AA (Stable) by Brickwork	NSE
2.00	INE081A08181	1,500.00	1,500.00	April 23, 2022	AA by CARE & AA (Positive) by Brickwork	NSE
8.15	INE081A08215	1,000.00	1,000.00	October 1, 2026	AA by CARE & AA (Positive) by Brickwork	BSE
10.25	INE081A08140	500.00	166.67	December 22, 2028	AA by CARE	NSE
			166.67	December 22, 2029		
			166.66	December 22, 2030		
10.25	INE081A08157	2,500.00	833.34	January 6, 2029	AA by CARE	NSE
			833.33	January 6, 2030		
			833.33	January 6, 2031		
9.8359	INE081A08223	4,315.00	1,078.75	February 28, 2031	AA CARE and AA India Ratings	BSE
			1,078.25	March 1, 2032		
			1,078.25	March 1, 2033		
			1,078.25	March 1, 2034		
7.70	INE081A08231	670.00	670.00	March 13, 2025	AA CARE and AA India Ratings	BSE

**Notes:**

- 10.40% NCDs (ISIN: INE081A08124) aggregating to ₹650.9 crore were redeemed on the due date, May 15, 2019.
- 11% NCDs (ISIN: INE081A08132) aggregating to ₹1,500 crore was redeemed on May 17, 2019 (May 19, 2019, the due date for redemption of the said NCDs was a non-business day. In accordance with the terms of issue, the NCDs were therefore redeemed on the previous working day i.e. May 17, 2019).

**Credit Rating**

Details on credit rating are provided in the Board's Report and the same is available on our website [www.tatasteel.com](http://www.tatasteel.com)

## Market Information

**Table U: Market Price Data– High, Low (based on daily closing price) and volume (no. of shares traded) during each month in the Financial Year 2019-20 of Fully Paid-up Ordinary Shares, on BSE and NSE:**

Month	BSE Limited (BSE)			National Stock Exchange of India Limited (NSE)		
	High (₹)	Low (₹)	Volume (No. of shares traded)	High (₹)	Low (₹)	Volume (No. of shares traded)
April 2019	556.45	510.90	1,02,33,971	557.20	510.75	18,42,30,066
May 2019	554.85	463.20	1,43,00,089	554.95	462.95	24,58,69,834
June 2019	510.70	472.75	91,37,696	510.70	472.30	17,86,69,420
July 2019	510.50	414.70	1,18,09,542	510.30	415.05	18,38,03,593
August 2019	419.55	333.35	1,82,09,556	420.00	333.70	28,18,93,711
September 2019	377.50	331.40	1,69,15,494	377.35	331.40	25,87,61,325
October 2019	391.00	324.80	1,75,14,183	390.20	324.80	28,23,70,517
November 2019	432.00	385.20	2,11,60,284	432.10	385.10	37,59,26,811
December 2019	474.70	399.45	1,88,10,200	474.75	399.65	35,40,75,114
January 2020	501.95	438.75	1,31,56,437	502.10	446.25	27,21,37,707
February 2020	477.95	381.55	1,58,25,002	477.60	381.75	28,55,01,434
March 2020	387.60	254.15	2,33,54,235	387.50	254.05	40,58,67,529
<b>Yearly</b>	<b>556.45</b>	<b>254.15</b>	<b>19,04,26,689</b>	<b>557.20</b>	<b>254.05</b>	<b>3,30,91,07,061</b>

The Company's shares are regularly traded on BSE Limited and National Stock Exchange of India Limited, as is seen from the volume of shares indicated in the above Table containing Market Information.

**TABLE V: Performance of the share price of the Company in comparison to broad-based indices like BSE and Nifty Sensex are given below:**

Month	Closing Price of Equity Shares at BSE	BSE SENSEX	Closing Price of Equity Shares at NSE	Nifty
April 2019	556.45	39,031.55	557.20	11,748.15
May 2019	487.90	39,714.20	488.30	11,922.80
June 2019	504.40	39,394.64	504.40	11,788.85
July 2019	431.90	37,481.12	432.05	11,118.00
August 2019	344.95	37,332.79	344.90	11,023.25
September 2019	359.80	38,667.33	360.50	11,474.45
October 2019	380.50	40,129.05	380.55	11,877.45
November 2019	427.40	40,793.81	427.50	12,056.05
December 2019	472.00	41,253.74	472.05	12,168.45
January 2020	438.75	40,723.49	438.70	11,962.10
February 2020	381.55	38,297.29	381.75	11,201.75
March 2020	269.75	29,468.49	269.60	8,597.75

## Secretarial Audit

The Board of Directors has appointed Parikh and Associates (Firm Registration No. P1988MH009800), Practising Company Secretaries, to conduct secretarial audit of its records and documents for the Financial Year 2019-20. The secretarial audit report confirms that the Company has complied with all applicable provisions of the Companies Act 2013, Secretarial Standards, Depositories Act, 2018, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015, each as amended and all other regulations and guidelines of SEBI as applicable to the Company. The Secretarial Audit Report forms part of the Board's Report.

## Green Initiative

As a responsible corporate citizen, the Company welcomes and supports the 'Green Initiative' undertaken by the Ministry of Corporate Affairs, Government of India, enabling electronic delivery of documents including the Annual Report, quarterly and half-yearly results, amongst others, to Shareholders at their e-mail address previously registered with the DPs and RTA.

Shareholders who have not registered their e-mail addresses are requested to do the same. Those holding shares in demat form can register their e-mail address with their concerned DPs. Shareholders who hold shares in physical form are requested to register their e-mail addresses with the RTA, by sending a letter, duly signed by the first/sole holder quoting details of Folio No.

## BOARD'S REPORT (CONTD.)

**Major Plant Locations:****Tata Steel Kalinganagar Plant**

Tata Steel Limited  
Kalinganagar Industrial Complex  
Duburi, Dist. Jajpur  
Odisha – 755 026

**Tata Steel Jamshedpur Plant**

Tata Steel Limited  
P.O. Bistupur  
Jamshedpur – 831 001

**Cold Rolling Mill Complex, Bara**

Tata Steel Limited  
P.O. Agrico, P.S. Sidhgora  
Block: Jamshedpur, Dist. Purbi Singhbhum  
Pin – 831 009

**Tata Steel Growth Shop**

Growth Shop  
Tata Steel Limited  
Adityapur Industrial Estate,  
P.O. Gamharia, Dist. Seraikela-Kharsawan  
Pin – 832 108

**Tata Steel Tubes Division**

Tubes Division  
Tata Steel Limited  
P.O. Burma Mines  
Jamshedpur – 831 007

**Joda East Iron Mine**

Joda Central Organisation  
Tata Steel Limited, Joda  
Dist. Keonjhar, Odisha – 758 034

**Cold Rolling Complex (West)**

Tata Steel Limited  
Plot No. S 76, Tarapur Industrial Area  
P Box 22, Tarapur Industrial Estate Post Office  
District Palghar, Maharashtra – 401 506

**Wire Division, Tarapur**

Tata Steel Limited - Wire Division  
Plot F8 & A6, Tarapur MIDC  
P.O. Boisar, Dist. Palghar – 401 506

**Wire Division, Indore**

Indore – Tata Steel Limited, Wire Division  
Plot 14/15/16 & 32 Industrial Estate  
Laxmibai Nagar, Fort Indore  
Madhya Pradesh - 452 006

**Wire Division, Pithampur**

Pithampur Wire Division  
Plot 158 & 158A, Sector III  
Industrial Estate, Pithampur  
Madhya Pradesh – 454 774

**Bearings Division**

Tata Steel Limited  
P.O. Rakha Jungle, Nimpura Industrial Estate  
Kharagpur, West Bengal – 721 301

**Sukinda Chromite Mine**

Tata Steel Limited  
P.O. Kalarangiatta, Dist. Jajpur  
Odisha – 755 028

**Noamundi Iron Mine**

Tata Steel Limited  
West Singhbhum, Noamundi  
Jharkhand – 833 217

**Ferro Alloys Plant, Bamnival**

Tata Steel Limited  
P.O. Bamnival, Dist. Keonjhar  
Odisha – 758 082

**Joda West Iron & Manganese Mine**

Tata Steel Limited  
P.O. Bichakundi, Joda, Dist. Keonjhar  
Odisha – 758 034

**Bamebari Iron & Manganese Mine**

Tata Steel Limited  
P.O. Bamebari, Joda, Dist. Keonjhar  
Odisha – 758 086

**Tiringpahar Iron & Manganese Mine**

Tata Steel Limited  
P.O. Bamebari, Joda, Dist. Keonjhar  
Odisha – 758 086

**Gomardih Dolomite Quarry**

Tata Steel Limited  
P.O. Tunmura, Dist. Sundergarh  
Odisha – 770 070

**Jharia Division**

Tata Steel Limited  
Jamadoba, Dhanbad  
Jharkhand – 828 112

**West Bokaro Division**

Tata Steel Limited  
Ghatotand, Dist. Ramgarh  
Jharkhand – 825 314

**Hooghly Met Coke Division**

Tata Steel Limited  
Patikhali, Haldia, Purba  
Medinipur, West Bengal – 721 606

**Ferro Alloys Plant, Joda**

Tata Steel Limited  
Dist. Keonjhar, Odisha – 758 034

**Ferro Chrome Plant, Gopalpur**

Tata Steel Limited  
P.O. Chamakhandi, Chatrapur Tahsil  
Dist. Ganjam, Odisha – 761 020

### Name, designation & address of Compliance Officer:

Mr. Parvatheesam Kanchinadham,  
Company Secretary & Chief Legal Officer  
(Corporate & Compliance)  
Bombay House, 24, Homi Mody Street, Fort,  
Mumbai – 400 001.  
Tel.: +91 22 6665 7330  
E-mail: [cosec@tatasteel.com](mailto:cosec@tatasteel.com)

### Name, designation & address of Investor Relations Officer:

Mr. Sandep Agrawal,  
Head - Group Investor Relation  
One Forbes, 6th Floor, 1, Dr. V. B. Gandhi Marg,  
Fort, Mumbai – 400 001.  
Tel.: +91 22 6665 0530  
E-mail: [ir@tatasteel.com](mailto:ir@tatasteel.com)

### Debenture Trustee:

IDBI Trusteeship Services Limited  
Asian Building, Ground Floor,  
17, R. Kamani Marg, Ballard Estate,  
Mumbai – 400 001.  
Tel.: +91 22 4080 7000; Fax: +91 22 6631 1776  
E-mail: [itsl@idbitrustee.com](mailto:itsl@idbitrustee.com)  
Website: [www.idbitrustee.com](http://www.idbitrustee.com)

### Stock Exchanges:

#### BSE Limited

Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001.  
Tel.: +91 22 2272 1233; Fax: +91 22 2272 1919  
Website: [www.bseindia.com](http://www.bseindia.com)

#### National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1,  
G Block Bandra-Kurla Complex,  
Bandra (E), Mumbai-400051.  
Tel.: +91 22 2659 8100; Fax: +91 22 2659 8120  
Website: [www.nseindia.com](http://www.nseindia.com)

#### Luxembourg Stock Exchange

35A Boulevard Joseph II  
L-1840 Luxembourg,  
Tel.: (+352) 4779361  
Fax: (+352) 473298  
Website: [www.bourse.lu](http://www.bourse.lu)

### London Stock Exchange

10 Paternoster Square,  
London - EC4M 7LS  
Tel.: (+44) 20 7797 1000  
Website: [www.londonstockexchange.com](http://www.londonstockexchange.com)

### Depository Services:

#### National Securities Depository Limited

Trade World, A Wing, 4th & 5th Floors,  
Kamala Mills Compound,  
Lower Parel, Mumbai – 400 013.  
Tel.: +91 22 2499 4200; Fax: +91 22 2497 6351  
E-mail: [info@nsdl.co.in](mailto:info@nsdl.co.in)  
Investor Grievance: [relations@nsdl.co.in](mailto:relations@nsdl.co.in)  
Website: [www.nsdl.co.in](http://www.nsdl.co.in)

#### Central Depository Services (India) Limited

Marathon Futurex, A-Wing, 25th Floor,  
NM Joshi Marg,  
Lower Parel (East), Mumbai – 400 013.  
Tel.: +91 22 2305 8640/8624/8639/8663  
E-mail: [helpdesk@cdslindia.com](mailto:helpdesk@cdslindia.com)  
Investor Grievance: [complaints@cdslindia.com](mailto:complaints@cdslindia.com)  
Website: [www.cdslindia.com](http://www.cdslindia.com)

### Registrars and Transfer Agents:

#### TSR Darashaw Consultants Private Limited (formerly TSR Darashaw Limited)

CIN: U74999MH2018PTC307859  
Unit: Tata Steel Limited,  
6-10, Haji Moosa Patrawala Industrial Estate,  
Near Famous Studio, 20, Dr. E Moses Road,  
Mahalaxmi, Mumbai – 400 011.  
Contact Person: Ms. Mary George  
Tel.: +91 22 6656 8484/8411/8412/8413  
Fax: +91 22 6656 8494  
Timings: Monday to Friday,  
10 a.m. (IST) to 3.30 p.m. (IST)  
E-mail: [csg-unit@tsrdarashaw.com](mailto:csg-unit@tsrdarashaw.com)  
Website: [www.tsrdarashaw.com](http://www.tsrdarashaw.com)

### Investor Contact:

#### Registered Office:

Bombay House, 24, Homi Mody Street,  
Fort, Mumbai – 400 001.  
Tel.: +91 22 6665 8282;  
E-mail: [cosec@tatasteel.com](mailto:cosec@tatasteel.com)  
Website: [www.tatasteel.com](http://www.tatasteel.com)  
CIN: L27100MH1907PLC000260

For the convenience of investors based in the following cities, correspondence/ documents will also be accepted at the following branches/agencies of TSR Darashaw Consultants Private Limited (formerly TSR Darashaw Limited):

#### Kolkata

Tata Centre, 1st Floor,  
43, Jawaharlal Nehru Road,  
Kolkata – 700 071  
Contact person: Mr. Rijit Mukherjee  
Tel.: +91-33-2288 3087  
Fax: +91-33-2288 3062  
E-mail: [tsrdlcal@tsrdarashaw.com](mailto:tsrdlcal@tsrdarashaw.com)

#### New Delhi

Plot No. 2/42, Sant Vihar,  
Ansari Road Daryaganj,  
New Delhi – 110 002  
Contact person: Mr. Shyamalendu Shome  
Tel.: +91-11-2327 1805  
Fax: +91-11-23271802  
E-mail: [tsrdldel@tsrdarashaw.com](mailto:tsrdldel@tsrdarashaw.com)

#### Jamshedpur

Bungalow No. 1, 'E' Road,  
Northern Town Bistupur,  
Jamshedpur – 831 001  
Contact person: Mr. Subrato Das  
Tel.: +91-657-2426 616  
Fax: +91-657-2426 937  
E-mail: [tsrdljsr@tsrdarashaw.com](mailto:tsrdljsr@tsrdarashaw.com)

#### Ahmedabad

Shah Consultancy Services Ltd.  
3, Sumatinath Complex,  
Pritam Nagar Akhada Road, Ellisbridge,  
Ahmedabad – 380 006  
Contact person: Mr. Suresh Shah  
Tel.: +91-79-2657 6038  
Fax: +91-79-2657-6038  
E-mail: [shahconsultancy8154@gmail.com](mailto:shahconsultancy8154@gmail.com)

#### Bengaluru

503 Barton Centre, 5th Floor  
84, Mahatma Gandhi Road,  
Bengaluru – 560 001  
Contact person: Mr. Jaymohan K.  
Tel.: +91-80-2532 0321  
Fax: +91-80-2558 0019  
E-mail: [tsrdlbgang@tsrdarashaw.com](mailto:tsrdlbgang@tsrdarashaw.com)

## Details of Corporate Policies

Particulars	Website Details/Links
Dividend Distribution Policy	<a href="https://www.tatasteel.com/media/6086/dividend-policy-final.pdf">https://www.tatasteel.com/media/6086/dividend-policy-final.pdf</a>
Composition and Profile of the Board of Directors	<a href="https://www.tatasteel.com/corporate/our-organisation/leadership/">https://www.tatasteel.com/corporate/our-organisation/leadership/</a>
Terms and conditions of appointment of Independent Directors	<a href="https://www.tatasteel.com/media/2917/terms-and-conditions-of-appointment-of-independent-directors.pdf">https://www.tatasteel.com/media/2917/terms-and-conditions-of-appointment-of-independent-directors.pdf</a>
Policy on Appointment and Removal of Directors	<a href="https://www.tatasteel.com/media/6816/policy-on-appointment-and-removal-of-directors.pdf">https://www.tatasteel.com/media/6816/policy-on-appointment-and-removal-of-directors.pdf</a>
Familiarisation Programme for Independent Directors	<a href="https://www.tatasteel.com/media/12333/familiarization-programme-for-independent-directors-for-website.pdf">https://www.tatasteel.com/media/12333/familiarization-programme-for-independent-directors-for-website.pdf</a>
Remuneration Policy of Directors, KMPs & Other Employees	<a href="https://www.tatasteel.com/media/6817/remuneration-policy-of-directors-etc.pdf">https://www.tatasteel.com/media/6817/remuneration-policy-of-directors-etc.pdf</a>
Tata Code of Conduct	<a href="https://www.tatasteel.com/media/1864/tcoc.pdf">https://www.tatasteel.com/media/1864/tcoc.pdf</a>
Criteria for Making Payments to Non-Executive Directors	<a href="https://www.tatasteel.com/media/3931/criteria-of-making-payments-to-neds.pdf">https://www.tatasteel.com/media/3931/criteria-of-making-payments-to-neds.pdf</a>
Corporate Social Responsibility Policy	<a href="https://www.tatasteel.com/media/1879/csr-policy-version-20.pdf">https://www.tatasteel.com/media/1879/csr-policy-version-20.pdf</a>
Code of Conduct for Non-Executive Directors	<a href="https://www.tatasteel.com/media/3930/tcoc-non-executive-directors.pdf">https://www.tatasteel.com/media/3930/tcoc-non-executive-directors.pdf</a>
Policy on Related Party Transactions	<a href="https://www.tatasteel.com/media/5891/policy-on-related-party-transactions.pdf">https://www.tatasteel.com/media/5891/policy-on-related-party-transactions.pdf</a>
Policy on Determining Material Subsidiary	<a href="https://www.tatasteel.com/media/5890/policy-on-determining-material-subsiaries.pdf">https://www.tatasteel.com/media/5890/policy-on-determining-material-subsiaries.pdf</a>
Whistle-Blower Policy	<a href="https://www.tatasteel.com/media/9942/whistle-blower-policy-for-business-associates.pdf">https://www.tatasteel.com/media/9942/whistle-blower-policy-for-business-associates.pdf</a> <a href="https://www.tatasteel.com/media/11322/revised-whistleblower-policy-december-18-2019.pdf">https://www.tatasteel.com/media/11322/revised-whistleblower-policy-december-18-2019.pdf</a>
Code of Corporate Disclosure Practices	<a href="https://www.tatasteel.com/media/6843/code-of-corporate-disclosure-practices.pdf">https://www.tatasteel.com/media/6843/code-of-corporate-disclosure-practices.pdf</a>
Policy on Determination of Materiality for Disclosure	<a href="https://www.tatasteel.com/media/6844/tata-steel-determination-of-materiality-policy.pdf">https://www.tatasteel.com/media/6844/tata-steel-determination-of-materiality-policy.pdf</a>
Document Retention and Archival Policy	<a href="https://www.tatasteel.com/media/6845/tata-steel-document-retention-policy.pdf">https://www.tatasteel.com/media/6845/tata-steel-document-retention-policy.pdf</a>
Prevention of Sexual Harassment (POSH) at Workplace Policy	<a href="https://www.tatasteel.com/media/7526/posh.pdf">https://www.tatasteel.com/media/7526/posh.pdf</a>
Reconciliation of Share Capital Audit Report	<a href="https://www.tatasteel.com/investors/stock-exchange-compliances/reconciliation-of-share-capital-audit-reports/">https://www.tatasteel.com/investors/stock-exchange-compliances/reconciliation-of-share-capital-audit-reports/</a>

## Declaration Regarding Compliance by Board Members and Senior Management Personnel with the Code of Conduct

This is to confirm that the Company has adopted the Tata Code of Conduct for its employees including the Managing Director and the Whole-time Directors. In addition, the Company has adopted the Tata Code of Conduct for the Non-Executive Directors. Both these Codes are available on the Company's website at [www.tatasteel.com](http://www.tatasteel.com)

I confirm that the Company has in respect of the Financial Year ended March 31, 2020, received from the Senior Management Team of the Company and the Members of the Board, a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration, Senior Management Team means the Members of the Management one level below the Chief Executive Officer & Managing Director as on March 31, 2020.

Mumbai  
June 29, 2020

sd/-  
**T. V. NARENDRAN**  
Chief Executive Officer &  
Managing Director  
DIN: 03083605

## Practising Company Secretaries' Certificate on Corporate Governance

To,  
The Members of  
Tata Steel Limited

We have examined the compliance of the conditions of Corporate Governance by Tata Steel Limited ('the Company') for the year ended on March 31, 2020, as stipulated under Regulations 17 to 27, clauses (b) to (i) of sub-regulation (2) of Regulation 46 and para C, D & E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the review of procedures and implementation thereof, as adopted by the Company for ensuring compliance with conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, and the representations made by the Directors and the management and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations for the year ended March 31, 2020.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Mumbai  
June 29, 2020

**For Parikh & Associates**  
Practising Company Secretaries

sd/-  
**P. N. PARIKH**  
FCS: 327 CP: 1228  
UDIN: F000327B000393588



## Practising Company Secretaries' Certificate on Directors

To,  
The Members  
Tata Steel Limited  
Bombay House, 24-Homi Mody Street,  
Fort, Mumbai – 400 001

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of Tata Steel Limited having CIN: L27100MH1907PLC000260 and having registered office at Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001 (hereinafter referred to as 'the **Company**'), produced before me/us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub-clause 10(i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number ('**DIN**') status at the portal [www.mca.gov.in](http://www.mca.gov.in)) as considered necessary and explanations furnished to us by the Company & its officers and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended March 31, 2020 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs ('**MCA**'), or any such other Statutory Authority.

Sl. No.	Name of Director	DIN	Date of Appointment in Company *
1.	N. Chandrasekaran	00121863	January 13, 2017
2.	Saurabh Agrawal	02144558	August 10, 2017
3.	V. K. Sharma	02449088	August 24, 2018
4.	Mallika Srinivasan	00037022	May 21, 2012
5.	O. P. Bhatt	00548091	June 10, 2013
6.	Dr. Peter Blauwhoff	07728872	February 7, 2017
7.	Aman Mehta	00009364	March 29, 2017
8.	Deepak Kapoor	00162957	April 1, 2017
9.	T. V. Narendran	03083605	August 14, 2014**
10.	Koushik Chatterjee	00004989	November 9, 2012

\*The date of appointment is as per the MCA Portal.

\*\*Mr. T. V. Narendran was appointed as the Managing Director of the Company effective September 19, 2013 and the said appointment was approved by the Shareholders at the Annual General Meeting held on August 14, 2014.

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

**For Parikh & Associates**  
Practising Company Secretaries

sd/-

**P. N. PARIKH**

FCS: 327 CP: 1228

UDIN: F000327B000393621

Mumbai  
June 29, 2020

## ANNEXURE 5

### Particulars of Remuneration

#### Part A: Information pursuant to Section 197(12) of the Companies Act, 2013

[Read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

#### Ratio of the remuneration of each Director to the median remuneration of all the employees of the Company and % increase in remuneration of Director/KMP of the Company for the Financial Year:

Median remuneration of all the employees of the Company for the Financial Year 2019-20	₹10,67,548
The percentage increase in the median remuneration of employees in the Financial Year 2019-20	6.89%
The number of permanent employees on the rolls of Company as on March 31, 2020	32,364

Name of Director	Remuneration for Financial Year 2019-20 (₹ lakh)	% increase in remuneration	Ratio of remuneration to median remuneration of all employees <sup>(5)</sup>
<b>Non-Executive Directors</b>			
Mr. N. Chandrasekaran <sup>(1)</sup>	-	-	-
Mr. V. K. Sharma <sup>(2)</sup>	77.90	*	*
Mr. Saurabh Agrawal <sup>(3)</sup>	-	-	-
<b>Independent Directors</b>			
Ms. Mallika Srinivasan	123.20	(4.50)	11.54
Mr. O. P. Bhatt	177.20	(7.03)	16.60
Dr. Peter Blauwhoff	106.80	(9.34)	10.00
Mr. Aman Mehta	95.60	0.84	8.96
Mr. Deepak Kapoor	105.70	(7.28)	9.90
<b>Executive Directors/KMP</b>			
Mr. T. V. Narendran <sup>(4)</sup>	1,122.01	(0.06)	105.10
Mr. Koushik Chatterjee <sup>(4)</sup>	1,024.95	(5.28)	96.01
Mr. Parvatheesam Kanchinadham	256.62	#	-

\*Since remuneration of Mr. V. K. Sharma for FY 2018-19 is only for part of the year, the ratio of his remuneration is not comparable and hence increase in remuneration is not stated.

#Since remuneration of Mr. Parvatheesam Kanchinadham for FY 2018-19 is only for part of the year, the increase in remuneration is not stated.

#### Notes:

- As a policy, Mr. N. Chandrasekaran, Chairman, has abstained from receiving commission from the Company and hence not stated.
- The sitting fees (₹2.9 lakh) is paid to Mr. V. K. Sharma and the commission (₹75 lakh) is paid to Life Insurance Corporation of India.
- In line with the internal guidelines of the Company no payment is made towards commission to the Non-Executive Directors of the Company, who are in full time employment with any other Tata Company and hence not stated.
- Mr. T. V. Narendran and Mr. Koushik Chatterjee do not receive any remuneration or commission from any of the subsidiary companies in which they are Members of the Board.
- The ratio of remuneration to median remuneration is based on remuneration paid during the period April 1, 2019 to March 31, 2020.

During the year, the average percentage increase in salary of the Company's employees, excluding the Key Managerial Personnel ('KMP') was 4.17%. The total remuneration of the KMPs for the Financial Year 2019-20 was ₹2,403.58 lakh as against ₹2,374.69 lakh during the previous year. The percentage increase in remuneration during the Financial Year 2019-20 to Mr. T. V. Narendran, CEO & Managing Director was (0.06)% and to Mr. Koushik Chatterjee, Executive Director & CFO was (5.28)%. Remuneration is as per the remuneration policy of the Company.

On behalf of the Board of Directors

sd/-

**N. CHANDRASEKARAN**

Chairman

DIN: 00121863

Mumbai  
June 29, 2020

**Part B: Statement of Disclosure Pursuant to Section 197 of Companies Act, 2013.**

[Read with Rules 5(2) and 5(3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

**A. Names of Top 10 employees in terms of remuneration drawn during the Financial Year 2019-20:**

Sl. No.	Name	Designation	Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
1	T. V. Narendran	Chief Executive Officer & Managing Director	11,72,01,370	B.E., PGDM	31	01-07-1988	55	-
2	Koushik Chatterjee	Executive Director & Chief Financial Officer	10,99,94,745	B.Com. (Hons), F.C.A	24	13-11-1995	51	Tata Sons Pvt. Ltd.
3	Anand Sen*	President (TQM & Steel Business)	5,11,86,128	B.Tech. (Hons), Met. Engg., PGDBM	38	27-07-1981	60	-
4	Suresh Dutt Tripathi	Vice President (Human Resource Management)	4,86,43,824	M.Sc., Diploma in Social Welfare	37	18-10-2012	59	SRF Ltd.
5	Sandip Biswas*	Group Executive Vice President (Finance)	3,51,93,762	B.Com.(Hons), ACA, ACS	27	01-04-2005	52	First India Asset Management Co. (P) Ltd.
6	Sanjiv Paul	Vice President (Safety, Health & Sustainability)	3,46,23,479	B.Sc. (Engg)	33	01-07-1986	57	-
7	Sudhansu Pathak	Vice President (Steel Manufacturing)	3,25,87,168	B.E., PGDBM	35	02-07-1984	58	-
8	Rajiv Kumar	Vice President (Operation - TSK)	3,25,42,876	B.Sc. (Engg)	29	01-10-1990	52	-
9	Dibyendu Bose	Vice President (Supply Chain)	3,22,61,240	B.Tech., PGDM	31	01-07-1988	58	Tisco Collieries
10	Rajesh Ranjan Jha	Vice President (Engineering & Projects)	3,09,81,115	B.E., PGDBM	29	02-07-1990	50	Tata Projects Ltd.

**B. Names of other employees who are in receipt of aggregate remuneration not less than rupees one crore and two lakh during the Financial Year 2019-20:**

Sl. No.	Name	Designation	Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
1	A. D. Kothari	General Manager (Projects TSK)	1,59,58,867	B.Tech.	28	01-07-1991	51	-
2	A. K. Bhatnagar	General Manager (Ores, Mines & Quarries)	1,38,74,874	B.Tech.	27	01-07-1992	50	-
3	A. K. Singh	Chief (Civil Logistics & Infrastructure)	1,07,86,508	B.Sc. (Engg)	31	23-02-1989	56	-
4	Ajay Tiwari*	Chief (HRM PC & Corporate Functions)	41,81,849	B.Sc. (Hons), PGD (PM&IR)	20	01-08-2014	49	Hindustan Lever Ltd.
5	Ajit Kar	Chief (Electrical Maintenance TSK)	1,28,08,355	B.Tech.	27	13-07-1992	51	-
6	Amit Kumar Chatterjee	Chief (Analytics Officer)	1,52,75,899	B.E.	32	27-07-1987	57	-
7	Amitabh Panda*	Group Head (Shipping & Logistics)	76,59,702	B.E., PGDBM	30	01-10-2004	52	Free Markets Services Pvt. Ltd.
8	Amitava Baksi	Chief (Procurement Officer)	1,80,63,206	B.Sc. (Engg)	33	30-06-1986	56	-
9	Amrendra Ranjan*	Chief (Electrical Maintenance)	94,15,333	B.Tech., PGDBM	39	01-07-1980	60	-
10	Anurag Agnihotri	Chief (IT Projects)	1,07,77,178	B.E.	33	30-06-1986	54	-

Sl. No.	Name	Designation	Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
11	Anurag Pandey	Chief (Marketing & Sales, Wire Division)	1,17,39,137	B.E., XLRI (Mgmt)	26	01-07-1993	48	-
12	Anurag Saxena	Chief (Electrical Maintenance)	1,09,18,747	B.E., MBA	32	17-12-1999	53	National Fertilizers Ltd.
13	Arun Misra*	Vice President (Raw Material)	2,48,07,070	B.Tech.	31	01-07-1988	54	-
14	Atrayee Sarkar	Chief (HRM Steel)	1,41,01,838	B.A., MBA	25	01-06-1998	49	Hindustan Lever Ltd.
15	Avneesh Gupta	Vice President (TQM & Shared Services)	2,49,41,928	B.Tech., PGDBM	33	01-07-1986	56	-
16	Baidyanath Saha	Chief (Industrial Structures Business)	1,21,92,895	B.E.	34	01-12-2012	56	Tata Power Company Ltd.
17	Baran Sengupta	Chief (Project Engineering)	1,12,42,697	B.Tech., M.E., ICWA	35	18-11-2013	59	Ausenco Engineers Ltd.
18	Ch. Ramesh Babu	Chief (Design & Engineering-Process)	1,49,38,791	B.E.	35	24-12-2012	55	AEGIS Ltd.
19	Chacko Joseph*	Chief (Financial Controller)	69,35,711	CS, B.Com, ICWA, CA	37	01-07-1982	60	-
20	Chaitanya Bhanu	Principal Executive Officer	1,35,37,050	M.Tech.	27	15-07-1992	49	-
21	Chanakya Chaudhary	Vice President (Corporate Services)	2,98,99,435	B.E.	31	16-12-1988	55	-
22	D. B. Sundara Ramam	Vice President (Raw Material)	2,09,17,117	B.Sc. (Engg)	29	28-07-1990	50	-
23	Debashis Das*	Chief (Manufacturing, Long Product)	1,52,32,645	B.Tech.	37	02-08-1982	60	-
24	Debashish Bhattacharjee	Vice President (Technology & New Materials Business)	2,06,71,232	B.E., M.Tech., Ph.D	26	01-04-1996	54	University of Cambridge
25	Debashish Choudhury	Chief (Corporate Strategy & Planning)	1,14,11,328	B.Sc., PGDM	23	01-07-1997	46	-
26	Dibyendu Dutta	Chief (Portfolio Transformation & Digital Finance)	1,77,78,365	B.Com, F.C.A., ICWA	26	16-04-2009	53	Indian Hotels Co. Ltd.
27	Dwarika Nand Jha*	GM (Design & Engineering, Kalinganagar & Growth Shop)	1,56,18,572	B.Sc. (Engg), PGDM	39	01-08-1980	60	-
28	Gopal Prasad Choudhary	Chief (Security & Brand Protection)	1,88,47,044	B.A. (Hons), LL.B.	31	01-01-2013	56	Wipro Ltd.
29	Jayanta Banerjee	Chief (Information Officer)	2,18,39,091	B.Sc. (Hons), MCA	26	15-01-2018	53	Tata Consultancy Services Ltd.
30	Karamveer Singh	General Manager (Operations TSK)	1,13,20,706	B.Sc. (Engg)	29	01-10-1990	54	-
31	M. C. Thomas	Executive-in-Charge (FAM)	1,36,06,228	B.E.	27	01-07-1992	48	-
32	Manish Kumar Singh	Chief (Automation & IT Shikhar)	1,41,59,250	B.Sc. (Engg)	23	02-05-1996	53	Rashtriya Ispat Nigam Ltd.
33	Manish Mishra	General Manager (West Bokaro)	1,20,61,686	B.Tech.	29	01-02-2006	51	-
34	Manish Sharma	Chief (Corporate Audit & Assurance) India & South East Asia	1,58,52,351	B.Tech., PGDM	28	25-08-1991	55	-
35	Meena Lall	Chief Legal Officer (Industrial & Litigation)	1,44,00,904	B.Sc., LL.B.	30	10-01-1990	55	Practising Lawyer
36	Nirbhay Singh Salar	Chief (Program Management Office)	1,28,20,584	B.E., M.Tech.	29	01-07-2013	53	CGPL (Tata Power)
37	Pankaj Kumar Satija	Chief Regulatory Affairs, India	1,07,26,222	B.Tech., PGDBM, PGD (Env.)	23	16-09-2002	49	Vedanta Limited (formerly Sesa Goa Ltd.)

Sl. No.	Name	Designation	Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
38	Parvathesam Kanchinadham	Company Secretary & Chief Legal Officer (Corporate & Compliance)	2,56,61,852	B.Com. (Hons), ACS, LL.M., MBA	20	12-01-2015	44	Infosys Ltd.
39	Peeyush Gupta	Vice President (Steel Marketing & Sales)	2,77,61,293	B.E., MBA	27	01-01-1993	51	-
40	Prabhat Kumar	Executive-In-Charge (IBMD)	1,37,71,162	B.Sc. (Engg)	29	01-10-1990	52	-
41	Prakash Singh	Chief (Capability Development)	1,26,51,336	B.E., XLRI (Mgmt)	26	01-07-1993	48	-
42	Prakhar Mishra	Chief (Coke Plants)	1,12,10,667	B.Tech.	35	01-07-1984	59	-
43	Prasanta Mallick*	General Manager (Corporate Services Kalinganagar)	26,26,651	AMIE, EPGDBM, PGDM	32	30-03-1988	55	Suburban Industries Pvt. Ltd.
44	Pratik Chatterjee	Chief (Program Manager - Portfolio Transformation)	1,23,78,044	B.Com. (Hons), FCA, ICWA (Inter)	22	01-12-2017	45	Jamshedpur Continuous Annealing and Processing Company Pvt. Ltd.
45	Probal Ghosh	Chief (Mechanical Maintenance)	1,54,12,372	B.E.	29	02-07-1990	52	-
46	Rajan Chaudhry	General Manager (Medical Services)	1,05,24,930	MBBS, MS (Surgery), DNB (Surgery)	43	07-07-2016	64	Indian Air Force
47	Rajesh Chintak	Chief (HRM E&P)	1,16,18,958	B.Sc. (Engg)	30	01-07-1989	52	-
48	Rajesh Kumar	Chief (Manufacturing, Flat Product)	1,23,89,322	B.Tech., PGDBM	32	01-07-1987	53	-
49	Rajesh N.	COMS (Automotive & Special Products)	1,34,59,090	B.Tech.	31	01-07-1988	53	-
50	Rajiv Kumar Soni	Executive-In-Charge (Global Wires-India)	1,41,61,784	B.Sc. (Engg), PGDBM	37	02-08-1982	59	-
51	Ranganath Raghupathy Rao*	Vice President (Finance India & South East Asia)	2,15,03,373	B. Sc, ACA	36	16-05-2013	60	Cairn India Ltd.
52	Ravi Radhakrishnan	Chief (Aviation Services)	1,07,86,447	B.A., PGDM	30	01-01-2015	51	Reliance Infrastructure Ltd.
53	Ritu Raj Sinha	Chief (Corporate Administration)	1,21,59,930	B.Sc. (Engg), XLRI (Mgmt)	28	01-10-1990	52	-
54	S. K. Singh*	General Manager (Coal)	70,73,607	B.Tech.	28	01-07-1991	51	-
55	Sahabji Kuchroo	Chief (Operations West Bokaro)	1,05,06,651	B.E.	31	29-09-1988	56	-
56	Samita Shah	Group Head (Corp Finance & Risk Management)	2,02,98,221	B.A. (Hons), PGDM	27	18-10-2012	49	Axis Bank
57	Sandeep Bhattacharya	Chief (Financial Operations & Business Finance)	1,09,69,937	B.Sc, ICWA, PGDBM	27	01-08-2011	48	Bharat Oman Refineries Ltd.
58	Sanjay Chandra	Chief (Research & Development)	1,47,14,874	B.Tech., Ph.D	36	08-08-1983	59	-
59	Sanjay Kumar Kedia	Chief (Mechanical Maintenance Steel Making)	1,11,90,458	B.E.	28	20-09-1991	57	Century Cement & Maihar Cement
60	Sanjay Rajoria*	General Manager (Jharia)	1,06,07,148	B.E.	31	01-07-1988	54	-
61	Sanjay S. Sahni	COMS (Branded Products & Retail)	1,29,57,299	B.E., Diploma (Material Mgmt)	25	13-07-1994	47	Natesteel Iranian Pvt. Jt. Stock Co.
62	Sarajit Jha	Chief (BTDS & CP)	1,55,02,824	B.Sc. (Hons), PGDM	19	01-04-2015	44	-

Sl. No.	Name	Designation	Remuneration (₹)	Qualification	Experience (Years)	Date of commencement of employment	Age (Years)	Last employment
63	Satish Kumar Tiwary	Chief (Mechanical Maintenance TSK)	1,32,41,407	B.E.	30	01-07-1989	54	-
64	Shankar K. Marar	Chief (Projects Capital Planning & Technical Services)	1,13,33,835	B.E., PGDBM	22	01-04-2005	50	Jindal Steel Ltd.
65	Sharat Chandra Kumar	General Manager (Design & Engineering)	1,22,66,172	B.Sc. (Engg)	34	01-07-1985	57	-
66	Shashi Shekhar Hota*	Chief (Special Projects)	49,05,673	M.Com, PGDM	34	07-06-1985	60	-
67	Sudhakar Ramamoorthy Marur	Chief Technology Officer	1,14,67,442	Ph.D	20	29-04-2019	57	Tata AutoComp Systems Ltd.
68	Sumit Shubhadarshan	Chief (Project Services)	1,25,37,512	B.Sc., ICWA, CA, XLRI (Mgmt)	25	12-12-1994	50	-
69	T.V. Srinivas Shenoy	Chief (New Material Business)	1,15,99,543	B.E., MBA	27	01-07-1992	50	-
70	Ujjal Chakraborti	Executive-in-Charge (Tubes)	1,28,67,348	B.E.	29	02-07-1990	51	-
71	Unmesh Vasantrao Nerkar	Chief (Partnerships & Supply Chain)	1,11,26,213	B.E.	32	15-04-2015	52	Essar Projects India Ltd.
72	Uttam Singh	Vice President (Iron Making)	2,38,66,458	B.Tech.	27	13-07-1992	51	-
73	V. Ravichandran	COMS (Industrial Products, Projects & Export)	1,25,22,117	Diploma Engineering	21	22-06-1998	58	-
74	V.K. Shah	Chief (Hot Strip Mill)	1,15,32,058	B.E., PGDM	29	02-07-1990	52	-
75	Ved Prakash Srivastava*	Chief (Infrastructure & Technology Excellence)	90,55,700	B.Tech., PGDM	39	01-08-1980	60	-
76	Vinay V. Mahashabde	Chief (R&D Designate & Product Technology)	1,67,87,533	B.Tech.	33	01-07-1986	54	-
77	Zubin Palia	Chief (Group Industrial Relation)	1,07,81,266	B.Com., M.S. (Mgmt)	21	21-01-1999	44	-

**Notes:**

- (1) Gross Remuneration comprises salary, allowances, monetary value of perquisites, commission to the Directors and the Company's contribution to Provident and Superannuation Funds but excludes contribution to Gratuity Fund on the basis of actuarial valuation as separate figures are not available.
- (2) The nature of employment in all cases is contractual.
- (3) None of the employees mentioned above is a relative of any Director of the Company or Manager of the Company.
- (4) \*Indicates employed for the part of the Financial Year 2019-20.

On behalf of the Board of Directors  
sd/-

**N. CHANDRASEKARAN**  
Chairman  
DIN:00121863

Mumbai  
June 29, 2020

**ANNEXURE 6**  
**Form No. AOC-1**  
**Statement containing salient features of the financial statements of the Subsidiaries/Joint Ventures/Associate Companies**  
**Pursuant to Section 129(3) of the Companies Act, 2013**  
**[Read with Rule 5 of the Companies (Accounts) Rules, 2014]**

**PART 'A' – Summary of Financial Information of Subsidiary Companies**

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate <sup>a</sup>	Share Capital <sup>b</sup> (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
1	ABJA Investment Co. Pte Ltd.	April 12, 2013	USD	75.59	1.51	(57.43)	19,137.65	19,193.57	-	-	147.15	18.38	128.77	-	100.00
2	Adityapur Toll Bridge Company Limited	June 12, 2002	INR	1.00	46.78	4.32	61.01	9.91	-	6.86	1.97	0.72	1.25	-	88.50
3	Tata Steel Special Economic Zone Limited	October 11, 2006	INR	1.00	399.46	(29.72)	436.70	66.96	-	0.40	(17.50)	-	(17.50)	-	100.00
4	The Indian Steel & Wire Products Ltd.	December 20, 2003	INR	1.00	5.99	106.82	187.95	75.14	-	279.43	38.68	10.77	27.91	-	95.01
5	Tata Steel Utilities and Infrastructure Services Limited (formerly Jamshedpur Utilities & Services Company Limited)	August 25, 2003	INR	1.00	24.35	139.48	855.89	692.06	28.69	1,070.04	49.87	16.50	33.37	3.90	100.00
6	Haldia Water Management Limited	December 6, 2008	INR	1.00	27.77	(78.75)	0.25	51.22	-	-	25.71	-	25.71	-	60.00
7	Kalimati Global Shared Services Limited	January 8, 2018	INR	1.00	4.00	1.99	28.53	22.54	-	35.54	2.69	0.71	1.98	-	100.00
8	Mohar Export Services Pvt. Ltd.	April 30, 2015	INR	1.00	0.01	(0.05)	0.06	0.10	-	-	-	-	-	-	66.46
9	NatSteel Asia Pte. Ltd.	February 15, 2005	USD	75.59	1,299.96	(844.97)	12,083.74	11,950.85	-	(534.15)	(0.22)	(533.93)	-	-	100.00
10	TS Asia (Hong Kong) Ltd.	September 27, 2006	USD	75.59	8.62	192.15	329.86	129.09	-	1,638.95	11.39	1.61	9.78	-	100.00
11	Rujwalika Investments Limited	April 30, 2015	INR	1.00	1.33	70.90	72.25	0.02	71.91	-	3.20	0.17	3.03	7.64	100.00
12	T S Alloys Limited	March 14, 2007	INR	1.00	65.71	53.35	166.12	47.07	16.26	197.31	6.11	3.27	2.84	-	100.00
13	Tata Korf Engineering Services Ltd. <sup>5</sup>	October 30, 1985	INR	1.00	-	-	-	-	-	-	-	-	-	-	100.00
14	Tata Metaliks Ltd.	February 7, 2008	INR	1.00	28.09	891.32	1,694.74	775.34	10.01	2,050.63	201.38	35.42	165.96	7.02	55.06
15	Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited)	August 28, 2012	INR	1.00	45.10	1,971.51	6,176.42	4,159.81	17.46	3,489.99	(530.24)	(13.96)	(516.28)	-	75.91
16	TSIL Energy Limited	November 20, 2012	INR	1.00	1.06	0.20	1.27	0.01	1.27	-	0.05	-	0.05	-	100.00
17	T Steel Holdings Pte. Ltd.	July 5, 2006	GBP	93.54	77,545.28	(56,690.78)	22,366.89	1,512.39	20,853.15	-	(4,169.63)	-	(4,169.63)	-	100.00
18	T S Global Holdings Pte. Ltd.	July 4, 2008	GBP	93.54	76,799.01	(58,451.41)	62,101.34	43,753.74	45,175.38	1.28	(5,840.05)	(1,063.71)	(4,776.34)	-	100.00
19	Orchid Netherlands (No.1) B.V.	March 20, 2009	EUR	82.85	0.15	0.68	15.60	14.77	-	-	(0.79)	-	(0.79)	-	100.00
20	NatSteel Holdings Pte. Ltd.	May 23, 2008	SGD	53.02	1,060.60	(1,235.12)	1,915.05	2,089.58	506.25	3,543.94	(81.54)	(9.51)	(72.03)	-	100.00
21	Eastel Services (M) Sdn. Bhd.	February 15, 2005	MYR	17.47	34.94	4.09	151.72	112.69	-	344.48	0.73	0.17	0.56	-	100.00
22	Eastern Steel Fabricators Philippines, Inc.	February 15, 2005	SGD	53.02	23.03	(68.64)	13.14	58.76	-	-	-	-	-	-	67.00
23	NatSteel Recycling Pte Ltd.	February 15, 2005	SGD	53.02	53.02	188.24	283.02	41.76	-	1,256.51	4.80	0.63	4.17	-	100.00
24	NatSteel Trade International Pte. Ltd.	February 15, 2005	USD	75.59	10.88	6.33	17.36	0.15	-	-	(0.12)	0.32	(0.44)	-	100.00
25	The Siam Industrial Wire Company Ltd.	February 15, 2005	THB	2.31	106.08	1,206.49	1,430.28	117.71	43.82	1,273.56	52.29	8.15	44.14	-	100.00
26	TSN Wires Co., Ltd.	April 5, 2012	THB	2.31	161.43	(139.89)	205.55	184.02	-	199.48	(14.19)	-	(14.19)	-	60.00
27	NatSteel (Xiamen) Ltd.	February 15, 2005	CNY	10.65	-	-	-	-	-	-	(0.04)	-	(0.04)	-	-
28	NatSteel Vina Co. Ltd.	February 15, 2005	VND	0.00	-	-	-	-	-	335.18	2.70	-	2.70	-	-
29	Tata Steel Europe Limited	April 2, 2007	GBP	93.54	82,513.46	(44,289.07)	39,833.12	1,608.72	37,965.17	-	9,872.26	70.15	9,802.11	-	100.00
30	Apollo Metals Limited	April 2, 2007	USD	75.59	-	159.87	192.43	32.56	-	192.80	39.95	56.53	(16.58)	-	100.00
31	Blastmega Limited <sup>^</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	1,291.15	-	1,291.15	2,161.12	100.00
32	Bore Samson Group Limited <sup>^</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate*	Share Capital* (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
33	British Steel Corporation Limited	April 2, 2007	GBP	93.54	-	369.38	369.38	-	-	-	84.06	-	84.06	-	100.00
34	British Steel Directors (Nominees) Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00
35	British Steel Nederland International B.V.	April 2, 2007	EUR	82.85	0.15	173.71	279.05	105.20	30.68	-	(228.47)	1.73	(230.20)	-	100.00
36	C V Benne**	April 2, 2007	EUR	82.85	17.96	(0.02)	97.21	79.28	-	-	-	-	-	-	76.92
37	C Walker & Sons Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	494.60	-	494.60	-	100.00
38	Catnic GmbH	April 2, 2007	EUR	82.85	0.21	58.92	76.90	17.76	-	170.14	5.57	1.19	4.38	-	100.00
39	Catnic Limited	April 2, 2007	GBP	93.54	2.10	(2.67)	0.18	0.75	0.18	-	-	-	-	-	100.00
40	CBS Investissements SAS	April 2, 2007	EUR	82.85	0.66	1.52	3.56	1.37	-	-	(0.03)	-	(0.03)	-	100.00
41	Tata Steel Mexico SA de CV	April 2, 2007	USD	75.59	0.03	1.00	2.41	1.38	-	-	0.24	-	0.24	8.84	100.00
42	Color Steels Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	42.40	100.00
43	Cogent Power Inc	April 2, 2007	USD	75.59	2.27	(3.23)	0.46	1.43	-	-	-	-	-	-	100.00
44	Cogent Power Limited	April 2, 2007	GBP	93.54	399.09	(152.52)	533.71	287.14	99.77	-	132.15	-	132.15	-	100.00
45	Corbell Les Rives SCI**	April 2, 2007	EUR	82.85	5.32	4.86	10.21	0.03	-	-	-	-	-	-	67.30
46	Corby (Northants) & District Water Company Limited	April 2, 2007	GBP	93.54	2.43	3.28	8.26	2.55	-	1.72	-	-	-	-	100.00
47	Corus CNBV Investments	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00
48	Corus Cold drawn Tubes Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	16.12	-	16.12	-	100.00
49	Corus Engineering Steels (UK) Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	428.46	100.00
50	Corus Engineering Steels Holdings Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	152.94	-	152.94	4,322.22	100.00
51	Corus Engineering Steels Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	4,448.09	100.00
52	Corus Engineering Steels Overseas Holdings Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	9.30	100.00
53	Corus Group Limited	April 2, 2007	GBP	93.54	52,395.48	(50,340.59)	4,075.40	2,020.51	3,984.60	-	(21,742.95)	-	(21,742.95)	-	100.00
54	Corus Holdings Limited	April 2, 2007	GBP	93.54	2.34	3.06	5.40	-	-	-	-	-	-	-	100.00
55	Corus International (Overseas Holdings) Limited	April 2, 2007	GBP	93.54	1,320.76	3,299.38	4,629.05	8.90	1,735.00	-	82.46	3.56	78.90	-	100.00
56	Corus International Limited	April 2, 2007	GBP	93.54	4,586.60	(1,736.18)	2,896.83	46.41	2,790.26	-	10.22	-	10.22	-	100.00
57	Corus International Romania SRL**	April 2, 2007	RON	17.19	0.01	1.36	1.43	0.06	-	-	0.79	0.01	0.78	-	100.00
58	Corus Investments Limited	April 2, 2007	GBP	93.54	205.77	6.36	212.14	-	-	-	-	-	-	-	100.00
59	Corus Ireland Limited	April 2, 2007	EUR	82.85	-	8.87	8.87	-	-	-	1.09	0.14	0.95	-	100.00
60	Corus Large Diameter Pipes Limited^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	680.39	100.00
61	Corus Liaison Services (India) Limited	April 2, 2007	GBP	93.54	-	(22.36)	1.67	24.04	-	-	-	-	-	-	100.00
62	Corus Management Limited	April 2, 2007	GBP	93.54	-	378.23	1,269.60	891.37	417.12	-	1,458.50	-	1,458.50	-	100.00
63	Corus Property	April 2, 2007	GBP	93.54	-	-	0.01	0.01	-	-	-	-	-	-	100.00
64	Corus UK Healthcare Trustees Limited	March 31, 2009	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00
65	Crucible Insurance Company Limited	April 2, 2007	GBP	93.54	4.68	260.54	371.87	106.65	-	-	(16.35)	-	(16.35)	-	100.00
66	Degels GmbH	April 2, 2007	EUR	82.85	0.66	(5.63)	92.43	97.40	-	268.42	(77.88)	11.72	(89.60)	-	100.00
67	Demka B.V.	April 2, 2007	EUR	82.85	50.97	21.57	72.54	-	-	-	(0.04)	(0.01)	(0.03)	-	100.00
68	DSRM Group Plc.^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	(17.48)	-	(17.48)	-	100.00
69	00026466 Limited (formerly Firsteel Group Limited)	April 2, 2007	GBP	93.54	58.93	(58.93)	-	-	-	-	82.28	-	82.28	-	100.00
70	02727547 Limited (formerly Firsteel Holdings Limited)^	April 2, 2007	GBP	93.54	-	-	-	-	-	-	(72.39)	-	(72.39)	-	100.00
71	Fischer Profil GmbH	April 2, 2007	EUR	82.85	84.72	(51.87)	318.67	285.82	-	775.00	26.00	1.10	24.90	-	100.00
72	Gamble Simms Metals Limited	April 2, 2007	EUR	82.85	5.26	(5.26)	-	-	-	-	(1.17)	-	(1.17)	-	100.00



**BOARD'S REPORT (CONTD.)**

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate <sup>a</sup>	Share Capital <sup>b</sup> (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
73	HE Samson Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00
74	Hadfields Holdings Limited	April 2, 2007	GBP	93.54	0.94	(12.63)	-	11.69	-	-	-	-	-	-	62.50
75	Halmstad Steel Service Centre AB	March 31, 2015	SEK	7.60	0.04	71.47	235.74	164.24	-	420.19	1.76	-	1.76	-	100.00
76	Hille & Müller GmbH	April 2, 2007	EUR	82.85	42.40	125.16	506.08	338.52	-	706.48	11.45	(2.14)	13.59	-	100.00
77	Hille & Müller USA Inc.	April 2, 2007	USD	75.59	0.03	101.70	116.45	14.73	88.99	19.37	2.35	0.75	1.60	-	100.00
78	Hoogovens USA Inc.	April 2, 2007	USD	75.59	459.94	122.23	582.37	0.21	486.39	-	1.65	(73.58)	75.23	-	100.00
79	Huizenbezit "Breesaap" B.V.	April 2, 2007	EUR	82.85	0.38	(9.08)	0.27	8.98	-	-	0.11	0.03	0.08	-	100.00
80	Inter Metal Distribution SAS	April 2, 2007	EUR	82.85	0.63	48.21	104.51	55.66	-	422.94	9.75	3.25	6.50	-	100.00
81	Layde Steel S.L.	April 2, 2007	EUR	82.85	41.42	16.94	446.27	387.91	-	1,059.11	(34.82)	-	(34.82)	-	100.00
82	London Works Steel Company Limited	April 2, 2007	GBP	93.54	-	(96.40)	52.37	148.77	-	-	-	-	-	-	100.00
83	Montana Bausysteme AG	April 2, 2007	CHF	78.32	31.33	63.30	213.64	119.02	-	442.71	22.78	2.77	20.01	-	100.00
84	Naantali Steel Service Centre OY	March 31, 2015	EUR	82.85	0.02	19.22	167.15	147.90	-	336.07	(2.10)	-	(2.10)	31.48	100.00
85	Norsk Stal Tynnplater AS	March 31, 2015	NOK	7.24	18.81	11.31	81.95	51.84	-	99.01	(11.44)	(1.94)	(9.50)	-	100.00
86	Norsk Stal Tynnplater AB	March 31, 2015	NOK	7.24	0.38	15.91	74.80	58.51	-	265.70	(0.86)	-	(0.86)	-	100.00
87	Oto Electrical Steels Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	100.00
88	Ore Carriers Limited <sup>a</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	0.06	-	0.06	-	100.00
89	Oremco Inc.	April 2, 2007	USD	75.59	0.76	(16.71)	1.30	17.25	-	-	(0.65)	-	(0.65)	21.58	100.00
90	Plated Strip (International) Limited <sup>a</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	0.11	-	0.11	-	100.00
91	Precoat International Limited <sup>a</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	18.28	-	18.28	16.74	100.00
92	Precoat Limited <sup>a</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	19.85	-	19.85	90.78	100.00
93	Rafferty-Brown Steel Co Inc Of Conn.	April 2, 2007	USD	75.59	23.94	6.42	30.93	0.57	-	-	(1.67)	(0.22)	(1.45)	-	100.00
94	Round Oak Steelworks Limited <sup>a</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	448.15	-	448.15	-	100.00
95	S A B Profil B.V.	April 2, 2007	EUR	82.85	1.12	300.48	566.78	265.19	135.96	830.72	29.28	(0.54)	29.82	-	100.00
96	S A B Profil GmbH	April 2, 2007	EUR	82.85	0.25	140.61	168.14	27.28	-	276.09	1.86	(0.21)	2.07	-	100.00
97	Service Centre Gelsenkirchen GmbH	April 2, 2007	EUR	82.85	152.52	37.33	534.72	344.87	0.64	948.37	(0.33)	2.87	(3.20)	-	100.00
98	Service Centre Maastricht B.V.	April 2, 2007	EUR	82.85	0.45	(27.38)	632.19	659.13	-	1,731.84	(110.02)	(27.60)	(82.42)	-	100.00
99	Societe Europeenne De Galvanisation (Segal) Sa	April 2, 2007	EUR	82.85	103.56	143.44	334.31	87.31	-	499.86	15.49	5.92	9.57	-	100.00
100	Staalverwerking en Handel B.V.	April 2, 2007	EUR	82.85	372.81	352.38	1,537.78	812.59	1,532.80	-	(7.51)	(1.91)	(5.60)	-	100.00
101	Surahmar Bruks AB	April 2, 2007	SEK	7.60	16.42	(12.73)	190.89	187.20	-	216.72	(44.43)	-	(44.43)	-	100.00
102	Swinden Housing Association Limited	April 2, 2007	GBP	93.54	-	12.82	13.39	0.57	-	-	0.25	-	0.25	-	100.00
103	Tata Steel Belgium Packaging Steels N.V.	April 2, 2007	EUR	82.85	127.86	37.69	205.93	40.37	0.65	94.99	7.54	2.23	5.31	-	100.00
104	Tata Steel Belgium Services N.V.	April 2, 2007	EUR	82.85	139.57	80.94	563.43	342.92	32.96	-	5.47	1.24	4.23	-	100.00
105	Tata Steel Denmark Byggsystemer A/S	April 2, 2007	DKK	11.13	-	-	-	-	-	-	0.25	(0.60)	0.85	-	100.00
106	Tata Steel Europe Distribution BV	April 2, 2007	EUR	82.85	6.06	(22.55)	22.78	39.27	-	-	5.60	1.40	4.20	-	100.00
107	Tata Steel Europe Metals Trading BV	April 2, 2007	EUR	82.85	-	-	-	-	-	-	(0.08)	(0.02)	(0.06)	-	100.00
108	Tata Steel France Batiment et Systemes SAS	April 2, 2007	EUR	82.85	33.14	(207.91)	226.38	401.15	1.08	445.47	(101.02)	-	(101.02)	-	100.00
109	Tata Steel France Holdings SAS	April 2, 2007	EUR	82.85	41.42	880.19	1,543.72	622.10	1,138.27	-	(10.81)	(5.14)	(5.67)	-	100.00
110	Tata Steel Germany GmbH	April 2, 2007	EUR	82.85	1,095.74	(755.61)	1,302.92	962.79	948.64	-	(42.76)	1.46	(44.22)	-	100.00
111	Tata Steel IJmuiden BV	April 2, 2007	EUR	82.85	932.02	20,310.28	31,977.57	10,735.27	497.70	32,518.88	(957.26)	(235.08)	(722.18)	-	100.00
112	Tata Steel International (Americas) Holdings Inc	April 2, 2007	USD	75.59	4,931.33	(4,215.57)	1,099.23	383.47	333.53	-	28.52	(6.36)	34.88	-	100.00
113	Tata Steel International (Americas) Inc	April 2, 2007	USD	75.59	67.29	1,278.00	1,417.16	71.87	-	221.91	12.15	(7.15)	19.30	-	100.00
114	Tata Steel International (Czech Republic) S.R.O	April 2, 2007	CZK	3.04	0.36	9.24	11.22	1.61	-	-	8.36	1.66	6.70	0.11	100.00

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate <sup>a</sup> (₹ crore)	Share Capital <sup>b</sup> (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
115	Tata Steel International (Denmark) A/S <sup>^</sup>	April 2, 2007	DKK	11.13	-	-	-	-	-	-	(2.46)	0.02	(2.48)	11.66	100.00
116	Tata Steel International (France) SAS	April 2, 2007	EUR	82.85	1.66	46.13	59.43	11.65	-	-	9.83	3.50	6.33	-	100.00
117	Tata Steel International (Germany) GmbH	April 2, 2007	EUR	82.85	7.21	(1.71)	84.45	78.95	-	-	4.00	1.23	2.77	-	100.00
118	Tata Steel International (South America) Representações LTDA		USD	75.59	1.63	0.15	1.97	0.20	-	-	0.38	(0.08)	0.46	-	100.00
119	Tata Steel International (Italia) SRL	April 2, 2007	EUR	82.85	62.55	(46.35)	25.75	9.56	-	-	10.43	4.67	5.76	-	100.00
120	Tata Steel International (Middle East) FZE	April 2, 2007	AED	20.52	92.35	11.65	136.13	32.14	-	72.36	11.17	-	11.17	-	100.00
121	Tata Steel International (Nigeria) Ltd.	June 10, 2008	NGN	0.19	-	-	-	-	-	-	-	-	-	0.38	100.00
122	Tata Steel International (Poland) sp Zoo	April 2, 2007	PLZ	18.25	16.07	(4.43)	12.22	0.57	-	-	7.46	0.48	6.98	-	100.00
123	Tata Steel International (Sweden) AB	April 2, 2007	SEK	7.60	0.08	31.56	40.44	8.80	-	-	28.60	6.14	22.46	-	100.00
124	Tata Steel International (India) Limited	April 2, 2007	INR	1.00	6.39	42.07	57.77	9.31	-	22.47	3.46	0.80	2.66	15.98	100.00
125	Tata Steel International (Iberica) SA	April 2, 2007	EUR	82.85	1.24	36.61	49.01	11.16	-	-	46.25	9.89	36.36	-	100.00
126	Tata Steel Istanbul Metal Sanayi ve Ticaret AS	April 2, 2007	USD	75.59	87.14	(128.35)	169.90	211.12	-	311.54	(53.76)	-	(53.76)	-	100.00
127	Tata Steel Maubeuge SAS	April 2, 2007	EUR	82.85	62.13	34.55	873.64	776.96	12.40	2,977.50	(51.20)	-	(51.20)	-	100.00
128	Tata Steel Nederland BV	April 2, 2007	EUR	82.85	3,211.19	9,656.34	17,568.94	4,701.41	12,434.18	-	(221.98)	(49.10)	(172.88)	-	100.00
129	Tata Steel Nederland Consulting & Technical Services BV	April 2, 2007	EUR	82.85	74.56	(75.09)	6.08	6.61	-	-	3.62	-	3.62	-	100.00
130	Tata Steel Nederland Services BV	April 2, 2007	EUR	82.85	3.52	171.39	537.49	362.58	-	-	(133.25)	(31.91)	(101.34)	-	100.00
131	Tata Steel Nederland Technology BV	April 2, 2007	EUR	82.85	0.15	584.61	746.63	161.86	13.81	-	41.19	(9.77)	50.96	0.15	100.00
132	Tata Steel Nederland Tubes BV	April 2, 2007	EUR	82.85	397.66	(697.61)	730.58	1,030.53	-	1,631.10	(122.78)	(31.47)	(91.31)	-	100.00
133	Tata Steel Netherlands Holdings B.V.	April 2, 2007	EUR	82.85	42,119.49	(14,852.66)	43,151.03	15,884.20	40,445.13	-	(34,497.98)	(58.22)	(34,439.76)	-	100.00
134	Tata Steel Norway Byggsystemer A/S	April 2, 2007	NOK	7.24	0.88	49.41	122.83	72.54	-	176.86	2.86	0.85	2.01	-	100.00
135	Tata Steel Sweden Byggsystem AB <sup>^</sup>	April 2, 2007	SEK	7.60	-	-	-	-	-	117.39	(91.25)	-	(91.25)	-	100.00
136	Tata Steel UK Consulting Limited	April 2, 2007	GBP	93.54	16.23	(22.28)	0.09	6.15	-	0.04	(0.30)	-	(0.30)	-	100.00
137	Tata Steel UK Holdings Limited	April 2, 2007	GBP	93.54	93,236.40	(57,694.78)	40,522.79	4,981.17	40,500.06	-	(4,183.22)	-	(4,183.22)	-	100.00
138	Tata Steel UK Limited	April 2, 2007	GBP	93.54	20,966.25	(2,903.48)	41,582.20	23,519.43	2,683.40	20,042.08	(5,020.20)	(1,186.45)	(3,833.75)	-	100.00
139	Tata Steel USA Inc.	April 2, 2007	USD	75.59	1.06	59.83	81.18	20.29	5.58	-	(25.48)	0.04	(25.52)	-	100.00
140	The Newport And South Wales Tube Company Limited	April 2, 2007	GBP	93.54	0.01	0.31	5.29	4.97	-	-	-	-	-	-	100.00
141	The Stanton Housing Company Limited <sup>^</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	0.56	-	0.56	-	100.00
142	Thomas Processing Company	April 2, 2007	USD	75.59	-	163.50	163.50	-	-	26.31	1.62	-	1.62	-	100.00
143	Thomas Steel Strip Corp.	April 2, 2007	USD	75.59	60.47	(403.30)	375.97	718.80	28.71	728.10	15.27	(23.41)	38.68	-	100.00
144	TS South Africa Sales Office Proprietary Limited	August 31, 2015	ZAR	4.23	-	3.18	3.68	0.49	-	-	3.19	0.90	2.29	-	100.00
145	Tulip UK Holdings (No.2) Limited	April 2, 2007	GBP	93.54	93,291.18	(52,800.65)	40,490.91	0.38	40,490.91	-	(20,031.78)	-	(20,031.78)	-	100.00
146	Tulip UK Holdings (No.3) Limited	April 2, 2007	GBP	93.54	93,294.65	(52,692.36)	40,608.39	6.10	40,490.91	-	3,390.28	-	3,390.28	-	100.00
147	UK Steel Enterprise Limited	April 2, 2007	GBP	93.54	93.54	52.15	169.66	23.97	45.42	30.61	0.45	-	0.45	-	100.00
148	Unioi SAS	April 2, 2007	EUR	82.85	49.71	(55.13)	407.65	413.07	1.18	1,249.99	(295.61)	-	(295.61)	-	100.00
149	Walker Manufacturing And Investments Limited <sup>^</sup>	April 2, 2007	GBP	93.54	-	-	-	-	-	-	35.36	-	35.36	-	100.00
150	Walkersteelstock Ireland Limited <sup>^</sup>	April 2, 2007	EUR	82.85	-	-	-	-	-	-	-	-	-	-	100.00
151	British Steel Trading Limited	January 23, 2019	GBP	93.54	140.54	(405.71)	79.08	344.26	-	-	-	-	-	-	100.00
152	Cogent Power Inc.	April 2, 2007	CAD	53.39	-	-	-	-	390.30	-	(14.11)	(3.67)	(10.44)	-	-
153	Esmil B.V.	April 2, 2007	EUR	82.85	-	-	-	-	-	-	0.04	0.01	0.03	148.91	-

**BOARD'S REPORT (CONTD.)**

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate <sup>a</sup>	Share Capital <sup>b</sup> (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
154	Beheermaatschappij Industriële Producten B.V.	April 2, 2007	EUR	82.85	-	-	-	-	-	-	(0.59)	(0.15)	(0.44)	-	-
155	Tata Steel Nederland Star-Frame BV	April 2, 2007	EUR	82.85	-	-	-	-	-	-	0.02	-	0.02	-	-
156	Corus Primary Aluminium B.V.	April 2, 2007	EUR	82.85	-	-	-	-	-	-	(3.06)	(0.76)	(2.30)	-	-
157	Corus Steel Service STP LLC**	April 6, 2009	RUB	0.97	-	-	-	-	-	-	0.41	-	0.41	-	-
158	Tata Steel International (Canada) Holdings Inc	April 2, 2007	CAD	53.39	-	-	-	-	-	-	(0.04)	0.02	(0.06)	-	-
159	Tata Steel International (Finland) OY	April 2, 2007	EUR	82.85	-	-	-	-	-	-	(2.32)	-	(2.32)	-	-
160	Automotive Laser Technologies Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	-
161	Harrowmills Properties Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	-
162	British Tubes Stockholding Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	-
163	CPN (85) Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	-
164	Midland Steel Supplies Limited	April 2, 2007	GBP	93.54	-	-	-	-	-	-	-	-	-	-	-
165	Corus Ukraine Limited Liability Company		UAH	2.71	-	-	-	-	-	-	-	-	-	-	-
166	T S Global Minerals Holdings Pte Ltd.	August 1, 2008	USD	75.59	9,971.76	(7,881.32)	6,031.87	3,941.43	3,407.62	-	(698.13)	(27.33)	(670.80)	-	100.00
167	Al Rimal Mining LLC	February 25, 2008	OMR	196.01	19.60	(12.48)	10.41	3.29	-	-	(0.02)	-	(0.02)	-	70.00
168	TSMUK Limited	September 23, 2010	USD	75.59	4,454.72	(4,266.30)	8,668.36	4,639.94	7,429.00	-	(0.05)	-	(0.05)	-	100.00
169	T S Canada Capital Ltd.	December 31, 2012	USD	75.59	-	32.68	34.44	1.76	-	-	(5.32)	-	(5.32)	-	100.00
170	Tata Steel Minerals Canada Limited	December 31, 2010	USD	75.59	6,637.73	(4,368.89)	7,786.53	5,517.68	-	442.02	(792.26)	-	(792.26)	-	77.68
171	Kalimati Coal Company Pty. Ltd.	August 1, 2009	AUD	46.28	-	-	-	-	-	-	-	-	-	-	-
172	Tata Steel International (Singapore) Holdings Pte. Ltd.	January 25, 2008	USD	75.59	523.79	13.34	557.27	20.14	7.93	143.84	34.59	6.64	27.95	-	100.00
173	Tata Steel International (Asia) Limited	January 25, 2008	HKD	9.72	-	1.77	1.77	-	-	-	(5.13)	-	(5.13)	-	100.00
174	Tata Steel International (Shanghai) Ltd.**	January 25, 2008	CNY	10.65	5.20	0.95	6.22	0.07	-	4.18	0.16	-	0.16	-	100.00
175	Tata Steel International (Singapore) Pte. Ltd.	January 25, 2008	USD	75.59	-	-	-	-	-	-	-	-	-	-	-
176	Tata Steel (Thailand) Public Company Ltd.	April 4, 2006	THB	2.31	1,942.09	1,152.46	3,619.10	524.54	-	93.71	14.85	(1.22)	16.07	-	67.90
177	N.T.S Steel Group Plc.	April 4, 2006	THB	2.31	1,067.26	(1,050.79)	1,030.08	1,013.61	-	4,636.85	(74.59)	-	(74.59)	-	99.76
178	The Siam Construction Steel Co. Ltd.	April 4, 2006	THB	2.31	403.57	241.53	864.72	219.62	-	1,869.60	75.64	14.98	60.66	-	99.99
179	The Siam Iron And Steel (2001) Co. Ltd.	April 4, 2006	THB	2.31	27.67	266.15	405.23	111.41	-	1,007.87	13.85	1.79	12.06	-	99.99
180	T S Global Procurement Company Pte. Ltd.	April 23, 2010	USD	75.59	753.14	1,951.69	29,019.57	26,314.73	-	31,486.13	93.66	43.85	49.81	-	100.00
181	ProCo Issuer Pte. Ltd.	September 8, 2010	GBP	93.54	-	204.53	234.40	29.87	-	509.56	12.88	(4.29)	17.17	-	100.00
182	Tata Steel Odisha Limited	June 22, 2012	INR	1.00	2.57	(2.60)	0.02	0.05	-	-	(0.01)	-	(0.01)	-	100.00
183	Tata Steel Downstream Products Limited (formerly Tata Steel Processing and Distribution Limited)	July 14, 2009	INR	1.00	68.25	670.33	1,435.80	697.22	-	3,108.09	95.33	34.18	61.15	-	100.00
184	Tayo Rolls Limited <sup>d</sup>	December 1, 2008	INR	1.00	-	-	-	-	-	-	-	-	-	-	54.91
185	The Tata Pigments Limited	May 18, 1985	INR	1.00	0.75	57.18	92.31	34.38	30.27	122.31	7.11	1.80	5.31	0.75	100.00
186	The Tinplate Company of India Ltd.	April 1, 2011	INR	1.00	104.80	655.95	1,197.95	437.20	93.10	2,122.66	104.15	9.12	95.03	10.47	74.96
187	Tata Steel Foundation	August 16, 2016	INR	1.00	1.00	0.89	18.01	16.13	-	81.73	0.18	-	0.18	-	100.00
188	Jamshedpur Football and Sporting Private Limited	July 7, 2017	INR	1.00	40.80	(17.54)	32.11	8.85	-	51.10	1.52	(0.02)	1.54	-	100.00
189	Sakchi Steel Limited <sup>e</sup>	January 16, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
190	Jugsalai Steel Limited <sup>e</sup>	January 18, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00

Sl. No.	Name of the Company	Date since when subsidiary was acquired	Reporting currency	Exchange rate <sup>1</sup>	Share Capital <sup>2</sup> (₹ crore)	Reserves & Surplus (₹ crore)	Total Assets (₹ crore)	Total Liabilities (₹ crore)	Total Investments (₹ crore)	Turnover (₹ crore)	Profit before Taxation (₹ crore)	Provision for Taxation (₹ crore)	Profit after Taxation (₹ crore)	Proposed Dividend (₹ crore)	Ownership (%)
191	Noamundi Steel Limited <sup>3</sup>	January 18, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
192	Straight Mile Steel Limited <sup>3</sup>	January 15, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
193	Bistupur Steel Limited <sup>3</sup>	January 18, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
194	Janaadoba Steel Limited <sup>3</sup>	January 19, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
195	Dimna Steel Limited <sup>3</sup>	January 24, 2018	INR	1.00	0.04	(0.04)	-	-	-	-	(0.03)	-	(0.03)	-	100.00
196	Bhubaneshwar Power Private Limited	August 6, 2008	INR	1.00	253.25	50.80	956.53	652.48	-	509.56	(9.17)	(34.65)	25.48	-	100.00
197	Barnnupal Steel Limited	January 19, 2018	INR	1.00	258.90	(14.56)	244.36	0.03	169.57	-	1.53	0.43	1.10	-	100.00
198	Tata Steel BSL Limited	May 18, 2018	INR	1.00	218.69	17,437.58	38,833.39	21,177.12	10.82	18,199.14	(649.17)	-	(649.17)	-	72.65
199	Angul Energy Limited (formerly Bhusan Energy Limited)	May 18, 2018	INR	1.00	10.00	817.71	1,203.63	375.92	0.70	355.54	4.31	-	4.31	-	99.99
200	Bhusan Steel (Orissa) Limited	May 18, 2018	INR	1.00	0.05	(0.02)	0.03	-	-	-	-	-	-	-	100.00
201	Bhusan Steel (South) Limited	May 18, 2018	INR	1.00	0.05	(1.06)	-	1.02	-	-	-	-	-	-	100.00
202	Bhusan Steel (Madhya Bharat) Limited	May 18, 2018	INR	1.00	0.05	(0.02)	0.03	-	-	-	-	-	-	-	100.00
203	Bhusan Steel (Australia) PTY Ltd.	May 18, 2018	AUD	46.28	240.98	(234.67)	12.11	5.81	-	-	-	-	-	-	90.97
204	Bowen Energy PTY Ltd.	May 18, 2018	AUD	46.28	93.77	(115.40)	0.17	21.80	-	-	(0.04)	-	(0.04)	-	100.00
205	Bowen Coal PTY Ltd.	May 18, 2018	AUD	46.28	-	-	-	-	-	-	-	-	-	-	100.00
206	Bowen Consolidated PTY Ltd.	May 18, 2018	AUD	46.28	-	-	-	-	-	-	-	-	-	-	100.00
207	Creative Port Development Private Limited	September 18, 2018	INR	1.00	0.25	(6.00)	25.15	30.90	5.69	-	(4.94)	-	(4.94)	-	51.00
208	Subarnarekha Port Private Limited	September 18, 2018	INR	1.00	6.02	34.61	95.42	54.79	-	-	(0.22)	0.51	(0.73)	-	50.41

**Notes:**

- \* Includes share application money  
 & Closing exchange rate as on March 31, 2020 has been considered for calculation  
 \$ Not considered for consolidation as financial information is not available  
 # Not considered for consolidation as the subsidiary is undergoing Corporate Insolvency Resolution Process under the Insolvency and Bankruptcy Code, 2016.  
 \*\* Reporting period for Subsidiary companies at Sl. 36, 45, 57, 157, 174 is December 2019  
 ^ Subsidiaries under liquidation  
 @ Subsidiaries under strike off

**(i) Name of the subsidiaries which have been liquidated or sold during the year:**

- 1 NatSteel (Xiamen) Limited
- 2 Natsteel Vina Co. Ltd.
- 3 Automotive Laser Technologies Limited
- 4 Harrowmills Properties Limited
- 5 British Tubes Stockholding Limited
- 6 CPN (85) Limited
- 7 Corus Ukraine Limited Liability Company
- 8 Midland Steel Supplies Limited
- 9 Kalimati Coal Company Pty. Ltd.
- 10 Cogent Power Inc.
- 11 Esmil B.V.
- 12 Beheermaatschappij Industriële Producten B.V.
- 13 Tata Steel Nederland Star-Frame BV
- 14 Corus Primary Aluminium B.V.
- 15 Corus Steel Service STP LLC
- 16 Tata Steel International (Canada) Holdings Inc

- 17 Tata Steel International (Finland) OY
- 18 Tata Steel International (Singapore) Pte. Ltd.
- (ii) **Name of the subsidiaries under liquidation with no assets, liabilities and transactions during the period:**
- 1 Bell & Harwood Limited
  - 2 Bore Steel Limited
  - 3 British Guide Rails Limited
  - 4 British Steel Engineering Steels (Exports) Limited
  - 5 British Steel Service Centres Limited
  - 6 Cordor (C&B) Limited
  - 7 Corus Engineering Steels Pension Scheme Trustee Limited
  - 8 Corus Service Centre Limited
  - 9 Corus Tubes Poland Spolka Z.O.O
  - 10 Grant Lyon Eagre Limited
  - 11 Hammermega Limited
  - 12 Lister Tubes Limited
  - 13 Nationwide Steelstock Limited
  - 14 Runblast Limited
  - 15 Runmega Limited
  - 16 Seamless Tubes Limited
  - 17 Steel StockHoldings Limited
  - 18 Steelstock Limited
  - 19 Stewarts & Lloyds Of Ireland Limited
  - 20 Stewarts And Lloyds (Overseas) Limited
  - 21 Tata Steel International (Schweiz) AG
  - 22 The Templeborough Rolling Mills Limited
  - 23 Toronto Industrial Fabrications Limited
  - 24 U.E.S. Bright Bar Limited
  - 25 UKSE Fund Managers Limited
  - 26 Walkersteelstock Limited
  - 27 Westwood Steel Services Limited
  - 28 Whitehead (Narrow Strip) Limited
  - 29 Europressings Limited
  - 30 Tata Steel (KZN) (Pty) Ltd.
- (iii) **Name of the subsidiaries which are yet to commence operations:**
- 1 Subarnarekha Port Private Limited
  - 2 TSIL Energy Limited
  - 3 Bhushan Steel (Orissa) Limited
  - 4 Bhushan Steel (South) Limited
  - 5 Bhushan Steel (Madhya Bharat) Limited
  - 6 Bhushan Steel (Australia) PTY Ltd.
  - 7 Bowen Energy PTY Ltd.
  - 8 Bowen Coal PTY Ltd.
  - 9 Bowen Consolidated PTY Ltd.
- (iv) **The Group is underway implementing its corporate structure simplification programme, pursuant to which a significant number of entities have been voluntarily liquidated or entered into voluntary liquidation during the year. With an objective to simplify the structure further, the Group aims to dissolve additional entities which are either dormant or have ceased to have business operations.**

## PART 'B' – Joint Ventures and Associates

Sl. No.	Name of the Entity	Latest audited balance sheet date	Date on which the Associate or Joint Venture was associated or acquired	Reporting currency*	No. of shares held by the Company in associate/joint venture on the yearend	Amount of investment in associate/joint venture (₹ Crore)	Extend of holding (%) is significant influence	Description of how there is significant influence	Reason why the associate/joint venture is not consolidated	Net worth attributable to shareholding as per latest balance sheet (₹ Crore)	Share of profit/loss for the year (₹ Crore)	
<b>A. Joint Venture</b>												
1	Himalaya Steel Mills Services Private Limited	March 31	September 15, 2010	INR	36,19,945	3.62	26.00	1	-	5.35	1.21	3.45
2	mjunction services limited	March 31	February 1, 2001	INR	40,00,000	4.00	50.00	1	-	151.27	20.14	20.14
3	S & T Mining Company Private Limited	March 31	September 18, 2008	INR	1,81,41,400	18.14	50.00	1	-	(0.20)	-	(1.60)
4	Tata BlueScope Steel Private Limited	March 31	February 9, 2005	INR	43,30,00,000	433.00	50.00	1	-	469.97	70.16	70.16
5	BlueScope Lysaght Lanka (Pvt) Ltd.	March 31	April 1, 2015	LKR	1,06,35,000	4.25	100.00	5	-	18.22	0.89	-
6	Tata NYK Shipping Pte Ltd.	March 31	March 19, 2007	USD	6,51,67,500	350.14	50.00	1	-	86.90	6.80	6.80
7	Tata NYK Shipping (India) Private Limited	March 31	April 1, 2015	INR	12,50,000	0.13	100.00	5	-	2.49	0.75	0.75
8	Jamshedpur Continuous Annealing & Processing Company Private Limited	March 31	August 17, 2012	INR	68,95,20,000	689.52	51.00	4	-	428.60	(3.49)	(3.35)
9	T M Mining Company Limited	March 31	December 22, 2010	INR	2,29,116	0.23	74.00	4	\$	-	-	-
10	TM International Logistics Limited	March 31	January 18, 2002	INR	91,80,000	9.18	51.00	4	-	214.00	14.53	13.96
11	International Shipping and Logistics FZE	March 31	February 1, 2004	USD	1	1.24	100.00	5	-	268.09	6.98	6.71
12	TKM Global China Ltd.	March 31	June 25, 2008	CNY	1	4.39	100.00	5	-	4.47	0.26	0.25
13	TKM Global GmbH	March 31	March 1, 2005	EUR	100	1.11	100.00	5	-	185.16	3.44	3.31
14	TKM Global Logistics Limited	March 31	January 18, 2002	INR	36,00,000	5.16	100.00	5	-	28.94	7.17	6.89
15	Industrial Energy Limited	March 31	January 18, 2002	INR	17,31,60,000	173.16	26.00	1	-	216.98	38.62	109.90
16	Jamipol Limited	March 31	April 24, 1995	INR	44,75,000	9.18	39.78	1	-	70.67	12.91	19.54
17	Nicco Jubilee Park Limited	March 31	May, 2001	INR	3,40,000	-	25.31	1	&	-	-	-
18	Medica TS Hospital Private Limited	March 31	August 5, 2014	INR	2,60,000	0.26	26.00	1	-	-	-	-
19	SEZ Adityapur Limited.	March 31	October 30, 2006	INR	25,497	0.03	51.00	5	-	(0.04)	-	(0.01)
20	Naba Diganta Water Management Limited	March 31	January 9, 2008	INR	1,36,53,000	13.65	74.00	5	-	23.58	7.23	2.54
21	Air Products Llanwern Limited	September 30	April 2, 2007	GBP	50,000	0.47	50.00	2	-	7.66	0.40	0.40
22	Laura Metaal Holding B.V.	December 31	April 2, 2007	EUR	2,744	10.32	49.00	2	-	179.55	9.11	9.49
23	Ravenscraig Limited	December 31	April 2, 2007	GBP	100	*0.00	33.33	2	-	(72.55)	-	(21.67)
24	Tata Steel Ticaret AS	December 31	April 2, 2007	TRY	80,000	0.09	50.00	2	-	12.23	6.02	6.02
25	Texturing Technology Limited	March 31	April 2, 2007	GBP	10,00,000	9.35	50.00	2	-	17.91	5.10	5.10

Sl. No.	Name of the Entity	Latest audited balance sheet date	Date on which the Associate or Joint Venture was associated or acquired	Reporting currency*	No. of shares held by the Company in associate/joint venture on the year end	Amount of investment in associate/joint venture (₹ Crore)	Extend of holding (%)	Description of how there is significant influence	Reason why the associate/joint venture is not consolidated	Net worth attributable to shareholding as per latest balance sheet (₹ Crore)	Share of profit/loss for the year (₹ Crore)	
26	Hoogovens Court Roll Service Technologies VOF#	March 31	April 2, 2007	EUR	-	10.82	50.00	2	-	17.96	1.93	
27	Minas De Benga (Mauritius) Limited	March 31	November 30, 2007	USD	27,13,43,558	2,439.05	35.00	2	-	(3,434.78)	37.35	
28	Andal East Coal Company Private Limited	March 31	May 18, 2018	INR	3,30,000	1.46	33.89	1	**	-	-	
<b>B. Associate</b>												
1	Kalinga Aquatic Ltd.	-	-	INR	10,49,920	-	30.00	1	**	-	-	
2	Kumardhubi Fireclay & Silica Works Ltd.	-	-	INR	1,50,001	-	27.78	1	**	-	-	
3	Kumardhubi Metal Casting and Engineering Limited	-	-	INR	10,70,000	-	49.31	1	**	-	-	
4	Strategic Energy Technology Systems Private Limited	-	-	INR	2,56,14,500	25.61	25.00	1	***	-	-	
5	Tata Construction & Projects Ltd.	-	-	INR	11,97,699	-	27.19	1	**	-	-	
6	TRF Limited.	March 31	October 16, 1963	INR	37,53,275	5.79	34.11	1	-	(68.57)	(45.24)	
7	TRF Singapore Pte Limited	March 31	April 1, 2015	SGD	2,59,83,481	95.41	100.00	5	-	39.19	(7.00)	
8	TRF Holdings Pte Limited	March 31	April 1, 2015	USD	1	0.00	100.00	5	-	0.04	(0.07)	
9	Dutch Lanka Trailer Manufacturers Limited	March 31	April 1, 2015	USD	15,23,06,150	134.74	100.00	5	-	9.50	0.63	
10	Dutch Lanka Engineering (Private) Limited	March 31	April 1, 2015	LKR	11,50,000	0.61	100.00	5	-	1.24	(0.39)	
11	Hewitt Robins International Ltd.	March 31	April 1, 2015	GBP	2,000	27.83	100.00	5	-	-	1.50	
12	Hewitt Robins International Holdings Ltd.	March 31	April 1, 2015	GBP	200	57.57	100.00	5	-	-	-	
13	Malusha Travels Pvt Ltd.	March 31	August 5, 2014	INR	3,352	0.00	33.23	1	-	-	-	
14	European Profiles (M) Sdn. Bhd.	December 31	January 25, 2008	MYR	7,00,000	1.22	20.00	3	@	-	(0.34)	
15	Albi Profils SRL	December 31	April 1, 2015	USD	1,800	0.76	30.00	5	#	-	-	
16	GietWalsOnderhoudCombinatie B.V.	December 31	April 2, 2007	AUD	50	10.60	50.00	5	-	20.84	2.75	
17	Hoogovens Gan Multimedia S.A. De C.V.	Unknown	April 2, 2007	THB	4,55,000 shares of the variable part; 25,000 of the minimum fixed part of the capital stock	0.01	50.00	5	#	-	-	

Sl. No.	Name of the Entity	Latest audited balance sheet date	Date on which Joint Venture was associated or acquired	Reporting currency*	No. of shares held by the Company in associate/joint venture on the year end	Amount of Investment in associate/joint venture (₹ Crore)	Extend of holding (%) is significant influence	Description of how there is significant influence	Reason why the associate/joint venture is not consolidated	Net worth attributable to shareholding as per latest balance sheet (₹ Crore)	Share of profit/loss for the year (₹ Crore)
18	ISSB Limited	June 30	April 2, 2007	ZAR	500	₹0.00	50.00	5	#	-	-
19	Wupperman Staal Nederland B.V.	December 31	April 2, 2007	USD	2,400	68.60	30.00	5	-	145.48	34.34
20	Fabsec Limited	December 31	May 18, 2001	USD	250	₹0.00	25.00	5	#	-	-
21	New Millennium Iron Corp.	March 31	March 30, 2017	CNY	4,74,02,908	340.08	26.18	5	-	90.87	(34.12)
22	9336-0634 Québec Inc	-	March 30, 2017	CNY	1	-	33.33	5	&	-	-
23	Bhushan Capital & Credit Services Private Limited	March 31	May 18, 2018	USD	86,43,742	9.40	42.58	5	-	-	-
24	Jawahar Credit & Holdings Private Limited	March 31	May 18, 2018	INR	86,43,742	9.40	39.65	1	-	-	-

**Notes:**

- 1 Controls more than 20% of the total share capital
  - 2 Controls more than 20% of the total share capital and has significant influence over operational and financial decision making
  - 3 Insignificant influence on the financial and operating policy decisions
  - 4 More than 50% stake, instead considered as joint venture as there is less significant influence over the control of the entity
  - 5 Under the Ind AS regime, associate/joint venture of a subsidiary is also an indirect associate/joint venture is also an indirect associate/joint venture
- @ No control over financial and operating policies and hence not considered for consolidation  
# The operations of the companies are not significant and hence are immaterial for consolidation  
\* Closing rate as on March 31, 2020 has been considered for calculation  
\*\* Companies are in liquidation  
\$ Entity is under strike off  
## Partnership without Share capital  
\*\*\* Not consolidated, as the investment value is impaired  
& Financial information are not available  
\$\$ Represents value less than ₹1 lakh

**Names of associates or joint ventures which have been liquidated or sold during the year**

- 1 Hewitt Robins International Ltd.
- 2 Hewitt Robins International Holdings Ltd.

For and on behalf of the Board of Directors

sd/-	sd/-	sd/-	sd/-	sd/-	sd/-	sd/-
<b>N. Chandrasekaran</b>	<b>Malika Srinivasan</b>	<b>O. P. Bhatt</b>	<b>Peter Blauwhoff</b>	<b>Deepak Kapoor</b>	<b>Amman Mehta</b>	
Chairman	Director	Director	Director	Director	Director	
DIN: 00121863	DIN: 00037022	DIN: 00548091	DIN: 07728872	DIN: 00162957	DIN: 00009364	
sd/-	sd/-	sd/-	sd/-	sd/-	sd/-	
<b>V. K. Sharma</b>	<b>Saurabh Agrawal</b>	<b>T. V. Narendran</b>	<b>Koushik Chatterjee</b>	<b>Parvathesam Kanchinadham</b>		
Director	Director	Chief Executive Officer & Managing Director	Executive Director & Chief Financial Officer	Company Secretary & Chief Legal Officer (Corporate & Compliance)		
DIN: 02449088	DIN: 02144558	DIN: 03083605	DIN: 00004989	ACS: 15921		

Mumbai, June 29, 2020



## ANNEXURE 7

## Companies that have become/ceased to be Company's Subsidiaries or Associate Companies (including Joint Venture Companies)

The name of company which has become Subsidiary during the year:

Sl. No.	Name of the company
---------	---------------------

**Subsidiary**

1.	Angul Energy Limited (formerly Bhushan Energy Limited)*
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The names of companies which have ceased to become Subsidiaries or Associate Companies (including Joint Venture Companies) during the year:

Sl. No.	Name of the company
---------	---------------------

**Subsidiary**

1.	NatSteel (Xiamen) Limited
2.	Automotive Laser Technologies Limited
3.	Harrowmills Properties Limited
4.	British Tubes Stockholding Limited
5.	CPN (85) Limited
6.	Midland Steel Supplies Limited
7.	Kalimati Coal Company Pty. Ltd.
8.	Cogent Power Inc.
9.	NatSteel Vina Co. Ltd.
10.	Tata Steel International (Singapore) Pte. Ltd.
11.	Esmil B.V.
12.	Beheermaatschappij Industriële Producten B.V.
13.	Tata Steel Nederland Star-Frame BV
14.	Corus Primary Aluminium B.V.
15.	Corus Steel Service STP LLC
16.	Corus Ukraine Limited Liability Company
17.	Tata Steel International (Canada) Holdings Inc
18.	Tata Steel International (Finland) OY

**Associate**

1.	Hewitt Robins International Ltd.
2.	Hewitt Robins International Holdings Ltd.
3.	Angul Energy Limited (formerly Bhushan Energy Limited)*

\*During the year under review, the Company through its indirect subsidiary, Tata Steel BSL Limited, completed the acquisition of controlling stake in Bhushan Energy Limited (name changed to Angul Energy Limited effective February 27, 2020), pursuant to the Resolution Plan as approved by the National Company Law Tribunal (Principal Bench, New Delhi) vide its Order dated May 30, 2019, under the Corporate Insolvency and Resolution Process of the Insolvency and Bankruptcy Code, 2016. Accordingly, Angul Energy Limited has ceased to be an indirect associate company of the Company and is now an indirect subsidiary company.

**Note:**

Dutch Lanka Trailer LLC ('DLT'), ceased to be a step down associate of the Company effective December 5, 2018, due to divestment of stake by TRF Limited (associate of the Company and indirect holding company of DLT).

On behalf of the Board of Directors

sd/-

**N. CHANDRASEKARAN**

Chairman

DIN: 00121863

Mumbai  
June 29, 2020

## ANNEXURE 8

### Form No. MR-3

**Secretarial Audit Report for the Financial Year Ended March 31, 2020**  
**(Pursuant to Section 204 (1) of the Companies Act, 2013 and rule No. 9 of the Companies**  
**(Appointment and Remuneration of Managerial Personnel) Rules, 2014)**

To,  
The Members,  
Tata Steel Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Tata Steel Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company, to the extent the information provided by the Company, its officers, agents and authorised representatives during the conduct of secretarial audit, the explanations and clarifications given to us and the representations made by the Management and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we hereby report that in our opinion, the Company has, during the audit period covering the Financial Year ended on March 31, 2020, generally complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records made available to us and maintained by the Company for the Financial Year ended on March 31, 2020 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contract (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time;
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014; (Not applicable to the Company during the audit period)
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; (Not applicable to the Company during the audit period)
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not applicable to the Company during the audit period) and
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018. (Not applicable to the Company during the audit period)
- (vi) Other laws applicable specifically to the Company namely:
  1. The Mines Act, 1952 and the rules, regulations made thereunder.
  2. Mines and Minerals (Development & Regulation) Act, 1957 and the rules made thereunder.
  3. Air (Prevention and Control of Pollution) Act, 1981 and the rules and standards made thereunder.
  4. Water (Prevention and Control of Pollution) Act, 1974 and Water (Prevention and Control of Pollution) Rules, 1975.

BOARD'S REPORT (CONTD.)

5. Environment Protection Act, 1986 and the rules, notifications issued thereunder.
6. Factories Act, 1948 and allied State Laws.

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to board and general meetings.
- (ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, standards etc. mentioned above.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance for meetings other than those held at shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Decisions at the Board Meetings were taken unanimously.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period the Company had following events which had bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards etc.

1. The Committee of Directors of the Company vide Circular Resolution – CR No. 19 dated March 13, 2020, approved the allotment of 6,700 – 7.70% Unsecured, Rated, Listed, Redeemable, Non-Convertible Debentures ('NCDs') of face value ₹10,00,000 each, for cash, aggregating to ₹670 crore, to identified investors on private placement basis. The NCDs

(ISIN: INE081A08231) are listed and traded on WDM segment of BSE Limited.

2. The following shares, earlier kept in abeyance were allotted to the Shareholders during Fiscal 2020:

- 210 Ordinary Shares of face value ₹10/- per share at a premium of ₹290/- per share and 154 Ordinary Shares of face value ₹10/- per share at a premium of ₹590/- (in lieu of the entitlement of Cumulative Convertible Preference shares) on rights basis to one shareholder, earlier kept in abeyance, pursuant to the Rights Issue – 2007.
- 167 Ordinary Shares of face value ₹10/- per share at a premium of ₹500/- per share and 83 Partly paid-up Ordinary Shares of face value ₹10/- per share (paid up ₹2.504 per share) at a price of ₹615/- per share including a premium of ₹605/- per share, paid-up ₹154/- each, on rights basis to one shareholder, earlier kept in abeyance, pursuant to the Rights Issue – 2018.

3. The Company has redeemed (i) 10.40% NCDs (ISIN: INE081A08124) aggregating ₹650.90 crore on the due date, May 15, 2019 and (ii) 11% NCDs (ISIN: INE081A08132) aggregating ₹1,500 crore on the due date, May 17, 2019.

4. On August 6, 2019, T S Global Holdings Pte. Ltd. ('TSGH'), an indirect wholly-owned subsidiary of the Company, for want of regulatory approvals, decided not to pursue the proposed transaction with HBIS Group Co. Ltd. ('HBIS'), to divest its entire stake in NatSteel Holdings Pte. Ltd. (100%) and Tata Steel (Thailand) Public Company Ltd. (67.9%) to a company in which 70% equity stake would be held by an entity controlled by HBIS and the balance by TSGH.

5. On July 24, 2019, the Company acquired 2,58,43,967 Rights Equity Shares of Tata Steel Long Products Limited ('TSLP') (formerly Tata Sponge Iron Limited) at an issue price of ₹500/- per Rights Equity Share (including a premium of ₹490/- per Rights Equity Share) aggregating to ₹1,292.20 crore. As a result of this acquisition of equity shares pursuant to the rights issue, the Company's holding in TSLP increased from 54.50% to 75.91%.

6. On June 11, 2019, the European Commission formally announced its decision to prohibit the proposed European steel joint venture between Tata Steel Limited and thyssenkrupp AG. The Company and thyssenkrupp AG decided not to pursue the proposed transaction to form a joint venture to combine their steel businesses in Europe after careful evaluation of the viability of the proposal in light of the feedback received from the European Commission.

7. The Company, through its indirect subsidiary - Tata Steel BSL Limited (formerly Bhushan Steel Limited), completed the acquisition of controlling stake in Bhushan Energy Limited (now Angul Energy Limited) pursuant to the National Company Law Tribunal (Principal Bench, New Delhi) ('NCLT') order dated May 30, 2019, approving the resolution plan submitted by the Company under the Corporate Insolvency Resolution Process of the Insolvency and Bankruptcy Code, 2016. The acquisition was completed on June 1, 2019.
8. On April 25, 2019, the Board of Directors of the Company have considered and approved a merger of Bamnival Steel Limited and Tata Steel BSL Limited (formerly Bhushan Steel Limited) into the Company by way of a composite scheme of amalgamation and have recommended a merger ratio of 1 equity share of ₹10/- each fully paid-up of the Company for every 15 equity shares of ₹2/- each fully paid-up held by the public shareholders of Tata Steel BSL Limited. As part of the scheme, the equity shares held by Bamnival Steel Limited and the preference shares held by the Company in Tata Steel BSL Limited shall stand cancelled. The equity shares held by the

Company in Bamnival Steel Limited shall also stand cancelled. The Company received a 'no objection' to the scheme from the National Stock Exchange of India Limited and BSE Limited on August 26, 2019 and has filed an application before the National Company Law Tribunal, Mumbai Bench for necessary directions. The amalgamation is subject to approval from shareholders and other regulatory authorities.

**For Parikh & Associates**  
Company Secretaries

sd/-

**P. N. Parikh**  
Partner

Place: Mumbai  
Date: June 29, 2020

FCS No.: 327 CP No.: 1228  
UDIN: F000327B000393478

This Report is to be read with our letter of even date which is annexed as Annexure A and Forms an integral part of this report.

## ANNEXURE A

To,  
The Members  
Tata Steel Limited

Our report of even date is to be read along with this letter.

- Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
- We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- Where ever required, we have obtained the Management Representation about the Compliance of laws, rules and regulations and happening of events etc.
- The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
- The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

**For Parikh & Associates**  
Company Secretaries

sd/-

**P. N. Parikh**  
Partner

Place: Mumbai  
Date: June 29, 2020

FCS No.: 327 CP No.: 1228  
UDIN: F000327B000393478

## ANNEXURE 9

## Form No. MGT-9

Extract of Annual Return as on March 31, 2020

Pursuant to Section 92(3) of the Companies Act, 2013

[Read with Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

## I. REGISTRATION AND OTHER DETAILS

CIN	L27100MH1907PLC000260
Registration Date	August 26, 1907
Name	Tata Steel Limited
Category/Sub-category of the Company	Public listed company having share capital
Registered office address	Bombay House, 24 Homi Mody Street, Fort, Mumbai – 400 001
Contact details	Phone No.: +91 22 6665 8282 E-mail: <a href="mailto:cosec@tatasteel.com">cosec@tatasteel.com</a> Website: <a href="http://www.tatasteel.com">www.tatasteel.com</a>
Whether listed company – Yes/No	Yes
Registrars and Transfer Agent	
Name	TSR Darashaw Consultants Private Limited (formerly TSR Darashaw Limited)
Address	6-10, Haji Moosa Patrawala Industrial Estate, 20, Dr. E. Moses Road, Mahalaxmi, Mumbai – 400 011
Contact details	Phone No.: +91 22 6656 8484, Fax No.: +91 22 6656 8494 E-mail: <a href="mailto:csg-unit@tsrdarashaw.com">csg-unit@tsrdarashaw.com</a> Website: <a href="http://www.tsrdarashaw.com">www.tsrdarashaw.com</a>

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the Company shall be stated.

Sl. No.	Name and Description of main products	NIC Code of the Products	% to total turnover of the Company
1	Manufacture of basic iron and steel	241	89.44%

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and address of the Company	Holding (%)
<b>Subsidiary Companies (Pursuant to Section 2(87)(ii) of Companies Act, 2013)</b>		
1	ABJA Investment Co. Pte Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
2	Adityapur Toll Bridge Company Limited Aiada Vikash Bhawan, Adityapur Industrial Area, Seraikela, Jamshedpur – 831 013 CIN: U45201JH1996PLC007124	88.50
3	Tata Steel Special Economic Zone Limited 5th Floor, Zone C/2, Fortune Towers, Chandrasekharpur, Khordha, Bhubaneswar – 751 023 CIN: U45201OR2006PLC008971	100.00
4	Indian Steel & Wire Products Ltd. Flat 7 D & E, 7th Floor, Everest House, 46 C Chowringhee Road, Kolkata – 700 071 CIN: U27106WB1935PLC008447	95.01
5	Tata Steel Utilities and Infrastructure Services Limited (formerly Jamshedpur Utilities & Services Company Limited) Sakchi Boulevard Road, Northerntown, Bistupur, Jamshedpur – 831 001 CIN: U45200JH2003PLC010315	100.00
6	Haldia Water Management Limited Shakti Palace, Plot No 492 (Old) & 784 (New), 2nd Floor, Mouza, Khanjanachak Haldia – 721 602, West Bengal CIN: U74140WB2008PLC126534	60.00

Sl. No.	Name and address of the Company	Holding (%)
7	Kalimati Global Shared Services Limited 1st Floor, Tata Centre, 43 Jawaharlal Nehru Road, Kolkata – 700 071 CIN: U74999WB2018PLC224208	100.00
8	Mohar Export Services Pvt. Ltd. Army & Navy Building, 2nd Floor, 148, M G Road Opposite Kala Ghoda, Fort Mumbai – 400 001, Maharashtra CIN: U51900MH1988PTC049518	66.46
9	NatSteel Asia Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
10	TS Asia (Hong Kong) Ltd. Room 807, 8/F, Tower 1, Enterprise Square 1, No. 9 Sheung Yuet Road, Kowloon Bay, Kowloon, Hong Kong	100.00
11	Rujuvalika Investments Limited 6th Floor, One Forbes No. 1, Dr. V.B. Gandhi Marg, Fort, Mumbai – 400 001 CIN: U67120MH1988PLC049872	100.00
12	T S Alloys Limited N-3/24, IRC Village, Nayapalli, Bhubaneswar – 751 015, Odisha CIN: U27109OR2004PLC009683	100.00
13	Tata Korf Engineering Services Ltd. Tandem Apartment, 3rd Floor, Flat No.14, 52E, Ballygunge Circular Road, Beltola, Kolkata – 700 019 CIN: U74210WB1985PLC039675	100.00
14	Tata Metaliks Ltd. Tata Centre, 10th Floor, 43, J L Nehru Road, Kolkata – 700 071 CIN: L27310WB1990PLC050000	55.06
15	Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) P.O. Joda, Dist- Keonjhar, Odisha – 758 034 CIN: L27102OR1982PLC001091	75.91
16	TSIL Energy Limited Tata Sponge Administrative Building, Bileipada, P.O. Baneikala, Joda, Odisha – 758 038 CIN: U40109OR2012PLC016232	100.00
17	Tata Steel (KZN) (Pty) Ltd. 22 Bronze Bar Road, Alton North, Richards Bay-3900, South Africa	90.00
18	T Steel Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
19	T S Global Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
20	Orchid Netherlands (No.1) B.V. Wenckebachstraat 1, 1951 Jz, Velsen-Noord, Netherlands	100.00
21	NatSteel Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
22	Easteel Services (M) Sdn. Bhd. Suite 6.1A, Level 6, Menara Pelangi, Jalan Kuning, Taman Pelangi, 80400 Johor Bahru, Johor, Malaysia	100.00
23	Eastern Steel Fabricators Philippines, Inc. 212 Barrio Bagbaguin, Meycauayan, Bulacan, Philippines	67.00
24	NatSteel Recycling Pte Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
25	NatSteel Trade International Pte. Ltd. 22, Tanjong Kling Road, Singapore 628048	100.00
26	The Siam Industrial Wire Company Ltd. 14th Floor, Rasa Tower, 555 Phaholyothin Road, Kwaeng Chatuchak, Khet Chatuchak, Bangkok 10900 Thailand	100.00
27	TSN Wires Co., Ltd. 14th Floor, Rasa Tower, 555 Phaholyothin Road, Kwaeng Chatuchak, Khet Chatuchak, Bangkok 10900 Thailand	60.00

## BOARD'S REPORT (CONTD.)

Sl. No.	Name and address of the Company	Holding (%)
28	Tata Steel Europe Limited 30 Millbank, London, SW1P 4WY	100.00
29	Apollo Metals Limited 1001, 14th Avenue, Bethlehem, PA 18018-0045, USA	100.00
30	Bell & Harwood Limited 30 Millbank, London, SW1P 4WY	100.00
31	Blastmega Limited 30 Millbank, London, SW1P 4WY	100.00
32	Bore Samson Group Limited 30 Millbank, London, SW1P 4WY	100.00
33	Bore Steel Limited 30 Millbank, London, SW1P 4WY	100.00
34	British Guide Rails Limited 30 Millbank, London, SW1P 4WY	100.00
35	British Steel Corporation Limited 30 Millbank, London, SW1P 4WY	100.00
36	British Steel Directors (Nominees) Limited 30 Millbank, London, SW1P 4WY	100.00
37	British Steel Engineering Steels (Exports) Limited 30 Millbank, London, SW1P 4WY	100.00
38	British Steel Nederland International B.V. Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
39	British Steel Service Centres Limited 30 Millbank, London, SW1P 4WY	100.00
40	British Steel Trading Limited 30 Millbank, London, SW1P 4WY	100.00
41	CV Benine Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	76.92
42	C Walker & Sons Limited 30 Millbank, London, SW1P 4WY	100.00
43	Catnic GmbH Am Leitzenbach 16, 74889 Sinsheim, Germany	100.00
44	Catnic Limited 30 Millbank, London, SW1P 4WY	100.00
45	CBS Investissements SAS Rue Geo Lufbery, Chauny 02301, France	100.00
46	Tata Steel Mexico International SA de CV Central Park – Corporativa 1 Armando Birlain Shaffler No 2001 – Int 16 C, Colonia Centro Sur, Queretaro, QRO Mexico	100.00
47	Cogent Power Inc. 59 Elm Street, Suite 400, New Haven, CT CT06510 USA	100.00
48	Cogent Power Limited Orb Works, Stephenson Street, Newport, Gwent, NP19 0RB	100.00
49	Color Steels Limited 30 Millbank, London, SW1P 4WY	100.00
50	Corbeil Les Rives SCI Rue Decauville, Corbeil Essonnes 91100, France	67.30
51	Corby (Northants) & District Water Company Limited C/o TSUK, PO Box 101, Weldon Road, Corby, Northamptonshire, NN17 5UA	100.00
52	Cordor (C& B) Limited 30 Millbank, London, SW1P 4WY	100.00

Sl. No.	Name and address of the Company	Holding (%)
53	Corus CNBV Investments 30 Millbank, London, SW1P 4WY	100.00
54	Corus Cold Drawn Tubes Limited 30 Millbank, London, SW1P 4WY	100.00
55	Corus Engineering Steels (UK) Limited 30 Millbank, London, SW1P 4WY	100.00
56	Corus Engineering Steels Holdings Limited 30 Millbank, London, SW1P 4WY	100.00
57	Corus Engineering Steels Limited 30 Millbank, London, SW1P 4WY	100.00
58	Corus Engineering Steels Overseas Holdings Limited 30 Millbank, London, SW1P 4WY	100.00
59	Corus Engineering Steels Pension Scheme Trustee Limited 17th Floor, 125, Old Broad Street, London EC2N 1AR	100.00
60	Corus Group Limited 30 Millbank, London, SW1P 4WY	100.00
61	Corus Holdings Limited 15 Atholl Crescent, Edinburgh, EH3 8HA	100.00
62	Corus International (Overseas Holdings) Limited 30 Millbank, London, SW1P 4WY	100.00
63	Corus International Limited 30 Millbank, London, SW1P 4WY	100.00
64	Corus International Romania SRL. Calea Floreasca, 169A, A Building, Fourth Floor, Campus 10, Office 2039-2044, 1st District, Bucharest 014472 Romania	100.00
65	Corus Investments Limited 15 Atholl Crescent, Edinburgh, EH3 8HA	100.00
66	Corus Ireland Limited 70 Sir John Rogerson's Quay, Dublin 2, Ireland	100.00
67	Corus Large Diameter Pipes Limited 30 Millbank, London, SW1P 4WY	100.00
68	Corus Liaison Services (India) Limited 30 Millbank, London, SW1P 4WY	100.00
69	Corus Management Limited 30 Millbank, London, SW1P 4WY	100.00
70	Corus Property 30 Millbank, London, SW1P 4WY	100.00
71	Corus Service Centre Limited Hull's Hill, Lisburn, Antrim. BT28 2SR	100.00
72	Corus Tubes Poland Spolka Z.O.O Ul. Grabiszynska, Wroclaw 43-234, Poland	100.00
73	Corus UK Healthcare Trustee Limited 30 Millbank, London, SW1P 4WY	100.00
74	Crucible Insurance Company Limited Level 2, Samuel Harris House, 5-11 St Georges Street, Douglas. IM1 1AJ	100.00
75	Degels GmbH Königsberger Strasse 25, 41460 Neuss, Germany	100.00
76	Demka B.V. Wenckebachstraat 1, 1951 J2 Velsen-Noord, Netherlands	100.00
77	DSRM Group Limited 30 Millbank, London, SW1P 4WY	100.00



## BOARD'S REPORT (CONTD.)

Sl. No.	Name and address of the Company	Holding (%)
78	Europressings Limited Hill House, 1 Little Street, London. EC4A 3TR	100.00
79	00026466 Limited (formerly Firsteel Group Limited) 30 Millbank, London, SW1P 4WY	100.00
80	02727547 Limited (formerly Firsteel Holdings Limited) 30 Millbank, London, SW1P 4WY	100.00
81	Fischer Profil GmbH Waldstrasse 67, 57250 Netphen, Germany	100.00
82	Gamble Simms Metals Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	100.00
83	Grant Lyon Eagre Limited 30 Millbank, London, SW1P 4WY	100.00
84	H E Samson Limited 30 Millbank, London, SW1P 4WY	100.00
85	Hadfields Holdings Limited 30 Millbank, London, SW1P 4WY	62.50
86	Halmstad Steel Service Centre AB Turbingatan 1, Halmstad, Sweden	100.00
87	Hammermega Limited 30 Millbank, London, SW1P 4WY	100.00
88	Hille & Muller GmbH Am Trippelsberg 48, Dusseldorf 40589, Germany	100.00
89	Hille & Muller USA Inc. Delaware Avenue N.W., Warren, 44485 Ohio, USA	100.00
90	Hoogovens USA Inc. 475 N. Martingale road, Suite 400 Schaumburg, IL 60173 USA	100.00
91	Huizenbezit "Breesaap" B.V. Wenckebachstraat 1, 1951 J2 Velsen-Noord, Netherlands	100.00
92	Inter Metal Distribution SAS 3 Allee des Barbanniers, 92632 Gennevilliers Cedex, France	100.00
93	Layde Steel S.L. Eguzkitza, 11, E-48200 Durango, Bizkaia, Spain	100.00
94	Lister Tubes Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	100.00
95	London Works Steel Company Limited 30 Millbank, London, SW1P 4WY	100.00
96	Montana Bausysteme AG Durisolstrasse 11, Villmergen 5612, Switzerland	100.00
97	Naantali Steel Service Centre OY Rautakatu 5, Naantali 21110, Finland	100.00
98	Nationwide Steelstock Limited 30 Millbank, London, SW1P 4WY	100.00
99	Norsk Stal Tynnplater AS Haborneveien 60, 1630 Gamle Fredrikstad, 0106 Fredrikstad, Norway	100.00
100	Norsk Stal Tynnplater AB Östra Rönneholmsvägan 11, 211 47 Malmö, Sweden	100.00
101	Orb Electrical Steels Limited Orb Works, Stephenson Street, Newport, NP19 0RB	100.00
102	Ore Carriers Limited 30 Millbank, London, SW1P 4WY	100.00
103	Oremco Inc. 60 E42 Street, New York 10165, USA	100.00

Sl. No.	Name and address of the Company	Holding (%)
104	Plated Strip (International) Limited 30 Millbank, London, SW1P 4WY	100.00
105	Precoat International Limited 30 Millbank, London, SW1P 4WY	100.00
106	Precoat Limited 30 Millbank, London, SW1P 4WY	100.00
107	Rafferty-Brown Steel Co Inc Of Conn. 2711 Centerville Road, Ste 400 Wilmington, 19808 USA	100.00
108	Round Oak Steelworks Limited 30 Millbank, London, SW1P 4WY	100.00
109	Runblast Limited 30 Millbank, London, SW1P 4WY	100.00
110	Runmega Limited 30 Millbank, London, SW1P 4WY	100.00
111	S A B Profiel B.V. Produktieweg 2, 3401 MG IJsselstein, Netherlands	100.00
112	S A B Profil GmbH Industriestrasse 13, Niederaula, 36272 Germany	100.00
113	Seamless Tubes Limited 30 Millbank, London, SW1P 4WY	100.00
114	Service Centre Gelsenkirchen GmbH Am Trippelsberg 48, Duesseldorf 40589, Germany	100.00
115	Service Centre Maastricht B.V. Fregatweg 42, 6222NZ Maastricht Netherlands	100.00
116	Societe Europeenne De Galvanisation (Segal) Sa Chasse de Ramioul 50, Ivoz Ramet, 4400 Belgium	100.00
117	Staalverwerking en Handel B.V. Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
118	Steel StockHoldings Limited 30 Millbank, London, SW1P 4WY	100.00
119	Steelstock Limited 30 Millbank, London, SW1P 4WY	100.00
120	Stewarts & Lloyds Of Ireland Limited 1 Stokes Place, St Stephen's Green, Dublin 2, Ireland	100.00
121	Stewarts And Lloyds (Overseas) Limited 15 Atholl Crescent, Edinburgh EH3 8HA	100.00
122	Surahammar Bruks AB Box 201, 735 00, Surahammar, Sweden	100.00
123	Swinden Housing Association Limited Swinden House, Moorgate, Rotherham, S60 3AR, UK	100.00
124	Tata Steel Belgium Packaging Steels N.V. Walemstraat 38, Duffel 2570, Belgium	100.00
125	Tata Steel Belgium Services N.V. Coremansstraat 34, Berchem 2600, Belgium	100.00
126	Tata Steel Denmark Byggesystemer A/S Kaarsbergsvej Postbox 136, 8400 Ebeltøft, Denmark	100.00
127	Tata Steel Europe Distribution BV Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
128	Tata Steel Europe Metals Trading BV Wenckebachstraat 1, 1951 52 Velsen-Noord, Netherlands	100.00
129	Tata Steel France Batiment et Systemes SAS Rue Geo Lufbery, Chauny 02300, France	100.00

## BOARD'S REPORT (CONTD.)

Sl. No.	Name and address of the Company	Holding (%)
130	Tata Steel France Holdings SAS 3, Allee des Barbanniers, 92632 Gennevilliers Cedex, France	100.00
131	Tata Steel Germany GmbH Am Trippelsberg 48, Duesseldorf 40589, Germany	100.00
132	Tata Steel IJmuiden BV Wenckebachstraat 1, Velsen-Noord 1951, JZ Netherlands	100.00
133	Tata Steel International (Americas) Holdings Inc Wilmington Trust SP Services Inc. 1105 North Market Place, Wilmington, DE 19899, USA	100.00
134	Tata Steel International (Americas) Inc 475 N, Martingale Road, Suite 400, Schaumburg, IL 60173 USA	100.00
135	Tata Steel International (Czech Republic) S.R.O Mala Stepanska 9, 120 Praha 2, Czech Republic	100.00
136	Tata Steel International (Denmark) A/S Frederiksborgvej 23, 3520 Farum, Denmark	100.00
137	Tata Steel International (France) SAS 3, Allee des Barbanniers, 92632 Gennevilliers Cedex, France	100.00
138	Tata Steel International (Germany) GmbH Am Trippelsberg 48, 40589 Duesseldorf, Germany	100.00
139	Tata Steel International (South America) Representações LTDA Santiago & Amboulos Advogados, AV. Rio Branco, 45-10 Andar, Grupo 1013 Centro – Rio De Janiero – RJ CEP 20090-003	100.00
140	Tata Steel International (Italia) SRL Via G.G. Winckelman 2, Milano 20146, Italy	100.00
141	Tata Steel International (Middle East) FZE Plot Number B035R02, PO Box 18294, Jebel Ali, Dubai, UAE	100.00
142	Tata Steel International (Nigeria) Limited Block 69 A. Plot 8, Admiralty Way, Lekki, Phase 1, Lagos, Nigeria	100.00
143	Tata Steel International (Poland) sp Zoo Ul. Piastowska 7, 40-005 Katowice, Poland	100.00
144	Tata Steel International (Schweiz) AG Basilea Treuhand AG, Henric-Petri Strasse 6, 4051 Basel, Switzerland	100.00
145	Tata Steel International (Sweden) AB Barlastgatan 2, 41463 Goteborg, Sweden	100.00
146	Tata Steel International (India) Limited 3rd Floor, One Forbes, Dr, V B Gandhi Marg, Fort, Mumbai – 400 001 CIN: U74900MH2005PLC151710	100.00
147	Tata Steel International Iberica SA CL Rosario Pino 14-16 Torre Rioja 28020 Madrid, Spain	100.00
148	Tata Steel Istanbul Metal Sanayi ve Ticaret AS El Madag Harbiye Mahallesi Cumhuriyet Caddesi, 48 Pegasus Evi kat: 7 Sisli, Istanbul, Turkey 34367	100.00
149	Tata Steel Maubeuge SAS 22, Avenue Abbe Jean de Beco, Louvroil 5970, France	100.00
150	Tata Steel Nederland BV Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
151	Tata Steel Nederland Consulting & Technical Services BV Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
152	Tata Steel Nederland Services BV Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00
153	Tata Steel Nederland Technology BV Wenckebachstraat 1, 1951 JZ Velsen-Noord, Netherlands	100.00

Sl. No.	Name and address of the Company	Holding (%)
154	Tata Steel Nederland Tubes BV Sovereinstraat 35, 4903 RH Oosterhout, Netherlands	100.00
155	Tata Steel Netherlands Holdings B.V. Wenckebachstraat 1, 1951 JZ Velsen-Noord, IJmuiden Netherlands	100.00
156	Tata Steel Norway Byggsystemer A/S Roraskogen 2, 3739 Skien, Norway	100.00
157	Tata Steel Sweden Byggsystem AB Haldelsvagen, 4 30230 Halmstad, Sweden	100.00
158	Tata Steel UK Consulting Limited 30 Millbank, London, SW1P 4WY	100.00
159	Tata Steel UK Holdings Limited 30 Millbank, London, SW1P 4WY	100.00
160	Tata Steel UK Limited 30 Millbank, London, SW1P 4WY	100.00
161	Tata Steel USA Inc. 475 N Martingale Road, Suite 400, Schaumburg IL 60173, USA	100.00
162	The Newport And South Wales Tube Company Limited 30 Millbank, London, SW1P 4WY	100.00
163	The Stanton Housing Company Limited 30 Millbank, London, SW1P 4WY	100.00
164	The Templeborough Rolling Mills Limited 30 Millbank, London, SW1P 4WY	100.00
165	Thomas Processing Company Delaware Avenue N.W., Warren, 44485-2699 Ohio, USA	100.00
166	Thomas Steel Strip Corp. Delaware Avenue N.W., Warren, 44485 2699 Ohio, USA	100.00
167	Toronto Industrial Fabrications Limited 30 Millbank, London, SW1P 4WY	100.00
168	TS South Africa Sales Office Proprietary Limited Komogelo Suite A1 & B1 Lakefield Avenue, Lakefield, Benoni South Africa	100.00
169	Tulip UK Holdings (No. 2) Limited 30 Millbank, London, SW1P 4WY	100.00
170	Tulip UK Holdings (No. 3) Limited 30 Millbank, London, SW1P 4WY	100.00
171	U.E.S. Bright Bar Limited 30 Millbank, London, SW1P 4WY	100.00
172	UK Steel Enterprise Limited The Innovation Centre 217 Portobello, Sheffield S1 4DP	100.00
173	UKSE Fund Managers Limited The Innovation Centre 217 Portobello, Sheffield S1 4DP	100.00
174	Unitol SAS 1 Rue Fernand Raynaud, Corbeil Essonnes 91814, France	100.00
175	Walker Manufacturing And Investments Limited 30 Millbank, London, SW1P 4WY	100.00
176	Walkersteelstock Ireland Limited Tata Steel Service Centre, Steel House, Bluebell Industrial Estate, Bluebell Avenue, Dublin 12	100.00
177	Walkersteelstock Limited 30 Millbank, London, SW1P 4WY	100.00
178	Westwood Steel Services Limited 30 Millbank, London, SW1P 4WY	100.00
179	Whitehead (Narrow Strip) Limited 30 Millbank, London, SW1P 4WY	100.00

## BOARD'S REPORT (CONTD.)

Sl. No.	Name and address of the Company	Holding (%)
180	T S Global Minerals Holdings Pte Ltd. 22 Tanjong Kling Road Singapore 628048	100.00
181	Al Rimal Mining LLC P O Box 54, Muscat, Sultanate of Oman, Postal Code 100	70.00
182	TSMUK Limited 18 Grosvenor Place, London.SW1X 7HS	100.00
183	Tata Steel Minerals Canada Limited Park Place, 666 Burrard Street, Suite 1700, Vancouver, BC V6C 2X8	77.68
184	T S Canada Capital Limited Park Place, 666 Burrard Street, Suite 1700, Vancouver, BC V6C 2X8	100.00
185	Tata Steel International (Singapore) Holdings Pte. Ltd. 22 Tanjong Kling Road, Singapore 628048	100.00
186	Tata Steel International (Shanghai) Ltd. Room 506, No. 568, Hengfeng Road, Jing'an District, Shanghai	100.00
187	Tata Steel International (Asia) Limited Unit 15-055, Level 15, Langham Place, 8 Argyle Street, Mongkok, Kowloon, Hong Kong	100.00
188	Tata Steel (Thailand) Public Company Limited 555 Rasa Tower 2, 20th Floor, Phaholyothin Road, Chatuchak, Bangkok 10900, Thailand	67.90
189	N.T.S Steel Group Public Company Limited No. 351, Moo 6, 331 Highway, Hemaraj Chonburi Industrial Estate, Bowin, Sriracha, Chonburi 20230, Thailand	99.76
190	The Siam Construction Steel Company Limited Plot I-23, Map Ta Phut Industrial Estate, Amphur Muang, Rayong 21150, Thailand	99.99
191	The Siam Iron and Steel (2001) Company Limited No. 49 Moo 11, Tambon Bang Khamode, Amphur Ban Mor, Saraburi 18270, Thailand	99.99
192	T S Global Procurement Company Pte. Ltd. 22 Tanjong Kling Road Singapore 628048	100.00
193	ProCo Issuer Pte. Ltd. 22 Tanjong Kling Road Singapore 628048	100.00
194	Tata Steel Odisha Limited 6th Floor, One Forbes, No. 1, Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001 CIN: U27310MH2012PLC232512	100.00
195	Tata Steel Downstream Products Limited (formerly Tata Steel Processing and Distribution Limited) Tata Centre, 43 Chowringhee Road, Kolkata – 700 071 CIN: U27109WB1997PLC084005	100.00
196	Tayo Rolls Limited 3 Circuit House Area (North-East), Road No. 11 PO & PS - Bistupur, Jamshedpur – 831 001 CIN: L27105JH1968PLC000818	54.91
197	The Tata Pigments Limited Sakchi Boulevard, Jamshedpur-831002 CIN: U24100JH1983PLC001836	100.00
198	The Tinplate Company of India Ltd. 4, Bankshall Street, Kolkata-700001 CIN: L28112WB1920PLC003606	74.96
199	Tata Steel Foundation 6th Floor, One Forbes, No. 1, Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001 CIN: U85300MH2016NPL284815	100.00
200	Jamshedpur Football and Sporting Private Limited 6th Floor, One Forbes, No. 1, Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001 CIN: U92490MH2017PTC297047	100.00
201	Sakchi Steel Limited Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27310MH2018PLC304205	100.00

Sl. No.	Name and address of the Company	Holding (%)
	Jugsalai Steel Limited	
202	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27109MH2018PLC304352	100.00
	Noamundi Steel Limited	
203	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27320MH2018PLC304346	100.00
	Straight Mile Steel Limited	
204	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27300MH2018PLC304187	100.00
	Bamnipal Steel Limited	
205	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27310MH2018PLC304494	100.00
	Tata Steel BSL Limited	
206	Ground Floor, Mira Corporate Suites, Plot No. 1 & 2, Ishwar Nagar, Mathura Road, New Delhi – 110 065 CIN: L74899DL1983PLC014942	72.65
	Bhushan Steel (Orissa) Limited	
207	Ground Floor, Mira Corporate Suites, Plot No. 1 & 2, Ishwar Nagar, Mathura Road, New Delhi – 110 065 CIN: U27100DL2010PLC202028	100.00
	Bhushan Steel (South) Limited	
208	Ground Floor, Mira Corporate Suites, Plot No. 1 & 2, Ishwar Nagar, Mathura Road, New Delhi – 110 065 CIN: U27100DL2010PLC202027	100.00
	Bhushan Steel (Madhya Bharat) Limited	
209	Ground Floor, Mira Corporate Suites, Plot No. 1 & 2, Ishwar Nagar, Mathura Road, New Delhi – 110 065 CIN: U27100DL2010PLC202026	100.00
210	Bhushan Steel (Australia) PTY Ltd. Mitchell & Partners , Suite 3 Level 2, 66 Clarence Street, Sydney NSW 2000	90.97
211	Bowen Energy PTY Ltd. Mitchell & Partners , Suite 3 Level 2, 66 Clarence Street, Sydney NSW 2000	100.00
212	Bowen Coal PTY Ltd. Mitchell & Partners , Suite 3 Level 2, 66 Clarence Street, Sydney NSW 2000	100.00
213	Bowen Consolidated PTY Ltd. Mitchell & Partners , Suite 3 Level 2, 66 Clarence Street, Sydney NSW 2000	100.00
	Bistupur Steel Limited	
214	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27310MH2018PLC304376	100.00
	Jamadoba Steel Limited	
215	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27109MH2018PLC304486	100.00
	Dimna Steel Limited	
216	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar – 401 506 CIN: U27209MH2018PLC304623	100.00
	Bhubaneswar Power Private Limited	
217	Golden Edifice, 1st Floor, Opp: Visweswaraya Statue, Khairatabad Circle, Hyderabad – 500 004 CIN: U40109TG2006PTC050759	100.00
	Creative Port Development Private Limited	
218	Tarapur Complex, Plot No. F8, MIDC, Tarapur Industrial Area, Palghar, Thane – 401 506, Maharashtra CIN: U63032MH2006PTC234335	51.00
	Subarnarekha Port Private Limited	
219	DCB-917, 9th Floor, DLF Cybercity, Chandaka Industrial Estates, Chandrasekharpur, Patia, Bhubaneswar, Khordha, Odisha – 751 024 CIN: U45203OR2008PTC010351	50.41
	Angul Energy Limited (formerly Bhushan Energy Limited)	
220	Ground Floor, Mira Corporate Suites, Plot No. 1 & 2, Ishwar Nagar, Mathura Road, New Delhi – 110 065 CIN: U40105DL2005PLC140748	99.99

Sl. No.	Name and address of the Company	Holding (%)
<b>Associate Companies (Pursuant to Section 2(6) of Companies Act, 2013)</b>		
1	Kalinga Aquatic Ltd. 259, Sipasurubali, Puri, Odisha CIN: U05004OR1989PLC002356	30.00
2	Kumardhubi Fireclay & Silica Works Ltd. Chartered Bank Building, 4, Netaji Subhash Road, Kolkata, West Bengal – 700 001 CIN: U45209WB1915PLC002601	27.78
3	Kumardhubi Metal Casting & Engineering Limited XLRI Campus, Circuit House Area, Jamshedpur, Jharkhand – 831 001 CIN: U27100JH1983PLC001890	49.31
4	Strategic Energy Technology Systems Private Limited 24, Bombay House, First Floor, Homi Mody Street, Mumbai – 400 001 CIN: U72900MH2006PTC163193	25.00
5	Tata Construction & Projects Ltd. 6 A Middleton Street, Kolkata – 700 071	27.19
6	TRF Limited 11, Station Road, Burmamines, Janshedpur – 831 007, Jharkhand CIN: L74210JH1962PLC000700	34.11
7	TRF Singapore Pte Limited 6 Battery Road, #10-01, Singapore – 049906	100.00
8	TRF Holdings Pte Limited 6 Battery Road, #10-01, Singapore – 049906	100.00
9	Dutch Lanka Trailer Manufactures Limited Nattandiya Road, Dankotuwa, Sri Lanka	100.00
10	Dutch Lanka Engineering (Private) Limited No. 575, 1st Floor, Orumix Building, Nawala Road, Rajagiriya, Sri Lanka	100.00
11	Malusha Travels Pvt Ltd. Army & Navy Building, 2nd Floor, 148, M G Road, Opposite Kala Ghoda, Fort Mumbai – 400 001, Maharashtra CIN: U63040MH1988PTC049514	33.23
12	European Profiles (M) Sdn. Bhd. Lot 51, Rawang Industrial Park, Selangor Darul Ehsan, Kualalumpur, Malaysia	20.00
13	Albi Profils SRL Zone Industrielle D'albi-Jarlard, Rue Lebon, 81000 Albi, France	30.00
14	GietWalsOnderhoudCombinatie B.V. Staalstraat 150, 1951 JP Velsen-Noord	50.00
15	Hoogovens Gan Multimedia S.A. De C.V. Zaragoza 1300, Sur 6400, Monterrey, 82235, Mexico	50.00
16	ISSB Limited Corinthian House, 17 Lansdowne Road, Croydon, Greater London, England, CR0 2BX	50.00
17	Wupperman Staal Nederland B.V. Vlasweg 19, 4782 PW Moerdijk, Netherlands	30.00
18	Fabsec Limited Cellbeam Ltd., Unit 516, Avenue East, Thorp Arch Estate, Wetherby, West Yorkshire, England, LS237DB	25.00
19	New Millennium Iron Corp. 1000 - 250 2nd Street SW, Calgary AB, Canada	26.18
20	9336-0634 Québec Inc 720-900 BOUL. René-Lévesque Est, Québec, G1R2B5, Canada	33.33

Sl. No.	Name and address of the Company	Holding (%)
21	Bhushan Capital & Credit Services Private Limited Cabin No. 1, 1205, 89 Hemkunth Chamber, Nehru Place, New Delhi – 110 019 CIN: U74899DL1993PTC054636	42.58
22	Jawahar Credit & Holdings Private Limited Cabin No. 1, 1205, 89 Hemkunth Chamber, Nehru Place, New Delhi – 110 019 CIN: U74899DL1993PTC054635	39.65
23	Himalaya Steel Mills Services Private Limited Ground Floor, Rings & Agrico Building, Armoury Road, Northern Town, Jamshedpur, Jharkhand – 831 001 CIN: U74900JH2009PTC000689	26.00
24	mjunction services limited Godrej Waterside, 3rd floor, Tower 1, Plot V, Block DP, Sector V, Salt Lake, Kolkata – 700 091 CIN: U00000WB2001PLC115841	50.00
25	S & T Mining Company Private Limited Tata Centre, 1st Floor, 43, J. L. Nehru Road, Kolkata – 700 071 CIN: U13100WB2008PTC129436	50.00
26	Tata BlueScope Steel Private Limited Metropolitan, Survey No. 21, Final Plot No. 27, Wakdewadi, Shivaji Nagar, Pune – 411 005 CIN: U45209PN2005PTC020270	50.00
27	BlueScope Lysaght Lanka (Pvt) Ltd. No. 26 & 27, Sapugaskanda Industrial Estate, Pattiwila Road, Sapugaskanda	100.00
28	Tata NYK Shipping Pte Ltd. 11 Keppel Road, #10-03, Abi Plaza, Singapore-089057	50.00
29	Tata NYK Shipping (India) Private Limited 1401, PS Srijan Corporate Park, 14th Floor, Tower-1, Block-GP, Sector-V, Salt Lake, Kolkata – 700 091 CIN: U61100WB2007PTC118354	100.00
30	Jamshedpur Continuous Annealing & Processing Company Private Limited Tata Centre, 43, Jawaharlal Nehru Road, Kolkata – 700 071 CIN: U27310WB2011PTC160845	51.00
31	T M Mining Company Limited Tata Centre, 43 Jawaharlal Nehru Road, Kolkata – 700 071 CIN: U13100WB2010PLC156401	74.00
32	TM International Logistics Limited 43 J L Nehru Road, Tata Centre, Kolkata – 700 071 CIN: U63090WB2002PLC094134	51.00
33	International Shipping and Logistics FZE Office No. TPOFCA0140, P O Box 18490, Jebel Ali, Dubai, United Arab Emirates	100.00
34	TKM Global China Ltd. Unit G, Floor 11, Hengji Mansion, No. 99 Huai Hai East Road, Shanghai - 200021, P.R. China	100.00
35	TKM Global GmbH Spladingstrasse 210, 20097 Hamburg, Germany	100.00
36	TKM Global Logistics Limited Tata Centre, 43, Jawaharlal Nehru Road, Kolkata – 700 071 CIN: U51109WB1991PLC051941	100.00
37	Industrial Energy Limited C/O - The Tata Power Company Limited, Corporate Centre A, Block 34 Sant Tukaram Road, Carnac Bunder, Mumbai – 400 009 CIN: U74999MH2007PLC167623	26.00
38	Jamipol Limited Namdih Road, Burmamines, Janshedpur – 831 007 CIN: U24111JH1995PLC009020	39.78
39	Nicco Jubilee Park Limited Jheel Meel, Sector-IV, Salt Lake City, Kolkata, West Bengal – 700 091 CIN: U45201WB2001PLC092842	25.31



## BOARD'S REPORT (CONTD.)

Sl. No.	Name and address of the Company	Holding (%)
40	Medica TS Hospital Private Limited Kalinganagar Industrial Complex, Gobarghati Kalinganagar, Sukinda, Jajpur – 755 026 CIN: U85110OR2014PTC018162	26.00
41	SEZ Adityapur Limited. Sakchi Boulevard Road, Northern Town, Purba Singhbhum, Jamshedpur – 831 001 CIN: U45200JH2006PLC012633	51.00
42	Naba Diganta Water Management Limited Gn 11-19, Sector-V, Salt Lake, Kolkata – 700 091 CIN: U93010WB2008PLC121573	74.00
43	Air Products Llanwern Limited Hersham Place Technology Park, Molesey Road, Walton on Thames Surrey, KT12 4RZ	50.00
44	Laura Metaal Holding B.V. Rimurgerweg 40, 6471 XX Eyselshoven, Netherlands	49.00
45	Ravenscraig Limited 15 Atholl Crescent, Edinburgh, EH3 8HK, Scotland	33.33
46	Tata Steel Ticaret AS Cumhuriyet Caddesi No. 48 Pegasus Evi Kat:7 Harbiye 34367 Istanbul, Turkey	50.00
47	Texturing Technology Limited PO Box 22, Central Road, Tata Steel Site Margam, Port Talbot, West Glamorgan, Wales, SA13 2YJ	50.00
48	Hoogovens Court Roll Service Technologies VOF Wenckebachstraat 1, 1951 Jz Velsen-Noord, Netherlands	50.00
49	Minas De Benga (Mauritius) Limited C/o Ocorian Corporate Services Ltd., 6th Floor, Tower A, 1 Cybercity, Ebene, Mauritius	35.00
50	Andal East Coal Company Private Limited 37, Shakespeare Sarani, 4th Floor, Kolkata – 700 017 CIN: U10300WB2009PTC138558	33.89

**Note:** Companies listed from Sl. No. 23 to 50 under associate companies are joint venture companies

#### IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

##### A. Fully Paid-Up Equity Shares

##### i) Category-wise Share Holding

Sl. No.	Category of Shareholders	Number of shares held (April 1, 2019)				Number of shares held (March 31, 2020)				% Change
		Electronic	Physical	Total	%	Electronic	Physical	Total	%	
<b>(A) Promoters (including Promoter Group)</b>										
(1)	Indian									
(a)	Individuals/Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b)	Central Government	-	-	-	-	-	-	-	-	-
(c)	State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Bodies Corporate	35,98,80,601	-	35,98,80,601	31.95	37,54,15,658	-	37,54,15,658	33.33	1.38
(e)	Financial Institutions/Banks	-	-	-	-	-	-	-	-	-
(f)	Any Other (Trust)	-	-	-	-	-	-	-	-	-
	<b>Sub-Total (A) (1)</b>	<b>35,98,80,601</b>	<b>-</b>	<b>35,98,80,601</b>	<b>31.95</b>	<b>37,54,15,658</b>	<b>-</b>	<b>37,54,15,658</b>	<b>33.33</b>	<b>1.38</b>
(2)	Foreign									
(a)	Individuals									
	Non-Resident Individuals	-	-	-	-	-	-	-	-	-
(b)	Other Individuals	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	-	-	-	-	-	-	-	-	-

Sl. No.	Category of Shareholders	Number of shares held (April 1, 2019)				Number of shares held (March 31, 2020)				% Change
		Electronic	Physical	Total	%	Electronic	Physical	Total	%	
(d)	Banks/Fl	-	-	-	-	-	-	-	-	-
(e)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(f)	Any Other (specify)	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (2)</b>		-	-	-	-	-	-	-	-	-
<b>Total Shareholding of Promoter and Promoter Group (A) = (A)(1)+(A)(2)</b>		<b>35,98,80,601</b>	<b>-</b>	<b>35,98,80,601</b>	<b>31.95</b>	<b>37,54,15,658</b>	<b>-</b>	<b>37,54,15,658</b>	<b>33.33</b>	<b>1.38</b>
<b>(B) Public Shareholding</b>										
(1) Institutions										
(a)	Mutual Funds	16,46,08,291	26,357	16,46,34,648	14.61	16,43,58,191	14,716	16,43,72,907	14.59	(0.02)
(b)	Financial Institutions/Banks	43,13,216	1,59,322	44,72,538	0.40	33,06,582	1,56,818	34,63,400	0.31	(0.09)
(c)	Central Government	12,17,242	-	12,17,242	0.11	25,78,713	-	25,78,713	0.23	0.12
(d)	State Governments(s)	500	1,11,277	1,11,777	0.01	500	1,01,407	1,01,907	0.01	-
(e)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f)	Insurance Companies	16,98,31,669	1,230	16,98,32,899	15.08	17,98,01,925	1,000	17,98,02,925	15.96	0.89
(g)	Foreign Institutional Investors	17,18,86,794	15,070	17,19,01,864	15.26	14,72,92,620	15,070	14,73,07,690	13.08	(2.18)
(h)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(i)	Any Other (specify)	-	-	-	-	-	-	-	-	-
(i - 1)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i - 2)	Foreign Institutional Investors – DR	-	-	-	-	-	-	-	-	-
(i - 3)	Foreign Bodies – DR	3,23,635	-	3,23,635	0.03	4,76,749	-	4,76,749	0.04	0.01
(i - 4)	Foreign Portfolio Investments – Individual	892	-	892	-	892	-	892	-	-
(i - 5)	Foreign National – DR	164	-	164	-	218	-	218	-	-
(i - 6)	Alternate Investment Funds	34,095	-	34,095	-	80,967	-	80,967	0.01	0.01
(i - 7)	Foreign National	2,105	-	2,105	-	2,105	-	2,105	-	-
(i - 8)	UTI	260	16,197	16,457	-	160	9,217	9,377	-	-
<b>Sub-Total (B) (1)</b>		<b>51,22,18,863</b>	<b>3,29,453</b>	<b>51,25,48,316</b>	<b>45.50</b>	<b>49,78,99,622</b>	<b>2,98,228</b>	<b>49,81,97,850</b>	<b>44.23</b>	<b>(1.27)</b>
(2) Non-Institutions										
(a) Bodies Corporate										
i	Indian	1,50,18,429	2,26,070	1,52,44,499	1.35	64,59,516	2,05,347	66,64,863	0.59	(0.76)
ii	Overseas	4,500	-	4,500	-	4,500	-	4,500	-	-
(b) Individuals -										
i	Individual shareholders holding nominal share capital up to ₹1 lakh	14,38,58,160	1,54,73,274	15,93,31,434	14.14	15,54,81,373	136,36,247	16,91,17,620	15.00	0.86
ii	Individual shareholders holding nominal share capital in excess of ₹1 lakh	2,85,38,493	15,23,841	3,00,62,334	2.67	2,70,78,034	12,47,795	2,83,25,829	2.52	(0.15)
(c) Any Other										
i	Trusts	1,09,08,766	34,02,549	1,43,11,315	1.27	1,57,51,614	16,017	1,57,67,631	1.40	0.13
ii	IEPF Account	32,58,266	-	32,58,266	0.29	39,13,434	-	39,13,434	0.35	0.06
iii	HUF	54,84,862	1,973	54,86,835	0.49	57,58,734	405	57,59,139	0.51	0.02
iv	Clearing Member	99,38,585	-	99,38,585	0.88	1,05,94,866	-	1,05,94,866	0.94	0.06
v	LLP/LLP-DR	29,49,037	-	29,49,037	0.26	1,67,420	-	1,67,420	0.01	(0.25)
(d)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
<b>Sub-total (B) (2)</b>		<b>21,99,59,098</b>	<b>2,06,27,707</b>	<b>24,05,86,805</b>	<b>21.35</b>	<b>22,52,09,491</b>	<b>1,51,05,811</b>	<b>24,03,15,302</b>	<b>21.32</b>	<b>(0.03)</b>
<b>Total Public Shareholding (B) = (B)(1)+(B)(2)</b>		<b>73,21,77,961</b>	<b>2,09,57,160</b>	<b>75,31,35,121</b>	<b>66.85</b>	<b>72,31,09,113</b>	<b>1,54,04,039</b>	<b>73,85,13,152</b>	<b>65.55</b>	<b>(1.30)</b>
<b>Shares held by Custodians and against which Depository Receipts have been issued*</b>		1,34,73,958	-	1,34,73,958	1.20	1,25,61,401	-	1,25,61,401	1.12	(0.08)
<b>GRAND TOTAL (A)+(B)+(C)</b>		<b>1,10,55,32,520</b>	<b>2,09,57,160</b>	<b>1,12,64,89,680</b>	<b>100.00</b>	<b>1,11,10,86,172</b>	<b>1,54,04,039</b>	<b>1,12,64,90,211</b>	<b>100.00</b>	

**Note:**

\*This represents public non-institutional shareholding.

**ii) Shareholding of Promoter (including Promoter Group)**

Sl. No.	Shareholder's Name	Shareholding (April 1, 2019)			Shareholding (March 31, 2020)			% change in shareholding
		No. of Shares	% of total Shares	% of Shares Pledged/encumbered	No. of Shares	% of total Shares	% of Shares Pledged/encumbered	
1	Tata Sons Private Limited – Promoter	34,31,42,275	30.46	1.24	35,86,77,332	31.84	1.24	1.38
2	Tata Motors Limited	51,41,696	0.46	-	51,41,696	0.46	-	-
3	Tata Investment Corporation Limited	39,27,625	0.35	-	39,27,625	0.35	-	-
4	Tata Chemicals Limited	28,90,693	0.26	-	28,90,693	0.26	-	-
5	Ewart Investments Limited	20,82,364	0.18	-	20,82,364	0.18	-	-
6	Rujuvalika Investments Limited	11,68,393	0.10	-	11,68,393	0.10	-	-
7	Tata Industries Limited	9,39,358	0.08	-	9,39,358	0.08	-	-
8	Tata Motors Finance Limited	5,70,188	0.05	-	5,70,188	0.05	-	-
9	Tata Capital Limited	15,660	-	-	15,660	-	-	-
10	Titan Company Limited	2,349	-	-	2,349	-	-	-
<b>Total</b>		<b>35,98,80,601</b>	<b>31.95</b>	<b>1.24</b>	<b>37,54,15,658</b>	<b>33.33</b>	<b>1.24</b>	<b>1.38</b>

**Notes:**

- Entities listed from Sl. No. 2 to 10 above form part of the Promoter Group.
- 11,68,393 Ordinary Shares held by Rujuvalika Investments Limited (a wholly-owned subsidiary of the Company effective May 8, 2015), do not carry any voting rights.

**iii) Change in Promoter's (including Promoter Group) Shareholding**

Particulars	Shareholding			Cumulative Shareholding during the year	
	Date	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
<b>Tata Sons Private Limited</b>					
At the beginning of the year	April 1, 2019	34,31,42,275	30.46	34,31,42,275	30.46
Increase during the year (due to purchase of shares)	March 12, 2020	77,40,371	0.69	35,08,82,646	0.69
Increase during the year (due to purchase of shares)	March 13, 2020	77,94,686	0.69	35,86,77,332	0.69
At the end of the year	March 31, 2020	35,86,77,332	31.84	35,86,77,332	31.84

**iv) Shareholding Pattern of Top Ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>1</b>	<b>Life Insurance Corporation of India</b>				
	At the beginning of the year	10,83,88,660	9.62	10,83,88,660	9.62
	Bought during the year	83,94,159	0.75	11,67,82,819	10.37
	Sold during the year	(70,86,643)	(0.63)	10,96,96,176	9.74
	At the end of the year	10,96,96,176	9.74	10,96,96,176	9.74
<b>2</b>	<b>HDFC Trustee Company Limited</b>				
	At the beginning of the year	4,33,93,097	3.85	4,33,93,097	3.85
	Bought during the year	1,83,56,212	1.63	6,17,49,309	5.48
	Sold during the year	(37,89,203)	(0.34)	5,79,60,106	5.15
	At the end of the year	5,79,60,106	5.15	5,79,60,106	5.15

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>3</b>	<b>ICICI Prudential Mutual Fund</b>				
	At the beginning of the year	1,69,68,694	1.51	1,69,68,694	1.51
	Bought during the year	1,97,51,157	1.75	3,67,19,851	3.26
	Sold during the year	(1,12,34,518)	(1.00)	2,54,85,333	2.26
	At the end of the year	2,54,85,333	2.26	2,54,85,333	2.26
<b>4</b>	<b>SBI – Various Mutual Funds</b>				
	At the beginning of the year	1,30,12,682	1.16	1,30,12,682	1.16
	Bought during the year	63,77,125	0.57	1,93,89,807	1.72
	Sold during the year	(6,16,466)	(0.05)	1,87,73,341	1.67
	At the end of the year	1,87,73,341	1.67	1,87,73,341	1.67
<b>5</b>	<b>Reliance Capital Trustee Co. Ltd.</b>				
	At the beginning of the year	3,74,47,280	3.32	3,74,47,280	3.32
	Bought during the year	1,07,65,122	0.96	4,82,12,402	4.28
	Sold during the year	(3,01,15,754)	(2.67)	1,80,96,648	1.61
	At the end of the year	1,80,96,648	1.61	1,80,96,648	1.61
<b>6</b>	<b>ICICI Prudential Life Insurance Company Ltd.</b>				
	At the beginning of the year	1,53,69,695	1.36	1,53,69,695	1.36
	Bought during the year	1,72,25,320	1.53	3,25,95,015	2.89
	Sold during the year	(1,46,00,953)	(1.30)	1,79,94,062	1.60
	At the end of the year	1,79,94,062	1.60	1,79,94,062	1.60
<b>7</b>	<b>Government Pension Fund Global</b>				
	At the beginning of the year	81,99,446	0.73	81,99,446	0.73
	Bought during the year	48,39,116	0.43	1,30,38,562	1.16
	Sold during the year	(20,70,813)	(0.18)	1,09,67,749	0.97
	At the end of the year	1,09,67,749	0.97	1,09,67,749	0.97
<b>8</b>	<b>NPS Trust – Various Funds</b>				
	At the beginning of the year	89,37,667	0.79	89,37,667	0.79
	Bought during the year	15,71,590	0.14	1,05,09,257	0.93
	Sold during the year	(68,749)	(0.01)	1,04,40,508	0.93
	At the end of the year	1,04,40,508	0.93	1,04,40,508	0.93
<b>9</b>	<b>Abu Dhabi Investment Authority</b>				
	At the beginning of the year	66,40,965	0.59	66,40,965	0.59
	Bought during the year	87,53,953	0.78	1,53,94,918	1.37
	Sold during the year	(63,52,956)	(0.56)	90,41,962	0.80
	At the end of the year	90,41,962	0.80	90,41,962	0.80
<b>10</b>	<b>UTI – Various Funds</b>				
	At the beginning of the year	41,10,592	0.36	41,10,592	0.36
	Bought during the year	81,44,858	0.72	1,22,55,450	1.09
	Sold during the year	(37,17,514)	(0.33)	85,37,936	0.76
	At the end of the year	85,37,936	0.76	85,37,936	0.76
<b>11</b>	<b>The New India Assurance Company Limited</b>				
	At the beginning of the year	81,95,304	0.73	81,95,304	0.73
	Bought during the year	-	-	81,95,304	0.73
	Sold during the year	(3,00,000)	(0.03)	78,95,304	0.70
	At the end of the year	78,95,304	0.70	78,95,304	0.70
<b>12</b>	<b>Aditya Birla Sun Life Trustee Private Limited</b>				
	At the beginning of the year	1,97,31,272	1.75	1,97,31,272	1.75
	Bought during the year	76,42,753	0.68	2,73,74,025	2.43
	Sold during the year	(2,14,63,973)	(1.91)	59,10,052	0.52
	At the end of the year	59,10,052	0.52	59,10,052	0.52

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>13</b>	<b>Mirae Asset – Various Mutual Funds</b>				
	At the beginning of the year	96,89,632	0.86	96,89,632	0.86
	Bought during the year	47,53,411	0.42	1,44,43,043	1.28
	Sold during the year	(1,04,50,241)	(0.93)	39,92,802	0.35
	At the end of the year	39,92,802	0.35	39,92,802	0.35

**Notes:**

- The above information is based on the weekly beneficiary position received from Depositories.
- The date wise increase or decrease in shareholding of the top ten shareholders is available on the website of the Company at [www.tatasteel.com](http://www.tatasteel.com)
- The % of total shares of the Company in respect of shares bought and sold during the year is calculated on the total share capital of the Company as on March 31, 2020.

**v) Shareholding of Directors and Key Managerial Personnel**

Sl. No.	Name of the Shareholder	Shareholding (April 1, 2019)		Shareholding (March 31, 2020)	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
<b>Directors</b>					
1	Mr. N. Chandrasekaran	-	-	2,00,000	0.02
2	Mr. T. V. Narendran	2,032	-	2,032	-
3	Mr. Koushik Chatterjee	1,531	-	1,531	-
<b>Key Managerial Personnel</b>					
4	Mr. Parvatheesam Kanchinadham	100	-	100	-

**Note:**

Ms. Mallika Srinivasan, Mr. O. P. Bhatt, Dr. Peter Blauwhoff, Mr. Aman Mehta, Mr. Deepak Kapoor, V. K. Sharma, and Mr. Saurabh Agrawal held no fully paid-up Ordinary Shares in the Company during the Financial Year ended March 31, 2020.

**B. Partly Paid-Up Equity Shares**
**i) Category-wise Share Holding**

Sl. No.	Category of Shareholders	Number of shares held (April 1, 2019)				Number of shares held (March 31, 2020)				% Change
		Electronic	Physical	Total	% of Total Shares	Electronic	Physical	Total	% of Total Shares	
<b>(A) Promoters (Including Promoter Group)</b>										
(1)	Indian									
(a)	Individuals/Hindu Undivided Family	-	-	-	-	-	-	-	-	-
(b)	Central Government	-	-	-	-	-	-	-	-	-
(c)	State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Bodies Corporate	3,89,42,999	-	3,89,42,999	50.16	3,89,42,999	-	3,89,42,999	50.16	-
(e)	Financial Institutions/Banks	-	-	-	-	-	-	-	-	-
(f)	Any Other (Trust)	-	-	-	-	-	-	-	-	-
	<b>Sub-Total (A) (1)</b>	<b>3,89,42,999</b>	<b>-</b>	<b>3,89,42,999</b>	<b>50.16</b>	<b>3,89,42,999</b>	<b>-</b>	<b>3,89,42,999</b>	<b>50.16</b>	<b>-</b>
(2)	Foreign									
(a)	Individuals Non-Resident Individuals	-	-	-	-	-	-	-	-	-
(b)	Other Individuals	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	-	-	-	-	-	-	-	-	-

Sl. No.	Category of Shareholders	Number of shares held (April 1, 2019)				Number of shares held (March 31, 2020)				% Change
		Electronic	Physical	Total	% of Total Shares	Electronic	Physical	Total	% of Total Shares	
(d)	Banks/FI	-	-	-	-	-	-	-	-	-
(e)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(f)	Any Other (specify)	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (2)</b>		-	-	-	-	-	-	-	-	-
<b>Total Shareholding of Promoter and Promoter Group (A) = (A)(1)+(A)(2)</b>		<b>3,89,42,999</b>	<b>-</b>	<b>3,89,42,999</b>	<b>50.16</b>	<b>3,89,42,999</b>	<b>-</b>	<b>3,89,42,999</b>	<b>50.16</b>	<b>-</b>
<b>(B) Public Shareholding</b>										
(1)	Institutions									
(a)	Mutual Funds	92,43,395	-	92,43,395	11.91	78,98,175	-	78,98,175	10.17	(1.73)
(b)	Financial Institutions/Banks	245	-	245	-	642	-	642	-	-
(c)	Central Government	-	-	-	-	-	-	-	-	-
(d)	State Government(s)	-	-	-	-	-	-	-	-	-
(e)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f)	Insurance Companies	15,98,437	-	15,98,437	2.06	14,67,347	-	14,67,347	1.89	(0.17)
(g)	Foreign Institutional Investors	35,79,665	-	35,79,665	4.61	18,91,032	-	18,91,032	2.44	(2.18)
(h)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(i)	Any Other (specify)									
(i - 1)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
(i - 2)	Foreign Institutional Investors – DR	-	-	-	-	-	-	-	-	-
(i - 3)	Foreign Bodies – DR	17,133	-	17,133	0.02	17,133	-	17,133	0.02	-
(i - 4)	Foreign Portfolio Investments – Individual	-	-	-	-	-	-	-	-	-
(i - 5)	Foreign National – DR	-	-	-	-	-	-	-	-	-
(i - 6)	Alternate Investment Funds	-	-	-	-	-	-	-	-	-
(i - 7)	Foreign National	161	-	161	-	161	-	161	-	-
(i - 8)	UTI	-	-	-	-	-	-	-	-	-
<b>Sub-Total (B) (1)</b>		<b>1,44,39,036</b>	<b>-</b>	<b>1,44,39,036</b>	<b>18.60</b>	<b>1,12,74,490</b>	<b>-</b>	<b>1,12,74,490</b>	<b>14.52</b>	<b>(4.08)</b>
(2)	Non-Institutions									
(a)	Bodies Corporate									
i	Indian	12,12,265	1,662	12,13,927	1.56	12,80,281	1,662	12,81,943	1.65	0.09
ii	Overseas	-	-	-	-	-	-	-	-	-
(b)	Individuals -									
i	Individual shareholders holding nominal share capital up to ₹1 lakh	1,48,23,765	2,05,279	1,50,29,044	19.36	1,82,42,370	1,80,683	1,84,23,053	23.73	4.37
ii	Individual shareholders holding nominal share capital in excess of ₹1 lakh	20,49,177	-	20,49,177	2.64	40,69,168	-	40,69,168	5.24	2.60
(c)	Any Other									
i	Trusts	2,23,908	-	2,23,908	0.29	2,23,453	-	2,23,453	0.29	-
ii	IEPF Account	-	-	-	-	-	-	-	-	-
iii	HUF	12,24,366	347	12,24,713	1.58	18,88,096	322	18,88,418	2.43	0.85
iv	Clearing Member	40,71,561	-	40,71,561	5.24	9,96,615	-	9,96,615	1.29	(3.96)
v	LLP/LLP-DR	4,42,340	-	4,42,340	0.57	5,36,649	-	5,36,649	0.69	0.12
(d)	Qualified Foreign Investor	-	-	-	-	-	-	-	-	-
<b>Sub-total (B) (2)</b>		<b>2,40,47,382</b>	<b>2,07,288</b>	<b>2,42,54,670</b>	<b>31.24</b>	<b>2,72,36,632</b>	<b>1,82,667</b>	<b>2,74,19,299</b>	<b>35.32</b>	<b>4.08</b>
<b>Total Public Shareholding (B) = (B)(1)+(B)(2)</b>		<b>3,84,86,418</b>	<b>2,07,288</b>	<b>3,86,93,706</b>	<b>49.84</b>	<b>3,85,11,122</b>	<b>1,82,667</b>	<b>3,86,93,789</b>	<b>49.84</b>	<b>-</b>
<b>(C) Shares held by Custodians and against which Depository Receipts have been Issued</b>		-	-	-	-	-	-	-	-	-
<b>GRAND TOTAL (A)+(B)+(C)</b>		<b>7,74,29,417</b>	<b>2,07,288</b>	<b>7,76,36,705</b>	<b>100.00</b>	<b>7,74,54,121</b>	<b>1,82,667</b>	<b>7,76,36,788</b>	<b>100.00</b>	<b>-</b>

**ii) Shareholding of Promoter (including Promoter Group)**

Sl. No.	Shareholder's Name	Shareholding (April 1, 2019)			Shareholding (March 31, 2020)			% change in shareholding
		No. of Shares	% of total Shares	% of Shares Pledged/encumbered	No. of Shares	% of total Shares	% of Shares Pledged/encumbered	
1	Tata Sons Private Limited – Promoter	3,78,30,810	48.73	-	3,78,30,810	48.73	-	-
2	Tata Motors Limited	3,54,599	0.46	-	3,54,599	0.46	-	-
3	Tata Chemicals Limited	1,99,358	0.26	-	1,99,358	0.26	-	-
4	Tata Investment Corporation Limited	2,70,869	0.35	-	2,70,869	0.35	-	-
5	Ewart Investments Limited	1,43,611	0.18	-	1,43,611	0.18	-	-
6	Tata Motors Finance Limited	39,323	0.05	-	39,323	0.05	-	-
7	Tata Industries Limited	1,03,187	0.13	-	1,03,187	0.13	-	-
8	Titan Company Limited	162	-	-	162	-	-	-
9	Tata Capital Limited	1,080	-	-	1,080	-	-	-
10	Rujuvalika Investments Limited	-	-	-	-	-	-	-
		<b>3,89,42,999</b>	<b>50.16</b>	<b>-</b>	<b>3,89,42,999</b>	<b>50.16</b>	<b>-</b>	<b>-</b>

**Note:**

Entities listed from Sl. No. 2 to 10 above form part of the Promoter Group.

**iii) Change in Promoter's (including Promoter Group) Shareholding**

Particulars	Shareholding		Cumulative Shareholding during the year	
	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
At the beginning of the year (April 1, 2019)	3,89,42,999	50.16	3,89,42,999	50.16
Changes during the year	-	-	-	-
At the end of the year (March 31, 2020)	3,89,42,999	50.16	3,89,42,999	50.16

**Note:** There is no change in Shareholding of the partly paid-up equity shares of the Promoter including Promoter Group.

**iv) Shareholding Pattern of Top Ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):**

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>1</b>	<b>Reliance Capital Trustee Co. Ltd.</b>				
	At the beginning of the year	55,69,609	7.17	55,69,609	7.17
	Bought during the year	-	-	55,69,609	7.17
	Sold during the year	(9,31,809)	(1.20)	46,37,800	5.97
	At the end of the year	46,37,800	5.97	46,37,800	5.97
<b>2</b>	<b>HDFC Trustee Company Limited</b>				
	At the beginning of the year	24,47,488	3.15	24,47,488	3.15
	Bought during the year	-	-	24,47,488	3.15
	Sold during the year	(1,94,111)	(0.25)	22,53,377	2.90
	At the end of the year	22,53,377	2.90	22,53,377	2.90
<b>3</b>	<b>The New India Assurance Company Limited</b>				
	At the beginning of the year	7,76,084	1.00	7,76,084	1.00
	Bought during the year	-	-	7,76,084	1.00
	Sold during the year	-	-	7,76,084	1.00
	At the end of the year	7,76,084	1.00	7,76,084	1.00

Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>4</b>	<b>Government Pension Fund Global</b>				
	At the beginning of the year	5,13,408	0.66	5,13,408	0.66
	Bought during the year	-	-	5,13,408	0.66
	Sold during the year	-	-	5,13,408	0.66
	At the end of the year	5,13,408	0.66	5,13,408	0.66
<b>5</b>	<b>SBI Arbitrage Opportunities Fund</b>				
	At the beginning of the year	4,91,626	0.63	4,91,626	0.63
	Bought during the year	-	-	4,91,626	0.63
	Sold during the year	-	-	4,91,626	0.63
	At the end of the year	4,91,626	0.63	4,91,626	0.63
<b>6</b>	<b>HDFC Life Insurance Company Limited</b>				
	At the beginning of the year	4,84,893	0.62	4,84,893	0.62
	Bought during the year	-	-	4,84,893	0.62
	Sold during the year	-	-	4,84,893	0.62
	At the end of the year	4,84,893	0.62	4,84,893	0.62
<b>7</b>	<b>Shaileshkumar Rasiklal Shah</b>				
	At the beginning of the year	88,900	0.11	88,900	0.11
	Bought during the year	2,78,564	0.36	3,67,464	0.47
	Sold during the year	-	-	3,67,464	0.47
	At the end of the year	3,67,464	0.47	3,67,464	0.47
<b>8</b>	<b>Kamlesh N. Shah</b>				
	At the beginning of the year	2,60,911	0.34	2,60,911	0.34
	Bought during the year	-	-	2,60,911	0.34
	Sold during the year	(171)	-	2,60,740	0.34
	At the end of the year	2,60,740	0.34	2,60,740	0.34
<b>9</b>	<b>Kamlesh Navin Shah HUF.</b>				
	At the beginning of the year	24,780	0.03	24,780	0.03
	Bought during the year	2,12,500	0.28	2,37,280	0.31
	Sold during the year	-	-	2,37,280	0.31
	At the end of the year	2,37,280	0.31	2,37,280	0.31
<b>10</b>	<b>NPS Trust – A/C UTI Retirement Solutions Pension Fund Scheme</b>				
	At the beginning of the year	2,19,541	0.28	2,19,541	0.28
	Bought during the year	-	-	2,19,541	0.28
	Sold during the year	-	-	2,19,541	0.28
	At the end of the year	2,19,541	0.28	2,19,541	0.28
<b>11</b>	<b>Government of Singapore</b>				
	At the beginning of the year	4,90,949	0.63	4,90,949	0.63
	Bought during the year	-	-	4,90,949	0.63
	Sold during the year	(3,37,417)	(0.43)	1,53,532	0.20
	At the end of the year	1,53,532	0.20	1,53,532	0.20
<b>12</b>	<b>Franklin Templeton Investment Funds</b>				
	At the beginning of the year	3,32,388	0.43	3,32,388	0.43
	Bought during the year	-	-	3,32,388	0.43
	Sold during the year	(2,05,610)	(0.26)	1,26,778	0.17
	At the end of the year	1,26,778	0.17	1,26,778	0.17
<b>13</b>	<b>Edelcap Securities Limited</b>				
	At the beginning of the year	5,89,254	0.76	5,89,254	0.76
	Bought during the year	2,74,892	0.35	8,64,146	1.11
	Sold during the year	(8,64,146)	(1.11)	-	-
	At the end of the year	-	-	-	-



Sl. No.	Name of shareholders	Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
<b>14</b>	<b>Jhunjunwala Rekha Rakesh</b>				
	At the beginning of the year	5,40,000	0.70	5,40,000	0.70
	Bought during the year	-	-	5,40,000	0.70
	Sold during the year	(5,40,000)	(0.70)	-	-
	At the end of the year	-	-	-	-

**Notes:**

- The above information is based on the weekly beneficiary position received from Depositories.
- The date wise increase or decrease in shareholding of the top ten shareholders is available on the website of the Company at [www.tatasteel.com](http://www.tatasteel.com)
- The % of total shares of the Company in respect of shares bought and sold during the year is calculated on the total share capital of the Company as on March 31, 2020.

**v) Shareholding of Directors and Key Managerial Personnel**

Sl. No.	Name of the Shareholder	Shareholding (April 1, 2019)		Shareholding (March 31, 2020)	
		No. of Shares	% of Total Shares of the Company	No. of Shares	% of Total Shares of the Company
<b>Directors</b>					
1	Mr. T. V. Narendran	139	-	139	-
2	Mr. Koushik Chatterjee	105	-	105	-

**Note:**

Mr. N. Chandrasekaran, Ms. Mallika Srinivasan, Mr. O. P. Bhatt, Dr. Peter Blauwhoff, Mr. Aman Mehta, Mr. Deepak Kapoor, Mr. Saurabh Agrawal, Mr. V. K. Sharma, and Mr. Parvatheesam Kanchinadham held no partly paid-up ordinary shares of the Company during the Financial Year ended March 31, 2020.

**V. INDEBTEDNESS**

Indebtedness of the Company including interest outstanding/accrued but not due for payment.

(₹ crore)				
	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the Financial Year</b>				
(i) Principal Amount	*2,572.19	27,129.28	-	29,701.47
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	-	569.36	-	569.36
<b>Total (i+ii+iii)</b>	<b>2,572.19</b>	<b>27,698.64</b>	<b>-</b>	<b>30,270.83</b>
<b>Change in Indebtedness during the Financial Year</b>				
• Addition	1,583.07	#13,302.20	-	14,885.27
• Other movements	2,129.86	(2,129.86)	-	-
• Reduction	(260.66)	(3,087.33)	-	(3,347.99)
<b>Net Change</b>	<b>3,452.27</b>	<b>8,085.01</b>	<b>-</b>	<b>11,537.28</b>
<b>Indebtedness at the end of the Financial Year</b>				
(i) Principal Amount	*5,987.43	35,435.44	-	41,422.87
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	37.03	348.21	-	385.24
<b>Total (i+ii+iii)</b>	<b>6,024.46</b>	<b>35,783.65</b>	<b>-</b>	<b>41,808.11</b>

\* Includes funded interest on SDF loan of ₹994.63 crore (31.03.2019: ₹924.77 crore).

# Includes revaluation loss (net) of ₹268.69 crore on foreign loans and amortisation of loan issue and premium and discount expenses aggregating ₹219.82 crore under effective interest rate method.

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration of Managing Director, Whole-time Directors and/or Manager

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount
		Mr. T. V. Narendran	Mr. Koushik Chatterjee	
		CEO & MD	ED & CFO	
1	Gross salary			
(a)	Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	214.01	310.32	524.33
(b)	Value of perquisites u/s 17(2) of the Income Tax Act, 1961	123.50	46.93	170.43
(c)	Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	750.00	650.00	1,400.00
5	Others (retirement benefits)	34.50	17.70	52.20
	<b>Total</b>	<b>1,122.01</b>	<b>1,024.95</b>	<b>2,146.96</b>
	Ceiling as per the Companies Act, 2013			73,191

### B. Remuneration to other Directors

Sl. No.	Name	Commission	Sitting Fees	Total
				Compensation
<b>I Non-Executive Directors</b>				
1	Mr. Natarajan Chandrasekaran-Chairman <sup>(1)</sup>	-	2.80	2.80
2	Mr. Saurabh Agrawal <sup>(2)</sup>	-	5.60	5.60
3	Mr. V. K. Sharma <sup>(3)</sup>	75	2.90	77.90
	<b>Total (I)</b>	<b>75</b>	<b>11.30</b>	<b>86.30</b>
<b>II Independent Directors</b>				
1	Ms. Mallika Srinivasan	120	3.20	123.20
2	Mr. O. P. Bhatt	170	7.20	177.20
3	Dr. Peter Blauwhoff	100	6.80	106.80
4	Mr. Aman Mehta	90	5.60	95.60
5	Mr. Deepak Kapoor	100	5.70	105.70
	<b>Total (II)</b>	<b>580</b>	<b>28.50</b>	<b>608.50</b>
	<b>Grand Total (I + II)</b>	<b>655</b>	<b>39.80</b>	<b>694.80</b>
	Overall Ceiling as per the Companies Act, 2013			7,319

#### Notes:

- (1) As a Policy, Mr. N. Chandrasekaran, Chairman, has abstained from receiving commission from the Company.
- (2) In line with the internal guidelines of the Company, no payment is made towards commission to the Non-Executive Directors of the Company, who are in full time employment with any other Tata Company.
- (3) The sitting fees is paid to Mr. Vijay Kumar Sharma and the commission is paid to Life Insurance Corporation of India.

**C. Remuneration to KMP other than MD/Manager/WTD**

		(₹ lakh)
		<b>Mr. Parvatheesam Kanchinadham</b>
Sl. No.	Particulars of Remuneration	Company Secretary & Chief Legal Officer (Corporate & Compliance)
1	Gross salary	
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	217.35
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	34.15
	(c) Profit in lieu of salary under Section 17(3) of Income-tax Act, 1961	-
2	Stock Option	-
3	Sweat Equity	-
4	Bonus/Commission	-
5	Others (retirement benefits)	5.12
	<b>Total</b>	<b>256.62</b>

**VII. PENALTIES/PUNISHMENTS/COMPOUNDING OF OFFENCES**

During the year, there were no penalties/punishments/compounding offences under the Companies Act, 2013.

Mumbai  
June 29, 2020

sd/-  
**T. V. Narendran**  
Chief Executive Officer &  
Managing Director  
DIN: 03083605

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate & Compliance)  
ACS: 15921

## ANNEXURE 10

### Particulars of Loans, Guarantees or Investments

[Pursuant to Section 186 of the Companies Act, 2013]

#### Amount outstanding as on March 31, 2020

Particulars	(₹ crore)
	Amount
Loans given	1,600.40
Guarantees given	9,329.87
Investments made	46,860.91

#### Loans, Guarantees given or Investments made during the Financial Year 2019-20

Name of the Entity	Relation	Amount	Particulars of Loan, Guarantees given or Investments made	Purpose for which the loans, guarantees and investments are proposed to be utilised
Subarnarekha Port Private Limited		3.00		
T Steel Holdings Pte. Ltd.		1,499.02	Loan	
Tata Steel Special Economic Zone Limited		25.00		
Bistupur Steel Limited		0.03		
Dimna Steel Limited		0.03		
Jamadoba Steel Limited		0.03		
Jamshedpur Football and Sporting Private Limited		8.80		
Jugsalai Steel Limited	Subsidiary	0.03		
Noamundi Steel Limited		0.03	Investments in Equity Shares	Business purpose
Sakchi Steel Limited		0.03		
Straight Mile Steel Limited		0.03		
T Steel Holdings Pte. Ltd.		7,643.94		
Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited)		1,292.20		
Tata Steel Special Economic Zone Limited		214.22*		
Jamshedpur Continuous Annealing & Processing Company Private Limited	Joint Venture	61.20		
S & T Mining Company Private Limited		5.20 <sup>#</sup>		

\* Advance against equity has subsequently been converted into investment in equity shares during the Financial Year 2019-20.

<sup>#</sup> Represents amount receivable converted into investment in equity shares during the Financial Year 2019-20.

During the year ended March 31, 2020, the Company has recognised a total impairment loss of ₹1,150.87 crore and a net fair value gain of ₹106.26 crore, with respect to investments held in its subsidiaries and an associate. The impairment loss primarily relates to equity shares investments held in T Steel Holdings Pte. Ltd. (₹860.00 crore), Tata Steel Special Economic Zone Limited (₹150.00 crore), NatSteel Asia Pte. Ltd. (₹126.00 crore), Jamshedpur Football and Sporting Private Limited (₹8.80 crore) and TRF Limited (₹5.79 crore). Net fair value gain relates to a gain of ₹356.26 crore and a loss of ₹250.00 crore for preference shares investments held in T Steel Holdings Pte. Ltd. and TRF Limited respectively.

On behalf of the Board of Directors

sd/-

**N. CHANDRASEKARAN**

Chairman

DIN: 00121863

Mumbai  
June 29, 2020

## ANNEXURE 11

### Particulars of Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo

[Pursuant to Companies (Accounts) Rules, 2014]

#### (A) Conservation of Energy

##### (i) Steps taken or impact on conservation of energy

###### Jamshedpur

- Achieved lowest ever plant Specific Energy Consumption of 5.635 GCal/tcs
- Commissioned a new LD Gas holder and recovery system and achieved highest ever LD Gas recovery of 59,890 Nm<sup>3</sup>/hr
- Achieved best by-product gas utilisation of 98.44%
- Achieved highest ever in-house power generation of 245MW by utilising by-product gases and through waste heat recovery
- Achieved lowest ever power rate of 378 kwhr/tss
- Four new Variable Frequency Drives installed for high power consumption equipments
- Recorded lowest ever specific water consumption of 2.82 m<sup>3</sup>/tcs and reduced fresh water intake by 14% over FY 2018-19
- Stabilised the Sludge De-Watering Plant, thereby enabling 100% use of sludge from the Gas Cleaning Plant in Pellet Plant in place of anthracite coal
- Completed life extension and capacity enhancement of 25MW Turbo-Generator set to 30MW level
- Energy Performance Improvement Team organised ideation and knowledge sharing sessions across Indian operations to exploit cross learning and synergy
- Conducted mandatory energy audit, and monitoring and verification audit complying the Perform Achieve and Trade Cycle-II regulation

###### Kalinganagar

##### Raw Material Holding System and Logistics

- Installed solar panels at various locations to reduce power cost and external dependency at the Tata Steel Kalinganagar ('TSK') traffic system and the premises outside the plant

- Converted the existing sodium vapour lamps across conveyors and the High Mast Lighting Tower into LED
- Developed and implemented Group Stopping Command to reduce the ideal conveyor running time
- Reduced the raw material feeding time to customers by increasing the Tonnes Per Hour (Conveyor Capacity) from stacker

##### Utilities

- Fulfilled electrical power demand from by-product gases utilisation - 63.06%
- By-product gas utilisation - 92.21%
- LD Gas recovery - 64.05% of total number of heats
- Top Pressure Recovery Turbine average energy generation - 91,055 MWH
- Green power initiative - Achieved 23,692 MWH power generation from Coke Dry Quenching ('CDQ') Back Pressure Turbine Generator ('BPTG')
- Supplied 90% of total process steam from CDQ Waste Heat Recovery Boiler
- Reduced fresh water intake by 6.63% by recovering and recycling of drain water
- Enhance ~2.5 MW power generation from CDQ Turbine Generator since August 2020, by innovatively using RH (Ruhrstahl Heraeus) Degasser at Steel Melting Shop ('SMS') as idle Steam consumption point to increase power generation
- Energy Performance Improvement Team organised ideation and knowledge sharing sessions across Indian operations on Water Conservation theme

##### Sinter Plant

- Reduced Solid Fuel requirement in Sinter Making by 1.8 kg/ton in FY 2019-20 to 75.89 kg/ton, by optimising charge density

### Coke Plant

- Reduced specific water consumption to 0.90 m<sup>3</sup>/ton of gross coke produced during FY 2019-20 (FY 2018-19: 1.02 m<sup>3</sup>/ton)
- Reduced coke moisture to 1.74% in FY 2019-20 (FY 2018-19: 2.94%). 1% reduction in coke moisture leads to reduction of about 3 Kg of fuel rate at the Blast Furnace resulting in a saving of 9,150 Tonnes of fuel at Blast Furnace
- Generated cleanest Coke Oven Gas during FY 2019-20 by achieving the lowest ever ammonia, naphthalene and tar fog at 54 mg/Nm<sup>3</sup>, 31.7 mg/Nm<sup>3</sup> and 5.68 mg/Nm<sup>3</sup> respectively
- Conserved Foreign Exchange by using lowest cost imported coking coals among all the coke making facilities of the Company and use of coke dust in coke making, thereby replacing valuable coking coals in the coal blend

### Blast Furnace

- Reduced Hot Metal Silica to 0.65% in FY 2019-20 (FY 2018-19: 0.74%)
- Reduced Total Fuel rate to 541 kg/tHm through process optimisation (FY 2018-19: 549 kg/tHm)

### Steel Melting Shop ('SMS')

- Reduced specific water consumption from 0.46 m<sup>3</sup>/tcs to 0.43 m<sup>3</sup>/tcs by changing of Gas cleaning circuit logic

### Hot Strip Mill

- Reduced mill specific power consumption from 122 KWH/T to 118 KWH/T through several initiatives undertaken in SHIKHAR project such as:
  - planned stoppages for longer duration in place of multiple shorter durations; and
  - power optimisation during idle period by switching off equipment, descaling pumps, motors amongst others

### (ii) Steps taken by the Company for utilising alternate sources of Energy:

#### Jamshedpur

- Commissioned pilot project on 'Energy Recovery Micro Turbine' to recover throttling loss in pressure reducing station for de-aeration application of Boiler feed water
- Commissioned pilot project on 'Vapor Absorption Machine' to utilise the waste heat of Boiler blow-down water and condensate/steam from steam traps

#### Kalinganagar

- Increase in solid waste consumption in sinter making to 76.8 kg/ton of Net Sinter in FY 2019-20. (FY 2018-19: 73.4 kg/ton)

### (iii) Capital investment on energy conservation equipments:

Particulars	₹ crore
<b>Jamshedpur</b>	
Installation and commissioning of Energy Recovery Micro Turbine at Power House#4	1
Installation and commissioning of Vapor Absorption Machine at Power House#4	1
Installation of Variable Frequency Drive in High Tension ('HT') motors with variable load	2
Provision for LDO firing facility in Boilers of Power House#4	4
Capacity enhancement and life extension of 25MW Turbo-Generator set at Power House#4	11
New LD Gas Holder	116

**(B) Technology Absorption**

**1. Efforts made towards technology absorption**

**(i) Projects under Research and Development**

Project title	Benefits
<b>Jamshedpur</b>	
Implementation of second stage hydro cyclone trials at Ores, Mines, & Quarries (' <b>OMQ</b> ') to recover the iron values from online slime	In the absence of adequate beneficiation facility at Noamundi, ~15% of wet Run of Mine is discarded as slime having ~8% Aluminium Oxide (Al <sub>2</sub> O <sub>3</sub> ) and ~55% Iron. Based on modelling and simulation results, continuous trial of 25 tons/hour capacity was carried out using modular second stage hydro cyclone plant at Noamundi for a period of 30 days. The trials have indicated a potential to recover approximately 50% iron value from slime having ~4.5% Aluminium Oxide and ~62% Iron.
Wollastonite flux trials at iron ore Pellet plant, to improve the pellet strength and productivity	Wollastonite based calcium silicate has been established as flux in iron ore pelletisation to improve the pellet strength and productivity. Trials at 6 MnTPA pelletising plant at 1.3% dosage successfully improved the pellet Cold Compressive Strength (' <b>CCS</b> ') by 30 points.
Process for rapid heating of non-coking coal to coke through microwave energy	The process has demonstrated the technology at bench scale with 40% non-coking coal in the coal blend and the Company is planning to upscale the technology to a continuous coke making at a scale of 1 ton/hour.
CO <sub>2</sub> Capture from BF gas	5 tons/day CO <sub>2</sub> capture pilot plant from Blast Furnace (' <b>BF</b> ') gas has been installed at LD#1 of the Jamshedpur Plant.
Cyanide Removal from steel industry effluents	5 m <sup>3</sup> /hour Pilot study of new advance oxidation process for Tertiary treatment for cyanide removal below 0.2 PPM (parts per million) of total cyanide has been established. The Detailed Project Report of full scale plant @100 m <sup>3</sup> /hour has also been completed. The fabrication and installation of the commercial plant is under processing.
Value from Waste	Established a process for using water-cooled and air-cooled Ferro Chrome slag material in applications such as bitumen road, concrete and fly ash slag bricks. The Company also constructed the first bitumen road of India without using any other natural aggregate (except Ferro Chrome slag) at Ferro Alloys Plant, Bamnibal premises and it is performing well under heavy traffic conditions.
Online Laser Profile Measurement at H Blast Furnace	A laser profile meter system installed at H Blast Furnace images real time top burden profile. An algorithm is developed which further processes the image data to generate critical insights for blast furnace operators such as check for non-uniformity in distribution, burden descent rate, layer profile, coke ratio distribution across the diameter of furnace across all radial points amongst others. This system does not require any safety interlocks as compared to conventional mechanical probe based profilometer because of its non-invasive nature which gives flexibility to the operator to operate it for 24 hours through 7 days for multiple times, without any down time for burden charging.
<b>Kalinganagar</b>	
Coilability Prediction Model	The model developed by Hot Strip Mill (' <b>HSM</b> ') Operations team and Research & Development team predicts coiling feasibility through first principles and has been useful in development of API X-70.
Power Prediction at HSM	The predictive model for HSM power consumption developed based on the past power consumption data and rolling schedule, with an accuracy of 86%, helps in final power scheduling.
Width Extra to Order (' <b>ETO</b> ') Reduction	Advance analytic techniques such as Gradient Boost, Random Forest, Partial dependency and Density plot are being used to determine the most influencing parameters and their boundary limits, which has helped in optimising the performance of width control model. This has resulted in reduction in ETO on account of width by 88%.

## (ii) Process Improvement

### Jamshedpur

#### Mining:

- An insight development on application of blast free mining technology (Surface Miner) in hard rock (Underground Coal Study: ~80 Mpa) such as overburden material (sandstone, shale etc.) near West Bokaro has been conducted. This would be a first of its kind in the world for removing materials which creates overburden.
- The identification of Strata monitoring parameters and suitable instruments to understand strata behaviour and design suitable support system for Jharia group coal mines has been conducted. The procurement for the instruments used in this process is currently underway.

#### Ore Beneficiation Technology

- Assessing and improving screw classifier performance at wet plant, Noamundi Iron Ore Mines.
- Finalising 0.6 MnTPA slime beneficiation using High Gradient Magnetic Separator ('HGMS') plant at Noamundi
- Finalising paste thickener technology for slime disposal at OMQ
- Improving efficiency of Gomardih dolomite for production of Magnesium by TechMag process through thermodynamic feasibility study. This can yield a magnesium with grade of 99.6% purity.

#### Coal Beneficiation Technology

- Enhancing process visibility at West Bokaro washery#3 by installing of 6 flow meters and 6 density meters in critical locations of Washery#3 fines circuit – flotation, vacuum belt filter, reflux classifier.
- Enablers to improve flotation performance:
  - A. New Technology: Lab studies in Hydrophobic Hydrophilic Separation (an advanced version of oil agglomeration) at Virginia Tech. (USA) indicate possibility to achieve higher yields at a significantly lower ash (>9%) and moisture (<2%) simultaneously
  - B. Levers in the existing flotation process:
    - Clean Coal Yield Improvement at Bhelatand Coal Preparation Plant ('BCPP'): Trial and regularisation of additional Coagulant and flocculant in effluent of Bird Centrifuge at BCPP, resulting in 0.58% yield gain on Raw Coal basis.
    - Installation of Float Force - a new mixing mechanism in, 'Flotation cell' at Washery #3: 0.4% clean coal yield

improvement on raw coal basis established by replacement of conventional rotor-stator in 3 flotation cells (out of 12) with new generation mixing mechanism (Float Force) developed by Outotec. Mixing mechanism is the heart of a flotation cell which provides turbulent energy, allows suspension of coal particles in the slurry and collision of coal particles with air bubbles. Parallel deployment in 3 other flotation cells at Washery#3 is in progress

#### Coal Coke

- Leaner blend practice at Hoogly Met Coke ('HMC') without affecting the coke quality: Usage of prime hard coking coal reduced from 34% to 20%. This accrued benefits of ₹60 crore.
- Developing coal blend optimiser to have optimum distribution of coals across all sites with minimum blend cost for Tata Steel India.

#### Agglomeration

- Developing Iron ore distribution model with the aim to optimise overall cost (Logistics and Value in Use) across the sites.

#### Blast Furnaces

- Utilising of 3.15 mm to 5 mm size sinter at 'I' blast furnace for the first time in India, which has led to a greater proportion of agglomerates in the blast furnace burden with a consequent improvement in gas utilisation and reduction in the fuel rate.
- Deploying of the raw flux prediction system in Level 2 across F, G, H and I blast furnaces which streamlined the indiscriminate addition of raw fluxes under varying raw material chemistries thereby leading to realisation of a consistent slag chemistry regime.
- Developing an operating philosophy of a large blast furnace using two stoves. The same has enabled sustenance of stable blast furnace operations in the event of a stove outage

#### Ferro Alloys

- Established new way of electrical power reduction in Ferro Chrome production at Bamnibal by addition of Ferro Silicon as reducing agent through a series of lab trials.
- Developed practice for re-using Ferro Chrome fines as value added product. The plant trial will take place in FY 2020-21.

#### Process Visualisation & Diagnostics ('PV & DT')

- Developed Virtual pile making model using real time data for Noamundi iron ore pile facilitating visibility of chemical composition and material mix of every location of 100 kilo tonne pile, to identify and take corrective action in order to reduce standard deviation of iron ore fines quality.



## BOARD'S REPORT (CONTD.)

- Successful trial of image processing based foreign particle detection system in raw material conveyer belt to eliminate any breakdown due to high density material (e.g. concrete boulders mixed with coal) entering the grinding circuit of mills.
- Developing real time alert system for coke ovens to improve operational efficiency and oven health.

### Process Energy & Emission

- Formed CO<sub>2</sub> impact centre to drive CO<sub>2</sub> reduction ideas. 12 MnT of CO<sub>2</sub> ideas were identified during FY 2019-20
- Reusing disposed Electro Static Precipitator dust in agglomeration process, washing of dust trial done in I Blast Furnace Gas Cleaning Plant. Implementation of the system in centralised sludge dewatering plant is underway which has helped sinter plants to reduce stack emission by 10-15 mg/Nm<sup>3</sup>.
- Developed CO<sub>2</sub> intensity model for ironmaking to diagnose the deviation.

### Characterisation and Speciality support

- Higher value added downstream product from Coal Tar: For better realisation from coal tar, a by-product of coke making process, the technology team and R&D team are exploring the possibility to manufacture General Purpose Carbon Fiber ('GPCF') and High-Performance Carbon Fiber ('HPCF') from it and to characterise the carbon fiber for suitable standard applications. Preparation of concept note along with development of technology road map and identification of suitable service provider for manufacturing of Carbon fiber from our by-product coal tar has been completed.
- Manufacturing of sustainable and green construction materials from LD slag: Tata Aggreto & Tata Nirman are two brands created to upcycle Steel Slag into sustainable building materials, such as different grades of Paver Blocks, Fly Ash bricks, etc. These value-added products are characterised by higher durability, lower water absorption capacity and better compressive strength as compared to traditional building materials. These ideas are being deployed horizontally at plants in Tata Steel Kalinganagar and Tata Steel BSL Limited.
- Comprehensive collaborative study on utilisation of LD slag in Portland Slag Cement ('PSC') is completed. Successful implementation of this project will lead to 100% green and sustainable evacuation of 0-6 mm fraction of LD slag. In this collaborative project with National Council of Cement and Building Materials, Faridabad, ('NCCBM'), LD slag samples from

other major integrated steel plants in India were also covered. The final report with our recommendation will be submitted to Bureau of Indian Standards for necessary approval in the due course.

## Kalinganagar

### Raw Material Holding System

- Reduction in rail idle freight in Outbound logistics from ₹338/ton in FY 2018-19 to ₹261/ton in FY 2019-20
- Re-routing of Freight Operation Information System connectivity without hampering commercial activities has been achieved to save time in documentation
- Installation of mechanised auto-wagon decoupling mechanism
- Inhouse modification of Single Wagon Tippler ('SWT') to handle 'BOST' (Bogie Open Wagon with transitional coupling) rake that has been reduced the dependency of 'BOXN' (Bogie open wagon pneumatic break block) wagons for material handling
- Improved throughput of Value Added Products to 391 KT in FY 2019-20 from 200 KT in FY 2018-19
- Reduction in Man Machine interface by administrative control by use of designated pathways, drop gate installations, and Reinforced Cement Concrete Toe wall at Rail siding
- Use of fall protection platform for rail and road dispatch

### Sinter Plant

- Improvement in Sinter Reducibility Index ('RI') from 73.9 to 76, sustaining the Reduction Degradation Index ('RDI') average as per Memorandum of Understanding with blast furnace.

### Coke Plant

- Development of In-House integrated Level II system for the operation of Coke Drying Quenching ('CDQ') using Advanced Analytics. This is the first of its kind application in the world where the CDQ operation is regulated by the Coke Oven Battery Pushing schedule.
- Development of common pushing and charging schedule for both the Coke Oven Batteries using Advanced Analytics. This is a first of its kind application custom made for the unique configuration of the TSK Coke Oven Batteries and the CDQ.
- Improvement in defects in coke strength after reaction through Coal Yard management.

### Blast Furnace

- Improvement in Pulverised Coal Injection ("PCI") rate at Blast Furnace at TSK from 151 Kg/Thm to 177 Kg/Thm in FY 2019-20 by improving the injection capacity

### Steel Melting Shop ('SMS')

- Improvement in usage of clean scrap from 3.1% in FY 2018-19 to 4.1% in FY 2019-20, resulting into CO<sub>2</sub> reduction of 0.084 t/tcs
- Reduction of HM+Scrap in SMS from 1,111.8 Kg/Tcs in FY 2018-19 to 1,102.04 Kg/Tcs in FY 2019-20
- Optimisation of Metal Recovery Plant Scrap Consumption in SMS, increased usage up to 51% in FY 2019-20 as against the annual plan of 35%
- Reduction of lime consumption in SMS from 70.7 Kg/Tcs in FY 2018-19 to 67.76 Kg/Tcs in FY 2019-20
- Improvement in casting speed of SMS Caster from 1.24 Mtr/Min in FY 2018-19 to 1.28 Mtr/Min in FY 2019-20
- Reduction in caster throughput by 16.7% by reduction in planned downtime and unplanned outages due to mould failures, segment failure, breakout and slab stuck by 50 hours, in SMS

### Hot Strip Mill ('HSM')

- Improvement in gross yield from 97.98% to 98.14% through optimisation of crop loss and sampling loss
- Improvement in tensile and toughness properties of Hot Rolled coils through intensive cooling, especially in thicker i.e. >12 mm thickness, reducing the cost of micro alloying elements
- Development of DP600 with low Silicon addition to improve surface quality by controlling Silicon scales

### (iii) Product Development

#### Jamshedpur

- Development of BS-VI compliant Fuel Tank Coating for two-wheeler segment
- Developed 5 hot rolled grades, 1 cold rolled grade and 3 coated product grades for a specific project

- Development of cold rolled dual phase steel with 780 MPa minimum tensile strength and obtaining first phase approval from a leading automotive manufacturer
- Development of cold rolled dual phase steel with 490 MPa minimum tensile strength, which is an enabler for de-gauging. This is over the existing BH220 grade
- St52.3 grade developed to meet customer demand for Industrial rack application. This is a first-time development of 'thin' HR coil which is < 2 mm
- Fe 600 HD rebars to meet customer demand
- Developed high carbon wire rods for high hardness "steel shots" an import substitute
- Developed new sizes of wire rods (6.5 mm, 8.5 mm) for increased productivity at customer end
- Developed Gr-7 wire rods for high strength Steel Fibre Reinforced Concrete.
- Developed HC78B, 5.5 mm wire rods for high tensile tyre bead wire as per IS4824.
- Developed HC82B[SS], 8 mm wire rods for Gr-III springs.

#### Kalinganagar

- Developed API X-70 for non-sour applications in section 16 mm x 1,580 mm.
- Developed FB590/FB540 for wheels disc applications using Ferrite and Bainite.
- Developed Automotive grades such as S460MC & S420MC, DP590, JSH590R & JSH440 to meet demands of automotive customers.
- Development of UT guaranteed grades, e.g. E350 Gr.C/S355J2 for thickness >16 mm for Lifting & Excavation Equipment and wind tower applications.

**2. Benefits derived from key projects**

Project title	Benefits derived
<b>Jamshedpur</b>	
Increase in cold rolling mill [PLTCM] productivity by increasing pickling speeds	Savings of more than ₹3 crore/annum
Use of low cost ferro-alloy and thin slab caster productivity increase in LD3 TSCR	Savings of more than ₹5 crore/annum
Micro alloy redesign of Niobium based steels in LD3 Thin Slab Caster leading to cost saving in E46 and YST38 grades	Savings of more than ₹7 crore/annum
Elimination of 'coil break mark' defect in formable grade HR coils	Coil break mark defect eliminated
Yield improvement in New Bar Mill ('NBM')	The yield of NBM has increased by 1% leading to savings of ₹12.7 crore/annum.
Reduction of cobble in TSCR mill using advanced analytics	Reduced mill downtime due to cobbles. Savings: ₹4.9 crore/annum.
Strike rate improvement in WR3M grade	Strike rate improved by ~5%. Savings: ₹1 crore/annum
Use of synthetic slag in ladle furnace of LD2 and Slab caster shop	Synthetic slag has been an environment friendly replacement of fluorspar
Pass life improvement in finishing stand of Indian Steel and Wire Products mill	Pass life increased from 250-350 tons to 500-700 tons. This resulted in reduction in downtime and increase in mill throughput
Optimisation of rolling parameters for easy descaling and minimisation of scale loss in low carbon wire rods grades	Scale loss reduced by ~40% which is an increase in wire drawing speed and die life.
Value creation by reducing % Silicon from Fe500SD grade rolled in New Bar Mill	Desired properties achieved with leaner chemistry. Savings: ₹3.15 crore
Value Creation by rolling of 15/30 C grade transition billet into high margin product (TMT Fe500)	Produce prime grade finished product using transition billets. Savings: ₹1.14 crore
<b>Kalinganagar</b>	
Improvement in Sinter Reducibility Index by keeping Reduction Degradation Index within permissible limit (<30)	Reduction in Coke Rate at Blast Furnace
Improvement in casting speed of SMS Caster	Increase in maximum casting speed of Low C grades with development of high speed casting powder and use of advance analytical model to control superheat has led to increase in throughput of SMS
Improvement in Pulverised Coal Injection ('PCI') rate at BF TSK from 150kg/THM to 179 Kg/THM in FY 2019-20	PCI improvement owing to improvement in injection rate from 85 tons/hour to 92 tons/hour
Improvement in CDQ utilisation	Increase in CDQ utilisation by arrangement of Tripple flue plates in sloping flue area and CDQ level-2 system
BF reliability improvement	Improvement in electrical and mechanical downtime in blast furnace achieved
Reduction in HM+Scrap from 1,111.8 kg/tcs to 1,102.5 kg/tcs in FY 2019-20	Decrease in metal losses attributed to implementation of Smart Raking System in DS station and change in Tundish Bottom Design along with fine tuning of Apepa Signal Settings
Optimisation of Metal Recovery Plant ('MRP') Scrap Consumption in Steel Melting Shop	Optimised use of MRP Scrap by lower use of clean scrap and ferro-shot

### 3. Information regarding imported technology (last three years)

Sl. No.	Technology imported	Financial Year of import	Status
<b>Jamshedpur</b>			
1	Torch cutting at IBMD		
2	Induration Burner	2017-18	
3	CDQ#10 hot coke charging and Power Plant		
4	HSM Furnace skid revamping		Commissioned
5	EMBR (Phase -1)	2018-19	
6	E BF Re-lining		
7	New LD Gas Holder		
8	LD#2 AMLC	2019-20	Yet to be commissioned
<b>Kalinganagar</b>			
1.	Installation of Slab tilter facility at Steel Melt Shop	2018-19	Commissioned
2.	Installation of RH Degasser facility at Steel Melt Shop		
3.	2nd Barrel Reclaimer (Bulk Material Handling technology) in Raw Material Bedding and Blending ('RMBB') Sinter Plant	2019-20	Commissioning in progress

### 4. Expenditure on Research & Development (R&D)

	(₹ Crore)
(a) Capital	3.72
(b) Recurring	255.64
(c) <b>Total</b>	<b>259.36</b>
(d) Total R&D expenditure as a % of Total Turnover	0.43%

### (C) Foreign Exchange Earnings and Outgo

	(₹ Crore)	
	FY 2019-20	FY 2018-19
Foreign exchange earnings	6,314.97	6,497.94
Value of direct imports (C.I.F. Value)	12,381.28	14,519.26
Expenditure in foreign currency	509.47	450.04

On behalf of the Board of Directors

Mumbai  
June 29, 2020

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

# Financial Statements

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## FINANCIAL HIGHLIGHTS

	(₹ crore)			
	Tata Steel Standalone		Tata Steel Group	
	2019-20	2018-19	2019-20	2018-19
Revenue from operations	60,435.97	70,610.92	1,39,816.65	1,57,668.99
Profit/(loss) before tax	6,610.98	16,227.25	(231.72)	15,905.72
Profit/(loss) after tax (including discontinued operations)	6,743.80	10,533.19	1,172.46	9,098.33
Dividends	1,489.67	1,145.92	1,488.13	1,144.76
Retained earnings	32,106.96	27,694.90	18,127.82	14,056.43
Capital employed	1,24,123.27	1,10,238.18	2,01,752.48	1,84,565.65
Net worth	76,838.12	72,729.71	76,162.90	71,289.54
Borrowings	41,422.87	29,701.47	1,16,328.20	1,00,816.22
	Ratio		Ratio	
Net debt to Equity	0.49	0.42	1.42	1.43
	₹		₹	
Net worth per share as at year end	670.53	634.68	665.32	622.75
Earnings per share - continuing and discounted operations:				
Basic	57.11	90.41	11.86	87.75
Diluted	57.11	90.40	11.86	87.74
Dividend declared per Ordinary Share	10.00	13.00	10.00	13.00
Employees (Numbers)	32,364	32,984	70,212	70,137
Shareholders (Numbers)	8,96,919	8,09,578		

## FINANCIAL RATIOS

	Tata Steel Standalone		Tata Steel Group	
	2019-20	2018-19	2019-20	2018-19
1. EBITDA/Turnover	24.98%	29.38%	12.68%	18.88%
2. PBET/Turnover	13.76%	23.14%	2.52%	10.16%
3. Return on average capital employed	9.54%	16.26%	4.94%	12.95%
4. Return on average net worth	9.02%	15.43%	1.59%	13.67%
5. Asset turnover	60.26%	72.19%	57.27%	69.20%
6. Inventory turnover (in days)	70	60	85	72
7. Debtors turnover (in days)	7	8	26	28
8. Gross block to net block	1.26	1.22	1.46	1.40
9. Net debt to equity	0.49	0.42	1.42	1.43
10. Current ratio	0.81	0.73	1.40	1.39
11. Interest service coverage ratio	4.37	9.57	1.68	4.38
12. Net worth per share (₹)	670.53	634.68	665.32	622.75
13. Basic earnings per share - continuing operations (₹)	57.11	90.41	22.02	88.32
Basic earnings per share - continuing and discontinued (₹)	57.11	90.41	11.86	87.75
14. Dividend payout	17%	17%	98%	20%
15. P/E ratio	4.72	5.76	12.25	5.90

<p>1. EBITDA/Turnover</p> <p>(EBITDA: PBT +/- Exceptional Items + Net Finance Charges + Depreciation and amortisation - Share of results of equity accounted investments)</p> <p>(Net Finance Charges: Finance costs - Interest income - Dividend income from current investments - Net gain/(loss) on sale of current investments)</p> <p>(Turnover: Revenue from Operations)</p>	<p>8. Gross Block to Net Block: Gross Block/Net Block</p> <p>(Gross Block: Cost of property, plant and equipment + Cost of right-of-use assets + Capital work-in-progress + Cost of intangible assets + Intangible assets under development)</p> <p>(Net Block: Gross Block - Accumulated depreciation and amortisation - Accumulated impairment)</p>
<p>2. PBET/Turnover</p> <p>Profit before exceptional items and tax/Turnover</p>	<p>9. Net Debt to Equity: Net Debt/Average Net Worth</p> <p>(Net debt: Non-current borrowings + Current borrowings + Current maturities of long-term borrowings and lease obligations - Current investments - Cash and cash equivalents - Other balances with banks (including non-current earmarked balances))</p>
<p>3. Return on Average Capital Employed: EBIT/Average Capital Employed</p> <p>(Capital Employed: Total Equity + Non-current Borrowings + Current maturities of Non-current borrowings and Lease Obligations + Current Borrowings + Deferred tax liabilities)</p> <p>(EBIT: PBT (including discontinued operations) +/- Exceptional Items + Net Finance Charges)</p>	<p>10. Current Ratio: Current Assets including assets held for sale (excluding current investments)/Current Liabilities including liabilities held for sale</p> <p>(Current liabilities: Trade Payables + Short-term provisions + Other current liabilities - Current maturities of Non-current borrowings and Lease Obligations)</p>
<p>4. Return on Average Net worth: PAT (including discontinued operations)/Average Net worth</p> <p>(Net worth: Total equity)</p>	<p>11. Interest Service Coverage Ratio: EBIT/Net Finance Charges (excluding interest on short-term debts)</p>
<p>5. Asset Turnover: Turnover/(Total Assets - Investments - Advance Against Equity)</p>	<p>12. Net worth per share: Net Worth/Number of Equity Shares</p>
<p>6. Inventory Turnover: Average Inventory/Sale of Products in days</p>	<p>13. Basic Earnings per share: Profit attributable to Ordinary Shareholders/Weighted average number of Ordinary Shares</p>
<p>7. Debtors Turnover: Average Debtors/Turnover in days</p>	<p>14. Dividend Payout: Proposed dividend for the year (includes tax on dividend)/Profit after tax</p>
	<p>15. P/E Ratio: Market Price per share/Basic Earnings per share-continuing operations</p>



## PRODUCTION STATISTICS

													'000 Tonnes
Year	Iron Ore	Coal	Iron (Hot metal)	Crude steel	Rolled/ Forged Bars and Structural	Plates	Sheets	Hot Rolled Coils/ Strips	Cold Rolled Coils	Railway Materials	Semi-Finished for Sale	Total Saleable Steel	
1990-91	3,509	3,725	2,320	2,294	558	88	118	153	-	14	1,013	1,901	
1991-92	3,996	3,848	2,400	2,415	599	92	123	170	-	9	1,045	1,978	
1992-93	4,126	3,739	2,435	2,477	575	78	122	163	-	7	1,179	2,084	
1993-94	4,201	3,922	2,598	2,487	561	-	124	281	-	6	1,182	2,117	
1994-95	4,796	4,156	2,925	2,788	620	-	137	613	-	2	1,074	2,391	
1995-96	5,181	4,897	3,241	3,019	629	-	133	1,070	-	-	869	2,660	
1996-97	5,766	5,294	3,440	3,106	666	-	114	1,228	-	-	811	2,783	
1997-98	5,984	5,226	3,513	3,226	634	0	60	1,210	0	0	1,105	2,971	
1998-99	6,056	5,137	3,626	3,264	622	0	0	1,653	0	0	835	3,051	
1999-00	6,456	5,155	3,888	3,434	615	0	0	2,057	0	0	615	3,262	
2000-01	6,989	5,282	3,929	3,566	569	0	0	1,858	356	0	647	3,413	
2001-02	7,335	5,636	4,041	3,749	680	0	0	1,656	734	0	566	3,596	
2002-03	7,985	5,915	4,437	4,098	705	0	0	1,563	1,110	0	563	3,975	
2003-04	8,445	5,842	4,466	4,224	694	0	0	1,578	1,262	0	555	4,076	
2004-05	9,803	6,375	4,347	4,104	706	0	0	1,354	1,445	0	604	4,074	
2005-06	10,834	6,521	5,177	4,731	821	0	0	1,556	1,495	0	679	4,551	
2006-07	9,776	7,041	5,552	5,046	1,230	0	0	1,670	1,523	0	506	4,929	
2007-08	10,022	7,209	5,507	5,014	1,241	0	0	1,697	1,534	0	386	4,858	
2008-09	10,417	7,282	6,254	5,646	1,350	0	0	1,745	1,447	0	833	5,375	
2009-10	12,044	7,210	7,231	6,564	1,432	0	0	2,023	1,564	0	1,421	6,439	
2010-11	13,087	7,024	7,503	6,855	1,486	0	0	2,127	1,544	0	1,534	6,691	
2011-12	13,189	7,460	7,750	7,132	1,577	0	0	2,327	1,550	0	1,514	6,970	
2012-13	15,005	7,295	8,858	8,130	1,638	0	0	3,341	1,445	0	1,518	7,941	
2013-14	17,364	6,972	9,899	9,155	1,676	0	0	4,271	1,638	0	1,346	8,931	
2014-15	13,694	6,044	10,163	9,331	1,778	0	0	4,259	1,836	0	1,200	9,073	
2015-16	16,431	6,227	10,655	9,960	1,823	0	0	4,742	1,689	0	1,443	9,698	
2016-17	21,284	6,315	13,051	11,683	1,882	0	0	6,295	1,837	0	1,481	11,351	
2017-18	23,043	6,224	13,855	12,482	1,882	0	0	7,093	1,853	0	1,481	12,237	
2018-19	23,374	6,546	14,237	13,228	1,959	0	0	7,801	1,858	0	1,386	12,980	
2019-20	26,512	6,210	14,094	13,152	1,984	0	0	7,793	1,713	0	1,499	12,878	

## FINANCIAL STATISTICS

													(₹ crore)
Year	Capital <sup>^</sup>	Reserves and Surplus	Borrowings	Gross Block	Net Block	Investments	Total Income	Total Expenditure <sup>*</sup>	Depreciation	Profit before Tax	Tax	Profit after Tax	Dividend <sup>#</sup>
2017-18	3,421.14	60,368.70	28,125.80	90,354.85	77,402.35	24,276.93	61,283.03	50,917.32	3,727.46	6,638.25	2,468.70	4,169.55	1,159.63
2018-19	3,421.12	69,308.59	29,701.47	93,762.15	77,018.31	39,406.72	73,016.00	52,985.79	3,802.96	16,227.25	5,694.06	10,533.19	1,370.78
<b>2019-20</b>	<b>3,421.13</b>	<b>73,416.99</b>	<b>41,422.87</b>	<b>1,00,072.72</b>	<b>79,480.43</b>	<b>50,096.07</b>	<b>60,840.09</b>	<b>50,308.99</b>	<b>3,920.12</b>	<b>6,610.98</b>	<b>(132.82)</b>	<b>6,743.80</b>	<b>1,787.38</b>

<sup>^</sup> Capital includes Equity share capital, Hybrid perpetual securities and Share application money pending allotment.

<sup>\*</sup> Expenditure includes excise duty recovered on sales, exceptional items and excludes depreciation.

<sup>#</sup> paid during the year and includes tax on dividend.

## DIVIDEND STATISTICS

Year	First Preference (₹150)		Second Preference (₹100)			Ordinary (₹10)			Total ₹ lakh
	Rate ₹	Dividend ₹ lakh	Rate ₹	Dividend <sup>@</sup> ₹ lakh	Tax on dividend ₹ lakh	Rate* ₹	Dividend <sup>@</sup> ₹ lakh	Tax on dividend ₹ lakh	
1990-91	-	-	-	-	-	3.10	7,134.23	-	7,134.23
1991-92	-	-	-	-	-	3.50	8,054.78	-	8,054.78
1992-93	-	-	-	-	-	2.50 <sup>a</sup>	6,482.21	-	6,482.21
1993-94	-	-	-	-	-	3.00 <sup>b</sup>	9,655.44	-	9,655.44
1994-95	-	-	-	-	-	3.50 <sup>c</sup>	11,823.94	-	11,823.94
1995-96	-	-	-	-	-	4.50 <sup>d</sup>	15,697.11	-	15,697.11
1996-97	-	-	-	-	-	4.50	18,222.25	1,656.57	18,222.25
1997-98	-	-	-	-	-	4.00	16,198.05	1,472.55	16,198.05
1998-99	-	-	-	-	-	4.00	16,329.05	1,618.19	16,329.05
1999-00	-	-	9.25	860.80	85.30	4.00	16,329.07	1,618.20	17,189.87
2000-01	-	-	-	1,496.58 <sup>e,f</sup>	275.88	5.00	20,264.09	1,875.50	21,760.67
2001-02	-	-	8.42	228.33	21.13	4.00	14,710.88	-	14,939.21
2002-03	-	-	-	-	-	8.00	33,299.88	3,781.33	33,299.88
2003-04	-	-	-	-	-	10.00	41,625.77	4,727.58	41,625.77
2004-05	-	-	-	-	-	13.00	82,137.22	10,185.74	82,137.22
2005-06	-	-	-	-	-	13.00	82,042.66	10,092.00	82,042.66
2006-07	-	-	-	-	-	15.50	1,10,432.51	16,041.72	1,10,432.51
2007-08	-	-	0.4 <sup>g</sup>	2,596.11	377.12	16.00	1,36,759.54	19,866.05	1,39,355.65
2008-09	-	-	2.00	12,805.48	1,860.16	16.00	1,36,443.72	19,549.31	1,49,249.20
2009-10	-	-	2.00	5,367.78	779.74	8.00	82,477.15	11,500.02	87,844.93
2010-11	-	-	-	-	-	12.00	1,30,777.35	15,671.62	1,30,777.35
2011-12	-	-	-	-	-	12.00	1,34,703.22	18,157.49	1,34,703.22
2012-13	-	-	-	-	-	8.00	90,569.91	12,872.69	90,569.91
2013-14	-	-	-	-	-	10.00	1,03,740.40	6,618.86	1,03,740.40
2014-15	-	-	-	-	-	8.00	92,627.74	14,930.51	92,627.74
2015-16	-	-	-	-	-	8.00	92,471.69	14,774.46	92,471.69
2016-17	-	-	-	-	-	10.00	1,16,893.21	19,771.66	1,16,893.21
2017-18	-	-	-	-	-	10.00 <sup>h</sup>	1,38,147.27	23,554.82	1,38,147.27
2018-19	-	-	-	-	-	13.00	1,79,587.42	30,620.57	1,79,587.42
2019-20	-	-	-	-	-	10.00	1,14,593.05	-	1,14,593.05

a On the Capital as increased by Rights Issue of Ordinary Shares during the financial year 1992-93.

b On the Capital as increased by Ordinary Shares issued during the financial year 1993-94 against Detachable Warrants.

c On the Capital as increased by Ordinary Shares issued during the financial year 1994-95 against Detachable Warrants and Foreign Currency Convertible Bonds.

d On the Capital as increased by Ordinary Shares issued during the financial year 1995-96 against Detachable Warrants, Foreign Currency Convertible Bonds and Naked Warrants.

e Includes Dividend of ₹22.30 lakhs on 9.25% Cumulative Redeemable Preference Shares for the period April 1, 2000 to June 27, 2000.

f Includes Dividend of ₹1,198.40 lakhs on 8.42% Cumulative Redeemable Preference Shares for the period June 1, 2000 to March 31, 2001.

g Dividend paid for 74 days.

h On the Capital as increased by Rights Issue of Ordinary Shares during the financial year 2017-18.

\* Dividend proposed for the year

@ Includes tax on dividend.

## INDEPENDENT AUDITOR'S REPORT

### To the Members of Tata Steel Limited

#### Report on the audit of the Standalone financial statements

##### Opinion

1. We have audited the accompanying standalone financial statements of Tata Steel Limited ("the Company"), which comprise the balance sheet as at March 31, 2020, and the statement of Profit and Loss (including Other Comprehensive Income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the standalone financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the Standalone Financial Statements").
2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2020, and total comprehensive income (comprising profit and other comprehensive income), changes in equity and its cash flows for the year then ended.

##### Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter

4. We draw your attention to the following matters:
  - (a) Note 7 (iv) to the standalone financial statements which states that the ability of the Tata Steel Europe (TSE), the step-down subsidiary of T Steel Holdings Pte Ltd (TSH), a subsidiary of the Company, to continue as a going concern is dependent on the outcome of measures taken as stated therein and the availability of future funding requirements, which could have a consequential impact on the carrying amount of investment of ₹20,854.89 crores (net of provision for impairment amounting to ₹860.00 crores) in TSH as at March 31, 2020. Further, the auditors of TSE have, without modifying the opinion, reported a Material Uncertainty Related to Going Concern vide their report dated June 24, 2020 on the financial information of TSE for the year ended March 31, 2020.
  - (b) Note 2(c) to the standalone financial statements which explains the uncertainties and management's assessment of the financial impact due to lockdown / restrictions related to the COVID-19 pandemic imposed by the Governments, for which a definitive assessment of the impact is dependent upon future economic conditions.

Our opinion is not modified in respect of these matters.

## Key audit matters

5. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<p><b>Assessment of litigations and related disclosure of contingent liabilities</b></p> <p>[Refer to Note 2 (c) to the Standalone financial statements– “Use of estimates and critical accounting judgements – Provisions and contingent liabilities”, Note 37 (A) to the Standalone Financial Statements – “Contingencies” and Note 38 to the Standalone financial statements – “Other significant litigations”].</p> <p>As at March 31, 2020, the Company has exposures towards litigations relating to various matters as set out in the aforesaid Notes.</p> <p>Significant management judgement is required to assess such matters to determine the probability of occurrence of material outflow of economic resources and whether a provision should be recognised, or a disclosure should be made. The management judgement is also supported with legal advice in certain cases as considered appropriate.</p> <p>As the ultimate outcome of the matters are uncertain and the positions taken by the management are based on the application of their best judgement, related legal advice including those relating to interpretation of laws/regulations, it is considered to be a Key Audit Matter.</p>	<p>Our audit procedures included the following:</p> <ul style="list-style-type: none"> <li>• We understood, assessed and tested the design and operating effectiveness of key controls surrounding assessment of litigations relating to the relevant laws and regulations;</li> <li>• We discussed with management the recent developments and the status of the material litigations which were reviewed and noted by the audit committee;</li> <li>• We performed our assessment on a test basis on the underlying calculations supporting the contingent liabilities/ other significant litigations made in the Standalone Financial Statements;</li> <li>• We used auditor’s experts to gain an understanding and to evaluate the disputed tax matters;</li> <li>• We considered external legal opinions, where relevant, obtained by management;</li> <li>• We met with the Company’s external legal counsel to understand the interpretation of laws/regulations considered by the management in their assessment relating to a material litigation;</li> <li>• We evaluated management’s assessments by understanding precedents set in similar cases and assessed the reliability of the management’s past estimates/judgements;</li> <li>• We evaluated management’s assessment around those matters that are not disclosed or not considered as contingent liability, as the probability of material outflow is considered to be remote by the management; and</li> <li>• We assessed the adequacy of the Company’s disclosures.</li> </ul> <p>Based on the above work performed, assessment in respect of litigations and related disclosures relating to contingent liabilities/ other significant litigations in the Standalone Financial Statements are considered to be reasonable.</p>

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Key audit matter	How our audit addressed the key audit matter
<p><b>Assessment of carrying value of equity investments in subsidiaries, associates and joint ventures and fair value of other investments</b></p> <p>[Refer to Note 2 (c) to the Standalone Financial Statements – “Use of estimates and critical accounting judgements – Impairment and fair value measurements of financial instruments”, Note 2 (m) to the Standalone Financial Statements – “Investments in subsidiaries, associates and joint ventures”, Note 2(n)(l) to the Standalone Financial Statements – “Financial assets”, Note 7 to the Standalone Financial Statements – Investments in subsidiaries, associates and joint ventures”, Note 8 to the Standalone Financial Statements – “Investments” and Note 40 (b) to the Standalone Financial Statements – “Fair value hierarchy”]</p> <p>The Company has equity investments in various subsidiaries, associates, joint ventures and other companies. It also has made investments in preference shares in certain subsidiaries /associates and debentures in a joint venture.</p> <p>The Company accounts for equity investments in subsidiaries, associates and joint ventures at cost (subject to impairment assessment) and other investments at fair value.</p> <p>For investments carried at cost amounting to ₹27,798.56 crores where an indication of impairment exists, the carrying value of investment is assessed for impairment and where applicable an impairment provision is recognised amounting to ₹ 1,220.15 crores, in case the recoverable amount is lower than the carrying value.</p> <p>For investments carried at fair values, a fair valuation is done at the year-end as required by Ind AS 109. In case of certain investments, cost is considered as an appropriate estimate of fair value since there is a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range as permitted under Ind AS 109.</p> <p>The accounting for investments is a Key Audit Matter as the determination of recoverable value for impairment assessment/ fair valuation involves significant management judgement.</p> <p>The impairment assessment and fair valuation for such investments have been done by the management in accordance with Ind AS 36 and Ind AS 113 respectively. The key inputs and judgements involved in the impairment/fair valuation assessment of unquoted investments include:</p> <ul style="list-style-type: none"> <li>• Forecast cash flows including assumptions on growth rates</li> <li>• Discount rates</li> <li>• Terminal growth rate</li> </ul> <p>Economic and entity specific factors are incorporated in valuation used in the impairment assessment.</p>	<p>Our audit procedures included the following:</p> <ul style="list-style-type: none"> <li>• We obtained an understanding from the management, assessed and tested the design and operating effectiveness of the Company’s key controls over the impairment assessment and fair valuation of material investments.</li> <li>• We evaluated the Company’s process regarding impairment assessment and fair valuation by involving auditor’s valuation experts to assist in assessing the appropriateness of the valuation model including the independent assessment of the underlying assumptions relating to discount rate, terminal value etc.</li> <li>• We assessed the carrying value/fair value calculations of all individually material investments, where applicable, to determine whether the valuations performed by the Company were within an acceptable range determined by us and the auditor’s valuation experts.</li> <li>• We evaluated the cash flow forecasts (with underlying economic growth rate) by comparing them to the approved budgets and our understanding of the internal and external factors.</li> <li>• We checked the mathematical accuracy of the impairment model and agreed relevant data back to the latest budgets, actual past results and other supporting documents.</li> <li>• We assessed the Company’s sensitivity analysis and evaluated whether any reasonably foreseeable change in assumptions could lead to impairment or material change in fair valuation.</li> <li>• We discussed with the component auditors of certain entities to develop an understanding of the operating performance and outlook used in their own valuation model and to assess consistency with the assumptions used in the model.</li> <li>• We had discussions with management to obtain an understanding of the relevant factors in respect of certain investments carried at fair value where a wide range of fair values were possible due to various factors such as absence of recent observable transactions, restrictions on transfer of shares, existence of multiple valuation techniques, investee’s varied nature of portfolio of investments for which significant estimates/judgements are required to arrive at fair value.</li> <li>• We evaluated the adequacy of the disclosures made in the Standalone Financial Statements.</li> </ul> <p>Based on the above procedures performed, we did not identify any significant exceptions in the management’s assessment in relation to the carrying value of equity investments in subsidiaries, associates and joint ventures and fair value of other investments.</p>

## Other Information

6. The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Integrated Report, Board's Report along with its Annexures and Financial Highlights included in the Company's Annual Report (titled as 'Tata Steel Integrated Report & Annual Accounts 2019-20') but does not include the financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Responsibilities of management and those charged with governance for the standalone financial statements

7. The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
8. In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do

so. The Board of Directors are also responsible for overseeing the Company's financial reporting process.

## Auditor's responsibilities for the audit of the standalone financial statements

9. Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.
10. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
  - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's

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report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
11. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
  12. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
  13. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

**Report on other legal and regulatory requirements**

14. As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure B a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
15. As required by Section 143(3) of the Act, we report that:
  - (a) We have sought and obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - (c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the Statement of Changes in Equity and Cash Flow Statement dealt with by this Report are in agreement with the books of account.

- (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act.
- (e) On the basis of the written representations received from the directors as on March 31, 2020 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2020 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Company has disclosed the impact of pending litigations as on March 31, 2020, on its financial position in its standalone financial statements – Refer Notes 37(A) and 38 to the standalone financial statements;
  - ii. The Company has long-term contracts including derivative contracts as at March 31, 2020 for which there were no material foreseeable losses.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company during the year ended March 31, 2020 except for amounts aggregating to ₹5.71 crores, which according to the information and explanations provided by the management is held in abeyance due to dispute/pending legal cases.
  - iv. The reporting on disclosures relating to Specified Bank Notes is not applicable to the Company for the year ended March 31, 2020.
16. The Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.

**For Price Waterhouse & Co Chartered Accountants LLP**  
 Firm Registration Number: 304026E/ E-300009  
 Chartered Accountants

**Russell I Parera**  
 Partner

Place: Mumbai  
 Date: June 29, 2020

Membership Number 042190  
 UDIN: 20042190AAAABW3347

## ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

### **Referred to in paragraph 15(f) of the Independent Auditors' Report of even date to the members of Tata Steel Limited on the standalone financial statements as on and for the year ended March 31, 2020**

#### **Report on the Internal Financial Controls with reference to standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act**

1. We have audited the internal financial controls with reference to standalone financial statements of Tata Steel Limited ("the Company") as of March 31, 2020 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

#### **Management's Responsibility for Internal Financial Controls**

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### **Auditors' Responsibility**

3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to standalone financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing deemed to be prescribed under section 143(10) of the Act to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error.
5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to standalone financial statements.

#### **Meaning of Internal Financial Controls with reference to financial statements**

6. A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisation of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### **Inherent Limitations of Internal Financial Controls with reference to financial statements**

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal



**Standalone**

financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

8. In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to standalone financial statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31,2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. Also refer paragraph 4(b) of our report.

**For Price Waterhouse & Co Chartered Accountants LLP**

Firm Registration Number: 304026E/ E-300009

Chartered Accountants

**Russell I Parera**

Partner

Membership Number 042190

UDIN: 20042190AAAABW3347

Place: Mumbai

Date: June 29, 2020

## ANNEXURE B TO THE INDEPENDENT AUDITOR'S REPORT

### Referred to in paragraph 14 of the Independent Auditors' Report of even date to the members of Tata Steel Limited on the standalone financial statements as of and for the year ended March 31, 2020

- i. (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
- (b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies have been noticed on such verification.
- (c) According to the information and explanations given to us and the records examined by us, the title deeds of immovable properties, as disclosed in Note 3 on property, plant and equipment to the Standalone Financial Statements, are held in the name of the Company, except for:
  - (i) title deeds of freehold land with gross and net carrying amount of ₹60.44 crore and title deeds of buildings with gross carrying amount and net carrying amount of ₹83.48 crore and ₹72.24 crore respectively, which are held in the name of erstwhile companies which have subsequently been amalgamated with the Company;
  - (ii) title deeds of freehold land with gross and net carrying amount of ₹202.67 crore and title deeds of buildings with gross carrying amount and net carrying amount of ₹95.62 crore and ₹72.40 crore respectively, which are not readily available.
- ii. The physical verification of inventory [excluding stocks with third parties] have been conducted at reasonable intervals by the Management during the year. In respect of inventory lying with third parties, these have substantially been confirmed by them. In respect of inventories of stores and spares, the Management has a verification programme designed to cover the items over a period of three years. The discrepancies noticed on physical verification of inventory as compared to book records were not material.
- iii. The Company has not granted any loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under Section 189 of the Act. Therefore, the provisions of Clause 3(iii), (iii)(a), (iii)(b) and (iii)(c) of the said Order are not applicable to the Company.
- iv. In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of Section 185 and 186 of the Companies Act, 2013 in respect of the loans and investments made, and guarantees and security provided by it, as applicable.
- v. The Company has not accepted any deposits from the public within the meaning of section 73, 74, 75 and 76. In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of Sections 73, 74, 75 and 76 or any other relevant provisions of the Act and the Rules framed thereunder to the extent notified, with regard to the deposits accepted from the public. According to the information and explanations given to us, no order has been passed by the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal on the Company in respect of the aforesaid deposits.
- vi. Pursuant to the rules made by the Central Government of India, the Company is required to maintain cost records as specified under Section 148(1) of the Act in respect of its products. We have broadly reviewed the same, and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing undisputed statutory dues in respect of income tax, though there has been a slight delay in a few cases, and is regular in depositing undisputed statutory dues, including provident fund, employees's state insurance, sales tax, service tax, duty of customs, duty of excise, value added tax, cess, goods and services tax and other material statutory dues, as applicable, with the appropriate authorities. We are informed that the Company has applied for exemption from operations of Employee's State Insurance Act at some locations. We are also informed that actions taken by the authorities at some locations to bring the employees of the Company under the Employees' State Insurance Scheme has been contested by the Company and payment has not been made of the contribution demanded.

**Standalone**

(b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax or goods and service tax as at March 31, 2020, which have not been deposited on account of a dispute, are as follows:

Name of the Statute	Nature of dues	Amount (net of payments) (₹ crore)	Amount paid (₹ crore)	Period to which the amount relates	Forum where the dispute is pending
Income-tax Act, 1961	Income Tax	426.92*	1065.00*	1998-1999, 2006-2008, 2009-2012, 2013-2014	Tribunal
		235.82	100.00	2010-2011, 2014-2015	Commissioner (Appeal)
Customs Act, 1962	Customs duty	3.20	0.82	2002-2003	High Court
		322.50	59.53	2005-2010	Tribunal
Central Excise Act, 1944	Excise Duty	33.12	0.10	1988-1990, 2003-2009	High Court
		909.49	46.32	2002-2017	Tribunal
		5.51	3.85	1988-1990, 1996-1997, 1998-1999, 2013-2017	Commissioner
Sales Tax Laws	Sales Tax	27.85	11.05	1977-1979, 1983-1984, 1991-1994, 1995-1997, 2000-2004, 2008-2009	High Court
		60.92	7.18	1977-1978, 1980-1981, 1983-1985, 1987-1988, 1989-1999, 2000-2002, 2003-2011, 2013-2015, 2016-2017	Tribunal
		212.91	5.06	1988-1990, 1991-1992, 1993-1995, 2001-2004, 2013-2015, 2016-2017	Commissioner
		124.17	2.11	1993-1994, 2002-2004, 2006-2007, 2011-2013, 2014-2018	Joint Commissioner
		8.05	1.00	1975-1976, 1983-1988, 1994-1995, 1997-2003, 2004-2005, 2006-2009, 2011-2012, 2013-2014, 2016-2019	Deputy Commissioner
		27.14	2.36	1983-1984, 2002-2003, 2012-2014	Additional Commissioner
		7.87	2.30	1973-1974, 1980-1997, 2004-2005, 2008-2009, 2015-2016	Assistant Commissioner
		252.84	1.07	2001-2002, 2003-2004, 2007-2008, 2012-2016	High Court
		22.10	2.68	2005-2010, 2012-2015, 2016-2017	Tribunal
		67.40	0.13	2006-2011, 2012-2015	Commissioner
Value Added Tax Laws	Value Added Tax	142.68	6.67	2011-2014, 2015-2018	Joint Commissioner
		133.51	3.86	2005-2017	Deputy Commissioner
		2.53	0.46	2005-2006, 2012-2015	Additional Commissioner
		0.33	0.01	1997-1998, 2014-2015, 2016-2018	Assistant Commissioner
		0.30	-	2010-2011	High Court
		713.12	20.67	2006-2018	Tribunal
		2.76	0.10	2005-2009, 2012-2013, 2015-2017	Commissioner
Finance Act, 1994	Service tax	0.05	-	2017-2018	Commissioner
		0.75	0.04	2018-2020	Assistant Commissioner
Goods and Service tax Act, 2017	Goods and Service tax	0.05	-	2017-2018	Commissioner
		0.75	0.04	2018-2020	Assistant Commissioner

\*excluding net excess payments/adjustments for the years 2008-2009 aggregating ₹123.21 crores.

The following matter has been decided in favour of the Company although the department has preferred appeal at higher levels:

Name of the Statute	Nature of dues	Amount (net of payments) (₹ crore)	Period to which the amount relates	Forum where the dispute is pending
Central Excise Act, 1944	Excise Duty	235.48	2004-2005	Supreme Court
		16.98	2009-2010, 2013-2014	Tribunal

- viii. According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of loans or borrowings to any financial institution or bank or Government or dues to debenture holders as at the balance sheet date.
- ix. The Company has not raised any moneys by way of initial public offer. In our opinion, and according to the information and explanations given to us, the moneys raised by way of further public offer (including debt instruments) and term loans have been applied for the purposes for which they were obtained.
- x. During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
- xi. The Company has paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.
- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the provisions of Clause 3(xii) of the Order are not applicable to the Company.
- xiii. The Company has entered into transactions with related parties in compliance with the provisions of Sections 177 and 188 of the Act. The details of such related party transactions have been disclosed in the standalone financial statements as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified under Section 133 of the Act.
- xiv. The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of Clause 3(xiv) of the Order are not applicable to the Company.
- xv. The Company has not entered into any non-cash transactions with its directors or persons connected with him. Accordingly, the provisions of Clause 3(xv) of the Order are not applicable to the Company.
- xvi. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3(xvi) of the Order are not applicable to the Company.

**For Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/ E-300009  
Chartered Accountants

**Russell I Parera**

Partner

Membership Number 042190

UDIN: 20042190AAAABW3347

Place: Mumbai

Date: June 29, 2020

Standalone

# BALANCE SHEET

as at March 31, 2020

	Note	Page	As at March 31, 2020	As at March 31, 2019
(₹ crore)				
<b>Assets</b>				
<b>I Non-current assets</b>				
(a) Property, plant and equipment	3	240	66,392.35	70,416.82
(b) Capital work-in-progress			8,070.41	5,686.02
(c) Right-of-use assets	5	244	4,113.31	-
(d) Intangible assets	6	245	727.72	805.20
(e) Intangible assets under development			176.64	110.27
(f) Investments in subsidiaries, associates and joint ventures	7	246	26,578.41	4,437.76
(g) Financial assets				
(i) Investments	8	250	20,282.50	34,491.49
(ii) Loans	9	255	199.26	231.16
(iii) Derivative assets			162.46	9.05
(iv) Other financial assets	10	257	60.42	310.65
(h) Non-current tax assets (net)			1,557.82	1,428.38
(i) Other assets	12	261	2,062.07	2,535.98
<b>Total non-current assets</b>			<b>1,30,383.37</b>	<b>1,20,462.78</b>
<b>II Current assets</b>				
(a) Inventories	13	263	10,716.66	11,255.34
(b) Financial assets				
(i) Investments	8	250	3,235.16	477.47
(ii) Trade receivables	14	263	1,016.73	1,363.04
(iii) Cash and cash equivalents	15	265	993.64	544.85
(iv) Other balances with banks	16	265	233.23	173.26
(v) Loans	9	255	1,607.32	55.92
(vi) Derivative assets			209.96	14.96
(vii) Other financial assets	10	257	230.41	940.76
(c) Other assets	12	261	1,715.92	2,209.98
<b>Total current assets</b>			<b>19,959.03</b>	<b>17,035.58</b>
<b>III Assets held for sale</b>			<b>50.16</b>	<b>-</b>
<b>Total assets</b>			<b>1,50,392.56</b>	<b>1,37,498.36</b>
<b>Equity and liabilities</b>				
<b>IV Equity</b>				
(a) Equity share capital	17	266	1,146.13	1,146.12
(b) Hybrid perpetual securities	18	269	2,275.00	2,275.00
(c) Other equity	19	269	73,416.99	69,308.59
<b>Total equity</b>			<b>76,838.12</b>	<b>72,729.71</b>
<b>V Non-current liabilities</b>				
(a) Financial liabilities				
(i) Borrowings	20	273	31,381.96	26,651.19
(ii) Derivative liabilities			122.55	59.82
(iii) Other financial liabilities	21	276	293.59	125.07
(b) Provisions	22	276	2,113.56	1,918.18
(c) Retirement benefit obligations	23	277	2,224.44	1,430.35
(d) Deferred income	24	278	-	747.23
(e) Deferred tax liabilities (net)	11	258	5,862.28	7,807.00
(f) Other liabilities	25	278	684.76	436.16
<b>Total non-current liabilities</b>			<b>42,683.14</b>	<b>39,175.00</b>
<b>VI Current liabilities</b>				
(a) Financial liabilities				
(i) Borrowings	20	273	7,857.27	8.09
(ii) Trade payables	26	279		
(a) Total outstanding dues of micro and small enterprises			118.62	149.49
(b) Total outstanding dues of creditors other than micro and small enterprises			10,482.34	10,820.07
(iii) Derivative liabilities			81.69	139.57
(iv) Other financial liabilities	21	276	5,401.55	6,872.35
(b) Provisions	22	276	663.86	778.23
(c) Retirement benefit obligations	23	277	106.61	102.12
(d) Deferred income	24	278	6.15	-
(e) Current tax liabilities (net)			277.26	358.14
(f) Other liabilities	25	278	5,875.95	6,365.59
<b>Total current liabilities</b>			<b>30,871.30</b>	<b>25,593.65</b>
<b>Total equity and liabilities</b>			<b>1,50,392.56</b>	<b>1,37,498.36</b>
<b>Notes forming part of the financial statements</b>	1 - 46			

In terms of our report attached

For and on behalf of the Board of Directors

For <b>Price Waterhouse &amp; Co Chartered Accountants LLP</b> Firm Registration Number: 304026E/E-300009 Chartered Accountants	sd/- <b>N. Chandrasekaran</b> Chairman DIN: 00121863	sd/- <b>Mallika Srinivasan</b> Director DIN: 00037022	sd/- <b>O. P. Bhatt</b> Director DIN: 00548091	sd/- <b>Peter Blauwhoff</b> Director DIN: 07728872	sd/- <b>Deepak Kapoor</b> Director DIN: 00162957	sd/- <b>Aman Mehta</b> Director DIN: 00009364
sd/- <b>Russell I Parera</b> Partner Membership Number 042190	sd/- <b>V. K. Sharma</b> Director DIN: 02449088	sd/- <b>Saurabh Agrawal</b> Director DIN: 02144558	sd/- <b>T. V. Narendran</b> Chief Executive Officer & Managing Director DIN: 03083605	sd/- <b>Koushik Chatterjee</b> Executive Director & Chief Financial Officer DIN: 00004989	sd/- <b>Parvatheesam Kanchinadham</b> Company Secretary & Chief Legal Officer (Corporate & Compliance) ACS: 15921	

Mumbai, June 29, 2020

# STATEMENT OF PROFIT AND LOSS

for the year ended March 31, 2020

(₹ crore)

	Note	Page	Year ended March 31, 2020	Year ended March 31, 2019
<b>I</b> Revenue from operations	27	279	60,435.97	70,610.92
<b>II</b> Other income	28	280	404.12	2,405.08
<b>III Total income</b>			<b>60,840.09</b>	<b>73,016.00</b>
<b>IV Expenses:</b>				
(a) Cost of materials consumed			17,407.03	19,840.29
(b) Purchases of stock-in-trade			1,563.10	1,807.85
(c) Changes in inventories of finished and semi-finished goods, stock-in-trade and work-in-progress	29	281	(564.40)	(554.33)
(d) Employee benefits expense	30	281	5,036.62	5,131.06
(e) Finance costs	31	282	3,031.01	2,823.58
(f) Depreciation and amortisation expense	32	282	3,920.12	3,802.96
(g) Other expenses	33	282	23,803.18	24,622.81
			<b>54,196.66</b>	<b>57,474.22</b>
Less: Expenditure (other than interest) transferred to capital and other accounts			1,671.13	799.70
<b>Total expenses</b>			<b>52,525.53</b>	<b>56,674.52</b>
<b>V Profit before exceptional items and tax (III-IV)</b>			<b>8,314.56</b>	<b>16,341.48</b>
<b>VI Exceptional items:</b>	34	283		
(a) Profit/(loss) on sale of non-current investments			-	262.28
(b) Provision for impairment of investments/doubtful advances			(1,149.80)	(12.53)
(c) Provision for demands and claims			(196.41)	(328.64)
(d) Employee separation compensation			(107.37)	(35.34)
(e) Fair value gain/(loss) on preference share investments (net)			(250.00)	-
<b>Total exceptional items</b>			<b>(1,703.58)</b>	<b>(114.23)</b>
<b>VII Profit before tax (V+VI)</b>			<b>6,610.98</b>	<b>16,227.25</b>
<b>VIII Tax expense:</b>				
(a) Current tax			1,787.95	6,297.11
(b) Deferred tax			(1,920.77)	(603.05)
<b>Total tax expense</b>			<b>(132.82)</b>	<b>5,694.06</b>
<b>IX Profit for the year (VII-VIII)</b>			<b>6,743.80</b>	<b>10,533.19</b>
<b>X Other comprehensive income/(loss)</b>				
<b>A (i) Items that will not be reclassified subsequently to profit and loss</b>				
(a) Remeasurement gain/(loss) on post-employment defined benefit plans			(461.27)	5.95
(b) Fair value changes of investments in equity shares			(244.30)	(46.63)
<b>(ii) Income tax on items that will not be reclassified subsequently to profit and loss</b>			116.65	(2.63)
<b>B (i) Items that will be reclassified subsequently to profit and loss</b>				
(a) Fair value changes of cash flow hedges			(79.76)	(10.62)
<b>(ii) Income tax on items that will be reclassified subsequently to profit and loss</b>			19.81	3.71
<b>Total other comprehensive income/(loss) for the year</b>			<b>(648.87)</b>	<b>(50.22)</b>
<b>XI Total comprehensive income/(loss) for the year (IX+X)</b>			<b>6,094.93</b>	<b>10,482.97</b>
<b>XII Earnings per share</b>	35	284		
Basic (₹)			57.11	90.41
Diluted (₹)			57.11	90.40
<b>XIII Notes forming part of the financial statements</b>		1 - 46		

In terms of our report attached

For and on behalf of the Board of Directors

For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/E-300009  
Chartered Accountants

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

sd/-  
**Mallika Srinivasan**  
Director  
DIN: 00037022

sd/-  
**O. P. Bhatt**  
Director  
DIN: 00548091

sd/-  
**Peter Blauwhoff**  
Director  
DIN: 07728872

sd/-  
**Deepak Kapoor**  
Director  
DIN: 00162957

sd/-  
**Aman Mehta**  
Director  
DIN: 00009364

sd/-  
**Russell I Parera**  
Partner  
Membership Number 042190

sd/-  
**V. K. Sharma**  
Director  
DIN: 02449088

sd/-  
**Saurabh Agrawal**  
Director  
DIN: 02144558

sd/-  
**T. V. Narendran**  
Chief Executive Officer  
& Managing Director  
DIN: 03083605

sd/-  
**Koushik Chatterjee**  
Executive Director &  
Chief Financial Officer  
DIN: 00004989

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate &  
Compliance)  
ACS: 15921

Mumbai, June 29, 2020

Standalone

## STATEMENT OF CHANGES IN EQUITY

for the year ended March 31, 2020

### A. Equity share capital

(₹ crore)		
Balance as at April 1, 2019	Changes during the year	Balance as at March 31, 2020
<b>1,146.12</b>	0.01	<b>1,146.13</b>

(₹ crore)		
Balance as at April 1, 2018	Changes during the year	Balance as at March 31, 2019
<b>1,146.12</b>	0.00*	<b>1,146.12</b>

\* represents value less than ₹0.01 crore.

### B. Hybrid perpetual securities

(₹ crore)		
Balance as at April 1, 2019	Changes during the year	Balance as at March 31, 2020
<b>2,275.00</b>	-	<b>2,275.00</b>

(₹ crore)		
Balance as at April 1, 2018	Changes during the year	Balance as at March 31, 2019
<b>2,275.00</b>	-	<b>2,275.00</b>

### C. Other equity

(₹ crore)					
	Retained earnings (refer note 19A, page 269)	Items of other comprehensive income (refer note 19B, page 269)	Other reserves (refer note 19C, page 271)	Share application money pending allotment (refer not 19D, page 272)	Total
<b>Balance as at April 1, 2019</b>	<b>27,694.90</b>	<b>53.27</b>	<b>41,560.42</b>	-	<b>69,308.59</b>
Profit for the year	6,743.80	-	-	-	6,743.80
Other comprehensive income for the year	(345.18)	(303.69)	-	-	(648.87)
<b>Total comprehensive income for the year</b>	<b>6,398.62</b>	<b>(303.69)</b>	-	-	<b>6,094.93</b>
Issue of Ordinary Shares	-	-	0.03	(0.04)	(0.01)
Dividend <sup>(i)</sup>	(1,489.67)	-	-	-	(1,489.67)
Tax on dividend	(297.71)	-	-	-	(297.71)
Distribution on hybrid perpetual securities	(266.15)	-	-	-	(266.15)
Tax on distribution on hybrid perpetual securities	66.97	-	-	-	66.97
Application money received	-	-	-	0.04	0.04
<b>Balance as at March 31, 2020</b>	<b>32,106.96</b>	<b>(250.42)</b>	<b>41,560.45</b>	-	<b>73,416.99</b>

## STATEMENT OF CHANGES IN EQUITY (CONTD.)

for the year ended March 31, 2020

	Retained earnings (refer note 19A, page 269)	Items of other comprehensive income (refer note 19B, page 269)	Other reserves (refer note 19C, page 271)	Share application money pending allotment (refer note 19D, page 272)	(₹ crore) Total
<b>Balance as at April 1, 2018</b>	<b>18,700.25</b>	<b>108.86</b>	<b>41,559.59</b>	<b>0.02</b>	<b>60,368.72</b>
Profit for the year	10,533.19	-	-	-	10,533.19
Other comprehensive income for the year	3.88	(54.10)	-	-	(50.22)
<b>Total comprehensive income for the year</b>	<b>10,537.07</b>	<b>(54.10)</b>	<b>-</b>	<b>-</b>	<b>10,482.97</b>
Issue of Ordinary Shares	-	-	0.26	(0.26)	-
Equity issue expenses written (off)/back	-	-	0.57	-	0.57
Dividend <sup>(i)</sup>	(1,145.92)	-	-	-	(1,145.92)
Tax on dividend	(224.86)	-	-	-	(224.86)
Distribution on hybrid perpetual securities	(266.12)	-	-	-	(266.12)
Tax on distribution on hybrid perpetual securities	92.99	-	-	-	92.99
Transfers within equity	1.49	(1.49)	-	-	-
Application money received	-	-	-	0.24	0.24
<b>Balance as at March 31, 2019</b>	<b>27,694.90</b>	<b>53.27</b>	<b>41,560.42</b>	<b>-</b>	<b>69,308.59</b>

- (i) Dividend paid during the year ended March 31, 2020 is ₹13.00 per Ordinary Share (face value ₹10 each, fully paid up) and ₹3.25 per Ordinary Share (face value ₹10 each, partly paid up ₹2.504 per share) (March 31, 2019 ₹10.00 per Ordinary Share of face value ₹10 each, fully paid up and ₹2.504 per Ordinary Share of face value ₹10 each, partly paid up ₹2.504 per share).

### D. Notes forming part of the financial statements

### Note 1-46

In terms of our report attached

For and on behalf of the Board of Directors

For <b>Price Waterhouse &amp; Co Chartered Accountants LLP</b> Firm Registration Number: 304026E/E-300009 Chartered Accountants	sd/- <b>N. Chandrasekaran</b> Chairman DIN: 00121863	sd/- <b>Mallika Srinivasan</b> Director DIN: 00037022	sd/- <b>O. P. Bhatt</b> Director DIN: 00548091	sd/- <b>Peter Blauwhoff</b> Director DIN: 07728872	sd/- <b>Deepak Kapoor</b> Director DIN: 00162957	sd/- <b>Aman Mehta</b> Director DIN: 00009364
sd/- <b>Russell I Parera</b> Partner Membership Number 042190	sd/- <b>V. K. Sharma</b> Director DIN: 02449088	sd/- <b>Saurabh Agrawal</b> Director DIN: 02144558	sd/- <b>T. V. Narendran</b> Chief Executive Officer & Managing Director DIN: 03083605	sd/- <b>Koushik Chatterjee</b> Executive Director & Chief Financial Officer DIN: 00004989	sd/- <b>Parvathesam Kanchinadham</b> Company Secretary & Chief Legal Officer (Corporate & Compliance) ACS: 15921	

Mumbai, June 29, 2020



Standalone

## STATEMENT OF CASH FLOWS

for the year ended March 31, 2020

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>A. Cash flows from operating activities:</b>		
<b>Profit before tax</b>	6,610.98	16,227.25
Adjustments for:		
Depreciation and amortisation expense	3,920.12	3,802.96
Dividend income	(89.73)	(96.25)
(Gain)/loss on sale of property, plant and equipment including intangible assets (net of loss on assets scrapped/written off)	1.20	1.42
Exceptional (income)/expenses	1,703.58	114.23
(Gain)/loss on cancellation of forwards, swaps and options	1.26	(36.95)
Interest income and income from current investments and guarantees	(171.58)	(2,273.30)
Finance costs	3,031.01	2,823.58
Foreign exchange (gain)/loss	(85.86)	(1.27)
Other non-cash items	(1,152.70)	(612.79)
	7,157.30	3,721.63
<b>Operating profit before changes in non-current/current assets and liabilities</b>	<b>13,768.28</b>	<b>19,948.88</b>
Adjustments for:		
Non-current/current financial and other assets	1,441.64	(611.22)
Inventories	533.21	(214.60)
Non-current/current financial and other liabilities/provisions	(470.69)	602.59
	1,504.16	(223.23)
<b>Cash generated from operations</b>	<b>15,272.44</b>	<b>19,725.65</b>
Income taxes paid	(1,818.78)	(4,532.54)
<b>Net cash from/(used in) operating activities</b>	<b>13,453.66</b>	<b>15,193.11</b>
<b>B. Cash flows from investing activities:</b>		
Purchase of capital assets	(4,749.28)	(3,676.86)
Sale of capital assets	173.07	18.94
Purchase of investments in subsidiaries <sup>(i)</sup>	(8,945.16)	(29,076.49)
Purchase of other non-current investments	(61.20)	(403.02)
Sale of other non-current investments	-	306.63
(Purchase)/sale of current investments (net)	(2,661.50)	14,759.69
Loans given	(1,527.02)	(18,908.41)
Repayment of loans given	7.76	18,914.72
Principal receipts under sub-lease	1.83	-
Fixed/restricted deposits with banks (placed)/realised	(80.23)	(78.29)
Interest and guarantee commission received	117.34	1,696.86
Dividend received from subsidiaries	35.38	39.38
Dividend received from associates and joint ventures	34.20	38.62
Dividend received from others	20.15	18.25
<b>Net cash from/(used in) investing activities</b>	<b>(17,634.66)</b>	<b>(16,349.98)</b>

## STATEMENT OF CASH FLOWS (CONTD.)

for the year ended March 31, 2020

(₹ crore)

	Year ended March 31, 2020	Year ended March 31, 2019
<b>C. Cash flows from financing activities:</b>		
Proceeds from issue of equity shares (net of issue expenses <sup>(iii)</sup> )	0.04	(6.03)
Proceeds from long-term borrowings (net of issue expenses)	5,052.88	5,911.02
Repayment of long-term borrowings	(2,866.18)	(4,448.06)
Proceeds/(repayments) of short-term borrowings (net)	7,846.07	(26.35)
Payment of lease obligations	(260.66)	(89.25)
Amount received/(paid) on utilisation/cancellation of derivatives	(5.19)	15.55
Distribution on hybrid perpetual securities	(265.76)	(265.39)
Interest paid	(3,084.03)	(2,607.88)
Dividend paid	(1,489.67)	(1,145.92)
Tax on dividend paid	(297.71)	(224.86)
<b>Net cash from/(used in) financing activities</b>	<b>4,629.79</b>	<b>(2,887.17)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>448.79</b>	<b>(4,044.04)</b>
<b>Opening cash and cash equivalents</b>	<b>544.85</b>	<b>4,588.89</b>
<b>Closing cash and cash equivalents (refer note 15, page 265)</b>	<b>993.64</b>	<b>544.85</b>

- (i) During the year ended March 31, 2019, includes investments in preference shares ₹28,686.09 crore.
- (ii) During the year ended March 31, 2019, expenses incurred in connection with Rights Issue, 2018 pending adjustment against actual utilisation from the issue proceeds and was fully utilised.
- (iii) Significant non-cash movements in borrowings during the year include:
- amortisation/effective interest rate adjustments of upfront fees ₹219.82 crore (2018-19: ₹204.23 crore).
  - exchange loss ₹268.69 crore (2018-19: loss ₹59.12 crore).
  - adjustments to lease obligations, increase ₹1,440.60 crore (2018-19: decrease ₹34.35 crore).

### D. Notes forming part of the financial statements

Note 1-46

In terms of our report attached

For and on behalf of the Board of Directors

For <b>Price Waterhouse &amp; Co Chartered Accountants LLP</b> Firm Registration Number: 304026E/E-300009 Chartered Accountants	sd/- <b>N. Chandrasekaran</b> Chairman DIN: 00121863	sd/- <b>Mallika Srinivasan</b> Director DIN: 00037022	sd/- <b>O. P. Bhatt</b> Director DIN: 00548091	sd/- <b>Peter Blauwhoff</b> Director DIN: 07728872	sd/- <b>Deepak Kapoor</b> Director DIN: 00162957	sd/- <b>Aman Mehta</b> Director DIN: 00009364
sd/- <b>Russell I Parera</b> Partner Membership Number 042190	sd/- <b>V. K. Sharma</b> Director DIN: 02449088	sd/- <b>Saurabh Agrawal</b> Director DIN: 02144558	sd/- <b>T. V. Narendran</b> Chief Executive Officer & Managing Director DIN: 03083605	sd/- <b>Koushik Chatterjee</b> Executive Director & Chief Financial Officer DIN: 00004989	sd/- <b>Parvathesam Kanchinadham</b> Company Secretary & Chief Legal Officer (Corporate & Compliance) ACS: 15921	

Mumbai, June 29, 2020

Standalone

## NOTES

forming part of the financial statements

**1. Company information**

Tata Steel Limited (“the Company”) is a public limited Company incorporated in India with its registered office in Mumbai, Maharashtra, India. The Company is listed on the BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE).

The Company has presence across the entire value chain of steel manufacturing from mining and processing iron ore and coal to producing and distributing finished products. The Company offers a broad range of steel products including a portfolio of high value added downstream products such as hot rolled, cold rolled, coated steel, rebars, wire rods, tubes and wires.

The functional and presentation currency of the Company is Indian Rupee (“₹”) which is the currency of the primary economic environment in which the Company operates.

As on March 31, 2020, Tata Sons Private Limited owns 32.93 % of the Ordinary Shares of the Company, and has the ability to influence the Company’s operations.

The financial statements for the year ended March 31, 2020 were approved by the Board of Directors and authorised for issue on June 29, 2020.

**2. Significant accounting policies**

The significant accounting policies applied by the Company in the preparation of its financial statements are listed below. Such accounting policies have been applied consistently to all the periods presented in these financial statements, unless otherwise indicated.

**(a) Statement of compliance**

The financial statements have been prepared in accordance with the Indian Accounting Standards (referred to as “Ind AS”) prescribed under section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, as amended from time to time and other relevant provisions of the Act.

**(b) Basis of preparation**

The financial statements have been prepared under the historical cost convention with the exception of certain assets and liabilities that are required to be carried at fair value by Ind AS.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

**(c) Use of estimates and critical accounting judgements**

In the preparation of financial statements, the Company makes judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and future periods affected.

Key source of estimation of uncertainty at the date of financial statements, which may cause material adjustment to the carrying amounts of assets and liabilities within the next financial year, is in respect of impairment, useful lives of property, plant and equipment and intangible assets, valuation of deferred tax assets, provisions and contingent liabilities, fair value measurements of financial instruments and retirement benefit obligations as discussed below:

**Impairment**

The Company estimates the value in use of the cash generating unit (CGU) based on future cash flows after considering current economic conditions and trends, estimated future operating results and growth rates and anticipated future economic and regulatory conditions. The estimated cash flows are developed using internal forecasts. The cash flows are discounted using a suitable discount rate in order to calculate the present value. Further details of the Company’s impairment review and key assumptions are set out in note 3, page 240, note 5, page 244, note 6, page 245, and note 7, page 246.

**Useful lives of property, plant and equipment and intangible assets**

The Company reviews the useful life of property, plant and equipment and intangible assets at the end of each reporting period. This reassessment may result in change in depreciation and amortisation expense in future periods. The policy has been detailed in note 2(i), page 231.

**Valuation of deferred tax assets**

The Company reviews the carrying amount of deferred tax assets at the end of each reporting period. The policy has been detailed in note 2(u), page 237 and its further information are set out in note 11, page 258.

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

#### Provisions and contingent liabilities

A provision is recognised when the Company has a present obligation as result of a past event and it is probable that the outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are not recognised in the financial statements. Further details are set out in note 22, page 276 and note 37A, page 291.

#### Fair value measurements of financial instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including Discounted Cash Flow Model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair value. Judgements include considerations of inputs such as liquidity risks, credit risks and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. Further details are set out in note 40, page 297.

#### Retirement benefit obligations

The Company's retirement benefit obligations are subject to number of judgements including discount rates, inflation and salary growth. Significant judgements are required when setting these criteria and a change in these assumptions would have a significant impact on the amount recorded in the Company's balance sheet and the statement of profit and loss. The Company sets these judgements based on previous experience and third party actuarial advice. Further details on the Company's retirement benefit obligations, including key judgements are set out in note 36, page 284.

#### Estimation of uncertainties relating to COVID-19

Post declaration of COVID-19 as a pandemic by the World Health Organization, the Government in India have taken significant measures to curtail the wide spread of virus, including country wide lockdown and restriction in economic activities. In view of such lockdowns, operations at the Company's steel making facilities have been scaled down from the end week of March 2020.

In view of the impact of COVID-19, the Company has assessed the carrying amounts of property, plant and equipment, right-of-use assets, intangible assets, inventories, trade receivables,

investments and other financial assets. In assessing the recoverable value of such assets, the Company has considered various internal and external information such as existing long-term arrangements with customer and vendor partners, long-term business plan, cash flow forecasts and possible future uncertainties in economic conditions because of the pandemic including lockdowns and supply chain disruptions.

As per the Company's current assessment of recoverability of these assets, other than the impairment recorded, no significant impact on carrying amounts of these assets is expected.

The eventual outcome of the impact of the global health pandemic may be different from those estimated as on the date of approval of these financial statements and the Company continues to closely monitor the situation including any material changes to future economic conditions and consequential impact on its financial statements.

#### (d) Property, plant and equipment

An item of property, plant and equipment is recognised as an asset if it is probable that future economic benefits associated with the item will flow to the Company and its cost can be measured reliably. This recognition principle is applied to costs incurred initially to acquire an item of property, plant and equipment and also to costs incurred subsequently to add to, replace part of, or service it. All other repair and maintenance costs, including regular servicing, are recognised in the statement of profit and loss as incurred. When a replacement occurs, the carrying value of the replaced part is de-recognised. Where an item of property, plant and equipment comprises major components having different useful lives, these components are accounted for as separate items.

Property, plant and equipment is stated at cost or deemed cost applied on transition to Ind AS, less accumulated depreciation and impairment. Cost includes all direct costs and expenditures incurred to bring the asset to its working condition and location for its intended use. Trial run expenses (net of revenue) are capitalised. Borrowing costs incurred during the period of construction is capitalised as part of cost of qualifying asset.

The gain or loss arising on disposal of an item of property, plant and equipment is determined as the difference between sale proceeds and carrying value of such item, and is recognised in the statement of profit and loss.

#### (e) Exploration for and evaluation of mineral resources

Expenditures associated with search for specific mineral resources are recognised as exploration and evaluation assets. The following expenditure comprises cost of exploration and

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

evaluation assets: The following expenditure comprises cost of exploration and evaluation assets:

- obtaining of the rights to explore and evaluate mineral reserves and resources including costs directly related to this acquisition
- researching and analysing existing exploration data
- conducting geological studies, exploratory drilling and sampling
- examining and testing extraction and treatment methods
- compiling pre-feasibility and feasibility studies
- activities in relation to evaluating the technical feasibility and commercial viability of extracting a mineral resource

Administration and other overhead costs are charged to the cost of exploration and evaluation assets only if directly related to an exploration and evaluation project.

If a project does not prove viable, all irrecoverable exploration and evaluation expenditure associated with the project net of any related impairment allowances is written off to the statement of profit and loss.

The Company measures its exploration and evaluation assets at cost and classifies as property, plant and equipment or intangible assets according to the nature of the assets acquired and applies the classification consistently. To the extent that a tangible asset is consumed in developing an intangible asset, the amount reflecting that consumption is capitalised as a part of the cost of the intangible asset.

As the asset is not available for use, it is not depreciated. All exploration and evaluation assets are monitored for indications of impairment. An exploration and evaluation asset is no longer classified as such when the technical feasibility and commercial viability of extracting a mineral resource are demonstrable and the development of the deposit is sanctioned by the management. The carrying value of such exploration and evaluation asset is reclassified to mining assets.

#### (f) Development expenditure for mineral reserves

Development is the establishment of access to mineral reserves and other preparations for commercial production. Development activities often continue during production and include:

- sinking shafts and underground drifts (often called mine development)
- making permanent excavations
- developing passageways and rooms or galleries
- building roads and tunnels and
- advance removal of overburden and waste rock

Development (or construction) also includes the installation of infrastructure (e.g., roads, utilities and housing), machinery, equipment and facilities.

Development expenditure is capitalised and presented as part of mining assets. No depreciation is charged on the development expenditure before the start of commercial production.

#### (g) Provision for restoration and environmental costs

The Company has liabilities related to restoration of soil and other related works, which are due upon the closure of certain of its mining sites.

Such liabilities are estimated case-by-case based on available information, taking into account applicable local legal requirements. The estimation is made using existing technology, at current prices, and discounted using an appropriate discount rate where the effect of time value of money is material. Future restoration and environmental costs, discounted to net present value, are capitalised and the corresponding restoration liability is raised as soon as the obligation to incur such costs arises. Future restoration and environmental costs are capitalised in property, plant and equipment or mining assets as appropriate and are depreciated over the life of the related asset. The effect of time value of money on the restoration and environmental costs liability is recognised in the statement of profit and loss.

#### (h) Intangible assets

Patents, trademarks and software costs are included in the balance sheet as intangible assets when it is probable that associated future economic benefits would flow to the Company. In this case they are measured initially at purchase cost and then amortised on a straight-line basis over their estimated useful lives. All other costs on patents, trademarks and software are expensed in the statement of profit and loss as and when incurred.

Expenditure on research activities is recognised as an expense in the period in which it is incurred. Costs incurred on individual

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

development projects are recognised as intangible assets from the date when all of the following conditions are met:

- (i) completion of the development is technically feasible.
- (ii) it is the intention to complete the intangible asset and use or sell it.
- (iii) ability to use or sell the intangible asset.
- (iv) it is clear that the intangible asset will generate probable future economic benefits.
- (v) adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available.
- (vi) it is possible to reliably measure the expenditure attributable to the intangible asset during its development.

Recognition of costs as an asset is ceased when the project is complete and available for its intended use, or if these criteria are no longer applicable.

Where development activities do not meet the conditions for recognition as an asset, any associated expenditure is treated as an expense in the period in which it is incurred.

Subsequent to initial recognition, intangible assets with definite useful lives are reported at cost or deemed cost applied on transition to Ind AS, less accumulated amortisation and accumulated impairment losses.

#### (i) Depreciation and amortisation of property, plant and equipment, right-of-use assets and intangible assets

Depreciation or amortisation is provided so as to write off, on a straight-line basis, the cost/deemed cost of property, plant and equipment and intangible assets, including right-of-use assets to their residual value. These charges are commenced from the dates the assets are available for their intended use and are spread over their estimated useful economic lives or, in the case of right-of-use assets, over the lease period, if shorter. The estimated useful lives of assets, residual values and depreciation method are reviewed regularly and, when necessary, revised.

Depreciation on assets under construction commences only when the assets are ready for their intended use.

The estimated useful lives for main categories of property, plant and equipment and intangible assets are:

	Estimated useful life (years)
Buildings	upto 60 years*
Roads	5 years
Plant and machinery	upto 40 years*
Railway sidings	upto 35 years*
Vehicles and aircraft	5 to 20 years
Furniture, fixtures and office equipments	4 to 6 years
Computer software	5 years
Assets covered under Electricity Act (life as prescribed under the Electricity Act)	3 to 34 years

Mining assets are amortised over the useful life of the mine or lease period whichever is lower.

Major furnace relining expenses are depreciated over a period of 10 years (average expected life).

Freehold land is not depreciated.

Assets value upto ₹25,000 are fully depreciated in the year of acquisition.

\*For these class of assets, based on internal assessment and independent technical evaluation carried out by chartered engineers, the Company believes that the useful lives as given above best represents the period over which the Company expects to use these assets. Hence the useful lives for these assets are different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.

#### (j) Impairment

At each balance sheet date, the Company reviews the carrying value of its property, plant and equipment and intangible assets to determine whether there is any indication that the carrying value of those assets may not be recoverable through continuing use. If any such indication exists, the recoverable amount of the asset is reviewed in order to determine the extent of impairment loss, if any. Where the asset does not generate cash flows that are independent from other assets, the Company estimates the recoverable amount of the cash generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. An

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## NOTES

forming part of the financial statements

**2. Significant accounting policies (Contd.)**

impairment loss is recognised in the statement of profit and loss as and when the carrying value of an asset exceeds its recoverable amount.

Where an impairment loss subsequently reverses, the carrying value of the asset (or cash generating unit) is increased to the revised estimate of its recoverable amount so that the increased carrying value does not exceed the carrying value that would have been determined had no impairment loss been recognised for the asset (or cash generating unit) in prior years. A reversal of an impairment loss is recognised in the statement of profit and loss immediately.

**(k) Leases**

Ind AS 116 "Leases" replaces Ind AS 17 "Leases" with effect from April 1, 2019.

The adoption of this new Standard has resulted in the Company recognising a right-of-use asset and related lease liability in connection with all former operating leases except for those identified as low-value or having a remaining lease term of less than 12 months from the date of initial application.

The new Standard has been applied using the modified retrospective approach, with the right-of-use asset recognised at an amount equal to the present value of lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to those leases. Prior periods have not been restated.

For contracts in place at the date of initial application, the Company has elected not to carry forward the definition of leases as per Ind AS 17 and has therefore, applied the definition of a lease as per Ind AS 116 to all such arrangements.

On transition, for leases previously accounted for as operating leases with a remaining lease term of less than 12 months and for leases of low-value assets the Company has applied the optional exemptions to not recognise right-of-use assets but to account for the lease expense on a straight-line basis over the remaining lease term.

For those leases previously classified as finance leases, the right-of-use asset and lease liability are measured at the date of initial application at the same amounts as under Ind AS 17 'Leases' immediately before the date of initial application.

Refer note 2(k) - Significant accounting policies – Leases in the Annual report of the Company for the year ended March 31, 2019, page 219 for the policy as per Ind AS 17 "Leases".

**The Company as lessee**

The Company accounts for each lease component within the contract as a lease separately from non-lease components of the contract and allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The Company recognises right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The cost of the right-of-use asset measured at inception comprises of the amount of initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date.

Certain lease arrangements include options to extend or terminate the lease before the end of the lease term. The right-of-use assets and lease liabilities include these options when it is reasonably certain that such options would be exercised.

The right-of-use assets is subsequently measured at cost less any accumulated depreciation, accumulated impairment losses, if any and adjusted for any remeasurement of the lease liability. The right-of-use assets is depreciated using the straight-line method from the commencement date over the shorter of lease term or useful life of right-of-use asset.

Right-of-use assets are tested for impairment whenever there is any indication that their carrying amounts may not be recoverable. Impairment loss, if any, is recognised in the statement of profit and loss.

Lease liability is measured at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses incremental borrowing rate. The lease liability is subsequently remeasured by increasing the carrying amount to reflect interest on the lease liability, reducing the carrying amount to reflect the lease payments made and remeasuring the carrying amount to reflect any reassessment or lease modifications. The Company recognises the amount of the remeasurement of lease liability as an adjustment to the right-of-use asset. Where the carrying amount of the right-of-use asset is reduced to zero and there is a further reduction in the measurement of the lease liability, the Company recognises any remaining amount of the remeasurement in statement of profit and loss.

Variable lease payments not included in the measurement of the lease liabilities are expensed to the statement of profit and loss in the period in which the events or conditions which trigger those payments occur.

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

The Company accounts for sale and lease back transaction, recognising right-of-use assets and lease liability, measured in the same way as other right-of-use assets and lease liability. Gain or loss on the sale transaction is recognised in statement of profit and loss.

#### The Company as lessor

- (i) **Operating lease** – Rental income from operating leases is recognised in the statement of profit and loss on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset is diminished. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying value of the leased asset and recognised on a straight-line basis over the lease term.
- (ii) **Finance lease** – When assets are leased out under a finance lease, the present value of minimum lease payments is recognised as a receivable. The difference between the gross receivable and the present value of receivable is recognised as unearned finance income. Lease income is recognised over the term of the lease using the net investment method before tax, which reflects a constant periodic rate of return.

#### (I) Stripping costs

The Company separates two different types of stripping costs that are incurred in surface mining activity:

- developmental stripping costs and
- production stripping costs

Developmental stripping costs which are incurred in order to obtain access to quantities of mineral reserves that will be mined in future periods are capitalised as part of mining assets. Capitalisation of developmental stripping costs ends when the commercial production of the mineral reserves begins.

A mine can operate several open pits that are regarded as separate operations for the purpose of mine planning and production. In this case, stripping costs are accounted for separately, by reference to the ore extracted from each separate pit. If, however, the pits are highly integrated for the purpose of mine planning and production, stripping costs are aggregated too.

The determination of whether multiple pit mines are considered separate or integrated operations depends on each mine's specific circumstances. The following factors normally point towards the stripping costs for the individual pits being accounted for separately:

- mining of the second and subsequent pits is conducted consecutively with that of the first pit, rather than concurrently
- separate investment decisions are made to develop each pit, rather than a single investment decision being made at the outset
- the pits are operated as separate units in terms of mine planning and the sequencing of overburden and ore mining, rather than as an integrated unit
- expenditures for additional infrastructure to support the second and subsequent pits are relatively large
- the pits extract ore from separate and distinct ore bodies, rather than from a single ore body.

The relative importance of each factor is considered by the management to determine whether, the stripping costs should be attributed to the individual pit or to the combined output from the several pits.

Production stripping costs are incurred to extract the ore in the form of inventories and/or to improve access to an additional component of an ore body or deeper levels of material. Production stripping costs are accounted for as inventories to the extent the benefit from production stripping activity is realised in the form of inventories.

The Company recognises a stripping activity asset in the production phase if, and only if, all of the following are met:

- it is probable that the future economic benefit (improved access to the ore body) associated with the stripping activity will flow to the Company
- the Company can identify the component of the ore body for which access has been improved and
- the costs relating to the improved access to that component can be measured reliably.

Such costs are presented within mining assets. After initial recognition, stripping activity assets are carried at cost/deemed cost less accumulated amortisation and impairment. The expected useful life of the identified component of the ore body is used to depreciate or amortise the stripping asset.



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## NOTES

forming part of the financial statements

## 2. Significant accounting policies (Contd.)

**(m) Investments in subsidiaries, associates and joint ventures**

Investments in subsidiaries, associates and joint ventures are carried at cost/deemed cost applied on transition to Ind AS, less accumulated impairment losses, if any. Where an indication of impairment exists, the carrying amount of investment is assessed and an impairment provision is recognised, if required immediately to its recoverable amount. On disposal of such investments, difference between the net disposal proceeds and carrying amount is recognised in the statement of profit and loss.

**(n) Financial instruments**

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability. The transaction costs directly attributable to the acquisition of financial assets and financial liabilities at fair value through profit and loss are immediately recognised in the statement of profit and loss.

**Effective interest method**

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period.

**(l) Financial assets****Cash and bank balances**

Cash and bank balances consist of:

- (i) **Cash and cash equivalents** - which includes cash on hand, deposits held at call with banks and other short-term deposits which are readily convertible into known amounts of cash, are subject to an insignificant risk of change in value and have original maturities of less than one year. These balances with banks are unrestricted for withdrawal and usage.

- (ii) **Other bank balances** - which includes balances and deposits with banks that are restricted for withdrawal and usage.

**Financial assets at amortised cost**

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

**Financial assets measured at fair value**

Financial assets are measured at fair value through other comprehensive income if such financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows or to sell such financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Company in respect of equity investments (other than in subsidiaries, associates and joint ventures) which are not held for trading has made an irrevocable election to present in other comprehensive income subsequent changes in the fair value of such equity instruments. Such an election is made by the Company on an instrument by instrument basis at the time of initial recognition of such equity investments. These investments are held for medium or long-term strategic purpose. The Company has chosen to designate these investments in equity instruments as fair value through other comprehensive income as the management believes this provides a more meaningful presentation for medium or long-term strategic investments, than reflecting changes in fair value immediately in the statement of profit and loss.

Financial assets not measured at amortised cost or at fair value through other comprehensive income are carried at fair value through profit and loss.

**Interest income**

Interest income is accrued on a time proportion basis, by reference to the principal outstanding and effective interest rate applicable.

**Dividend income**

Dividend income from investments is recognised when the right to receive payment has been established.

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

#### Impairment of financial assets

Loss allowance for expected credit losses is recognised for financial assets measured at amortised cost and fair value through other comprehensive income.

The Company recognises life time expected credit losses for all trade receivables that do not constitute a financing transaction.

For financial assets (apart from trade receivables that do not constitute of financing transaction) whose credit risk has not significantly increased since initial recognition, loss allowance equal to twelve months expected credit losses is recognised. Loss allowance equal to the lifetime expected credit losses is recognised if the credit risk of the financial asset has significantly increased since initial recognition.

#### De-recognition of financial assets

The Company de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity.

If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and also recognises a borrowing for the proceeds received.

### (II) Financial liabilities and equity instruments

#### Classification as debt or equity

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

#### Financial liabilities

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost,

using the effective interest rate method where the time value of money is significant.

Interest bearing bank loans, overdrafts and issued debt are initially measured at fair value and are subsequently measured at amortised cost using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the statement of profit and loss.

#### De-recognition of financial liabilities

The Company de-recognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or they expire.

#### Derivative financial instruments and hedge accounting

In the ordinary course of business, the Company uses certain derivative financial instruments to reduce business risks which arise from its exposure to foreign exchange and interest rate fluctuations. The instruments are confined principally to forward foreign exchange contracts, cross currency swaps, interest rate swaps and collars. The instruments are employed as hedges of transactions included in the financial statements or for highly probable forecast transactions/firm contractual commitments. These derivatives contracts do not generally extend beyond six months, except for certain currency swaps and interest rate derivatives.

Derivatives are initially accounted for and measured at fair value on the date the derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period.

The Company adopts hedge accounting for forward foreign exchange and interest rate contracts wherever possible. At inception of each hedge, there is a formal, documented designation of the hedging relationship. This documentation includes, *inter alia*, items such as identification of the hedged item and transaction and nature of the risk being hedged. At inception, each hedge is expected to be highly effective in achieving an offset of changes in fair value or cash flows attributable to the hedged risk. The effectiveness of hedge instruments to reduce the risk associated with the exposure being hedged is assessed and measured at the inception and on an ongoing basis. The ineffective portion of designated hedges is recognised immediately in the statement of profit and loss.

When hedge accounting is applied:

- for fair value hedges of recognised assets and liabilities, changes in fair value of the hedged assets and liabilities attributable to the risk being hedged, are recognised in the statement of profit and loss and compensate for the effective portion of symmetrical changes in the fair value of the derivatives.

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## NOTES

forming part of the financial statements

**2. Significant accounting policies (Contd.)**

- for cash flow hedges, the effective portion of the change in the fair value of the derivative is recognised directly in other comprehensive income and the ineffective portion is recognised in the statement of profit and loss. If the cash flow hedge of a firm commitment or forecasted transaction results in the recognition of a non-financial asset or liability, then, at the time the asset or liability is recognised, the associated gains or losses on the derivative that had previously been recognised in equity are included in the initial measurement of the asset or liability. For hedges that do not result in the recognition of a non-financial asset or a liability, amounts deferred in equity are recognised in the statement of profit and loss in the same period in which the hedged item affects the statement of profit and loss.

In cases where hedge accounting is not applied, changes in the fair value of derivatives are recognised in the statement of profit and loss as and when they arise.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. At that time, any cumulative gain or loss on the hedging instrument recognised in equity is retained in equity until the forecasted transaction occurs. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the statement of profit and loss for the period.

**(o) Employee benefits****Defined contribution plans**

Contributions under defined contribution plans are recognised as expense for the period in which the employee has rendered the service. Payments made to state managed retirement benefit schemes are dealt with as payments to defined contribution schemes where the Company's obligations under the schemes are equivalent to those arising in a defined contribution retirement benefit scheme.

**Defined benefit plans**

For defined benefit retirement schemes, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuation being carried out at each year-end balance sheet date. Remeasurement gains and losses of the net defined benefit liability/(asset) are recognised immediately in other comprehensive income. The service cost and net interest on the net defined benefit liability/(asset) are recognised as an expense within employee costs.

Past service cost is recognised as an expense when the plan amendment or curtailment occurs or when any related restructuring costs or termination benefits are recognised, whichever is earlier.

The retirement benefit obligations recognised in the balance sheet represents the present value of the defined benefit obligations as reduced by the fair value of plan assets.

**Compensated absences**

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related service are recognised based on actuarial valuation at the present value of the obligation as on the reporting date.

**(p) Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost is ascertained on a weighted average basis. Costs comprise direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Net realisable value is the price at which the inventories can be realised in the normal course of business after allowing for the cost of conversion from their existing state to a finished condition and for the cost of marketing, selling and distribution.

Provisions are made to cover slow-moving and obsolete items based on historical experience of utilisation on a product category basis, which involves individual businesses considering their product lines and market conditions.

**(q) Provisions**

Provisions are recognised in the balance sheet when the Company has a present obligation (legal or constructive) as a result of a past event, which is expected to result in an outflow of resources embodying economic benefits which can be reliably estimated. Each provision is based on the best estimate of the expenditure required to settle the present obligation at the balance sheet date. Where the time value of money is material, provisions are measured on a discounted basis.

Constructive obligation is an obligation that derives from an entity's actions where:

- (i) by an established pattern of past practice, published policies or a sufficiently specific current statement, the entity has indicated to other parties that it will accept certain responsibilities and;

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

- (ii) as a result, the entity has created a valid expectation on the part of those other parties that it will discharge such responsibilities.

#### (r) Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Company from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Company recognises any impairment loss on the assets associated with that contract.

#### (s) Government grants

Government grants are recognised at its fair value, where there is a reasonable assurance that such grants will be received and compliance with the conditions attached therewith have been met.

Government grants related to expenditure on property, plant and equipment are credited to the statement of profit and loss over the useful lives of qualifying assets or other systematic basis representative of the pattern of fulfilment of obligations associated with the grant received. Grants received less amounts credited to the statement of profit and loss at the reporting date are included in the balance sheet as deferred income.

#### (t) Non-current assets held for sale and discontinued operations

Non-current assets and disposal groups classified as held for sale are measured at the lower of their carrying value and fair value less costs to sell.

Assets and disposal groups are classified as held for sale if their carrying value will be recovered through a sale transaction rather than through continuing use. This condition is only met when the sale is highly probable and the asset, or disposal group, is available for immediate sale in its present condition and is marketed for sale at a price that is reasonable in relation to its current fair value. The Company must also be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Where a disposal group represents a separate major line of business or geographical area of operations, or is part of a

single co-ordinated plan to dispose of a separate major line of business or geographical area of operations, then it is treated as a discontinued operation. The post-tax profit or loss of the discontinued operation together with the gain or loss recognised on its disposal are disclosed as a single amount in the statement of profit and loss, with all prior periods being presented on this basis.

#### (u) Income taxes

Tax expense for the year comprises current and deferred tax. The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the statement of profit and loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Company's liability for current tax is calculated using tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying value of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences. In contrast, deferred tax assets are only recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised.

The carrying value of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised based on the tax rates and tax laws that have been enacted or substantially enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying value of its assets and liabilities.

Deferred tax assets and liabilities are offset to the extent that they relate to taxes levied by the same tax authority and there are legally enforceable rights to set off current tax assets and current tax liabilities within that jurisdiction.

Current and deferred tax are recognised as an expense or income in the statement of profit and loss, except when they relate to items credited or debited either in other

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## NOTES

forming part of the financial statements

**2. Significant accounting policies (Contd.)**

comprehensive income or directly in equity, in which case the tax is also recognised in other comprehensive income or directly in equity.

Deferred tax assets include Minimum Alternate Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. MAT is recognised as deferred tax assets in the balance sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realised.

**(v) Revenue**

The Company manufactures and sells a range of steel and other products.

**Sale of products**

Revenue from sale of products is recognised when control of the products has transferred, being when the products are delivered to the customer. Delivery occurs when the products have been shipped or delivered to the specific location as the case may be, the risks of loss has been transferred, and either the customer has accepted the products in accordance with the sales contract, or the Company has objective evidence that all criteria for acceptance have been satisfied. Sale of products include related ancillary services, if any.

Goods are often sold with volume discounts based on aggregate sales over a 12 months period. Revenue from these sales is recognised based on the price specified in the contract, net of the estimated volume discounts. Accumulated experience is used to estimate and provide for the discounts, using the most likely method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. A liability is recognised for expected volume discounts payable to customers in relation to sales made until the end of the reporting period. No element of financing is deemed present as the sales are generally made with a credit term of 30-90 days, which is consistent with market practice. Any obligation to provide a refund is recognised as a provision. A receivable is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

The Company does not have any contracts where the period between the transfer of the promised goods or services to the

customer and payment by the customer exceeds one year. As a consequence, the Company does not adjust any of the transaction prices for the time value of money.

**Sale of power**

Revenue from sale of power is recognised when the services are provided to the customer based on approved tariff rates established by the respective regulatory authorities. The Company doesn't recognise revenue and an asset for cost incurred in the past that will be recovered.

**(w) Foreign currency transactions and translations**

The financial statements of the Company are presented in Indian Rupees ("₹"), which is the functional currency of the Company and the presentation currency for the financial statements.

In preparing the financial statements, transactions in currencies other than the Company's functional currency are recorded at the rates of exchange prevailing on the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are re-translated at the rates prevailing at the end of the reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are re-translated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not translated.

Exchange differences arising on translation of long-term foreign currency monetary items recognised in the financial statements before the beginning of the first Ind AS financial reporting period in respect of which the Company has elected to recognise such exchange differences in equity or as part of cost of assets as allowed under Ind AS 101 "First-time adoption of Indian Accounting Standards" are added/deducted to/from the cost of assets as the case may be. Such exchange differences recognised as part of cost of assets is recognised in the statement of profit and loss on a systematic basis.

Exchange differences arising on the re-translation or settlement of other monetary items are included in the statement of profit and loss for the period.

**(x) Borrowing costs**

Borrowings costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for the intended use or sale.

## NOTES

forming part of the financial statements

### 2. Significant accounting policies (Contd.)

Investment income earned on temporary investment of specific borrowings pending their expenditure on qualifying assets is recognised in the statement of profit and loss.

Discounts or premiums and expenses on the issue of debt securities are amortised over the term of the related securities and included within borrowing costs. Premiums payable on early redemptions of debt securities, in lieu of future finance costs, are recognised as borrowing costs.

All other borrowing costs are recognised as expenses in the period in which it is incurred.

#### (y) Earnings per share

Basic earnings per share is computed by dividing profit or loss for the year attributable to equity holders by the weighted average number of shares outstanding during the year. Partly paid up shares are included as fully paid equivalents according to the fraction paid up.

Diluted earnings per share is computed using the weighted average number of shares and dilutive potential shares except where the result would be anti-dilutive.

#### (z) Recent accounting pronouncements

##### **Amendment to Ind AS 12 "Income Tax" - Insertion of Appendix C, "Uncertainty over Income tax treatments"**

The amendment intends to bring clarity to the accounting for uncertainties on income tax treatments that have yet to be accepted by tax authorities, and to reflect it in the measurement of current and deferred taxes.

The Company has applied the amendments prospectively for annual reporting periods beginning on or after April 1, 2019. There is no material impact on the Company due to the application of the above amendment.

##### **Amendment to Ind AS 23 "Borrowing Costs"**

The amendment clarifies that if any specific borrowing remains outstanding after the related asset is ready for its intended use or sale, that borrowing becomes part of the funds that an entity borrows generally when calculating the capitalisation rate on general borrowings.

The Company has applied the amendments prospectively for annual reporting periods beginning on or after April 1, 2019. There is no material impact on the Company due to the application of the above amendment.

There is no new standard or amendment to the existing standards which would have been applicable from April 1, 2020.

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### 3. Property, plant and equipment

[Item No. I(a), Page 222]

	(₹ crore)						
	Land including roads	Buildings	Plant and machinery	Furniture, fixtures and office equipments	Vehicles	Railway sidings	Total
Cost/deemed cost as at April 1, 2019	14,192.96	6,109.34	63,468.68	548.90	369.92	1,080.39	85,770.19
Additions	60.44	277.26	1,425.81	44.77	73.85	15.37	1,897.50
Disposals	-	(16.70)	(204.17)	(21.15)	(9.86)	-	(251.88)
Classified as held for sale	-	(37.09)	(73.81)	(5.32)	(3.45)	-	(119.67)
Other re-classifications	-	40.25	(3,892.60)	0.11	-	-	(3,852.24)
<b>Cost/deemed cost as at March 31, 2020</b>	<b>14,253.40</b>	<b>6,373.06</b>	<b>60,723.91</b>	<b>567.31</b>	<b>430.46</b>	<b>1,095.76</b>	<b>83,443.90</b>
Impairment as at April 1, 2019	0.15	1.32	0.09	-	-	-	1.56
<b>Accumulated impairment as at March 31, 2020</b>	<b>0.15</b>	<b>1.32</b>	<b>0.09</b>	-	-	-	<b>1.56</b>
Accumulated depreciation as at April 1, 2019	609.16	921.82	13,148.02	363.37	177.79	131.65	15,351.81
Charge for the year	119.49	233.37	3,035.35	77.19	31.41	38.42	3,535.23
Disposals	-	(5.80)	(32.81)	(20.04)	(7.97)	-	(66.62)
Classified as held for sale	-	(32.41)	(31.34)	(4.02)	(1.74)	-	(69.51)
Other re-classifications	-	1.58	(1,702.51)	0.01	-	-	(1,700.92)
<b>Accumulated depreciation as at March 31, 2020</b>	<b>728.65</b>	<b>1,118.56</b>	<b>14,416.71</b>	<b>416.51</b>	<b>199.49</b>	<b>170.07</b>	<b>17,049.99</b>
<b>Total accumulated depreciation and impairment as at March 31, 2020</b>	<b>728.80</b>	<b>1,119.88</b>	<b>14,416.80</b>	<b>416.51</b>	<b>199.49</b>	<b>170.07</b>	<b>17,051.55</b>
Net carrying value as at April 1, 2019	13,583.65	5,186.20	50,320.57	185.53	192.13	948.74	70,416.82
<b>Net carrying value as at March 31, 2020</b>	<b>13,524.60</b>	<b>5,253.18</b>	<b>46,307.11</b>	<b>150.80</b>	<b>230.97</b>	<b>925.69</b>	<b>66,392.35</b>

	(₹ crore)						
	Land including roads	Buildings	Plant and machinery	Furniture, fixtures and office equipments	Vehicles	Railway sidings	Total
Cost/deemed cost as at April 1, 2018	14,117.17	5,902.00	60,846.29	431.26	304.62	1,056.94	82,658.28
Additions	75.79	221.14	2,613.71	118.90	86.83	23.45	3,139.82
Disposals	-	(13.80)	(0.37)	(1.26)	(12.48)	-	(27.91)
Other re-classifications	-	-	9.05	-	(9.05)	-	-
<b>Cost/deemed cost as at March 31, 2019</b>	<b>14,192.96</b>	<b>6,109.34</b>	<b>63,468.68</b>	<b>548.90</b>	<b>369.92</b>	<b>1,080.39</b>	<b>85,770.19</b>
Impairment as at April 1, 2018	0.15	1.32	0.09	-	-	-	1.56
<b>Accumulated impairment as at March 31, 2019</b>	<b>0.15</b>	<b>1.32</b>	<b>0.09</b>	-	-	-	<b>1.56</b>
Accumulated depreciation as at April 1, 2018	493.55	690.56	9,980.12	291.37	164.42	93.80	11,713.82
Charge for the year	115.61	233.32	3,162.19	73.19	30.51	37.85	3,652.67
Disposals	-	(2.06)	(0.29)	(1.19)	(11.14)	-	(14.68)
Other re-classifications	-	-	6.00	-	(6.00)	-	-
<b>Accumulated depreciation as at March 31, 2019</b>	<b>609.16</b>	<b>921.82</b>	<b>13,148.02</b>	<b>363.37</b>	<b>177.79</b>	<b>131.65</b>	<b>15,351.81</b>
<b>Total accumulated depreciation and impairment as at March 31, 2019</b>	<b>609.31</b>	<b>923.14</b>	<b>13,148.11</b>	<b>363.37</b>	<b>177.79</b>	<b>131.65</b>	<b>15,353.37</b>
Net carrying value as at April 1, 2018	13,623.47	5,210.12	50,866.08	139.89	140.20	963.14	70,942.90
<b>Net carrying value as at March 31, 2019</b>	<b>13,583.65</b>	<b>5,186.20</b>	<b>50,320.57</b>	<b>185.53</b>	<b>192.13</b>	<b>948.74</b>	<b>70,416.82</b>

## NOTES

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### 3. Property, plant and equipment (Contd.)

[Item No. I(a), Page 222]

- (i) During the year ended March 31, 2020, other re-classifications primarily include assets under finance leases of ₹2,151.32 crore (net of accumulated depreciation and impairment), reclassified to right-of-use assets on adoption of Ind AS 116 "Leases".
- (ii) Buildings include ₹2.32 crore (March 31, 2019: ₹2.32 crore) being cost of shares in co-operative housing societies and limited companies.
- (iii) During the year ended March 31, 2020, the Company has classified certain items of property, plant and equipment in respect of one of its mining locations as assets held for sale. As at March 31, 2020, the net carrying value of these assets ₹50.16 crore is expected to be recovered principally through a sale transaction, rather than through continuing use.
- (iv) Net carrying value of furniture, fixtures and office equipments comprises of:

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>Furniture and fixtures</b>		
Cost/deemed cost	123.65	118.24
Accumulated depreciation and impairment	104.97	94.67
	<b>18.68</b>	<b>23.57</b>
<b>Office equipments</b>		
Cost/deemed cost	443.66	430.66
Accumulated depreciation and impairment	311.54	268.70
	<b>132.12</b>	<b>161.96</b>
	<b>150.80</b>	<b>185.53</b>

- (v) ₹103.58 crore (2018-19: ₹88.68 crore) of borrowing costs has been capitalised during the year against qualifying assets under construction using a capitalisation rate of 6.84% (2018-19: 9.00%).
- (vi) Rupee liability has increased by ₹128.72 crore (March 31, 2019: ₹106.56 crore) arising out of re-translation of the value of long-term foreign currency loans and liabilities for procurement of property, plant and equipment, generally plant and machinery. This increase is adjusted against the carrying cost of assets and depreciated over their remaining useful life. The depreciation for the current year is higher by ₹4.31 crore (2018-19: ₹3.50 crore) on account of this adjustment.
- (vii) Property, plant and equipment (including capital work-in-progress) were tested for impairment during the year where indicators of impairment existed. During the year ended March 31, 2020, the Company has recognised an impairment reversal of ₹45.97 crore (net of charge) (2018-19: ₹8.54 crore, impairment charge) in respect of expenditure incurred (included within capital work-in-progress) at one of its mining sites. The impairment recognised/reversed is included within other expenses in the statement of profit and loss.



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## NOTES

forming part of the financial statements

### 3. Property, plant and equipment (Contd.)

[Item No. I(a), Page 222]

(viii) Property, plant and equipment includes capital cost of in-house research facilities as below:

	Land including roads	Buildings	Plant and machinery	Furniture, fixtures and office equipments	Vehicles	Total
Cost/deemed cost as at April 1, 2019	-	<b>6.35</b>	<b>92.93</b>	<b>8.24</b>	<b>0.09</b>	<b>107.61</b>
	-	<i>6.35</i>	<i>72.72</i>	<i>7.01</i>	<i>0.09</i>	<i>86.17</i>
Additions	-	-	<b>0.03</b>	<b>1.03</b>	-	<b>1.06</b>
	-	-	<i>20.21</i>	<i>1.23</i>	-	<i>21.44</i>
Other re-classifications*	<b>1.88</b>	-	-	<b>(1.61)</b>	-	<b>0.27</b>
	-	-	-	-	-	-
Deductions	-	-	-	<b>(0.43)</b>	-	<b>(0.43)</b>
	-	-	-	-	-	-
Cost/deemed cost as at March 31, 2020	<b>1.88</b>	<b>6.35</b>	<b>92.96</b>	<b>7.23</b>	<b>0.09</b>	<b>108.51</b>
	-	<i>6.35</i>	<i>92.93</i>	<i>8.24</i>	<i>0.09</i>	<i>107.61</i>
Capital work-in-progress						<b>3.50</b>
						<i>1.12</i>

Figures in italics represent comparative figures for previous year.

 \* Other re-classifications represents ₹**0.27** crore relating to in-house research facilities, regrouped from intangible assets to land including roads.

(ix) Details of property, plant and equipment pledged against borrowings is presented in note 20, page 273.

### 4. Leases

The Company's significant leasing arrangements include assets dedicated for use under long-term arrangements, lease of land, office space, equipment, vehicles and some IT equipment.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. Each lease generally imposes a restriction that, unless there is a contractual right for the Company to sublet the asset to another party, the right-of-use asset can only be used by the Company. Extension and termination options are included in a number of property and equipment leases. These are used to maximise operational flexibility in terms of managing the assets used in the Company's operations. Majority of the extension and termination options held are exercisable based on mutual agreement of the Company and the respective lessor.

With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected on the balance sheet as a rightof- use asset and a lease liability. Payments made under such leases are expensed on a straight-line basis over the lease term.

Variable lease payments which do not depend on an index or a rate (such as lease payments based on a percentage of sales) are excluded from the initial measurement of the lease liability and asset.

For leases recognised under long-term arrangements involving use of a dedicated asset, non-lease components are excluded based on the underlying contractual terms and conditions. A change in the allocation assumptions may have an impact on the measurement of lease liabilities and the related right-of-use assets.

## NOTES

forming part of the financial statements

### 4. Leases (Contd.)

On adoption of Ind AS 116 "Leases" with effect from April 1, 2019, the Company elected to apply the modified retrospective transition method. Accordingly, on transition, right-of-use assets of ₹1,200.13 crore were measured at an amount equal to lease liabilities. In addition, an amount of ₹832.92 (net of accumulated amortisation) crore in respect of right-of-use of land was re-classified from other assets to right-of-use assets. The right-of-use assets was reduced by ₹8.95 crore on account of sub-leases recognised on transition.

The weighted average incremental borrowing rate applied to lease liabilities recognised on transition to Ind AS 116 "Leases" was 8.98%

The reconciliation of total operating lease commitments as at March 31, 2019 to the lease liabilities recognised on transition is as below:

Particulars	(₹ crore)
Particulars	Amount
<b>Operating lease commitments as at March 31, 2019</b>	<b>1,511.23</b>
Short-term leases	(3.08)
Extension and termination options	131.15
Changes in the index or rate affecting variable payments	143.79
Contracts recognised as leases on transition to Ind AS 116 "Leases"	185.12
<b>Undiscounted operating lease commitments as at April 1, 2019</b>	<b>1,968.21</b>
Effect of discounting	(768.08)
<b>Lease liabilities for operating leases as at April 1, 2019</b>	<b>1,200.13</b>
Finance lease obligation as at March 31, 2019	2,129.86
<b>Lease liabilities as at April 1, 2019</b>	<b>3,329.99</b>

During the year ended March 31, 2020, the Company recognised the following in the statement of profit and loss:

- expense in respect of short-term leases and leases of low-value assets ₹32.18 crore and ₹1.21 crore respectively.
- expense in respect of variable lease payments not included in the measurement of lease liabilities ₹81.99 crore.
- income in respect of sub-leases of right-of-use assets ₹0.71 crore.
- loss on sale and leaseback transaction entered during the year ₹0.45 crore.

During the year ended March 31, 2020, total cash outflow in respect of leases amounted to ₹729.29 crore.

As at March 31, 2020, commitments for leases not yet commenced was ₹335.44 crore.

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## NOTES

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### 5. Right-of-use assets

[Item No. I(c), Page 222]

	Right-of-use land	Right-of-use buildings	Right-of-use plant and machinery	Right-of-use vehicles	Right-of-use railway sidings	Total
Cost as at April 1, 2019	-	-	-	-	-	-
Addition on account of transition to Ind AS 116 "Leases"	27.29	77.27	1,074.49	-	12.13	1,191.18
Additions	20.17	16.74	191.20	7.97	5.26	241.34
Disposals	-	(0.87)	-	-	-	(0.87)
Other re-classifications	897.62	0.59	3,851.65	-	-	4,749.86
<b>Cost as at March 31, 2020</b>	<b>945.08</b>	<b>93.73</b>	<b>5,117.34</b>	<b>7.97</b>	<b>17.39</b>	<b>6,181.51</b>
<b>Accumulated impairment as at March 31, 2020</b>	-	-	-	-	-	-
Accumulated depreciation as at April 1, 2019	-	-	-	-	-	-
Charge for the year	16.97	23.29	255.48	0.53	6.55	302.82
Disposals	-	(0.24)	-	-	-	(0.24)
Other re-classifications	64.70	0.59	1,700.33	-	-	1,765.62
<b>Accumulated depreciation as at March 31, 2020</b>	<b>81.67</b>	<b>23.64</b>	<b>1,955.81</b>	<b>0.53</b>	<b>6.55</b>	<b>2,068.20</b>
<b>Total accumulated depreciation and impairment as at March 31, 2020</b>	<b>81.67</b>	<b>23.64</b>	<b>1,955.81</b>	<b>0.53</b>	<b>6.55</b>	<b>2,068.20</b>
Net carrying value as at April 1, 2019	-	-	-	-	-	-
<b>Net carrying value as at March 31, 2020</b>	<b>863.41</b>	<b>70.09</b>	<b>3,161.53</b>	<b>7.44</b>	<b>10.84</b>	<b>4,113.31</b>

- (a) Other re-classifications represent assets under finance leases of ₹2,151.32 crore (net of accumulated depreciation and impairment) and prepaid payment with respect to land leases of ₹832.92 crore (net of accumulated amortisation), reclassified under right-of-use assets on adoption of Ind AS 116 "Leases".
- (b) Vehicle cost used for in-house research and development included within right-of-use vehicles is ₹0.28 crore.

## NOTES

forming part of the financial statements

### 6. Intangible assets

[Item No. I(d), Page 222]

	Software costs	Mining assets	Total
Cost/deemed cost as at April 1, 2019	266.66	1,929.01	2,195.67
Additions	4.57	0.02	4.59
<b>Cost/deemed cost as at March 31, 2020</b>	<b>271.23</b>	<b>1,929.03</b>	<b>2,200.26</b>
Accumulated impairment as at April 1, 2019	-	40.11	40.11
<b>Accumulated impairment as at March 31, 2020</b>	<b>-</b>	<b>40.11</b>	<b>40.11</b>
Accumulated amortisation as at April 1, 2019	195.75	1,154.61	1,350.36
Charge for the year	24.74	57.33	82.07
<b>Accumulated amortisation as at March 31, 2020</b>	<b>220.49</b>	<b>1,211.94</b>	<b>1,432.43</b>
<b>Total accumulated amortisation and impairment as at March 31, 2020</b>	<b>220.49</b>	<b>1,252.05</b>	<b>1,472.54</b>
Net carrying value as at April 1, 2019	70.91	734.29	805.20
<b>Net carrying value as at March 31, 2020</b>	<b>50.74</b>	<b>676.98</b>	<b>727.72</b>

	Software costs	Mining assets	Total
Cost/deemed cost as at April 1, 2018	240.89	1,782.41	2,023.30
Additions	25.77	146.60	172.37
<b>Cost/deemed cost as at March 31, 2019</b>	<b>266.66</b>	<b>1,929.01</b>	<b>2,195.67</b>
Accumulated impairment as at April 1, 2018	-	37.05	37.05
Charge for the year	-	3.06	3.06
<b>Accumulated impairment as at March 31, 2019</b>	<b>-</b>	<b>40.11</b>	<b>40.11</b>
Accumulated amortisation as at April 1, 2018	167.74	1,032.33	1,200.07
Charge for the year	28.01	122.28	150.29
<b>Accumulated amortisation as at March 31, 2019</b>	<b>195.75</b>	<b>1,154.61</b>	<b>1,350.36</b>
<b>Total accumulated amortisation and impairment as at March 31, 2019</b>	<b>195.75</b>	<b>1,194.72</b>	<b>1,390.47</b>
Net carrying value as at April 1, 2018	73.15	713.03	786.18
<b>Net carrying value as at March 31, 2019</b>	<b>70.91</b>	<b>734.29</b>	<b>805.20</b>

- (i) Mining assets represent expenditure incurred in relation to acquisition of mines, mine development expenditure post establishment of technical and commercial feasibility and restoration obligations as per applicable regulations.
- (ii) During the year ended March 31, 2019, the Company has recognised an impairment charge of ₹5.17 crore (including intangible assets under development) for expenditure incurred in respect of certain mines which are not in operation.
- (iii) Software costs related to in-house research and development included within software costs is ₹0.01 crore (2018-19: ₹0.28 crore). During the year ended March 31, 2020, ₹0.27 crore relating to in-house research facilities has been regrouped to land including roads.

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## NOTES

forming part of the financial statements

### 7. Investments in subsidiaries, associates and joint ventures

[Item No. I(f), Page 222]

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019
(₹ crore)			
<b>A. Investments carried at cost/deemed cost</b>			
<b>(a) Equity investment in subsidiary companies</b>			
<b>(i) Quoted</b>			
(1) Tata Metaliks Ltd.	1,54,64,590	205.87	205.87
(2) Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited)	3,42,37,521	1,378.74	86.54
(pursuant to rights issue, 2,58,43,967 right equity shares at an issue price of ₹500 each has been subscribed during the year)			
(3) Tayo Rolls Limited	55,87,372	-	-
(4) The Tinplate Company of India Ltd	7,84,57,640	395.02	395.02
		<b>1,979.63</b>	<b>687.43</b>
<b>(ii) Unquoted</b>			
(1) ABJA Investment Co. Pte Ltd. (Face value of USD 1 each)	2,00,000	1.08	1.08
(2) Adityapur Toll Bridge Company Limited	4,14,00,000	26.40	26.40
(3) Bamnival Steel Limited	25,88,95,798	258.89	258.89
(4) Bhubaneswar Power Private Limited	23,69,86,703	321.73	321.73
(5) Bistupur Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(6) Creative Port Development Private Limited	1,27,500	91.88	91.88
(7) Dimna Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(8) Jamadoba Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(9) Jamshedpur Football and Sporting Private Limited	4,08,00,000	40.80	32.00
(88,00,000 shares purchased during the year)			
(10) Jugsalai Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(11) Mohar Exports Services Pvt Ltd*	3,352	-	-
(12) NatSteel Asia Pte. Ltd. (Face value of SGD 1 each)	28,14,37,128	773.86	773.86
(13) Noamundi Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(14) Rujuvalika Investments Limited	13,28,800	60.40	60.40
(15) Sakchi Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(16) Straight Mile Steel Limited <sup>^</sup>	40,000	0.04	0.01
(30,000 shares purchased during the year)			
(17) Subarnarekha Port Private Limited	4,24,183	17.01	17.01

## NOTES

forming part of the financial statements

### 7. Investments in subsidiaries, associates and joint ventures (Contd.)

[Item No. I(f), Page 222]

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019
			(₹ crore)
(18) T Steel Holdings Pte. Ltd. (Face value of GBP 1 each) (55,41,31,297 shares received on conversion of preference shares and 82,62,22,307 shares are purchased during the year)	7,31,21,21,292	12,724.26	-
(19) T Steel Holdings Pte. Ltd. (Face value of GBP 0.78 each) (1,25,80,00,000 shares received on conversion of preference shares during the year)	1,25,80,00,000	8,990.63	-
(20) Tata Korf Engineering Services Ltd **	3,99,986	-	-
(21) Tata Steel (KZN) (Pty) Ltd. ** (Face value of ZAR 1 each)	12,96,00,000	-	-
(22) Tata Steel Downstream Products Limited (formerly Tata Steel Processing and Distribution Limited)	6,82,50,000	274.45	274.45
(23) Tata Steel Foundation	10,00,000	1.00	1.00
(24) Tata Steel Mining Limited (formerly T S Alloys Limited)	6,57,07,544	78.64	78.64
(25) Tata Steel Odisha Limited	25,67,000	2.57	2.57
(26) Tata Steel Special Economic Zone Limited (21,42,17,870 shares purchased during the year)	39,94,60,501	374.54	160.32
(27) Tata Steel Utilities and Infrastructure Services Limited (formerly Jamshedpur Utilities & Services Company Limited)	2,43,50,000	24.35	24.35
(28) The Indian Steel & Wire Products Ltd	56,92,651	3.08	3.08
(29) The Tata Pigments Limited (Face value of ₹100 each)	75,000	0.70	0.70
		<b>24,066.55</b>	<b>2,128.43</b>
Aggregate provision for impairment in value of investments		(1,195.08)	(50.00)
		<b>22,871.47</b>	<b>2,078.43</b>
		<b>24,851.10</b>	<b>2,765.86</b>
<b>(b) Investment in equity share warrants of subsidiary companies</b>			
<b>(i) Unquoted</b>			
(1) Tata Metaliks Ltd.	34,92,500	56.05	56.05
		<b>56.05</b>	<b>56.05</b>
<b>(c) Equity investment in associate companies</b>			
<b>(i) Quoted</b>			
(1) TRF Limited	37,53,275	5.79	5.79
		<b>5.79</b>	<b>5.79</b>
Aggregate provision for impairment in value of investments		(5.79)	-
		-	<b>5.79</b>

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## NOTES

forming part of the financial statements

### 7. Investments in subsidiaries, associates and joint ventures (Contd.)

[Item No. I(f), Page 222]

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019
(₹ crore)			
<b>(ii) Unquoted</b>		-	
(1) Kalinga Aquatic Ltd*	10,49,920	-	-
(2) Malusha Travels Pvt Ltd. ₹33,520 (March 31, 2019 : ₹33,520)	3,352	-	-
(3) Nicco Jubilee Park Limited*	3,40,000	-	-
(4) Strategic Energy Technology Systems Private Limited	2,56,14,500	0.91	0.91
		<b>0.91</b>	<b>0.91</b>
Aggregate provision for impairment in value of investments		(0.91)	(0.91)
		-	-
		-	<b>5.79</b>
<b>(d) Equity investment in joint ventures</b>			
<b>(i) Unquoted</b>			
(1) Himalaya Steel Mill Services Private Limited	36,19,945	3.62	3.62
(2) Industrial Energy Limited	17,31,60,000	173.16	173.16
(3) Jamipol Limited	36,75,000	8.38	8.38
(4) Jamshedpur Continuous Annealing & Processing Company Private Limited (6,12,00,000 shares purchased during the year)	68,95,20,000	689.52	628.32
(5) Medica TS Hospital Private Limited	2,60,000	0.26	0.26
(6) mjunction services limited	40,00,000	4.00	4.00
(7) S & T Mining Company Private Limited (Amount receivable converted into 52,00,000 shares during the year)	1,81,41,400	18.14	12.94
(8) T M Mining Company Limited #	2,29,116	0.23	0.23
(9) Tata BlueScope Steel Private Limited	43,30,00,000	433.00	433.00
(10) Tata NYK Shipping Pte Ltd. (Face value of USD 1 each)	6,51,67,500	350.14	350.14
(11) TM International Logistics Limited	91,80,000	9.18	9.18
		<b>1,689.63</b>	<b>1,623.23</b>
Aggregate provision for impairment in value of investments		(18.37)	(13.17)
		<b>1,671.26</b>	<b>1,610.06</b>
<b>Total investments in subsidiaries, associates and joint ventures</b>		<b>26,578.41</b>	<b>4,437.76</b>

\*These investments are carried at a book value of ₹1.00

#As on March 31, 2020, Tata Steel (KZN) (Pty) Ltd. is under liquidation, Tata Korf Engineering Services Ltd is non-operative and T M Mining Company Limited is under strike off.

^ These companies have applied to Registrar of Companies (ROC), Mumbai for striking off their names from the ROC and the same is pending ROC's approval.

(i) The Company holds more than 50% of the equity share capital in TM International Logistics Limited, Jamshedpur Continuous Annealing & Processing Company Private Limited and T M Mining Company Limited. However, decisions in respect of activities which significantly affect the risks and rewards of these businesses, require unanimous consent of all the shareholders. These entities have therefore been considered as joint ventures.

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### 7. Investments in subsidiaries, associates and joint ventures (Contd.)

[Item No. I(f), Page 222]

- (ii) Carrying value and market value of quoted and unquoted investments are as below:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Investment in subsidiary companies:</b>		
Aggregate carrying value of quoted investments	1,979.63	687.43
Aggregate market value of quoted investments	1,761.42	2,876.68
Aggregate carrying value of unquoted investments	22,927.52	2,134.48
<b>(b) Investment in associate companies:</b>		
Aggregate carrying value of quoted investments	-	5.79
Aggregate market value of quoted investments	19.25	44.87
Aggregate carrying value of unquoted investments	-	-
<b>(c) Investment in joint ventures:</b>		
Aggregate carrying value of unquoted investments	1,671.26	1,610.06

- (iii) The Hon'ble National Company Law Tribunal (NCLT), Kolkata vide order dated April 5, 2019 has admitted the initiation of Corporate Insolvency Resolution Process (CIRP) in respect of Tayo Rolls Limited, a subsidiary of the Company.
- (iv) During the year ended March 31, 2020, the Company considered indicators of impairment for investments in steel, mining and other business operations held either directly or indirectly, such as declines in operational performance or changes in the outlook of future profitability or weaker market conditions, among other potential indicators.

In respect of the overseas investments in T Steel Holdings Pte. Ltd. and NatSteel Asia Pte. Ltd. where indicators of impairment were identified, the Company estimated the recoverable amount based on the value in use of the underlying businesses. The computation uses cash flow forecasts based on the most recently approved financial budgets and strategic forecasts which cover a period of three years and future projections taking the analysis out into perpetuity. Key assumptions for the value in use computations are those regarding the discount rates, growth rates, exchange rates, market demand, expected changes to selling prices, raw material and other direct costs. Changes in selling prices, raw material costs, exchange rates and demand are based on historical experience and expectations of future changes in the market. Beyond the specifically forecasted period, a growth rate of **1.25%** is used to extrapolate the cash flow projections. This rate does not exceed the average long-term growth rate for the relevant markets.

The Company estimates discount rates using pre-tax rates that reflect the current market rates for investments of similar risk. The rate for these investments were estimated from the weighted average cost of capital of participants, which operate a portfolio of assets similar to those of the Company's assets. The weighted average pre-tax discount rates used for discounting the cash flows projections was **8.00%**.

The outcome of the test as on March 31, 2020 resulted in the Company recognizing an impairment loss of ₹**860.00** crore with respect to investment in T Steel Holdings Pte. Ltd. and ₹**126.00** crore with respect to investment in NatSteel Asia Pte. Ltd.

The operational and financial performance of Tata Steel Europe Limited (TSE), a wholly owned subsidiary of T Steel Holdings Pte. Ltd. is forecasted to be adversely impacted due to the downturn in steel demand on account of the COVID-19 pandemic, consequently, impacting the ability to meet its liquidity requirements. TSE as a whole, including its operations in the United Kingdom, continues to implement various measures aimed at conserving cash including but not limited to deferral of capital expenditures, reduction in administrative expenses, use of non-recourse securitisation programmes, seeking Government backed funding etc. The severity and length of the downturn in steel demand on account of the pandemic remains unpredictable and the ability of TSE to continue as a going concern is dependent on the outcome of the above measures taken.



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### 7. Investments in subsidiaries, associates and joint ventures (Contd.)

[Item No. I(f), Page 222]

The balance impairment charge recognised during the year ended March 31, 2020 amounting to ₹164.87 crore primarily relates to investments held Tata Steel Special Economic Zone Limited (₹150.00 crore), Jamshedpur Football and Sporting Private Limited (₹8.80 crore) and TRF Limited (₹5.79 crore).

During the year ended March 31, 2019, an impairment charge of ₹12.07 crore was recognised with respect to investment in Jamshedpur Football and Sporting Private Limited (₹12.00 crore) and T M Mining Company Limited (₹0.07 crore).

### 8. Investments

[Item No. I(g)(i) and II(b)(i), Page 222]

#### A. Non-current

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019
			(₹ crore)
<b>(I) Investments carried at fair value through other comprehensive income:</b>			
<b>Investment in equity shares</b>			
<b>(i) Quoted</b>			
(1) Credit Analysis & Research Limited	3,54,000	11.59	35.03
(2) Housing Development Finance Corporation Ltd. (Face value of ₹2 each)	7,900	1.29	1.55
(3) Steel Strips Wheels Limited	10,86,972	38.53	93.19
(4) Tata Consultancy Services Limited (Face Value of ₹1 each)	46,798	8.55	9.37
(5) Tata Investment Corporation Limited	2,28,015	15.12	19.00
(6) Tata Motors Ltd. (Face value of ₹2 each)	1,00,000	0.71	1.74
(7) The Tata Power Company Ltd. (Face value of ₹1 each)	3,91,22,725	128.52	288.73
(8) Timken India Ltd. ₹767.20 (March 31, 2019 : ₹587.25)	1	-	-
		<b>204.31</b>	<b>448.61</b>

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### 8. Investments (Contd.)

[Item No. I(g)(i) and II(b)(i), Page 222]

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019
(₹ crore)			
<b>(ii) Unquoted*</b>			
(1) IFCI Venture Capital Funds Ltd.	1,00,000	0.10	0.10
(2) Panatone Finvest Ltd.	45,000	0.05	0.05
(3) Steelscape Consultancy Pvt. Ltd.	50,000	-	-
(4) Taj Air Limited	42,00,000	-	-
(5) Tarapur Environment Protection Society	82,776	0.89	0.89
(6) Tata Industries Ltd. (Face value of ₹100 each)	99,80,436	202.19	202.19
(7) Tata International Ltd. (Face value of ₹1,000 each)	28,616	31.19	31.19
(8) Tata Services Ltd. (Face value of ₹1,000 each)	1,621	0.16	0.16
(9) Tata Sons Private Limited (Face value of ₹1,000 each)	12,375	68.75	68.75
(10) Tata Teleservices Ltd.	8,74,27,533	-	-
(11) Others <sup>(iii)</sup>		0.01	0.01
		<b>303.34</b>	<b>303.34</b>
		<b>507.65</b>	<b>751.95</b>
<b>(II) Investments carried at fair value through profit and loss:</b>			
<b>Investment in preference shares</b>			
<b>(a) Subsidiary companies</b>			
<b>(i) Unquoted</b>			
(1) Creative Port Development Private Limited	25,10,830	25.11	25.11
0.01% non-cumulative optionally convertible redeemable preference shares (Face value of ₹100 each)			
(2) T Steel Holdings Pte. Ltd.	-	-	5,016.25
5.00% non-cumulative convertible preference shares * (Face value of GBP 1 each)			
(55,41,31,297 shares were converted into same number of equity shares of face value GBP 1 each during the year)			
(3) T Steel Holdings Pte. Ltd.	-	-	8,698.44
5.60% non-cumulative convertible preference shares * (Face value of USD 1 each)			
(1,25,80,00,000 shares were converted into same number of equity shares of face value GBP 0.78 each during the year)			
(4) Tata Steel BSL Limited	19,70,00,00,000	19,700.00	19,700.00
10,70,00,00,000 11.09 % non-cumulative redeemable preference shares and 9,00,00,00,000 8.89 % non-cumulative optionally convertible redeemable preference shares			

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### 8. Investments (Contd.)

[Item No. I(g)(i) and II(b)(i), Page 222]

				(₹ crore)	
		No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020	As at March 31, 2019	
(5)	Tayo Rolls Limited	43,30,000	-	-	
	7.00% non-cumulative redeemable preference shares (Face value of ₹100 each)				
(6)	Tayo Rolls Limited	64,00,000	-	-	
	7.17% non-cumulative redeemable preference shares (Face value of ₹100 each)				
(7)	Tayo Rolls Limited	3,00,000	-	-	
	8% non-cumulative redeemable preference shares (Face value of ₹100 each)				
(8)	Tayo Rolls Limited	2,31,00,000	-	-	
	8.50% non-cumulative redeemable preference shares (Face value of ₹100 each)				
			<b>19,725.11</b>	<b>33,439.80</b>	
<b>(b) Associate companies</b>					
<b>(i) Unquoted</b>					
(1)	TRF Limited	25,00,00,000	-	250.00	
	12.50 % non-cumulative redeemable preference shares				
			-	<b>250.00</b>	
			<b>19,725.11</b>	<b>33,689.80</b>	
<b>Investments in debentures and bonds</b>					
<b>(a) Investment in joint ventures</b>					
<b>(i) Unquoted</b>					
(1)	Medica TS Hospital Private Limited	4,97,400	49.74	49.74	
	Secured optionally convertible redeemable debentures (Face value of ₹1,000 each)				
			<b>49.74</b>	<b>49.74</b>	
<b>(b) Investments in others</b>					
<b>(i) Unquoted</b>					
(1)	Bharti Airtel Limited - ₹700.00 (March 31, 2019 : Nil)	7	-	-	
	10.00 % non-cumulative redeemable preference shares (Face value of ₹100 each)				
	(7 debentures were acquired during the year)				
			-	-	
			<b>49.74</b>	<b>49.74</b>	
			<b>20,282.50</b>	<b>34,491.49</b>	

\* During the year ended March 31, 2020, terms of the non-cumulative redeemable preference shares of T Steel Holdings Pte. Ltd. were modified to non-cumulative convertible preference shares and these preference shares were converted to equity shares. The fair value of the preference shares on the date of conversion was considered as the cost of the equity shares.

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### 8. Investments (Contd.)

[Item No. I(g)(i) and II(b)(i), Page 222]

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>Investments carried at fair value through profit and loss:</b>		
<b>Investment in mutual funds – Unquoted</b>		
(1) Nippon MF ETF Liquid Fund	0.09	0.09
(2) Tata Liquid Fund - Growth	-	477.38
(3) Tata Overnight Fund - Reg - Growth	3,235.07	-
	<b>3,235.16</b>	<b>477.47</b>

(i) Carrying value and market value of quoted and unquoted investments are as below:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Investments in quoted instruments:</b>		
Aggregate carrying value	204.31	448.61
Aggregate market value	204.31	448.61
<b>(b) Investments in unquoted instruments:</b>		
Aggregate carrying value	23,313.35	34,520.35

(ii) During the year ended March 31, 2019, cumulative gain on de-recognition of investments which were carried at fair value through other comprehensive income amounted to ₹1.49 crore. Fair value of such investments as on the date of de-recognition was ₹1.97 crore.

# Cost of unquoted equity instruments has been considered as an appropriate estimate of fair value because of a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range.

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### 8. Investments (Contd.)

[Item No. I(g)(i) and II(b)(i), Page 222]

(iii) Details of other unquoted investments carried at fair value through other comprehensive income is as below:

	No. of shares as at March 31, 2020 (face value of ₹10 each fully paid up unless otherwise specified)	As at March 31, 2020 (₹)	As at March 31, 2019 (₹)
(a) Barajamda Iron Ore Mine Workers' Central Co-operative Stores Ltd. (Face value of ₹25 each)	200	5,000.00	5,000.00
(b) Bokaro and Ramgarh Ltd.	100	16,225.00	16,225.00
(c) Eastern Synpacks Limited (Face value of ₹25 each)	1,50,000	1.00	1.00
(d) Ferro Manganese Plant Employees' Consumer Co-operative Society Ltd. (Face value of ₹25 each)	100	2,500.00	2,500.00
(e) Investech Advisory Services (India) Limited (Face value of ₹100 each)	1,680	1.00	1.00
(f) Jamshedpur Co-operative House Building Society Ltd. (Face value of ₹100 each)	10	1,000.00	1,000.00
(g) Jamshedpur Co-operative Stores Ltd. (Face value of ₹5 each)	50	250.00	250.00
(h) Jamshedpur Educational and Culture Co-operative Society Ltd. (Face value of ₹100 each)	50	5,000.00	5,000.00
(i) Joda East Iron Mine Employees' Consumer Co-operative Society Ltd. (Face value of ₹25 each)	100	2,500.00	2,500.00
(j) Kumardhubi Fireclay and Silica Works Ltd.	1,50,001	1.00	1.00
(k) Kumardhubi Metal Casting and Engineering Ltd.	10,70,000	1.00	1.00
(l) Namtech Electronic Devices Limited	48,026	1.00	1.00
(m) Reliance Firebrick and Pottery Company Ltd. (Partly paid up)	16,800	1.00	1.00
(n) Reliance Firebrick and Pottery Company Ltd.	2,400	1.00	1.00
(o) Sanderson Industries Ltd.	3,33,876	2.00	2.00
(p) Standard Chrome Ltd.	11,16,000	2.00	2.00
(q) Sijua (Jherriah) Electric Supply Co. Ltd.	4,144	40,260.00	40,260.00
(r) Tata Construction and Projects Ltd.	11,97,699	1.00	1.00
(s) TBW Publishing and Media Pvt. Limited	100	1.00	1.00
(t) Wellman Incandescent India Ltd.	15,21,234	2.00	2.00
(u) Woodland Multispeciality Hospital Ltd.	1,25,000	1.00	1.00
(v) Unit Trust of India - Mastershares	2,229	47,477.00	47,477.00
		<b>1,20,228.00</b>	<b>1,20,228.00</b>

## NOTES

forming part of the financial statements

### 9. Loans

[Item No. I(g)(ii) and II(b)(v), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Security deposits</b>		
Considered good - Unsecured	184.04	200.13
Credit impaired	1.96	2.02
Less: Allowance for credit losses	1.96	2.02
	<b>184.04</b>	<b>200.13</b>
<b>(b) Loans to related parties</b>		
Considered good - Unsecured	-	13.00
Credit impaired	558.95	558.95
Less: Allowance for credit losses	558.95	558.95
	-	<b>13.00</b>
<b>(c) Other loans</b>		
Considered good - Unsecured	15.22	18.03
Credit impaired	0.53	0.53
Less: Allowance for credit losses	0.53	0.53
	<b>15.22</b>	<b>18.03</b>
	<b>199.26</b>	<b>231.16</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Security deposits</b>		
Considered good - Unsecured	2.47	-
<b>(b) Loans to related parties</b>		
Considered good - Unsecured	1,600.40	52.01
Credit impaired	67.66	68.72
Less: Allowance for credit losses	67.66	68.72
	<b>1,600.40</b>	<b>52.01</b>
<b>(c) Other loans</b>		
Considered good - Unsecured	4.45	3.91
Credit impaired	2.00	2.00
Less: Allowance for credit losses	2.00	2.00
	<b>4.45</b>	<b>3.91</b>
	<b>1,607.32</b>	<b>55.92</b>

- (i) Security deposits are primarily in relation to public utility services and rental agreements. It includes deposit with a subsidiary ₹14.00 crore (March 31, 2019: ₹14.00 crore) and deposits with Tata Sons Private Limited ₹1.25 crore (March 31, 2019: ₹1.25 crore).
- (ii) Non-current loans to related parties represent loans given to subsidiaries ₹558.95 crore (March 31, 2019: ₹571.95 crore), out of which ₹558.95 crore (March 31, 2019: ₹558.95 crore) is impaired.

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## NOTES

forming part of the financial statements

### 9. Loans (Contd.)

[Item No. I(g)(ii) and II(b)(v), Page 222]

- (iii) Current loans to related parties represent loans/advances given to subsidiaries ₹1,640.46 crore (March 31, 2019: ₹92.06 crore) and joint ventures ₹27.60 crore (March 31, 2019: ₹28.67 crore) out of which ₹67.66 crore (March 31, 2019: ₹67.65 crore) and Nil (March 31, 2019: ₹1.07 crore) is impaired respectively.
- (iv) Other loans primarily represent loans given to employees.
- (v) Disclosure as per Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 186(4) of the Companies Act, 2013.
- (a) Loans/advances in the nature of loan outstanding from subsidiaries, associates and joint ventures for the year ended March 31, 2020:

Name of the Company	(₹ crore)	
	Debts outstanding as at March 31, 2020	Maximum balance outstanding during the year
<b>Subsidiaries</b>		
(1) Bamnipal Steel Limited (interest rate 10.00%)	-	-
	-	18,631.65
(2) Jamshedpur Football and Sporting Private Limited (interest rate 12.25%)	-	-
	-	15.00
(3) Subarnarekha Port Private Limited (interest rate 10.51%)	23.00	23.00
	20.00	20.00
(4) T Steel Holdings Pte. Ltd. (interest rate LIBOR+2%)	1,511.80	1,511.80
	-	-
(5) Tata Steel (KZN) (Pty) Ltd. <sup>(ii)</sup>	558.95	558.95
	558.95	558.95
(6) Tata Steel Special Economic Zone Limited (interest rate 10.00% to 10.50%)	38.00	38.00
	13.00	13.00
(7) Tata Steel Utilities and Infrastructure Services Limited (formerly Jamshedpur Utilities & Services Company Limited) (interest rate 10.50% to 12.50%)	-	-
	-	7.50
(8) Tayo Rolls Limited <sup>(iii)</sup> (interest rate 7.00% to 13.07%)	67.00	67.00
	67.00	67.00

## NOTES

forming part of the financial statements

### 9. Loans (Contd.)

[Item No. I(g)(ii) and II(b)(v), Page 222]

Name of the Company	(₹ crore)	
	Debts outstanding as at March 31, 2020	Maximum balance outstanding during the year
<b>Associate</b>		
(1) TRF Limited	-	-
(interest rate 10.00% to 10.51%)	-	242.00
<b>Joint ventures</b>		
(1) Industrial Energy Limited	27.60	27.60
(interest rate 10.00%)	27.60	46.22
(2) S & T Mining Company Private Limited	-	1.07
(interest rate 12.00% to 14.00%)	1.07	1.07
(3) T M Mining Company Limited	-	-
(interest rate 12.40%)	-	0.05

Figures in italics represents comparative figures of previous year.

(i) The above loans have been given for business purpose.

(ii) As at March 31, 2020, loans given to Tayo Rolls Limited and Tata Steel (KZN) (Pty) Ltd. were fully impaired.

(b) Details of investments made and guarantees provided are given in note 7, page 246, note 8, page 250 and note 37B, page 293.

(vi) There are no outstanding debts from directors or other officers of the Company.

### 10. Other financial assets

[Item No. I(g)(iv) and II(b)(vii), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Interest accrued on deposits and loans</b>		
Considered good - Unsecured	1.68	0.50
<b>(b) Earmarked balances with banks</b>		
	54.31	34.96
<b>(c) Others</b>		
Considered good - Unsecured	4.43	275.19
	60.42	310.65



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## NOTES

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### 10. Other financial assets (Contd.)

[Item No. I(g)(iv) and II(b)(vii), Page 222]

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Interest accrued on deposits and loans</b>		
Considered good - Unsecured	10.42	6.30
Credit impaired	14.30	14.32
Less: Allowance for credit losses	14.30	14.32
	<b>10.42</b>	<b>6.30</b>
<b>(b) Others</b>		
Considered good - Unsecured	219.99	934.46
	<b>230.41</b>	<b>940.76</b>

- (i) Non-current earmarked balances with banks represent deposits and balances in escrow account not due for realisation within 12 months from the balance sheet date. These are primarily placed as security with government bodies, margin money against issue of bank guarantees.
- (ii) During the year ended March 31, 2019, non-current other financial assets included advance against purchase of equity shares in a subsidiary ₹275.19 crore out of which ₹258.69 crore was contributed by way of transfer of assets.
- (iii) Current other financial assets include amount receivable from post-employment benefit funds ₹56.71 crore (March 31, 2019: ₹755.95 crore) on account of retirement benefit obligations paid by the Company directly.

### 11. Income tax

[Item No. V(e), Page 222]

#### A. Income tax expense/(benefit)

The Company is subject to income tax in India on the basis of its standalone financial statements. The Company can claim tax exemptions/ deductions under specific sections of the Income Tax Act, 1961 subject to fulfilment of prescribed conditions, as may be applicable. As per the Income Tax Act, 1961, the Company is liable to pay income tax based on higher of regular income tax payable or the amount payable based on the provisions applicable for Minimum Alternate Tax (MAT). MAT paid in excess of regular income tax during a year can be carried forward for a period of fifteen years and can be offset against future tax liabilities arising from regular income tax.

Section 115BAA has newly been inserted in the Income Tax Act, 1961 vide Taxation Laws (Amendment) Ordinance, 2019 (subsequently enacted on December 11, 2019 as The Taxation Laws (Amendment) Act, 2019) which provides a domestic company with an irrevocable option to pay tax at a lower rate of 22% (effective rate of 25.168%) for any previous year relevant to the assessment year beginning on or after April 1, 2020. The lower rate shall be applicable subject to certain conditions, including that the total income should be computed without claiming specific deduction or exemptions. MAT would be inapplicable to companies opting to apply the lower tax rate.

Business loss can be carried forward for a maximum period of eight assessment years immediately succeeding the assessment year to which the loss pertains. Unabsorbed depreciation can be carried forward for an indefinite period.

## NOTES

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### 11. Income tax (Contd.)

[Item No. V(e), Page 222]

The reconciliation of estimated income tax to income tax expense is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
	(₹ crore)	
<b>Profit before tax</b>	<b>6,610.98</b>	<b>16,227.25</b>
Expected income tax expense at statutory income tax rate of 25.168 % (2018-19 : 34.944 %)	1,663.85	5,670.45
(a) Income exempt from tax/Items not deductible	388.72	48.98
(b) Additional tax benefit for capital investment including research and development expenditures	-	(25.37)
(c) Impact of change in tax rate <sup>(i)</sup>	(2,185.39)	-
<b>Tax expense as reported</b>	<b>(132.82)</b>	<b>5,694.06</b>

- (i) The Company has elected to exercise the option permitted under new tax rate regime during the financial year ended March 31, 2020 and accordingly remeasured deferred tax balances expected to reverse in future periods based on the revised applicable tax rate.

#### B. Deferred tax assets/(liabilities)

- (i) Components of deferred tax assets and liabilities as at March 31, 2020 are as below:

	Balance as at April 1, 2019	Recognised/ (reversed) in profit and loss during the year	Recognised in other comprehensive income during the year	Recognised in equity during the year	Balance as at March 31, 2020
	(₹ crore)				
<b>Deferred tax assets:</b>					
Investments	3,040.80	(54.30)	-	-	2,986.50
Retirement benefit obligations	186.00	(52.04)	-	-	133.96
Expenses allowable for tax purposes when paid/written off	3,011.80	(911.56)	-	-	2,100.24
	<b>6,238.60</b>	<b>(1,017.90)</b>	<b>-</b>	<b>-</b>	<b>5,220.70</b>
<b>Deferred tax liabilities:</b>					
Property, plant and equipment and intangible assets	13,700.23	(3,009.53)	-	(3.58)	10,687.12
Others	345.37	70.86	(20.37)	-	395.86
	<b>14,045.60</b>	<b>(2,938.67)</b>	<b>(20.37)</b>	<b>(3.58)</b>	<b>11,082.98</b>
<b>Net deferred tax assets/(liabilities)</b>	<b>(7,807.00)</b>	<b>1,920.77</b>	<b>20.37</b>	<b>3.58</b>	<b>(5,862.28)</b>
<b>Disclosed as:</b>					
<b>Deferred tax liabilities (net)</b>	<b>(7,807.00)</b>				<b>(5,862.28)</b>

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## NOTES

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### 11. Income tax (Contd.)

[Item No. V(e), Page 222]

Components of deferred tax assets and liabilities as at March 31, 2019 are as below:

	Balance as at April 1, 2018	Recognised/ (reversed) in profit and loss during the year	Recognised in other comprehensive income during the year	Recognised in equity during the year	Other movements during the year	Balance as at March 31, 2019
(₹ crore)						
<b>Deferred tax assets:</b>						
Investments	3,040.80	-	-	-	-	3,040.80
Retirement benefit obligations	186.00	-	-	-	-	186.00
Expenses allowable for tax purposes when paid/written off	1,838.05	1,173.75	-	-	-	3,011.80
MAT credit entitlement/(utilisation)	2,158.92	-	-	-	(2,158.92)	-
	<b>7,223.77</b>	<b>1,173.75</b>	-	-	<b>(2,158.92)</b>	<b>6,238.60</b>
<b>Deferred tax liabilities:</b>						
Property, plant and equipment and intangible assets	13,391.83	313.21	-	(4.81)	-	13,700.23
Others	91.03	257.49	(3.15)	-	-	345.37
	<b>13,482.86</b>	<b>570.70</b>	<b>(3.15)</b>	<b>(4.81)</b>	-	<b>14,045.60</b>
<b>Net deferred tax assets/(liabilities)</b>	<b>(6,259.09)</b>	<b>603.05</b>	<b>3.15</b>	<b>4.81</b>	<b>(2,158.92)</b>	<b>(7,807.00)</b>
<b>Disclosed as:</b>						
<b>Deferred tax liabilities (net)</b>	<b>(6,259.09)</b>					<b>(7,807.00)</b>

- (ii) As at March 31, 2020, deferred tax assets amounting to ₹7,967.37 crore (March 31, 2019: ₹8,112.23 crore) on fair value adjustment recognised in respect of investments held in a subsidiary on transition to Ind AS has not been recognised due to uncertainty surrounding availability of future taxable income against which such loss can be offset.

## NOTES

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### 12. Other assets

[Item No. I(i) and II(c), Page 222]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Capital advances</b>		
Considered good - Unsecured	969.40	706.50
Considered doubtful - Unsecured	83.98	83.86
Less: Provision for doubtful advances	83.98	83.86
	<b>969.40</b>	<b>706.50</b>
<b>(b) Advances with public bodies</b>		
Considered good - Unsecured	1,016.92	919.44
Considered doubtful - Unsecured	12.23	12.21
Less: Provision for doubtful advances	12.23	12.21
	<b>1,016.92</b>	<b>919.44</b>
<b>(c) Prepaid lease payments for operating leases</b>	-	<b>821.25</b>
<b>(d) Capital advances to related parties</b>		
Considered good - Unsecured	33.99	40.89
<b>(e) Others</b>		
Considered good - Unsecured	41.76	47.90
	<b>2,062.07</b>	<b>2,535.98</b>

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### 12. Other assets (Contd.)

[Item No. I(i) and II(c), Page 222]

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Advances with public bodies</b>		
Considered good - Unsecured	1,179.77	1,575.77
Considered doubtful - Unsecured	2.43	2.43
Less: Provision for doubtful advances	2.43	2.43
	<b>1,179.77</b>	<b>1,575.77</b>
<b>(b) Advances to related parties</b>		
Considered good - Unsecured	<b>102.27</b>	<b>140.03</b>
<b>(c) Prepaid lease payments for operating leases</b>	-	<b>11.67</b>
<b>(d) Others</b>		
Considered good - Unsecured	433.88	482.51
Considered doubtful - Unsecured	64.52	66.10
Less: Provision for doubtful advances	64.52	66.10
	<b>433.88</b>	<b>482.51</b>
	<b>1,715.92</b>	<b>2,209.98</b>

- (i) Advance with public bodies primarily relate to input credit entitlements and amounts paid under protest in respect of demands and claims from regulatory authorities.
- (ii) Prepaid lease payments in respect of land leases has been reclassified to right-of-use assets on adoption of Ind AS 116 "Leases".
- (iii) Others include advances against supply of goods/services and advances paid to employees.

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### 13. Inventories

[Item No. II(a), Page 222]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Raw materials	3,586.21	4,496.38
(b) Work-in-progress	6.90	14.54
(c) Finished and semi-finished goods	4,663.71	4,129.28
(d) Stock-in-trade	113.15	75.54
(e) Stores and spares	2,346.69	2,539.60
	<b>10,716.66</b>	<b>11,255.34</b>
<b>Included above, goods-in-transit:</b>		
(i) Raw materials	645.00	671.23
(ii) Finished and semi-finished goods	7.07	0.71
(iii) Stock-in-trade	39.99	66.22
(iv) Stores and spares	112.91	163.35
	<b>804.97</b>	<b>901.51</b>

Value of inventories above is stated after provisions (net of reversal) ₹110.35 crore (March 31, 2019: ₹93.07 crore) for write-downs to net realisable value and provision for slow-moving and obsolete items.

### 14. Trade receivables

[Item No. II(b)(ii), Page 222]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Considered good - Unsecured	1,016.73	1,363.04
(b) Credit impaired	33.16	34.74
	<b>1,049.89</b>	<b>1,397.78</b>
Less: Allowance for credit losses	33.16	34.74
	<b>1,016.73</b>	<b>1,363.04</b>

In determining allowance for credit losses of trade receivables, the Company has used the practical expedient by computing the expected credit loss allowance based on a provision matrix. The provision matrix takes into account historical credit loss experience and is adjusted for forward looking information. The expected credit loss allowance is based on ageing of the receivables and rates used in the provision matrix.

(i) Movements in allowance for credit losses of receivables is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	34.74	30.97
Charge/(release) during the year	(1.58)	3.77
<b>Balance at the end of the year</b>	<b>33.16</b>	<b>34.74</b>

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### 14. Trade receivables (Contd.)

[Item No. II(b)(ii), Page 222]

(ii) Ageing of trade receivables and credit risk arising therefrom is as below:

	(₹ crore)		
	As at March 31, 2020		
	Gross credit risk	Allowance for credit losses	Net credit risk
Amounts not yet due	801.91	1.46	800.45
One month overdue	146.79	3.65	143.14
Two months overdue	16.84	1.70	15.14
Three months overdue	10.86	2.03	8.83
Between three to six months overdue	28.04	5.68	22.36
Greater than six months overdue	45.45	18.64	26.81
	<b>1,049.89</b>	<b>33.16</b>	<b>1,016.73</b>

	(₹ crore)		
	As at March 31, 2019		
	Gross credit risk	Allowance for credit losses	Net credit risk
Amounts not yet due	1,243.54	2.34	1,241.20
One month overdue	65.51	1.66	63.85
Two months overdue	17.34	1.19	16.15
Three months overdue	9.65	2.69	6.96
Between three to six months overdue	16.69	2.63	14.06
Greater than six months overdue	45.05	24.23	20.82
	<b>1,397.78</b>	<b>34.74</b>	<b>1,363.04</b>

(iii) The Company considers its maximum exposure to credit risk with respect to customers as at March 31, 2020 to be ₹**1,016.73** crore (March 31, 2019: ₹1,363.04 crore), which is the carrying value of trade receivables after allowance for credit losses.

The Company's exposure to customers is diversified and no single customer, other than a subsidiary, contributes more than 10% of the outstanding receivables as at March 31, 2020 and March 31, 2019.

(iv) There are no outstanding receivables due from directors or other officers of the Company.

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### 15. Cash and cash equivalents

[Item No. II(b)(iii), Page 222]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Cash on hand	0.50	1.35
(b) Cheques, drafts on hand	0.34	7.74
(c) Remittances-in-transit	-	8.97
(d) Unrestricted balances with banks	992.80	526.79
	<b>993.64</b>	<b>544.85</b>

- (i) Cash and bank balances are denominated and held in Indian Rupees.

### 16. Other balances with banks

[Item No. II(b)(iv), Page 222]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Earmarked balances with banks	<b>233.23</b>	<b>173.26</b>

- (i) Earmarked balances with banks primarily includes balances held for unpaid dividends ₹64.20 crore (March 31, 2019: ₹64.88 crore), bank guarantees and margin money ₹38.90 crore (March 31, 2019: ₹66.11 crore).
- (ii) Earmarked balances with banks are denominated and held in Indian Rupees.



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### 17. Equity share capital

[Item No. IV(a), Page 222]

		(₹ crore)	
		As at March 31, 2020	As at March 31, 2019
<b>Authorised:</b>			
<b>1,75,00,00,000</b>	Ordinary Shares of ₹10 each (March 31, 2019: 1,75,00,00,000 Ordinary Shares of ₹10 each)	1,750.00	1,750.00
<b>35,00,00,000</b>	'A' Ordinary Shares of ₹10 each* (March 31, 2019: 35,00,00,000 'A' Ordinary Shares of ₹10 each)	350.00	350.00
<b>2,50,00,000</b>	Cumulative Redeemable Preference Shares of ₹100 each* (March 31, 2019: 2,50,00,000 Shares of ₹100 each)	250.00	250.00
<b>60,00,00,000</b>	Cumulative Convertible Preference Shares of ₹100 each* (March 31, 2019: 60,00,00,000 Shares of ₹100 each)	6,000.00	6,000.00
		<b>8,350.00</b>	<b>8,350.00</b>
<b>Issued:</b>			
<b>1,12,75,20,570</b>	Ordinary Shares of ₹10 each (March 31, 2019: 1,12,75,20,570 Ordinary Shares of ₹10 each)	1,127.52	1,127.52
<b>7,76,97,280</b>	Ordinary Shares of ₹10 each (partly paid up, ₹2.504 each paid up) (March 31, 2019 : 7,76,97,280 Ordinary Shares of ₹10 each, ₹2.504 each paid up)	77.70	77.70
		<b>1,205.22</b>	<b>1,205.22</b>
<b>Subscribed and paid up:</b>			
<b>1,12,64,90,211</b>	Ordinary Shares of ₹10 each fully paid up (March 31, 2019 : 1,12,64,89,680 Ordinary Shares of ₹10 each)	1,126.49	1,126.48
<b>7,76,36,788</b>	Ordinary Shares of ₹10 each (partly paid up, ₹2.504 each paid up) (March 31, 2019 : 7,76,36,705 Ordinary Shares of ₹10 each, ₹2.504 each paid up)	19.44	19.44
		0.20	0.20
		<b>1,146.13</b>	<b>1,146.12</b>

\* 'A' class Ordinary Shares and Preference Shares included within the authorised share capital are for disclosure purposes and have not yet been issued.

- (i) Subscribed and paid up share capital includes **11,81,893** (March 31, 2019: 11,81,893) Ordinary Shares of face value ₹10 each fully paid up, held by subsidiaries of the Company.
- (ii) Details of movement in subscribed and paid up share capital other than forfeited shares is as below:

	Year ended March 31, 2020		Year ended March 31, 2019	
	No. of shares	₹ crore	No. of shares	₹ crore
<b>Ordinary Shares of ₹10 each</b>				
Balance at the beginning of the year	1,20,41,26,385	1,145.92	1,20,41,19,440	1,145.92
Fully paid shares allotted during the year <sup>(a),(b),(c)</sup>	531	0.01	4,865	0.00*
Partly paid shares allotted during the year <sup>(d)</sup>	83	0.00*	2,080	0.00*
<b>Balance at the end of the year</b>	<b>1,20,41,26,999</b>	<b>1,145.93</b>	<b>1,20,41,26,385</b>	<b>1,145.92</b>

\* represents value less than ₹0.01 crore.

## NOTES

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### 17. Equity share capital (Contd.)

[Item No. IV(a), Page 222]

- (a) **210** Ordinary Shares of face value ₹10 each were allotted at a premium of ₹290 per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2007.
- (b) **154** Ordinary Shares of face value ₹10 each were allotted at a premium of ₹590 per share in lieu of Cumulative Convertible Preference Shares of ₹100 each to the shareholders whose shares were kept in abeyance in the Rights Issue of 2007.
- (c) **167** fully paid Ordinary Shares of face value ₹10 were allotted at a premium of ₹500 per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2018.
- (d) **83** partly paid Ordinary Shares of face value ₹10 each (₹2.504 paid up) were allotted at a premium of ₹605 (₹151.496 paid up) per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2018.
- (iii) As at March 31, 2020, **2,98,822** Ordinary Shares of face value ₹10 each (March 31, 2019: 2,99,188 Ordinary Shares) are kept in abeyance in respect of Rights Issue of 2007.
- As at March 31, 2020, **1,21,293** fully paid Ordinary Shares of face value ₹10 each (March 31, 2019: 1,21,460 fully paid Ordinary Shares) and **60,492** partly paid Ordinary Shares of face value ₹10 each, ₹2.504 paid up (March 31, 2019: 60,575 partly paid Ordinary Shares, ₹2.504 paid up) are kept in abeyance in respect of Rights Issue of 2018.
- (iv) Details of shareholders holding more than 5 percent shares in the Company is as below:

Name of shareholders	As at March 31, 2020		As at March 31, 2019	
	No. of Ordinary Shares	% held	No. of Ordinary Shares	% held
(a) Tata Sons Private Limited	39,65,08,142	32.93	38,09,73,085	31.64
(b) Life Insurance Corporation of India	10,96,96,176	9.11	10,83,88,660	9.00
(c) HDFC Trustee Company Limited	6,02,13,483	5.00	NA*	NA*

\* As on March 31, 2019, HDFC Trustee Company Limited held less than 5% shares in the Company.

- (v) **1,25,61,401** shares (March 31, 2019: 1,34,73,958 shares) of face value of ₹10 per share represent the shares underlying GDRs which were issued during 1994 and 2009. Each GDR represents one underlying Ordinary Share.
- (vi) The rights, powers and preferences relating to each class of share capital and the qualifications, limitations and restrictions thereof are contained in the Memorandum and Articles of Association of the Company. The principal rights are as below:

#### A. Ordinary Shares of ₹10 each

- (i) In respect of every Ordinary Share (whether fully paid or partly paid), voting right and dividend shall be in the same proportion as the capital paid up on such Ordinary Share bears to the total paid up Ordinary Capital of the Company.
- (ii) The dividend proposed by the Board of Directors is subject to the approval of the Shareholders in the ensuing Annual General Meeting, except in case of interim dividend.
- (iii) In the event of liquidation, the Shareholders of Ordinary Shares are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

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## 17. Equity share capital (Contd.)

[Item No. IV(a), Page 222]

**B. 'A' Ordinary Shares of ₹10 each**

- (i) (a) The holders of 'A' Ordinary Shares shall be entitled to such rights of voting and/or dividend and such other rights as per the terms of the issue of such shares, provided always that:
- in the case where a resolution is put to vote on a poll, such differential voting entitlement (excluding fractions, if any) will be applicable to holders of 'A' Ordinary Shares.
  - in the case where a resolution is put to vote in the meeting and is to be decided on a show of hands, the holders of 'A' Ordinary Shares shall be entitled to the same number of votes as available to holders of Ordinary Shares.
- (b) The holders of Ordinary Shares and the holders of 'A' Ordinary Shares shall vote as a single class with respect to all matters submitted for voting by shareholders of the Company and shall exercise such votes in proportion to the voting rights attached to such shares including in relation to any scheme under Sections 391 to 394 of the Companies Act, 1956.
- (ii) The holders of 'A' Ordinary Shares shall be entitled to dividend on each 'A' Ordinary Share which may be equal to or higher than the amount per Ordinary Share declared by the Board for each Ordinary Share, and as may be specified at the time of the issue. Different series of 'A' Ordinary Shares may carry different entitlements to dividend to the extent permitted under applicable law and as prescribed under the terms applicable to such issue.

**C. Preference Shares**

The Company has two classes of preference shares i.e. Cumulative Redeemable Preference Shares (CRPS) of ₹100 per share and Cumulative Convertible Preference Shares (CCPS) of ₹100 per share.

- (i) Such shares shall confer on the holders thereof, the right to a fixed preferential dividend from the date of allotment, at a rate as may be determined by the Board at the time of the issue, on the capital for the time being paid up or credited as paid up thereon.
- (ii) Such shares shall rank for capital and dividend (including all dividend undeclared upto the commencement of winding up) and for repayment of capital in a winding up, *pari passu* inter se and in priority to the Ordinary Shares of the Company, but shall not confer any further or other right to participate either in profits or assets. However, in case of CCPS, such preferential rights shall automatically cease on conversion of these shares into Ordinary Shares.
- (iii) The holders of such shares shall have the right to receive all notices of general meetings of the Company but shall not confer on the holders thereof the right to vote at any meetings of the Company save to the extent and in the manner provided in the Companies Act, 1956, or any re-enactment thereof.
- (iv) CCPS shall be converted into Ordinary Shares as per the terms, determined by the Board at the time of issue; as and when converted, such Ordinary Shares shall rank *pari passu* with the then existing Ordinary Shares of the Company in all respects.

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### 18. Hybrid perpetual securities

[Item No. IV(b), Page 222]

The detail of movement in hybrid perpetual securities is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	2,275.00	2,275.00
<b>Balance at the end of the year</b>	<b>2,275.00</b>	<b>2,275.00</b>

(₹ crore)

The Company had issued hybrid perpetual securities of ₹775.00 crore and ₹1,500.00 crore in May 2011 and March 2011 respectively. These securities are perpetual in nature with no maturity or redemption and are callable only at the option of the Company. The distribution on these securities are 11.50% p.a. and 11.80% p.a. respectively, with a step up provision if the securities are not called after 10 years. The distribution on the securities may be deferred at the option of the Company if in the six months preceding the relevant distribution payment date, the Company has not made payment on, or repurchased or redeemed, any securities ranking *pari passu* with, or junior to the instrument. As these securities are perpetual in nature and the Company does not have any redemption obligation, these have been classified as equity.

### 19. Other equity

[Item No. IV(c), Page 222]

#### A. Retained earnings

The details of movement in retained earnings is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	27,694.90	18,700.25
Profit for the year	6,743.80	10,533.19
Remeasurement of post-employment defined benefit plans	(461.27)	5.95
Tax on remeasurement of post-employment defined benefit plans	116.09	(2.07)
Dividend	(1,489.67)	(1,145.92)
Tax on dividend	(297.71)	(224.86)
Distribution on hybrid perpetual securities	(266.15)	(266.12)
Tax on distribution on hybrid perpetual securities	66.97	92.99
Transfers within equity <sup>(i)</sup>	-	1.49
<b>Balance at the end of the year</b>	<b>32,106.96</b>	<b>27,694.90</b>

(₹ crore)

- (i) Represents profit on sale of investments carried at fair value through other comprehensive income reclassified from investment revaluation reserve.

#### B. Items of other comprehensive income

##### (a) Cash flow hedge reserve

The cumulative effective portion of gains or losses arising from changes in fair value of hedging instruments designated as cash flow hedges are recognised in cash flow hedge reserve. Such changes recognised are reclassified to the statement of profit and loss when the hedged item affects the profit or loss or are included as an adjustment to the cost of the related non-financial hedged item.

The Company has designated certain foreign currency forward contracts, interest rate swaps and interest rate caps and collars as cash flow hedges in respect of foreign exchange and interest rate risks.

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### 19. Other equity (Contd.)

[Item No. IV(c), Page 222]

The details of movement in cash flow hedge reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	(1.77)	5.14
Other comprehensive income recognised during the year	(59.95)	(6.91)
<b>Balance at the end of the year</b>	<b>(61.72)</b>	<b>(1.77)</b>

(i) The details of other comprehensive income recognised during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Fair value changes recognised during the year	(74.28)	(27.94)
Fair value changes re-classified to profit and loss/cost of hedged items	(5.48)	17.32
Tax impact on above	19.81	3.71
	<b>(59.95)</b>	<b>(6.91)</b>

 During the year, ineffective portion of cash flow hedges recognised in the statement of profit and loss amounted to **Nil** (2018-19: Nil).

(ii) The amount recognised in cash flow hedge reserve (net of tax) is expected to impact the statement of profit and loss as below:

- within the next one year: loss ₹**4.24** crore (2018-19: loss ₹2.17 crore)
- later than one year: loss ₹**57.48** crore (2018-19: gain ₹0.40 crore)

#### (b) Investment revaluation reserve

The cumulative gains and losses arising from fair value changes of equity investments measured at fair value through other comprehensive income are recognised in investment revaluation reserve. The balance of the reserve represents such changes recognised net of amounts reclassified to retained earnings on disposal of such investments.

The details of movement in investment revaluation reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	55.04	103.72
Other comprehensive income recognised during the year	(244.30)	(46.63)
Tax impact on above	0.56	(0.56)
Transfers within equity	-	(1.49)
<b>Balance at the end of the year</b>	<b>(188.70)</b>	<b>55.04</b>

## NOTES

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### 19. Other equity (Contd.)

[Item No. IV(c), Page 222]

#### C. Other reserves

##### (a) Securities premium

Securities premium is used to record premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

The details of movement in securities premium is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	27,780.25	27,779.42
Received/transfer on issue of Ordinary Shares during the year	0.03	0.26
Equity issue expenses written (off)/back during the year	-	0.57
<b>Balance at the end of the year</b>	<b>27,780.28</b>	<b>27,780.25</b>

##### (b) Debenture redemption reserve

Earlier, the provisions of the Companies Act, 2013 read with the related rules required a company issuing debentures to create a Debenture redemption reserve (DRR) of 25% of the value of debentures issued, either through a public issue or on a private placement basis, out of the profits of the company available for payment of dividend. The amounts credited to the DRR can be utilised by the company only to redeem debentures.

However, as per the recent amendment in the Companies (Share Capital and Debentures) Rules, 2014, a listed company issuing privately placed debentures on or after August 16, 2019, is not required to maintain additional amount in the DRR. Accordingly, the existing balance in the DRR shall be maintained to be utilised only for the redemption of existing debentures issued by the Company before August 16, 2019.

The details of movement in debenture redemption reserve during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	2,046.00	2,046.00
<b>Balance at the end of the year</b>	<b>2,046.00</b>	<b>2,046.00</b>

##### (c) General reserve

Under the erstwhile Companies Act, 1956, a general reserve was created through an annual transfer of net profit at a specified percentage in accordance with applicable regulations. Consequent to the introduction of the Companies Act, 2013, the requirement to mandatory transfer a specified percentage of net profit to general reserve has been withdrawn.

The details of movement in general reserve during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	11,596.35	11,596.35
<b>Balance at the end of the year</b>	<b>11,596.35</b>	<b>11,596.35</b>

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## NOTES

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### 19. Other equity (Contd.)

[Item No. IV(c), Page 222]

#### (d) Capital redemption reserve

The Companies Act, 2013 requires that when a Company purchases its own shares out of free reserves or securities premium account, a sum equal to the nominal value of the shares so purchased shall be transferred to a capital redemption reserve account and details of such transfer shall be disclosed in the balance sheet. The capital redemption reserve account may be applied by the Company, in paying up unissued shares of the Company to be issued to shareholders of the Company as fully paid bonus shares. The Company established this reserve pursuant to the redemption of preference shares issued in earlier years.

The details of movement in capital redemption reserve during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	20.78	20.78
<b>Balance at the end of the year</b>	<b>20.78</b>	<b>20.78</b>

#### (e) Others

Others primarily represent amount appropriated out of the statement of profit and loss for unforeseen contingencies. Such appropriations are free in nature.

The details of movement in others during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	117.04	117.04
<b>Balance at the end of the year</b>	<b>117.04</b>	<b>117.04</b>

#### D. Share application money pending allotment

The details of movement in share application money pending allotment during the year is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	-	0.02
Application money received during the year	0.04	0.24
Allotment of Ordinary Shares during the year	(0.04)	(0.26)
<b>Balance at the end of the year</b>	<b>-</b>	<b>-</b>

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### 20. Borrowings

[Item No. V(a)(i) and VI(a)(i), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Secured</b>		
(i) Loans from Joint Plant Committee - Steel Development Fund	2,633.96	2,564.10
(ii) Lease obligations	2,941.15	-
	<b>5,575.11</b>	<b>2,564.10</b>
<b>(b) Unsecured</b>		
(i) Non-convertible debentures	12,567.07	12,195.74
(ii) Term loans from banks/financial institutions	13,239.78	9,956.98
(iii) Lease obligations	-	1,934.37
	<b>25,806.85</b>	<b>24,087.09</b>
	<b>31,381.96</b>	<b>26,651.19</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Secured</b>		
(i) Repayable on demand from banks/financial institutions	43.67	8.09
<b>(b) Unsecured</b>		
(i) Loans from banks/financial institutions	4,800.00	-
(ii) Commercial papers	3,013.60	-
	<b>7,813.60</b>	-
	<b>7,857.27</b>	<b>8.09</b>

(i) As at March 31, 2020, ₹5,618.78 crore (March 31, 2019: ₹2,572.19 crore) of the total outstanding borrowings were secured by a charge on property, plant and equipment, right-of-use assets, inventories and receivables.

(ii) The security details of major borrowings as at March 31, 2020 is as below:

##### (a) Loans from Joint Plant Committee-Steel Development Fund

It is secured by mortgages on all present and future immovable properties wherever situated and hypothecation of movable assets, excluding land and building mortgaged in favour of Government of India under the deed of mortgage dated April 13, 1967 and in favour of Government of Bihar under two deeds of mortgage dated May 11, 1963, immovable properties and

movable assets of the Tube Division, Bearings Division, Ferro Alloys Division and Cold Rolling Complex (West) at Tarapur and all investments and book debts of the Company subject to the prior charges created and/or to be created in favour of the bankers for securing borrowing for the working capital requirement and charges created and/or to be created on specific items of machinery and equipment procured/to be procured under deferred payment schemes/bill rediscounting schemes/asset credit schemes.

The loan was repayable in 16 equal semi-annual instalments after completion of four years from the date of the tranche.

The Company has filed a writ petition before the High Court at Kolkata in February 2006 claiming waiver of the outstanding loan and interest and refund of the balance lying with Steel Development Fund and the matter is subjudice.



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### 20. Borrowings (Contd.)

[Item No. V(a)(i) and VI(a)(i), Page 222]

The loan includes funded interest ₹994.63 crore (March 31, 2019: ₹924.77 crore).

It includes ₹1,639.33 crore (March 31, 2019: ₹1,639.33 crore) representing repayments and interest on earlier loans for which applications of funding are awaiting sanction and is not secured by charge on movable assets of the Company.

#### (b) Lease obligations

The Company has taken certain assets on lease for business purpose. In addition, the Company has entered into long-term arrangements which conveys right to control the use of the identified assets resulting in recognition of right-of-use assets and lease obligations.

Lease obligations represent the present value of minimum lease payments payable over the lease term.

(iii) The details of major unsecured borrowings as at March 31, 2020 is as below:

#### (a) Commercial Paper

Commercial papers raised by the Company are short-term in nature ranging between one to three months.

#### (b) Non-convertible debentures

- (i) 9.84% p.a. interest bearing 43,150 debentures of face value ₹10,00,000 each are redeemable at par in 4 equal annual instalments commencing from February 28, 2031.
- (ii) 10.25% p.a. interest bearing 25,000 debentures of face value ₹10,00,000 each are redeemable at par in 3 equal annual instalments commencing from January 6, 2029.
- (iii) 10.25% p.a. interest bearing 5,000 debentures of face value ₹10,00,000 each are redeemable at par in 3 equal annual instalments commencing from December 22, 2028.
- (iv) 8.15% p.a. interest bearing 10,000 debentures of face value ₹10,00,000 each are redeemable at par on October 1, 2026.
- (v) 7.70% p.a. interest bearing 6,700 debentures of face value ₹10,00,000 each are redeemable at par on March 13, 2025.
- (vi) 2.00% p.a. interest bearing 15,000 debentures of face value ₹10,00,000 each are redeemable at a premium of 85.03% of the face value on April 23, 2022.

(vii) 9.15% p.a. interest bearing 5,000 debentures of face value ₹10,00,000 each are redeemable at par on January 25, 2021.

#### (c) Term loans from banks/financial institutions

- (i) USD 330.00 million equivalent to ₹2,494.80 crore (March 31, 2019: Nil) loan is repayable in 3 equal annual instalments commencing from September 09, 2023.
- (ii) Rupee loan amounting ₹2,500.00 crore (March 31, 2019: ₹2,500.00 crore) is repayable in 9 quarterly instalments commencing from March 31, 2023.
- (iii) Rupee loan amounting ₹1,047.50 crore (March 31, 2019: ₹1,047.50 crore) is repayable in 10 semi-annual instalments, the next instalment is due on November 29, 2022.
- (iv) Rupee loan amounting ₹1,000.00 crore (March 31, 2019: Nil) is repayable in 16 semi-annual instalments, the next instalment is due on March 24, 2022.
- (v) Rupee loan amounting ₹584.58 crore (March 31, 2019: ₹584.58 crore) is repayable in 8 semi-annual instalments, the next instalment is due on June 15, 2021.
- (vi) Rupee loan amounting ₹750.00 crore (March 31, 2019: ₹750.00 crore) is repayable in 3 equal annual instalments commencing from May 29, 2021.
- (vii) USD 7.86 million equivalent to ₹59.43 crore (March 31, 2019: USD 7.86 million equivalent to ₹54.38 crore) is repayable on March 1, 2021.
- (viii) USD 133.33 million equivalent to ₹1,008.00 crore (March 31, 2019: USD 200.00 million equivalent to ₹1,383.55 crore) loan is repayable in 2 equal annual instalments, the next instalment is due on February 16, 2021.
- (ix) Rupee loan amounting ₹632.72 crore (March 31, 2019: ₹640.42 crore) is repayable in 14 semi-annual instalments, the next instalment is due on August 14, 2020.
- (x) Euro 10.81 million equivalent to ₹89.56 crore (March 31, 2019: Euro 16.21 million equivalent to ₹125.96 crore) loan is repayable in 4 equal semi-annual instalments, the next instalment is due on July 6, 2020.
- (xi) Rupee loan amounting ₹1,000.00 crore (March 31, 2019: Nil) is repayable in 15 semi-annual instalments, the next instalment is due on June 30, 2020.
- (xii) Rupee loan amounting ₹1,600.00 crore (March 31, 2019: ₹1,600.00 crore) is repayable in 8 semi-annual instalments, the next instalment is due on April 30, 2020.

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### 20. Borrowings (Contd.)

[Item No. V(a)(i) and VI(a)(i), Page 222]

- (xiii) Euro **47.76** million equivalent to ₹**395.80** crore (March 31, 2019: Euro 66.87 million equivalent to ₹519.58 crore) loan is repayable in 5 equal semi-annual instalments, the next instalment is due on April 30, 2020.
- (xiv) Rupee loan amounting ₹**1,447.50** crore (March 31, 2019: ₹1,485.00 crore) is repayable in 17 semi-annual instalments, the next instalment is due on April 16, 2020.

- (iv) Currency and interest exposure of borrowings including current maturities at the end of the reporting period is as below:

	As at March 31, 2020			As at March 31, 2019		
	Fixed rate	Floating rate	Total	Fixed rate	Floating rate	Total
INR	24,190.31	13,225.20	37,415.51	16,476.27	11,162.42	27,638.69
EURO	325.31	156.25	481.56	425.00	212.29	637.29
USD	-	3,525.80	3,525.80	-	1,425.49	1,425.49
<b>Total</b>	<b>24,515.62</b>	<b>16,907.25</b>	<b>41,422.87</b>	<b>16,901.27</b>	<b>12,800.20</b>	<b>29,701.47</b>

(₹ crore)

INR-Indian Rupees, USD-United States Dollars.

- (v) Majority of floating rate borrowings are bank borrowings bearing interest rates based on MCLR, LIBOR and EURIBOR. Of the total floating rate borrowings as at March 31, 2020, ₹**2,778.30** crore (March 31, 2019: ₹1,037.66 crore) has been hedged using interest rate swaps and interest rate caps and collars, with contracts covering period of more than one year.
- (vi) Maturity profile of borrowings including current maturities is as below:

	As at March 31, 2020		As at March 31, 2019	
	Borrowings other than lease obligations	Lease obligations	Total borrowings	Total borrowings
Not later than one year or on demand	9,675.53	753.36	10,428.89	3,325.08
Later than one year but not two years	1,672.66	611.87	2,284.53	2,033.20
Later than two years but not three years	4,014.61	528.24	4,542.85	1,912.66
Later than three years but not four years	3,291.60	451.01	3,742.61	4,206.95
Later than four years but not five years	3,464.11	417.32	3,881.43	2,611.95
More than five years	16,263.34	3,716.20	19,979.54	18,625.16
	<b>38,381.85</b>	<b>6,478.00</b>	<b>44,859.85</b>	<b>32,715.00</b>
Less: Future finance charges on leases	-	3,168.20	3,168.20	2,560.34
Less: Capitalisation of transaction costs	268.78	-	268.78	453.19
	<b>38,113.07</b>	<b>3,309.80</b>	<b>41,422.87</b>	<b>29,701.47</b>

(₹ crore)

- (vii) Some of the Company's major financing arrangements include financial covenants, which require compliance to certain debt-equity and debt coverage ratios. Additionally, certain negative covenants may limit the Company's ability to borrow additional funds or to incur additional liens, and/or provide for increased costs in case of breach.

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### 21. Other financial liabilities

[Item No. V(a)(iii) and VI(a)(iv), Page 222]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
Creditors for other liabilities	<b>293.59</b>	<b>125.07</b>

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(a) Current maturities of long-term borrowings	1,814.99	2,846.70
(b) Current maturities of lease obligations	368.65	195.49
(c) Interest accrued but not due	385.24	569.36
(d) Unclaimed dividends	64.20	64.88
(e) Creditors for other liabilities	2,768.47	3,195.92
	<b>5,401.55</b>	<b>6,872.35</b>

(i) Non-current and current creditors for other liabilities include:

- (a) creditors for capital supplies and services ₹1,303.22 crore (March 31, 2019: ₹1,582.88 crore).
- (b) liability for employee family benefit scheme ₹195.21 crore (March 31, 2019: ₹189.87 crore).

### 22. Provisions

[Item No. V(b) and VI(b), Page 222]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(a) Employee benefits	1,756.69	1,556.66
(b) Others	356.87	361.52
	<b>2,113.56</b>	<b>1,918.18</b>

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(a) Employee benefits	219.52	300.80
(b) Others	444.34	477.43
	<b>663.86</b>	<b>778.23</b>

## NOTES

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### 22. Provisions (Contd.)

[Item No. V(b) and VI(b), Page 222]

- (i) Non-current and current provision for employee benefits include provision for leave salaries ₹1,158.62 crore (March 31, 2019: ₹999.39 crore) and provision for early separation scheme ₹801.46 crore (March 31, 2019: ₹843.14 crore).
- (ii) As per the leave policy of the Company, an employee is entitled to be paid the accumulated leave balance on separation. The Company presents provision for leave salaries as current and non-current based on actuarial valuation considering estimates of availment of leave, separation of employee etc.
- (iii) Non-current and current other provisions include:
- (a) provision for compensatory afforestation, mine closure and rehabilitation obligations ₹753.88 crore (March 31, 2019: ₹791.62 crore). These amounts become payable upon closure of the mines and are expected to be incurred over a period of 1 to 32 years.
- (b) provision for legal and constructive commitments provided by the Company in respect of a loss-making subsidiary ₹47.33 crore (March 31, 2019: ₹47.33 crore). The same is expected to be settled within one year from the reporting date.
- (iv) The details of movement in other provisions is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	838.95	676.34
Recognised/(released) during the year <sup>(a)</sup>	8.03	190.91
Utilised during the year	(45.77)	(28.30)
<b>Balance at the end of the year</b>	<b>801.21</b>	<b>838.95</b>

(a) include provisions capitalised during the year in respect of restoration obligations.

### 23. Retirement benefit obligations

[Item No. V(c) and VI(c), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Retiring gratuities	528.76	80.21
(b) Post-retirement medical benefits	1,446.44	1,182.12
(c) Other defined benefits	249.24	168.02
	<b>2,224.44</b>	<b>1,430.35</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Post-retirement medical benefits	92.66	88.89
(b) Other defined benefits	13.95	13.23
	<b>106.61</b>	<b>102.12</b>

- (i) Detailed disclosure in respect post-retirement defined benefit schemes is provided in note 36, page 284.
- (ii) Other defined benefits include post-retirement lumpsum benefits, long service awards, packing and transportation, farewell gifts, etc.

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### 24. Deferred income

[Item No. V(d) and VI(d), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Grants relating to property, plant and equipment	-	<b>747.23</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Other deferred income	<b>6.15</b>	-

- (i) Grants relating to property, plant and equipment as at March 31, 2019 relate to duty saved on import of capital goods and spares under the EPCG scheme. Under the scheme, the Company is committed to export prescribed times of the duty saved on import of capital goods over a specified period of time. In case such commitments are not met, the Company would be required to pay the duty saved along with interest to the regulatory authorities. Such grants recognised are released to the statement of profit and loss based on fulfilment of related export obligations.

During the year, an amount of ₹**747.23** crore (2018-19: ₹618.38 crore) was released from deferred income to the statement of profit and loss on fulfilment of export obligations.

### 25. Other liabilities

[Item No. V(f) and VI(f), Page 222]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Statutory dues	-	19.77
(b) Other credit balances	<b>684.76</b>	416.39
	<b>684.76</b>	<b>436.16</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Advances received from customers	560.15	484.99
(b) Employee recoveries and employer contributions	27.91	70.22
(c) Statutory dues	<b>5,287.89</b>	5,810.38
	<b>5,875.95</b>	<b>6,365.59</b>

- (i) Statutory dues primarily relate to payables in respect of royalties, GST, excise duty, service tax, sales tax, VAT and tax deducted at source.

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### 26. Trade payables

[Item No. VI(a)(ii), Page 222]

#### A. Total outstanding dues of micro and small enterprises

	As at March 31, 2020	As at March 31, 2019
Dues of micro and small enterprises	<b>118.62</b>	<b>149.49</b>

#### B. Total outstanding dues of creditors other than micro and small enterprises

	As at March 31, 2020	As at March 31, 2019
(a) Creditors for supplies and services	9,340.32	8,995.84
(b) Creditors for accrued wages and salaries	1,142.02	1,824.23
	<b>10,482.34</b>	<b>10,820.07</b>

- (i) Amount due to micro and small enterprises as defined in the "The Micro, Small and Medium Enterprises Development Act, 2006" has been determined to the extent such parties have been identified on the basis of information available with the Company. The disclosures relating to micro and small enterprises is as below:

	As at March 31, 2020	As at March 31, 2019
(i) Principal amount remaining unpaid to supplier at the end of the year	118.62	149.49
(ii) Interest due thereon remaining unpaid to supplier at the end of the year	3.10	3.55
(iii) Amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act	8.67	8.09
(iv) Amount of interest accrued and remaining unpaid at the end of the year	11.77	11.64

### 27. Revenue from operations

[Item No. I, Page 223]

	Year ended March 31, 2020	Year ended March 31, 2019
(a) Sale of products	57,167.71	67,213.85
(b) Sale of power and water	1,647.86	1,709.51
(c) Other operating revenues <sup>(ii)</sup>	1,620.40	1,687.56
	<b>60,435.97</b>	<b>70,610.92</b>

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### 27. Revenue from operations (Contd.)

[Item No. I, Page 223]

(i) Revenue from contracts with customers disaggregated on the basis of geographical region and major businesses is as below:

	(₹ crore)		
	Year ended March 31, 2020		
	India	Outside India	Total
(a) Steel	48,764.20	5,135.81	53,900.01
(b) Power and water	1,647.86	-	1,647.86
(c) Others	1,837.84	1,429.86	3,267.70
	<b>52,249.90</b>	<b>6,565.67</b>	<b>58,815.57</b>

	(₹ crore)		
	Year ended March 31, 2019		
	India	Outside India	Total
(a) Steel	58,777.12	4,342.26	63,119.38
(b) Power and water	1,709.51	-	1,709.51
(c) Others	1,801.94	2,292.53	4,094.47
	<b>62,288.57</b>	<b>6,634.79</b>	<b>68,923.36</b>

(ii) Other operating revenues include export incentives and deferred income released to the statement of profit and loss on fulfilment of export obligations under the EPCG scheme.

### 28. Other income

[Item No. II, Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Dividend income	89.73	96.25
(b) Interest income	73.57	1,627.24
(c) Net gain/(loss) on sale/fair value changes of mutual funds	96.19	596.79
(d) Gain/(loss) on sale of property, plant and equipment including intangible assets (net of loss on assets scrapped/written off)	(1.20)	(1.42)
(e) Gain/(loss) on cancellation of forwards, swaps and options	(1.26)	36.95
(f) Other miscellaneous income	147.09	49.27
	<b>404.12</b>	<b>2,405.08</b>

(i) Dividend income includes income from investments carried at fair value through other comprehensive income ₹20.15 crore (2018-19: ₹18.25 crore).

(ii) Interest income includes:

(a) income on financial assets carried at amortised cost ₹73.57 crore (2018-19: ₹874.36 crore).

(b) income on financial assets carried at fair value through profit and loss Nil (2018-19: ₹752.88 crore).

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### 29. Changes in inventories of finished and semi-finished goods, stock-in-trade and work-in-progress

[Item No. IV(c), Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Inventories at the end of the year</b>		
(a) Work-in-progress	6.90	14.54
(b) Finished and semi-finished goods	4,663.71	4,129.28
(c) Stock-in-trade	113.15	75.54
	<b>4,783.76</b>	<b>4,219.36</b>
<b>Inventories at the beginning of the year</b>		
(a) Work-in-progress	14.54	6.77
(b) Finished and semi-finished goods	4,129.28	3,602.13
(c) Stock-in-trade	75.54	56.13
	<b>4,219.36</b>	<b>3,665.03</b>
<b>Increase/(decrease)</b>	<b>564.40</b>	<b>554.33</b>

### 30. Employee benefits expense

[Item No. IV(d), Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Salaries and wages	4,231.14	4,306.68
(b) Contribution to provident and other funds	477.48	473.94
(c) Staff welfare expenses	328.00	350.44
	<b>5,036.62</b>	<b>5,131.06</b>

- (i) During the year ended March 31, 2020, the Company has recognised an amount of ₹32.96 crore (2018-19: ₹27.06 crore) as remuneration to key managerial personnel. The details of such remuneration is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Short-term employee benefits	21.47	22.05
(b) Post-employment benefits	11.21	4.88
(c) Other long-term employee benefits	0.28	0.13
	<b>32.96</b>	<b>27.06</b>



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### 31. Finance costs

[Item No. IV(e), Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Interest expense on:		
(a) Bonds, debentures, bank borrowings and others	2,767.82	2,644.94
(b) Lease obligation	366.77	267.32
	<b>3,134.59</b>	<b>2,912.26</b>
Less: Interest capitalised	103.58	88.68
	<b>3,031.01</b>	<b>2,823.58</b>

 (i) Interest on income tax was **Nil** for the year ended March 31, 2020 and March 31, 2019.

### 32. Depreciation and amortisation expense

[Item No. IV(f), Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Depreciation on property, plant and equipment	3,535.23	3,652.67
(b) Depreciation on right-of-use assets	302.82	-
(c) Amortisation of intangible assets	82.07	150.29
	<b>3,920.12</b>	<b>3,802.96</b>

### 33. Other expenses

[Item No. IV(g), Page 223]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Consumption of stores and spares	4,616.04	4,040.28
(b) Repairs to buildings	64.64	61.34
(c) Repairs to machinery	3,181.23	2,950.18
(d) Relining expenses	93.90	87.58
(e) Fuel oil consumed	198.39	210.87
(f) Purchase of power	2,906.01	2,822.47
(g) Conversion charges	2,795.20	2,722.06
(h) Freight and handling charges	4,046.92	4,319.64
(i) Rent	58.68	72.09
(j) Royalty	1,751.32	2,002.89
(k) Rates and taxes	832.18	1,201.05
(l) Insurance charges	147.17	133.10
(m) Commission, discounts and rebates	180.22	188.63
(n) Allowance for credit losses/provision for advances	2.13	1.42
(o) Others	2,929.15	3,809.21
	<b>23,803.18</b>	<b>24,622.81</b>

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### 33. Other expenses (Contd.)

[Item No. IV(g), Page 223]

- (i) Others include:
- net foreign exchange gain ₹**53.04** crore (2018-19: foreign exchange loss ₹134.41 crore),
  - gain on fair value changes of financial assets carried at fair value through profit and loss ₹**356.26** crore (2018-19: loss of ₹111.31 crore),
  - donations to electoral trusts **Nil** (2018-19: ₹175.00 crore).
- (ii) During the year ended March 31, 2020, the Company has recognised an amount of ₹**6.95** crore (2018-19: ₹7.35 crore) towards payment to non-executive directors. The details are as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Short-term benefits	6.55	6.87
(b) Sitting fees	0.40	0.48
	<b>6.95</b>	<b>7.35</b>

- (iii) Details of auditors' remuneration and out-of-pocket expenses is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Auditors remuneration and out-of-pocket expenses		
(i) Statutory audit fees	6.00	6.18
(ii) Tax audit fees	0.40	0.40
(iii) For other services	0.69	0.74
(iv) Out-of-pocket expenses	0.23	0.12
(b) Cost audit fees [including out of pocket expenses ₹ <b>58,035</b> (2018-19 : ₹6,936)]	0.21	0.18

- (iv) As per the Companies Act, 2013, amount required to be spent by the Company on Corporate Social Responsibility (CSR) activities during the year was ₹**173.53** crore (2018-19: ₹82.40 crore).

During the year ended March 31, 2020, in respect of CSR activities the Company incurred revenue expenditure which was recognised in the statement of profit and loss amounting to ₹**192.99** crore [₹**192.83** crore has been paid in cash and ₹**0.16** crore is yet to be paid], which includes ₹**0.93** crore on construction of assets [paid in cash]. During the year ended March 31, 2019, similar expense incurred was ₹314.94 crore [₹301.04 crore was paid in cash and ₹13.90 crore was unpaid], which included ₹43.32 crore on construction of assets [₹30.92 crore was paid in cash and ₹12.40 crore was unpaid].

During the year ended March 31, 2020 amount spent on CSR activities through related parties was ₹**80.16** crore (2018-19: ₹45.45 crore).

- (v) During the year ended March 31, 2020, revenue expenditure charged to the statement of profit and loss in respect of research and development activities undertaken was ₹**255.64** crore (2018-19: ₹212.97 crore) including depreciation of ₹**9.62** crore (2018-19: ₹7.80 crore). Capital expenditure incurred in respect of research and development activities during the year was ₹**3.72** crore (2018-19: ₹2.82 crore).

### 34. Exceptional items

[Item No. VI, Page 223]

Exceptional items are those which are considered for separate disclosure in the financial statements considering their size, nature or incidence. Such items included within the statement of profit and loss are detailed below:

- (a) During the year ended March 31, 2019, profit/(loss) on sale of non-current investments ₹262.28 crore relates to profit recognised on sale of investments in TRL Krosaki Refractories Limited, an associate of the Company.

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### 34. Exceptional items (Contd.)

[Item No. VI, Page 223]

- (b) Provision for impairment of investments/doubtful advances ₹1,149.80 crore (2018-19: ₹12.53 crore) relates to provision recognised for impairment of investments in subsidiaries, joint ventures and associates, net of reversals of ₹1.07 crore on account of recovery of advances made to a joint venture.
- (c) Provision for demands and claims ₹196.41 crore (2018-19: ₹328.64 crore) relates to provision recognised in respect of certain statutory demands and claims.
- (d) Employee separation compensation ₹107.37 crore (2018-19: ₹35.34 crore) relates to provisions recognised in respect of employee separation scheme of employees.
- (e) Fair value gain/(loss) on preference share investments (net) ₹250.00 crore (2018-19: Nil) represents notional fair value loss on preference share investments held by the Company in some of its affiliates.

### 35. Earnings per share

[Item No. XII, Page 223]

The following table reflects the profit and shares data used in the computation of basic and diluted earnings per share (EPS):

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Profit after tax	6,743.80	10,533.19
Less: Distribution on hybrid perpetual securities (net of tax)	199.18	173.13
Profit attributable to ordinary shareholders- for basic and diluted EPS	6,544.62	10,360.06
	Nos.	Nos.
(b) Weighted average number of Ordinary Shares for basic EPS	1,14,59,30,120	1,14,59,26,020
Add: Adjustment for shares held in abeyance	89,536	1,37,496
Weighted average number of Ordinary Shares and potential Ordinary Shares for diluted EPS	1,14,60,19,656	1,14,60,63,516
(c) Nominal value of Ordinary Share (₹)	10.00	10.00
(d) Basic earnings per Ordinary Share (₹)	57.11	90.41
(e) Diluted earnings per Ordinary Share (₹)	57.11	90.40

- (i) As at March 31, 2020, 5,81,96,450 (March 31, 2019: 5,81,95,359) options in respect of partly paid shares and 1,21,523 (March 31, 2019: Nil) options in respect of fully paid shares were excluded from weighted average number of Ordinary Shares for the computation of diluted earnings per share as these were anti-dilutive.

### 36. Employee benefits

#### A. Defined contribution plans

The Company participates in a number of defined contribution plans on behalf of relevant personnel. Any expense recognised in relation to these schemes represents the value of contributions payable during the period by the Company at rates specified by the rules of those plans. The only amounts included in the balance sheet are those relating to the prior months contributions that were not due to be paid until after the end of the reporting period.

The major defined contribution plans operated by the Company are as below:

#### (a) Provident fund and pension

The Company provides provident fund benefits for eligible employees as per applicable regulations wherein both employees and the Company make monthly contributions at a specified percentage of the eligible employee's salary. Contributions under such schemes are made either to a provident fund set up as an irrevocable trust by the Company

## NOTES

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### 36. Employee benefits (Contd.)

to manage the investments and distribute the amounts entitled to employees or to state managed funds.

Benefits provided under plans wherein contributions are made to state managed funds and the Company does not have a future obligation to make good short fall, if any, are treated as a defined contribution plan.

#### (b) Superannuation fund

The Company has a superannuation plan for the benefit of its employees. Employees who are members of the superannuation plan are entitled to benefits depending on the years of service and salary drawn.

Separate irrevocable trusts are maintained for employees covered and entitled to benefits. The Company contributes up to 15% of the eligible employees' salary or ₹1,50,000, whichever is lower, to the trust every year. Such contributions are recognised as an expense as and when incurred. The Company does not have any further obligation beyond this contribution.

The contributions recognised as an expense in the statement of profit and loss during the year on account of the above defined contribution plans amounted to ₹178.78 crore (2018-19: ₹191.18 crore).

#### B. Defined benefit plans

The defined benefit plans operated by the Company are as below:

##### (a) Provident fund and pension

Provident fund benefits provided under plans wherein contributions are made to an irrevocable trust set up by the Company to manage the investments and distribute the amounts entitled to employees are treated as a defined benefit plan as the Company is obligated to provide the members a rate of return which should, at the minimum, meet the interest rate declared by Government administered provident fund. A part of the Company's contribution is transferred to Government administered pension fund. The contributions made by the Company and the shortfall of interest, if any, are recognised as an expense in profit and loss under employee benefits expense.

In accordance with an actuarial valuation of provident fund liabilities based on guidance issued by Actuarial Society of India and based on the assumptions as mentioned below, there is no deficiency in the interest cost as the present value of the expected future earnings of the fund is greater

than the expected amount to be credited to the individual members based on the expected guaranteed rate of interest of Government administered provident fund.

Key assumptions used for actuarial valuation are as below:

	As at March 31, 2020	As at March 31, 2019
Discount rate	6.50%	7.50%
Guaranteed rate of return	8.50%	8.65%
Expected rate of return on investment	8.40%	8.60%

##### (b) Retiring gratuity

The Company has an obligation towards gratuity, a defined benefit retirement plan covering eligible employees. The plan provides for a lump-sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 to 30 days salary payable for each completed year of service. Vesting occurs upon completion of five years of service. The Company makes annual contributions to gratuity funds established as trusts or insurance companies. The Company accounts for the liability for gratuity benefits payable in the future based on a year-end actuarial valuation.

##### (c) Post-retirement medical benefits

Under this unfunded scheme, employees of the Company receive medical benefits subject to certain limits on amounts of benefits, periods after retirement and types of benefits, depending on their grade and location at the time of retirement. Employees separated from the Company under an early separation scheme, on medical grounds or due to permanent disablement are also covered under the scheme. The Company accounts for the liability for post-retirement medical scheme based on a year-end actuarial valuation.

##### (d) Other defined benefits

Other benefits provided under unfunded schemes include post-retirement lumpsum benefits, pension payable to directors of the Company on their retirement, farewell gifts and reimbursement of packing and transportation charges to the employees based on their last drawn salary.

The defined benefit plans expose the Company to a number of actuarial risks as below:

(i) **Investment risk:** The present value of the defined benefit plan liability is calculated using a discount rate determined by reference to government bond yields. If the return on plan asset is below this rate, it will create a plan deficit.

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### 36. Employee benefits (Contd.)

- (ii) **Interest risk:** A decrease in the bond interest rate will increase the plan liability. However, this will be partially offset by an increase in the value of plan's debt investments
- (iii) **Salary risk:** The present value of the defined benefit plan liability is calculated by reference to the future salaries of plan participants. As such, an increase in salary of the plan participants will increase the plan's liability.
- (iv) **Longevity risk:** The present value of the defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectancy of the plan participants will increase the plan's liability.

#### C. Details of defined benefit obligations and plan assets:

##### (a) Retiring gratuity:

- (i) The following table sets out the amounts recognised in the financial statements in respect of retiring gratuity plan:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Change in defined benefit obligations:</b>		
Obligation at the beginning of the year	2,839.66	2,767.69
Current service cost	128.99	124.76
Interest cost	180.11	186.50
Remeasurement (gain)/loss	231.65	(3.93)
Adjustment for arrear wage settlement	192.01	-
Benefits paid	(569.52)	(235.36)
<b>Obligation at the end of the year</b>	<b>3,002.90</b>	<b>2,839.66</b>

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Change in plan assets:</b>		
Fair value of plan assets at the beginning of the year	2,759.45	2,706.72
Interest income	188.61	196.53
Remeasurement gain/(loss) excluding amount included within employee benefits expense	15.38	28.94
Employers' contribution	80.22	62.63
Benefits paid	(569.52)	(235.37)
<b>Fair value of plan assets at the end of the year</b>	<b>2,474.14</b>	<b>2,759.45</b>

#### Amounts recognised in the balance sheet consist of:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Fair value of plan assets	2,474.14	2,759.45
Present value of obligations	(3,002.90)	(2,839.66)
	<b>(528.76)</b>	<b>(80.21)</b>
Recognised as:		
Retirement benefit obligations - Non-current	(528.76)	(80.21)

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forming part of the financial statements

### 36. Employee benefits (Contd.)

**Expense/(gain) recognised in the statement of profit and loss consists of:**

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Employee benefits expense:</b>		
Current service cost	128.99	124.76
Net interest expense	(8.50)	(10.03)
	<b>120.49</b>	<b>114.73</b>
<b>Other comprehensive income:</b>		
Return on plan assets excluding amount included in employee benefits expense	(15.38)	(28.94)
Actuarial (gain)/loss arising from changes in financial assumption	222.89	-
Actuarial (gain)/loss arising from changes in experience adjustments	8.76	(3.93)
	<b>216.27</b>	<b>(32.87)</b>
<b>Expense/(gain) recognised in the statement of profit and loss</b>	<b>336.76</b>	<b>81.86</b>

(ii) Fair value of plan assets by category of investment is as below:

	(%)	
	As at March 31, 2020	As at March 31, 2019
<b>Assets category (%)</b>		
Equity instruments (quoted)	0.19	0.05
Debt instruments (quoted)	22.48	18.93
Insurance products (unquoted)	77.33	81.02
	<b>100.00</b>	<b>100.00</b>

The Company's investment policy is driven by considerations of maximising returns while ensuring credit quality of debt instruments. The asset allocation for plan assets is determined based on prescribed investment criteria and is also subject to other exposure limitations. The Company evaluates the risks, transaction costs and liquidity for potential investments. To measure plan assets performance, the Company compares actual returns for each asset category with published benchmarks.

(iii) Key assumptions used in the measurement of retiring gratuity is as below:

	As at March 31, 2020	As at March 31, 2019
Discount rate	6.50%	7.50%
Rate of escalation in salary	7.50% to 10.00%	7.50% to 10.00%

(iv) Weighted average duration of the retiring gratuity obligation is **8.1** years (March 31, 2019: 9 years).

(v) The Company expects to contribute **₹528.76** crore to the plan during the financial year 2020-21.

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### 36. Employee benefits (Contd.)

(vi) The table below outlines the effect on retiring gratuity obligation in the event of a decrease/increase of 1% in the assumptions used:

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹222.21crore, increase by ₹258.25 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹252.24 crore, decrease by ₹222.21crore

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹178.90 crore, increase by ₹204.46 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹201.62 crore, decrease by ₹178.90 crore

The above sensitivities may not be representative of the actual change as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

#### (b) Post-retirement medical benefits and other defined benefits:

(i) The following table sets out the amounts recognised in the financial statements in respect of post-retirement medical benefits and other defined benefit plans:

	(₹ crore)			
	Year ended March 31, 2020		Year ended March 31, 2019	
	Medical	Others	Medical	Others
<b>Change in defined benefit obligation:</b>				
Obligation at the beginning of the year	1,271.01	181.25	1,204.70	72.56
Current service cost	18.58	66.61	17.46	108.99
Interest cost	92.73	12.97	87.96	5.16
Remeasurement (gain)/loss				
(i) Actuarial (gains)/losses arising from changes in financial assumptions	210.83	14.92	-	-
(ii) Actuarial (gains)/losses arising from changes in experience assumptions	15.26	3.99	24.74	2.18
Benefits paid	(69.31)	(16.55)	(63.85)	(7.64)
<b>Obligation at the end of the year</b>	<b>1,539.10</b>	<b>263.19</b>	<b>1,271.01</b>	<b>181.25</b>

#### Amounts recognised in the balance sheet consist of:

	(₹ crore)			
	As at March 31, 2020		As at March 31, 2019	
	Medical	Others	Medical	Others
Present value of obligations	(1,539.10)	(263.19)	(1,271.01)	(181.25)
Recognised as:				
Retirement benefit obligations - Current	(92.66)	(13.95)	(88.89)	(13.23)
Retirement benefit obligations - Non-current	(1,446.44)	(249.24)	(1,182.12)	(168.02)

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### 36. Employee benefits (Contd.)

Expense/(gain) recognised in the statement of profit and loss consists of:

	(₹ crore)			
	Year ended March 31, 2020		Year ended March 31, 2019	
	Medical	Others	Medical	Others
<b>Employee benefits expense:</b>				
Current service cost	18.58	66.61	17.46	108.99
Net interest expense	92.73	12.97	87.96	5.16
	<b>111.31</b>	<b>79.58</b>	<b>105.42</b>	<b>114.15</b>
<b>Other comprehensive income:</b>				
Actuarial (gains)/losses arising from changes in financial assumption	210.83	14.92	-	-
Actuarial (gains)/losses arising from changes in experience adjustments	15.26	3.99	24.74	2.18
	<b>226.09</b>	<b>18.91</b>	<b>24.74</b>	<b>2.18</b>
<b>Expense recognised in the statement of profit and loss</b>	<b>337.40</b>	<b>98.49</b>	<b>130.16</b>	<b>116.33</b>

(ii) Key assumptions used in the measurement of post-retirement medical benefits and other defined benefit plans is as below:

	As at March 31, 2020		As at March 31, 2019	
	Medical	Others	Medical	Others
Discount rate	6.50%	6.50%	7.50%	7.50%
Rate of escalation in salary	N.A	10.00%-15.00%	N.A	10.00% - 15.00%
Inflation rate	8.00%	4.00%	8.00%	4.00%

(iii) Weighted average duration of post-retirement medical benefit obligation is **8** years (March 31, 2019: 8 years). Weighted average duration of other defined benefit obligation ranges from **3.3 to 13** years (March 31, 2019: 3.6 to 12 years)

(iv) The table below outlines the effect on post-retirement medical benefit obligation in the event of a decrease/increase of 1% in the assumptions used:

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹210.86 crore, increase by ₹272.42 crore
Medical cost inflation rate	Increase by 1%, decrease by 1%	Increase by ₹252.41 crore, decrease by ₹200.08 crore

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹160.15 crore, increase by ₹203.36 crore
Medical cost inflation rate	Increase by 1%, decrease by 1%	Increase by ₹189.38 crore, decrease by ₹152.52 crore



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### 36. Employee benefits (Contd.)

(v) The table below outlines the effect on other defined benefit obligations in the event of a decrease/increase of 1 % in the assumptions used:

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹14.90 crore, increase by ₹17.47 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹3.29 crore, decrease by ₹2.99 crore
Inflation rate	Increase by 1%, decrease by 1%	Increase by ₹6.82 crore, decrease by ₹5.97 crore

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹10.83 crore, increase by ₹12.47 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹2.37 crore, decrease by ₹2.12 crore
Inflation rate	Increase by 1%, decrease by 1%	Increase by ₹5.03 crore, decrease by ₹4.49 crore

The above sensitivities may not be representative of the actual change as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

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### 37. Contingencies and commitments

#### A. Contingencies

In the ordinary course of business, the Company faces claims and assertions by various parties. The Company assesses such claims and assertions and monitors the legal environment on an on-going basis with the assistance of external legal counsel, wherever necessary. The Company records a liability for any claims where a potential loss is probable and capable of being estimated and discloses such matters in its financial statements, if material. For potential losses that are considered possible, but not probable, the Company provides disclosure in the financial statements but does not record a liability in its accounts unless the loss becomes probable.

The following is a description of claims and assertions where a potential loss is possible, but not probable. The Company believes that none of the contingencies described below would have a material adverse effect on the Company's financial condition, results of operations or cash flows.

It is not practicable for the Company to estimate the timings of the cash outflows, if any, pending resolution of the respective proceedings. The Company does not expect any reimbursements in respect of the same.

#### Litigations

The Company is involved in legal proceedings, both as plaintiff and as defendant. There are claims which the Company does not believe to be of a material nature, other than those described below:

#### Income tax

The Company has ongoing disputes with income tax authorities relating to tax treatment of certain items. These mainly include disallowance of expenses, tax treatment of certain expenses claimed by the Company as deduction and the computation of or eligibility of the Company's use of certain tax incentives or allowances.

Most of these disputes and/or disallowances, being repetitive in nature, have been raised by the income tax authorities consistently in most of the years.

As at March 31, 2020, there are matters and/or disputes pending in appeal amounting to **₹2,260.36** crore (March 31, 2019: ₹3,160.64 crore).

The details of demands for more than ₹100 crore is as below:

- (a) Interest expenditure on loans taken by the Company for acquisition of a subsidiary has been disallowed in

assessments with tax demand raised for **₹1,551.10** crore (inclusive of interest) (March 31, 2019: ₹1,791.29 crore).

- (b) Interest expenditure on "Hybrid Perpetual Securities" has been disallowed in assessments with tax demand raised for **₹170.54** crore (inclusive of interest) (March 31, 2019: ₹459.13 crore)

In respect of above demands, the Company has deposited an amount of **₹1,165.00** crore (March 31, 2019: ₹1,065.00 crore) as a precondition for obtaining stay. The Company expects to sustain its position on ultimate resolution of the said appeals.

#### Customs, excise duty and service tax

As at March 31, 2020, there were pending litigations for various matters relating to customs, excise duty and service taxes involving demands of **₹365.43** crore (March 31, 2019: ₹682.53 crore).

#### Sales tax/VAT

The total sales tax demands that are being contested by the Company amounted to **₹563.30** crore (March 31, 2019: ₹717.02 crore).

The details of demands for more than ₹100 crore are as below:

- (a) The Company stock transfers its goods manufactured at Jamshedpur works plant to its various depots/branches located outside the state of Jharkhand across the country and these goods are then sold to various customers outside the states from depots/branches. As per the Central Sales Tax Act, 1956, these transfers of goods to depots/branches were made without payment of Central sales tax and F-Form was submitted in lieu of the stock-transfers made during the period of assessment. The value of these sales was also disclosed in the periodical returns filed as per the Jharkhand Vat Act, 2005. The Commercial Tax Department has raised demand of Central Sales tax by levying tax on the differences between value of sales outside the states and value of F-Form submitted for stock transfers. The amount involved for various assessment years beginning 2011-2012 to 2015-2016 is amounting to **₹127.00** crore (March 31, 2019: ₹127.00 crore).
- (b) The Commercial Tax Department of Jharkhand has rejected certain Input tax credit claimed by the Company on goods purchased from the suppliers within the State of Jharkhand. The Department has alleged that the goods have not been used in accordance with the provisions of Jharkhand VAT Act, 2005. The potential exposure on account of disputed tax and interest for the period beginning 2012-2013 to 2015-2016 as on March 31, 2020 is **₹74.00** crore (March 31, 2019: ₹104.00 crore).

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### 37. Contingencies and commitments (Contd.)

#### Other taxes, dues and claims

Other amounts for which the Company may contingently be liable aggregate to ₹12,450.66 crore (March 31, 2019: ₹11,639.19 crore).

The details of demands for more than ₹100 crore are as below:

- (a) Claim by a party arising out of conversion arrangement ₹195.79 crore (March 31, 2019: ₹195.79 crore). The Company has not acknowledged this claim and has instead filed a claim of ₹141.23 crore (March 31, 2019: ₹141.23 crore) on the party. The matter is pending before the Calcutta High Court.
- (b) The State Government of Odisha introduced "Orissa Rural Infrastructure and Socio Economic Development Act, 2004" with effect from February 2005 levying tax on mineral bearing land computed on the basis of value of minerals produced from the mineral bearing land. The Company had filed a writ petition in the Odisha High Court challenging the validity of the Act. The High Court held in December 2005 that the State does not have authority to levy tax on minerals. The State of Odisha filed an appeal in the Supreme Court against the order of the High Court and the case is pending in Supreme Court. The potential liability, as at March 31, 2020 is ₹8,732.29 crore (March 31, 2019: ₹7,573.53 crore).
- (c) The Company pays royalty on iron ore on the basis of quantity removed from the leased area at the rates based on notification issued by the Ministry of Mines, Government of India and the price published by Indian Bureau of Mines (IBM) on a monthly basis.

Demand of ₹411.08 crore has been raised by Deputy Director of Mines, Joda, claiming royalty at sized ore rates on despatches of ore fines. The Company has filed a revision petition on November 14, 2013, before the Mines Tribunal, Government of India, Ministry of Mines, New Delhi, challenging the legality and validity of the demand and to grant refund of royalty paid in excess by the Company. Mines Tribunal has granted stay on the total demand with directive to Government of Odisha not to take any coercive action for realisation of this demanded amount.

The Hon'ble High Court of Odisha in a similar matter held the circulars based on which demands were raised to be valid. The Company has challenged the judgment of the High Court by a separate petition in the Hon'ble Supreme Court on April 29, 2016.

On July 16, 2019, the Company has filed rejoinders to the reply filed by State of Odisha against the revision petition. The State pressed for rejection of revision applications citing the judgment of the High Court. The Company represented before the authorities and explained that the judgment was passed under a particular set of 'facts & circumstances' which cannot have blanket application on the Company considering the case of the Company is factually different. On August 7, 2019, the Mines Tribunal decided to await the outcome of Special leave petition pending before the Hon'ble Supreme Court and adjourned the matter.

Likely demand of royalty on fines at sized ore rates as on March 31, 2020 is ₹1,965.52 crore (March 31, 2019: ₹1,630.16 crore).

- (d) Demand notices were originally issued by the Deputy Director of Mines, Odisha amounting to ₹3,827.29 crore for excess production over the quantity permitted under the mining plan, environment clearance or consent to operate, pertaining to 2000-01 to 2009-10. The demand notices have been raised under Section 21(5) of the Mines & Minerals (Development and Regulations) Act, 1957 (MMDR). The Company filed revision petitions before the Mines Tribunal against all such demand notices. Initially, a stay of demands was granted, later by order dated October 12, 2017, the issue has been remanded to the state for reconsideration of the demand in the light of Supreme Court judgement passed on August 2, 2017.

The Hon'ble Supreme Court pronounced its judgement in the Common Cause case on August 2, 2017 wherein it directed that compensation equivalent to the price of mineral extracted in excess of environment clearance or without forest clearance from the forest land be paid.

In pursuance to the Judgement of Hon'ble Supreme Court, demand/show cause notices amounting to ₹3,873.35 crore have been issued during 2017-18 by the Deputy Director of Mines, Odisha and the District Mining Office, Jharkhand.

In respect of the above demands:

- as directed by the Hon'ble Supreme Court, the Company has provided and paid for iron ore and manganese ore an amount of ₹614.41 crore during 2017-18 for production in excess of environment clearance to the Deputy Director of Mines, Odisha.
- the Company has provided and paid under protest an amount of ₹56.97 crore during 2017-18 for production in excess of environment clearance to the District Mining Office, Jharkhand.

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### 37. Contingencies and commitments (Contd.)

- the Company has challenged the demands amounting to ₹132.91 crore in 2017-18 for production in excess of lower of mining plan and consent to operate limits raised by the Deputy Director of Mines, Odisha before the Mines Tribunal and obtained a stay on the matter. Mines Tribunal, Delhi vide order dated November 26, 2018 disposed of all the revision applications with a direction to remand it to the State Government to hear all such cases afresh and pass detailed order. Demand amount of ₹132.91 crore (March 31, 2019: ₹132.91 crore) is considered contingent liability.

- the Company has made a comprehensive submission before the Deputy Director of Mines, Odisha against show cause notices amounting to ₹694.02 crore received during 2017-18 for production in violation of mining plan, Environment Protection Act, 1986 and Water (Prevention & Control of Pollution) Act, 1981. A demand amounting to ₹234.74 crore has been received in April 2018 from the Deputy Director of Mines, Odisha for production in excess of the Environmental Clearance. The Company has challenged the demand and obtained a stay on the matter from the Revisionary Authority, Mines Tribunal, New Delhi. Demand of ₹234.74 crore has been provided and show cause notice of ₹694.02 crore had been considered as contingent as at March 31, 2019.

During the year ended March 31, 2020, based on the evaluation of current facts and circumstances, the Company has assessed and concluded that the said show cause notice of ₹694.02 crore no longer qualifies to be a contingent liability.

- The Company based on its internal assessment has provided an amount of ₹1,412.89 crore against demand notices amounting to ₹2,140.30 crore received from the District Mining Office, Jharkhand for producing more than environment clearance and the balance amount of ₹727.41 crore (March 31, 2019: ₹727.41 crore) has been considered contingent. The Company has however been granted a stay by the Revisional Authority, Ministry of Coal, Government of India against such demand notices.
- (e) An agreement was executed between the Government of Odisha (GoO) and the Company in December, 1992 for drawal of water from Kundra Nalla for industrial consumption. In December 1993, the Tahsildar, Barbil issued a show-cause notice alleging that the Company has lifted more quantity of

water than the sanctioned limit under the agreement and has also not installed the water meter.

While the proceedings in this regard were in progress, the Company had applied for allocation of fresh limits. Over the years, there has also been a steep increase in the water charges against which the Company filed writ petitions before Hon'ble High Court of Odisha.

In this regard, the Company has received demand of ₹156.62 crore considering the demand for period beginning from January, 1996 upto February, 2020. The potential exposure as on March 31, 2020, ₹162.96 crore (March 31, 2019: ₹125.98 crore) is considered as contingent.

The writ petition filed in August, 1997 was listed for hearing before the Full Bench of the Odisha High Court on May 17, 2019. SAIL, one of the petitioners, sought permission to withdraw its writ petition because the settlement arrived with the State Government in the matter. The High court allowed withdrawal of writ petition of SAIL and directed other parties to negotiate with the State Government. The Company has submitted its detailed representation to Principal Secretary, Water Resource Department, GoO on June 21, 2019, which is under consideration.

#### B. Commitments

- (a) The Company has entered into various contracts with suppliers and contractors for the acquisition of plant and machinery, equipment and various civil contracts of capital nature amounting to ₹8,682.73 crore (March 31, 2019: ₹7,265.82 crore).

Other commitments as at March 31, 2020 amount to ₹0.01 crore (March 31, 2019: ₹0.01 crore).

- (b) The Company has given undertakings to:
- IDBI not to dispose of its investment in Wellman Incandescent India Ltd.
  - IDBI and ICICI Bank Ltd. (formerly ICICI) not to dispose of its investment in Standard Chrome Ltd
- (c) Tata Steel Limited and Bluescope Steel Limited have given undertaking to State Bank of India not to reduce collective shareholding in Tata Bluescope Steel Private Limited (TBSPL), below 51% without prior consent of the lender. Further, the Company has given an undertaking to State Bank of India to intimate them before diluting its shareholding in TBSPL below 50%.

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**37. Contingencies and commitments (Contd.)**

- (d) The Company, as a promoter, has pledged 4,41,55,800 (March 31, 2019 : 4,41,55,800) equity shares of Industrial Energy Limited with Infrastructure Development Finance Corporation Limited.
- (e) The Company has given guarantees aggregating ₹9,329.87 crore (March 31, 2019 : ₹12,096.24 crore) details of which are as below:
- (i) in favour of Commissioner Customs for ₹1.07 crore (March 31, 2019: ₹1.07 crore) given on behalf of Timken India Limited in respect of goods imported.
  - (ii) in favour of Mizuho Corporate Bank Ltd., Japan Nil (March 31, 2019: ₹9.60 crore) against the loan granted to a joint venture Tata NYK Shipping Pte. Limited.
  - (iii) in favour of The President of India for ₹177.18 crore (March 31, 2019: ₹177.18 crore) against performance of export obligation under the various bonds executed by a joint venture Jamshedpur Continuous Annealing & Processing Company Private Limited.
  - (iv) in favour of the note holders against due and punctual repayment of the 100% amounts outstanding as on March 31, 2020 towards issued Guaranteed Notes by a subsidiary, ABJA Investment Co. Pte Ltd. for ₹7,560.00 crore (March 31, 2019 : ₹10,376.63 crore) and ₹1,591.47 crore (March 31, 2019 : ₹1,531.61 crore). The guarantee is capped at an amount equal to 125% of the outstanding principal amount of the Notes as detailed in "Terms and Conditions" of the Offering Memorandum.
  - (v) in favour of President of India for ₹0.15 crore (March 31, 2019 : ₹0.15 crore) against advance license.

**38. Other significant litigations**

- (a) Odisha Legislative Assembly issued an amendment to Indian Stamp Act, 1889, on May 09, 2013 and inserted a new provision (Section 3A) in respect of stamp duty payable on grant/renewal of mining leases. As per the amended provision, stamp duty is levied equal to 15% of the average royalty that would accrue out of the highest annual extraction of minerals under the approved mining plan multiplied by the period of such mining lease. The Company had filed a writ petition challenging the constitutionality of the Act on July 5, 2013. The Hon'ble High Court, Cuttack passed an order on July 9, 2013 granting interim stay on the operation of the Amendment Act, 2013. Because of the stay, as on date, the Act is not enforceable and any demand

received by the Company is not liable to be proceeded with. Meanwhile, the Company received demand notices for the various mines at Odisha totalling to ₹5,579.00 crore (March 31, 2019: ₹5,579.00 crore). The Company has concluded that it is remote that the claim will sustain on ultimate resolution of the legal case by the court.

In April 2015, the Company has received an intimation from Government of Odisha, granting extension of validity period for leases under the MMDR Amendment Act, 2015 up to March 31, 2030 in respect of eight mines and up to March 31, 2020 for two mines subject to execution of supplementary lease deed. Liability has been provided in the books of accounts as on March 31, 2020 as per the existing provisions of the Stamp Act, 1899 and the Company had paid the stamp duty and registration charges totalling ₹413.72 crore for supplementary deed execution in respect of eight mines out of the above mines.

- (b) Noamundi Iron Ore Mine of the Company was due for its third renewal with effect from January 01, 2012. The application for renewal was submitted by the Company within the stipulated time, but it remained pending consideration with the State and the mining operations were continued in terms of the prevailing law.

By a judgement of April 2014 in the case of Goa mines, the Supreme Court took a view that second and subsequent renewal of mining lease can be effected once the State considers the application and decides to renew the mining lease by issuing an express order. State of Jharkhand issued renewal order to the Company on December 31, 2014. The State, however, took a view on interpretation of Goa judgement that the mining carried out after expiry of the period of second renewal was 'illegal' and hence, issued a demand notice of ₹3,568.31 crore being the price of iron ore extracted. The said demand has been challenged by the Company before the Jharkhand High Court.

The mining operations were suspended from August 01, 2014. Upon issuance of an express order, Company paid ₹152.00 crore under protest, so that mining could be resumed.

The Mines and Minerals Development and Regulation (MMDR) Amendment Ordinance, 2015 promulgated on January 12, 2015 provides for extension of such mining leases whose applications for renewal have remained pending with the State(s). Based on the new Ordinance, Jharkhand Government revised the Express Order on February 12, 2015 for extending the period of lease up to March 31, 2030 with the following terms and conditions:

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### 38. Other significant litigations (Contd.)

- value of iron ore produced by alleged unlawful mining during the period January 1, 2012 to April 20, 2014 for ₹2,994.49 crore to be decided on the basis of disposal of our writ petition before Hon'ble High Court of Jharkhand.
- value of iron ore produced from April 21, 2014 to July 17, 2014 amounting to ₹421.83 crore to be paid in maximum 3 instalments.
- value of iron ore produced from July 18, 2014 to August 31, 2014 i.e. ₹152.00 crore to be paid immediately.

District Mining Officer Chaibasa on March 16, 2015 issued a demand notice for payment of ₹421.83 crore, in three monthly instalments. The Company on March 20, 2015 replied that since the lease has been extended by application of law till March 31, 2030, the above demand is not tenable. The Company paid ₹50.00 crore under protest on July 27, 2015, because the State had stopped issuance of transit permits.

The Company filed another writ petition before the Hon'ble High Court of Jharkhand which was heard on September 9, 2015. An interim order was given by the Hon'ble High Court of Jharkhand on September 17, 2015 wherein the Court has directed the Company to pay the amount of ₹371.83 crore in 3 equal instalments, first instalment by October 15, 2015, second instalment by November 15, 2015 and third instalment by December 15, 2015.

In view of the interim order of the Hon'ble High Court of Jharkhand ₹124.00 crore was paid on September 28, 2015, ₹124.00 crore on November 12, 2015 and ₹123.83 crore on December 14, 2015 under protest.

The case is pending before the Hon'ble High court for disposal. The State issued similar terms and conditions to other mining lessees in the State rendering the mining as illegal. Based on the Company's assessment of the Goa mines judgement read with the Ordinance issued in the year 2015, the Company believes that it is remote that the demand of the State would sustain.

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### 39. Capital management

The Company's capital management is intended to create value for shareholders by facilitating the achievement of long-term and short-term goals of the Company.

The Company determines the amount of capital required on the basis of annual business plan coupled with long-term and short-term strategic investment and expansion plans. The funding needs are met through equity, cash generated from operations, long-term and short-term bank borrowings and issue of non-convertible debt securities.

The Company monitors the capital structure on the basis of net debt to equity ratio and maturity profile of the overall debt portfolio of the Company.

Net debt includes interest bearing borrowings less cash and cash equivalents, other bank balances (including non-current earmarked balances) and current investments.

The table below summarises the capital, net debt and net debt to equity ratio of the Company:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Equity share capital	1,146.13	1,146.12
Hybrid perpetual securities	2,275.00	2,275.00
Other equity	73,416.99	69,308.59
<b>Total equity (A)</b>	<b>76,838.12</b>	<b>72,729.71</b>
Non-current borrowings	31,381.96	26,651.19
Current borrowings	7,857.27	8.09
Current maturities of long-term borrowings and lease obligations	2,183.64	3,042.19
<b>Gross debt (B)</b>	<b>41,422.87</b>	<b>29,701.47</b>
<b>Total capital (A+B)</b>	<b>1,18,260.99</b>	<b>1,02,431.18</b>
Gross debt as above	41,422.87	29,701.47
Less: Current investments	3,235.16	477.47
Less: Cash and cash equivalents	993.64	544.85
Less: Other balances with banks (including non-current earmarked balances)	287.54	208.22
<b>Net debt (C)</b>	<b>36,906.53</b>	<b>28,470.93</b>
<b>Net debt to equity ratio<sup>(i)</sup></b>	<b>0.49</b>	<b>0.42</b>

(i) Net debt to equity ratio as at March 31, 2020 and March 31, 2019 has been computed based on average of opening and closing equity.

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### 40. Disclosures on financial instruments

This section gives an overview of the significance of financial instruments for the Company and provides additional information on balance sheet items that contain financial instruments.

The details of significant accounting policies, including the criteria for recognition, basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2(n), page 234 to the financial statements.

#### (a) Financial assets and liabilities

The following tables presents the carrying value and fair value of each category of financial assets and liabilities as at March 31, 2020 and March 31, 2019:

##### As at March 31, 2020

	Amortised cost	Fair value through other comprehensive income	Derivative instruments in hedging relationship	Derivative instruments not in hedging relationship	Fair value through profit and loss	Total carrying value	Total fair value
(₹ crore)							
<b>Financial assets:</b>							
Cash and bank balances	1,281.18	-	-	-	-	1,281.18	1,281.18
Trade receivables	1,016.73	-	-	-	-	1,016.73	1,016.73
Investments	-	507.65	-	-	23,010.01	23,517.66	23,517.66
Derivatives	-	-	15.59	356.83	-	372.42	372.42
Loans	1,806.58	-	-	-	-	1,806.58	1,806.58
Other financial assets	236.52	-	-	-	-	236.52	236.52
	<b>4,341.01</b>	<b>507.65</b>	<b>15.59</b>	<b>356.83</b>	<b>23,010.01</b>	<b>28,231.09</b>	<b>28,231.09</b>
<b>Financial liabilities:</b>							
Trade payables	10,600.96	-	-	-	-	10,600.96	10,600.96
Borrowings other than lease obligations	38,113.07	-	-	-	-	38,113.07	38,713.37
Lease obligations	3,309.80	-	-	-	-	3,309.80	3,309.80
Derivatives	-	-	98.07	106.17	-	204.24	204.24
Other financial liabilities	3,511.50	-	-	-	-	3,511.50	3,511.50
	<b>55,535.33</b>	<b>-</b>	<b>98.07</b>	<b>106.17</b>	<b>-</b>	<b>55,739.57</b>	<b>56,339.87</b>



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### 40. Disclosures on financial instruments (Contd.)

**As at March 31, 2019**

	Amortised cost	Fair value through other comprehensive income	Derivative instruments in hedging relationship	Derivative instruments not in hedging relationship	Fair value through profit and loss	Total carrying value	Total fair value
							(₹ crore)
<b>Financial assets:</b>							
Cash and bank balances	753.07	-	-	-	-	753.07	753.07
Trade receivables	1,363.04	-	-	-	-	1,363.04	1,363.04
Investments	-	751.95	-	-	34,217.01	34,968.96	34,968.96
Derivatives	-	-	1.27	22.74	-	24.01	24.01
Loans	287.08	-	-	-	-	287.08	287.08
Other financial assets	1,216.45	-	-	-	-	1,216.45	1,216.45
	<b>3,619.64</b>	<b>751.95</b>	<b>1.27</b>	<b>22.74</b>	<b>34,217.01</b>	<b>38,612.61</b>	<b>38,612.61</b>
<b>Financial liabilities:</b>							
Trade payables	10,969.56	-	-	-	-	10,969.56	10,969.56
Borrowings	29,701.47	-	-	-	-	29,701.47	29,543.97
Derivatives	-	-	3.83	195.56	-	199.39	199.39
Other financial liabilities	3,955.23	-	-	-	-	3,955.23	3,955.23
	<b>44,626.26</b>	<b>-</b>	<b>3.83</b>	<b>195.56</b>	<b>-</b>	<b>44,825.65</b>	<b>44,668.15</b>

(i) Investments in mutual funds and derivative instruments (other than those designated in a hedging relationship) are mandatorily classified as fair value through profit and loss.

**(b) Fair value hierarchy**

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Level 1 to Level 3, as described below:

**Quoted prices in an active market (Level 1):** This level of hierarchy includes financial assets that are measured by reference to quoted prices (unadjusted) in active markets for identical assets or liabilities. This Level consists of investment in quoted equity shares and mutual funds.

**Valuation techniques with observable inputs (Level 2):** This level of hierarchy includes financial assets and liabilities, measured using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e., derived from prices). This Level of hierarchy includes the Company's over-the-counter (OTC) derivative contracts.

**Valuation techniques with significant unobservable inputs (Level 3):** This level of hierarchy includes financial assets and liabilities measured using inputs that are not based on observable market data (unobservable inputs). Fair value is determined in whole or in part, using a valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. This Level includes investment in unquoted equity shares and preference shares.

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### 40. Disclosures on financial instruments (Contd.)

(₹ crore)

	As at March 31, 2020			Total
	Level 1	Level 2	Level 3	
<b>Financial assets:</b>				
Investment in mutual funds	3,235.16	-	-	3,235.16
Investment in equity shares	204.31	-	303.34	507.65
Investment in debentures	-	49.74	-	49.74
Investment in preference shares	-	-	19,725.11	19,725.11
Derivative financial assets	-	372.42	-	372.42
	<b>3,439.47</b>	<b>422.16</b>	<b>20,028.45</b>	<b>23,890.08</b>
<b>Financial liabilities:</b>				
Derivative financial liabilities	-	204.24	-	204.24
	-	<b>204.24</b>	-	<b>204.24</b>

(₹ crore)

	As at March 31, 2019			Total
	Level 1	Level 2	Level 3	
<b>Financial assets:</b>				
Investment in mutual funds	477.47	-	-	477.47
Investment in equity shares	448.61	-	303.34	751.95
Investment in debentures	-	49.74	-	49.74
Investment in preference shares	-	-	33,689.80	33,689.80
Derivative financial assets	-	24.01	-	24.01
	<b>926.08</b>	<b>73.75</b>	<b>33,993.14</b>	<b>34,992.97</b>
<b>Financial liabilities:</b>				
Derivative financial liabilities	-	199.39	-	199.39
	-	<b>199.39</b>	-	<b>199.39</b>

- (i) Current financial assets and liabilities are stated at carrying value which is approximately equal to their fair value.
- (ii) Derivatives are fair valued using market observable rates and published prices together with forecasted cash flow information where applicable.
- (iii) Investments carried at fair value are generally based on market price quotations. Investments in equity shares included in Level 3 of the fair value hierarchy have been valued using the cost approach to arrive at their fair value. Cost of unquoted equity instruments has been considered as an appropriate estimate of fair value because of a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range.

Fair value of investment in preference shares is estimated through a valuation model incorporating assumptions which includes unobservable market data and by discounting the expected future cash flows using a discount rate equivalent to the expected rate of return for a similar instrument and maturity as on the reporting date. Key inputs to the valuation model are expected cash flows and discount rate expected for an instrument with similar terms and maturity as on the reporting date.

- (iv) Fair value of investments in preference share of Tata Steel BSL Limited is dependent on its profitability and cash flows available for distribution. The expected cash flows have been discounted considering a pre-tax discount rate of **11.90%**. The fair value is sensitive to changes in discount rate and profitability. An increase in cash flow by 1% would lead to an increase in fair value of preference shares by ₹**169.30** crore and increase in discount rate by 1% would lead to decrease in fair value by ₹**1,444.90** crore.

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### 40. Disclosures on financial instruments (Contd.)

- (v) Fair value of borrowings which have a quoted market price in an active market is based on its market price which is categorised as Level 1. Fair value of borrowings which do not have an active market or are unquoted is estimated by discounting expected future cash flows using a discount rate equivalent to the risk-free rate of return adjusted for credit spread considered by lenders for instruments of similar maturities which is categorised as Level 2 in the fair value hierarchy.
- (iv) Management uses its best judgement in estimating the fair value of its financial instruments. However, there are inherent limitations in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates presented above are not necessarily indicative of the amounts that the Company could have realised or paid in sale transactions as of respective dates. As such, fair value of financial instruments subsequent to the reporting dates may be different from the amounts reported at each reporting date.
- (vii) There have been no transfers between Level 1 and Level 2 for the years ended March 31, 2020 and March 31, 2019.
- (viii) Reconciliation of Level 3 fair value measurement is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	33,993.14	5,423.37
Additions during the year	-	28,698.08
Fair value changes through profit or loss	106.26	(111.31)
Reclassification within investments*	(14,070.95)	(17.00)
<b>Balance at the end of the year</b>	<b>20,028.45</b>	<b>33,993.14</b>

\* represents investment held in preference shares of a subsidiary converted into equity shares during the year. During the year ended March 31, 2019, reclassification represents investments in Subarnarekha Port Private Limited which had become a subsidiary.

#### (c) Derivative financial instruments

Derivative instruments used by the Company include forward exchange contracts, interest rate swaps, currency swaps, options and interest rate caps and collars. These financial instruments are utilised to hedge future transactions and cash flows and are subject to hedge accounting under Ind AS 109 "Financial Instruments" wherever possible. The Company does not hold or issue derivative financial instruments for trading purposes. All transactions in derivative financial instruments are undertaken to manage risks arising from underlying business activities.

The following table sets out the fair value of derivatives held by the Company as at the end of each reporting period:

	(₹ crore)			
	As at March 31, 2020		As at March 31, 2019	
	Assets	Liabilities	Assets	Liabilities
(i) Foreign currency forwards, swaps and options	372.42	105.29	19.93	199.32
(ii) Interest rate swaps and collars	-	98.95	4.08	0.07
	<b>372.42</b>	<b>204.24</b>	<b>24.01</b>	<b>199.39</b>
<b>Classified as:</b>				
Non-current	162.46	122.55	9.05	59.82
Current	209.96	81.69	14.96	139.57

As at the end of the reporting period total notional amount of outstanding foreign currency contracts, interest rate swaps and collars that the Company has committed to is as below:

	(US\$ million)	
	As at March 31, 2020	As at March 31, 2019
	(i) Foreign currency forwards, swaps and options	1,345.71
(ii) Interest rate swaps and collars	367.50	150.00
	<b>1,713.21</b>	<b>1,298.92</b>

## NOTES

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### 40. Disclosures on financial instruments (Contd.)

#### (d) Transfer of financial assets

The Company transfers certain trade receivables under discounting arrangements with banks/financial institutions. Some of such arrangements do not qualify for de-recognition due to recourse arrangements being in place. Consequently, the proceeds received from transfer are recorded as short-term borrowings from banks and financial institutions. As at March 31, 2020 and March 31, 2019, there has been no such transfer of trade receivables.

#### (e) Financial risk management

In the course of its business, the Company is exposed primarily to fluctuations in foreign currency exchange rates, interest rates, equity prices, liquidity and credit risk, which may adversely impact the fair value of its financial instruments.

The Company has a risk management policy which not only covers the foreign exchange risks but also other risks associated with the financial assets and liabilities such as interest rate risks and credit risks. The risk management policy is approved by the Board of Directors. The risk management framework aims to:

- (i) create a stable business planning environment by reducing the impact of currency and interest rate fluctuations on the Company's business plan.
- (ii) achieve greater predictability to earnings by determining the financial value of the expected earnings in advance.

#### (i) Market risk:

Market risk is the risk of any loss in future earnings, in realisable fair values or in future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, equity price fluctuations, liquidity and other market changes. Future specific market movements cannot be normally predicted with reasonable accuracy.

#### (a) Market risk - Foreign currency exchange rate risk:

The fluctuation in foreign currency exchange rates may have a potential impact on the statement of profit and loss and equity, where any transaction references more than one currency or where assets/liabilities are denominated in a currency other than the functional currency of the Company.

The Company, as per its risk management policy, uses foreign exchange and other derivative instruments primarily to hedge foreign exchange and interest rate exposure. Any weakening of the functional currency may impact the Company's cost of imports and cost of borrowings and consequently may increase the cost of financing the Company's capital expenditures. Such movements may also impact the fair value of preference shares investments held by the Company in its foreign subsidiaries.

A 10% appreciation/depreciation of foreign currencies with respect to functional currency of the Company would result in an increase/decrease in the Company's net profit/equity before considering tax impacts by approximately ₹158.75 crore for the year ended March 31, 2020 (2018-19: ₹1,491.07 crore) and an increase/decrease in carrying value of property, plant and equipment (before considering depreciation) by approximately ₹109.94 crore as at March 31, 2020 (March 31, 2019: ₹145.38 crore).

The foreign exchange rate sensitivity is calculated by assuming a simultaneous parallel foreign exchange rates shift of all the currencies by 10% against the functional currency of the Company.

The sensitivity analysis has been based on the composition of the Company's financial assets and liabilities as at March 31, 2020 and March 31, 2019 excluding trade payables, trade receivables, other derivative and non-derivative financial instruments (except investment in preference shares and loans receivable) not forming part of debt and which do not present a material exposure. The period end balances are not necessarily representative of the average balance outstanding during the period.

#### (b) Market risk - Interest rate risk:

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the Company's cash flows as well as costs. The Company is subject to variable interest rates on some of its interest bearing liabilities. The Company's interest rate exposure is mainly related to debt obligations.

Based on the composition of debt as at March 31, 2020 and March 31, 2019, a 100 basis points increase in interest rates would increase the Company's finance costs (before considering interest eligible for capitalisation) and thereby consequently reduce net profit/equity before considering tax impacts by approximately ₹149.37 crore for the year ended March 31, 2020 (2018-19: ₹128.33 crore).

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**40. Disclosures on financial instruments (Contd.)**

The risk estimates provided assume a parallel shift of 100 basis points interest rate across all yield curves. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

**(c) Market risk - Equity price risk:**

Equity price risk is related to change in market reference price of investments in equity securities held by the Company.

The fair value of quoted investments held by the Company exposes the Company to equity price risks. In general, these investments are not held for trading purposes.

The fair value of quoted investments in equity, classified as fair value through other comprehensive income as at March 31, 2020 and March 31, 2019 was ₹204.31 crore and ₹448.61 crore, respectively.

A 10% change in equity prices of such securities held as at March 31, 2020 and March 31, 2019, would result in an impact of ₹20.43 crore and ₹44.86 crore respectively on equity before considering tax impact.

**(ii) Credit risk:**

Credit risk is the risk of financial loss arising from counter-party failure to repay or service debt according to the contractual terms or obligations. Credit risk encompasses both the direct risk of default and the risk of deterioration of credit worthiness as well as concentration risks.

The Company has a policy of dealing only with credit worthy counter parties and obtaining sufficient collateral, where appropriate as a means of mitigating the risk of financial loss from defaults.

Financial instruments that are subject to credit risk and concentration thereof principally consist of trade receivables, loans receivables, investments in debt securities and mutual funds, balances with bank, bank deposits, derivatives and financial guarantees provided by the Company. None of the financial instruments of the Company result in material concentration of credit risk except preference shares investments, the Company made in its subsidiary companies.

The carrying value of financial assets represents the maximum credit risk. The maximum exposure to credit risk was ₹27,722.94 crore and ₹37,584.12 crore, as at March 31, 2020 and March 31, 2019 respectively, being the total carrying value of trade receivables, balances with bank, bank deposits, investments in debt securities, mutual funds, loans, derivative assets and other financial assets.

The risk relating to trade receivables is presented in note 14, page 263.

The Company's exposure to customers is diversified and no single customer, other than a subsidiary, contributes to more than 10% of outstanding trade receivables as at March 31, 2020 and March 31, 2019.

In respect of financial guarantees provided by the Company to banks/financial institutions, the maximum exposure which the Company is exposed to is the maximum amount which the Company would have to pay if the guarantee is called upon. Based on the expectation at the end of the reporting period, the Company considers that it is more likely than not that such an amount will not be payable under the guarantees provided.

**(iii) Liquidity risk:**

Liquidity risk refers to the risk that the Company cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements.

The Company has obtained fund and non-fund based working capital lines from various banks. Furthermore, the Company have access to undrawn lines of committed and uncommitted borrowing/ facilities, funds from debt markets through commercial paper programs, non-convertible debentures and other debt instruments. The Company invests its surplus funds in bank fixed deposits and in mutual funds, which carry low market risk. The Company has also invested 15% of the non-convertible debentures (issued by the Company) falling due for repayment in the next 12 months in bank deposits, to meet the regulatory norms of liquidity requirements. The Company also constantly monitors funding options available in the debt and capital markets with a view to maintaining financial flexibility.

The Company's liquidity position remains strong at ₹8,315.34 crore as at March 31, 2020, comprising ₹4,516.34 crore in the form of current investments, cash and cash equivalents and other balances with banks (including non-current earmarked balances) and ₹3,799.00 crore in committed undrawn bank lines.

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### 40. Disclosures on financial instruments (Contd.)

The following table shows a maturity analysis of the anticipated cash flows including interest obligations for the Company's derivative and non-derivative financial liabilities on an undiscounted basis, which therefore differ from both carrying value and fair value. Floating rate interest is estimated using the prevailing interest rate at the end of the reporting period. Cash flows in foreign currencies are translated using the period end spot rates.

	(₹ crore)				
	As at March 31, 2020				
	Carrying value	Contractual cash flows	Less than one year	Between one to five years	More than five years
<b>Non-derivative financial liabilities:</b>					
Borrowings other than lease obligation including interest obligations	38,461.28	53,465.41	11,715.26	19,407.02	22,343.13
Lease obligations including interest obligations	3,346.83	6,478.00	753.36	2,008.44	3,716.20
Trade payables	10,600.96	10,600.96	10,600.96	-	-
Other financial liabilities	3,126.26	3,126.26	2,832.67	191.49	102.10
	<b>55,535.33</b>	<b>73,670.63</b>	<b>25,902.25</b>	<b>21,606.95</b>	<b>26,161.43</b>
<b>Derivative financial liabilities</b>	<b>204.24</b>	<b>204.24</b>	<b>81.69</b>	<b>115.42</b>	<b>7.13</b>

	(₹ crore)				
	As at March 31, 2019				
	Carrying value	Contractual cash flows	Less than one year	Between one to five years	More than five years
<b>Non-derivative financial liabilities:</b>					
Borrowings including interest obligations	30,270.83	47,984.98	5,366.27	18,284.95	24,333.76
Trade payables	10,969.56	10,969.56	10,969.56	-	-
Other financial liabilities	3,385.88	3,385.88	3,260.81	15.47	109.60
	<b>44,626.27</b>	<b>62,340.42</b>	<b>19,596.64</b>	<b>18,300.42</b>	<b>24,443.36</b>
<b>Derivative financial liabilities</b>	<b>199.39</b>	<b>199.39</b>	<b>139.57</b>	<b>59.82</b>	<b>-</b>

### 41. Segment reporting

The Company is primarily engaged in the business of manufacture and distribution of steel products and is operated out of India. In accordance with Ind AS 108 "Operating Segments", the Company has presented segment information on the basis of its consolidated financial statements which forms part of this report.

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### 42. Related party transactions

The Company's related parties primarily consist of its subsidiaries, associates, joint ventures and Tata Sons Private Limited including its subsidiaries and joint ventures. The Company routinely enters into transactions with these related parties in the ordinary course of business at market rates and terms.

The following table summarises related party transactions and balances included in the financial statements of the Company for the year ended as at March 31, 2020 and March 31, 2019:

	(₹ crore)				
	Subsidiaries	Associates	Joint ventures	Tata Sons Private Limited, its subsidiaries and joint ventures	Total
<b>Purchase of goods</b>	<b>10,409.01</b>	<b>24.33</b>	<b>222.91</b>	<b>75.55</b>	<b>10,731.80</b>
	11,805.15	268.35	133.63	153.37	12,360.50
<b>Sale of goods</b>	<b>6,878.15</b>	<b>1.00</b>	<b>2,338.13</b>	<b>208.93</b>	<b>9,426.21</b>
	8,958.58	13.71	2,500.24	138.36	11,610.89
<b>Services received</b>	<b>1,963.43</b>	<b>86.32</b>	<b>746.71</b>	<b>217.80</b>	<b>3,014.26</b>
	1,867.90	39.66	909.62	237.69	3,054.87
<b>Services rendered</b>	<b>434.53</b>	<b>4.62</b>	<b>80.77</b>	<b>1.01</b>	<b>520.93</b>
	478.74	5.82	135.94	1.13	621.63
<b>Interest income recognised</b>	<b>4.33</b>	<b>-</b>	<b>2.91</b>	<b>-</b>	<b>7.24</b>
	1,576.03	7.81	4.13	-	1,587.97
<b>Interest expenses recognised</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>17.54</b>	<b>17.54</b>
	-	-	-	19.23	19.23
<b>Dividend paid</b>	<b>1.54</b>	<b>-</b>	<b>-</b>	<b>470.41</b>	<b>471.95</b>
	1.18	-	-	361.45	362.63
<b>Dividend received</b>	<b>35.38</b>	<b>-</b>	<b>34.20</b>	<b>13.59</b>	<b>83.17</b>
	39.38	3.67	34.95	10.88	88.88
<b>Provision/(reversal) recognised for receivables during the year</b>	<b>5.76</b>	<b>0.03</b>	<b>(6.62)</b>	<b>0.01</b>	<b>(0.82)</b>
	15.33	(0.01)	(1.03)	0.02	14.31
<b>Management contracts</b>	<b>108.63</b>	<b>27.91</b>	<b>1.60</b>	<b>100.00</b>	<b>238.14</b>
	53.34	16.61	2.50	100.00	172.45
<b>Sale of investments</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
	-	-	-	1.97	1.97

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### 42. Related party transactions (Contd.)

	(₹ crore)				
	Subsidiaries	Associates	Joint ventures	Tata Sons Private Limited, its subsidiaries and joint ventures	Total
<b>Finance provided during the year (net of repayments)</b>	<b>10,471.64</b>	-	<b>60.13</b>	-	<b>10,531.77</b>
	<i>29,349.55</i>	<i>250.00</i>	<i>134.91</i>	-	<i>29,734.46</i>
<b>Outstanding loans and receivables</b>	<b>2,702.13</b>	<b>12.45</b>	<b>119.96</b>	<b>6.19</b>	<b>2,840.73</b>
	<i>1,489.08</i>	<i>10.06</i>	<i>57.09</i>	<i>9.22</i>	<i>1,565.45</i>
<b>Provision for outstanding loans and receivables</b>	<b>656.76</b>	<b>0.06</b>	<b>0.84</b>	<b>0.03</b>	<b>657.69</b>
	<i>651.00</i>	<i>0.03</i>	<i>7.46</i>	<i>0.02</i>	<i>658.51</i>
<b>Outstanding payables</b>	<b>4,841.64</b>	<b>41.78</b>	<b>183.48</b>	<b>116.83</b>	<b>5,183.73</b>
	<i>4,764.18</i>	<i>16.54</i>	<i>213.13</i>	<i>132.86</i>	<i>5,126.71</i>
<b>Guarantees provided outstanding</b>	<b>9,151.47</b>	-	<b>177.18</b>	-	<b>9,328.65</b>
	<i>11,908.24</i>	-	<i>186.78</i>	-	<i>12,095.02</i>
<b>Sale of fixed assets</b>		-	<b>267.71</b>	-	<b>267.71</b>
	-	-	-	-	-

Figures in italics represent comparative figures of previous year.

- (i) The details of remuneration paid to key managerial personnel and payment to non-executive directors are provided in note 30, page 281 and note 33, page 282 respectively.  
The Company has paid dividend of ₹42,048.50 (2018-19: ₹32,345.87) to key managerial personnel and ₹8,313.50 (2018-19: ₹3,895.10) to relatives of key managerial personnel during the year ended March 31, 2020.
- (ii) During the year ended March 31, 2020, the Company has contributed ₹346.76 crore (2018-19: ₹281.57 crore) to post-employment benefit plans.  
As at March 31, 2020, amount receivable from post-employment benefit fund is ₹56.71 crore (March 31, 2019: ₹755.95 crore) on account of retirement benefit obligations paid by the Company directly.  
As at March 31, 2020, amount payable to post-employment benefit fund is ₹13.29 crore (March 31, 2019: ₹0.06 crore) on account of retirement benefit obligations.
- (iii) Details of investments made by the Company in preference shares of its subsidiaries and associates is disclosed in note 8, page 250.
- (iv) Commitments with respect to subsidiaries, associates and joint ventures is disclosed in note 37B page 293.
- (v) Transactions with joint ventures have been disclosed at full value and not at their proportionate share.



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**43.** The Board of Directors of the Company have approved a merger of Bamnival Steel Limited and Tata Steel BSL Limited (formerly Bhushan Steel Limited) into the Company by way of a composite scheme of amalgamation and have recommended a merger ratio of 1 equity share of 10/- each fully paid up of the Company for every 15 equity shares of 2/- each fully paid up held by the public shareholders of Tata Steel BSL Limited. As part of the scheme, the equity shares held by Bamnival Steel Limited and the preference shares held by the Company in Tata Steel BSL Limited shall stand cancelled. The equity shares held by the Company in Bamnival Steel Limited shall also stand cancelled. The merger is subject to shareholders and other regulatory approvals.

### 44. Details of significant investments in subsidiaries, associates and joint ventures

	Country of incorporation	(% direct holding)	
		As at March 31, 2020	As at March 31, 2019
<b>(a) Subsidiary companies</b>			
(1) ABJA Investment Co. Pte Ltd.	Singapore	100.00	100.00
(2) Adityapur Toll Bridge Company Limited	India	88.50	88.50
(3) Bamnival Steel Limited	India	100.00	100.00
(4) Bhubaneswar Power Private Limited	India	93.58	93.58
(5) Bistupur Steel Limited	India	100.00	100.00
(6) Creative Port Development Private Limited	India	51.00	51.00
(7) Dimna Steel Limited	India	100.00	100.00
(8) Jamadoba Steel Limited	India	100.00	100.00
(9) Jamshedpur Football and Sporting Private Limited	India	100.00	100.00
(10) Jugsalai Steel Limited	India	100.00	100.00
(11) Mohar Exports Services Pvt Ltd	India	33.23	33.23
(12) NatSteel Asia Pte. Ltd.	Singapore	100.00	100.00
(13) Noamundi Steel Limited	India	100.00	100.00
(14) Rujuvalika Investments Limited	India	100.00	100.00
(15) Sakchi Steel Limited	India	100.00	100.00
(16) Straight Mile Steel Limited	India	100.00	100.00
(17) Subarnarekha Port Private Limited	India	7.07	7.07
(18) T Steel Holdings Pte. Ltd.	Singapore	100.00	100.00
(19) Tata Korf Engineering Services Ltd	India	100.00	100.00
(20) Tata Metaliks Ltd.	India	55.06	55.06
(21) Tata Steel (KZN) (Pty) Ltd.	South Africa	90.00	90.00
(22) Tata Steel Downstream Products Limited (formerly Tata Steel Processing and Distribution Limited)	India	100.00	100.00
(23) Tata Steel Foundation	India	100.00	100.00
(24) Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited)	India	75.91	54.50
(25) Tata Steel Mining Limited (formerly T S Alloys Limited)	India	100.00	100.00
(26) Tata Steel Odisha Limited	India	100.00	100.00
(27) Tata Steel Special Economic Zone Limited	India	100.00	100.00
(28) Tata Steel Utilities and Infrastructure Services Limited (formerly Jamshedpur Utilities & Services Company Limited)	India	100.00	100.00
(29) Tayo Rolls Limited	India	54.91	54.91
(30) The Indian Steel & Wire Products Ltd.	India	95.01	95.01

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### 44. Details of significant investments in subsidiaries, associates and joint ventures (Contd.)

	Country of incorporation	As at March 31, 2020	As at March 31, 2019
(% direct holding)			
(31) The Tata Pigments Limited	India	100.00	100.00
(32) The Tinplate Company of India Limited	India	74.96	74.96
<b>(b) Associate companies</b>			
(1) Kalinga Aquatics Ltd.	India	30.00	30.00
(2) Malusha Travels Pvt Ltd	India	33.23	33.23
(3) Nicco Jubilee Park Limited	India	20.99	20.99
(4) Strategic Energy Technology Systems Private Limited	India	25.00	25.00
(5) TRF Limited	India	34.11	34.11
<b>(c) Joint ventures</b>			
(1) Himalaya Steel Mill Services Private Limited	India	26.00	26.00
(2) Industrial Energy Limited	India	26.00	26.00
(3) Jamipol Limited	India	32.67	32.67
(4) Jamshedpur Continuous Annealing & Processing Company Private Limited	India	51.00	51.00
(5) Medica TS Hospital Private Limited	India	26.00	26.00
(6) mjunction services limited	India	50.00	50.00
(7) S & T Mining Company Private Limited	India	50.00	50.00
(8) T M Mining Company Limited	India	74.00	74.00
(9) Tata BlueScope Steel Private Limited	India	50.00	50.00
(10) Tata NYK Shipping Pte Ltd.	Singapore	50.00	50.00
(11) TM International Logistics Limited	India	51.00	51.00

### 45. Dividend

The dividend declared by the Company is based on profits available for distribution as reported in the standalone financial statements of the Company. On June 29, 2020 the Board of Directors of the Company have proposed a dividend of ₹10.00 per Ordinary Share of ₹10 each and ₹2.504 per partly paid Ordinary Share of ₹10 each (paid up ₹2.504 per share) in respect of the year ended March 31, 2020 subject to the approval of shareholders at the Annual General Meeting. If approved, the dividend would result in a cash outflow of ₹1,145.93 crore.

### 46. Previous year figures have been recasted/restated wherever necessary.

In terms of our report attached

For and on behalf of the Board of Directors

For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/E-300009  
Chartered Accountants

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

sd/-  
**Mallika Srinivasan**  
Director  
DIN: 00037022

sd/-  
**O. P. Bhatt**  
Director  
DIN: 00548091

sd/-  
**Peter Blauwhoff**  
Director  
DIN: 07728872

sd/-  
**Deepak Kapoor**  
Director  
DIN: 00162957

sd/-  
**Aman Mehta**  
Director  
DIN: 00009364

sd/-  
**Russell I Parera**  
Partner  
Membership Number 042190

sd/-  
**V. K. Sharma**  
Director  
DIN: 02449088

sd/-  
**Saurabh Agrawal**  
Director  
DIN: 02144558

sd/-  
**T. V. Narendran**  
Chief Executive Officer  
& Managing Director  
DIN: 03083605

sd/-  
**Koushik Chatterjee**  
Executive Director &  
Chief Financial Officer  
DIN: 00004989

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate &  
Compliance)  
ACS: 15921

Mumbai, June 29, 2020



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## INDEPENDENT AUDITOR'S REPORT

### To the Members of Tata Steel Limited

#### Report on the Audit of the Consolidated Financial Statements

##### Opinion

1. We have audited the accompanying Consolidated Financial Statements of Tata Steel Limited (hereinafter referred to as the 'Holding Company') and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group"), its associates and jointly controlled entities [refer note 1 to the attached Consolidated Financial Statements], which comprise the Consolidated Balance Sheet as at March 31, 2020, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Cash Flows Statement for the year then ended, and Notes to the Consolidated Financial Statements, including a summary of significant accounting policies and other explanatory information prepared based on the relevant records. (hereinafter referred to as "the Consolidated Financial Statements").
2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group, its associates and jointly controlled entities as at March 31, 2020, its consolidated total comprehensive income (comprising profit and other comprehensive income), its consolidated changes in equity and its consolidated cash flows for the year then ended.

##### Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group, its associates and jointly controlled entities in accordance with the ethical requirements that are relevant to our audit of the Consolidated Financial Statements in India in terms of the Code of Ethics issued by ICAI and the relevant provisions of the Act, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in paragraph 19 of the Other Matters paragraph below, other than the unaudited financial statements/ financial information as certified by the

management and referred to in paragraph 20 and financial information not available as referred to in paragraph 21 of the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our opinion.

##### Material Uncertainty Related to Going Concern

4. The following Material Uncertainty Relating to Going Concern (as reproduced) has been communicated to us by the auditors of Tata Steel Europe Limited, a subsidiary of the Holding Company, vide their audit report dated June 24, 2020:

"Without qualifying our opinion on the special purpose financial information, we have considered the adequacy of the disclosure made in the special purpose financial information concerning Tata Steel Europe Limited's ability to continue as a going concern. The impact of the COVID-19 global pandemic will require Tata Steel Europe Limited to access group company support in order to meet its obligations as they fall due. Tata Steel Europe Limited has received a letter from TS Global Procurement Company Pte Ltd undertaking to provide working capital and/or other cash support up to a specified amount which exceeds the amount forecast as being required by Tata Steel Europe Limited over the next twelve months. The letter states that it represents present policy, is given by way of comfort only and is not to be construed as constituting a promise as to the future conduct of TS Global Procurement Company Pte Ltd or Tata Steel Limited. Accordingly, there can be no certainty that the funds required by Tata Steel Europe Limited will in fact be made available. These conditions, along with the other matters explained in the special purpose financial information, indicate the existence of a material uncertainty which may cast significant doubt about Tata Steel Europe Limited's ability to continue as a going concern. The special purpose financial information does not include the adjustments that would result if Tata Steel Europe Limited were unable to continue as a going concern."

Also, refer note 49 to the consolidated financial statements in this regard.

##### Emphasis of Matter

5. We draw your attention to Note 2(c) to the consolidated financial statements which explains the uncertainties and management's assessment of the financial impact due to lockdown / restrictions related to the COVID-19 pandemic imposed by the Government, for which a definitive assessment of the impact is dependent upon future economic conditions. Our opinion is not modified in respect of this matter.

## Key audit matters

6. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the key audit matter
<p><b>Assessment of litigations and related disclosure of contingent liabilities</b></p> <p>[Refer to Note 2 (c) to the Consolidated financial statements– “Use of estimates and critical accounting judgements – Provisions and contingent liabilities”, Note 40 (A) to the Consolidated financial statements – “Contingencies” and Note 41 to the Consolidated financial statements – “Other significant litigations”].</p> <p>As at March 31, 2020, the Holding Company has exposures towards litigations relating to various matters as set out in the aforesaid Notes.</p> <p>Significant management judgement is required to assess such matters to determine the probability of occurrence of material outflow of economic resources and whether a provision should be recognised, or a disclosure should be made. The management judgement is also supported with legal advice in certain cases as considered appropriate. As the ultimate outcome of the matters are uncertain and the positions taken by the management are based on the application of their best judgement, related legal advice including those relating to interpretation of laws/regulations, it is considered to be a Key Audit Matter.</p>	<p>Our audit procedures included the following:</p> <ul style="list-style-type: none"> <li>• We understood, assessed and tested the design and operating effectiveness of the Holding Company’s key controls surrounding assessment of litigations relating to the relevant laws and regulations;</li> <li>• We discussed with management the recent developments and the status of the material litigations which were reviewed and noted by the Holding Company’s audit committee;</li> <li>• We performed our assessment on a test basis on the underlying calculations supporting the contingent liabilities/ other significant litigations made in relation to the Holding Company’s Standalone Financial Statements;</li> <li>• We used auditor’s experts to gain an understanding and to evaluate the disputed tax matters;</li> <li>• We considered external legal opinions, where relevant, obtained by management;</li> <li>• We discussed with the Holding Company’s external legal counsel to understand the interpretation of laws/regulations considered by the management in their assessment relating to a material litigation;</li> <li>• We evaluated management’s assessments by understanding precedents set in similar cases and assessed the reliability of the management’s past estimates/judgements;</li> <li>• We evaluated management’s assessment around those matters that are not disclosed or not considered as contingent liability, as the probability of material outflow is considered to be remote by the management; and</li> <li>• We assessed the adequacy of the disclosures.</li> </ul> <p>Based on the above work performed, management’s assessment in respect of Holding Company’s litigations and related disclosures relating to contingent liabilities/other significant litigations in the Consolidated Financial Statements are considered to be reasonable.</p>

Key audit matter	How our audit addressed the key audit matter
<p><b>Assessment of Purchase Price Allocation on acquisition of business in accordance with Ind AS 103, Business Combination and the appropriateness of the carrying value of the acquired Property, plant and equipment, Right-of-use assets, Other intangible assets and Goodwill as at the year end</b></p> <ul style="list-style-type: none"> <li>• [Refer to Note 2 (e) to the Consolidated financial statements– “Business Combination” and Note 42. A to the Consolidated financial statements – “Acquisition of Subsidiaries”]</li> <li>• On April 9, 2019, Tata Steel Long Products Limited, a subsidiary company acquired the steel division of Usha Martin Limited, pursuant to the Business Transfer Agreement (“BTA”). The subsidiary company determined the acquisition to be a business combination in accordance with Ind AS 103 ‘Business Combinations’. Ind AS 103 requires the identified assets and liabilities be recognised at fair value at the date of acquisition with the excess of the acquisition cost over the identified fair value of recognised assets and liabilities as goodwill.</li> <li>• The subsidiary company appointed independent professional valuers to perform valuation of assets for the purpose of allocation of the consolidated purchase price to the respective assets and liabilities acquired (hereinafter referred to as ‘the purchase price allocation’ or ‘the PPA’). The Management of the subsidiary company determined that the fair values of the net identifiable assets acquired was ₹4,042.98 crores as part of the PPA and accordingly, the consideration paid in excess of the net assets acquired resulted in recognition of Goodwill of ₹5.66 crores.</li> <li>• Significant assumptions and estimates are used as of the date of acquisition in the determination of the fair values of the identified assets acquired and liabilities assumed in the transaction.</li> <li>• Further, as at the year end, significant judgements were made by the management of the subsidiary company in respect of the future projections and the discount rate used in applying the value in use method in assessing the carrying value of the acquired Property, plant and equipment, Right-of-use assets, Other intangible assets and the Goodwill.</li> <li>• Accordingly, these are considered to be a key audit matter. The Management of the subsidiary company concluded that the recoverable amount is higher than their carrying values and that no impairment provision is warranted.</li> </ul>	<p>Our procedures included the following:</p> <ul style="list-style-type: none"> <li>• We understood from the management of the subsidiary company, assessed the design and tested the operating effectiveness of the subsidiary company’s key controls over the accounting of business combination and the impairment assessment.</li> <li>• We have evaluated the competence, capabilities and objectivity of the management’s expert engaged for the PPA, obtained an understanding of the work of the expert, and evaluated the appropriateness of the expert’s work as audit evidence.</li> <li>• We have traced the value of the consideration transferred with reference to the BTA.</li> <li>• We have carried out our evaluation, by involving our experts (“auditor’s expert”) to: <ul style="list-style-type: none"> <li>i) review the PPA and assess the reasonableness of the underlying key assumptions used in determining the fair value of assets and liabilities as at the acquisition date.</li> <li>ii) review the subsidiary company’s management’s assessment / method including the key assumptions related to the projections, the discount rate used in the assessment of the carrying values as at the year end.</li> </ul> </li> <li>• We have verified the subsidiary company’s management’s computation of goodwill.</li> <li>• We have also assessed the adequacy and appropriateness of the disclosures made.</li> </ul> <p>Based on our procedures performed above, we noted that the PPA of the consideration is in accordance with Ind-AS 103 Business Combination and that the carrying value of the acquired Property, plant and equipment, Right-of-use assets, Other intangible assets and Goodwill as at the year end was appropriate.</p>

7. The following Key Audit Matters were included in the audit report dated May 25, 2020, containing an unmodified audit opinion on the consolidated special purpose financial information of Tata Steel BSL Limited, a subsidiary of the Holding Company, issued by other auditors and reproduced by us as under:

Key audit matter	How our audit addressed the key audit matter
<p><b>“Recoverability of amounts paid against on-going litigation</b></p> <p>Refer Note 3 to the Consolidated Special Purpose Financial Information. Prior to the approval of the resolution plan (‘the BSL Resolution Plan’) under the Corporate Insolvency Resolution Process of the Insolvency and Bankruptcy Code, 2016 on 15 May 2018, the Holding Company was a party to certain litigations. Pursuant to the approval of the BSL Resolution Plan, it was determined that no amounts are payable in respect of those litigations as they stand extinguished.</p> <p>The Holding Company had also made certain payments to the relevant authorities in respect of those litigations which were presented as recoverable under “Other non-current assets” in the Consolidated Special Purpose Financial Information.</p> <p>The estimates related to expected outcome of litigations and recoverability of payments made in respect thereof have high degree of inherent uncertainty due to insufficient judicial precedents in India in respect of disposal of litigations involving companies admitted to Corporate Insolvency Resolution Process.</p> <p>The application of significant judgement in the aforementioned matter required substantial involvement of senior personnel on the audit engagement including individuals with expertise in tax related matters.</p>	<p>We have performed the following procedures, among others, to test the recoverability of payments made by the Holding Company in relation to litigations instituted against it prior to the approval of the BSL Resolution Plan:</p> <ul style="list-style-type: none"> <li>• Verified the underlying documents related to litigation and other correspondences with statutory authorities;</li> <li>• Involved direct and indirect tax specialists to review the process used by the management to determine estimates and to test the judgements applied by management in developing the accounting estimates;</li> <li>• Assessed management’s estimate of recoverability, supported by an opinion obtained by the management from a legal expert, by determining whether; <ul style="list-style-type: none"> <li>- The method of measurement used is appropriate in the circumstances; and</li> <li>- The assumptions used by management are reasonable in light of the measurement principles of Ind AS.</li> </ul> </li> <li>• Determined whether the methods for making estimates have been applied consistently;</li> <li>• Evaluated whether the accounting principles applied by the management fairly present the amounts recoverable from relevant authorities in Consolidated Special Purpose Financial Information in accordance with the principles of Ind AS.</li> </ul>



Key audit matter	How our audit addressed the key audit matter
<p><b>Acquisition of Angul Energy Limited (formerly known as Bhushan Energy Limited)</b></p> <p>Refer Note 4 to the Consolidated Special Purpose Financial Information.</p> <p>On 1 June 2019, the Holding Company acquired Angul Energy Limited (formerly known as Bhushan Energy Limited) for a purchase consideration of ₹10 crores and provided additional funds aggregating to ₹755 crores by way of Inter Corporate Deposits ('ICD'), in accordance with the resolution plan ('the BEL Resolution Plan') under the Corporate Insolvency Resolution Process of the Insolvency and Bankruptcy Code, 2016.</p> <p>The acquisition has been accounted for as a business combination under Ind AS 103, Business Combination and includes a number of significant and complex judgements in determination of the fair value of the identifiable assets acquired and liabilities assumed.</p> <p>The acquisition resulted in recognition of capital reserve amounting to INR 804 Crores, as disclosed in the aforesaid note.</p> <p>Considering the materiality of the impact on the accompanying Consolidated Special Purpose Financial Information and aforementioned significant judgements and assumptions involved, which required substantial involvement of senior personnel including experts in valuation, this has been considered as a Key Audit Matter.</p>	<p>We have performed the following procedures, among others, to examine whether the acquisition of Angul Energy Limited (formerly known as Bhushan Energy Limited) was appropriately accounted for and presented in the Consolidated Special Purpose Financial Information;</p> <ul style="list-style-type: none"> <li>• Assessed and tested the design and operating effectiveness of Holding Company's key controls over the accounting of business combination.</li> <li>• Reviewed and obtained understanding of the terms of the BEL Resolution Plans to determine the assets and liabilities acquired by the Holding Company and the value of the consideration paid by the Holding Company.</li> <li>• Assessed the competence, capabilities, objectivity and interdependence of management's expert;</li> <li>• Involved auditor's valuation specialists to evaluate the reasonableness of the methodology and key assumptions used by management and its expert for determination of fair value of the identifiable assets acquired and liabilities assumed;</li> <li>• Performed enquiries with the management's experts and inspected relevant supporting documents to test the underlying data used in valuation of tangible assets;</li> <li>• Evaluate the appropriateness of the accounting in accordance with Ind AS 103, including computation of the capital reserve and disclosures in the financial statements and assessed the completeness and mathematical accuracy of relevant disclosures."</li> </ul>

## Other Information

8. The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information in the Integrated Report, Board's Report along with its Annexures and Financial Highlights included in the Holding Company's Annual Report (titled as 'Tata Steel Integrated Report & Annual Accounts 2019-20'), but does not include the Consolidated Financial Statements and our auditor's report thereon.
9. Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.
10. In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed and the reports of the other auditors as furnished to us (Refer paragraph 19 below), we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

11. The Holding Company's Board of Directors is responsible for the preparation and presentation of these Consolidated Financial Statements in term of the requirements of the Act that give a true and fair view of the consolidated financial position, consolidated financial performance consolidated changes in equity and consolidated cash flows of the Group including its associates and jointly controlled entities in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act. The respective Board of Directors of the companies included in the Group and of its associates and jointly controlled entities are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets

of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Statements by the Directors of the Holding Company, as aforesaid.

12. In preparing the Consolidated Financial Statements, the respective Board of Directors of the companies included in the Group and of its associates and jointly controlled entities are responsible for assessing the ability of the Group and of its associates and jointly controlled entities to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.
13. The respective Board of Directors of the companies included in the Group and of its associates and jointly controlled entities are responsible for overseeing the financial reporting process of the Group and of its associates and jointly controlled entities.

## Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

14. Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.

Consolidated

15. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
  - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associates and jointly controlled entities to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and jointly controlled entities to cease to continue as a going concern.
  - Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group and its associates and jointly controlled entities to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the audit of the financial statements of such entities included in the Consolidated Financial Statements of which we are the independent auditors. For the other entities included in the Consolidated Financial Statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
16. We communicate with those charged with governance of the Holding Company and such other entities included in the Consolidated Financial Statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
17. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
18. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Other Matters

19. We did not audit the financial statements/special purpose financial information of twenty subsidiaries whose financial statements/special purpose financial information reflect total assets of ₹1,43,590.38 crores and net assets of ₹60,337.76 crores as at March 31, 2020, total revenue of ₹77,682.83 crores, total net profit after tax of ₹9,498.02 crores and total comprehensive income of ₹16,241.78 crores and net cash flows amounting to ₹415.69 crores for the year ended on that date, as considered in the Consolidated Financial Statements. The Consolidated Financial Statement of these subsidiaries also include their step down associates and jointly controlled entities constituting ₹16.27 crores and ₹14.99 crores of the Group's share total comprehensive income for the year ended March 31, 2020 respectively. The consolidated financial statements also include the Group's share of total comprehensive income (comprising profit and other comprehensive income) of ₹32.91 crores in respect of four jointly controlled entities whose financial statements/special purpose financial information have not been audited by us. These financial statements/special purpose financial information have been audited by other auditors/independent firm of accountants whose reports have been furnished to us by the other auditors/Management, and our opinion on the Consolidated Financial Statements insofar as it relates to the amounts and disclosures included in respect of these subsidiaries, associates and jointly controlled entities and our report in terms of sub-section (3) of Section 143 of the Act including report on Other Information insofar as it relates to the aforesaid subsidiaries, joint ventures and associates, is based solely on the reports of the other auditors/independent firm of accountants (as the case may be).
20. We did not audit the financial statements / special purpose financial information of five subsidiaries, whose financial statements/special purpose financial information reflect total assets of ₹8,882.39 crores and net assets of ₹4,149.16 crores as at March 31, 2020, total revenue of ₹327.81 crores, total net profit after tax of ₹27.08 crores and total comprehensive income of ₹25.96 crores and net cash flows amounting to ₹23.65 crores for the year ended on that date, as considered in the Consolidated Financial Statements. The Consolidated Financial Statements also include the Group's share of net profit/(loss) after tax and total comprehensive income of ₹Nil and ₹Nil for the year ended

March 31, 2020 as considered in the Consolidated Financial Statements, in respect of three associates and two jointly controlled entities respectively, whose financial statements/special purpose financial information have not been audited by us. These financial statements/special purpose financial information are unaudited and have been furnished to us by the Management, and our opinion on the Consolidated Financial Statements insofar as it relates to the amounts and disclosures included in respect of these subsidiaries, associates and jointly controlled entities and our report in terms of sub-section (3) of Section 143 of the Act including report on Other Information insofar as it relates to the aforesaid subsidiaries, associates and jointly controlled entities, is based solely on such unaudited financial statements/special purpose financial information. In our opinion and according to the information and explanations given to us by the Management, these financial statements/special purpose financial information are not material to the Group.

21. In the case of three subsidiaries, four associates and two jointly controlled entities, the financial statements/special purpose financial information for the year ended March 31, 2020 are not available. The investments in these companies are carried at Re 1 as at March 31, 2020. In absence of the aforesaid financial statements/special purpose financial information, the financial statements/special purpose financial information in respect of aforesaid subsidiaries and the Group's share of total comprehensive income of these associates and jointly controlled entities for the year ended March 31, 2020 have not been included in the Consolidated Financial Statement. The investments in these companies are carried at Re 1 as at March 31, 2020. Accordingly, we do not report in terms of sub-section (3) of Section 143 of the Act including report on Other Information insofar to the extent these relate to the aforesaid subsidiaries, associates and jointly controlled entities.

Our opinion on the Consolidated Financial Statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors, the financial statements / financial information certified by the Management and the non-availability of financial information.

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**Report on Other Legal and Regulatory Requirements**

22. As required by Section 143(3) of the Act, we report, to the extent applicable, that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.
- (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid Consolidated Financial Statements have been kept so far as it appears from our examination of those books and the reports of the other auditors.
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including other comprehensive income), Consolidated Statement of Changes in Equity and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account and records maintained for the purpose of preparation of the consolidated financial statements.
- (d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Accounting Standards specified under Section 133 of the Act.
- (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2020 taken on record by the Board of Directors of

the Holding Company and the reports of the statutory auditors of its subsidiary companies, associate companies and jointly controlled entities incorporated in India, none of the directors of the Group companies, its associate companies and jointly controlled entities incorporated in India is disqualified as on March 31, 2020 from being appointed as a director in terms of Section 164(2) of the Act.

- (f) With respect to the adequacy of internal financial controls with reference to consolidated financial statements of the Group and the operating effectiveness of such controls, refer to our separate report in Annexure A.
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. The Consolidated Financial Statements disclose the impact of pending litigations as on March 31, 2020 on the consolidated financial position of the Group, its associates and jointly controlled entities – Refer Notes 40(A) and 41 to the Consolidated Financial Statements.
  - ii. The Group, its associates and jointly controlled entities had long-term contracts including derivative contracts as at March 31, 2020 for which there were no material foreseeable losses.

- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and its subsidiary companies, associate companies and jointly controlled entities incorporated in India during the year ended March 31, 2020 except for amount aggregating to ₹5.71 crores, which according to the information and explanations provided by the management is held in abeyance due to dispute / pending legal cases.
  - iv. The reporting disclosures relating to Specified Bank Notes is not applicable to the Group for the year ended March 31, 2020.
23. The Group, its associates and jointly controlled entities incorporated as public companies in India, have paid/ provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act, except in case of one subsidiary and one associate where managerial remuneration amounting to ₹2.12 crore and ₹1.36 crore respectively, is subject to approval of the shareholders of the subsidiary and the associate respectively by way of special resolution in the ensuing Annual General Meeting.

Additionally, the following paragraph has been included in the audit report on the consolidated special purpose financial information of Tata Steel BSL Limited, a subsidiary of the Holding Company, issued by other auditor vide its report dated May 25, 2020 and reproduced by us as under:

“As required by section 197 (16) of the Act, based on our audit and on the consideration of the report of the other auditors, referred to in paragraph 12, on separate financial statements of a subsidiary, we report that the Holding Company and the subsidiary company covered under the Act paid remuneration to their respective directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act. Further, as stated in paragraph 13, financial information of three subsidiary companies, covered under the Act are unaudited and have been furnished to us by the management, and as certified by the management, such companies have not paid or provided for any managerial remuneration during the year.”

**For Price Waterhouse & Co Chartered Accountants LLP**

Firm Registration Number: 304026E/ E-300009

Chartered Accountants

**Russell I Parera**

Partner

Place: Mumbai

Membership Number 042190

Date: June 29, 2020

UDIN: 20042190AAAABX4407

## ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

### Referred to in paragraph 22(f) of the Independent Auditors' Report of even date to the members of Tata Steel Limited on the consolidated financial statements as of and for the year ended March 31, 2020

#### Report on the Internal Financial Controls with reference to consolidated financial statements under Clause (i) of Sub-section 3 of Section 143 of the Act

1. In conjunction with our audit of the consolidated financial statements of the Company as of and for the year ended March 31, 2020, we have audited the internal financial controls with reference to consolidated financial statements of Tata Steel Limited (hereinafter referred to as "the Holding Company") and its subsidiary companies, its associate companies and jointly controlled companies, which are companies incorporated in India, as of that date. Reporting under clause (i) of sub section 3 of Section 143 of the Act in respect of the adequacy of the internal financial controls with reference to financial statements is not applicable to one subsidiary and three jointly controlled companies incorporated in India namely Tata Steel Foundation and, Himalaya Steel Mills Services Private Limited, S & T Mining Company Private Limited and Tata NYK Shipping (India) Private Limited respectively, pursuant to MCA notification GSR 583(E) dated June 13, 2017.

#### Management's Responsibility for Internal Financial Controls

2. The respective Board of Directors of the Holding company, its subsidiary companies, its associate companies and jointly controlled companies, to whom reporting under clause (i) of sub section 3 of Section 143 of the Act in respect of the adequacy of the internal financial controls with reference to financial statements, which are companies incorporated in India, are responsible for establishing and maintaining internal financial controls based on internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### Auditor's Responsibility

3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to consolidated financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the ICAI and the Standards on Auditing deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.
4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error.
5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to consolidated financial statements.

#### Meaning of Internal Financial Controls with reference to financial statements

6. A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted

accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### **Inherent Limitations of Internal Financial Controls with reference to financial statements**

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

8. In our opinion, the Holding Company, its subsidiary companies, its associate companies and jointly controlled companies, which are companies incorporated in India, have, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2020, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. Also refer paragraph 5 of our report.

#### **Other Matters**

9. Our aforesaid reports under Section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to financial statements insofar as it relates to thirteen subsidiary companies, which are companies incorporated in India, is based on the corresponding reports of the auditors of such companies incorporated in India. Our opinion is not qualified in respect of this matter.

#### **For Price Waterhouse & Co Chartered Accountants LLP**

Firm Registration Number: 304026E/ E-300009  
Chartered Accountants

**Russell I Parera**

Partner

Place: Mumbai

Membership Number 042190

Date: June 29, 2020

UDIN: 20042190AAAABX4407



Consolidated

## CONSOLIDATED BALANCE SHEET

as at March 31, 2020

					(₹ crore)	
		Note	Page	As at March 31, 2020	As at March 31, 2019	
<b>Assets</b>						
<b>I Non-current assets</b>						
(a)	Property, plant and equipment	3	344	1,19,503.98	1,18,450.97	
(b)	Capital work-in-progress			18,862.06	17,956.51	
(c)	Right-of-use assets	5	349	8,549.78	-	
(d)	Goodwill on consolidation	6	350	4,054.53	3,996.62	
(e)	Other intangible assets	7	351	2,442.37	1,994.32	
(f)	Intangible assets under development			634.77	684.70	
(g)	Equity accounted investments	8	353	2,168.54	1,922.95	
(h)	Financial assets					
(i)	Investments	9	355	684.77	1,290.36	
(ii)	Loans	10	356	488.71	613.34	
(iii)	Derivative assets			279.64	108.74	
(iv)	Other financial assets	11	357	588.93	570.06	
(i)	Retirement benefit assets	12	358	27,278.45	19,964.19	
(j)	Non-current tax assets			1,725.67	1,574.78	
(k)	Deferred tax assets	13	360	1,270.33	808.95	
(l)	Other assets	14	364	3,154.20	4,654.92	
<b>Total non-current assets</b>				<b>1,91,686.73</b>	<b>1,74,591.41</b>	
<b>II Current assets</b>						
(a)	Inventories	15	365	31,068.72	31,656.10	
(b)	Financial assets					
(i)	Investments	9	355	3,431.87	2,524.86	
(ii)	Trade receivables	16	366	7,884.91	11,811.00	
(iii)	Cash and cash equivalents	17	367	7,541.96	2,975.53	
(iv)	Other balances with banks	18	368	512.76	365.84	
(v)	Loans	10	356	215.68	239.70	
(vi)	Derivative assets			1,486.06	359.11	
(vii)	Other financial assets	11	357	446.42	1,248.56	
(c)	Retirement benefit assets	12	358	-	4.38	
(d)	Current tax assets			143.20	133.94	
(e)	Other assets	14	364	3,177.69	3,529.70	
<b>Total current assets</b>				<b>55,909.27</b>	<b>54,848.72</b>	
<b>III Assets held for sale</b>		19	369	<b>2,823.45</b>	<b>4,142.26</b>	
<b>Total assets</b>				<b>2,50,419.45</b>	<b>2,33,582.39</b>	

## CONSOLIDATED BALANCE SHEET (CONTD.)

as at March 31, 2020

(₹ crore)

	Note	Page	As at March 31, 2020	As at March 31, 2019
<b>Equity and liabilities</b>				
<b>IV Equity</b>				
(a) Equity share capital	20	371	1,144.95	1,144.94
(b) Hybrid perpetual securities	21	374	2,275.00	2,275.00
(c) Other equity	22	374	70,156.35	65,505.14
<b>Equity attributable to owners of the Company</b>			<b>73,576.30</b>	<b>68,925.08</b>
Non-controlling interests			2,586.60	2,364.46
<b>Total equity</b>			<b>76,162.90</b>	<b>71,289.54</b>
<b>V Non-current liabilities</b>				
(a) Financial liabilities				
(i) Borrowings	24	381	94,104.97	80,342.73
(ii) Derivative liabilities			127.92	59.82
(iii) Other financial liabilities	25	386	387.67	270.58
(b) Provisions	26	386	4,235.07	4,046.21
(c) Retirement benefit obligations	12	358	3,598.18	2,653.46
(d) Deferred income	27	388	151.30	906.80
(e) Deferred tax liabilities	13	360	9,261.38	12,459.89
(f) Other liabilities	28	389	729.15	519.23
<b>Total non-current liabilities</b>			<b>1,12,595.64</b>	<b>1,01,258.72</b>
<b>VI Current liabilities</b>				
(a) Financial liabilities				
(i) Borrowings	24	381	19,184.48	10,802.08
(ii) Trade payables	29	389		
(a) Total outstanding dues of micro and small enterprises			198.86	169.74
(b) Total outstanding dues of creditors other than micro and small enterprises			21,181.99	21,547.22
(iii) Derivative liabilities			729.22	416.59
(iv) Other financial liabilities	25	386	9,518.53	16,737.83
(b) Provisions	26	386	1,663.67	1,248.72
(c) Retirement benefit obligations	12	358	141.26	120.69
(d) Deferred income	27	388	34.55	16.51
(e) Current tax liabilities			609.58	636.42
(f) Other liabilities	28	389	7,050.44	7,912.21
<b>Total current liabilities</b>			<b>60,312.58</b>	<b>59,608.01</b>
<b>VII Liabilities held for sale</b>	19	369	<b>1,348.33</b>	<b>1,426.12</b>
<b>Total equity and liabilities</b>			<b>2,50,419.45</b>	<b>2,33,582.39</b>
<b>Notes forming part of the consolidated financial statements</b>	<b>1-53</b>			

In terms of our report attached

For and on behalf of the Board of Directors

sd/-  
For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/E-300009  
Chartered Accountants

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

sd/-  
**Mallika Srinivasan**  
Director  
DIN: 00037022

sd/-  
**O. P. Bhatt**  
Director  
DIN: 00548091

sd/-  
**Peter Blauwhoff**  
Director  
DIN: 07728872

sd/-  
**Deepak Kapoor**  
Director  
DIN: 00162957

sd/-  
**Aman Mehta**  
Director  
DIN: 00009364

sd/-  
**Russell I Parera**  
Partner  
Membership Number 042190

sd/-  
**V. K. Sharma**  
Director  
DIN: 02449088

sd/-  
**Saurabh Agrawal**  
Director  
DIN: 02144558

sd/-  
**T. V. Narendran**  
Chief Executive Officer  
& Managing Director  
DIN: 03083605

sd/-  
**Koushik Chatterjee**  
Executive Director &  
Chief Financial Officer  
DIN: 00004989

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate &  
Compliance)  
ACS: 15921

Mumbai, June 29, 2020

Consolidated

## CONSOLIDATED STATEMENT OF PROFIT AND LOSS

for the year ended March 31, 2020

				(₹ crore)	
	Note	Page	Year ended March 31, 2020	Year ended March 31, 2019	
<b>I</b>	Revenue from operations	30	390	1,39,816.65	1,57,668.99
<b>II</b>	Other income	31	390	1,843.49	1,420.58
<b>III</b>	<b>Total income</b>			<b>1,41,660.14</b>	<b>1,59,089.57</b>
<b>IV</b>	<b>Expenses:</b>				
	(a) Cost of materials consumed			53,244.21	54,309.07
	(b) Purchases of stock-in-trade			4,795.78	6,567.98
	(c) Changes in inventories of finished and semi-finished goods, stock-in-trade and work-in-progress			(565.24)	(96.71)
	(d) Employee benefits expense	32	391	18,533.58	18,758.87
	(e) Finance costs	33	391	7,533.46	7,660.10
	(f) Depreciation and amortisation expense	34	392	8,440.73	7,341.83
	(g) Other expenses	35	392	48,663.26	50,410.72
				<b>1,40,645.78</b>	<b>1,44,951.86</b>
	(h) Less: Expenditure (other than interest) transferred to capital and other accounts			2,318.00	1,664.28
	<b>Total expenses</b>			<b>1,38,327.78</b>	<b>1,43,287.58</b>
<b>V</b>	Share of profit/(loss) of joint ventures and associates			187.97	224.70
<b>VI</b>	<b>Profit/(loss) before exceptional items and tax (III-IV+V)</b>			<b>3,520.33</b>	<b>16,026.69</b>
<b>VII</b>	<b>Exceptional items:</b>	36	393		
	(a) Profit on sale of subsidiaries and non-current investments			189.62	180.13
	(b) Provision for impairment of investments/doubtful advances			(40.95)	(172.12)
	(c) Provision for impairment of non-current assets			(3,197.14)	(9.57)
	(d) Provision for demands and claims			(196.41)	(328.64)
	(e) Employee separation compensation			(107.37)	(35.33)
	(f) Restructuring and other provisions			(149.80)	244.56
	(g) Fair value gain/(loss) on preference share investments			(250.00)	-
	<b>Total exceptional items</b>			<b>(3,752.05)</b>	<b>(120.97)</b>
<b>VIII</b>	<b>Profit/(loss) before tax (VI+VII)</b>			<b>(231.72)</b>	<b>15,905.72</b>
<b>IX</b>	<b>Tax expense:</b>	13	360		
	(a) Current tax			2,084.52	6,728.14
	(b) Deferred tax			(4,652.93)	(9.71)
	<b>Total tax expense</b>			<b>(2,568.41)</b>	<b>6,718.43</b>
<b>X</b>	<b>Profit/(loss) after tax from continuing operations</b>			<b>2,336.69</b>	<b>9,187.29</b>
<b>XI</b>	<b>Profit/(loss) after tax from discontinued operations</b>	37	393		
	(a) Profit/(loss) after tax from discontinued operations			(1,136.25)	(88.96)
	(b) Profit/(loss) on disposal of discontinued operations			(27.98)	-
	<b>Profit/(loss) after tax from discontinued operations</b>			<b>(1,164.23)</b>	<b>(88.96)</b>
<b>XII</b>	<b>Profit/(loss) for the year (X+XI)</b>			<b>1,172.46</b>	<b>9,098.33</b>

## CONSOLIDATED STATEMENT OF PROFIT AND LOSS (CONTD.)

for the year ended March 31, 2020

(₹ crore)

	Note	Page	Year ended March 31, 2020	Year ended March 31, 2019
<b>XIII Other comprehensive income/(loss)</b>				
<b>A. (i) Items that will not be reclassified subsequently to profit and loss:</b>				
(a) Remeasurement gain/(loss) on post-employment defined benefit plans			5,474.69	(683.60)
(b) Fair value changes of investments in equity shares			(250.46)	(36.65)
(c) Share of equity accounted investees			(3.25)	(0.14)
<b>(ii) Income tax on items that will not be reclassified subsequently to profit and loss</b>			(1,019.01)	94.83
<b>B. (i) Items that will be reclassified subsequently to profit and loss:</b>				
(a) Foreign currency translation differences			554.96	508.47
(b) Fair value changes of cash flow hedges			(378.49)	161.80
(c) Share of equity accounted investees			25.94	4.53
<b>(ii) Income tax on items that will be reclassified subsequently to profit and loss</b>			78.45	(41.45)
<b>Total other comprehensive income/(loss) for the year</b>			<b>4,482.83</b>	<b>7.79</b>
<b>XIV Total comprehensive income/(loss) for the year (XII+XIII)</b>			<b>5,655.29</b>	<b>9,106.12</b>
<b>XV Profit/(loss) from continuing operations for the year attributable to:</b>				
Owners of the Company			2,719.58	10,283.45
Non-controlling interests			(382.89)	(1,096.16)
			<b>2,336.69</b>	<b>9,187.29</b>
<b>XVI Profit/(loss) from discontinued operations for the year attributable to:</b>				
Owners of the Company			(1,163.04)	(65.12)
Non-controlling interests			(1.19)	(23.84)
			<b>(1,164.23)</b>	<b>(88.96)</b>
<b>XVII Total comprehensive income for the year attributable to:</b>				
Owners of the Company			6,026.17	10,362.88
Non-controlling interests			(370.88)	(1,256.76)
			<b>5,655.29</b>	<b>9,106.12</b>
<b>XVIII Earnings per share (for continuing operations)</b>	38	395		
Basic (₹)			22.02	88.32
Diluted (₹)			22.02	88.31
<b>XIX Earnings per share (for discontinued operations)</b>				
Basic (₹)	38	395	(10.16)	(0.57)
Diluted (₹)			(10.16)	(0.57)
<b>XX Earnings per share (for continuing and discontinued operations)</b>				
Basic (₹)	38	395	11.86	87.75
Diluted (₹)			11.86	87.74
<b>XXI Notes forming part of the consolidated financial statements</b>	<b>1-53</b>			

In terms of our report attached

For and on behalf of the Board of Directors

For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/E-300009  
Chartered Accountants

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

sd/-  
**Mallika Srinivasan**  
Director  
DIN: 00037022

sd/-  
**O. P. Bhatt**  
Director  
DIN: 00548091

sd/-  
**Peter Blauwhoff**  
Director  
DIN: 07728872

sd/-  
**Deepak Kapoor**  
Director  
DIN: 00162957

sd/-  
**Aman Mehta**  
Director  
DIN: 00009364

sd/-  
**Russell I Parera**  
Partner  
Membership Number 042190

sd/-  
**V. K. Sharma**  
Director  
DIN: 02449088

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**Saurabh Agrawal**  
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sd/-  
**T. V. Narendran**  
Chief Executive Officer  
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**Koushik Chatterjee**  
Executive Director &  
Chief Financial Officer  
DIN: 00004989

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate &  
Compliance)  
ACS: 15921

Mumbai, June 29, 2020

Consolidated

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended March 31, 2020

### A. Equity share capital

(₹ crore)		
Balance as at April 1, 2019	Changes during the year	Balance as at March 31, 2020
<b>1,144.94</b>	0.01	<b>1,144.95</b>

(₹ crore)		
Balance as at April 1, 2018	Changes during the year	Balance as at March 31, 2019
<b>1,144.95</b>	(0.01)	<b>1,144.94</b>

### B. Hybrid perpetual securities

(₹ crore)		
Balance as at April 1, 2019	Changes during the year	Balance as at March 31, 2020
<b>2,275.00</b>	-	<b>2,275.00</b>

(₹ crore)		
Balance as at April 1, 2018	Changes during the year	Balance as at March 31, 2019
<b>2,275.00</b>	-	<b>2,275.00</b>

### C. Other equity

(₹ crore)							
	Retained earnings [refer note 22A, page 374]	Items of other comprehensive income [refer note 22B, page 374]	Other consolidated reserves [refer note 22C, page 376]	Share application money pending allotment [refer note 22D, page 378]	Other equity attributable to the owners of the Company	Non-controlling interests	Total
<b>Balance as at April 1, 2019</b>	14,056.43	7,612.15	43,836.56	-	65,505.14	2,364.46	67,869.60
Profit/(loss) for the year	1,556.54	-	-	-	1,556.54	(384.08)	1,172.46
Other comprehensive income for the year	4,459.24	10.39	-	-	4,469.63	13.20	4,482.83
<b>Total comprehensive income for the year</b>	<b>6,015.78</b>	<b>10.39</b>	<b>-</b>	<b>-</b>	<b>6,026.17</b>	<b>(370.88)</b>	<b>5,655.29</b>
Issue of Ordinary Shares	-	-	0.03	(0.04)	(0.01)	192.80	192.79
Equity issue expenses written (off)/back	(5.31)	-	-	-	(5.31)	-	(5.31)
Dividend <sup>(i)</sup>	(1,488.13)	-	-	-	(1,488.13)	(18.42)	(1,506.55)
Tax on dividend	(297.40)	-	-	-	(297.40)	-	(297.40)
Distribution on hybrid perpetual securities	(266.15)	-	-	-	(266.15)	-	(266.15)
Tax on distribution on hybrid perpetual securities	66.97	-	-	-	66.97	-	66.97
Transfers within equity	14.28	(6.63)	(7.65)	-	-	-	-
Addition relating to acquisitions	-	-	584.24	-	584.24	219.91	804.15
Disposal of group undertakings	-	-	(0.56)	-	(0.56)	181.47	180.91
Adjustment for changes in ownership interests	31.35	-	-	-	31.35	(31.35)	-
Application money received	-	-	-	0.04	0.04	-	0.04
Other movements	-	-	-	-	-	48.61	48.61
<b>Balance as at March 31, 2020</b>	<b>18,127.82</b>	<b>7,615.91</b>	<b>44,412.62</b>	<b>-</b>	<b>70,156.35</b>	<b>2,586.60</b>	<b>72,742.95</b>

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY (CONTD.)

for the year ended March 31, 2020

### C. Other equity (Contd.)

(₹ crore)

	Retained earnings [refer note 22A, page 374]	Items of other comprehensive income [refer note 22B, page 374]	Other consolidated reserves [refer note 22C, page 376]	Share application money pending allotment [refer note 22D, page 378]	Other equity attributable to the owners of the Company	Non-controlling interests	Total
<b>Balance as at April 1, 2018</b>	<b>7,801.99</b>	<b>7,149.50</b>	<b>42,499.16</b>	<b>0.02</b>	<b>57,450.67</b>	<b>936.52</b>	<b>58,387.19</b>
Profit/(loss) for the year	10,218.33	-	-	-	10,218.33	(1,120.00)	9,098.33
Other comprehensive income for the year	(425.92)	570.47	-	-	144.55	(136.76)	7.79
<b>Total comprehensive income for the year</b>	<b>9,792.41</b>	<b>570.47</b>	<b>-</b>	<b>-</b>	<b>10,362.88</b>	<b>(1,256.76)</b>	<b>9,106.12</b>
Issue of Ordinary Shares	-	-	0.26	(0.26)	-	-	-
Equity issue expenses written (off)/ back	-	-	0.43	-	0.43	-	0.43
Dividend <sup>(i)</sup>	(1,144.76)	-	-	-	(1,144.76)	(41.44)	(1,186.20)
Tax on dividend	(224.61)	-	-	-	(224.61)	-	(224.61)
Distribution on hybrid perpetual securities	(266.12)	-	-	-	(266.12)	-	(266.12)
Tax on distribution on hybrid perpetual securities	92.99	-	-	-	92.99	-	92.99
Transfers within equity	29.95	(31.06)	1.11	-	-	-	-
Addition relating to acquisitions	-	-	1,336.41	-	1,336.41	729.33	2,065.74
Disposal of group undertakings	-	-	-	-	-	(67.10)	(67.10)
Adjustment for changes in ownership interests	(2,025.42)	-	-	-	(2,025.42)	2,025.42	-
Application money received	-	-	-	0.24	0.24	-	0.24
Adjustment for cross holdings	-	-	(0.81)	-	(0.81)	-	(0.81)
Other movements	-	(76.76)	-	-	(76.76)	38.49	(38.27)
<b>Balance as at March 31, 2019</b>	<b>14,056.43</b>	<b>7,612.15</b>	<b>43,836.56</b>	<b>-</b>	<b>65,505.14</b>	<b>2,364.46</b>	<b>67,869.60</b>

- (i) Dividend paid during the year ended March 31, 2020 is ₹13.00 per Ordinary share (face value ₹10 each, fully paid up) and ₹3.25 per Ordinary Share (face value ₹10 each, partly paid up ₹2.504 per share) (March 31, 2019: ₹10.00 per Ordinary Share of face value ₹10 each, fully paid up and ₹2.504 per Ordinary Share of face value ₹10 each, partly paid up ₹2.504 per share).

### D. Notes forming part of the consolidated financial statements

Note 1-53

In terms of our report attached

For and on behalf of the Board of Directors

For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026E/E-300009  
Chartered Accountants

sd/-  
**N. Chandrasekaran**  
Chairman  
DIN: 00121863

sd/-  
**Mallika Srinivasan**  
Director  
DIN: 00037022

sd/-  
**O. P. Bhatt**  
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sd/-  
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Partner  
Membership Number 042190

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Director  
DIN: 02449088

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**Saurabh Agrawal**  
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sd/-  
**T. V. Narendran**  
Chief Executive Officer  
& Managing Director  
DIN: 03083605

sd/-  
**Koushik Chatterjee**  
Executive Director &  
Chief Financial Officer  
DIN: 00004989

sd/-  
**Parvatheesam Kanchinadham**  
Company Secretary &  
Chief Legal Officer (Corporate &  
Compliance)  
ACS: 15921

Mumbai, June 29, 2020

Consolidated

## CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended March 31, 2020

	Year ended March 31, 2020	Year ended March 31, 2019
(₹ crore)		
<b>A. Cash flows from operating activities:</b>		
<b>Profit/(loss) before taxes</b>	<b>(1,380.44)</b>	<b>15,807.12</b>
Adjustments for:		
Depreciation and amortisation expense	8,707.67	7,579.32
Dividend income	(35.08)	(26.19)
(Gain)/loss on sale of non-current investments	(2.01)	-
(Gain)/loss on sale of property, plant and equipment including intangible assets (net of loss on assets scrapped/written off)	4.36	(266.40)
Exceptional (income)/expenses	4,901.60	136.26
(Gain)/loss on cancellation of forwards, swaps and options	1.26	(36.95)
Interest income and income from current investments	(1,547.11)	(1,037.89)
Finance costs	7,580.72	7,741.88
Foreign exchange (gain)/loss	982.07	(1,150.77)
(Profit)/loss on disposal of discontinued operation	27.98	-
Share of profit or loss of joint ventures and associates	(187.97)	(222.27)
Other non-cash items	(974.62)	(684.45)
	<b>19,458.87</b>	<b>12,032.54</b>
<b>Operating profit before changes in non-current/current assets and liabilities</b>	<b>18,078.43</b>	<b>27,839.66</b>
Adjustments for:		
Non-current/current financial and other assets	4,631.12	(114.54)
Inventories	1,561.94	(1,068.71)
Non-current/current financial and other liabilities/provisions	(1,996.86)	3,773.76
	<b>4,196.20</b>	<b>2,590.51</b>
<b>Cash generated from operations</b>	<b>22,274.63</b>	<b>30,430.17</b>
Income taxes paid	(2,105.91)	(5,094.22)
<b>Net cash from/(used in) operating activities</b>	<b>20,168.72</b>	<b>25,335.95</b>
<b>B. Cash flows from investing activities:</b>		
Purchase of capital assets	(10,398.00)	(9,091.00)
Sale of capital assets	385.73	466.69
Purchase of non-current investments	(61.83)	(489.96)
Sale of non-current investments	121.21	462.50
(Purchase)/sale of current investments (net)	(766.15)	13,093.07
Loans given	-	(242.47)
Repayment of loans given	8.16	260.86
Principal receipts under sublease	67.72	-
Fixed/restricted deposits with banks (placed)/realised	(138.18)	418.32
Interest received	202.57	175.43
Dividend received from associates and joint ventures	56.02	114.15
Dividend received from others	46.64	34.19
Acquisition of subsidiaries/undertakings	(4,432.74)	(34,568.87)
Sale of subsidiaries/undertakings <sup>(i)</sup>	378.50	156.16
<b>Net cash from/(used in) investing activities</b>	<b>(14,530.35)</b>	<b>(29,210.93)</b>

## CONSOLIDATED STATEMENT OF CASH FLOWS (CONTD.)

for the year ended March 31, 2020

	Year ended March 31, 2020	Year ended March 31, 2019
(₹ crore)		
<b>C. Cash flows from financing activities:</b>		
Proceeds from issue of equity shares (net of issue expense <sup>(iii)</sup> )	187.53	(6.03)
Proceeds from long-term borrowings (net of issue expenses)	8,907.35	33,343.63
Repayment of long-term borrowings	(7,937.37)	(21,068.14)
Proceeds/(repayments) of short term borrowings (net)	7,666.32	(4,008.52)
Payment of lease obligations	(1,028.99)	(276.33)
Amount received/(paid) on utilisation/cancellation of derivatives	10.78	(66.64)
Distribution on hybrid perpetual securities	(265.76)	(265.39)
Interest paid	(7,419.26)	(6,901.39)
Dividend paid	(1,506.55)	(1,186.20)
Tax on dividend paid	(308.67)	(237.69)
<b>Net cash from/(used in) financing activities</b>	<b>(1,694.62)</b>	<b>(672.70)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>3,943.75</b>	<b>(4,547.68)</b>
<b>Opening cash and cash equivalents<sup>(iii)</sup></b>	<b>3,270.30</b>	<b>7,783.50</b>
Effect of exchange rate on translation of foreign currency cash and cash equivalents	518.29	34.48
<b>Closing cash and cash equivalents (refer note 17, page 367)<sup>(iii)</sup></b>	<b>7,732.34</b>	<b>3,270.30</b>

- (i) Includes ₹112.75 crore (2018-19: ₹91.62 crore) received in respect of deferred consideration on disposal of a subsidiary during the year ended March 31, 2018.
- (ii) During the year ended March 31, 2019, expenses incurred in connection with Rights Issue, 2018 pending adjustment against actual utilisation from the issue proceeds and was fully utilised.
- (iii) Opening cash and cash equivalents includes ₹294.77 crore (2018-19: Nil) and closing cash and cash equivalents includes ₹190.38 crore (2018-19: ₹294.77 crore) in respect of subsidiaries classified as held for sale.
- (iv) Significant non-cash movements in borrowing during the year include:
- addition on account of subsidiaries acquired during the year ₹121.71 crore (2018-19: ₹986.65 crore) and reduction on account of subsidiaries disposed off, liquidated or classified as held for sale ₹182.28 crore (2018-19: ₹758.50 crore).
  - exchange loss (including translation) ₹4,095.03 crore (2018-19: gain ₹344.86 crore).
  - amortisation/effective interest rate adjustments of upfront fees ₹498.76 crore (2018-19: ₹375.76 crore).
  - adjustment to lease obligation, increase ₹4,080.85 crore (2018-19: decrease ₹26.35 crore).
  - gain on refinancing treated as modification of existing borrowing ₹1,169.66 crore (2018-19: Nil).

### D. Notes forming part of the consolidated financial statements

Note 1-53

In terms of our report attached

For and on behalf of the Board of Directors

For <b>Price Waterhouse &amp; Co Chartered Accountants LLP</b> Firm Registration Number: 304026E/E-300009 Chartered Accountants	sd/- <b>N. Chandrasekaran</b> Chairman DIN: 00121863	sd/- <b>Mallika Srinivasan</b> Director DIN: 00037022	sd/- <b>O. P. Bhatt</b> Director DIN: 00548091	sd/- <b>Peter Blauwhoff</b> Director DIN: 07728872	sd/- <b>Deepak Kapoor</b> Director DIN: 00162957	sd/- <b>Aman Mehta</b> Director DIN: 00009364
sd/- <b>Russell I Parera</b> Partner Membership Number 042190	sd/- <b>V. K. Sharma</b> Director DIN: 02449088	sd/- <b>Saurabh Agrawal</b> Director DIN: 02144558	sd/- <b>T. V. Narendran</b> Chief Executive Officer & Managing Director DIN: 03083605	sd/- <b>Koushik Chatterjee</b> Executive Director & Chief Financial Officer DIN: 00004989	sd/- <b>Parvatheesam Kanchinadham</b> Company Secretary & Chief Legal Officer (Corporate & Compliance) ACS: 15921	

Mumbai, June 29, 2020



## NOTES

forming part of the consolidated financial statements

## 1. Company information

Tata Steel Limited ("the Company") is a public limited Company incorporated in India with its registered office in Mumbai, Maharashtra, India. The Company is listed on the BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE).

The Company and its subsidiaries (collectively referred to as 'the Group') have presence across the entire value chain of steel manufacturing from mining and processing iron ore and coal to producing and distributing finished products. The Group offers a broad range of steel products including a portfolio of high value-added downstream products such as hot rolled, cold rolled, coated steel, rebars, wire rods, tubes and wires.

The consolidated financial statements as at March 31, 2020 present the financial position of the Group as well as its interests in associate companies and joint arrangements. The list of entities consolidated is provided in note 53, page 431.

The functional and presentation currency of the Company and the presentation currency of the Group is Indian Rupee ("₹").

As on March 31, 2020, Tata Sons Private Limited owns 32.93% of the Ordinary Shares of the Company, and has the ability to influence the Group's operations.

The financial statements for the year ended March 31, 2020 were approved by the Board of Directors and authorised for issue on June 29, 2020.

## 2. Significant accounting policies

The significant accounting policies applied by the Group in the preparation of its consolidated financial statements are listed below. Such accounting policies have been applied consistently to all the periods presented in these consolidated financial statements, unless otherwise indicated.

### (a) Statement of compliance

The consolidated financial statements have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") prescribed under section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, as amended from time to time and other relevant provisions of the Act.

### (b) Basis of preparation

The consolidated financial statements have been prepared under the historical cost convention with the exception of certain assets and liabilities that are required to be carried at fair values by Ind AS.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

### (c) Use of estimates and critical accounting judgements

In the preparation of the consolidated financial statements, the Group makes judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and future periods affected.

Key source of estimation of uncertainty at the date of consolidated financial statements, which may cause material adjustment to the carrying amounts of assets and liabilities within the next financial year, is in respect of impairment, useful lives of property, plant and equipment and intangible assets, valuation of deferred tax assets, provisions and contingent liabilities, fair value measurements of financial instruments, retirement benefit obligations and non-current assets classified as held for sale as discussed below.

### Impairment

The Group estimates the value in use of the cash generating unit (CGU) based on future cash flows after considering current economic conditions and trends, estimated future operating results and growth rate and anticipated future economic and regulatory conditions. The estimated cash flows are developed using internal forecasts. The cash flows are discounted using a suitable discount rate in order to calculate the present value. Further details of the Group's impairment review and key assumptions are set out in notes 3, page 344, note 5, page 349, note 6, page 350, and note 7, page 351.

### Useful lives of property, plant and equipment and intangible assets

The Group reviews the useful life of property, plant and equipment and intangible assets at the end of each reporting period. This reassessment may result in change in depreciation and amortisation expense in future periods. The policy has been detailed in note 2(n), page 335.

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### 2. Significant accounting policies (Contd.)

#### Valuation of deferred tax assets

The Group reviews the carrying amount of deferred tax assets at the end of each reporting period. The policy has been detailed in note 2(y), page 341 and its further information are set out in note 13, page 360.

#### Provisions and contingent liabilities

A provision is recognised when the Group has a present obligation as result of a past event and it is probable that the outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates. Contingent liabilities are not recognised in the financial statements. Further details are set out in notes 26, page 386 and note 40(A), page 407.

#### Fair value measurements of financial instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including Discounted Cash Flow Model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risks, credit risks and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. Further details are set out in note 45, page 417.

#### Retirement benefit obligations and assets

The Group's retirement benefit obligations are subject to a number of judgements including discount rates, inflation and salary growth. Significant judgements are required when setting these criteria and a change in these assumptions would have a significant impact on the amount recorded in the Group's balance sheet and the consolidated statement of profit and loss. The Group sets these judgements based on previous experience and third party actuarial advice. Further details on the Group's retirement benefit obligations, including key judgements are set out in note 39, page 396.

#### Non-current assets held for sale

The recognition of non-current assets (or disposal groups) as held for sale is dependent upon whether its carrying amount will be recovered principally through a sale transaction rather than through continuing use. Significant judgement is required

to assess whether the sale of the assets (or disposal group) is highly probable.

#### Estimation of uncertainties relating to COVID-19

Post declaration of COVID-19 as a pandemic by the World Health Organization, the Government in India and across the world have taken significant measures to curtail the wide spread of virus, including country wide lockdown and restriction in economic activities.

In view of such lockdowns, operations at the Group's steel making facilities in India have been scaled down from the end week of March 2020. The Group's overseas operations in Europe, South East Asia and Canada have also been scaled down over various periods and are being operated as per the local guidelines, wherever permitted.

In view of the impact of COVID-19, the Group has assessed the carrying amounts of property, plant and equipment, right-of-use assets, goodwill, intangible assets, inventories, trade receivables, investments and other financial assets. In assessing the recoverable value of such assets, the Group has considered various internal and external information such as existing long-term arrangements with customer and vendor partners, long-term business plan, cash flow forecasts and possible future uncertainties in economic conditions because of the pandemic including lockdowns and supply chain disruptions across various geographies.

As per the Group's current assessment of recoverability of these assets, other than the impairment recorded, no significant impact on carrying amounts of these assets is expected.

The eventual outcome of the impact of the global health pandemic may be different from those estimated as on the date of approval of these consolidated financial statements and the Group continues to closely monitor the situation including any material changes to future economic conditions and consequential impact on its consolidated financial statements.

#### (d) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company i.e. its subsidiaries. It also includes the Group's share of profits, net assets and retained post acquisition reserves of joint arrangements and associates that are consolidated using the equity or proportionate method of consolidation, as applicable.

Control is achieved when the Company is exposed to, or has rights to the variable returns of the entity and the ability to

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## 2. Significant accounting policies (Contd.)

affect those returns through its power to direct the relevant activities of the entity.

The results of subsidiaries, joint arrangements and associates acquired or disposed off during the year are included in the consolidated statement of profit and loss from the effective date of acquisition or up to the effective date of disposal, as appropriate.

Wherever necessary, adjustments are made to the financial statements of subsidiaries, joint arrangements and associates to bring their accounting policies in line with those used by other members of the Group.

Intra-group transactions, balances, income and expenses are eliminated on consolidation.

Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the Group's equity. The interest of non-controlling shareholders may be initially measured either at fair value or at the non-controlling interests' proportionate share of the fair value of the acquiree's identifiable net assets. The choice of measurement basis is made on an acquisition-by-acquisition basis. Subsequent to acquisition, the carrying value of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interests' share of subsequent changes in equity. Total comprehensive income is attributed to non-controlling interests even if it results in the non-controlling interests having a deficit balance.

### (e) Business combinations

Acquisition of subsidiaries and businesses are accounted for using the acquisition method. The consideration transferred in each business combination is measured at the aggregate of the acquisition date fair values of assets given, liabilities incurred by the Group to the former owners of the acquiree and equity interests issued by the Group in exchange for control of the acquiree.

Acquisition related costs are recognised in the consolidated statement of profit and loss.

Goodwill arising on acquisition is recognised as an asset and measured at cost, being the excess of the consideration transferred in the business combination over the Group's interest in the net fair value of the identifiable assets acquired, liabilities assumed and contingent liabilities recognised. Where the fair value of the identifiable assets and liabilities exceed the

cost of acquisition, after re-assessing the fair values of the net assets and contingent liabilities, the excess is recognised as capital reserve on consolidation.

Once control has been achieved, any subsequent acquisitions where the Group does not originally hold hundred percent interest in a subsidiary are treated as an acquisition of shares from non-controlling shareholders. The identifiable net assets are not subject to further fair value adjustments and the difference between the cost of acquisition of the non-controlling interest and the net book value of the additional interest acquired is adjusted in equity.

Business combinations arising from transfer of interests in entities that are under common control are accounted for using the pooling of interest method. The difference between any consideration transferred and the aggregate historical carrying values of assets and liabilities of the acquired entity are recognised in shareholders' equity.

### (f) Goodwill

Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units that are expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit's value may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying value of the unit, the impairment loss is allocated first to reduce the carrying value of any goodwill allocated to the unit and then to the other assets of the unit in proportion to the carrying value of each asset in the unit.

An impairment loss recognised for goodwill is not reversed in a subsequent period. On disposal of a subsidiary, the attributable amount of goodwill is included in the determination of profit or loss on disposal.

### (g) Investment in associates

Associates are those enterprises over which the Group has significant influence, but does not have control or joint control.

Investments in associates are accounted for using the equity method and are initially recognised at cost from the date significant influence commences until the date that significant influence ceases. Subsequent changes in the carrying value

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### 2. Significant accounting policies (Contd.)

reflect the post-acquisition changes in the Group's share of net assets of the associate and impairment charges, if any.

When the Group's share of losses exceeds the carrying value of the associate, the carrying value is reduced to nil and recognition of further losses is discontinued, except to the extent that the Group has incurred obligations in respect of the associate.

Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates, unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred and where material, the results of associates are modified to conform to the Group's accounting policies.

#### (h) Interest in joint arrangements

A joint arrangement is a contractual arrangement whereby the Group and other parties undertake an economic activity where the strategic financial and operating policy decisions relating to the activities of the joint arrangement require the unanimous consent of the parties sharing control.

Where Group entity undertakes its activities under joint arrangements as joint operations, the Group's share of jointly controlled assets and any liabilities incurred jointly with other parties are recognised in its financial statements and classified according to their nature. Liabilities and expenses incurred directly in respect of interests in joint operations are accounted for on the accrual basis. Income from the sale or use of the Group's share of the output of joint operations, and its share of joint arrangements expenses, are recognised when it is probable that the economic benefits associated with the transactions will flow to the Group and their amount can be measured reliably.

Joint arrangements that involve the establishment of a separate entity in which each venturer has an interest are referred to as joint ventures. The Group reports its interests in joint ventures using the equity method of accounting whereby an interest in joint venture is initially recorded at cost and adjusted thereafter for post-acquisition changes in the Group's share of net assets of the joint venture. The consolidated statement of profit and loss reflects the Group's share of the results of operations of the joint venture.

When the Group's share of losses exceeds the carrying value of the joint venture, the carrying value is reduced to nil and recognition of further losses is discontinued, except to the

extent that the Group has incurred obligations in respect of the joint venture.

Unrealised gains on transactions between the Group and its joint ventures are eliminated to the extent of the Group's interest in the joint venture, unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred and where material, the results of joint ventures are modified to conform to the Group's accounting policies.

#### (i) Property, plant and equipment

An item of property, plant and equipment is recognised as an asset if it is probable that future economic benefits associated with the item will flow to the Group and its cost can be measured reliably. This recognition principle is applied to costs incurred initially to acquire an item of property, plant and equipment and also to costs incurred subsequently to add to, replace part of, or service it. All other repair and maintenance costs, including regular servicing, are recognised in the consolidated statement of profit and loss as incurred. When a replacement occurs, the carrying value of the replaced part is de-recognised. Where an item of property, plant and equipment comprises major components having different useful lives, these components are accounted for as separate items.

Property, plant and equipment is stated at cost or deemed cost applied on transition to Ind AS, less accumulated depreciation and impairment. Cost includes all direct costs and expenditures incurred to bring the asset to its working condition and location for its intended use. Trial run expenses (net of revenue) are capitalised. Borrowing costs incurred during the period of construction is capitalised as part of cost of qualifying asset.

The gain or loss arising on disposal of an item of property, plant and equipment is determined as the difference between sale proceeds and carrying value of such item, and is recognised in the consolidated statement of profit and loss.

#### (j) Exploration for and evaluation of mineral resources

Expenditures associated with search for specific mineral resources are recognised as exploration and evaluation assets. The following expenditure comprises the cost of exploration and evaluation assets:

- obtaining of the rights to explore and evaluate mineral reserves and resources including costs directly related to this acquisition
- researching and analysing existing exploration data

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## 2. Significant accounting policies (Contd.)

- conducting geological studies, exploratory drilling and sampling
- examining and testing extraction and treatment methods
- compiling pre-feasibility and feasibility studies
- activities in relation to evaluating the technical feasibility and commercial viability of extracting a mineral resource.

Administration and other overhead costs are charged to the cost of exploration and evaluation assets only if directly related to an exploration and evaluation project.

If a project does not prove viable, all irrecoverable exploration and evaluation expenditure associated with the project net of any related impairment allowances is written off to the consolidated statement of profit and loss.

The Group measures its exploration and evaluation assets at cost and classifies as property, plant and equipment or intangible assets according to the nature of the assets acquired and applies the classification consistently. To the extent that a tangible asset is consumed in developing an intangible asset, the amount reflecting that consumption is capitalised as a part of the cost of the intangible asset.

As the asset is not available for use, it is not depreciated. All exploration and evaluation assets are monitored for indications of impairment. An exploration and evaluation asset is no longer classified as such when the technical feasibility and commercial viability of extracting a mineral resource are demonstrable and the development of the deposit is sanctioned by the management. The carrying value of such exploration and evaluation asset is reclassified to mining assets.

### (k) Development expenditure for mineral reserves

Development is the establishment of access to mineral reserves and other preparations for commercial production. Development activities often continue during production and include:

- sinking shafts and underground drifts (often called mine development)
- making permanent excavations
- developing passageways and rooms or galleries
- building roads and tunnels and
- advance removal of overburden and waste rock.

Development (or construction) also includes the installation of infrastructure (e.g., roads, utilities and housing), machinery, equipment and facilities.

Development expenditure is capitalised and presented as part of mining assets. No depreciation is charged on the development expenditure before the start of commercial production.

### (l) Provision for restoration and environmental costs

The Group has liabilities related to restoration of soil and other related works, which are due upon the closure of certain of its mining sites.

Such liabilities are estimated case-by-case based on available information, taking into account applicable local legal requirements. The estimation is made using existing technology, at current prices, and discounted using an appropriate discount rate where the effect of time value of money is material. Future restoration and environmental costs, discounted to net present value, are capitalised and the corresponding restoration liability is raised as soon as the obligation to incur such costs arises. Future restoration and environmental costs are capitalised in property, plant and equipment or mining assets as appropriate and are depreciated over the life of the related asset. The effect of time value of money on the restoration and environmental costs liability is recognised in the consolidated statement of profit and loss.

### (m) Intangible assets

Patents, trademarks and software costs are included in the consolidated balance sheet as intangible assets when it is probable that associated future economic benefits would flow to the Group. In this case they are measured initially at purchase cost and then amortised on a straight-line basis over their estimated useful lives. All other costs on patents, trademarks and software are expensed in the consolidated statement of profit and loss as and when incurred.

Expenditure on research activities is recognised as an expense in the period in which it is incurred. Costs incurred on individual development projects are recognised as intangible assets from the date when all of the following conditions are met:

- completion of the development is technically feasible.
- it is the intention to complete the intangible asset and use or sell it.
- ability to use or sell the intangible asset.
- it is clear that the intangible asset will generate probable future economic benefits.

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### 2. Significant accounting policies (Contd.)

(v) adequate technical, financial and other resources to complete the development and to use or sell the intangible asset are available.

(vi) it is possible to reliably measure the expenditure attributable to the intangible asset during its development.

Recognition of costs as an asset is ceased when the project is complete and available for its intended use, or if these criteria are no longer applicable.

Where development activities do not meet the conditions for recognition as an asset, any associated expenditure is treated as an expense in the period in which it is incurred.

Intangible assets acquired in a business combination are identified and recognised separately from goodwill where they satisfy the definition of an intangible asset and their fair values can be measured reliably. The cost of such intangible assets is their fair value at the acquisition date.

Subsequent to initial recognition, intangible assets with definite useful lives acquired in a business combination are reported at cost or deemed cost applied on transition to Ind AS, less accumulated amortisation and accumulated impairment losses.

#### (n) Depreciation and amortisation of property, plant and equipment, right-of-use assets and intangible assets

Depreciation or amortisation is provided so as to write off, on a straight-line basis, the cost/deemed cost of property, plant and equipment and intangible assets, including right-of-use assets to their residual value. These charges are commenced from the dates the assets are available for their intended use and are spread over their estimated useful economic lives or, in the case of right-of-use assets, over the lease period, if shorter. The estimated useful lives of assets, residual values and depreciation method are reviewed regularly and, when necessary, revised.

Depreciation on assets under construction commences only when the assets are ready for their intended use.

The estimated useful lives for the main categories of property, plant and equipment and other intangible assets are:

	Estimated useful life (years)
Freehold and long leasehold buildings	upto 60 years*
Roads	5 years
Plant and machinery	upto 40 years*
Furniture, fixture and office equipments	3 to 25 years
Vehicles and aircraft	4 to 20 years
Railway sidings	upto 35 years*
Assets covered under the Electricity Act (life as prescribed under the Electricity Act)	3 to 34 years
Patents and trademarks	4 years
Product and process development costs	5 years
Computer software	upto 8 years
Other assets	1 to 15 years

Mining assets are amortised over the useful life of the mine or lease period whichever is lower.

Major furnace relining expenses are depreciated over a period of 10 years (average expected life).

Freehold land is not depreciated.

\* For these class of assets, based on internal assessment and independent technical evaluation carried out by chartered engineers, the Company and some of its subsidiaries believe that the useful lives as given above best represent the period over which such Company expects to use these assets. Hence the useful lives for these assets are different from the useful lives as prescribed under Part C of Schedule II of the Companies Act, 2013.

#### (o) Impairment

At each balance sheet date, the Group reviews the carrying value of its property, plant and equipment and intangible assets to determine whether there is any indication that the carrying value of those assets may not be recoverable through continuing use. If any such indication exists, the recoverable amount of the asset is reviewed in order to determine the extent of impairment loss, if any. Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. An

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## 2. Significant accounting policies (Contd.)

impairment loss is recognised in the consolidated statement of profit and loss as and when the carrying value of an asset exceeds its recoverable amount.

Where an impairment loss subsequently reverses, the carrying value of the asset (or cash generating unit) is increased to the revised estimate of its recoverable amount, so that the increased carrying value does not exceed the carrying value that would have been determined had no impairment loss been recognised for the asset (or cash generating unit) in prior years. A reversal of an impairment loss is recognised in the consolidated statement of profit and loss immediately.

### (p) Leases

Ind AS 116 "Leases" replaces Ind AS 17 "Leases" with effect from April 1, 2019.

The adoption of this new Standard has resulted in the Group recognising a right-of-use asset and related lease liability in connection with all former operating leases except for those identified as low-value or having a remaining lease term of less than 12 months from the date of initial application.

The new Standard has been applied using the modified retrospective approach, with the right-of-use asset recognized at an amount equal to the present value of lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to those leases. Prior periods have not been restated.

For contracts in place at the date of initial application, the Group has elected not to carry forward the definition of leases as per Ind AS 17 and has therefore, applied the definition of a lease as per Ind AS 116 to all such arrangements.

Instead of performing an impairment review on the right-of-use assets at the date of initial application, the Group has relied on its historic assessment as to whether leases were onerous immediately before the date of initial application of Ind AS 116.

On transition, for leases previously accounted for as operating leases with a remaining lease term of less than 12 months and for leases of low-value assets the Group has applied the optional exemptions to not recognise right-of-use assets but to account for the lease expense on a straight-line basis over the remaining lease term.

For those leases previously classified as finance leases, the right-of-use asset and lease liability are measured at the date

of initial application at the same amounts as under Ind AS 17 "Leases" immediately before the date of initial application.

Refer note 2(p) - Significant accounting policies – Leases in the Annual Report of the Company for the year ended March 31, 2019, Page 319 for the policy as per Ind AS 17 "Leases".

### The Group as lessee

The Group accounts for each lease component within the contract as a lease separately from non-lease components of the contract and allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component and the aggregate stand-alone price of the non-lease components. The Group recognises right-of-use asset representing its right to use the underlying asset for the lease term at the lease commencement date. The cost of the right-of-use asset measured at inception comprises of the amount of initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date.

Certain lease arrangements include options to extend or terminate the lease before the end of the lease term. The right-of-use assets and lease liabilities include these options when it is reasonably certain that such options would be exercised.

The right-of-use assets are subsequently measured at cost less any accumulated depreciation, accumulated impairment losses, if any, and adjusted for any remeasurement of the lease liability. The right-of-use assets are depreciated using the straight-line method from the commencement date over the shorter of lease term or useful life of right-of-use asset.

Right-of-use assets are tested for impairment whenever there is any indication that their carrying amounts may not be recoverable. Impairment loss, if any, is recognised in the consolidated statement of profit and loss.

Lease liability is measured at the present value of the lease payments that are not paid at the commencement date of the lease. The lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses incremental borrowing rate. The lease liability is subsequently remeasured by increasing the carrying amount to reflect interest on the lease liability, reducing the carrying amount to reflect the lease payments made and remeasuring the carrying amount to reflect any reassessment or lease modifications. The Group recognises the amount of the remeasurement of lease liability as an adjustment to the right-of-use asset. Where the carrying amount of the right-of-use asset is reduced to zero and there is a further reduction in the measurement of the

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### 2. Significant accounting policies (Contd.)

lease liability, the Group recognises any remaining amount of the remeasurement in the consolidated statement of profit and loss.

Variable lease payments not included in the measurement of the lease liabilities are expensed to the consolidated statement of profit and loss in the period in which the events or conditions which trigger those payments occur.

The Group accounts for sale and lease back transaction, recognising right-of-use assets and lease liability, measured in the same way as other right-of-use assets and lease liability. Gain or loss on the sale transaction is recognised in the consolidated statement of profit and loss.

#### The Group as lessor

- (i) **Operating lease** – Rental income from operating leases is recognised in the consolidated statement of profit and loss on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset is diminished. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying value of the leased asset and recognised on a straight-line basis over the lease term.
- (ii) **Finance lease** – When assets are leased out under a finance lease, the present value of minimum lease payments is recognised as a receivable. The difference between the gross receivable and the present value of receivable is recognised as unearned finance income. Lease income is recognised over the term of the lease using the net investment method before tax, which reflects a constant periodic rate of return.
- (q) **Stripping costs**

The Group separates two different types of stripping costs that are incurred in surface mining activity:

- developmental stripping costs and
- production stripping costs

Developmental stripping costs which are incurred in order to obtain access to quantities of mineral reserves that will be mined in future periods are capitalised as part of mining assets. Capitalisation of developmental stripping costs ends when the commercial production of the mineral reserves begins.

A mine can operate several open pits that are regarded as separate operations for the purpose of mine planning and production. In this case, stripping costs are accounted for separately, by reference to the ore extracted from each separate pit. If, however, the pits are highly integrated for the purpose of mine planning and production, stripping costs are aggregated too.

The determination of whether multiple pit mines are considered separate or integrated operations depends on each mine's specific circumstances. The following factors normally point towards the stripping costs for the individual pits being accounted for separately:

- mining of the second and subsequent pits is conducted consecutively with that of the first pit, rather than concurrently
- separate investment decisions are made to develop each pit, rather than a single investment decision being made at the outset
- the pits are operated as separate units in terms of mine planning and the sequencing of overburden and ore mining, rather than as an integrated unit
- expenditure for additional infrastructure to support the second and subsequent pits are relatively large
- the pits extract ore from separate and distinct ore bodies, rather than from a single ore body.

The relative importance of each factor is considered by the management to determine whether, the stripping costs should be attributed to the individual pit or to the combined output from the several pits.

Production stripping costs are incurred to extract the ore in the form of inventories and/or to improve access to an additional component of an ore body or deeper levels of material. Production stripping costs are accounted for as inventories to the extent the benefit from production stripping activity is realised in the form of inventories.

The Group recognises a stripping activity asset in the production phase if, and only if, all of the following are met:

- it is probable that the future economic benefit (improved access to the ore body) associated with the stripping activity will flow to the Group
- the Group can identify the component of the ore body for which access has been improved and



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## 2. Significant accounting policies (Contd.)

- the costs relating to the improved access to that component can be measured reliably.

Such costs are presented within mining assets. After initial recognition, stripping activity assets are carried at cost/ deemed cost, less accumulated amortisation and impairment. The expected useful life of the identified component of the ore body is used to depreciate or amortise the stripping asset.

### (r) Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the instrument. Financial assets and liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit and loss) are added to or deducted from the fair value measured on initial recognition of financial asset or financial liability. The transaction costs directly attributable to the acquisition of financial assets and financial liabilities at fair value through profit and loss are immediately recognised in the consolidated statement of profit and loss.

#### Effective interest method

The effective interest method is a method of calculating the amortised cost of a financial instrument and of allocating interest income or expense over the relevant period. The effective interest rate is the rate that exactly discounts future cash receipts or payments through the expected life of the financial instrument, or where appropriate, a shorter period.

#### (l) Financial assets

##### Cash and bank balances

Cash and bank balances consist of:

- (i) **Cash and cash equivalents** - which include cash on hand, deposits held at call with banks and other short-term deposits which are readily convertible into known amounts of cash, are subject to an insignificant risk of change in value and have original maturities of less than one year. These balances with banks are unrestricted for withdrawal and usage.
- (ii) **Other bank balances** - which include balances and deposits with banks that are restricted for withdrawal and usage.

#### Financial assets at amortised cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### Financial assets measured at fair value

Financial assets are measured at fair value through other comprehensive income if such financial assets are held within a business model whose objective is to hold these assets in order to collect contractual cash flows or to sell these financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Group in respect of certain equity investments (other than in associates and joint ventures) which are not held for trading has made an irrevocable election to present in other comprehensive income subsequent changes in the fair value of such equity instruments. Such an election is made by the Group on an instrument by instrument basis at the time of initial recognition of such equity investments. These investments are held for medium or long-term strategic purpose. The Group has chosen to designate these investments in equity instruments as fair value through other comprehensive income as the management believes this provides a more meaningful presentation for medium or long-term strategic investments, than reflecting changes in fair value immediately in the consolidated statement of profit and loss.

Financial assets not measured at amortised cost or at fair value through other comprehensive income are carried at fair value through profit and loss.

#### Interest income

Interest income is accrued on a time proportion basis, by reference to the principal outstanding and effective interest rate applicable.

#### Dividend income

Dividend income from investments is recognised when the right to receive payment has been established.

#### Impairment of financial assets

Loss allowance for expected credit losses is recognised for financial assets measured at amortised cost and fair value through other comprehensive income.

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### 2. Significant accounting policies (Contd.)

The Group recognises life time expected credit losses for all trade receivables that do not constitute a financing transaction.

For financial assets (apart from trade receivables that do not constitute a financing transaction) whose credit risk has not significantly increased since initial recognition, loss allowance equal to twelve months expected credit losses is recognised. Loss allowance equal to the lifetime expected credit losses is recognised if the credit risk of the financial asset has significantly increased since initial recognition.

#### De-recognition of financial assets

The Group de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity.

If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a borrowing for the proceeds received.

#### (II) Financial liabilities and equity instruments

##### Classification as debt or equity

Financial liabilities and equity instruments issued by the Group are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

##### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs.

##### Financial liabilities

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest rate method where the time value of money is significant.

Interest bearing bank loans, overdrafts and issued debt are initially measured at fair value and are subsequently measured at amortised cost using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the consolidated statement of profit and loss.

#### De-recognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire.

#### Derivative financial instruments and hedge accounting

In the ordinary course of business, the Group uses certain derivative financial instruments to reduce business risks which arise from its exposure to foreign exchange, base metal prices and interest rate fluctuations. The instruments are confined principally to forward foreign exchange contracts, forward rate agreements, cross currency swaps, interest rate swaps and collar. The instruments are employed as hedges of transactions included in the financial statements or for highly probable forecast transactions/firm contractual commitments. These derivatives contracts do not generally extend beyond six months, except for certain currency swaps and interest rate derivatives.

Derivatives are initially accounted for and measured at fair value from the date the derivative contract is entered into and are subsequently remeasured to their fair value at the end of each reporting period.

The Group adopts hedge accounting for forward foreign exchange, interest rate and commodity contracts wherever possible. At the inception of each hedge, there is a formal, documented designation of the hedging relationship. This documentation includes, inter alia, items such as identification of the hedged item and transaction and nature of the risk being hedged. At inception each hedge is expected to be highly effective in achieving an offset of changes in fair value or cash flows attributable to the hedged risk. The effectiveness of hedge instruments to reduce the risk associated with the exposure being hedged is assessed and measured at the inception and on an ongoing basis. The ineffective portion of designated hedges is recognised immediately in the consolidated statement of profit and loss.

When hedge accounting is applied:

- for fair value hedges of recognised assets and liabilities, changes in fair value of the hedged assets and liabilities

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## 2. Significant accounting policies (Contd.)

attributable to the risk being hedged, are recognised in the consolidated statement of profit and loss and compensate for the effective portion of symmetrical changes in the fair value of the derivatives.

- for cash flow hedges, the effective portion of the change in the fair value of the derivative is recognised directly in other comprehensive income and the ineffective portion is recognised in the consolidated statement of profit and loss. If the cash flow hedge of a firm commitment or forecasted transaction results in the recognition of a non-financial asset or liability, then, at the time the asset or liability is recognised, the associated gains or losses on the derivative that had previously been recognised in equity are included in the initial measurement of the asset or liability. For hedges that do not result in the recognition of a non-financial asset or a liability, amounts deferred in equity are recognised in the consolidated statement of profit and loss in the same period in which the hedged item affects the consolidated statement of profit and loss.

In cases where hedge accounting is not applied, changes in the fair value of derivatives are recognised in the consolidated statement of profit and loss as and when they arise.

Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. At that time, any cumulative gain or loss on the hedging instrument recognised in equity is retained in equity until the forecasted transaction occurs. If a hedged transaction is no longer expected to occur, the net cumulative gain or loss recognised in equity is transferred to the consolidated statement of profit and loss for the period.

### (s) Employee benefits

#### Defined contribution plans

Contributions under defined contribution plans are recognised as an expense for the period in which the employee has rendered the service. Payments made to state managed retirement benefit schemes are dealt with as payments to defined contribution schemes where the Group's obligations under the schemes are equivalent to those arising in a defined contribution retirement benefit scheme.

#### Defined benefit plans

For defined benefit retirement schemes, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuation being carried out at each year-end balance sheet date. Remeasurement gains and losses of the net defined benefit liability/(asset) are recognised immediately in other comprehensive income. The service cost and net interest on the net defined benefit liability/(asset) are recognised as an expense within employee costs.

Past service cost is recognised as an expense when the plan amendment or curtailment occurs or when any related restructuring costs or termination benefits are recognised, whichever is earlier.

The retirement benefit obligations recognised in the consolidated balance sheet represents the present value of the defined benefit obligation as reduced by the fair value of plan assets.

#### Compensated absences

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related service are recognised based on actuarial valuation at the present value of the obligation as on the reporting date.

### (t) Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is ascertained on a weighted average basis. Costs comprise direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Net realisable value is the price at which the inventories can be realised in the normal course of business after allowing for the cost of conversion from their existing state to a finished condition and for the cost of marketing, selling and distribution.

Provisions are made to cover slow moving and obsolete items based on historical experience of utilisation on a product category basis, which involves individual businesses considering their product lines and market conditions.

### (u) Provisions

Provisions are recognised in the consolidated balance sheet when the Group has a present obligation (legal or constructive) as a result of a past event, which is expected to result in an outflow of resources embodying economic benefits which can be reliably estimated. Each provision is based on the

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### 2. Significant accounting policies (Contd.)

best estimate of the expenditure required to settle the present obligation at the balance sheet date. Where the time value of money is material, provisions are measured on a discounted basis.

Constructive obligation is an obligation that derives from an entity's actions where:

- (i) by an established pattern of past practice, published policies or a sufficiently specific current statement, the entity has indicated to other parties that it will accept certain responsibilities and
- (ii) as a result, the entity has created a valid expectation on the part of those other parties that it will discharge such responsibilities.

#### (v) Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with that contract.

#### (w) Government grants

Government grants are recognised at its fair value, where there is a reasonable assurance that such grants will be received and compliance with the conditions attached therewith have been met.

Government grants related to expenditure on property, plant and equipment are credited to the consolidated statement of profit and loss over the useful lives of qualifying assets or other systematic basis representative of the pattern of fulfilment of obligations associated with the grant received. Grants received less amounts credited to the consolidated statement of profit and loss at the reporting date are included in the consolidated balance sheet as deferred income.

#### (x) Non-current assets held for sale and discontinued operations

Non-current assets and disposal groups classified as held for sale are measured at the lower of their carrying value and fair value less costs to sell.

Assets and disposal groups are classified as held for sale if their carrying value will be recovered through a sale transaction rather than through continuing use. This condition is only met when the sale is highly probable and the asset, or disposal group, is available for immediate sale in its present condition and is marketed for sale at a price that is reasonable in relation to its current fair value. The Group must also be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Where a disposal group represents a separate major line of business or geographical area of operations, or is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations, then it is treated as a discontinued operation. The post-tax profit or loss of the discontinued operation together with the gain or loss recognised on its disposal are disclosed as a single amount in the consolidated statement of profit and loss, with all prior periods being presented on this basis.

#### (y) Income taxes

Tax expense for the year comprises of current and deferred tax. The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the consolidated statement of profit and loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates and tax laws that have been enacted or substantively enacted in countries where the Company and its subsidiaries operate by the end of the reporting period.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying value of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences. In contrast, deferred tax assets are only recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised.

Deferred tax liabilities are recognised on taxable temporary differences arising on investments in subsidiaries, joint ventures and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying value of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no

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## 2. Significant accounting policies (Contd.)

longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised based on the tax rates and tax laws that have been enacted or substantially enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying value of its assets and liabilities.

Deferred tax assets and liabilities are offset to the extent that they relate to taxes levied by the same tax authority and they are in the same taxable entity, or a Group of taxable entities where the tax losses of one entity are used to offset the taxable profits of another and there are legally enforceable rights to set off current tax assets and current tax liabilities within that jurisdiction.

Current and deferred tax are recognised as an expense or income in the consolidated statement of profit and loss, except when they relate to items credited or debited either in other comprehensive income or directly in equity, in which case the tax is also recognised in other comprehensive income or directly in equity.

Deferred tax assets include Minimum Alternate Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. MAT is recognised as deferred tax assets in the consolidated balance sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realised.

### (z) Revenue

The Group manufactures and sells a range of steel and other products

#### Sale of products

Revenue from sale of products is recognised when control of the products has transferred, being when the products are delivered to the customer. Delivery occurs when the products have been shipped or delivered to the specific location as the case may be, the risk of loss has been transferred, and either the customer has accepted the products in accordance with the sales contract, or the Group has objective evidence that

all criteria for acceptance have been satisfied. Sale of products include related ancillary services, if any.

Goods are often sold with volume discounts based on aggregate sales over a 12 months period. Revenue from these sales is recognised based on the price specified in the contract, net of the estimated volume discounts. Accumulated experience is used to estimate and provide for the discounts, using the most likely method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. A liability is recognised for expected volume discounts payable to customers in relation to sales made until the end of the reporting period. No element of financing is deemed present as the sales are generally made with a credit term of 30-90 days, which is consistent with market practice. Any obligation to provide a refund is recognised as a provision. A receivable is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

The Group does not have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

#### Sale of power

Revenue from sale of power is recognised when the services are provided to the customer based on approved tariff rates established by the respective regulatory authorities. The Group doesn't recognise revenue and an asset for cost incurred in the past that will be recovered.

### (aa) Foreign currency transactions and translation

The consolidated financial statements of the Group are presented in Indian Rupee ("₹"), which is the functional currency of the Company and the presentation currency for the consolidated financial statements.

In preparing the consolidated financial statements, transactions in currencies other than the entity's functional currency are recorded at the rates of exchange prevailing on the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are re-translated at the rates prevailing at the end of the reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are re-translated at the rates prevailing on the date when the fair value was determined. Non-monetary

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### 2. Significant accounting policies (Contd.)

items that are measured in terms of historical cost in a foreign currency are not translated.

Exchange differences arising on translation of long-term foreign currency monetary items recognised in the consolidated financial statements before the beginning of the first Ind AS financial reporting period in respect of which the Group has elected to recognise such exchange differences in equity or as part of cost of assets as allowed under Ind AS 101-“First-time adoption of Indian Accounting Standards” are recognised directly in equity or added/deducted to/from the cost of assets as the case may be. Such exchange differences recognised in equity or as part of cost of assets is recognised in the consolidated statement of profit and loss on a systematic basis.

Exchange differences arising on the retranslation or settlement of other monetary items are included in the consolidated statement of profit and loss for the period.

For the purpose of presenting the consolidated financial statements, the assets and liabilities of the Company's foreign subsidiaries, associates and joint ventures are expressed in “₹” using exchange rates prevailing at the end of the reporting period. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in a separate component of equity. On the disposal of a foreign operation, all of the accumulated exchange differences in respect of that operation attributable to the Company are reclassified to the consolidated statement of profit and loss.

Goodwill and fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.

#### (ab) Borrowing costs

Borrowings costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for the intended use or sale.

Investment income earned on temporary investment of specific borrowings pending their expenditure on qualifying assets is recognised in the consolidated statement of profit and loss.

Discounts or premiums and expenses on the issue of debt securities are amortised over the term of the related securities and included within borrowing costs. Premiums payable on early redemptions of debt securities, in lieu of future finance costs, are recognised as borrowing costs.

All other borrowing costs are recognized as expenses in the period in which it is incurred.

#### (ac) Earnings per share

Basic earnings per share is computed by dividing the consolidated profit or loss for the year attributable to equity holders by the weighted average number of shares outstanding during the year. Partly paid up shares are included as fully paid equivalents according to the fraction paid up.

Diluted earnings per share is computed using the weighted average number of shares and dilutive potential shares except where the result would be anti-dilutive.

#### (ad) Recent accounting pronouncements

##### **Amendment to Ind AS 12 “Income Tax” - Insertion of Appendix C, “Uncertainty over Income tax treatments”**

The amendment intends to bring clarity to the accounting for uncertainties on income tax treatments that have yet to be accepted by tax authorities, and to reflect it in the measurement of current and deferred taxes.

The Group has applied the amendments prospectively for annual reporting periods beginning on or after April 1, 2019. There is no material impact on the Group due to the application of above amendment.

##### **Amendment to Ind AS 23 “Borrowing Costs”**

The amendment clarifies that if any specific borrowing remains outstanding after the related asset is ready for its intended use or sale, that borrowing becomes part of the funds that an entity borrows generally when calculating the capitalization rate on general borrowings.

The Group has applied the amendments prospectively for annual reporting periods beginning on or after April 1, 2019. There is no material impact on the Group due to the application of above amendment.

There is no new standard or amendment to the existing standards which would be effective for annual periods beginning on or after April 1, 2020.

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### 3. Property, plant and equipment

[Item No. I(a), Page 322]

	(₹ crore)							
	Land including roads	Buildings	Plant and machinery	Furniture, fixtures and office equipments (FFOE)	Vehicles	Leased FFOE and vehicles	Railway sidings	Total
Cost/deemed cost as at April 1, 2019	17,126.35	21,752.60	1,27,435.12	739.46	398.38	1.02	1,548.97	1,69,001.90
Addition relating to acquisitions	118.14	306.71	4,808.53	3.19	1.04	-	23.63	5,261.24
Additions	238.36	1,851.24	6,045.15	79.48	79.21	-	19.31	8,312.75
Disposals	(8.84)	(33.14)	(960.53)	(33.32)	(12.22)	-	(9.84)	(1,057.89)
Disposal of group undertakings	-	-	(143.13)	-	-	-	-	(143.13)
Other re-classifications	(23.62)	(499.63)	(5,434.76)	6.48	(0.32)	(1.02)	(251.44)	(6,204.31)
Exchange differences on consolidation	158.39	420.26	2,587.64	0.30	0.33	-	5.33	3,172.25
<b>Cost/deemed cost as at March 31, 2020</b>	<b>17,608.78</b>	<b>23,798.04</b>	<b>1,34,338.02</b>	<b>795.59</b>	<b>466.42</b>	<b>-</b>	<b>1,335.96</b>	<b>1,78,342.81</b>
Accumulated impairment as at April 1, 2019	295.97	221.84	2,231.25	20.60	0.07	-	17.25	2,786.98
Charge for the year	-	1.30	2,180.04	0.11	-	-	-	2,181.45
Disposals	-	(2.78)	(158.63)	(0.90)	(0.02)	-	-	(162.33)
Disposal of group undertakings	-	-	(0.14)	-	-	-	-	(0.14)
Other re-classifications	-	(10.97)	(101.51)	-	0.01	-	-	(112.47)
Exchange differences on consolidation	13.18	16.18	164.13	(0.12)	-	-	0.57	193.94
<b>Accumulated impairment as at March 31, 2020</b>	<b>309.15</b>	<b>225.57</b>	<b>4,315.14</b>	<b>19.69</b>	<b>0.06</b>	<b>-</b>	<b>17.82</b>	<b>4,887.43</b>
Accumulated depreciation as at April 1, 2019	610.31	5,040.20	41,190.29	455.95	185.58	0.72	280.90	47,763.95
Charge for the year	135.73	824.02	6,281.90	102.23	36.39	-	54.76	7,435.03
Disposals	-	(14.19)	(472.92)	(28.86)	(8.33)	-	(0.18)	(524.48)
Disposal of group undertakings	-	-	(124.93)	-	-	-	-	(124.93)
Other re-classifications	(0.53)	(171.75)	(2,266.86)	7.58	(0.31)	(0.72)	(67.57)	(2,500.16)
Exchange differences on consolidation	(0.03)	243.55	1,656.12	(1.84)	0.11	-	4.08	1,901.99
<b>Accumulated depreciation as at March 31, 2020</b>	<b>745.48</b>	<b>5,921.83</b>	<b>46,263.60</b>	<b>535.06</b>	<b>213.44</b>	<b>-</b>	<b>271.99</b>	<b>53,951.40</b>
<b>Total accumulated depreciation and impairment as at March 31, 2020</b>	<b>1,054.63</b>	<b>6,147.40</b>	<b>50,578.74</b>	<b>554.75</b>	<b>213.50</b>	<b>-</b>	<b>289.81</b>	<b>58,838.83</b>
Net carrying value as at April 1, 2019	16,220.07	16,490.56	84,013.58	262.91	212.73	0.30	1,250.82	1,18,450.97
<b>Net carrying value as at March 31, 2020</b>	<b>16,554.15</b>	<b>17,650.64</b>	<b>83,759.28</b>	<b>240.84</b>	<b>252.92</b>	<b>-</b>	<b>1,046.15</b>	<b>1,19,503.98</b>

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### 3. Property, plant and equipment (Contd.)

[Item No. I(a), Page 322]

	Land including roads	Buildings	Plant and machinery	Furniture, fixtures and office equipments (FFOE)	Vehicles	Leased FFOE and vehicles	Railway sidings	Total
Cost/deemed cost as at April 1, 2018	16,955.23	12,147.82	1,04,889.43	667.95	342.70	0.78	1,397.23	1,36,401.14
Addition relating to acquisitions	411.09	9,350.84	19,608.03	35.70	8.84	-	97.44	29,511.94
Additions	156.89	882.99	6,839.39	153.45	93.50	3.47	63.62	8,193.31
Disposals	(54.42)	(115.15)	(760.65)	(22.34)	(21.89)	-	(20.06)	(994.51)
Disposal of group undertakings	-	-	(124.17)	(3.58)	(4.35)	-	-	(132.10)
Classified as held for sale	(261.75)	(329.39)	(1,322.04)	(137.61)	(17.18)	(3.72)	-	(2,071.69)
Other re-classifications	(9.78)	(29.50)	(446.10)	31.51	(3.52)	0.44	-	(456.95)
Exchange differences on consolidation	(70.91)	(155.01)	(1,248.77)	14.38	0.28	0.05	10.74	(1,449.24)
<b>Cost/deemed cost as at March 31, 2019</b>	<b>17,126.35</b>	<b>21,752.60</b>	<b>1,27,435.12</b>	<b>739.46</b>	<b>398.38</b>	<b>1.02</b>	<b>1,548.97</b>	<b>1,69,001.90</b>
Accumulated impairment as at April 1, 2018	322.29	283.11	2,302.85	4.81	0.48	-	17.58	2,931.12
Charge for the year	-	0.55	126.84	19.97	-	-	-	147.36
Disposals	(7.56)	(33.58)	(20.92)	(1.14)	0.93	-	-	(62.27)
Classified as held for sale	-	-	153.84	(2.99)	(1.23)	-	-	149.62
Other re-classifications	(9.64)	(17.81)	(291.28)	(0.17)	(0.07)	-	-	(318.97)
Exchange differences on consolidation	(9.12)	(10.43)	(40.08)	0.12	(0.04)	-	(0.33)	(59.88)
<b>Accumulated impairment as at March 31, 2019</b>	<b>295.97</b>	<b>221.84</b>	<b>2,231.25</b>	<b>20.60</b>	<b>0.07</b>	<b>-</b>	<b>17.25</b>	<b>2,786.98</b>
Accumulated depreciation as at April 1, 2018	505.09	4,607.35	37,222.31	419.27	181.42	0.36	211.44	43,147.24
Charge for the year	118.49	735.67	6,205.14	114.50	37.35	0.02	68.91	7,280.08
Disposals	-	(53.86)	(641.19)	(22.46)	(20.04)	-	-	(737.55)
Disposal of group undertakings	-	-	(28.06)	(2.31)	(2.25)	-	-	(32.62)
Classified as held for sale	(14.95)	(139.88)	(575.92)	(97.54)	(10.74)	(0.11)	-	(839.14)
Other re-classifications	(1.73)	(7.55)	(177.61)	31.61	(0.36)	0.44	-	(155.20)
Exchange differences on consolidation	3.41	(101.53)	(814.38)	12.88	0.20	0.01	0.55	(898.86)
<b>Accumulated depreciation as at March 31, 2019</b>	<b>610.31</b>	<b>5,040.20</b>	<b>41,190.29</b>	<b>455.95</b>	<b>185.58</b>	<b>0.72</b>	<b>280.90</b>	<b>47,763.95</b>
<b>Total accumulated depreciation and impairment as at March 31, 2019</b>	<b>906.28</b>	<b>5,262.04</b>	<b>43,421.54</b>	<b>476.55</b>	<b>185.65</b>	<b>0.72</b>	<b>298.15</b>	<b>50,550.93</b>
Net carrying value as at April 1, 2018	16,127.85	7,257.36	65,364.27	243.87	160.80	0.42	1,168.21	90,322.78
<b>Net carrying value as at March 31, 2019</b>	<b>16,220.07</b>	<b>16,490.56</b>	<b>84,013.58</b>	<b>262.91</b>	<b>212.73</b>	<b>0.30</b>	<b>1,250.82</b>	<b>1,18,450.97</b>

- (ii) For the year ended March 31, 2020, other re-classifications primarily include assets under finance leases of ₹3,521.77 crore (net of accumulated depreciation and impairment), reclassified to right-of-use assets on adoption of Ind AS 116 "Leases".



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### 3. Property, plant and equipment (Contd.)

[Item No. I(a), Page 322]

(ii) Net carrying value of furniture, fixtures and office equipments comprises of:

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>Furniture and fixtures</b>		
Cost/deemed cost	228.64	216.84
Accumulated depreciation and impairment	162.57	147.62
	<b>66.07</b>	<b>69.22</b>
<b>Office equipments</b>		
Cost/deemed cost	566.95	522.62
Accumulated depreciation and impairment	392.18	328.93
	<b>174.77</b>	<b>193.69</b>
	<b>240.84</b>	<b>262.91</b>

- (iii) ₹241.00 crore (2018-19: ₹ 206.01 crore) of borrowing costs have been capitalised during the year on qualifying assets under construction. The capitalisation rate ranges between **6.07%** to **9.34%** (2018-19: 7.00% to 9.80%).
- (iv) Rupee liability has increased by ₹129.42 crore (2018-19: ₹ 108.32 crore) arising out of retranslation of the value of long-term foreign currency loans and liabilities for procurement of property, plant and equipment, generally plant and machinery. This increase has been adjusted against the carrying cost of assets and has been depreciated over their remaining useful life. The depreciation for the current year is higher by ₹4.32 crore (2018-19: ₹ 3.57 crore) on account of this adjustment.
- (v) During the year ended March 31, 2020, the Group considered indicators of impairment for its cash generating units ('CGUs') within the steel, mining and other business operations, such as decline in operational performance, changes in the outlook of future profitability or weaker market conditions, among other potential indicators. In respect of CGUs where indicators of impairment were identified, the Group estimated the recoverable amount based on the value in use.

The outcome of the test as on March 31, 2020 resulted in the Group recognising a net impairment charge of ₹3,024.81 crore (2018-19: ₹118.08 crore) in respect of property, plant and equipment including capital work-in-progress. The impairment charge is contained within the Indian, European and Overseas mining businesses.

Within the Indian steel business operations, the Group has recognized a net impairment reversal of ₹45.97 crore (2018-19: impairment charge ₹8.54 crore). The impairment reversed/recognized is included within other expenses in the consolidated statement of profit and loss.

Within the Indian other business operations, the Group has recognised an impairment charge of ₹168.54 crore (2018-19: ₹2.86 crore). The impairment recognised during the year primarily relates to the business of developing infrastructure and related facilities in an industrial park and leasing thereof. The value in use was computed using risk adjusted cash flow forecasts based on the most recently approved financial budgets and strategic forecasts which cover a period of 5 years and future projections taking the analysis out to the period over which the Group expects to use the underlying assets. Key assumptions for the value in use computation are those regarding land area developed and subleased over the period, lease rentals/premium from subleasing and a discount rate of **12.10%** p.a. The impairment recognised is included within exceptional items in the consolidated statement of profit and loss.

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### 3. Property, plant and equipment (Contd.)

[Item No. I(a), Page 322]

Within the European business, wherever triggers existed, the assumptions used for impairment test of property, plant and equipment (including capital work in progress) as at March 31, 2020 were consistent with that used for the annual impairment test of goodwill as at March 31, 2020. The outcome of the test indicated that, using a discount rate of **8.00%** p.a. (2018-19: 8.20% p.a.), property, plant and equipment (including capital work in progress) in the European business had a value in use which was lower than its carrying value. Accordingly, an impairment charge of **₹2,224.61** crore (2018-19: ₹106.68 crore) has been recognised. The impairment primarily relates to the Strip Products UK business. Out of the impairment recognised, **₹2,187.79** crore is included within exceptional items and **₹36.82** crore is included within other expenses in the consolidated statement of profit and loss.

Within the overseas mining business, the Group has recognised an impairment charge **₹677.63** crore in respect of mining operations carried out in Canada. The value in use was computed using cash flow forecasts based on the most recently approved financial budgets which cover a period of 5 years and future projections taking the analysis out to the period over which the Group has the right to use the underlying assets discounted using a discount rate of **10.00%** p.a. The impairment recognised is included within exceptional items in the consolidated statement of profit and loss.

The Group has conducted sensitivity analysis on the impairment tests of the carrying value in respect of Group's CGUs and property, plant and equipment. The management believes that no reasonably possible change in any of the key assumptions used in the value in use calculations would cause the carrying value of property, plant and equipment in any CGU to materially exceed its value in use, other than in respect of the remaining property, plant and equipment at the Strip Products UK business which had a carrying value as at March 31, 2020 of **₹2,338.38** crore (March 31, 2019: ₹3,358.46 crore) and the overseas Canadian mining business which had a carrying value as at March 31, 2020 of **₹6,448.75** crore (March 31, 2019: ₹6,175.14 crore). In relation to the Strip Products UK business, the value in use is dependent on an improvement to UK steel market margins, the implementation of a business transformation plan and assumptions regarding the level of future capital expenditure. For the mining operations in Canada, the value in use is dependent on commodity prices and realisation of cost savings in operation. A reasonably possible change in any of these key assumptions would increase the likelihood of impairment losses in the future.

- (vi) The details of property, plant and equipment pledged against borrowings is presented in note 24, page 381.

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### 4. Leases

The Group's significant leasing arrangements relate to assets specifically set up for dedicated use by the Group under long-term arrangements and time charter of vessels. Other leases include land, office space, equipment, vehicles and some IT equipment.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. Each lease generally imposes a restriction that, unless there is a contractual right for the Group to sublet the asset to another party, the right-of-use asset can only be used by the Group. Extension and termination options are included in a number of property and equipment leases. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. Majority of the extension and termination options held are exercisable based on mutual agreement of the Group and the respective lessor.

With the exception of short-term leases and leases of low-value underlying assets, each lease is reflected on the balance sheet as a right-of-use asset and a lease liability. Payments made under such leases are expensed on a straight-line basis over the lease term.

Variable lease payments which do not depend on an index or a rate (such as lease payments based on a percentage of sales) are excluded from the initial measurement of the lease liability and asset.

For leases recognized under long-term arrangements involving use of a dedicated asset, non-lease components are excluded based on the underlying contractual terms and conditions. A change in the allocation assumptions may have an impact on the measurement of lease liabilities and the related right-of-use assets.

On adoption of Ind AS 116 "Leases" with effect from April 1, 2019, the Group elected to apply the modified retrospective transition method.

Accordingly, on transition, right-of-use assets of ₹2,940.10 crore were measured at an amount equal to lease liabilities. In addition, an amount of ₹1,915.66 (net of accumulated amortisation) crore in respect of right of use of land was re-classified from other assets to right-of-use assets. The right-of-use assets was reduced by ₹76.24 crore on account of provisions held in respect of onerous lease contracts and by ₹149.98 crore for sub leases recognised on transition.

The weighted average incremental borrowing rate applied to lease liabilities recognised under Ind AS 116 "Leases" was in the range of 4.60% to 12.63%.

The reconciliation of total operating lease commitments as at March 31, 2019 to the lease liabilities recognised on transition is as below:

Particulars	Amount
<b>Operating lease commitments as at March 31, 2019</b>	<b>4,310.72</b>
Short-term leases	(204.48)
Low-value leases	(0.98)
Service/non-lease components	(133.03)
Extension and termination options	105.90
Changes in the index or rate affecting variable payments	(231.75)
Contracts recognised as leases on transition to Ind AS 116 "Leases"	496.59
<b>Undiscounted operating lease commitments as at April 1, 2019</b>	<b>4,342.97</b>
Effect of discounting	(1,184.25)
Classified as held for sale	(218.62)
<b>Lease liabilities for operating leases as at April 1, 2019</b>	<b>2,940.10</b>
Finance lease obligation as at March 31, 2019	3,853.30
<b>Lease liabilities as at April 1, 2019</b>	<b>6,793.40</b>

During the year ended March 31, 2020, the Group recognised the following in the consolidated statement of profit and loss:

- (i) expense in respect of short-term leases and leases of low-value assets ₹89.06 crore and ₹10.62 crore respectively.
- (ii) expense in respect of variable lease payments not included in the measurement of lease liabilities ₹508.04 crore.

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### 4. Leases (Contd.)

(iii) income in respect of sub leases of right-of-use assets ₹7.84 crore.

(iv) loss on sale and leaseback transaction entered during the year ₹0.45 crore.

During the year ended March 31, 2020, total cash outflow in respect of leases amounted to ₹2,308.40 crore.

As at March 31, 2020, commitments for leases not yet commenced was ₹396.68 crore.

### 5. Right-of-use assets

[Item No. I(c), Page 322]

	Right-of-use land	Right- of-use buildings	Right-of-use plant and machinery	Right-of-use furniture, fixtures and office equipments	Right- of-use vehicles	Right-of- use railway sidings	Total right-of-use assets
Cost as at April 1, 2019	-	-	-	-	-	-	-
Addition on account of transition to Ind AS 116 "Leases"	59.57	902.55	1,727.07	17.52	71.28	12.13	2,790.12
Addition relating to acquisitions	159.95	3.30	119.12	-	-	-	282.37
Additions	39.71	727.55	318.84	0.12	73.00	5.26	1,164.48
Disposals	-	(74.97)	(100.14)	(0.05)	(2.60)	-	(177.76)
Disposal of group undertakings	-	(92.22)	-	-	-	-	(92.22)
Other re-classifications	1,983.43	539.35	5,416.42	3.61	-	302.45	8,245.26
Exchange differences on consolidation	1.53	78.96	94.78	(1.94)	6.77	20.04	200.14
<b>Cost as at March 31, 2020</b>	<b>2,244.19</b>	<b>2,084.52</b>	<b>7,576.09</b>	<b>19.26</b>	<b>148.45</b>	<b>339.88</b>	<b>12,412.39</b>
Accumulated impairment as at April 1, 2019	-	-	-	-	-	-	-
Charge for the year	24.03	54.29	15.25	-	-	-	93.57
Disposals	-	(59.40)	-	-	-	-	(59.40)
Other re-classifications	-	86.93	1.00	-	-	-	87.93
Exchange differences on consolidation	-	3.05	0.31	-	-	-	3.36
<b>Accumulated impairment as at March 31, 2020</b>	<b>24.03</b>	<b>84.87</b>	<b>16.56</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>125.46</b>
Accumulated depreciation as at April 1, 2019	-	-	-	-	-	-	-
Charge for the year	41.02	209.49	665.22	2.44	42.08	26.42	986.67
Disposals	-	(13.18)	(85.02)	(0.01)	(1.67)	-	(99.88)
Disposal of group undertakings	-	(3.94)	-	-	-	-	(3.94)
Other re-classifications	66.41	173.91	2,472.74	0.71	-	69.27	2,783.04
Exchange differences on consolidation	0.01	16.03	47.36	0.04	1.91	5.91	71.26
<b>Accumulated depreciation as at March 31, 2020</b>	<b>107.44</b>	<b>382.31</b>	<b>3,100.30</b>	<b>3.18</b>	<b>42.32</b>	<b>101.60</b>	<b>3,737.15</b>
<b>Total accumulated depreciation and impairment as at March 31, 2020</b>	<b>131.47</b>	<b>467.18</b>	<b>3,116.86</b>	<b>3.18</b>	<b>42.32</b>	<b>101.60</b>	<b>3,862.61</b>
Net carrying value as at April 1, 2019	-	-	-	-	-	-	-
<b>Net carrying value as at March 31, 2020</b>	<b>2,112.72</b>	<b>1,617.34</b>	<b>4,459.23</b>	<b>16.08</b>	<b>106.13</b>	<b>238.28</b>	<b>8,549.78</b>

- (i) During the year ended March 31, 2020, the Group recognised an impairment charge of ₹93.57 crore against right-of-use assets contained within the Indian and European operations. Out of the impairment recognised, ₹93.18 crore is included within exceptional items and ₹0.39 crore is included within other expenses.

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## 6. Goodwill on consolidation

[Item No. I(d), Page 322]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Cost as at beginning of the year	5,388.13	5,517.55
Addition relating to acquisitions	5.66	-
Disposal of group undertakings	(11.22)	(28.47)
Exchange differences on consolidation	169.44	(100.95)
<b>Cost as at end of the year</b>	<b>5,552.01</b>	<b>5,388.13</b>
Impairment as at beginning of the year	1,391.51	1,418.10
Charge for the year	70.00	-
Disposal of group undertakings	(11.22)	-
Exchange differences on consolidation	47.19	(26.59)
<b>Impairment as at end of the year</b>	<b>1,497.48</b>	<b>1,391.51</b>
<b>Net carrying value as at beginning of the year</b>	<b>3,996.62</b>	<b>4,099.45</b>
<b>Net carrying value as at end of the year</b>	<b>4,054.53</b>	<b>3,996.62</b>

- (i) The carrying value of goodwill predominantly relates to the goodwill that arose on the acquisition of erstwhile Corus Group Plc. and has been tested in both periods against the recoverable amount of Strip Products Mainland Europe cash generating unit (CGU) by the Group. This goodwill relates to expected synergies from combining Corus' activities with those of the Group and to assets, which could not be recognised as separately identifiable intangible assets. The goodwill is tested annually for impairment or more frequently if there are any indications that the goodwill may be impaired.

The recoverable amount of Strip Products Mainland Europe CGU has been determined from a value in use calculation. The calculation uses cash flow forecasts based on the most recently approved financial budgets and strategic forecasts which cover a period of three years and future projections taking the analysis out to 15 years, which equates to the remaining economic life of the assets. Key assumptions for the value in use calculation are those regarding expected changes to selling prices and raw material costs, steel demand in European Union, exchange rates, business disruption caused by the COVID-19 pandemic and a discount rate of **8.00%** p.a. (March 31, 2019: 8.20% p.a.). Changes in selling prices, raw material costs, exchange rates and steel demand in European Union are based on expectations of future changes in the steel market based on external market sources. A **Nil** (March 31, 2019: Nil) growth rate is used to extrapolate the cash flow projections beyond the three-year period of the financial budgets to 15 years. The pre-tax discount rate is derived from the Tata Steel Europe weighted average cost of capital (WACC) and the WACCs of its main European steel competitors. The outcome of the Group's goodwill impairment test as at March 31, 2020 for the Strip Products Mainland Europe CGU resulted in no impairment of goodwill (2018-19: Nil).

The management believes that no reasonably possible change in any of the key assumptions used in the value in use calculation would cause the carrying value of the CGU to materially exceed its value in use.

- (ii) The Group has conducted an impairment assessment to test the recoverability of the carrying value of its goodwill with respect to one of its Indian subsidiaries, representing a single cash generating unit, engaged in the business of generation and supply of power. The recoverable amount of the CGU related to such goodwill have been derived from value in use calculations. The calculation uses cash flow forecasts based on the most recently approved financial budgets and future projections for 23 years. Key assumptions for the value in use calculation are forecasted power tariff as per the power purchase agreement net of operational and maintenance charges and a discount rate of **12.10%** p.a. (March 31, 2019: 12.10% p.a.) A **Nil** (March 31, 2019: Nil) growth rate is used to extrapolate the cash flow projections beyond five-year period up to 23 years. The pre-tax discount rate is derived from the Company's weighted average cost of capital. The outcome of the Group's goodwill impairment test as at March 31, 2020 has resulted in an impairment of ₹**70.00** crore (2018-19: Nil), which is recognised within exceptional items in the consolidated statement of profit and loss.

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### 6. Goodwill on consolidation (Contd.)

[Item No. I(d), Page 322]

- (iii) Addition to Goodwill during the year ended March 31, 2020 relates to the acquisition of the steel business of Usha Martin Limited by Tata Steel Long Products Limited (formerly known as Tata Sponge Iron Limited), a subsidiary of the group. Detailed disclosure in respect of the acquisition is provided in note 42, page 412.

Disposal of group undertakings during the year ended March 31, 2020 primarily relates to disposal of Kalimati Coal Company Pty. Ltd., a subsidiary of the Group.

For the year ended March 31, 2019 disposal of group undertakings relates to disposal of Black Ginger 461 (Proprietary) Ltd, a subsidiary of the Group. Detailed disclosure in respect of the disposal is provided in note 43, page 414.

### 7. Other intangible assets

[Item No.I(e), Page 322]

	(₹ crore)					
	Patents and trademarks	Development costs	Software costs	Mining assets	Other intangible assets	Total
Cost/deemed cost as at April 1, 2019	28.44	268.28	569.55	2,473.97	697.81	4,038.05
Addition relating to acquisitions	-	-	-	315.20	-	315.20
Additions	0.01	-	308.85	0.02	0.24	309.12
Disposals	-	-	(3.62)	-	(14.72)	(18.34)
Other re-classifications	-	-	0.08	-	(3.31)	(3.23)
Exchange differences on consolidation	0.81	18.12	29.25	50.79	-	98.97
<b>Cost/deemed cost as at March 31, 2020</b>	<b>29.26</b>	<b>286.40</b>	<b>904.11</b>	<b>2,839.98</b>	<b>680.02</b>	<b>4,739.77</b>
Accumulated impairment as at April 1, 2019	11.23	-	21.71	135.44	30.65	199.03
Charge for the year	-	-	3.69	-	-	3.69
Other re-classifications	-	-	(0.46)	-	-	(0.46)
Exchange differences on consolidation	0.37	-	1.14	8.88	-	10.39
<b>Accumulated impairment as at March 31, 2020</b>	<b>11.60</b>	<b>-</b>	<b>26.08</b>	<b>144.32</b>	<b>30.65</b>	<b>212.65</b>
Accumulated amortisation as at April 1, 2019	9.17	244.18	358.45	1,154.60	78.30	1,844.70
Charge for the year	0.11	16.81	96.06	74.63	39.52	227.13
Disposals	-	0.06	(3.60)	-	(14.72)	(18.26)
Other re-classifications	-	-	(1.01)	-	-	(1.01)
Exchange differences on consolidation	0.13	17.40	14.66	-	-	32.19
<b>Accumulated amortisation as at March 31, 2020</b>	<b>9.41</b>	<b>278.45</b>	<b>464.56</b>	<b>1,229.23</b>	<b>103.10</b>	<b>2,084.75</b>
<b>Total accumulated amortisation and impairment as at March 31, 2020</b>	<b>21.01</b>	<b>278.45</b>	<b>490.64</b>	<b>1,373.55</b>	<b>133.75</b>	<b>2,297.40</b>
Net carrying value as at April 1, 2019	8.04	24.10	189.39	1,183.93	588.86	1,994.32
<b>Net carrying value as at March 31, 2020</b>	<b>8.25</b>	<b>7.95</b>	<b>413.47</b>	<b>1,466.43</b>	<b>546.27</b>	<b>2,442.37</b>

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### 7. Other intangible assets (Contd.)

[Item No.I(e), Page 322]

	(₹ crore)					
	Patents and trademarks	Development costs	Software costs	Mining assets	Other intangible assets	Total
Cost/deemed cost as at April 1, 2018	13.99	278.81	530.68	2,517.52	184.17	3,525.17
Addition relating to acquisitions	-	-	0.10	-	512.80	512.90
Additions	16.00	-	90.16	185.47	0.84	292.47
Disposals	(1.19)	-	(24.23)	-	-	(25.42)
Disposal of group undertakings	-	-	(0.45)	(236.09)	-	(236.54)
Classified as held for sale	-	-	(24.86)	-	-	(24.86)
Other re-classifications	-	-	3.03	-	-	3.03
Exchange differences on consolidation	(0.36)	(10.53)	(4.88)	7.07	-	(8.70)
<b>Cost/deemed cost as at March 31, 2019</b>	<b>28.44</b>	<b>268.28</b>	<b>569.55</b>	<b>2,473.97</b>	<b>697.81</b>	<b>4,038.05</b>
Accumulated impairment as at April 1, 2018	-	-	0.47	125.61	30.65	156.73
Charge for the year	11.36	-	21.70	3.06	-	36.12
Exchange differences on consolidation	(0.13)	-	(0.46)	6.77	-	6.18
<b>Accumulated impairment as at March 31, 2019</b>	<b>11.23</b>	<b>-</b>	<b>21.71</b>	<b>135.44</b>	<b>30.65</b>	<b>199.03</b>
Accumulated amortisation as at April 1, 2018	9.34	224.34	310.79	1,103.91	37.40	1,685.78
Charge for the year	0.53	29.44	92.51	148.98	40.90	312.36
Disposals	(0.63)	-	(24.23)	-	-	(24.86)
Disposal of group undertakings	-	-	(0.31)	(93.08)	-	(93.39)
Classified as held for sale	-	-	(18.75)	-	-	(18.75)
Other re-classifications	-	-	(1.00)	-	-	(1.00)
Exchange differences on consolidation	(0.07)	(9.60)	(0.56)	(5.21)	-	(15.44)
<b>Accumulated amortisation as at March 31, 2019</b>	<b>9.17</b>	<b>244.18</b>	<b>358.45</b>	<b>1,154.60</b>	<b>78.30</b>	<b>1,844.70</b>
<b>Total accumulated amortisation and impairment as at March 31, 2019</b>	<b>20.40</b>	<b>244.18</b>	<b>380.16</b>	<b>1,290.04</b>	<b>108.95</b>	<b>2,043.73</b>
Net carrying value as at April 1, 2018	4.65	54.47	219.42	1,288.00	116.12	1,682.66
<b>Net carrying value as at March 31, 2019</b>	<b>8.04</b>	<b>24.10</b>	<b>189.39</b>	<b>1,183.93</b>	<b>588.86</b>	<b>1,994.32</b>

- (i) Mining assets represent expenditure incurred in relation to acquisition of mines, mine development expenditure post establishment of technical and commercial feasibility and restoration obligations as per applicable regulations.
- (ii) During the year ended March 31, 2020, the Group recognised an impairment charge of ₹3.69 crore in respect of intangible assets in its European operations. The impairment recognised is included within other expenses in the consolidated statement of profit and loss.
- For the year ended March 31, 2019, the Group recognized an impairment charge of ₹68.39 crore with respect to intangible assets (including intangible assets under development) included within Indian operations: ₹5.24 crore and European operations: ₹63.15 crore. The impairment recognised was included within other expenses in the consolidated statement of profit and loss.
- (iii) For the year ended March 31, 2020, other re-classifications primarily include ₹3.31 crore (net of accumulated amortisation and impairment), reclassified to right-of-use assets on adoption of Ind AS 116 "Leases".

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### 8. Equity accounted investments

[Item No.I(g), Page 322]

#### (a) Investment in associates:

- (i) The Group has no material associates as at March 31, 2020. The aggregate summarised financial information in respect of the Group's immaterial associates accounted for using the equity method is as below:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>Carrying value of the Group's interest in associates*</b>	<b>161.84</b>	<b>155.86</b>

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Group's share in profit/(loss) for the year of associates*	16.27	19.40
Group's share in other comprehensive income for the year of associates	(1.46)	1.63
<b>Group's share in total comprehensive income for the year of associates</b>	<b>14.81</b>	<b>21.03</b>

- (ii) Fair value of investments in equity accounted associates for which published price quotation is available, which is a Level 1 input as at March 31, 2020 is ₹31.92 crore (March 31, 2019: ₹62.07 crore). The carrying value of such investments is Nil (March 31, 2019: Nil) as the Group's share of losses in such associates exceeds the cost of investments made.
- (iii) Share of unrecognised loss in respect of equity accounted associates amounted to ₹62.20 crore for the year ended March 31, 2020 (2018-19: ₹9.41 crore). Cumulative share of unrecognised losses in respect of equity accounted associates as at March 31, 2020 amounted to ₹140.15 crore. (March 31, 2019: ₹77.95 crore)

#### (b) Investment in joint ventures:

- (i) The Group holds more than 50% of the equity share capital in TM International Logistics Limited, Jamshedpur Continuous Annealing & Processing Company Private Limited and TM Mining Company Limited. However, decisions in respect of activities which significantly affect the risks and rewards of these businesses, require a unanimous consent of all the shareholders. These entities have therefore been considered as joint ventures.
- (ii) The Group has no material joint ventures as at March 31, 2020. The aggregate summarised financial information in respect of the Group's immaterial joint ventures accounted for using the equity method is as below.

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>Carrying value of Group's interest in joint ventures*</b>	<b>2,006.70</b>	<b>1,767.09</b>



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### 8. Equity accounted investments (Contd.)

[Item No.I(g), Page 322]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Group's share in profit/(loss) for the year of joint ventures*	171.70	205.30
Group's share in other comprehensive income for the year of joint ventures	24.15	2.76
<b>Group's share in total comprehensive income for the year of joint ventures</b>	<b>195.85</b>	<b>208.06</b>

(iii) Share of unrecognised losses in respect of equity accounted joint ventures amounted to ₹78.42 crore for the year ended March 31, 2020 (2018-19: ₹58.86 crore). Cumulative share of unrecognised losses in respect of equity accounted joint ventures as at March 31, 2020 amounted to ₹1,356.19 crore. (March 31, 2019: ₹1,297.94 crore).

(iv) During the year ended March 31, 2020, the Group has recognised an impairment of Nil (2018-19: ₹0.06 crore) in respect of its equity accounted joint ventures.

#### (c) Summary of carrying value of Group's interest in equity accounted investees:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Carrying value of immaterial associates	161.84	155.86
Carrying value of immaterial joint ventures	2,006.70	1,767.09
	<b>2,168.54</b>	<b>1,922.95</b>

#### (d) Summary of Group's share in profit/(loss) for the year of equity accounted investees:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Share of profit/(loss) in immaterial associates	16.27	19.40
Share of profit/(loss) in immaterial joint ventures	171.70	205.30
	<b>187.97</b>	<b>224.70</b>

#### (e) Summary of Group's share in other comprehensive income for the year of equity accounted investees:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Share of other comprehensive income of immaterial associates	(1.46)	1.63
Share of other comprehensive income of immaterial joint ventures	24.15	2.76
	<b>22.69</b>	<b>4.39</b>

\*Group's share in net assets and profit/(loss) of equity accounted investees has been determined after giving effect for subsequent amortisation/depreciation and other adjustments arising on account of fair value adjustments made to the identifiable net assets of the equity accounted investees as at the date of acquisition and other adjustment e.g. unrealised profits on inventories etc., arising under the equity method of accounting.

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### 9. Investments

[Item No. I(h)(i) and II(b)(i), Page 322]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Investments carried at amortised cost:</b>		
Investment in government or trust securities	14.58	0.02
Investment in bonds and debentures	0.11	0.20
Investment in preference shares	71.15	64.99
	<b>85.84</b>	<b>65.21</b>
<b>(b) Investments carried at fair value through other comprehensive income:</b>		
Investment in equity shares <sup>#</sup>	506.87	756.39
	<b>506.87</b>	<b>756.39</b>
<b>(c) Investments carried at fair value through profit and loss:</b>		
Investment in bonds and debentures	49.74	49.74
Investment in preference shares	-	250.00
Investment in equity shares	42.32	60.75
Investment in mutual funds	-	108.27
	<b>92.06</b>	<b>468.76</b>
	<b>684.77</b>	<b>1,290.36</b>

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>Investments carried at fair value through profit and loss:</b>		
Investment in mutual funds	3,431.87	2,524.86
	<b>3,431.87</b>	<b>2,524.86</b>

(i) Carrying value and market value of quoted and unquoted investments is as below:

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Investments in quoted instruments:</b>		
Aggregate carrying value	205.02	454.53
Aggregate market value	205.02	454.53
<b>(b) Investments in unquoted instruments:</b>		
Aggregate carrying value	<b>3,911.62</b>	<b>3,360.69</b>

(ii) Cumulative gain on de-recognition of investments during the year which were carried at fair value through other comprehensive income amounted to ₹6.60 crore (2018-19: ₹31.06 crore). Fair value of such investments as on the date of de-recognition was ₹7.49 crore (2018-19 : ₹40.78 crore).

# includes unquoted equity instruments for which cost has been considered as an appropriate estimate of fair value because of a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range.

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### 10. Loans

[Item No. I(h)(ii) and II(b)(v)], Page 322]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Security deposits</b>		
Considered good–Unsecured	237.36	254.98
Credit impaired	3.62	2.07
Less: Allowance for credit losses	3.62	2.07
	<b>237.36</b>	<b>254.98</b>
<b>(b) Loans to related parties</b>		
Considered good–Unsecured	7.63	7.37
Credit impaired	193.93	188.67
Less: Allowance for credit losses	193.93	188.67
	<b>7.63</b>	<b>7.37</b>
<b>(c) Other loans</b>		
Considered good–Unsecured	243.72	350.99
Credit impaired	1,464.18	1,382.53
Less: Allowance for credit losses	1,464.18	1,382.53
	<b>243.72</b>	<b>350.99</b>
	<b>488.71</b>	<b>613.34</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Security deposits</b>		
Considered good–Unsecured	64.11	91.16
Credit impaired	82.33	151.75
Less: Allowance for credit losses	82.33	151.75
	<b>64.11</b>	<b>91.16</b>
<b>(b) Loans to related parties</b>		
Considered good–Unsecured	27.60	27.60
Credit impaired	907.89	831.55
Less: Allowance for credit losses	907.89	831.55
	<b>27.60</b>	<b>27.60</b>
<b>(c) Other loans</b>		
Considered good–Unsecured	123.97	120.94
Credit impaired	2.09	2.08
Less: Allowance for credit losses	2.09	2.08
	<b>123.97</b>	<b>120.94</b>
	<b>215.68</b>	<b>239.70</b>

## NOTES

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### 10. Loans (Contd.)

[Item No. I(h)(ii) and II(b)(v)], Page 322]

- (i) Security deposits are primarily in relation to public utility services and rental agreements. It includes deposit with Tata Sons Private Limited ₹1.25 crore (March 31, 2019: ₹1.25 crore).
- (ii) Non-current loans to related parties represent loans given to joint ventures ₹193.93 crore (March 31, 2019: ₹185.37 crore) and associates ₹7.63 crore (March 31, 2019: ₹10.67 crore) out of which ₹193.93 crore (March 31, 2019: ₹185.37 crore) and Nil crore (March 31, 2019: ₹3.30 crore) respectively is impaired.
- (iii) Current loans to related parties represent loans/advances to joint ventures ₹935.49 crore (March 31, 2019: ₹859.15 crore) out of which ₹907.89 crore (March 31, 2019: ₹831.55 crore) is impaired.

### 11. Other financial assets

[Item No. I(h)(iv) and II(b)(vii), Page 322]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Interest accrued on deposits, loans and advances</b>		
Considered good-Unsecured	1.78	84.41
Credit impaired	0.27	0.27
Less: Allowance for credit losses	0.27	0.27
	<b>1.78</b>	<b>84.41</b>
<b>(b) Earmarked balances with banks</b>	<b>61.88</b>	<b>70.80</b>
<b>(c) Other balances with banks</b>	<b>0.29</b>	<b>0.19</b>
<b>(d) Others</b>		
Considered good-Unsecured	524.98	414.66
Credit impaired	164.05	148.34
Less: Allowance for credit losses	164.05	148.34
	<b>524.98</b>	<b>414.66</b>
	<b>588.93</b>	<b>570.06</b>

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### 11. Other financial assets (Contd.)

[Item No. I(h)(iv) and II(b)(vii), Page 322]

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>(a) Interest accrued on deposits, loans and advances</b>		
Considered good-Unsecured	33.93	42.10
Credit impaired	20.42	216.08
Less: Allowance for credit losses	20.42	216.08
	<b>33.93</b>	<b>42.10</b>
<b>(b) Others</b>		
Considered good- Unsecured	412.49	1,206.46
Credit impaired	1.87	5.17
Less: Allowance for credit losses	1.87	5.17
	<b>412.49</b>	<b>1,206.46</b>
	<b>446.42</b>	<b>1,248.56</b>

- (i) Non-current earmarked balances with banks represent deposits and balances in escrow account not due for realisation within 12 months from the balance sheet date. These are primarily placed as security with government bodies, margin money against issue of bank guarantees and deposits made against contract performance.
- (ii) Other non-current balances with banks represent bank deposits not due for realisation within 12 months from the balance sheet date.
- (iii) Current other financial assets include amount receivable from post-employment benefit funds ₹57.26 crore (March 31, 2019: ₹769.20 crore) on account of retirement benefit obligations paid by the Group directly.

### 12. Retirement benefit assets and obligations

[Item No. I(i), II(c), V(c) and VI(c), Pages 322 and 323]

#### (I) Retirement benefit assets

##### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Pension	27,278.03	19,963.75
(b) Retiring gratuities	0.42	0.44
	<b>27,278.45</b>	<b>19,964.19</b>

##### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Retiring gratuities	-	4.38

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### 12. Retirement benefit assets and obligations (Contd.)

[Item No. I(i), II(c), V(c) and VI(c), Pages 322 and 323]

#### (II) Retirement benefit obligations

##### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(a) Pension	1,150.49	1,072.64
(b) Retiring gratuities	625.82	120.36
(c) Post-retirement medical benefits	1,490.54	1,214.83
(d) Other defined benefits	331.33	245.63
	<b>3,598.18</b>	<b>2,653.46</b>

##### B. Current

	As at March 31, 2020	As at March 31, 2019
(a) Pension	9.25	7.37
(b) Retiring gratuities	18.62	4.51
(c) Post-retirement medical benefits	95.85	92.66
(d) Other defined benefits	17.54	16.15
	<b>141.26</b>	<b>120.69</b>

- (i) Detailed disclosure in respect of post-retirement defined benefit schemes is provided in note 39, page 396.
- (ii) Other defined benefits include post-retirement lumpsum benefits, long service awards, packing and transportation, farewell gifts etc.

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## 13. Income taxes

[Item No. I(k) and V(e), Pages 322 and 323]

## A. Income tax expenses/(benefit)

Indian companies are subject to income tax in India on the basis of their standalone financial statements. Indian companies can claim tax exemptions/deductions under specific sections of the Income-tax Act, 1961 subject to fulfilment of prescribed conditions as may be applicable. As per the Income-tax Act 1961, companies are liable to pay income tax based on the higher of regular income tax payable or the amount payable based on the provisions applicable for Minimum Alternate Tax (MAT). MAT paid in excess of regular income tax during a year can be carried forward for a period of fifteen years and can be offset against future tax liabilities arising from regular income tax.

Section 115BAA has been inserted in the Income Tax Act, 1961 vide Taxation Laws (Amendment) Ordinance, 2019 (subsequently enacted on December 11, 2019 as The Taxation Laws (Amendment) Act, 2019) which provides a domestic company with an irrevocable option to pay tax at a lower rate of 22% (effective rate of 25.168%) for any previous year relevant to the assessment year beginning on or after April 1, 2020. The lower rate shall be applicable subject to certain conditions, including that the total income should be computed without claiming specific deductions or exemptions. MAT would be inapplicable to companies opting to apply the lower tax rate.

Indian Companies can carry forward business losses for a maximum period of eight assessment years immediately succeeding the assessment year to which the loss pertains. Unabsorbed depreciation can be carried forward for an indefinite period.

Apart from India, major tax jurisdictions for the Group include Singapore, United Kingdom and Netherlands. The number of years that are subject to tax assessments varies depending on the tax jurisdiction.

The reconciliation of estimated income tax to income tax expense is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
		(₹ crore)
<b>Profit/(loss) before tax</b>	<b>(231.72)</b>	<b>15,905.72</b>
<b>Income tax expense at tax rates applicable to individual entities</b>	<b>225.35</b>	<b>5,576.07</b>
(a) Tax on income at different rates	9.73	(24.22)
(b) Additional tax benefit for capital investment including research and development expenditures	(16.76)	(25.37)
(c) Income exempt from tax/items not deductible	(548.44)	646.06
(d) Deferred tax assets not recognised because realisation is not probable	693.77	3,197.18
(e) Adjustments to taxes in respect of prior periods	(65.70)	(287.69)
(f) Utilisation/credit of unrecognised tax losses, unabsorbed depreciation and other tax benefits	(593.70)	(2,406.93)
(g) Impact of changes in tax rates <sup>(i)</sup>	(2,272.66)	43.33
<b>Tax expense as reported</b>	<b>(2,568.41)</b>	<b>6,718.43</b>

- (i) Impact of changes in tax rates during the year ended March 31, 2020 primarily represents remeasurement of deferred tax balances expected to reverse in future periods based on the revised applicable tax rate by the Company and some of its Indian subsidiaries as per option permitted under new tax rate regime.

During the year ended March 31, 2019, deferred tax balances were remeasured following a reduction in corporate income tax rate within European operations.

## NOTES

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### 13. Income taxes (Contd.)

[Item No. I(k) and V(e), Pages 322 and 323]

#### B. Deferred tax assets/(liabilities)

(i) Components of deferred tax assets and liabilities as at March 31, 2020 are as below:

	Balance as at April 1, 2019	Recognised/ (reversed) in profit and loss during the year	Recognised in other comprehensive Income during the year	Recognised in equity during the year	Disposal of group undertakings during the year	Other movements during the year	Exchange differences on consolidation during the year	Balance as at March 31, 2020
(₹ crore)								
<b>Deferred tax assets:</b>								
Tax-loss carry forwards	6,719.14	310.70	-	-	(1.28)	(946.73)	139.31	6,221.14
Expenses allowable for tax purposes when paid/written off	3,169.13	(655.09)	3.44	-	-	-	16.68	2,534.16
Others	780.68	(167.46)	79.01	-	-	(0.45)	37.38	729.16
	<b>10,668.95</b>	<b>(511.85)</b>	<b>82.45</b>	<b>-</b>	<b>(1.28)</b>	<b>(947.18)</b>	<b>193.37</b>	<b>9,484.46</b>
<b>Deferred tax liabilities:</b>								
Property, plant and equipment and Intangible assets	18,441.52	(4,723.51)	-	(3.58)	(2.81)	(946.65)	(36.05)	12,728.92
Retirement benefit assets/ obligations	2,769.95	663.67	1,147.58	-	-	(0.03)	163.31	4,744.48
Others	1,108.42	(1,104.94)	-	-	-	-	(1.37)	2.11
	<b>22,319.89</b>	<b>(5,164.78)</b>	<b>1,147.58</b>	<b>(3.58)</b>	<b>(2.81)</b>	<b>(946.68)</b>	<b>125.89</b>	<b>17,475.51</b>
<b>Net deferred tax assets/ (liabilities):</b>	<b>(11,650.94)</b>	<b>4,652.93</b>	<b>(1,065.13)</b>	<b>3.58</b>	<b>1.53</b>	<b>(0.50)</b>	<b>67.48</b>	<b>(7,991.05)</b>
<b>Disclosed as:</b>								
<b>Deferred tax assets</b>	<b>808.95</b>							<b>1,270.33</b>
<b>Deferred tax liabilities</b>	<b>12,459.89</b>							<b>9,261.38</b>
	<b>(11,650.94)</b>							<b>(7,991.05)</b>



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## NOTES

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### 13. Income taxes (Contd.)

[Item No. I(k) and V(e), Pages 322 and 323]

Components of deferred tax assets and liabilities as at March 31, 2019 are as below:

	Balance as at April 1, 2018	Recognised/ (reversed) in profit and loss during the year	Recognised in other comprehensive income during the year	Recognised in equity during the year	Addition relating to acquisitions during the year	Disposal of group undertakings during the year	Reclassified as held for sale during the year	Other movements during the year	Exchange differences on consolidation during the year	(₹ crore) Balance as at March 31, 2019
<b>Deferred tax assets:</b>										
Tax-loss carry forwards	2,991.55	1,573.56	-	-	2,208.20	-	(9.52)	15.83	(60.48)	6,719.14
Expenses allowable for tax purposes when paid/written off	1,984.22	(791.63)	-	-	2,009.01	(9.85)	(16.81)	(2.26)	(3.55)	3,169.13
MAT credit entitlement/ (utilisation)	2,160.66	-	-	-	-	-	-	(2,160.66)	-	-
Others	321.64	62.48	(44.10)	-	424.08	-	13.09	8.50	(5.01)	780.68
	<b>7,458.07</b>	<b>844.41</b>	<b>(44.10)</b>	<b>-</b>	<b>4,641.29</b>	<b>(9.85)</b>	<b>(13.24)</b>	<b>(2,138.59)</b>	<b>(69.04)</b>	<b>10,668.95</b>
<b>Deferred tax liabilities:</b>										
Property, plant and equipment and Intangible assets	13,454.92	247.64	-	(4.81)	4,834.29	(58.18)	(57.09)	23.93	0.82	18,441.52
Retirement benefit assets/obligations	2,668.18	250.65	(100.47)	-	-	-	8.28	-	(56.69)	2,769.95
Others	869.05	314.58	-	-	(59.61)	0.71	0.16	(0.24)	(16.23)	1,108.42
	<b>16,992.15</b>	<b>812.87</b>	<b>(100.47)</b>	<b>(4.81)</b>	<b>4,774.68</b>	<b>(57.47)</b>	<b>(48.65)</b>	<b>23.69</b>	<b>(72.10)</b>	<b>22,319.89</b>
<b>Net deferred tax assets/(liabilities):</b>	<b>(9,534.08)</b>	<b>31.54</b>	<b>56.37</b>	<b>4.81</b>	<b>(133.39)</b>	<b>47.62</b>	<b>35.41</b>	<b>(2,162.28)</b>	<b>3.06</b>	<b>(11,650.94)</b>
<b>Disclosed as:</b>										
<b>Deferred tax assets</b>	<b>1,035.80</b>									<b>808.95</b>
<b>Deferred tax liabilities</b>	<b>10,569.88</b>									<b>12,459.89</b>
	<b>(9,534.08)</b>									<b>(11,650.94)</b>

- (ii) Deferred tax assets, have been recognised based on an evaluation of whether it is probable that taxable profits will be earned in future accounting periods considering all the available evidences, including approved budgets and forecasts by the Board of the respective entities.
- (iii) Deferred tax assets have not been recognised in respect of tax losses of ₹49,698.56 crore (March 31, 2019: ₹45,310.97 crore) as its recovery is not considered probable in the foreseeable future. Such losses primarily relate to the Group's European operations.

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### 13. Income taxes (Contd.)

[Item No. I(k) and V(e), Pages 322 and 323]

(iv) Tax losses in respect of which deferred tax asset has not been recognised, expire unutilised based on the year of origination as below:

	(₹ crore)
	As at March 31, 2020
Within five years	4,301.43
Later than five years but less than ten years	2,171.54
Later than ten years but less than twenty years	4.45
No expiry	43,221.14
	<b>49,698.56</b>

(v) Unused tax credits and other deductible temporary differences in respect of which deferred tax asset has not been recognised, expire unutilised based on the year of origination as below:

	(₹ crore)
	As at March 31, 2020
Within five years	2,311.15
No expiry	797.56
	<b>3,108.71</b>

(vi) At the end of the reporting period, aggregate amount of temporary difference associated with undistributed earnings of subsidiaries for which deferred tax liability has not been recognised is ₹7,201.13 crore (March 31, 2019: ₹6,642.93 crore). No liability has been recognised in respect of such difference because the Group is in a position to control the timing of reversal of the temporary difference and it is probable that such difference will not reverse in the foreseeable future.

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### 14. Other assets

[Item No. I(l) and II(e), Page 322]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
		(₹ crore)
<b>(a) Capital advances</b>		
Considered good - Unsecured	1,241.28	1,068.83
Considered doubtful - Unsecured	132.39	93.05
Less: Provision for doubtful advances	132.39	93.05
	<b>1,241.28</b>	<b>1,068.83</b>
<b>(b) Advances with public bodies</b>		
Considered good - Unsecured	1,624.63	1,473.31
Considered doubtful - Unsecured	397.03	345.42
Less: Provision for doubtful advances	397.03	345.42
	<b>1,624.63</b>	<b>1,473.31</b>
<b>(c) Prepaid lease payments for operating leases</b>	-	1,888.22
<b>(d) Capital advances to related parties</b>		
Considered good - Unsecured	11.07	5.38
<b>(e) Others</b>		
Considered good - Unsecured	277.22	219.18
	<b>3,154.20</b>	<b>4,654.92</b>

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### 14. Other assets (Contd.)

[Item No. I(l) and II(e), Page 322]

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Advances with public bodies</b>		
Considered good - Unsecured	1,998.61	2,095.99
Considered doubtful - Unsecured	3.04	2.71
Less: Provision for doubtful advances	3.04	2.71
	<b>1,998.61</b>	<b>2,095.99</b>
<b>(b) Prepaid lease payments for operating leases</b>	-	<b>15.18</b>
<b>(c) Advances to related parties</b>		
Considered good- Unsecured	<b>7.68</b>	<b>21.88</b>
<b>(d) Others</b>		
Considered good - Unsecured	1,171.40	1,396.65
Considered doubtful - Unsecured	83.24	46.58
Less: Provision for doubtful advances	83.24	46.58
	<b>1,171.40</b>	<b>1,396.65</b>
	<b>3,177.69</b>	<b>3,529.70</b>

- (i) Advances with public bodies primarily relate to input credit entitlements and amounts paid under protest in respect of demands and claims from regulatory authorities.
- (ii) Prepaid lease payments in respect of land leases has been reclassified to right-of-use assets, on adoption of Ind AS 116 "Leases".
- (iii) Others include advances against supply of goods/services and advances paid to employees.

### 15. Inventories

[Item No. II(a), Page 322]

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
(a) Raw materials	9,512.47	11,424.47
(b) Work-in-progress	4,273.25	4,591.81
(c) Finished and semi-finished goods	12,391.38	11,055.76
(d) Stock-in-trade	128.72	96.65
(e) Stores and spares	4,762.90	4,487.41
	<b>31,068.72</b>	<b>31,656.10</b>

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### 15. Inventories (Contd.)

[Item No. II(a), Page 322]

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>Included above, goods-in-transit:</b>		
(i) Raw materials	1,514.77	1,942.16
(ii) Finished and semi-finished goods	82.92	314.93
(iii) Stock-in-trade	39.99	66.22
(iv) Stores and spares	205.09	190.74
	<b>1,842.77</b>	<b>2,514.05</b>

Value of inventories above is stated after provisions (net of reversal) of ₹747.92 crore (March 31, 2019 : ₹482.25 crore) for write-down to net realisable value and provision for slow-moving and obsolete items.

### 16. Trade receivables

[Item No. II(b)(ii), Page 322]

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
Considered good- Unsecured	7,884.91	11,811.00
Credit impaired	308.74	392.92
	<b>8,193.65</b>	<b>12,203.92</b>
Less: Allowance for credit losses	308.74	392.92
	<b>7,884.91</b>	<b>11,811.00</b>

In determining allowance for credit losses of trade receivables, the Group has used the practical expedient by computing the expected credit loss allowance based on a provision matrix. The provision matrix takes into account historical credit loss experience and is adjusted for forward looking information. The expected credit loss allowance is based on ageing of the receivables that are due and rates used in the provision matrix.

(i) Movement in allowance for credit losses of receivables is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
(₹ crore)		
Balance at the beginning of the year	392.92	250.26
Charge/(release) during the year	(8.27)	33.16
Utilised during the year	(84.00)	(19.94)
Addition relating to acquisitions	22.79	172.36
Disposal of group undertakings	(0.71)	(9.75)
Classified as held for sale	-	(32.15)
Other reclassifications	(15.71)	-
Exchange differences on consolidation	1.72	(1.02)
<b>Balance at the end of the year</b>	<b>308.74</b>	<b>392.92</b>

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### 16. Trade receivables (Contd.)

[Item No. II(b)(ii), Page 322]

(ii) Ageing of trade receivables and credit risk arising therefrom is as below:

	(₹ crore)			
	As at March 31, 2020			
	Gross credit risk	Subject to credit insurance cover	Allowance for credit losses	Net credit risk
Amounts not yet due	6,475.28	3,789.33	9.35	2,676.60
One month overdue	837.43	372.58	5.16	459.69
Two months overdue	136.22	38.72	2.09	95.41
Three months overdue	83.11	29.39	2.60	51.12
Between three to six months overdue	106.06	36.48	11.41	58.17
Greater than six months overdue	555.55	83.22	278.13	194.20
	<b>8,193.65</b>	<b>4,349.72</b>	<b>308.74</b>	<b>3,535.19</b>

	(₹ crore)			
	As at March 31, 2019			
	Gross credit risk	Subject to credit insurance cover	Allowance for credit losses	Net credit risk
Amounts not yet due	10,469.72	7,687.00	41.14	2,741.58
One month overdue	715.71	423.61	9.65	282.45
Two months overdue	191.42	59.70	8.39	123.33
Three months overdue	76.60	29.41	4.71	42.48
Between three to six months overdue	157.49	50.18	10.87	96.44
Greater than six months overdue	592.98	78.19	318.16	196.63
	<b>12,203.92</b>	<b>8,328.09</b>	<b>392.92</b>	<b>3,482.91</b>

(iii) The Group considers its maximum exposure to credit risk with respect to customers as at March 31, 2020 to be ₹ 3,535.19 crore (March 31, 2019 : ₹ 3,482.91 crore), which is the carrying value of trade receivables after allowance for credit losses and considering insurance cover.

The Group's exposure to customers is diversified and there is no concentration of credit risk with respect to any particular customer.

### 17. Cash and cash equivalents

[Item No. II(b)(iii), Page 322]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Cash on hand	1.32	1.67
(b) Cheques, drafts on hand	2.44	9.32
(c) Remittances-in-transit	39.79	9.27
(d) Unrestricted balances with banks	7,498.41	2,955.27
	<b>7,541.96</b>	<b>2,975.53</b>

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### 17. Cash and cash equivalents (Contd.)

[Item No. II(b)(iii), Page 322]

(i) Currency profile of cash and cash equivalents is as below:

	As at March 31, 2020	As at March 31, 2019
INR	2,106.53	1,328.22
GBP	(2,313.30)	1,565.50
EURO	1,449.22	(131.98)
USD	6,201.16	30.35
Others	98.35	183.44
<b>Total</b>	<b>7,541.96</b>	<b>2,975.53</b>

(₹ crore)

INR-Indian Rupees, GBP-Great British Pound, USD-United States Dollars.

Others primarily include SGD-Singapore Dollars and CAD-Canadian Dollars.

### 18. Other balances with banks

[Item No. II(b)(iv), Page 322]

	As at March 31, 2020	As at March 31, 2019
Earmarked balances with banks	512.76	365.84

(₹ crore)

(i) Currency profile of earmarked balances with banks is as below:

	As at March 31, 2020	As at March 31, 2019
INR	512.76	350.21
USD	-	15.63
<b>Total</b>	<b>512.76</b>	<b>365.84</b>

(₹ crore)

INR-Indian rupees, USD-United States dollars.

(ii) Earmarked balances with banks represent balances held for unpaid dividends, margin money/ fixed deposits against issue of bank guarantees and deposits made against contract performance.

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### 19. Assets and liabilities held for sale

[Item No. III and VII, Pages 322 and 323]

- (i) On January 28, 2019, the Group entered into definitive agreements with HBIS Group Co. Ltd. ('HBIS') to divest its entire equity stake in NatSteel Holdings Pte. Ltd. ('NSH') and Tata Steel (Thailand) Public Company Ltd. ('TSTH'). The said definitive agreements were not extended on account of buyer's inability to obtain requisite regulatory approval.

As on March 31, 2020, active discussions and engagement with other potential buyers demonstrate that the management of the Group is committed to sell the disposal group and there is an active programme for completing the sale.

In accordance with Ind AS 105, "Non-current Assets Held for Sale and Discontinued Operations", the assets and liabilities of businesses forming part of the disposal group have been classified as held for sale.

The major classes of assets and liabilities classified as held for sale as on reporting date are set out below:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>Non-current assets</b>		
Property, plant and equipment	1,377.86	1,484.91
Capital work-in-progress	34.17	40.27
Right of-use-assets	299.33	-
Other intangible assets	6.38	6.17
Intangible assets under development	0.44	0.54
Other investments	33.71	38.70
Other financial assets	12.45	1.50
Non-current tax assets	23.60	19.29
Deferred tax assets	19.63	16.43
Other assets	1.44	1.83
	<b>1,809.01</b>	<b>1,609.64</b>
<b>Current assets</b>		
Inventories	1,395.11	1,491.32
Trade receivables	563.41	608.51
Cash and bank balances	190.38	294.77
Other financial assets	35.21	78.25
Derivative assets	20.59	2.82
Current tax assets	1.86	2.88
Other assets	51.71	51.26
	<b>2,258.27</b>	<b>2,529.81</b>
<b>Fair value adjustments</b>	<b>(1,253.16)</b>	-
<b>Total assets held for sale</b>	<b>2,814.12</b>	<b>4,139.45</b>



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### 19. Assets and liabilities held for sale (Contd.)

[Item No. III and VII, Pages 322 and 323]

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
<b>Non-current liabilities</b>		
Borrowings	270.07	11.14
Other financial liabilities	0.39	0.37
Provisions	0.25	0.23
Retirement benefit obligations	102.15	61.89
Deferred tax liabilities	40.09	51.68
	<b>412.95</b>	<b>125.31</b>
<b>Current liabilities</b>		
Borrowings	248.71	670.97
Derivative liabilities	77.75	3.62
Trade payables	458.83	501.19
Other financial liabilities	103.97	90.92
Retirement benefit obligations	0.75	0.61
Provisions	3.02	2.76
Current tax liabilities	21.69	12.75
Other liabilities	20.61	17.91
	<b>935.33</b>	<b>1,300.73</b>
<b>Total liabilities held for sale</b>	<b>1,348.28</b>	<b>1,426.04</b>

- (ii) As at March 31, 2020, the Group classified certain assets and liabilities held within a disposal group with net carrying value of ₹0.89 crore (March 31, 2019: ₹2.73 crore) in respect of one of its Indian subsidiary as held for sale. These assets and liabilities continue to be classified as held for sale as the Group expects to recover the carrying value principally through sale.

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Property, plant and equipment	0.06	0.06
Inventories	0.67	1.92
Trade receivables	0.19	0.79
Other non-financial assets	0.02	0.04
<b>Total assets held for sale</b>	<b>0.94</b>	<b>2.81</b>
Trade payables	0.05	0.08
<b>Total liabilities held for sale</b>	<b>0.05</b>	<b>0.08</b>

- (iii) On April 9, 2019, Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) ('TSLP'), a subsidiary of the Company, completed acquisition of the steel business of Usha Martin Limited ('UML') pursuant to a Business Transfer Agreement between the Company and UML in September, 2018. As a result of this transaction, TSLP acquired certain property, plant and equipment which was classified as held for sale. These assets have a carrying value of ₹8.39 crore as at March 31, 2020.

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### 20. Equity share capital

[Item No. IV(a), Page 323]

		(₹ crore)	
		As at March 31, 2020	As at March 31, 2019
<b>Authorised:</b>			
<b>1,75,00,00,000</b>	Ordinary Shares of ₹10 each (March 31, 2019: 1,75,00,00,000 Ordinary Shares of ₹10 each)	1,750.00	1,750.00
<b>35,00,00,000</b>	'A' Ordinary Shares of ₹10 each * (March 31, 2019: 35,00,00,000 'A' Ordinary Shares of ₹10 each)	350.00	350.00
<b>2,50,00,000</b>	Cumulative Redeemable Preference Shares of ₹100 each * (March 31, 2019: 2,50,00,000 Shares of ₹100 each)	250.00	250.00
<b>60,00,00,000</b>	Cumulative Convertible Preference Shares of ₹100 each * (March 31, 2019: 60,00,00,000 Shares of ₹100 each)	6,000.00	6,000.00
		<b>8,350.00</b>	<b>8,350.00</b>
<b>Issued:</b>			
<b>1,12,75,20,570</b>	Ordinary Shares of ₹10 each (March 31, 2019: 1,12,75,20,570 Ordinary Shares of ₹10 each)	1,127.52	1,127.52
<b>7,76,97,280</b>	Ordinary Shares of ₹10 each (partly paid up, ₹2.504 each paid up) (March 31, 2019: 7,76,97,280 Ordinary Shares of ₹10 each, ₹2.504 each paid up)	77.70	77.70
		<b>1,205.22</b>	<b>1,205.22</b>
<b>Subscribed and paid up:</b>			
<b>1,12,53,08,318</b>	Ordinary Shares of ₹10 each fully paid up (March 31, 2019: 1,12,53,07,787 Ordinary Shares of ₹10 each)	1,125.31	1,125.30
<b>7,76,36,788</b>	Ordinary Shares of ₹10 each (partly paid up, ₹2.504 each paid up) (March 31, 2019: 7,76,36,705 Ordinary Shares of ₹10 each, ₹2.504 each paid up)	19.44	19.44
		<b>0.20</b>	<b>0.20</b>
		<b>1,144.95</b>	<b>1,144.94</b>

\* 'A' class Ordinary Shares and Preference Shares included within authorised share capital are for disclosures purposes and have not yet been issued.

- (i) Subscribed and paid up share capital excludes **11,81,893** (March 31, 2019: 11,81,893) Ordinary Shares of face value ₹10 each fully paid up held by subsidiaries of the Company.

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### 20. Equity share capital (Contd.)

[Item No. IV(a), Page 323]

(ii) Details of movement in subscribed and paid up share capital other than forfeited shares is as below:

	As at March 31, 2020		As at March 31, 2019	
	No. of shares	₹ crore	No. of shares	₹ crore
<b>Ordinary Shares of ₹10 each</b>				
Balance at the beginning of the year	1,20,29,44,492	1,144.74	1,20,29,51,047	1,144.75
Fully paid shares allotted during the year <sup>(a),(b),(c)</sup>	531	0.01	4,865	0.00*
Partly paid shares allotted during the year <sup>(d)</sup>	83	0.00*	2,080	0.00*
Adjustment for cross holdings	-	-	(13,500)	(0.01)
<b>Balance at the end of the year</b>	<b>1,20,29,45,106</b>	<b>1,144.75</b>	<b>1,20,29,44,492</b>	<b>1,144.74</b>

\* represents value less than ₹0.01 crore.

- (a) **210** Ordinary Shares of face value ₹10 each were allotted at a premium of ₹290 per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2007.
- (b) **154** Ordinary Shares of face value ₹10 each were allotted at a premium of ₹590 per share in lieu of Cumulative Convertible Preference Shares of ₹ 100 each to the shareholders whose shares were kept in abeyance in the Rights Issue of 2007.
- (c) **167** fully paid Ordinary Shares of face value of ₹10 were allotted at a premium of ₹500 per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2018.
- (d) **83** partly paid Ordinary Shares of face value of ₹10 each (₹2.504 paid up) were allotted at a premium of ₹605 (₹151.496 paid up) per share to the shareholders whose shares were kept in abeyance in the Rights Issue of 2018.
- (iii) As at March 31, 2020, **2,98,822** Ordinary Shares of face value of ₹10 each (March 31, 2019: 2,99,198 Ordinary Shares) are kept in abeyance in respect of Rights Issue of 2007.
- As at March 31, 2020, **1,21,293** fully paid Ordinary Shares of face value of ₹10 each (March 31, 2019: 1,21,460 fully paid Ordinary Shares) and **60,492** partly paid Ordinary Shares of face value of ₹10 each, ₹2.504 paid up (March 31, 2019: 60,575 partly paid Ordinary Shares, ₹2.504 paid up) are kept in abeyance in respect of Rights Issue of 2018.

(iv) Details of shareholders holding more than 5 percent shares in the Company is as below:

Name of shareholders	As at March 31, 2020		As at March 31, 2019	
	No. of Ordinary Shares	% held	No. of Ordinary Shares	% held
(a) Tata Sons Private Limited	39,65,08,142	32.93	38,09,73,085	31.64
(b) Life Insurance Corporation of India	10,96,96,176	9.11	10,83,88,660	9.00
(c) HDFC Trustee Company Limited	6,02,13,483	5.00	NA*	NA*

\* As on March 31, 2019, HDFC Trustee Company Limited held less than 5% shares in the Company.

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### 20. Equity share capital (Contd.)

[Item No. IV(a), Page 323]

- (v) **1,25,61,401** shares (March 31, 2019: 1,34,73,958 shares) of face value of ₹10 per share represent the shares underlying GDRs which were issued during 1994 and 2009. Each GDR represents one underlying Ordinary Share.
- (vi) The rights, powers and preferences relating to each class of share capital and the qualifications, limitations and restrictions thereof are contained in the Memorandum and Articles of Association of the Company. The principal rights are as below:
- A. Ordinary Shares of ₹10 each**
- (i) In respect of every Ordinary Share (whether fully paid or partly paid), voting right and dividend shall be in the same proportion as the capital paid up on such Ordinary Share bears to the total paid up Ordinary Capital of the Company.
- (ii) The dividend proposed by the Board of Directors is subject to the approval of the Shareholders in the ensuing Annual General Meeting, except in case of interim dividend.
- (iii) In the event of liquidation, the Shareholders of Ordinary Shares are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.
- B. 'A' Ordinary Shares of ₹10 each**
- (i) (a) The holders of 'A' Ordinary Shares shall be entitled to such rights of voting and/or dividend and such other rights as per the terms of the issue of such shares, provided always that:
- in the case where a resolution is put to vote on a poll, such differential voting entitlement (excluding fractions, if any) will be applicable to holders of 'A' Ordinary Shares.
  - in the case where a resolution is put to vote in the meeting and is to be decided on a show of hands, the holders of 'A' Ordinary Shares shall be entitled to the same number of votes as available to holders of Ordinary Shares.
- (b) The holders of Ordinary Shares and the holders of 'A' Ordinary Shares shall vote as a single class with respect to all matters submitted for voting by shareholders of the Company and shall exercise such votes in proportion to the voting rights attached to such shares including in relation to any scheme under Sections 391 to 394 of the Companies Act, 1956.
- (ii) The holders of 'A' Ordinary Shares shall be entitled to dividend on each 'A' Ordinary Share which may be equal to or higher than the amount per Ordinary Share declared by the Board for each Ordinary Share, and as may be specified at the time of the issue. Different series of 'A' Ordinary Shares may carry different entitlements to dividend to the extent permitted under applicable law and as prescribed under the terms applicable to such issue.
- C. Preference Shares**
- The Company has two classes of preference shares i.e. Cumulative Redeemable Preference Shares (CRPS) of ₹ 100 per share and Cumulative Convertible Preference Shares (CCPS) of ₹100 per share.
- (i) Such shares shall confer on the holders thereof, the right to a fixed preferential dividend from the date of allotment, at a rate as may be determined by the Board at the time of the issue, on the capital for the time being paid up or credited as paid up thereon.
- (ii) Such shares shall rank for capital and dividend (including all dividend undeclared upto the commencement of winding up) and for repayment of capital in a winding up, *pari passu inter se* and in priority to the Ordinary Shares of the Company, but shall not confer any further or other right to participate either in profits or assets. However, in case of CCPS, such preferential rights shall automatically cease on conversion of these shares into Ordinary Shares.
- (iii) The holders of such shares shall have the right to receive all notices of general meetings of the Company but shall not confer on the holders thereof the right to vote at any meetings of the Company save to the extent and in the manner provided in the Companies Act, 1956, or any re-enactment thereof.
- (iv) CCPS shall be converted into Ordinary Shares as per the terms, determined by the Board at the time of issue; as and when converted, such Ordinary Shares shall rank *pari passu* with the then existing Ordinary Shares of the Company in all respects.

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### 21. Hybrid perpetual securities

[Item No. IV(b), Page 323]

The details of movement in hybrid perpetual securities is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	2,275.00	2,275.00
Balance at the end of the year	<b>2,275.00</b>	<b>2,275.00</b>

(₹ crore)

The Company had issued hybrid perpetual securities of ₹775.00 crore and ₹1,500.00 crore in May 2011 and March 2011 respectively. These securities are perpetual in nature with no maturity or redemption and are callable only at the option of the Company. The distribution on these securities are 11.50% p.a. and 11.80% p.a. respectively, with a step up provision if the securities are not called after 10 years. The distribution on the securities may be deferred at the option of the Company if in the six months preceding the relevant distribution payment date, the Company has not made payment on, or repurchased or redeemed, any securities ranking *pari passu* with, or junior to the instrument. As these securities are perpetual in nature and the Company does not have any redemption obligation, these have been classified as equity.

### 22. Other equity

[Item No. IV(c), Page 323]

#### A. Retained earnings

The details of movement in retained earnings is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	14,056.43	7,801.99
Profit/(loss) for the year	1,556.54	10,218.33
Remeasurement of post-employment defined benefit plans	5,480.23	(523.40)
Tax on remeasurement of post-employment defined benefit plans	(1,020.99)	97.48
Equity issue expenses written off	(5.31)	-
Dividend	(1,488.13)	(1,144.76)
Tax on dividend	(297.40)	(224.61)
Distribution on hybrid perpetual securities	(266.15)	(266.12)
Tax on distribution on hybrid perpetual securities	66.97	92.99
Transfers within equity	14.28	29.95
Adjustment for change in ownership interests	31.35	(2,025.42)
<b>Balance at the end of the year</b>	<b>18,127.82</b>	<b>14,056.43</b>

(₹ crore)

#### B. Items of other comprehensive income

##### (a) Cash flow hedge reserve

The cumulative effective portion of gain or losses arising from changes in fair value of hedging instruments designated as cash flow hedges are recognised in cash flow hedge reserve. Such changes recognised are reclassified to the consolidated statement of profit and loss when the hedged item affects the profit or loss or are included as an adjustment to the cost of the related non-financial hedged item.

The Group has designated certain foreign currency forward contracts, commodity contracts, interest rate swaps, caps and collar as cash flow hedges in respect of foreign exchange, commodity price and interest rate risks.

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### 22. Other equity (Contd.)

[Item No. IV(c), Page 323]

The details of movement in cash flow hedge reserve is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	119.63	9.99
Other comprehensive income recognised during the year	(286.65)	109.64
<b>Balance at the end of the year</b>	<b>(167.02)</b>	<b>119.63</b>

(₹ crore)

(i) The details of other comprehensive income recognised during the year is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Fair value changes recognised during the year	(210.17)	349.67
Fair value changes reclassified to the consolidated statement of profit and loss/cost of hedged items	(154.93)	(198.58)
Tax impact on above	78.45	(41.45)
	<b>(286.65)</b>	<b>109.64</b>

(₹ crore)

During the year, ineffective portion of cash flow hedges recognised in the consolidated statement of profit and loss amounted to **Nil** (2018-19: Nil).

(ii) The amount recognised in cash flow hedge reserve (net of tax) is expected to impact the consolidated statement of profit and loss as below:

- within the next one year: loss of ₹**109.54** crore (2018-19 : gain of ₹119.23 crore)
- later than one year: loss of ₹**57.48** crore (2018-19: gain of ₹0.40 crore)

#### (b) Investment revaluation reserve

The cumulative gains and losses arising on fair value changes of equity investments measured at fair value through other comprehensive income are recognised in investment revaluation reserve. The balance of the reserve represents such changes recognised net of amounts reclassified to retained earnings on disposal of such investments.

The details of movement in investment revaluation reserve is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	80.28	155.23
Other comprehensive income recognised during the year	(248.94)	(44.30)
Tax impact on above	1.98	(2.65)
Transfers within equity	(6.63)	(31.06)
Other movements	-	3.06
<b>Balance at the end of the year</b>	<b>(173.31)</b>	<b>80.28</b>

(₹ crore)

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**22. Other equity (Contd.)**

[Item No. IV(c), Page 323]

**(c) Foreign currency translation reserve**

Exchange differences arising on translation of assets, liabilities, income and expenses of the Group's foreign subsidiaries, associates and joint ventures are recognised in other comprehensive income and accumulated separately in foreign currency translation reserve. The amounts recognised are transferred to the consolidated statement of profit and loss on disposal of the related foreign subsidiaries, associates and joint ventures.

The details of movement in foreign currency translation reserve is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	7,412.24	6,984.28
Other comprehensive income recognised during the year	544.00	507.78
Other movements	-	(79.82)
<b>Balance at the end of the year</b>	<b>7,956.24</b>	<b>7,412.24</b>

(₹ crore)

**C. Other reserves****(a) Securities premium**

Securities premium is used to record premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

The details of movement in securities premium is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	27,778.09	27,777.40
Received/transfer on issue of Ordinary Shares during the year	0.03	0.26
Equity issue expenses written (off)/back during the year	-	0.43
<b>Balance at the end of the year</b>	<b>27,778.12</b>	<b>27,778.09</b>

(₹ crore)

**(b) Debenture redemption reserve**

Earlier, the provisions of the Companies Act, 2013 read with related rules required a company issuing debentures to create Debenture Redemption Reserve (DRR) of 25% of the value of debentures issued, either in a public issue or on a private placement basis, out of profits of the company available for payment of dividend. The amounts credited to the DRR can be utilised by the company only to redeem debentures.

However, as per the recent amendment in the Companies (Share Capital and Debentures) Rules, 2014, a listed company issuing privately placed debentures on or after August 16, 2019, is not required to maintain additional amount in the DRR. Accordingly, the existing balance in the DRR shall be maintained to be utilized for redemption of existing debentures issued by the Company on or before August 16, 2019.

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### 22. Other equity (Contd.)

[Item No. IV(c), Page 323]

The details of movement in debenture redemption reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	2,046.00	2,046.00
<b>Balance at the end of the year</b>	<b>2,046.00</b>	<b>2,046.00</b>

#### (c) General reserve

Under the erstwhile Companies Act 1956, a general reserve was created through an annual transfer of net profit at a specified percentage in accordance with applicable regulations. Consequent to the introduction of the Companies Act, 2013 the requirement to mandatorily transfer a specified percentage of net profit to general reserve has been withdrawn.

The details of movement in general reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	12,181.16	12,181.97
Adjustment for cross holdings	-	(0.81)
<b>Balance at the end of the year</b>	<b>12,181.16</b>	<b>12,181.16</b>

#### (d) Capital redemption reserve

The Companies Act, 2013 requires that when a company purchases its own shares out of free reserves or securities premium account, a sum equal to the nominal value of the shares so purchased shall be transferred to a capital redemption reserve account and details of such transfer shall be disclosed in the balance sheet. The capital redemption reserve may be applied by the company, in paying up unissued shares of the company to be issued to shareholders of the company as fully paid bonus shares. The Group established this reserve pursuant to the redemption of preference shares issued in earlier years.

The details of movement in capital redemption reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	133.11	133.11
<b>Balance at the end of the year</b>	<b>133.11</b>	<b>133.11</b>

#### (e) Special reserve

Special reserve represents reserve created by certain Indian subsidiaries of the Company pursuant to the Reserve Bank of India Act, 1934 (the "RBI Act") and other related applicable regulations. Under the RBI Act, a non-banking finance company is required to transfer an amount not less than 20% of its net profit to a reserve fund before declaring any dividend. Appropriation from this reserve fund is permitted only for the purposes specified by the RBI.



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### 22. Other equity (Contd.)

[Item No. IV(c), Page 323]

The details of movement in special reserve is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	8.14	7.58
Transfers within equity	1.92	0.56
<b>Balance at the end of the year</b>	<b>10.06</b>	<b>8.14</b>

#### (f) Capital reserve on consolidation

The excess of fair value of net assets acquired over consideration paid in a business combination is recognised as capital reserve on consolidation. The reserve is not available for distribution.

The details of movement in capital reserve on consolidation is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	1,436.94	100.53
Addition relating to acquisitions	584.24	1,336.41
Disposal of group undertakings	(0.56)	-
<b>Balance at the end of the year</b>	<b>2,020.62</b>	<b>1,436.94</b>

#### (g) Others

Others primarily represent amounts appropriated out of the statement of profit and loss for unforeseen contingencies. Such appropriations are free in nature.

The details of movement in others is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	253.12	252.57
Transfers within equity	(9.57)	0.55
<b>Balance at the end of the year</b>	<b>243.55</b>	<b>253.12</b>

#### D. Share application money pending allotment

The details of movement in share application money pending allotment is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	-	0.02
Application money received during the year	0.04	0.24
Allotment of Ordinary Shares during the year	(0.04)	(0.26)
<b>Balance at the end of the year</b>	<b>-</b>	<b>-</b>

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### 23. Non-controlling interests

Non-controlling interests represent proportionate share held by minority shareholders in the net assets of subsidiaries which are not wholly owned by the Company.

The balance of non-controlling interests as at the end of the year is as below:

	As at March 31, 2020	As at March 31, 2019
Non-controlling interests	<b>2,586.60</b>	<b>2,364.46</b>

Following are the subsidiaries which include material non-controlling interests:

- The Company, through its wholly owned subsidiary, T S Global Minerals Holdings Pte. Ltd via TSMUK holds 77.68% equity stake in Tata Steel Minerals Canada Limited.
- On May 18, 2018, Bamnival Steel Limited, a wholly owned subsidiary of the Company, completed the acquisition of 72.65% stake in Tata Steel BSL Limited pursuant to a Corporate Insolvency Resolution Process implemented under the Insolvency and Bankruptcy Code 2016.
- During the year ended March 31, 2020, the Company subscribed to 2,58,43,967 equity shares pursuant to right issue made by its subsidiary, Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited). As at March 31, 2020 the Company holds 75.91% (March 31, 2019: 54.50%) equity stake.

The table below provides information in respect of these subsidiaries as at March 31, 2020:

Name of subsidiary	Country of incorporation and operation	% of non-controlling interests as at March 31, 2020	% of non-controlling interests as at March 31, 2019	Profit/(loss) attributable to non-controlling interests for the year ended March 31, 2020	Profit/(loss) attributable to non-controlling interests for the year ended March 31, 2019	Non-controlling interests as at March 31, 2020	Non-controlling interests as at March 31, 2019
<b>Tata Steel Minerals Canada Limited</b>	Canada	22.32%	22.32%	(165.84)	(10.91)	506.41	624.98
<b>Tata Steel BSL Limited</b>	India	27.35%	27.35%	(168.64)	(240.93)	334.92	286.43
<b>Tata Steel Long Products Limited</b>	India	24.09%	45.50%	(135.65)	56.59	485.64	493.35

The tables below provide summarised information in respect of consolidated balance sheet as at March 31, 2020, consolidated statement of profit and loss and consolidated statement of cash flows for the year ended March 31, 2020, in respect of the above-mentioned entities:

#### Summarised balance sheet information

Particulars	Tata Steel Minerals Canada Limited		Tata Steel BSL Limited		Tata Steel Long Products Limited	
	As at March 31, 2020	As at March 31, 2019	As at March 31, 2020	As at March 31, 2019	As at March 31, 2020	As at March 31, 2019
Non-current assets	7,516.08	6,943.13	31,614.99	31,628.26	4,889.63	615.73
Current assets	270.45	82.43	7,223.79	7,981.01	1,274.68	696.24
<b>Total assets (A)</b>	<b>7,786.53</b>	<b>7,025.56</b>	<b>38,838.78</b>	<b>39,609.27</b>	<b>6,164.31</b>	<b>1,311.97</b>
Non-current liabilities	4,284.33	3,514.19	15,846.97	17,089.27	2,803.31	27.53
Current liabilities	1,233.35	711.27	4,471.21	4,178.26	1,356.50	210.72
<b>Total liabilities (B)</b>	<b>5,517.68</b>	<b>4,225.46</b>	<b>20,318.18</b>	<b>21,267.53</b>	<b>4,159.81</b>	<b>238.25</b>
<b>Net assets (A-B)<sup>(i)</sup></b>	<b>2,268.85</b>	<b>2,800.10</b>	<b>18,520.60</b>	<b>18,341.74</b>	<b>2,004.50</b>	<b>1,073.72</b>

- Net assets of Tata Steel BSL Limited as at March 31, 2020, includes equity portion of preference shares ₹17,295.82 crore (March 31, 2019: ₹17,295.82 crore) issued by Tata Steel BSL Limited to the Company.

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### 23. Non-controlling interests (Contd.)

#### Summarised profit and loss information

Particulars	(₹ crore)					
	Tata Steel Minerals Canada Limited		Tata Steel BSL Limited		Tata Steel Long Products Limited	
	Year ended March 31, 2020	Year ended March 31, 2019	Year ended March 31, 2020	Year ended March 31, 2019	Year ended March 31, 2020	Year ended March 31, 2019
Total Income	405.90	1.67	18,270.89	18,493.07	3,571.31	1,049.78
Profit/(loss) for the year	(743.03)	(48.88)	(616.69)	(881.07)	(516.23)	124.39
Total comprehensive income/(loss) for the year	(743.03)	(48.88)	(625.32)	(872.96)	(525.71)	124.32

#### Summarised cash flow information

Particulars	(₹ crore)					
	Tata Steel Minerals Canada Limited		Tata Steel BSL Limited		Tata Steel Long Products Limited	
	Year ended March 31, 2020	Year ended March 31, 2019	Year ended March 31, 2020	Year ended March 31, 2019	Year ended March 31, 2020	Year ended March 31, 2019
Net cash from/(used in) operating activities	440.91	(51.27)	1,866.17	5,458.42	(335.66)	100.25
Net cash from/(used in) investing activities	(860.71)	(394.77)	531.70	(1,315.43)	(3,574.41)	(12.43)
Net cash from/(used in) financing activities	406.61	410.74	(1,950.69)	(4,577.49)	3,804.89	(37.13)
Effect of exchange rate on cash and cash equivalents	0.63	3.13	-	-	-	-
Cash and cash equivalents at the beginning of the year	15.95	48.12	277.65	712.15	163.21	112.52
Cash and cash equivalents at the end of the year	3.39	15.95	724.83	277.65	58.03	163.21

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### 24. Borrowings

[Item No. V(a)(i) and VI(a)(i), Page 323]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Secured</b>		
(i) Loan from Joint Plant Committee - Steel Development Fund	2,633.96	2,564.10
(ii) Term loans from banks/financial institutions	28,496.93	23,458.91
(iii) Lease obligations	5,896.52	1,324.76
(iv) Other loans	309.76	283.38
	<b>37,337.17</b>	<b>27,631.15</b>
<b>(b) Unsecured</b>		
(i) Bonds and debentures	31,445.29	29,509.49
(ii) Non-convertible preference shares	-	13.31
(iii) Term loans from banks/financial institutions	25,315.71	21,047.72
(iv) Lease obligations	-	2,134.08
(v) Deferred payment liabilities	6.71	6.40
(vi) Other loans	0.09	0.58
	<b>56,767.80</b>	<b>52,711.58</b>
	<b>94,104.97</b>	<b>80,342.73</b>

#### B. Current

	As at March 31, 2020	As at March 31, 2019
(₹ crore)		
<b>(a) Secured</b>		
(i) Loans from banks/financial institutions	48.06	5,437.52
(ii) Repayable on demand from banks/financial institutions	561.52	45.88
(iii) Other Loans	8.19	-
	<b>617.77</b>	<b>5,483.40</b>
<b>(b) Unsecured</b>		
(i) Preference shares	1.00	1.00
(ii) Loans from banks/financial institutions	14,937.39	5,129.65
(iii) Commercial papers	3,013.60	171.97
(iv) Other loans	614.72	16.06
	<b>18,566.71</b>	<b>5,318.68</b>
	<b>19,184.48</b>	<b>10,802.08</b>

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**24. Borrowings (Contd.)**

[Item No. V(a)(i) and VI(a)(i), Page 323]

- (i) As at March 31, 2020, ₹**39,178.70** crore (March 31, 2019 : ₹36,218.83 crore) of the total outstanding borrowings (including current maturities) were secured by a charge on property, plant and equipment, right-of-use assets, inventories and receivables.
- (ii) The security details of major borrowings as at March 31, 2020 is as below:

**(a) Loans from Joint Plant Committee-Steel Development Fund**

It is secured by mortgages on all present and future immovable properties wherever situated and hypothecation of movable assets, excluding land and building mortgaged in favour of Government of India under the deed of mortgage dated April 13, 1967 and in favour of Government of Bihar under two deeds of mortgage dated May 11, 1963, immovable properties and movable assets of the Tube Division, Bearings Division, Ferro Alloys Division and Cold Rolling Complex (West) at Tarapur and all investments and book debts of the Company subject to the prior charges created and/or to be created in favour of the bankers for securing borrowing for the working capital requirement and charges created and/or to be created on specific items of machinery and equipment procured/to be procured under deferred payment schemes/bill re-discounting schemes/asset credit schemes.

The loan was repayable in 16 equal semi-annual instalments after completion of four years from the date of the tranche.

The Company has filed a writ petition before the High Court at Kolkata in February 2006 claiming waiver of the outstanding loan and interest and refund of the balance lying with Steel Development Fund and the matter is subjudice.

The loan includes funded interest ₹**994.63** crore (March 31, 2019: ₹924.77 crore).

It includes ₹**1,639.33** crore (March 31, 2019: ₹1,639.33 crore) representing repayments and interest on earlier loans for which applications of funding are awaiting sanction and is not secured by charge on movable assets of the Company.

**(b) Loans from banks/financial institutions**

Majority of the secured borrowings from banks and financial institutions relate to subsidiaries of the Company namely Tata Steel BSL Limited and Tata Steel Europe

The borrowings in Tata Steel BSL Limited are secured by a charge on all its immovable and movable properties both present and future including movable plant and machinery, spares, tools and accessories, inventories and other current assets, ranking *pari passu* inter-se. The term loan is payable in 18 semi-annual instalments starting from March 2022.

The majority of the borrowings in Tata Steel Europe relate to the senior facility arrangement (SFA) which was refinanced in February 2020. The SFA is secured against the assets and shares of Tata Steel UK and the shares of Tata Steel Netherlands Holdings B.V. The SFA has a financial covenant which sets an annual maximum capital expenditure level. The SFA comprises of the following term loans detailed as below:

Facility A: EUR **410.00** million bullet term loan facility equivalent to ₹**3,396.71** crore, repayable in February 2025

Facility B: EUR **1,340.00** million bullet term loan facility equivalent to ₹**11,101.44** crore, repayable in February 2026.

**(c) Lease obligations**

The Group has taken certain assets on lease for business purpose. In addition, the Group has entered into long-term arrangements which convey the right to control the use of the identified assets resulting in recognition of right-of-use assets and lease obligations.

Lease obligations represents the present value of minimum lease payments payable over the lease term.

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### 24. Borrowings (Contd.)

[Item No. V(a)(i) and VI(a)(i), Page 323]

(iii) The details of major unsecured borrowings as at March 31, 2020 is as below:

#### (a) Commercial papers

Commercial papers raised by the Group are short-term in nature ranging between one to three months.

#### (b) Bonds and debentures

##### (I) Non-convertible debentures:

The details of debentures issued by the Company is as below:

- (i) 9.84% p.a. interest bearing 43,150 debentures of face value ₹10,00,000 each are redeemable at par in 4 equal annual instalments commencing from February 28, 2031.
- (ii) 10.25% p.a. interest bearing 25,000 debentures of face value ₹10,00,000 each are redeemable at par in 3 equal annual instalments commencing from January 6, 2029.
- (iii) 10.25% p.a. interest bearing 5,000 debentures of face value ₹10,00,000 each are redeemable at par in 3 equal annual instalments commencing from December 22, 2028.
- (iv) 8.15% p.a. interest bearing 10,000 debentures of face value ₹10,00,000 each are redeemable at par on October 1, 2026.
- (v) 7.70% p.a. interest bearing 6,700 debentures of face value ₹10,00,000 each are redeemable at par on March 13, 2025.
- (vi) 2.00% p.a. interest bearing 15,000 debentures of face value ₹10,00,000 each are redeemable at a premium of 85.03% of the face value on April 23, 2022.
- (vii) 9.15% p.a. interest bearing 5,000 debentures of face value ₹10,00,000 each are redeemable at par on January 25, 2021.

##### (II) Bonds:

ABJA Investment Company Pte Ltd. a wholly owned subsidiary of the Company has issued non-convertible bonds that are listed on the Singapore Stock Exchange and Frankfurt Stock Exchange. Details of the bonds outstanding at the end of the reporting period is as below:

Sl. No.	Issued on	Currency	Initial principal due (in millions)	Outstanding principal (in millions)		Interest rate	Redeemable on
				As at March 31, 2020	As at March 31, 2019		
1	January 2018	USD	1,000	1,000	1,000	5.45%	January 2028
2	July 2014	USD	1,000	1,000	1,000	5.95%	July 2024
3	January 2018	USD	300	300	300	4.45%	July 2023
4	May 2013	SGD	300	300	300	4.95%	May 2023
5	July 2014	USD	500	-	500	4.85%	January 2020

#### (c) Loans from banks/financial institutions

(I) Details of loans from banks/financial institutions availed by the Company is as below:

- (i) USD **330.00** million equivalent to ₹**2,494.80** crore (March 31, 2019: Nil) loan is repayable in 3 equal annual instalments commencing from September 09, 2023.
- (ii) Rupee loan amounting ₹**2,500.00** crore (March 31, 2019: ₹2,500.00 crore) is repayable in 9 quarterly instalments commencing from March 31, 2023.

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## NOTES

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## 24. Borrowings (Contd.)

[Item No. V(a)(i) and VI(a)(i), Page 323]

- (iii) Rupee loan amounting ₹**1,047.50** crore (March 31, 2019: ₹1,047.50 crore) is repayable in 10 semi-annual instalments, the next instalment is due on November 29, 2022.
  - (iv) Rupee loan amounting ₹**1,000.00** crore (March 31, 2019: Nil) is repayable in 16 semi-annual instalments, the next instalment is due on March 24, 2022.
  - (v) Rupee loan amounting ₹**584.58** crore (March 31, 2019: ₹584.58 crore) is repayable in 8 semi-annual instalments, the next instalment is due on June 15, 2021.
  - (vi) Rupee loan amounting ₹**750.00** crore (March 31, 2019: ₹750.00 crore) is repayable in 3 equal annual instalments commencing from May 29, 2021.
  - (vii) USD **7.86** million equivalent to ₹**59.43** crore (March 31, 2019: USD 7.86 million equivalent to ₹54.38 crore) is repayable on March 1, 2021.
  - (viii) USD **133.33** million equivalent to ₹**1,008.00** crore (March 31, 2019: USD 200.00 million equivalent to ₹1,383.55 crore) loan is repayable in 2 equal annual instalments, the next instalment is due on February 16, 2021.
  - (ix) Rupee loan amounting ₹**632.72** crore (March 31, 2019: ₹640.42 crore) is repayable in 14 semi-annual instalments, the next instalment is due on August 14, 2020.
  - (x) Euro **10.81** million equivalent to ₹**89.56** crore (March 31, 2019: Euro 16.21 million equivalent to ₹125.96 crore) loan is repayable in 4 equal semi-annual instalments, the next instalment is due on July 6, 2020.
  - (xi) Rupee loan amounting ₹**1,000.00** crore (March 31, 2019: Nil) is repayable in 15 semi-annual instalments, the next instalment is due on June 30, 2020.
  - (xii) Rupee loan amounting ₹**1,600.00** crore (March 31, 2019: ₹1,600.00 crore) is repayable in 8 semi-annual instalments, the next instalment is due on April 30, 2020.
  - (xiii) Euro **47.76** million equivalent to ₹**395.80** crore (March 31, 2019: Euro 66.87 million equivalent to ₹519.58 crore) loan is repayable in 5 equal semi-annual instalments, the next instalment is due on April 30, 2020.
  - (xiv) Rupee loan amounting ₹**1,447.50** crore (March 31, 2019: ₹1,485.00 crore) is repayable in 17 semi-annual instalments, the next instalment is due on April 16, 2020.
- (II) Details of loans from banks/financial institutions availed by NatSteel Asia Pte Limited, a wholly owned subsidiary of the Company is as below:
- (i) USD **1,151.66** million equivalent to ₹**8,705.40** crore (March 31, 2019: USD 1,151.66 million equivalent to ₹7,963.15 crore) loan is repayable in 3 annual instalments, the next instalment is due on April 19, 2022.
  - (ii) EUR **418.27** million equivalent to ₹**3,465.22** crore (March 31, 2019: EUR 418.27 million equivalent to ₹3,248.44 crore) loan is repayable in 3 annual instalments, the next instalment is due on April 19, 2022

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### 24. Borrowings (Contd.)

[Item No. V(a)(i) and VI(a)(i), Page 323]

(iv) Currency and interest exposure of borrowings including current maturities at the end of the reporting period is as below:

	As at March 31, 2020			As at March 31, 2019		
	Fixed rate	Floating rate	Total	Fixed rate	Floating rate	Total
INR	26,388.35	29,170.92	55,559.27	19,350.08	25,201.05	44,551.13
GBP	1,217.99	1,827.02	3,045.01	147.48	3,514.88	3,662.36
EURO	1,238.53	17,270.08	18,508.61	972.92	15,523.15	16,496.07
USD	22,147.07	14,825.01	36,972.08	23,094.51	10,980.10	34,074.61
Others	2,221.04	22.19	2,243.23	2,005.37	26.68	2,032.05
<b>Total</b>	<b>53,212.98</b>	<b>63,115.22</b>	<b>116,328.20</b>	<b>45,570.36</b>	<b>55,245.86</b>	<b>100,816.22</b>

(₹ crore)

INR-Indian Rupees, GBP- Great British Pound, USD-United States Dollars.

- (a) Others primarily include SGD-Singapore Dollars and CAD- Canadian Dollars.
- (b) Majority of floating rate borrowings are bank borrowings bearing interest rates based on LIBOR, EURIBOR or local official rates. Of the total floating rate borrowings, as at March 31, 2020, ₹2,786.70 crore (March 31, 2019: ₹1,037.66 crore) has been hedged using interest rate swaps and interest rate caps and collars, with contracts covering a period of more than one year.
- (v) Maturity profile of borrowings including current maturities is as below:

	As at March 31, 2020		As at March 31, 2019	
	Borrowings other than lease obligations	Lease obligations	Total borrowings	Total borrowings
Not later than one year or on demand	21,101.09	1,721.35	22,822.44	20,877.47
Later than one year but not two years	1,835.76	1,397.53	3,233.29	6,756.98
Later than two years but not three years	7,316.50	1,174.58	8,491.08	8,335.28
Later than three years but not four years	12,785.00	978.90	13,763.90	8,093.70
Later than four years but not five years	21,116.31	968.75	22,085.06	12,011.55
More than five years	47,411.03	5,160.40	52,571.43	49,261.03
	<b>111,565.69</b>	<b>11,401.51</b>	<b>122,967.20</b>	<b>1,05,336.01</b>
Less: Future finance charges	-	4,379.45	4,379.45	3,388.73
Less: Capitalisation of transaction costs	2,259.55	-	2,259.55	1,131.06
	<b>109,306.14</b>	<b>7,022.06</b>	<b>116,328.20</b>	<b>1,00,816.22</b>

(₹ crore)

- (vi) Some of the Group's major financing arrangements include financial covenants, which require compliance to certain debt-equity ratios and debt coverage ratios by entities within the Group who have availed such borrowings. Additionally, certain negative covenants may limit the ability of entities within the Group to borrow additional funds or to incur additional liens, and/or provide for increased costs in case of breach.



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### 25. Other financial liabilities

[Item No. V(a)(iii) and VI(a)(iv), Page 323]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Interest accrued but not due	-	9.57
(b) Creditors for other liabilities	387.67	261.01
	<b>387.67</b>	<b>270.58</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Current maturities of long-term borrowings	1,913.21	9,276.95
(b) Current maturities of lease obligations	1,125.54	394.46
(c) Interest accrued but not due	778.93	848.96
(d) Unclaimed dividends	77.31	99.11
(e) Creditors for other liabilities	5,623.54	6,118.35
	<b>9,518.53</b>	<b>16,737.83</b>

(i) Non-current and current creditors for other liabilities include:

- (a) creditors for capital supplies and services of ₹2,904.05 crore (March 31, 2019: ₹3,717.51 crore).
- (b) liability for employee family benefit scheme ₹195.21 crore (March 31, 2019: ₹189.87 crore).

### 26. Provisions

[Item No. V(b) and VI(b), Page 323]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Employee benefits	2,655.81	2,396.20
(b) Insurance provisions	566.80	661.77
(c) Others	1,012.46	988.24
	<b>4,235.07</b>	<b>4,046.21</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Employee benefits	472.03	395.97
(b) Others	1,191.64	852.75
	<b>1,663.67</b>	<b>1,248.72</b>

## NOTES

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### 26. Provisions (Contd.)

[Item No. V(b) and VI(b), Page 323]

- (i) Non-current and current provision for employee benefits include provision for leave salaries ₹1,317.48 crore (March 31, 2019: ₹1,127.69 crore) and provision for early separation, disability and other long term employee benefits ₹1,735.39 crore (March 31, 2019: ₹1,591.55 crore).
- (ii) As per the leave policy of the Company and its Indian subsidiaries, an employee is entitled to be paid the accumulated leave balance on separation. The Company and its Indian subsidiaries present provision for leave salaries as current and non-current based on actuarial valuation considering estimates of avilment of leave, separation of employee, etc.
- (iii) Insurance provisions currently held by Tata Steel Europe, a wholly owned indirect subsidiary of the Company, cover its historical liability risks, including those covered by its captive insurance company, Crucible Insurance Company Limited, in respect of its retrospective hearing impairment policy and those for which it is now responsible for under its current insurance arrangements. The provisions include a suitable amount in respect of its known outstanding claims and an appropriate amount in respect of liabilities that have been incurred but not yet reported. The provisions are subject to regular review and are adjusted as appropriate. The value of the final insurance settlements is uncertain and so is the timing of the expenditure.
- (iv) Non-current and current other provisions primarily include:
- (a) provision for compensatory afforestation, mine closure and rehabilitation obligations and other environmental remediation obligations ₹1,438.86 crore (March 31, 2019: ₹1,046.50 crore). These amounts become payable upon closure of the mines/sites and are expected to be incurred over a period of 1 to 32 years.
- (b) provision in respect of onerous contracts amounting to ₹173.79 crore (March 31, 2019: ₹249.65 crore).
- (v) The details of movement in provision balances is as below:

#### Year ended March 31, 2020

	Insurance Provisions	Others	Total
			(₹ crore)
Balance at the beginning of the year	661.77	1,840.99	2,502.76
Recognised/(released) during the year <sup>(i)</sup>	(73.53)	591.19	517.66
Addition relating to acquisitions	-	27.42	27.42
Disposal of group undertakings	-	(9.91)	(9.91)
Utilised during the year	(39.41)	(238.61)	(278.02)
Other re-classifications <sup>(ii)</sup>	-	(76.24)	(76.24)
Exchange differences on consolidation	17.97	69.26	87.23
<b>Balance at the end of the year</b>	<b>566.80</b>	<b>2,204.10</b>	<b>2,770.90</b>

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## NOTES

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### 26. Provisions (Contd.)

[Item No. V(b) and VI(b), Page 323]

#### Year ended March 31, 2019

	Insurance Provisions	Others	Total
			(₹ crore)
Balance at the beginning of the year	858.44	1,828.10	2,686.54
Recognised/(released) during the year <sup>(i)</sup>	(131.98)	290.48	158.50
Disposal of group undertakings	-	(12.26)	(12.26)
Utilised during the year	(50.83)	(233.47)	(284.30)
Classified as held for sale	-	(0.23)	(0.23)
Exchange differences on consolidation	(13.86)	(31.63)	(45.49)
<b>Balance at the end of the year</b>	<b>661.77</b>	<b>1,840.99</b>	<b>2,502.76</b>

(i) Includes provisions capitalised during the year in respect of restoration obligations.

(ii) Represents provision for onerous leases reclassified to right-of-use assets.

### 27. Deferred income

[Item No. V(d) and VI(d), Page 323]

#### A. Non-current

	As at March 31, 2020	As at March 31, 2019
		(₹ crore)
(a) Grants relating to property, plant and equipment	45.47	804.37
(b) Revenue grants	18.25	32.14
(c) Others	87.58	70.29
	<b>151.30</b>	<b>906.80</b>

#### B. Current

	As at March 31, 2020	As at March 31, 2019
		(₹ crore)
(a) Grants relating to property, plant and equipment	20.75	10.48
(b) Others	13.80	6.03
	<b>34.55</b>	<b>16.51</b>

Grants relating to property, plant and equipment relates to duty saved on import of capital goods and spares under the EPCG scheme. Under the scheme, certain entities within the Group are committed to export prescribed times of the duty saved on import of capital goods over a specified period of time. In case such commitments are not met, the entities would be required to pay the duty saved along with interest to the regulatory authorities. Such grants recognised are released to the consolidated statement of profit and loss based on fulfilment of related export obligations.

During the year, an amount of ₹764.35 crore (2018-19: ₹635.76 crore) was released from deferred income to the consolidated statement of profit and loss on fulfilment of export obligations.

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### 28. Other liabilities

[Item No. V(f) and VI(f), Page 323]

#### A. Non-current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Advances received from customers	2.73	-
(b) Statutory dues	-	19.77
(c) Other credit balances	726.42	499.46
	<b>729.15</b>	<b>519.23</b>

#### B. Current

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Advances received from customers	810.06	769.60
(b) Employee recoveries and employer contributions	135.04	161.08
(c) Statutory dues	6,046.67	6,931.75
(d) Other credit balances	58.67	49.78
	<b>7,050.44</b>	<b>7,912.21</b>

(i) Statutory dues primarily relate to payables in respect of royalties, GST, excise duties, service tax, sales tax, VAT and tax deducted at source.

### 29. Trade payables

[Item No. VI(a)(ii), Page 323]

#### A. Total outstanding dues of micro and small enterprises

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Dues of micro and small enterprises	198.86	169.74
	<b>198.86</b>	<b>169.74</b>

#### B. Total outstanding dues of creditors other than micro and small enterprises

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
(a) Creditors for supplies and services	17,618.35	17,100.42
(b) Creditors for accrued wages and salaries	3,563.64	4,446.80
	<b>21,181.99</b>	<b>21,547.22</b>

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### 30. Revenue from operations

[Item No. I, Page 324]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Sale of products	1,35,167.06	1,52,843.66
(b) Sale of power and water	1,659.46	1,727.58
(c) Income from services	150.24	120.60
(d) Other operating revenues <sup>(ii)</sup>	2,839.89	2,977.15
	<b>1,39,816.65</b>	<b>1,57,668.99</b>

(i) Revenue from contracts with customers disaggregated on the basis of geographical regions and major businesses is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) India	70,121.42	79,605.15
(b) Outside India	66,855.34	75,086.69
	<b>136,976.76</b>	<b>1,54,691.84</b>

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Steel	1,25,991.59	1,40,002.34
(b) Power and water	1,659.46	1,727.58
(c) Others	9,325.71	12,961.92
	<b>136,976.76</b>	<b>154,691.84</b>

Revenue outside India includes Asia excluding India ₹9,935.98 crore (2018-19: ₹8,895.30 crore), UK ₹12,606.68 crore (2018-19: ₹14,767.65 crore) and other European countries ₹35,783.63 crore (2018-19: ₹41,123.35 crore).

(ii) Other operating revenues include export incentives and deferred income released to consolidated statement of profit and loss on fulfilment of export obligations under the EPCG scheme.

### 31. Other income

[Item No. II, Page 324]

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Dividend income	43.35	34.19
(b) Interest income	1,419.09	316.64
(c) Net gain/(loss) on sale/fair value changes of mutual funds	140.86	708.96
(d) Net gain/(loss) on sale of non-current investments	2.01	-
(e) Gain/(loss) on sale of property, plant and equipment including intangible assets (net of loss on assets scrapped/written off)	(4.14)	266.50
(f) Gain/(loss) on cancellation of forwards, swaps and options	(1.26)	36.95
(g) Other miscellaneous income	243.58	57.34
	<b>1,843.49</b>	<b>1,420.58</b>

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### 31. Other income (Contd.)

[Item No. II, Page 324]

- (i) Dividend income includes income from investments carried at fair value through other comprehensive income of ₹**20.29** crore (2018-19: ₹19.58 crore)
- (ii) Interest income includes:
- (a) income from financial assets carried at amortised cost of ₹**241.36** crore (2018-19: ₹315.24 crore).
- (b) income from financial assets carried at fair value through profit and loss ₹**8.07** crore (2018-19: ₹1.40 crore).
- (iii) Interest income during the year also includes gain of ₹**1,169.66** crore on senior facility arrangement refinancing in February 2020 within Tata Steel Europe, treated as a debt modification in accordance with Ind AS 109 "Financial Instruments". The gain arises as the effective interest rate used to discount the cashflows is higher than the actual interest rate charged on the facility.

### 32. Employee benefits expense

[Item No. IV(d), Page 324]

	Year ended March 31, 2020	Year ended March 31, 2019
(a) Salaries and wages	15,212.59	15,382.93
(b) Contribution to provident and other funds	2,687.36	2,719.49
(c) Staff welfare expenses	633.63	656.45
	<b>18,533.58</b>	<b>18,758.87</b>

During the year ended March 31, 2020, the Company has recognised an amount of ₹**32.96** crore (2018-19: ₹27.06 crore) as remuneration to key managerial personnel. The details of such remuneration is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
(a) Short-term employee benefits	21.47	22.05
(b) Post-employment benefits	11.21	4.88
(c) Other long-term employee benefits	0.28	0.13
	<b>32.96</b>	<b>27.06</b>

### 33. Finance costs

[Item No. IV(e), Page 324]

	Year ended March 31, 2020	Year ended March 31, 2019
Interest expense on:		
(a) Bonds, debentures, bank borrowings and others	7,100.94	7,537.44
(b) Lease obligations	673.52	328.67
	<b>7,774.46</b>	<b>7,866.11</b>
Less: Interest capitalised	241.00	206.01
	<b>7,533.46</b>	<b>7,660.10</b>

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### 34. Depreciation and amortisation expense

[Item No. IV(f), Page 324]

	Year ended March 31, 2020	Year ended March 31, 2019
		(₹ crore)
Depreciation on property, plant and equipment and amortisation of intangible assets	7,662.16	7,592.44
Depreciation on right-of-use assets	986.67	-
Less: Transferred to capital accounts	195.89	-
Less: Reclassified to discontinued operations	-	237.49
Less: Amount released from grants received	12.21	13.12
	<b>8,440.73</b>	<b>7,341.83</b>

### 35. Other expenses

[Item No. IV(g), Page 324]

	Year ended March 31, 2020	Year ended March 31, 2019
		(₹ crore)
(a) Consumption of stores and spares	11,625.68	11,160.14
(b) Repairs to buildings	107.73	133.23
(c) Repairs to machinery	6,753.60	6,672.15
(d) Relining expenses	93.97	87.90
(e) Fuel oil consumed	599.48	451.20
(f) Purchase of power	4,720.44	4,865.36
(g) Conversion charges	2,651.71	2,680.86
(h) Freight and handling charges	8,929.09	8,388.65
(i) Rent	2,324.79	3,454.91
(j) Royalty	1,823.88	2,191.26
(k) Rates and taxes	1,174.48	1,485.19
(l) Insurance charges	351.84	272.24
(m) Commission, discounts and rebates	238.68	259.88
(n) Allowance for credit losses/provision for advances	5.82	173.90
(o) Others	7,262.07	8,133.85
	<b>48,663.26</b>	<b>50,410.72</b>

(i) Others include:

- (a) net foreign exchange gain ₹713.51 crore (2018-19: loss ₹785.89 crore)
- (b) donations to electoral trusts Nil (2018-19: ₹175.00 crore)

(ii) During the year ended March 31, 2020, the Company has recognized an amount of ₹6.95 crore (2018-19: ₹7.35 crore) as payment to non-executive directors. The details are as below:

	Year ended March 31, 2020	Year ended March 31, 2019
		(₹ crore)
(a) Short-term benefits	6.55	6.87
(b) Sitting fees	0.40	0.48
	<b>6.95</b>	<b>7.35</b>

(iii) Revenue expenditure charged to the consolidated statement of profit and loss in respect of research and development activities undertaken during the year is ₹756.31 crore (2018-19: ₹865.01 crore)

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### 36. Exceptional items

[Item No. VII, Page 324]

Exceptional items are those which are considered for separate disclosure in the financial statements considering their size, nature or incidence. Such items included within the consolidated statement of profit and loss are detailed below:

- (a) Profit on sale of subsidiaries and non-current investments includes profit of ₹**148.99** crore on sale and ₹**40.63** crore on liquidation of subsidiaries within the European Operations (2018-19: ₹180.13 crore primarily includes profit on sale of investment in TRL Krosaki Refractories Limited, an associate of the Company).
- (b) Provision for impairment of investments/doubtful advances ₹**40.95** crore (2018-19: ₹172.12 crore) primarily relates to capital and other advances.
- (c) Provision for impairment of non-current assets relates to impairment recognised in respect of property, plant and equipment (including capital work-in-progress), right-of-use assets and goodwill ₹**3,197.14** crore (2018-19: ₹9.57 crore). The impairment recognized is contained within Tata Steel Europe, Rest of the world, Other Indian operations and Bamnival Steel (including Tata Steel BSL) segment (2018-19: Bamnival Steel (including Tata Steel BSL) segment). The impairment recognized is shown as an exceptional item in segment reporting and does not form part of segment result.
- (d) Provision for demands and claims ₹**196.41** crore (2018-19: ₹328.64 crore) is in respect of certain statutory demands and claims.
- (e) Employee separation compensation ₹**107.37** crore (2018-19: ₹35.33 crore) relates to provisions recognised in respect of early separation of employee within Indian operations.
- (f) Restructuring and other provisions ₹**149.80** crore primarily includes provision relating to performance obligation towards development of a coal block within Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited), restructuring provisions within European Operations and write-back of liabilities no longer required (2018-19: ₹244.56 crore primarily include write-back of liabilities no longer required).
- (g) Fair value gain/(loss) on preference share investment ₹**250.00** crore (2018-19: Nil) represents notional fair value loss on preference share investments held in an associate of the Company.

### 37. Discontinued operations

[Item No. XI, Page 324]

On January 28, 2019, the Group entered into definitive agreements with HBIS Group Co. Ltd. ('HBIS') to divest its entire equity stake in NatSteel Holdings Pte. Ltd. ('NSH') and Tata Steel (Thailand) Public Company Ltd. ('TSTH'). The definitive agreements were not extended since HBIS was not able to procure the requisite regulatory approval.

As on March 31, 2020, active discussions and engagement with other potential buyers demonstrate that the management of the Group is committed to sell the disposal group and there is an active programme for completing the sale.

In accordance with Ind AS 105, "Non-current Assets Held for Sale and Discontinued Operations", the businesses forming part of the disposal group have been classified as discontinued operations.



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### 37. Discontinued operations (Contd.)

[Item No. XI, Page 324]

The results of discontinued operations are set out below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
I Revenue from operations	9,155.06	9,632.74
II Other income	(21.50)	2.67
<b>III Total income</b>	<b>9,133.56</b>	<b>9,635.41</b>
<b>IV Expenses:</b>		
(a) Cost of materials consumed	348.62	396.07
(b) Purchases of stock-in-trade	5,708.42	5,935.93
(c) Changes in inventories of finished and semi-finished goods, stock-in-trade and work-in-progress	75.19	329.57
(d) Employee benefits expense	618.65	597.11
(e) Finance costs	47.26	81.78
(f) Depreciation and amortisation expense	266.94	237.49
(g) Other expenses	2,039.67	2,138.34
<b>Total expenses</b>	<b>9,104.75</b>	<b>9,716.29</b>
<b>V Share of profit/(loss) of joint ventures and associates</b>	-	(2.43)
<b>VI Profit/(loss) before exceptional items and tax from discontinued operation (III-IV+V)</b>	<b>28.81</b>	<b>(83.31)</b>
VII Exceptional items	(1,149.55)	(15.29)
<b>VIII Profit/(loss) before tax (VI+VII)</b>	<b>(1,120.74)</b>	<b>(98.60)</b>
<b>IX Tax expense:</b>		
(a) Current tax	29.11	12.19
(b) Deferred tax	(13.60)	(21.83)
<b>Total tax expense</b>	<b>15.51</b>	<b>(9.64)</b>
<b>X Profit/(loss) after tax</b>	<b>(1,136.25)</b>	<b>(88.96)</b>
<b>XI Profit/(loss) on disposal of discontinued operations</b>	<b>(27.98)</b>	-
<b>XII Profit/(loss) after tax from discontinued operations (X+XI)</b>	<b>(1,164.23)</b>	<b>(88.96)</b>
<b>XIII Other comprehensive income/(loss)</b>		
<b>(A) (i) Items that will not be reclassified subsequently to profit and loss:</b>		
(a) Remeasurement gain/(loss) on post-employment defined benefit plans	(6.31)	(0.22)
(b) Fair value changes of investments in equity shares	(7.15)	10.94
<b>(ii) Income tax on items that will not be reclassified subsequently to profit and loss</b>	<b>2.18</b>	(2.03)
<b>(B) (i) Items that will be reclassified subsequently to profit and loss:</b>		
(a) Foreign currency translation differences	111.66	22.48
(b) Fair value changes of cash flow hedges	(36.90)	2.72
<b>(ii) Income tax on items that will be reclassified subsequently to profit and loss</b>	-	-
<b>Total other comprehensive income/(loss)</b>	<b>63.48</b>	<b>33.89</b>
<b>XIV Total comprehensive income/(loss) from discontinued operations (XII + XIII)</b>	<b>(1,100.75)</b>	<b>(55.07)</b>

- (i) During the year ended March 31, 2020, impairment charge of ₹1,175.30 crore was recognized to write down the carrying value of the disposal group to fair value less costs to sell. The impairment charge is included within exceptional items in discontinued operations.
- (ii) During the year ended March 31, 2020, discontinued operations resulted in an inflow of ₹474.56 crore (March 31, 2019: inflow of ₹550.43 crore) to the Group's net operating cash flows, an outflow of ₹29.39 crore (March 31, 2019: outflow of ₹76.78 crore) in respect of investing activities and an outflow of ₹563.11 crore (March 31, 2019: outflow of ₹422.45 crore) in respect of financing activities.

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### 38. Earnings per share

[Item No. XVIII, XIX and XX, Page 325]

The following table reflects the profit/(loss) and shares data used in the computation of basic and diluted earnings per share (EPS).

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
(a) Profit/(loss) after tax from continuing operations	2,719.58	10,283.45
Less: Distribution on hybrid perpetual securities (net of tax)	199.18	173.13
Profit/(loss) after tax from continuing operations attributable to ordinary shareholders- for basic and diluted EPS (A)	2,520.40	10,110.32
Profit/(loss) after tax from discontinued operations attributable to ordinary shareholders- for basic and diluted EPS (B)	(1,163.04)	(65.12)
Profit/(loss) after tax from continuing and discontinued operations attributable to ordinary shareholders- for basic and diluted EPS (A+B)	1,357.36	10,045.20
	Nos.	Nos.
(b) Weighted average number of Ordinary Shares for basic EPS	1,14,47,48,227	1,14,47,45,815
Add: Adjustment for shares held in abeyance	89,536	1,37,496
Weighted average number of Ordinary Shares and potential Ordinary Shares for diluted EPS	1,14,48,37,763	1,14,48,83,311
(c) Nominal value of Ordinary Share (₹)	10.00	10.00
(d) Basic earnings per Ordinary Share (₹) - continuing operations	22.02	88.32
Diluted earnings per Ordinary Share (₹) - continuing operations	22.02	88.31
Basic earnings per Ordinary Share (₹) - discontinued operations	(10.16)	(0.57)
Diluted earnings per Ordinary Share (₹) - discontinued operations	(10.16)	(0.57)
Basic earnings per Ordinary Share (₹) - continuing and discontinued operations	11.86	87.75
Diluted earnings per Ordinary Share (₹) - continuing and discontinued operations	11.86	87.74

- (i) As at March 31, 2020, **5,81,96,450** options (March 31, 2019: 5,81,95,359) in respect of partly paid shares and **1,21,523** options (March 31, 2019: Nil) in respect of fully paid shares were excluded from weighted average number of Ordinary Shares for the computation of diluted earnings per share as these were anti-dilutive

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### 39. Employee benefits

#### A. Defined contribution plans

The Group participates in a number of defined contribution plans on behalf of relevant personnel. Any expense recognised in relation to these schemes represents the value of contributions payable during the period by the Group at rates specified by the rules of those plans. The only amounts included in the consolidated balance sheet are those relating to the prior months contributions that were not due to be paid until after the end of the reporting period.

The major defined contribution plans operated by the Group are as below:

##### (a) Provident fund and pension

The Company and its Indian subsidiaries provide provident fund benefits for eligible employees as per applicable regulations wherein both employees and the Company/Indian subsidiaries make monthly contributions at a specified percentage of the eligible employees' salary. Contributions under such schemes are made either to a provident fund set up as an irrevocable trust by the Company/Indian subsidiaries to manage the investments and distribute the amounts entitled to employees or to state managed funds.

Benefits provided under plans wherein contributions are made to state managed funds and the Company/Indian subsidiaries do not have a future obligation to make good short fall if any, are treated as a defined contribution plan.

##### (b) Superannuation fund

The Company and some of its Indian subsidiaries have a superannuation plan for the benefit of its employees. Employees who are members of the superannuation plan are entitled to benefits depending on the years of service and salary drawn.

Separate irrevocable trusts are generally maintained for employees covered and entitled to benefits. The Company and its Indian subsidiaries contribute up to 15% of the eligible employees' salary or ₹1,50,000, whichever is lower, to the trust every year. Such contributions are recognised as an expense as and when incurred. The Company and its Indian subsidiaries does not have any further obligations beyond this contribution.

The contributions recognised as an expense in the consolidated statement of profit and loss during the year on account of the above defined contribution plans amounted to ₹1,419.38 crore (2018-19: ₹1,369.81 crore).

#### B. Defined benefit plans

The defined benefit plans operated by the Group are as below:

##### (a) Provident fund and pension

Provident fund benefits provided under plans wherein contributions are made to an irrevocable trust set up by the Company/Indian subsidiaries to manage the investments and distribute the amounts entitled to employees are treated as a defined benefit plan as the Company/Indian subsidiaries are obligated to provide the members a rate of return which should, at the minimum, meet the interest rate declared by Government administered provident fund. A part of the Company's/Indian subsidiaries' contribution is transferred to Government administered pension fund. The contributions made by the Company/Indian subsidiaries and the shortfall of interest, if any, are recognised as an expense in the consolidated statement of profit and loss under employee benefits expense.

In accordance with an actuarial valuation of provident fund liabilities of Company and its Indian subsidiaries based on guidance issued by Actuarial Society of India and based on the assumptions as mentioned below, there is no deficiency in the interest cost as the present value of the expected future earnings of the fund is greater than the expected amount to be credited to the individual members based on the expected guaranteed rate of interest of Government administered provident fund.

Key assumptions used for actuarial valuation are as below:

	As at March 31, 2020	As at March 31, 2019
Discount rate	6.20% - 6.70%	7.50%
Guaranteed rate of return	8.00% - 8.50%	8.60% - 8.65%
Expected rate of return on investment	8.00% - 8.50%	8.60% - 8.75%

##### (b) Retiring gratuity

The Company and its Indian subsidiaries have an obligation towards gratuity, a defined benefit retirement plan covering eligible employees. The plan provides for a lump-sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 to 30 days salary payable for each completed year of service. Vesting occurs upon completion of five years of service. The Company and its Indian subsidiaries make annual contributions to gratuity funds established as trusts or insurance companies. The Company and its Indian subsidiaries accounts for the liability for gratuity benefits payable in the future based on an actuarial valuation.

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### 39. Employee benefits (Contd.)

#### (c) Post-retirement medical benefits

Under this unfunded scheme, employees of the Company and some of its subsidiaries receive medical benefits subject to certain limits on amounts of benefits, periods after retirement and types of benefits, depending on their grade and location at the time of retirement. Employees separated from the Company and its subsidiaries under an early separation scheme, on medical grounds or due to permanent disablement are also covered under the scheme. The Company and such subsidiaries account for the liability for post-retirement medical scheme based on year-end actuarial valuation.

#### (d) Tata Steel Europe's pension plan

Tata Steel Europe, a wholly owned indirect subsidiary of the Company, operates a number of defined benefit pension and post-retirement schemes. The benefits offered by these schemes are largely based on pensionable pay and years of service at retirement. With the exception of certain unfunded arrangements, the assets of these schemes are held in administered funds that are legally separated from Tata Steel Europe. For those pension schemes set up under a trust, the trustees are required by law to act in the best interests of the schemes beneficiaries in accordance with the scheme rules and relevant pension legislation. The trustees are generally responsible for the investment policy with regard to the assets of the fund, after consulting with the sponsoring employer.

Tata Steel Europe accounts for all pension and post-retirement defined benefit arrangements using Ind AS 19 'Employee Benefits', with independent actuaries being used to calculate the costs, assets and liabilities to be recognised in relation to these schemes. The present value of the defined benefit obligation, the current service cost and past service costs are calculated by these actuaries using the Projected unit credit method. However, the ongoing funding arrangements of each scheme, in place to meet their long-term pension liabilities, are governed by the individual scheme documentation and national legislation. The accounting and disclosure requirements of Ind AS 19 "Employee benefits" do not affect these funding arrangements.

The British Steel Pension Scheme (BSPS) is the legacy defined benefit pension scheme in the UK and is closed to future accrual. The current Scheme is the successor to the old BSPS which, in accordance with a Regulated Apportionment Arrangement ('RAA'), entered a Pension Protection Fund (PPF) assessment period in March 2018. At that time approximately

80,000 electing members of the BSPS, out of a total of more than 120,000, were transferred to the new Scheme (which retains the title 'British Steel Pension Scheme'). The BSPS is sponsored by Tata Steel UK Limited (TSUK). Although TSUK has a legal obligation to fund any future deficit, a key condition of the new BSPS going forward was that it was sufficiently well funded to meet the scheme's modified liabilities on a self-sufficiency basis with a buffer to cover residual risks. With the assets that it holds, the new scheme is therefore well positioned to pay benefits securely on a low risk basis without recourse to TSUK. This risk includes economic risks (such as interest rate risk and inflation risk), demographic risks (for example members living longer than expected), and legal risks (for example changes in legislation that may increase liabilities). TSUK has worked with the Trustee to develop and implement an Integrated Risk Management ('IRM') framework to manage these risks. The framework provides ongoing monitoring of the key investment, funding and covenant risks facing the scheme and tracks progress against the scheme's journey plan and target. Measures taken by the Trustee to manage risk include the use of asset-liability matching techniques to reduce interest rate risk, and investment in assets that are expected to be correlated to future inflation in the longer term to mitigate inflation risk. In particular, the scheme's investment policy has regard for the maturity and nature of the scheme's liabilities and seeks to match a large part of the scheme's liabilities with secure bonds, whilst achieving a higher long-term return on a small proportion of equity and other investments. However, the scheme's interest rate risk is hedged on a long-term funding basis linked to gilts whereas AA corporate bonds are implicit in the Ind AS 19 "Employee Benefits" discount rate and so there is some mismatching risk to the financial statements, should yields on gilts and corporate bonds diverge.

The BSPS and Open Trustee Limited ('OTL'), acting on behalf of the members of the old Scheme, hold an anti-embarrassment interest in TSUK agreed as part of the RAA. The anti-embarrassment interest was initially 33.33% at the time of the RAA but has since been diluted to less than 1% due to successive equity issuances by TSUK to its parent company Corus Group Limited. No value has been included in the BSPS's assets at March 31, 2020 (March 31, 2019: Nil) for its interest in TSUK.

At March 31, 2020 the new scheme had a surplus of ₹26,067.36 crore (March 31, 2019: ₹18,833.17 crore). The company has recognised 100% (March 31, 2019: 100%) of the surplus as it has an unconditional right to a refund of the

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## 39. Employee benefits (Contd.)

surplus. The new scheme is fully funded on a low-risk technical provisions ('TP') basis and TSUK is working with the Trustee to explore options to increase security for members and to work towards an ultimate winding up of the scheme in which all benefits are fully secured with one or more insurance companies. The March 31, 2018 valuation was agreed between TSUK and the BSPS Trustee on April 11, 2019. This was a surplus of ₹6,008.56 crore on a TP (more prudent) basis equating to a funding ratio of 106.3%. The agreed Schedule of Contributions confirmed that neither ordinary nor deficit recovery contributions are due from Tata Steel Europe.

On October 26, 2018 the High Court ruled that UK pension schemes would be required to equalise guaranteed minimum pensions ('GMP'). The ruling also provided guidance on how this equalisation should be undertaken. Following this ruling, in the prior year an increase to the BSPS liabilities in respect of the estimated impact of this equalisation with the related charge in other comprehensive income was recognised. This reserve has been retained at the same value in the March 31, 2020 Ind AS 19 position.

## (e) Other defined benefits

Other benefits provided under unfunded schemes include pension payable to directors on their retirement, farewell gifts, post-retirement lumpsum benefit and reimbursement of packing and transportation charges to the employees based on their last drawn salary.

The defined benefit plans expose the Group to a number of actuarial risks as below:

- (i) **Investment risk:** The present value of the defined benefit plan liability is calculated using a discount rate determined by reference to government/high quality bond yields. If the return on plan asset is below this rate, it will create a plan deficit.
- (ii) **Interest risk:** A decrease in the bond interest rate will increase the plan liability. However, this will be partially offset by an increase in the value of plan's debt investments.
- (iii) **Salary risk:** The present value of the defined benefit plan liability is calculated by reference to the future salaries of plan participants. As such, an increase in salary of the plan participants will increase the plan's liability.
- (iv) **Longevity risk:** The present value of the defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectancy of the plan participants will increase the plan's liability.
- (v) **Inflation risk:** Some of the Group's Pension obligations are linked to inflation, and higher inflation will lead to higher liabilities although, in most cases, caps on the level of inflationary increases are in place to protect the plan against extreme inflation.

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### 39. Employee benefits (Contd.)

#### C. Details of defined benefit obligations and plan assets:

##### (a) Retiring gratuity:

(i) The following table sets out the amounts recognised in the consolidated financial statements in respect of retiring gratuity:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Change in defined benefit obligations:</b>		
Obligation at the beginning of the year	3,096.99	2,966.47
Addition relating to acquisitions	24.77	56.67
Current service cost	150.73	143.63
Interest cost	200.10	205.38
Benefits paid	(597.47)	(257.31)
Remeasurement (gain)/loss	269.36	(17.85)
Adjustment for arrear wage settlement	192.01	-
Obligations of companies disposed	(5.45)	-
<b>Obligation at the end of the year</b>	<b>3,331.04</b>	<b>3,096.99</b>

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Change in plan assets:</b>		
Fair value of plan assets at the beginning of the year	2,976.94	2,898.34
Addition relating to acquisitions	-	22.55
Interest income	204.18	211.58
Remeasurement gain/(loss) excluding amount included within employee benefits expense	16.11	29.73
Employers' contribution	86.94	72.05
Benefits paid	(592.51)	(257.31)
Assets of companies disposed	(4.64)	-
<b>Fair value of plan assets at the end of the year</b>	<b>2,687.02</b>	<b>2,976.94</b>

#### Amounts recognised in the consolidated balance sheet consist of:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Fair value of plan assets	2,687.02	2,976.94
Present value of obligations	3,331.04	3,096.99
	<b>(644.02)</b>	<b>(120.05)</b>
Recognised as:		
Retirement benefit assets - Non-current	0.42	0.44
Retirement benefit assets - Current	-	4.38
Retirement benefit obligations - Non-current	(625.82)	(120.36)
Retirement benefit obligations - Current	(18.62)	(4.51)
	<b>(644.02)</b>	<b>(120.05)</b>

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### 39. Employee benefits (Contd.)

**Expense/(gain) recognised in the consolidated statement of profit and loss consist of:**

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Employee benefits expense:</b>		
Current service cost	150.73	143.63
Net interest expense/(income)	(4.08)	(6.20)
	<b>146.65</b>	<b>137.43</b>
<b>Other comprehensive income:</b>		
Return on plan assets excluding amount included in employee benefits expense	(16.11)	(29.73)
Actuarial (gain)/loss arising from changes in demographic assumptions	0.26	(8.62)
Actuarial (gain)/loss arising from changes in financial assumptions	254.40	(7.32)
Actuarial (gain)/loss arising from changes in experience adjustments	14.70	(1.91)
	<b>253.25</b>	<b>(47.58)</b>
<b>Expense/(gain) recognised in the consolidated statement of profit and loss</b>	<b>399.90</b>	<b>89.85</b>

(ii) Fair value of plan assets by category of investments is as below:

	(%)	
	As at March 31, 2020	As at March 31, 2019
<b>Asset category (%)</b>		
<b>Quoted</b>		
Equity instruments	0.22	0.05
Debt instruments	21.65	18.43
	<b>21.87</b>	<b>18.48</b>
<b>Unquoted</b>		
Debt instruments	1.00	0.96
Insurance products	73.53	77.12
Others	3.60	3.44
	<b>78.13</b>	<b>81.52</b>
	<b>100.00</b>	<b>100.00</b>

The Group's investment policy is driven by considerations of maximising returns while ensuring credit quality of debt instruments. The asset allocation for plan assets is determined based on prescribed investment criteria and is also subject to other exposure limitations. The Group evaluates the risks, transaction costs and liquidity for potential investments. To measure plan assets performance, the Group compares actual returns for each asset category with published benchmarks.

## NOTES

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### 39. Employee benefits (Contd.)

(iii) Key assumptions used in the measurement of retiring gratuity is as below:

	As at March 31, 2020	As at March 31, 2019
Discount rate	6.20 - 6.96 %	7.50 - 7.71 %
Rate of escalation in salary	5.00 - 10.00 %	4.00 - 10.00 %

(iv) Weighted average duration of the retiring gratuity obligation ranges between **6 to 16** years (March 31, 2019: 6 to 16 years).

(v) The Group expects to contribute ₹**587.98** crore to the plan during the financial year 2020-21.

(vi) The table below outlines the effect on retiring gratuity obligation in the event of a decrease/ increase of 1% in the assumptions used.

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹ 245.08 crore, increase by ₹ 285.02 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹ 278.14 crore, decrease by ₹ 245.13 crore

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹ 194.58 crore, increase by ₹ 221.91 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹ 218.74 crore, decrease by ₹ 194.53 crore

The above sensitivities may not be representative of the actual change as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

#### (b) Tata Steel Europe's Pension Plan

(i) The following table sets out the amounts recognised in the consolidated financial statements in respect of Tata Steel Europe's pension plans.

	Year ended March 31, 2020	Year ended March 31, 2019
(₹ crore)		
<b>Change in defined benefit obligations:</b>		
Obligation at the beginning of the year	77,973.85	84,834.48
Current service cost	153.33	183.24
Past service cost	(36.08)	-
Costs relating to scheme change	-	18.32
Interest cost	1,731.77	2,125.59
Remeasurement (gain)/loss	(3,239.54)	3,085.94
Settlements	(108.24)	-
Benefits paid	(4,744.32)	(10,673.74)
Obligations of companies disposed off	-	(127.66)
Exchange differences on consolidation	2,462.14	(1,472.32)
<b>Obligation at the end of the year</b>	<b>74,192.91</b>	<b>77,973.85</b>



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### 39. Employee benefits (Contd.)

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Change in plan assets:</b>		
Fair value of plan assets at the beginning of the year	96,807.02	1,04,248.01
Interest income	2,173.73	2,629.50
Remeasurement gain/(loss)	2,769.02	2,382.12
Employers' contribution	63.14	45.81
Settlements	(108.24)	-
Benefits paid	(4,726.28)	(10,655.41)
Exchange differences on consolidation	3,281.88	(1,843.01)
<b>Fair value of plan assets at end of the year</b>	<b>1,00,260.27</b>	<b>96,807.02</b>

#### Amounts recognised in the consolidated balance sheet consist of:

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Fair value of plan assets	1,00,260.27	96,807.02
Present value of obligations	74,192.91	77,973.85
	<b>26,067.36</b>	<b>18,833.17</b>
Recognised as:		
Retirement benefit assets - Non-current	27,278.03	19,963.75
Retirement benefit obligations - Current	(9.25)	(7.90)
Retirement benefit obligations - Non-current	(1,201.42)	(1,122.68)
	<b>26,067.36</b>	<b>18,833.17</b>

#### Expense/(gain) recognised in the consolidated statement of profit and loss consist of:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Employee benefits expense:</b>		
Current service cost	153.33	183.24
Past service costs	(36.08)	-
Net interest expense/(income)	(441.96)	(503.91)
Costs relating to scheme changes	-	18.32
	<b>(324.71)</b>	<b>(302.35)</b>
<b>Other comprehensive income:</b>		
Return on plan assets excluding amount included in employee benefits expense	(2,769.02)	(2,382.12)
Actuarial (gain)/loss arising from changes in demographic assumptions	342.50	(1,179.06)
Actuarial (gain)/loss arising from changes in financial assumptions	(3,588.86)	3,818.84
Actuarial (gain)/loss arising from changes in experience adjustments	6.82	446.16
	<b>(6,008.56)</b>	<b>703.82</b>
<b>Expense/(gain) recognised in the consolidated statement of profit and loss</b>	<b>(6,333.27)</b>	<b>401.47</b>

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### 39. Employee benefits (Contd.)

(ii) Fair value of plan assets by category of investments is as below:

	As at March 31, 2020	As at March 31, 2019
		(%)
<b>Assets category (%)</b>		
<b>Quoted</b>		
(a) Equity - UK Entities	0.44	0.59
(b) Equity - Non-UK Entities	3.92	7.41
(c) Bonds - Fixed rate	68.36	49.86
(d) Bonds - Indexed linked	29.25	28.05
(e) Others	0.34	0.04
	<b>102.31</b>	<b>85.95</b>
<b>Unquoted</b>		
(a) Property	11.18	12.75
(b) Derivatives	(16.06)	(0.99)
(c) Others	2.57	2.29
	<b>(2.31)</b>	<b>14.05</b>
	<b>100.00</b>	<b>100.00</b>

(iii) Key assumptions used in the measurement of pension benefits is as below:

	As at March 31, 2020		As at March 31, 2019	
	BSPS	Others	BSPS	Others
Discount rate	2.45%	0.30-3.20%	2.30%	0.80-3.95%
Rate of escalation in salary	N.A	1.00-2.00%	N.A	1.00-2.00%
Inflation rate	2.55%	1.00-3.00%	3.20%	1.00-3.00%

Demographic assumptions are set having regard to the latest trends in life expectancy, plan experience and other relevant data, including externally published actuarial information within each national jurisdiction. The assumptions are reviewed and updated as necessary as part of the periodic actuarial funding valuations of the individual pension and post-retirement plans. For the BSPS the liability calculations as at March 31, 2020 use the Self-Administered Pension Schemes 2 (SAPS 2) base tables, S2NMA/S2DFA with the 2015 CMI projections with a **1.50%** p.a. (2018-19: 1.50% p.a.) long-term trend applied from 2007 to 2016 [(adjusted by a multiplier of **1.15** p.a. (2018-19: 1.15 p.a.) for males and 1.21 p.a. (2018-19: 1.21 p.a.) for females)]. In addition, future mortality improvements are allowed for in line with the 2019 CMI Projections with a long-term improvement trend of 1% per annum, a smoothing parameter of 7.0 and an initial addition parameter of 0%. This indicates that today's 65 year old male member is expected to live on average to approximately **86** years (2018-19: 86 years) of age and a male member reaching age 65 in 15 years time is then expected to live on average to **87** years (2018-19: 86 years) of age.

- (iv) Weighted average duration of the pension obligations is **14.5** years (March 31, 2019: 14.5 years).
- (v) The Group expects to contribute **Nil** to the plan during the financial year 2020-21.
- (vi) The table below outlines the effect on pension obligations in the event of a decrease/increase of 10 bps in the assumptions used.

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### 39. Employee benefits (Contd.)

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 10 bps, decrease by 10 bps	Decrease by 1.4%, increase by 1.4%
Rate of escalation in salary	Increase by 10 bps, decrease by 10 bps	Not applicable as pensionable earnings is capped
Inflation rate	Increase by 10 bps, decrease by 10 bps	Increase by 1.0%, decrease by 1.0%
Mortality rate	One year increase/decrease in life expectancy	Increase by 3%, decrease by 3%

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 10 bps, decrease by 10 bps	Decrease by 1.4%, increase by 1.4%
Rate of escalation in salary	Increase by 10 bps, decrease by 10 bps	Not applicable as pensionable earnings is capped
Inflation rate	Increase by 10 bps, decrease by 10 bps	Increase by 1.0%, decrease by 1.0%
Mortality rate	One year increase/decrease in life expectancy	Increase by 3%, decrease by 3%

The above sensitivities may not be representative of the actual change as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

#### (c) Post-retirement medical and other defined benefit plans

- (i) The following table sets out the amounts recognised in the consolidated financial statements in respect of post-retirement medical and other defined benefit plans.

	(₹ crore)			
	Year ended March 31, 2020		Year ended March 31, 2019	
	Medical	Others	Medical	Others
<b>Change in defined benefit obligations:</b>				
Obligations at the beginning of the year	1,307.49	211.21	1,239.92	158.62
Current service cost	19.38	66.79	19.12	115.53
Interest costs	95.27	15.10	90.26	8.96
Remeasurement (gain)/loss:				
(i) Actuarial (gain)/losses arising from changes in demographic assumptions	-	-	-	1.26
(ii) Actuarial (gain)/losses arising from changes in financial assumptions	215.48	18.56	(0.02)	(0.20)
(iii) Actuarial (gain)/losses arising from changes in experience adjustments	23.34	4.99	24.99	1.33
Benefits paid	(73.35)	(19.14)	(66.78)	(13.40)
Addition relating to acquisition	-	0.43	-	-
Obligations of companies disposed	(1.22)	-	-	-
Classified as held for sale	-	-	-	(62.11)
Exchange differences on consolidation	-	-	-	1.22
<b>Obligations at the end of the year</b>	<b>1,586.39</b>	<b>297.94</b>	<b>1,307.49</b>	<b>211.21</b>

## NOTES

forming part of the consolidated financial statements

### 39. Employee benefits (Contd.)

Amounts recognised in the consolidated balance sheet consist of:

	(₹ crore)			
	As at March 31, 2020		As at March 31, 2019	
	Medical	Others	Medical	Others
Present value of obligations	1,586.39	297.94	1,307.49	211.21
Recognised as:				
(a) Retirement benefit obligation - Current	95.85	17.54	92.66	15.61
(b) Retirement benefit obligation - Non-current	1,490.54	280.40	1,214.83	195.60
	<b>1,586.39</b>	<b>297.94</b>	<b>1,307.49</b>	<b>211.21</b>

Expense/(gain) recognised in the consolidated statement of profit and loss consist of:

	(₹ crore)			
	Year ended March 31, 2020		Year ended March 31, 2019	
	Medical	Others	Medical	Others
<b>Employee benefits expense:</b>				
Current service costs	19.38	66.79	19.12	115.53
Interest costs	95.27	15.10	90.26	8.96
	<b>114.65</b>	<b>81.89</b>	<b>109.38</b>	<b>124.49</b>
<b>Other comprehensive income:</b>				
Actuarial (gain)/loss arising from changes in demographic assumptions	-	-	-	1.26
Actuarial (gain)/loss arising from changes in financial assumption	215.48	18.56	(0.02)	(0.20)
Actuarial (gain)/loss arising from changes in experience adjustments	23.34	4.99	24.99	1.33
	<b>238.82</b>	<b>23.55</b>	<b>24.97</b>	<b>2.39</b>
<b>Expense/(gain) recognised in the consolidated statement of profit and loss</b>	<b>353.47</b>	<b>105.44</b>	<b>134.35</b>	<b>126.88</b>

(ii) Key assumptions used in the measurement of post-retirement medical and other defined benefits is as below:

	As at March 31, 2020		As at March 31, 2019	
	Medical	Others	Medical	Others
(a) Discount rate	6.20-6.75%	6.20% - 6.75%	7.50%	7.50%
(b) Rate of escalation in salary	N.A	3.50 - 15.00%	N.A	3.50% - 15.00%
(c) Inflation rate	5.00-8.00%	4.00-6.00%	5.00% - 8.00%	4.00% - 6.00%

(iii) Weighted average duration of post-retirement medical benefit obligations ranges between **7 to 10** years (March 31, 2019: 7 to 9 years).  
Weighted average duration of other defined benefit obligations ranges between **5 to 12** years (March 31, 2019: 6 to 12 years).

(iv) The table below outlines the effect on post-retirement medical benefit obligations in the event of a decrease/increase of 1% in the assumptions used:

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹ 216.09 crore, increase by ₹ 278.55 crore
Medical cost inflation rate	Increase by 1%, decrease by 1%	Increase by ₹ 258.25 crore, decrease by ₹ 205.01 crore

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### 39. Employee benefits (Contd.)

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹163.63 crore, increase by ₹207.55 crore
Medical cost inflation rate	Increase by 1%, decrease by 1%	Increase by ₹193.32 crore, decrease by ₹155.82 crore

(v) The table below outlines the effect on other defined benefit obligations in the event of a decrease/increase of 1% in the assumptions used:

#### As at March 31, 2020

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹17.96 crore, increase by ₹21.07 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹5.93 crore, decrease by ₹5.26 crore
Inflation rate	Increase by 1%, decrease by 1%	Increase by ₹7.52 crore, decrease by ₹6.58 crore

#### As at March 31, 2019

Assumption	Change in assumption	Impact on obligation
Discount rate	Increase by 1%, decrease by 1%	Decrease by ₹13.41 crore, increase by ₹15.49 crore
Rate of escalation in salary	Increase by 1%, decrease by 1%	Increase by ₹4.36 crore, decrease by ₹3.83 crore
Inflation rate	Increase by 1%, decrease by 1%	Increase by ₹6.01 crore, decrease by ₹5.35 crore

The above sensitivities may not be representative of the actual change as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

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### 40. Contingencies and commitments

#### A. Contingencies

In the ordinary course of business, the Group faces claims and assertions by various parties. The Group assesses such claims and assertions and monitors the legal environment on an on-going basis, with the assistance of external legal counsel, wherever necessary. The Group records a liability for any claims where a potential loss is probable and capable of being estimated and discloses such matters in its consolidated financial statements, if material. For potential losses that are considered possible, but not probable, the Group provides disclosure in the consolidated financial statements but does not record a liability in its accounts unless the loss becomes probable.

The following is a description of claims and assertions where a potential loss is possible, but not probable. The Group believes that none of the contingencies described below would have a material adverse effect on the Group's financial condition, results of operations or cash flows.

It is not practicable for the Group to estimate the timings of the cash outflows, if any, pending resolution of the respective proceedings. The Group does not expect any reimbursements in respect of the same.

#### Litigations

The Group is involved in legal proceedings, both as plaintiff and as defendant. There are claims which the Group does not believe to be of a material nature, other than those described below.

#### Income tax

The Group has ongoing disputes with income tax authorities relating to tax treatment of certain items. These mainly include disallowance of expenses, tax treatment of certain expenses claimed by the Group as deductions and the computation of, or eligibility of the Group's use of certain tax incentives or allowances.

Most of these disputes and/or disallowances, being repetitive in nature, have been raised by the income tax authorities consistently in most of the years.

As at March 31, 2020, there are matters and/or disputes pending in appeal amounting to ₹2,364.13 crore (March 31, 2019: ₹3,218.64 crore) which includes ₹11.62 crore (March 31, 2019: ₹17.18 crore) in respect of equity accounted investees.

The details of significant demands are as below:

- (a) Interest expenditure on loans taken by the Company for acquisition of a subsidiary has been disallowed in assessments with tax demand raised for ₹1,551.10 crore (inclusive of interest) (March 31, 2019: ₹1,791.29 crore).

- (b) Interest expenditure on "Hybrid Perpetual Securities" has been disallowed in assessments with tax demand raised for ₹170.54 crore (inclusive of interest) (March 31, 2019: ₹459.13 crore)

In respect of above demands, the Company has deposited an amount of ₹1,165.00 crore (March 31, 2019: ₹1,065.00 crore) as a precondition for obtaining stay. The Company expects to sustain its position on ultimate resolution of the said appeals.

#### Customs, Excise duty and Service tax

As at March 31, 2020, there were pending litigation for various matters relating to customs, excise duty and service tax involving demands of ₹614.58 crore (March 31, 2019: ₹925.71 crore), which includes ₹20.50 crore (March 31, 2019: ₹19.95 crore) in respect of equity accounted investees.

#### Sales tax/VAT

The total sales tax demands that are being contested by the Group amounted to ₹742.66 crore (March 31, 2019: ₹889.88 crore), which includes ₹79.05 crore (March 31, 2019: ₹79.70 crore) in respect of equity accounted investees.

The details of significant demands are as below:

- (a) The Company stock transfers its goods manufactured at Jamshedpur works plant to its various depots/branches located outside the state of Jharkhand across the country and these goods are then sold to various customers outside the states from depots/branches. As per the Central Sales Tax Act, 1956, these transfers of goods to depots/branches were made without payment of Central sales tax and F-Form was submitted in lieu of the stock-transfers made during the period of assessment. The value of these sales was also disclosed in the periodical returns filed as per the Jharkhand Vat Act, 2005. The Commercial Tax Department has raised demand of Central Sales tax by levying tax on the differences between value of sales outside the states and value of F-Form submitted for stock transfers. The amount involved for various assessment years beginning 2011-2012 to 2015-2016 is amounting to ₹127.00 crore (March 31, 2019: ₹127.00 crore).
- (b) The Commercial Tax Department of Jharkhand has rejected certain Input tax credit claimed by the Company on goods purchased from the suppliers within the State of Jharkhand. The Department has alleged that the goods have not been used in accordance with the provisions of Jharkhand VAT Act, 2005. The potential exposure on account of disputed tax and interest for the period beginning 2012-2013 to 2015-2016 as on March 31, 2020 is ₹74.00 crore (March 31, 2019: ₹104.00 crore).

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#### 40. Contingencies and commitments (Contd.)

##### Other taxes, dues and claims

Other amounts for which the Group may contingently be liable aggregate to ₹13,044.46 crore (March 31, 2019: ₹12,578.82 crore), which includes ₹90.53 crore (March 31, 2019: ₹75.22 crore) in respect of equity accounted investees.

The details of significant demands are as below:

- (a) Claim by a party arising out of conversion arrangement ₹195.79 crore (March 31, 2019: ₹195.79 crore). The Company has not acknowledged this claim and has instead filed a claim of ₹141.23 crore (March 31, 2019: ₹141.23 crore) on the party. The matter is pending before the Calcutta High Court.
- (b) The State Government of Odisha introduced "Orissa Rural Infrastructure and Socio Economic Development Act, 2004" with effect from February 2005 levying tax on mineral bearing land computed on the basis of value of minerals produced from the mineral bearing land. The Company had filed a writ petition in the Orissa High Court challenging the validity of the Act. The High Court held in December 2005 that the State does not have authority to levy tax on minerals. The State of Odisha filed an appeal in the Supreme Court against the order of the High Court and the case is pending in Supreme Court. The potential liability, as at March 31, 2020 is ₹8,732.29 crore (March 31, 2019: ₹7,573.53 crore).
- (c) The Company pays royalty on iron ore on the basis of quantity removed from the leased area at the rates based on notification issued by the Ministry of Mines, Government of India and the price published by India Bureau of Mines (IBM) on a monthly basis.

Demand of ₹411.08 crore has been raised by Deputy Director of Mines, Joda, claiming royalty at sized ore rates on despatches of ore fines. The Company has filed a revision petition on November 14, 2013 before the Mines Tribunal, Government of India, Ministry of Mines, New Delhi, challenging the legality and validity of the demand and to grant refund of royalty paid in excess by the Company. Mines Tribunal has granted stay on the total demand with directive to Government of Odisha not to take any coercive action for realisation of this demanded amount.

The Hon'ble High Court of Odisha, in a similar matter held the circulars based on which demands were raised to be valid. The Company has challenged the judgement of the High Court by a separate petition in the Hon'ble Supreme Court on April 29, 2016.

On July 16, 2019, the Company has filed rejoinders to the reply filed by State of Odisha against the revision petition. The State pressed for rejection of revision applications citing the judgment of the High Court. The Company represented before the authorities and explained that the judgment was passed under a particular set of 'facts & circumstances' which cannot have blanket application on the Company considering the case of the Company is factually different. On August 7, 2019, the Mines Tribunal decided to await the outcome of Special leave petition pending before the Hon'ble Supreme Court and adjourned the matter.

Likely demand of royalty on fines at sized ore rates as on March 31, 2020 is ₹1,965.52 crore (March 31, 2019: ₹1,630.16 crore).

- (d) Demand notices were originally issued by the Deputy Director of Mines, Odisha amounting to ₹3,827.29 crore for excess production over the quantity permitted under the mining plan, environment clearance or consent to operate, pertaining to 2000-01 to 2009-10. The demand notices have been raised under Section 21(5) of the Mines & Minerals (Development and Regulations) Act, 1957 (MMDR). The Company filed revision petitions before the Mines Tribunal against all such demand notices. Initially, a stay of demands was granted, later by order dated October 12, 2017, the issue has been remanded to the state for reconsideration of the demand in the light of Supreme Court judgement passed on August 2, 2017.

The Hon'ble Supreme Court pronounced its judgement in the Common Cause case on August 2, 2017 wherein it directed that compensation equivalent to the price of mineral extracted in excess of environment clearance or without forest clearance from the forest land be paid.

In pursuance to the Judgement of Hon'ble Supreme Court, demand/show cause notices amounting to ₹3,873.35 crore have been issued during 2017-18 by the Deputy Director of Mines, Odisha and the District Mining Office, Jharkhand.

In respect of the above demands:

- as directed by the Hon'ble Supreme Court, the Company has provided and paid for iron ore and manganese ore an amount of ₹614.41 crore during 2017-18 for production in excess of environment clearance to the Deputy Director of Mines, Odisha.
- the Company has provided and paid under protest an amount of ₹56.97 crore during 2017-18 for production in excess of environment clearance to the District Mining Office, Jharkhand.

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### 40. Contingencies and commitments (Contd.)

- the Company has challenged the demands amounting to ₹132.91 crore in 2017-18 for production in excess of lower of mining plan and consent to operate limits raised by the Deputy Director of Mines, Odisha before the Mines Tribunal and obtained a stay on the matter. Mines Tribunal, Delhi vide order dated November 26, 2018 disposed of all the revision applications with a direction to remand it to the State Government to hear all such cases afresh and pass detailed order. Demand amount of ₹132.91 crore (March 31, 2019: ₹132.91 crore) is considered contingent.
- the Company has made a comprehensive submission before the Deputy Director of Mines, Odisha against show cause notices amounting to ₹ 694.02 crore received during 2017-18 for production in violation of mining plan, Environment Protection Act, 1986 and Water (Prevention & Control of Pollution) Act, 1981. A demand amounting to ₹234.74 crore has been received in April, 2018 from the Deputy Director of Mines, Odisha for production in excess of the Environmental Clearance. The Company has challenged the demand and obtained a stay on the matter from the Revisionary Authority, Mines Tribunal, New Delhi. Demand of ₹234.74 crore has been provided and show cause notice of ₹694.02 crore had been considered as contingent as at March 31, 2019.

During the year ended March 31, 2020, based on the evaluation of current facts and circumstances, the Company has assessed and concluded that the said show cause notice of ₹694.02 crore no longer qualifies to be a contingent liability.

- the Company based on its internal assessment has provided an amount of ₹1,412.89 crore against demand notices amounting to ₹2,140.30 crore received from the District Mining Office, Jharkhand for producing more than environment clearance and the balance amount of ₹727.41 crore (March 31, 2019: ₹727.41 crore) has been considered as contingent. The Company has however been granted a stay by the Revisional Authority, Ministry of Coal, Government of India against such demand notices.
- (e) An agreement was executed between the Government of Odisha (GoO) and the Company in December, 1992 for drawal of water from Kundra Nalla for industrial consumption. In

December 1993, the Tahsildar, Barbil issued a show-cause notice alleging that the Company has lifted more quantity of water than the sanctioned limit under the agreement and has also not installed the water meter.

While the proceedings in this regard were in progress, the Company had applied for allocation of fresh limits. Over the years, there has also been a steep increase in water charges against which the Company filed writ petitions before the Hon'ble High Court of Odisha.

In this regard, the Company has received demand of ₹156.62 crore for the period beginning January 1996 to February 2020. The potential exposure as on March 31, 2020 is ₹162.96 crore (March 31, 2019: ₹125.98 crore) is considered as contingent.

The writ petition filed in August 1997 was listed for hearing before the Full Bench of High Court of Odisha on May 17, 2019. SAIL, one of the petitioners, sought permission to withdraw its writ petition because a settlement arrived with the State Government on the matter. The High Court allowed withdrawal of writ petition of SAIL and directed other parties to negotiate with the State Government. The Company has submitted its detailed representation to Principal Secretary, Water Resource Department, GoO on June 21, 2019, which is under consideration.

#### B. Commitments

- (a) The Group has entered into various contracts with suppliers and contractors for acquisition of plant and machinery, equipment and various civil contracts of capital nature amounting to ₹11,128.64 crore, which includes ₹91.89 crore in respect of equity accounted investees (March 31, 2019: ₹10,205.20 crore which includes ₹30.30 crore in respect of equity accounted investees).
- Other commitment as at March 31, 2020 amounts to ₹0.01 crore which includes Nil in respect of equity accounted investees (March 31, 2019: ₹ 0.01 crore which includes Nil in respect of equity accounted investees).
- (b) The Company has given undertakings to:
- IDBI not to dispose of its investment in Wellman Incandescent India Ltd.,
  - IDBI and ICICI Bank Ltd. (formerly ICICI) not to dispose of its investment in Standard Chrome Ltd.



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### 40. Contingencies and commitments (Contd.)

- (c) The Company and Bluescope Steel Limited have given undertaking to State Bank of India not to reduce collective shareholding in Tata Bluescope Steel Private Limited (TBSPL), below 51% without prior consent of the lender. Further, the Company has given an undertaking to State bank of India to intimate them before diluting its shareholding in TBSPL below 50%.
- (d) The Company, as a promoter, has pledged **4,41,55,800** (March 31, 2019: 4,41,55,800) equity shares of Industrial Energy Limited with Infrastructure Development Finance Corporation Limited.
- (e) The Group has given guarantees aggregating **₹178.40** crore (March 31, 2019: ₹188.00 crore) details of which are as below:
- (i) in favour of Commissioner of Customs for **₹1.07** crore (March 31, 2019: ₹1.07 crore) given on behalf of Timken India Limited in respect of goods imported.
  - (ii) in favour of Mizuho Corporate Bank Ltd., Japan for **Nil** (March 31, 2019: ₹9.60 crore) against the loan granted to a joint venture Tata NYK Shipping Pte. Limited.
  - (iii) in favour of The President of India for **₹177.18** crore (March 31, 2019: ₹177.18 crore) against performance of export obligations under various bonds executed by a joint venture Jamshedpur Continuous Annealing and Processing Company Private Limited.
  - (iv) in favour of President of India for **₹0.15** crore (March 31, 2019: ₹ 0.15 crore) against advance license.

### 41. Other significant litigations

- (a) Odisha Legislative Assembly issued an amendment to Indian Stamp Act, 1889, on May 9, 2013 and inserted a new provision (Section 3A) in respect of stamp duty payable on grant/ renewal of mining leases. As per the amended provision, stamp duty is levied equal to 15% of the average royalty that would accrue out of the highest annual extraction of minerals under the approved mining plan multiplied by the period of such mining lease. The Company had filed a writ petition challenging the constitutionality of the Act on July 5, 2013. The Hon'ble High Court, Cuttack passed an order on July 9, 2013 granting interim stay on the operation of the Amendment Act, 2013. Because of the stay, as on date, the Act is not enforceable and any demand received by the Company is not liable to be proceeded with. Meanwhile, the Company received demand notices for various

mines in Odisha totalling to **₹5,579.00** crore (March 31, 2019: ₹5,579 crore). The Company has concluded that it is remote that the claim will sustain on ultimate resolution of the legal case by the court.

In April, 2015, the Company has received an intimation from Government of Odisha, granting extension of validity period for leases under the MMDR Amendment Act, 2015 up to March 31, 2030 in respect of eight mines and up to March 31, 2020 for two mines subject to execution of supplementary lease deed. Liability has been provided in the books of accounts as on March 31, 2020 as per the existing provisions of the Stamp Act, 1899 and the Company had paid the stamp duty and registration charges totalling ₹413.72 crore for supplementary deed execution in respect of eight mines out of the above mines.

- b) Noamundi Iron Ore Mine of the Company was due for its third renewal with effect from January 01, 2012. The application for renewal was submitted by the company within the stipulated time, but it remained pending consideration with the State and the mining operations were continued in terms of the prevailing law.

By a judgement of April 2014 in the case of Goa mines, the Supreme Court took a view that second and subsequent renewal of mining lease can be effected once the State considers the application and decides to renew the mining lease by issuing an express order. State of Jharkhand issued renewal order to the Company on December 31, 2014. The State, however, took a view on an interpretation of Goa judgment that the mining carried out after expiry of the period of second renewal was 'illegal' and hence, issued a demand notice of ₹3,568.31 crore being the price of iron ore extracted. The said demand has been challenged by the Company before the Jharkhand High Court.

The mining operations were suspended from August 1, 2014. Upon issuance of an express order, Company paid ₹152.00 crore under protest, so that mining could be resumed.

The Mines and Minerals Development and Regulation (MMDR) Amendment Ordinance 2015 promulgated on January 12, 2015 provides for extension of such mining leases whose applications for renewal have remained pending with the State(s). Based on the new Ordinance, Jharkhand Government revised the Express Order on February 12, 2015 for extending the period of lease upto March 31, 2030 with the following terms and conditions:

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### 41. Other significant litigations (Contd.)

- value of iron ore produced by alleged unlawful mining during the period January 1, 2012 to April 20, 2014 for ₹2,994.49 crore to be decided on the basis of disposal of our writ petition before Hon'ble High Court of Jharkhand.
- value of iron ore produced from April 21, 2014 to July 17, 2014 amounting to ₹421.83 crore to be paid in maximum 3 instalments.
- value of iron ore produced from July 18, 2014 to August 31, 2014 ₹152.00 crore to be paid immediately.

District Mining Officer Chaibasa on March 16, 2015 issued a demand notice for payment of ₹421.83 crore in three monthly installments. The Company on March 20, 2015 replied that since the lease has been extended by application of law till March 31, 2030, the above demand is not tenable. The Company, paid ₹50.00 crore under protest on July 27, 2015, because the State had stopped issuance of transit permits.

The Company filed another writ petition before the Hon'ble High Court of Jharkhand which was heard on September 9, 2015. An interim order was given by the Hon'ble High Court of Jharkhand on September 17, 2015, wherein the Court has directed the Company to pay the amount of ₹371.83 crore in 3 equal instalments, first instalment by October 15, 2015, second instalment by November 15, 2015 and third instalment by December 15, 2015.

In view of the interim order of the Hon'ble High Court of Jharkhand ₹124.00 crore was paid on September 28, 2015, ₹124.00 crore on November 12, 2015 and ₹123.83 crore on December 14, 2015 under protest.

The case is pending before the Hon'ble High court for disposal. The State issued similar terms and conditions to other mining lessees in the State rendering the mining as illegal. Based on the Company's assessment of the Goa mines judgement read with the Ordinance issued in the year 2015, the Company believes that it is remote that the demand of the State would sustain.

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### 42. Acquisition of subsidiaries

- A. On April 9, 2019, Tata Steel Long Products Limited (formerly Tata Sponge Iron Limited) ('TSLP'), a subsidiary of the Company, completed the acquisition of the steel business of Usha Martin Limited ('UML').

Fair value of identifiable assets acquired and liabilities assumed as on the date of acquisition is as below:

	(₹ crore)
	Fair value as on acquisition date
<b>Non-current assets</b>	
Property, plant and equipment	4,106.18
Capital work-in-progress	19.87
Right-of-use assets	255.11
Other intangible assets	315.20
Financial assets	7.99
Other assets	15.26
	<b>4,719.61</b>
<b>Current assets</b>	
Inventories	245.75
Trade receivables	101.18
Other financial assets	0.18
Other assets	27.02
	<b>374.13</b>
<b>Assets held for sale</b>	<b>8.39</b>
<b>Total assets [A]</b>	<b>5,102.13</b>
<b>Non-current liabilities</b>	
Borrowings	100.42
Provisions	20.57
Retirement benefit obligations	13.03
	<b>134.02</b>
<b>Current liabilities</b>	
Borrowings	21.29
Trade payables	619.86
Other financial liabilities	16.55
Provisions	14.60
Retirement benefit obligations	10.91
Deferred income	31.51
Other liabilities	210.41
	<b>925.13</b>
<b>Total liabilities [B]</b>	<b>1,059.15</b>
<b>Fair value of identifiable net assets [C=A-B]</b>	<b>4,042.98</b>

(₹ crore)

Consideration paid	3,906.12
Deferred consideration	142.52
<b>Total consideration paid [D]</b>	<b>4,048.64</b>
<b>Goodwill [D-C]</b>	<b>5.66</b>

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### 42. Acquisition of subsidiaries (Contd.)

- (i) On acquisition of the steel business of UML, TSLP has paid ₹476.37 crore on account of negative working capital and debt like items.
- (ii) Acquisition-related costs amounting to ₹27.42 crore have been excluded from the consideration transferred and have been recognised as an expense in the consolidated statement of profit and loss within exceptional items.
- (iii) From the date of acquisition, UML has contributed ₹2,668.60 crore to revenue from operations and a loss of ₹694.37 crore to consolidated profit before tax on a pre-consolidation adjustments basis.

Had the business combination been effected at April 1, 2019, the revenue of the Group from continuing operations would have been higher by ₹59.63 crore and profit before tax from continuing operations lower by ₹11.92 crore on a pre-consolidation adjustments basis.

- B. On June 1, 2019, Tata Steel BSL Limited, a subsidiary of the Company has acquired 99.99% stake in Angul Energy Limited (formerly "Bhushan Energy Limited") ('AEL') pursuant to a Corporate Insolvency Resolution Process implemented under the Insolvency and Bankruptcy Code, 2016

Fair value of identifiable assets acquired and liabilities assumed as on the date of acquisition is as below:

	(₹ crore)
	Fair value as on acquisition date
<b>Non-current assets</b>	
Property, plant and equipment	1,155.06
Right-of-use assets	27.26
Investments	1.27
Financial assets	0.22
Non-current tax assets	3.14
Other assets	0.13
	<b>1,187.08</b>
<b>Current assets</b>	
Inventories	24.62
Trade receivables	105.58
Cash and cash equivalents	238.38
Other financial assets	1.33
Other assets	39.43
	<b>409.34</b>
<b>Total assets [A]</b>	<b>1,596.42</b>
<b>Non-current liabilities</b>	
Borrowings	10.00
Provisions	0.74
Retirement benefit obligations	1.17
	<b>11.91</b>
<b>Current liabilities</b>	
Trade payables	13.16
Other financial liabilities	6.67
Provisions	0.21
Retirement benefit obligations	0.09
Other liabilities	5.21
	<b>25.34</b>
<b>Total liabilities [B]</b>	<b>37.25</b>
<b>Fair value of identifiable net assets [C=A-B]</b>	<b>1,559.17</b>

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### 42. Acquisition of subsidiaries (Contd.)

(₹ crore)

Consideration paid	755.00
Non-controlling interests	0.02
<b>Consideration paid including non-controlling interest [D]</b>	<b>755.02</b>
<b>Capital reserve [C-D]</b>	<b>804.15</b>

From the date of acquisition, AEL has contributed ₹355.54 crore to revenue from operations and a profit of ₹4.31 crore to consolidated profit before tax on a pre-consolidation adjustments basis.

Had the business combination been effected at April 1, 2019, the revenue of the Group from continuing operations would have been higher by ₹128.24 crore and profit before tax from continuing operations higher by ₹40.87 crore on a pre-consolidation adjustments basis.

### 43. Disposal of subsidiaries

During the year ended March 31, 2020, the Group disposed off Firsteel business and Cogent Power Inc. units in Europe.

A profit of ₹148.99 crore being the difference between the fair value of consideration received and carrying value of net assets disposed off in respect of these businesses was recognized in the consolidated statement of profit and loss as an exceptional item.

During the year ended March 31, 2019, the Group disposed off Corus Building Systems Bulgaria AD in Bulgaria and Kalzip Business Units. The Group also disposed Black Ginger 461 (Proprietary) Ltd. within the overseas mining business in South Africa. A profit of ₹10.20 crore being the difference between the fair value of consideration received and the carrying value of net assets disposed off in respect of these businesses was recognized in the consolidated statement of profit and loss.

(i) Details of net assets disposed off and profit/(loss) on disposal is as below:

(₹ crore)

	Year ended March 31, 2020	Year ended March 31, 2019
<b>Non-current assets</b>		
Goodwill	-	28.47
Property, plant and equipment	18.06	99.48
Capital work-in-progress	6.74	1.40
Right-of-use assets	88.28	-
Other intangible assets	-	143.71
	<b>113.08</b>	<b>273.06</b>
<b>Current assets</b>		
Inventories	153.68	223.00
Trade receivables	136.83	113.66
Cash and bank balances	6.91	24.22
Other financial assets	1.46	16.89
Derivative assets	-	0.06
Current tax assets	7.25	8.65
Other non-financial assets	22.79	13.63
	<b>328.92</b>	<b>400.11</b>
<b>Non-controlling interests</b>		<b>71.86</b>

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### 43. Disposal of subsidiaries (Contd.)

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
<b>Non-current liabilities</b>		
Borrowings	89.37	89.64
Provisions	2.09	26.39
Retirement benefit obligations	-	119.52
Other financial liabilities	-	0.84
Deferred income	-	10.80
Deferred tax liabilities	1.53	47.62
	<b>92.99</b>	<b>294.81</b>
<b>Current liabilities</b>		
Borrowings	-	160.66
Derivative liabilities	-	15.19
Trade payables	215.17	136.46
Other financial liabilities	3.65	63.24
Provisions	-	17.90
Retirement benefit obligations	-	4.49
Current tax liabilities	-	42.12
Other non-financial liabilities	-	21.02
	<b>218.82</b>	<b>461.08</b>
<b>Carrying value of net assets disposed off</b>	<b>130.19</b>	<b>(154.58)</b>
<b>Less: Adjustments in respect of:</b>		
Inter-company arrangements	-	(191.94)
<b>Adjusted carrying value of net assets disposed</b>	<b>130.19</b>	<b>37.36</b>

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Sale consideration	263.31	87.24
Transaction costs	(0.43)	-
Foreign exchange recycled to profit/(loss) on disposal	16.30	(39.68)
Carrying value of net assets disposed off	(130.19)	(37.36)
<b>Profit/(loss) on disposal</b>	<b>148.99</b>	<b>10.20</b>

(ii) Details of net cash flow arising on disposal is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Consideration received in cash and cash equivalents	263.31	87.24
Cash and cash equivalents disposed off	(6.91)	(22.70)
<b>Net cash flow arising on disposal</b>	<b>256.40</b>	<b>64.54</b>

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### 44. Capital Management

The Group's capital management is intended to create value for shareholders by facilitating the achievement of long-term and short-term goals of the Group.

The Group determines the amount of capital required on the basis of annual business plan of entities within the Group coupled with long-term and short-term strategic investment and expansion plans. The funding needs are met through equity, cash generated from operations, long and short-term bank borrowings and issue of non-convertible debt securities.

The Group monitors the capital structure on the basis of net debt to equity ratio and maturity profile of the overall debt portfolio of the Group.

Net debt includes interest bearing borrowings less cash and cash equivalents, other bank balances (including non-current and earmarked balances) and current investments.

The table below summarises the capital, net debt and net debt to equity ratio of the Group.

	(₹ crore)	
	As at March 31, 2020	As at March 31, 2019
Equity share capital	1,144.95	1,144.94
Hybrid perpetual securities	2,275.00	2,275.00
Other equity	70,156.35	65,505.14
<b>Equity attributable to shareholders of the Company</b>	<b>73,576.30</b>	<b>68,925.08</b>
Non-controlling interests	2,586.60	2,364.46
<b>Total equity (A)</b>	<b>76,162.90</b>	<b>71,289.54</b>
Non-current borrowings	94,104.97	80,342.73
Current borrowings	19,184.48	10,802.08
Current maturities of long-term borrowings and lease obligations	3,038.75	9,671.41
<b>Gross debt (B)</b>	<b>1,16,328.20</b>	<b>1,00,816.22</b>
<b>Total capital (A+B)</b>	<b>1,92,491.10</b>	<b>1,72,105.76</b>
Gross debt as above	1,16,328.20	1,00,816.22
Less: Current investments	3,431.87	2,524.86
Less: Cash and cash equivalents	7,541.96	2,975.53
Less: Other balances with banks (including non-current earmarked balances)	574.93	436.83
<b>Net debt (C)</b>	<b>1,04,779.44</b>	<b>94,879.00</b>
<b>Net debt to equity ratio<sup>(i)</sup></b>	<b>1.42</b>	<b>1.43</b>

(i) Net debt to equity ratio as at March 31, 2020 and March 31, 2019 has been computed based on the average of opening and closing equity.

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### 45. Disclosures on financial instruments

This section gives an overview of the significance of financial instruments for the Group and provides additional information on balance sheet items that contain financial instruments.

The details of significant accounting policies, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2(r) page 338 to the consolidated financial statements.

#### (a) Financial assets and liabilities

The following tables present the carrying value and fair value of each category of financial assets and liabilities as at March 31, 2020 and March 31, 2019.

As at March 31, 2020

(₹ crore)

	Amortised cost	Fair value through other comprehensive income	Derivative instruments in hedging relationship	Derivative instruments not in hedging relationship	Fair value through profit and loss	Total carrying value	Total fair value
<b>Financial assets:</b>							
Cash and bank balances	8,116.89	-	-	-	-	8,116.89	8,116.89
Trade receivables	7,884.91	-	-	-	-	7,884.91	7,884.91
Investments	85.84	506.87	-	-	3,523.93	4,116.64	4,116.64
Derivatives	-	-	684.23	1,081.47	-	1,765.70	1,765.70
Loans	704.39	-	-	-	-	704.39	704.39
Other financial assets	973.18	-	-	-	-	973.18	973.18
	<b>17,765.21</b>	<b>506.87</b>	<b>684.23</b>	<b>1,081.47</b>	<b>3,523.93</b>	<b>23,561.71</b>	<b>23,561.71</b>
<b>Financial liabilities:</b>							
Trade payables	21,380.85	-	-	-	-	21,380.85	21,380.85
Borrowings other than lease obligations	1,09,306.14	-	-	-	-	1,09,306.14	1,08,728.40
Lease obligations	7,022.06	-	-	-	-	7,022.06	7,022.06
Derivatives	-	-	513.76	343.38	-	857.14	857.14
Other financial liabilities	6,867.45	-	-	-	-	6,867.45	6,867.45
	<b>1,44,576.50</b>	-	<b>513.76</b>	<b>343.38</b>	-	<b>1,45,433.64</b>	<b>1,44,855.90</b>



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### 45. Disclosures on financial instruments (Contd.)

As at March 31, 2019

(₹ crore)

	Amortised cost	Fair value through other comprehensive income	Derivative instruments in hedging relationship	Derivative instruments not in hedging relationship	Fair value through profit and loss	Total carrying value	Total fair value
<b>Financial assets:</b>							
Cash and bank balances	3,412.36	-	-	-	-	3,412.36	3,412.36
Trade receivables	11,811.00	-	-	-	-	11,811.00	11,811.00
Investments	65.21	756.39	-	-	2,993.62	3,815.22	3,815.22
Derivatives	-	-	184.44	283.41	-	467.85	467.85
Loans	853.04	-	-	-	-	853.04	853.04
Other financial assets	1,747.63	-	-	-	-	1,747.63	1,747.63
	<b>17,889.24</b>	<b>756.39</b>	<b>184.44</b>	<b>283.41</b>	<b>2,993.62</b>	<b>22,107.10</b>	<b>22,107.10</b>
<b>Financial liabilities:</b>							
Trade payables	21,716.96	-	-	-	-	21,716.96	21,716.96
Borrowings	1,00,816.22	-	-	-	-	1,00,816.22	99,893.42
Derivatives	-	-	216.35	260.06	-	476.41	476.41
Other financial liabilities	7,337.00	-	-	-	-	7,337.00	7,337.00
	<b>1,29,870.18</b>	<b>-</b>	<b>216.35</b>	<b>260.06</b>	<b>-</b>	<b>1,30,346.59</b>	<b>1,29,423.79</b>

(i) Investments in mutual funds and derivative instruments (other than those designated in a hedging relationship) are mandatorily classified as fair value through profit and loss.

**(b) Fair value hierarchy**

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Level 1 to Level 3, as described below.

**Quoted prices in an active market (Level 1):** This Level of hierarchy includes financial assets and liabilities, that are measured by reference to quoted prices (unadjusted) in active markets for identical assets or liabilities. This Level consists of investments in quoted equity shares and mutual funds.

**Valuation techniques with observable inputs (Level 2):** This Level of hierarchy includes financial assets and liabilities, measured using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices). This Level of hierarchy includes the Group's over-the-counter (OTC) derivative contracts.

**Valuation techniques with significant unobservable inputs (Level 3):** This Level of hierarchy includes financial assets and liabilities measured using inputs that are not based on observable market data (unobservable inputs). Fair values are determined in whole or in part, using a valuation model based on assumptions that are neither supported by prices from observable current market transactions in the same instrument nor are they based on available market data. This Level includes investment in unquoted equity shares and preference shares.

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### 45. Disclosures on financial instruments (Contd.)

(₹ crore)

	As at March 31, 2020			Total
	Level 1	Level 2	Level 3	
<b>Financial assets:</b>				
Investments in mutual funds	3,431.87	-	-	3,431.87
Investments in equity shares	205.02	-	344.17	549.19
Investments in bonds and debentures	-	49.74	-	49.74
Derivative financial assets	-	1,765.70	-	1,765.70
	<b>3,636.89</b>	<b>1,815.44</b>	<b>344.17</b>	<b>5,796.50</b>
<b>Financial liabilities:</b>				
Derivative financial liabilities	-	857.14	-	857.14
	-	<b>857.14</b>	-	<b>857.14</b>

(₹ crore)

	As at March 31, 2019			Total
	Level 1	Level 2	Level 3	
<b>Financial assets:</b>				
Investments in mutual funds	2,633.13	-	-	2,633.13
Investments in equity shares	454.53	-	362.61	817.14
Investments in bonds and debentures	-	49.74	-	49.74
Investments in preference shares	-	-	250.00	250.00
Derivative financial assets	-	467.85	-	467.85
	<b>3,087.66</b>	<b>517.59</b>	<b>612.61</b>	<b>4,217.86</b>
<b>Financial liabilities:</b>				
Derivative financial liabilities	-	476.41	-	476.41
	-	<b>476.41</b>	-	<b>476.41</b>

#### Notes:

- (i) Current financial assets and liabilities are stated at carrying value which is approximately equal to their fair value.
- (ii) Derivatives are fair valued using market observable rates and published prices together with forecasted cash flow information where applicable.
- (iii) Investments carried at fair value are generally based on market price quotations. Investments in equity shares included in Level 3 of the fair value hierarchy have been valued using the cost approach to arrive at their fair value. Cost of unquoted equity instruments has been considered as an appropriate estimate of fair value because of a wide range of possible fair value measurements and cost represents the best estimate of fair value within that range. Fair value of investment in preference shares is estimated by discounting the expected future cash flows using a discount rate equivalent to the expected rate of return for a similar instrument and maturity as on the reporting date.
- (iv) Fair value of borrowings which have a quoted market price in an active market is based on its market price which is categorised as Level 1. Fair value of borrowings which do not have an active market or are unquoted is estimated by discounting the expected future cash flows using a discount rate equivalent to the risk-free rate of return adjusted for credit spread considered by lenders for instruments of similar maturities which is categorised as Level 2 in the fair value hierarchy.
- (v) Management uses its best judgement in estimating the fair value of its financial instruments. However, there are inherent limitations in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates presented above are not necessarily indicative of the amounts that the Group could have realised or paid in sale transactions as of respective dates. As such, fair value of financial instruments subsequent to the reporting dates may be different from the amounts reported at each reporting date.
- (vi) There have been no transfers between Level 1 and Level 2 for the years ended March 31, 2020 and March 31, 2019.

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### 45. Disclosures on financial instruments (Contd.)

(vii) Reconciliation of Level 3 fair value measurement is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Balance at the beginning of the year	612.61	388.94
Additions during the year	0.63	267.92
Disposals	(10.90)	-
Fair value changes during the year	(242.44)	(0.02)
Classified as held for sale	-	(23.60)
Reclassifications within investments*	(17.01)	(17.00)
Exchange rate differences on consolidation	1.28	(3.63)
<b>Balance at the end of the year</b>	<b>344.17</b>	<b>612.61</b>

\* represents investments reclassified from fair value through profit and loss to amortized cost. During the year ended March 31, 2019, reclassification represents investment in Subarnarekha Port Private Limited which had become a subsidiary.

#### (c) Derivative financial instruments

Derivative instruments used by the Group include forward exchange contracts, interest rate swaps, currency swaps, options, commodity futures, interest rate caps and collars. These financial instruments are utilised to hedge future transactions and cash flows and are subject to hedge accounting under Ind AS 109 "Financial Instruments" wherever possible. The Group does not hold or issue derivative financial instruments for trading purposes. All transactions in derivative financial instruments are undertaken to manage risks arising from underlying business activities.

The following table sets out the fair value of derivatives held by the Group as at the end of the reporting period.

	(₹ crore)			
	As at March 31, 2020		As at March 31, 2019	
	Assets	Liabilities	Assets	Liabilities
(a) Foreign currency forwards, futures, swaps and options	1,739.90	539.34	360.07	476.34
(b) Commodity futures and options	13.05	218.85	90.56	-
(c) Interest rate swaps and collars	12.75	98.95	17.22	0.07
	<b>1,765.70</b>	<b>857.14</b>	<b>467.85</b>	<b>476.41</b>
<b>Classified as:</b>				
Non-current	279.64	127.92	108.74	59.82
Current	1,486.06	729.22	359.11	416.59

As at the end of the reporting period, total notional amount of outstanding foreign currency contracts, commodity futures, options, interest rate swap and collars that the Group has committed to is as below:

	(US\$ million)	
	As at March 31, 2020	As at March 31, 2019
(i) Foreign currency forwards, futures, swaps and options	7,040.34	7,722.00
(ii) Commodity futures and options	109.30	115.40
(iii) Interest rate swaps and collars	368.63	150.00
	<b>7,518.27</b>	<b>7,987.40</b>

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### 45. Disclosures on financial instruments (Contd.)

#### (d) Transfer of financial assets

The Group transfers certain trade receivables under discounting arrangements with banks and financial institutions. Some of such arrangements do not qualify for de-recognition due to recourse arrangements being in place. Consequently, the proceeds received from transfer are recorded as short-term borrowings from banks and financial institutions.

The carrying value of trade receivables not de-recognised along with the associated liabilities is as below:

	As at March 31, 2020		As at March 31, 2019	
	Carrying value of assets transferred	Carrying value of associated liabilities	Carrying value of assets transferred	Carrying value of associated liabilities
Trade receivables	8.19	8.19	6.60	6.60

(₹ crore)

#### (e) Financial risk management

In the course of its business, the Group is exposed primarily to fluctuations in foreign currency exchange rates, commodity prices, interest rates, equity prices, liquidity and credit risk, which may adversely impact the fair value of its financial instruments.

Entities within the Group have a risk management policy which not only covers the foreign exchange risks but also other risks associated with the financial assets and liabilities such as interest rate risks and credit risks. The risk management policy is approved by the Board of Directors of the respective companies. The risk management framework aims to:

- (i) create a stable business planning environment by reducing the impact of currency, commodity prices and interest rate fluctuations on the entity's business plan.
- (ii) achieve greater predictability to earnings by determining the financial value of the expected earnings in advance.

#### (i) Market risk

Market risk is the risk of any loss in future earnings, in realisable fair values or in future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, commodity prices, equity price fluctuations, liquidity and other market changes. Future specific market movements cannot be normally predicted with reasonable accuracy.

#### (a) Market risk - Foreign currency exchange rate risk:

The fluctuation in foreign currency exchange rates may have potential impact on the consolidated statement of profit and

loss and equity, where any transaction references more than one currency or where assets/liabilities are denominated in a currency other than the functional currency of the respective consolidated entities.

Considering the countries and economic environment in which the Group operates, its operations are subject to risks arising from fluctuations in exchange rates in those countries. The risks primarily relate to fluctuations in US Dollar, Great British Pound, Euro, Singapore Dollar, and Thai Baht against the respective functional currencies of the Company and its subsidiaries.

Entities as per their risk management policy, use foreign exchange forward and other derivative instruments primarily to hedge foreign exchange and interest rate exposure. Any weakening of the functional currency may impact the respective entities' cost of imports and cost of borrowings and consequently may increase the cost of financing the Group's capital expenditures.

A 10% appreciation/depreciation of foreign currencies with respect to the functional currency of the entities within the Group would result in a decrease/increase in the Group's net profit and equity before considering tax impacts by approximately ₹578.31 crore for the year ended March 31, 2020, (2018-19 ₹1,208.86 crore) and increase/decrease in carrying value of property, plant and equipment (before considering depreciation impact) by approximately ₹109.94 crore as at March 31, 2020 (March 31, 2019: ₹145.38 crore).

The foreign exchange rate sensitivity is calculated by assuming a simultaneous parallel foreign exchange rates shift of all the currencies by 10% against the functional currency of the entities within the Group.

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#### 45. Disclosures on financial instruments (Contd.)

The sensitivity analysis has been based on the composition of the Group's financial assets and liabilities as at March 31, 2020 and March 31, 2019 excluding trade payables, trade receivables, other derivative and non-derivative financial instruments not forming part of debt and which do not present a material exposure. The period end balances are not necessarily representative of the average debt outstanding during the period.

##### (b) Market risk - Interest rate risk:

Interest rate risk is measured by using the cash flow sensitivity for changes in variable interest rates. Any movement in the reference rates could have an impact on the Group's cash flows as well as costs.

The Group is subject to variable interest rates on some of its interest bearing liabilities. The Group's interest rate exposure is mainly related to debt obligations.

Based on the composition of debt as at March 31, 2020 and March 31, 2019 a 100 basis points increase in interest rates would increase the Group's finance costs (before considering interest eligible for capitalization) and thereby consequently reduce net profit and equity before considering tax impacts by approximately ₹629.81 crore for the year ended March 31, 2020 (2018-19 : ₹555.11 crore).

The risk estimates provided assume a parallel shift of 100 basis points interest rate across all yield curves. This calculation also assumes that the change occurs at the balance sheet date and has been calculated based on risk exposures outstanding as at that date. The period end balances are not necessarily representative of the average debt outstanding during the period.

##### (c) Market risk - Equity price risk:

Equity price risk is related to the change in market reference price of investments in equity securities held by the Group.

The fair value of quoted investments held by the Group exposes the Group to equity price risks. In general, these investments are not held for trading purposes.

The fair value of quoted investments in equity classified as fair value through other comprehensive income/profit and loss as at March 31, 2020 and March 31, 2019 was ₹205.02 crore and ₹454.53 crore respectively.

A 10% change in equity prices of such securities held as at March 31, 2020 and March 31, 2019 would result in an impact of ₹20.50 crore and ₹45.45 crore respectively on equity before considering tax impact.

##### (ii) Commodity risk

The Group makes use of commodity futures contracts and options to manage its purchase price risk for certain commodities. Across the Group, forward purchases are also made of zinc, tin and nickel to cover sales contracts with fixed metal prices.

There was no significant market risk relating to the consolidated statement of profit and loss since the majority of commodity derivatives are treated as cash flow hedges with movements being reflected in equity and the timing and recognition in the consolidated statement of profit and loss would depend on the point at which the underlying hedged transactions are recognised

##### (iii) Credit risk

Credit risk is the risk of financial loss arising from counter-party failure to repay or service debt according to the contractual terms or obligations. Credit risk encompasses both the direct risk of default and the risk of deterioration of credit worthiness as well as concentration risks.

Entities within the Group have a policy of dealing only with credit worthy counter parties and obtaining sufficient collateral, where appropriate as a means of mitigating the risk of financial loss from defaults.

Financial instruments that are subject to credit risk and concentration thereof principally consist of trade receivables, loans receivables, investments in debt securities and mutual funds, balances with banks, bank deposits, derivatives and financial guarantees provided by the Group. None of the financial instruments of the Group result in material concentration of credit risk.

The carrying value of financial assets represents the maximum credit risk. The maximum exposure to credit risk was ₹18,661.48 crore and ₹12,960.20 crore as at March 31, 2020 and March 31, 2019 respectively, being the total carrying value of trade receivables, balances with bank, bank deposits, investments in debt securities and mutual funds, loans, derivative assets and other financial assets net of insurance cover, where applicable.

The risk relating to trade receivables is presented in note 16, page 366.

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### 45. Disclosures on financial instruments (Contd.)

The Group's exposure to customers is diversified and there is no concentration of credit risk with respect to any particular customer as at March 31, 2020 and March 31, 2019.

In respect of financial guarantees provided by the Group to banks and financial institutions, the maximum exposure which the Group is exposed to is the maximum amount which the Group would have to pay if the guarantee is called upon. Based on the expectation at the end of the reporting period, the Group considers that it is more likely than not that such an amount will not be payable under the guarantees provided.

#### (iv) Liquidity risk

Liquidity risk refers to the risk that the Group cannot meet its financial obligations. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements.

The Group has obtained fund and non-fund based working capital lines from various banks. Furthermore, the entities within the Group have access to undrawn lines of committed and uncommitted borrowing/facilities, funds from debt markets through commercial paper programs, non-convertible debentures and other debt instruments. The Group invests its surplus funds in bank fixed deposits and mutual funds, which carry no or low mark to market risk. The Company and entities within the Group, wherever applicable, have also invested 15% of the non-convertible debentures (issued by the Company/entities) falling due for repayment in the next 12 months in bank deposits, to meet the regulatory norms of liquidity requirements. The Group also constantly monitors funding options available in the debt and capital markets with a view of maintaining financial flexibility.

The Group's liquidity position remains strong as at March 31, 2020, comprising of current investments, cash and cash equivalents and other balances with banks, in addition to committed undrawn bank lines.

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### 45. Disclosures on financial instruments (Contd.)

The following table shows a maturity analysis of the anticipated cash flows including future interest obligations for the Group's derivative and non-derivative financial liabilities on an undiscounted basis, which therefore differ from both carrying value and fair value. Floating rate interest is estimated using the prevailing interest rate at the end of the reporting period. Cash flows in foreign currencies are translated using the period end spot rates.

	(₹ crore)				
	As at March 31, 2020				
	Carrying value	Contractual cash flows	less than one year	between one to five years	More than five years
<b>Non-derivative financial liabilities:</b>					
Borrowings other than lease obligations including interest obligations	1,10,048.97	1,47,106.89	26,888.52	61,686.58	58,531.79
Lease obligations including interest obligations	7,058.16	11,401.51	1,721.35	4,519.76	5,160.40
Trade payables	21,380.85	21,380.85	21,380.85	-	-
Other financial liabilities	6,088.52	6,088.52	5,700.85	233.61	154.06
	<b>1,44,576.50</b>	<b>1,85,977.77</b>	<b>55,691.57</b>	<b>66,439.95</b>	<b>63,846.25</b>
<b>Derivative financial liabilities</b>	<b>857.14</b>	<b>857.14</b>	<b>729.22</b>	<b>120.79</b>	<b>7.13</b>

	(₹ crore)				
	As at March 31, 2019				
	Carrying value	Contractual cash flows	less than one year	between one to five years	More than five years
<b>Non-derivative financial liabilities:</b>					
Borrowings including interest obligations	1,01,674.75	1,34,845.14	21,955.48	52,896.95	59,992.71
Trade payables	21,716.96	21,716.96	21,716.96	-	-
Other financial liabilities	6,478.47	6,478.47	6,217.46	21.62	239.39
	<b>1,29,870.18</b>	<b>1,63,040.57</b>	<b>49,889.90</b>	<b>52,918.57</b>	<b>60,232.10</b>
<b>Derivative financial liabilities</b>	<b>476.41</b>	<b>476.41</b>	<b>416.59</b>	<b>59.82</b>	-

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### 46. Segment reporting

The Group is primarily engaged in the business of manufacture and distribution of steel products across the globe. Operating segments have been identified based on how the Chief Operating Decision Maker (CODM) reviews and assesses the Group's performance, which is on the basis of the different geographical areas wherein major entities within the Group operate.

**The Group's reportable segments and segment information is presented below:**

	Tata Steel India	Bamnipal Steel (including Tata Steel BSL)	Tata Steel Long Products	Other Indian operations	Tata Steel Europe	Other trade related operations	Rest of the world	Inter-segment eliminations	Total
									(₹ crore)
<b>Segment revenue</b>									
External revenue	53,122.60	18,051.38	3,183.64	7,635.93	55,753.35	1,655.20	414.55	-	1,39,816.65
	61,222.97	18,132.19	941.61	9,445.30	64,474.73	2,668.22	783.97	-	1,57,668.99
Intersegment revenue	7,313.37	147.76	306.35	1,859.82	185.64	30,072.89	-	(39,885.83)	-
	9,387.95	243.67	50.44	1,831.52	302.34	31,028.29	-	(42,844.21)	-
Total revenue	60,435.97	18,199.14	3,489.99	9,495.75	55,938.99	31,728.09	414.55	(39,885.83)	1,39,816.65
	70,610.92	18,375.86	992.05	11,276.82	64,777.07	33,696.51	783.97	(42,844.21)	1,57,668.99
<b>Segment results before exceptional items, interest, tax and depreciation:</b>	15,095.93	2,370.12	183.77	879.95	(664.19)	1,799.71	13.01	(1,943.27)	17,735.03
	20,743.98	3,027.95	156.44	975.78	5,413.63	489.63	182.13	(1,219.22)	29,770.32
<b>Reconciliation to profit/(loss) for the year:</b>									
Add: Finance income									1,571.52
									1,033.60
Less: Finance costs									7,533.46
									7,660.10
Less: Depreciation and amortisation expense									8,440.73
									7,341.83
Add: Share of profit/(loss) of joint ventures and associates									187.97
									224.70
<b>Profit before exceptional items and tax</b>									3,520.33
									16,026.69
Add: Exceptional items (refer note 36, page 393)									(3,752.05)
									(120.97)
<b>Profit before tax</b>									(231.72)
									15,905.72
Less: Tax expense									(2,568.41)
									6,718.43
<b>Profit after tax from continuing operations</b>									2,336.69
									9,187.29
<b>Profit after tax from discontinued operations</b>									(1,164.23)
									(88.96)
<b>Net profit/(loss) for the year</b>									1,172.46
									9,098.33
<b>Segment assets</b>	1,25,469.14	38,924.26	6,155.92	7,867.82	78,314.90	21,778.73	8,525.75	(39,440.52)	2,47,596.00
	1,34,385.00	39,854.24	1,311.97	7,666.12	68,251.43	68,831.55	7,739.47	(98,599.65)	2,29,440.13
<b>Assets held for sale</b>									2,823.45
									4,142.26
<b>Total assets</b>									2,50,419.45
									2,33,582.39



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### 46. Segment reporting (Contd.)

	(₹ crore)								
	Tata Steel India	Bamnipal Steel (including Tata Steel BSL)	Tata Steel Long Products	Other Indian operations	Tata Steel Europe	Other trade related operations	Rest of the world	Inter- segment eliminations	Total
<b>Segment assets include:</b>									
<b>Equity accounted investments</b>	<b>1,778.74</b>	-	<b>0.80</b>	<b>20.10</b>	<b>357.27</b>	<b>11.63</b>	-	-	<b>2,168.54</b>
	<i>1,573.83</i>	-	<i>0.80</i>	<i>13.31</i>	<i>323.73</i>	<i>11.28</i>	-	-	<i>1,922.95</i>
<b>Segment liabilities</b>	<b>76,540.96</b>	<b>20,318.21</b>	<b>4,159.82</b>	<b>3,762.13</b>	<b>42,911.68</b>	<b>40,825.92</b>	<b>6,000.08</b>	<b>(21,610.58)</b>	<b>1,72,908.22</b>
	<i>67,809.45</i>	<i>21,428.15</i>	<i>238.25</i>	<i>4,295.24</i>	<i>92,326.76</i>	<i>46,465.89</i>	<i>4,747.92</i>	<i>(76,444.93)</i>	<i>1,60,866.73</i>
<b>Liabilities held for sale</b>									<b>1,348.33</b>
									<i>1,426.12</i>
<b>Total liabilities</b>									<b>1,74,256.55</b>
									<i>1,62,292.85</i>
<b>Addition to non-current assets</b>	<b>5,779.68</b>	<b>735.89</b>	<b>54.49</b>	<b>729.15</b>	<b>5,936.60</b>	<b>285.29</b>	<b>758.15</b>	-	<b>14,279.25</b>
	<i>3,344.32</i>	<i>1,392.34</i>	<i>84.55</i>	<i>451.11</i>	<i>4,353.71</i>	<i>0.98</i>	<i>620.55</i>	-	<i>10,247.56</i>

Figures in italics represents comparative figures of previous year.

#### (i) Details of revenue by nature of business is as below:

	(₹ crore)	
	Year ended March 31, 2020	Year ended March 31, 2019
Steel	1,26,445.73	1,42,591.92
Others	13,370.92	15,077.07
	<b>1,39,816.65</b>	<b>1,57,668.99</b>

Revenue from other businesses primarily relate to ferro alloys, power and water and other services.

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### 46. Segment reporting (Contd.)

#### (ii) Details of revenue based on geographical location of customers is as below:

	Year ended March 31, 2020	Year ended March 31, 2019
India	72,885.01	82,528.14
Outside India	66,931.64	75,140.85
	<b>1,39,816.65</b>	<b>1,57,668.99</b>

Revenue outside India includes: Asia excluding India ₹9,969.85 crore (2018-19 : ₹8,959.48 crore), UK ₹12,641.97 crore (2018-19: ₹14,810.44 crore) and other European countries ₹35,792.48 crore (2018-19: ₹41,142.74 crore).

#### (iii) Details of non-current assets (property, plant and equipment, right-of-use assets, capital work-in-progress, intangibles and goodwill on consolidation) based on geographical area is as below:

	As at March 31, 2020	As at March 31, 2019
India	1,18,818.73	1,10,980.41
Outside India	35,228.76	32,102.71
	<b>1,54,047.49</b>	<b>1,43,083.12</b>

Non-current assets outside India include: Asia excluding India ₹185.27 crore (March 31, 2019: ₹2.55 crore), UK ₹7,959.37 crore (March 31, 2019: ₹7,981.67 crore) and other European countries ₹19,575.18 crore (March 31, 2019: ₹17,191.20 crore).

#### Notes:

- (i) Segment performance is reviewed by the CODM on the basis of profit or loss from continuing operations before finance income/cost, depreciation and amortisation expenses, share of profit/(loss) of joint ventures and associates and tax expenses. Segment results reviewed by the CODM also exclude income or expenses which are non-recurring in nature and are classified as an exceptional item. Information about segment assets and liabilities provided to the CODM, however, include the related assets and liabilities arising on account of items excluded in measurement of segment results. Such amounts, therefore, form part of the reported segment assets and liabilities.
- (ii) No single customer represents 10% or more of the Group's total revenue during the year ended March 31, 2020 and March 31, 2019.
- (iii) The accounting policies of the reportable segments are the same as of the Group's accounting policies.

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### 47. Related party transactions

The Group's related parties primarily consist of its joint ventures, associates and Tata Sons Private Limited including its subsidiaries and joint ventures. The Group routinely enters into transactions with these related parties in the ordinary course of business at market rates and terms. Transactions and balances between the Company, its subsidiaries and fellow subsidiaries are eliminated on consolidation.

The following table summarises the related-party transactions and balances included in the consolidated financial statements for the year ended/as at March 31, 2020 and March 31, 2019.

	(₹ crore)			
	Associates	Joint ventures	Tata Sons Private Limited, its subsidiaries and joint ventures	Total
<b>Purchase of goods</b>	<b>303.85</b>	<b>289.89</b>	<b>664.68</b>	<b>1,258.42</b>
	488.88	186.86	710.83	1,386.57
<b>Sale of goods</b>	<b>950.93</b>	<b>2,915.81</b>	<b>649.94</b>	<b>4,516.68</b>
	1,210.03	3,198.08	505.05	4,913.16
<b>Services received</b>	<b>86.32</b>	<b>1,720.04</b>	<b>712.56</b>	<b>2,518.92</b>
	146.39	1,604.64	819.19	2,570.22
<b>Services rendered</b>	<b>7.19</b>	<b>116.58</b>	<b>23.01</b>	<b>146.78</b>
	6.89	152.61	1.18	160.68
<b>Sale of fixed assets</b>	<b>-</b>	<b>267.71</b>	<b>-</b>	<b>267.71</b>
	-	-	-	-
<b>Interest income recognised</b>	<b>-</b>	<b>2.91</b>	<b>-</b>	<b>2.91</b>
	7.81	4.13	-	11.94
<b>Interest expenses recognised</b>	<b>-</b>	<b>-</b>	<b>17.88</b>	<b>17.88</b>
	-	-	19.27	19.27
<b>Dividend paid</b>	<b>-</b>	<b>-</b>	<b>470.41</b>	<b>470.41</b>
	-	-	361.45	361.45
<b>Dividend received</b>	<b>20.47</b>	<b>35.04</b>	<b>13.59</b>	<b>69.10</b>
	46.89	68.02	10.88	125.79
<b>Provision/(reversal) recognised for receivables during the year</b>	<b>0.03</b>	<b>(6.62)</b>	<b>0.01</b>	<b>(6.58)</b>
	(0.01)	(1.03)	0.02	(1.02)
<b>Management contracts</b>	<b>27.91</b>	<b>1.60</b>	<b>107.45</b>	<b>136.96</b>
	16.61	3.12	285.72	305.45

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### 47. Related party transactions (Contd.)

(₹ crore)

	Associates	Joint ventures	Tata Sons Private Limited, its subsidiaries and joint ventures	Total
<b>Sale of investments</b>	-	-	-	-
	-	-	1.97	1.97
<b>Finance provided during the year (net of repayments)</b>	-	<b>60.13</b>	-	<b>60.13</b>
	<i>250.00</i>	<i>134.91</i>	-	<i>384.91</i>
<b>Outstanding loans and receivables</b>	<b>97.45</b>	<b>1,130.67</b>	<b>25.03</b>	<b>1,253.15</b>
	<i>26.68</i>	<i>1,263.64</i>	<i>43.96</i>	<i>1,334.28</i>
<b>Provision for outstanding loans and receivables</b>	<b>10.74</b>	<b>1,094.09</b>	<b>0.03</b>	<b>1,104.86</b>
	<i>10.71</i>	<i>1,023.31</i>	<i>0.02</i>	<i>1,034.04</i>
<b>Outstanding payables</b>	<b>65.78</b>	<b>230.08</b>	<b>322.60</b>	<b>618.46</b>
	<i>38.63</i>	<i>241.47</i>	<i>278.54</i>	<i>558.64</i>
<b>Guarantees provided outstanding</b>	-	<b>177.18</b>	-	<b>177.18</b>
	-	<i>186.78</i>	-	<i>186.78</i>

Figures in italics represent comparative figures of previous year.

- (i) The details of remuneration paid to the key managerial personnel and payments to non-executive directors are provided in note 32, page 391 and note 35 page 392, respectively.  
The Group paid dividend of ₹**42,048.50** (2018-19: ₹32,345.87) to key managerial personnel and ₹**8,313.50** (2018-19: ₹3,895.10) to relatives of key managerial personnel during the year ended March 31, 2020.
- (ii) During the year ended March 31, 2020, the Group has contributed ₹**370.47** crore (2018-19: ₹337.70 crore) to post-employment benefit plans.  
As at March 31, 2020, amount receivable from post-employment benefit funds is ₹**57.26** crore (March 31, 2019: ₹769.20 crore) on account of retirement benefit obligations paid by the entities within the Group directly.  
As at March 31, 2020, amount payable to post-employment benefit fund is ₹**20.14** crore (March 31, 2019: ₹1.59 crore) on account of retirement benefit obligations.
- (iii) Details of investments made by the Company in preference shares of its joint ventures and associates is disclosed in note 9, page 355.
- (iv) Commitments with respect to joint venture and associates are disclosed in note 40B, page 409.
- (v) Transactions with joint ventures have been disclosed at full value and not at their proportionate share.

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**48.** The Board of Directors of the Company have considered and approved a merger of Bamnival Steel Limited and Tata Steel BSL Limited into the Company by way of a composite scheme of amalgamation and have recommended a merger ratio of 1 equity share of ₹10/- each fully paid up of the Company for every 15 equity shares of ₹2/- each fully paid up held by the public shareholders of Tata Steel BSL Limited. The merger is subject to shareholders and other regulatory approvals.

**49.** Tata Steel Europe (TSE), a wholly owned subsidiary of the Group has assessed the potential impact of the downturn in steel demand due to the COVID-19 pandemic on its future business outlook.

Based on an initial assessment, the outlook for its UK operation is expected to be adversely impacted with respect to its ability to continue as a going concern and meet its liquidity requirements. In response to the COVID-19 pandemic, TSE as a whole including TSUK continues to implement various measures aimed at conserving cash including but not limited to deferral of capital expenditures, reduction in administrative expenses, use of non-recourse securitisation programmes, seeking Government backed funding etc. The Company through its wholly owned subsidiary TS Global Procurement Company Pte. Ltd. has also undertaken to provide working capital funding support to TSE including TSUK.

Given that the severity and length of the downturn in steel demand on account of the pandemic remains unpredictable, the directors of TSE observed that while there is a reasonable expectation that TSE has the adequate resources to continue operating for the foreseeable future and that the going concern basis for the preparation of its financial statements remains appropriate, there exists a material uncertainty surrounding the impact of the COVID-19 pandemic on its financial situation. The financial statements of TSE are prepared on a going concern basis and do not include any adjustments regarding going concern of TSUK.

The Group has assessed its ability to meet any liquidity requirements at TSE, if required, and concluded that its cashflow and liquidity position remains strong.

**50.** The net worth of TRF Limited, an associate of the Company, has been fully eroded. The carrying value of the share of investment in the consolidated financial statements is Nil. The financial statements of TRF Limited have been prepared on a going concern basis as it expects to generate cash flow from improvements in its operations, increased business from the Company, increased efficiencies in the project activities, proceeds from restructuring of its subsidiaries, facilities from banks as required and the Company is expected to provide the necessary financial support to TRF Limited, if required, to meet its future obligations.

### 51. Dividend

The dividend declared by the Company is based on profits available for distribution as reported in the standalone financial statements of the Company. On June 29, 2020 the Board of Directors of the Company have proposed a dividend of ₹10 per Ordinary Share of ₹10 each and ₹2.504 per partly paid Ordinary Share of ₹10 each (paid up ₹2.504 per share) in respect of the year ended March 31, 2020 subject to the approval of shareholders at the Annual General Meeting. If approved, the dividend would result in a cash outflow of ₹1,144.75 crore.

**52.** Previous year figures have been recasted/restated wherever necessary.

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### 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities	Share in profit or (loss)	Share in other comprehensive income	Share in total comprehensive income
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)
<b>A. Parent</b>					
<b>Tata Steel Limited</b>	INR	104.43	76,838.12	433.26	6,743.80
				(14.52)	(648.87)
					101.14
					6,094.93
<b>B. Subsidiaries</b>					
<b>a) Indian</b>					
1 Tata Steel International (India) Limited	INR	0.07	48.46	0.17	2.67
2 Tata Steel Utilities and Infrastructure Services Limited Formerly Jamshedpur Utilities & Services Company Limited)	INR	0.22	163.83	2.14	33.37
				(0.11)	(4.99)
					28.38
3 Haldia Water Management Limited	INR	(0.07)	(50.97)	1.65	25.71
4 Kalimat Global Shared Services Limited	INR	0.01	5.99	0.13	1.98
5 Tata Steel Long Products Limited (Formerly Tata Sponge Iron Limited)	INR	2.74	2,016.61	(33.17)	(516.28)
				(0.16)	(7.07)
					(523.35)
6 TSL Energy Limited	INR	0.00	1.26	0.00	0.05
7 Creative Port Development Private Limited	INR	(0.01)	(5.75)	(0.32)	(4.94)
8 Subarnarekha Port Private Limited	INR	0.06	40.63	(0.05)	(0.73)
9 Tata Steel BSL Limited	INR	24.00	17,656.27	(41.71)	(649.17)
				(0.17)	(7.47)
					(10.90)
					(656.64)
10 Angul Energy Limited (Formerly Bhushan Energy Limited)	INR	1.12	827.71	0.28	4.31
				(0.05)	(2.15)
					0.04
					2.16
11 Bhushan Steel (South) Ltd.	INR	(0.00)	(1.01)	-	-
12 Bhushan Steel (Orissa) Ltd.	INR	0.00	0.03	-	-
13 Bhushan Steel (Madhya Bharat) Ltd.	INR	0.00	0.03	-	-
14 Adityapur Toll Bridge Company Limited	INR	0.07	51.10	0.08	1.25
15 Tata Steel Special Economic Zone Limited	INR	0.50	369.74	(1.12)	(17.50)
16 The Indian Steel & Wire Products Ltd	INR	0.15	112.81	1.79	27.90
				(0.04)	(0.03)
					(1.17)
17 Mohar Export Services Pvt. Ltd	INR	(0.00)	(0.04)	-	-
18 Rujavalika Investments Limited	INR	0.10	72.23	0.19	3.03
				(0.62)	(27.77)
					(0.41)
19 T S Alloys Limited	INR	0.16	119.05	0.18	2.84
				(0.00)	(0.09)
					0.05
20 Tata Korf Engineering Services Ltd	INR	-	-	-	-
21 Tata Metaliks Ltd.	INR	1.25	919.40	10.66	165.96
				(0.04)	(1.78)
					2.72
22 Tata Steel Odisha Limited	INR	(0.00)	(0.03)	(0.00)	(0.01)
23 Tata Steel Downstream Products Limited (Formerly Tata Steel Processing and Distribution Limited)	INR	1.00	738.58	3.93	61.15
				(0.09)	(4.00)
					0.95
					57.15
24 Tayo Rolls Limited	INR	-	-	-	-
25 The Tata Pigments Limited	INR	0.08	57.93	0.34	5.32
				(0.01)	(0.50)
					0.08
26 The Timpla Company of India Ltd	INR	1.03	760.74	6.11	95.03
				(0.45)	(20.16)
					1.24
27 Tata Steel Foundation	INR	0.00	1.89	0.01	0.18
28 Jamshedpur Football and Sporting Private Limited	INR	0.03	23.26	0.10	1.54
29 Sakchi Steel Limited	INR	-	-	(0.00)	(0.03)
					(0.00)
30 Jugsalai Steel Limited	INR	-	-	(0.00)	(0.03)
31 Noamundi Steel Limited	INR	-	-	(0.00)	(0.03)
32 Straight Mile Steel Limited	INR	-	-	(0.00)	(0.03)
33 Bistupur Steel Limited	INR	-	-	(0.00)	(0.03)
34 Jamadoba Steel Limited	INR	-	-	(0.00)	(0.03)
35 Dimna Steel Limited	INR	-	-	(0.00)	(0.03)

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## 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities		Share in profit or (loss)		Share in other comprehensive income		Share in total comprehensive income		
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated profit or loss	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)	As % of total comprehensive income	Amount (₹ crore)	
36 Bhubaneshwar Power Private Limited	INR	0.41	304.05	1.64	25.48	-	(0.00)	(0.02)	0.42	25.46
37 Bannipal Steel Limited	INR	0.33	244.33	0.07	1.10	-	-	-	0.02	1.10
<b>Foreign</b>										
1 Tata Steel Europe Limited	GBP	51.95	38,224.39	629.74	9,802.11	-	-	-	162.66	9,802.11
2 Apollo Metals Limited	USD	0.22	159.87	(1.07)	(16.58)	(0.00)	(0.00)	(0.03)	(0.28)	(16.61)
3 Blastmega Limited	GBP	-	-	82.95	1,291.15	-	-	-	21.43	1,291.15
4 Bore Samson Group Limited	GBP	-	-	-	-	-	-	-	-	-
5 British Steel Corporation Limited	GBP	0.50	369.38	5.40	84.06	-	-	-	1.39	84.06
6 British Steel Directors (Nominees) Limited	GBP	-	-	-	-	-	-	-	-	-
7 British Steel Nederland International B.V.	EUR	0.24	173.86	(14.79)	(230.20)	-	-	-	(3.82)	(230.20)
8 CV Benhne	EUR	0.02	17.94	-	-	-	-	-	-	-
9 C Walker & Sons Limited	GBP	-	-	31.78	494.60	-	-	-	8.21	494.60
10 Cathic GmbH	EUR	0.08	59.14	0.28	4.38	-	-	-	0.07	4.38
11 Cathic Limited	GBP	(0.00)	(0.57)	-	-	-	-	-	-	-
12 CBS Investissements SAS	EUR	0.00	2.19	(0.00)	(0.03)	-	-	-	(0.00)	(0.03)
13 Tata Steel Mexico SA de CV	USD	0.00	1.02	0.02	0.24	-	-	-	0.00	0.24
14 Color Steels Limited	GBP	-	-	-	-	-	-	-	-	-
15 Cogent Power Inc	USD	(0.00)	(0.96)	-	-	-	-	-	-	-
16 Cogent Power Limited	GBP	0.34	246.57	8.49	132.15	-	-	-	2.19	132.15
17 Corbell Les Rives SCI	EUR	0.01	10.18	-	-	-	-	-	-	-
18 Corby (Northants) & District Water Company Limited	GBP	0.01	5.71	-	-	-	-	-	-	-
19 Corus CNBV Investments	GBP	-	-	-	-	-	-	-	-	-
20 Corus Cold drawn Tubes Limited	GBP	-	-	1.04	16.12	-	-	-	0.27	16.12
21 Corus Engineering Steels (UK) Limited	GBP	-	-	-	-	-	-	-	-	-
22 Corus Engineering Steels Holdings Limited	GBP	-	-	9.83	152.94	-	-	-	2.54	152.94
23 Corus Engineering Steels Limited	GBP	-	-	-	-	-	-	-	-	-
24 Corus Engineering Steels Overseas Holdings Limited	GBP	-	-	-	-	-	-	-	-	-
25 Corus Group Limited	GBP	2.79	2,054.89	(1,396.88)	(21,742.95)	-	-	-	(360.81)	(21,742.95)
26 Corus Holdings Limited	GBP	0.01	5.40	-	-	-	-	-	-	-
27 Corus International (Overseas Holdings) Limited	GBP	6.28	4,620.15	5.07	78.91	-	-	-	1.31	78.91
28 Corus International Limited	GBP	3.87	2,850.42	0.66	10.22	-	-	-	0.17	10.22
29 Corus International Romania SRL	RON	0.00	1.37	0.05	0.78	-	-	-	0.01	0.78
30 Corus Investments Limited	GBP	0.29	212.14	-	-	-	-	-	-	-
31 Corus Ireland Limited	EUR	0.01	8.87	0.06	0.95	-	-	-	0.02	0.95
32 Corus Large Diameter Pipes Limited	GBP	-	-	-	-	-	-	-	-	-
33 Corus Liaison Services (India) Limited	GBP	(0.03)	(22.36)	-	-	-	-	-	-	-
34 Corus Management Limited	GBP	0.51	378.23	93.70	1,458.50	-	-	-	24.20	1,458.50
35 Corus Property	GBP	-	-	-	-	-	-	-	-	-
36 Corus UK Healthcare Trustee Limited	GBP	-	-	-	-	-	-	-	-	-
37 Crucible Insurance Company Limited	GBP	0.36	265.22	(1.05)	(16.35)	-	-	-	(0.27)	(16.35)
38 Degels GmbH	EUR	(0.01)	(4.97)	(5.76)	(89.60)	0.00	0.00	0.03	(1.49)	(89.57)
39 Demka B.V.	EUR	0.10	72.54	(0.00)	(0.03)	-	-	-	(0.00)	(0.03)
40 DSRM Group Plc.	GBP	-	-	(1.12)	(17.48)	-	-	-	(0.29)	(17.48)
41 00026466 Limited (Formerly Firsteel Group Limited)	GBP	-	-	5.29	82.28	-	-	-	1.37	82.28

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### 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities		Share in profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated profit or loss	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)	As % of total comprehensive income	Amount (₹ crore)
42 02727547 Limited (formerly Firststeel Holdings Limited)	GBP	-	(72.39)	(4.65)	(72.39)	-	-	(1.20)	(72.39)
43 Fischer Profil GmbH	EUR	0.04	32.85	1.60	24.90	0.00	0.09	0.41	24.99
44 Gamble Simms Metals Limited	EUR	-	(1.17)	(0.08)	(1.17)	-	-	(0.02)	(1.17)
45 H E Samson Limited	GBP	-	-	-	-	-	-	-	-
46 Hadfields Holdings Limited	GBP	(0.02)	(11.69)	-	-	-	-	-	-
47 Halmstad Steel Service Centre AB	SEK	0.10	71.50	0.11	1.76	-	-	0.03	1.76
48 Hille & Muller GmbH	EUR	0.23	167.56	0.87	13.59	0.00	0.06	0.23	13.65
49 Hille & Muller USA Inc.	USD	0.14	101.72	0.10	1.59	-	-	0.03	1.59
50 Hoogovens USA Inc.	USD	0.79	582.16	4.83	75.23	-	-	1.25	75.23
51 Huizenbeitz "Breesaap" B.V.	EUR	(0.01)	(8.71)	0.01	0.08	-	-	0.00	0.08
52 Inter Metal Distribution SAS	EUR	0.07	48.85	0.42	6.50	-	-	0.11	6.50
53 Layde Steel S.L.	EUR	0.08	58.36	(2.24)	(34.82)	-	-	(0.58)	(34.82)
54 London Works Steel Company Limited	GBP	(0.13)	(96.40)	-	-	-	-	-	-
55 Montana Bausysteme AG	CHF	0.13	94.62	1.29	20.02	(0.00)	(0.12)	0.33	19.90
56 Naantali Steel Service Centre OY	EUR	0.03	19.24	(0.13)	(2.10)	-	-	(0.03)	(2.10)
57 Norsk Stal Tynnplater AS	NOK	0.04	30.11	(0.61)	(9.49)	-	-	(0.16)	(9.49)
58 Norsk Stal Tynnplater AB	NOK	0.02	16.29	(0.06)	(0.86)	-	-	(0.01)	(0.86)
59 Orb Electrical Steels Limited	GBP	-	-	-	-	-	-	-	-
60 Ore Carriers Limited	GBP	-	-	0.00	0.06	-	-	0.00	0.06
61 Oremco Inc.	USD	(0.02)	(15.96)	(0.04)	(0.66)	-	-	(0.01)	(0.66)
62 Plated Strip (International) Limited	GBP	-	-	0.01	0.11	-	-	0.00	0.11
63 Precoat International Limited	GBP	-	-	1.17	18.28	-	-	0.30	18.28
64 Precoat Limited	GBP	-	-	1.28	19.85	-	-	0.33	19.85
65 Rafferty-Brown Steel Co Inc Of Conn.	USD	0.04	30.36	(0.09)	(1.45)	-	-	(0.02)	(1.45)
66 Round Oak Steelworks Limited	GBP	-	-	28.79	448.15	-	-	7.44	448.15
67 S A B Profil B.V.	EUR	0.41	301.59	1.92	29.82	-	-	0.49	29.82
68 S A B Profil GmbH	EUR	0.19	140.86	0.13	2.07	-	-	0.03	2.07
69 Service Center Gelsenkirchen GmbH	EUR	0.26	189.85	(0.20)	(3.19)	0.00	0.06	(0.05)	(3.13)
70 Service Centre Maastricht B.V.	EUR	(0.04)	(26.94)	(5.30)	(82.42)	-	-	(1.37)	(82.42)
71 Societe Europeenne De Galvanisation (Segal) Sa	EUR	0.34	247.00	0.61	9.57	-	-	0.16	9.57
72 Staalverwerking en Handel B.V.	EUR	0.99	725.19	(0.36)	(5.60)	-	-	(0.09)	(5.60)
73 Surahammer Bruks AB	SEK	0.01	3.69	(2.85)	(44.43)	(0.01)	(0.66)	(0.75)	(45.09)
74 Swinden Housing Association Limited	GBP	0.02	12.82	0.02	0.25	-	-	0.00	0.25
75 Tata Steel Belgium Packaging Steels N.V.	EUR	0.23	165.56	0.34	5.30	-	-	0.09	5.30
76 Tata Steel Belgium Services N.V.	EUR	0.30	220.51	0.27	4.24	(0.00)	(0.02)	0.07	4.22
77 Tata Steel Denmark Byggsystemer A/S	DKK	-	-	0.05	0.85	-	-	0.01	0.85
78 Tata Steel Europe Distribution BV	EUR	(0.02)	(16.50)	0.27	4.20	-	-	0.07	4.20
79 Tata Steel Europe Metals Trading BV	EUR	-	-	(0.00)	(0.06)	-	-	(0.00)	(0.06)
80 Tata Steel France Batiment et Systemes SAS	EUR	(0.24)	(174.77)	(6.49)	(101.02)	-	-	(1.68)	(101.02)
81 Tata Steel France Holdings SAS	EUR	1.25	921.62	(0.36)	(5.68)	(0.00)	(0.02)	(0.09)	(5.70)
82 Tata Steel Germany GmbH	EUR	0.46	340.13	(2.84)	(44.22)	0.00	0.01	(0.73)	(44.21)
83 Tata Steel IJmuiden BV	EUR	26.87	21,242.30	(46.40)	(722.18)	(0.04)	(1.64)	(1.20)	(723.82)
84 Tata Steel International (Americas) Holdings Inc	USD	0.97	715.76	2.24	34.88	-	-	0.58	34.88
85 Tata Steel International (Americas) Inc	USD	1.83	1,345.29	1.24	19.30	0.00	0.05	0.32	19.35
86 Tata Steel International (Czech Republic) S.R.O	CZK	0.01	9.61	0.43	6.70	-	-	0.11	6.70



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53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities		Share in profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated profit or loss	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)	As % of total comprehensive income	Amount (₹ crore)
87 Tata Steel International (Denmark) A/S	DKK	-	-	(0.16)	(2.47)	-	-	(0.04)	(2.47)
88 Tata Steel International (France) SAS	EUR	0.06	47.78	0.41	6.33	-	-	0.11	6.33
89 Tata Steel International (Germany) GmbH	EUR	0.01	5.50	0.18	2.77	0.00	0.01	0.05	2.78
90 Tata Steel International (South America) Representações LTDA	USD	0.00	1.78	0.03	0.46	-	-	0.01	0.46
91 Tata Steel International (Italia) SRL	EUR	0.02	16.20	0.37	5.75	-	-	0.10	5.75
92 Tata Steel International (Middle East) FZE	AED	0.14	104.00	0.72	11.17	-	-	0.19	11.17
93 Tata Steel International (Nigeria) Ltd.	NGN	-	-	-	-	-	-	-	-
94 Tata Steel International (Poland) sp Zoo	PLZ	0.02	11.65	0.45	6.98	-	-	0.12	6.98
95 Tata Steel International (Sweden) AB	SEK	0.04	31.64	1.44	22.46	-	-	0.37	22.46
96 Tata Steel International (Iberica) SA	EUR	0.05	37.85	2.34	36.37	-	-	0.60	36.37
97 Tata Steel Istanbul Metal Sanayi ve Ticaret AS	USD	(0.06)	(41.21)	(3.45)	(51.20)	(0.00)	(0.14)	(0.89)	(53.76)
98 Tata Steel Maubeuge SAS	EUR	0.13	96.69	(3.29)	(172.88)	-	-	(0.85)	(51.34)
99 Tata Steel Nederland BV	EUR	17.49	12,867.53	(11.11)	(172.88)	-	-	(2.87)	(172.88)
100 Tata Steel Nederland Consulting & Technical Services BV	EUR	(0.00)	(0.53)	0.23	3.62	-	-	0.06	3.62
101 Tata Steel Nederland Services BV	EUR	0.24	174.91	(6.51)	(101.34)	-	-	(1.68)	(101.34)
102 Tata Steel Nederland Technology BV	EUR	0.79	584.76	3.27	50.96	-	-	0.85	50.96
103 Tata Steel Nederland Tubes BV	EUR	(0.41)	(299.95)	(5.87)	(91.32)	-	-	(1.52)	(91.32)
104 Tata Steel Netherlands Holdings B.V.	EUR	37.06	27,266.84	(2,212.58)	(34,439.75)	-	-	(571.50)	(34,439.75)
105 Tata Steel Norway Byggsystemer A/S	NOK	0.07	50.29	0.13	2.01	-	-	0.03	2.01
106 Tata Steel Sweden Byggsystem AB	SEK	-	-	(5.86)	(91.25)	-	-	(1.51)	(91.25)
107 Tata Steel UK Consulting Limited	GBP	(0.01)	(6.06)	(0.02)	(0.30)	-	-	(0.00)	(0.30)
108 Tata Steel UK Holdings Limited	GBP	48.31	35,541.62	(268.75)	(4,183.22)	-	-	(69.42)	(4,183.22)
109 Tata Steel UK Limited	GBP	24.55	18,062.77	(246.30)	(3,833.75)	1.21	53.98	(62.72)	(3,779.77)
110 Tata Steel USA Inc.	USD	0.08	60.89	(1.64)	(25.51)	-	-	(0.42)	(25.51)
111 The Newport And South Wales Tube Company Limited	GBP	0.00	0.33	-	-	-	-	-	-
112 The Stanton Housing Company Limited	GBP	-	-	0.04	0.56	-	-	0.01	0.56
113 Thomas Processing Company	USD	0.22	163.50	0.10	1.62	-	-	0.03	1.62
114 Thomas Steel Strip Corp.	USD	(0.47)	(342.83)	2.48	38.68	(0.03)	(1.26)	0.62	37.42
115 TS South Africa Sales Office Proprietary Limited	ZAR	0.00	3.18	0.15	2.30	-	-	0.04	2.30
116 Tulip UK Holdings (No.2) Limited	GBP	55.03	40,490.52	(1,286.94)	(20,031.78)	-	-	(332.41)	(20,031.78)
117 Tulip UK Holdings (No.3) Limited	GBP	55.18	40,602.29	217.81	3,390.28	-	-	56.26	3,390.28
118 UK Steel Enterprise Limited	GBP	0.20	145.69	0.03	0.45	-	-	0.01	0.45
119 Unitol SAS	EUR	(0.01)	(5.43)	(18.99)	(295.61)	(0.00)	(0.01)	(4.91)	(295.62)
120 Walker Manufacturing And Investments Limited	GBP	-	-	2.27	35.36	-	-	0.59	35.36
121 Walkersteelstock Ireland Limited	EUR	-	-	-	-	-	-	-	-
122 British Steel Trading Limited	GBP	(0.36)	(265.18)	-	-	-	-	-	-
123 Cogent Power Inc.	CAD	-	-	(0.67)	(10.44)	-	-	(0.17)	(10.44)
124 Esmil B.V.	EUR	-	-	0.00	0.03	-	-	0.00	0.03
125 Beheermaatschappij Industriële Producten B.V.	EUR	-	-	(0.03)	(0.44)	-	-	(0.01)	(0.44)
126 Tata Steel Nederland Star-Frame BV	EUR	-	-	0.00	0.01	-	-	0.00	0.01
127 Corus Primary Aluminium BV.	EUR	-	-	(0.15)	(2.29)	-	-	(0.04)	(2.29)
128 Corus Steel Service STP LLC	RUB	-	-	0.03	0.41	-	-	0.01	0.41
129 Tata Steel International (Canada) Holdings Inc	CAD	-	-	(0.00)	(0.06)	-	-	(0.00)	(0.06)
130 Tata Steel International (Finland) OY	EUR	-	-	(0.15)	(2.32)	-	-	(0.04)	(2.32)

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### 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities		Share in profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated profit or loss	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)	As % of total comprehensive income	Amount (₹ crore)
131 Automotive Laser Technologies Limited	GBP	-	-	-	-	-	-	-	-
132 Harrowmillis Properties Limited	GBP	-	-	-	-	-	-	-	-
133 British Tubes Stockholding Limited	GBP	-	-	-	-	-	-	-	-
134 CPN (85) Limited	GBP	-	-	-	-	-	-	-	-
135 Midland Steel Supplies Limited	GBP	-	-	-	-	-	-	-	-
136 Corus Ukraine Limited Liability Company	UAH	-	-	-	-	-	-	-	-
137 Tata Steel International (Singapore) Holdings Pte. Ltd.	USD	0.73	537.12	1.80	27.95	-	-	-	0.46
138 Tata Steel International (Shanghai) Ltd.	CNY	0.01	6.15	0.01	0.16	-	-	-	0.00
139 Tata Steel International (Asia) Limited	HKD	0.00	1.77	(0.33)	(5.13)	-	-	-	(0.09)
140 Tata Steel International (Singapore) Pte. Ltd.	USD	-	-	-	-	-	-	-	-
141 NatSteel Asia Pte. Ltd.	USD	0.62	454.99	(34.30)	(533.93)	-	-	-	(8.86)
142 TS Asia (Hong Kong) Ltd.	USD	0.27	200.77	0.63	9.78	-	-	-	0.16
143 NatSteel Holdings Pte. Ltd.	SGD	(0.24)	(174.53)	(4.63)	(72.03)	(0.85)	(37.89)	(1.82)	(109.92)
144 Easteel Services (M) Sdn. Bhd.	MYR	0.05	39.03	0.04	0.55	-	-	-	0.01
145 Eastern Steel Fabricators Philippines, Inc.	SGD	(0.06)	(45.61)	-	-	-	-	-	-
146 NatSteel (Xiamen) Ltd.	CNY	-	-	(0.00)	(0.04)	-	-	-	(0.00)
147 NatSteel Recycling Pte. Ltd.	SGD	0.33	241.27	0.27	4.17	-	-	-	0.07
148 NatSteel Trade International Pte. Ltd.	USD	0.02	17.21	(0.03)	(0.44)	-	-	-	(0.01)
149 NatSteel Vina Co. Ltd.	VND	-	-	0.17	2.70	-	-	-	0.04
150 The Siam Industrial Wire Company Ltd.	THB	1.78	1,312.57	2.84	44.14	(0.01)	(0.33)	0.73	43.81
151 TSN Wires Co. Ltd.	THB	0.03	21.53	(0.91)	(14.19)	(0.00)	(0.03)	(0.24)	(14.22)
152 T S Global Minerals Holdings Pte Ltd.	USD	2.84	2,090.44	(43.09)	(670.79)	-	-	(11.13)	(670.79)
153 Al Rimal Mining LLC	OMR	0.01	7.12	(0.00)	(0.02)	-	-	-	(0.00)
154 TSMUK Limited	USD	5.48	4,028.42	(0.00)	(0.05)	-	-	-	(0.05)
155 Tata Steel Minerals Canada Limited	USD	3.08	2,268.85	(50.90)	(792.26)	-	-	(13.15)	(792.26)
156 T S Canada Capital Ltd	USD	0.04	32.68	(0.34)	(5.32)	-	-	-	(0.09)
157 Kalimati Coal Company Pty. Ltd.	AUD	-	-	-	-	-	-	-	-
158 Tata Steel (Thailand) Public Company Ltd.	THB	4.21	3,094.56	1.03	16.07	(0.01)	(0.31)	0.26	15.76
159 N.T.S Steel Group Plc.	THB	0.02	16.47	(4.79)	(74.59)	(0.05)	(2.38)	(1.28)	(76.97)
160 The Siam Construction Steel Co. Ltd.	THB	0.88	645.10	3.90	60.66	(0.02)	(1.06)	0.99	59.60
161 The Siam Iron And Steel (2001) Co. Ltd.	THB	0.40	293.82	0.77	12.06	(0.04)	(1.73)	0.17	10.33
162 T S Global Procurement Company Pte. Ltd.	USD	3.68	2,704.83	3.20	49.81	-	-	-	49.81
163 ProCo Issuer Pte. Ltd.	GBP	0.28	204.53	1.10	17.17	-	-	-	0.28
164 Bhushan Steel (Australia) PTY Ltd.	AUD	0.01	6.30	-	-	-	-	-	-
165 Bowen Energy PTY Ltd.	AUD	(0.03)	(21.64)	(0.00)	(0.04)	-	-	-	(0.04)
166 Bowen Coal PTY Ltd.	AUD	-	-	-	-	-	-	-	-
167 Bowen Consolidated PTY Ltd.	AUD	-	-	-	-	-	-	-	-
168 ABJA Investment Co. Pte Ltd.	USD	(0.08)	(55.92)	8.27	128.76	-	-	-	2.14
169 T Steel Holdings Pte. Ltd.	GBP	28.34	20,854.50	(267.88)	(4,169.63)	-	-	-	(69.19)
170 T S Global Holdings Pte. Ltd.	GBP	24.94	18,347.60	(306.86)	(4,776.34)	-	-	-	(79.26)
171 Orchid Netherlands (No.1) B.V.	EUR	0.00	0.83	(0.05)	(0.79)	-	-	-	(0.01)

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53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities		Share in profit or (loss)		Share in other comprehensive income		Share in total comprehensive income	
		As % of consolidated net assets	Amount (₹ crore)	As % of consolidated profit or loss	Amount (₹ crore)	As % of consolidated other comprehensive income	Amount (₹ crore)	As % of total comprehensive income	Amount (₹ crore)
<b>C. Joint ventures</b>									
<b>a) Indian</b>									
1 Naba Diganta Water Management Limited	INR	0.03	23.58	0.46	7.23	0.00	0.07	0.12	7.30
2 SEZ Adityapur Limited.	INR	(0.00)	(0.04)	-	-	-	-	-	-
3 Himalaya Steel Mills Services Private Limited	INR	0.01	5.35	0.08	1.21	(0.00)	(0.02)	0.02	1.19
4 mjunction services limited	INR	0.21	151.27	1.29	20.14	(0.01)	(0.47)	0.33	19.67
5 S & T Mining Company Private Limited	INR	(0.00)	(0.20)	-	-	-	-	-	-
6 Tata BlueScope Steel Private Limited	INR	0.64	469.97	4.51	70.16	(0.01)	(0.41)	1.16	69.75
7 Tata NYK Shipping (India) Private Limited	INR	0.00	2.49	0.05	0.75	-	-	0.01	0.75
8 Jamshedpur Continuous Annealing & Processing Company Private Limited	INR	0.58	428.60	(0.22)	(3.49)	(0.01)	(0.48)	(0.07)	(3.97)
9 TM International Logistics Limited	INR	0.29	214.00	1.83	28.48	(0.01)	(0.60)	0.46	27.88
10 TKM Global Logistics Limited	INR	0.04	28.94	(0.01)	14.06	(0.01)	(0.25)	0.23	13.81
11 Industrial Energy Limited	INR	0.29	216.98	2.48	38.62	(0.00)	(0.09)	0.64	38.53
12 Jamipol Ltd.	INR	0.10	70.67	0.83	12.91	(0.01)	(0.65)	0.20	12.26
13 Nicco Jubilee Park Limited	INR	-	-	-	-	-	-	-	-
14 Medica TS Hospital Private Limited	INR	-	-	-	-	-	-	-	-
15 Andal East Coal Company Private Limited	INR	-	-	-	-	-	-	-	-
16 T M Mining Company Limited	INR	-	-	-	-	-	-	-	-
<b>b) Foreign</b>									
1 Laura Metaal Holding B.V.	EUR	0.24	179.55	0.59	9.11	-	-	0.15	9.11
2 Ravenscraig Limited	GBP	(0.10)	(72.55)	(1.39)	(21.67)	-	-	(0.36)	(21.67)
3 Tata Steel Tiscaret AS	TRY	0.02	12.23	0.39	6.02	-	-	0.10	6.02
4 Air Products Llanwern Limited	GBP	0.01	7.66	0.03	0.40	-	-	0.01	0.40
5 Hoogovens Court Roll Service Technologies Vof##	EUR	0.02	17.96	0.12	1.93	-	-	0.03	1.93
6 Texturing Technology Limited	GBP	0.02	17.91	0.33	5.10	-	-	0.08	5.10
7 Minas de Benga (Mauritius) Limited	USD	(4.67)	(3,434.78)	-	-	-	-	-	-
8 BlueScope Lysaght Lanka (Pvt) Ltd	LKR	0.02	18.22	0.06	0.89	-	-	0.01	0.89
9 Tata NYK Shipping Pte Ltd.	USD	0.12	86.90	0.44	6.80	0.32	14.12	0.35	20.92
10 International Shipping and Logistics FZE	USD	0.36	268.09	0.88	13.69	0.00	0.10	0.23	13.79
11 TKM Global China Ltd.	CNY	0.01	4.47	0.03	0.51	-	-	0.01	0.51
12 TKM Global GmbH	EUR	0.25	185.16	0.43	6.75	-	-	0.11	6.75
<b>D. Associates</b>									
<b>a) Indian</b>									
1 TRF Limited	INR	(0.27)	(201.03)	(8.52)	(132.64)	(0.03)	(1.29)	(2.22)	(133.93)
2 Malusha Travels Pvt Ltd	INR	-	-	-	-	-	-	-	-
3 Kalinga Aquatic Ltd	INR	-	-	-	-	-	-	-	-
4 Kumardhubi Fireclay & Silica Works Ltd.	INR	-	-	-	-	-	-	-	-
5 Kumardhubi Metal Casting and Engineering Limited	INR	-	-	-	-	-	-	-	-
6 Strategic Energy Technology Systems Private Limited	INR	-	-	-	-	-	-	-	-
7 Tata Construction & Projects Ltd.	INR	-	-	-	-	-	-	-	-
8 Bhushan Capital & Credit Services Private Limited	INR	-	-	-	-	-	-	-	-
9 Jawahar Credit & Holdings Private Limited	INR	-	-	-	-	-	-	-	-

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### 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Name of the entity	Reporting currency	Net assets, i.e. total assets minus total liabilities	Share in profit or (loss)	Share in other comprehensive income	Share in total comprehensive income
		As % of consolidated net assets	As % of consolidated profit or loss	As % of consolidated other comprehensive income	As % of total comprehensive income
		Amount (₹ crore)	Amount (₹ crore)	Amount (₹ crore)	Amount (₹ crore)
<b>b) Foreign</b>					
1 Albi Profils SRL	EUR	-	-	-	-
2 Fabsec Limited	GBP	-	-	-	-
3 GietWalsOnderhoudCombinatie B.V.	EUR	0.03	0.18	2.75	0.05
4 Hoogovens Gan Multimedia S.A. De C.V.	MXN	-	-	-	-
5 ISSB Limited	GBP	-	-	-	-
6 Wupperman Staal Nederland B.V.	EUR	0.20	0.95	14.72	0.24
7 European Profiles (M) Sdn. Bhd.	MYR	0.08	(0.02)	(0.34)	(0.34)
8 New Millennium Iron Corp.	CAD	0.12	(0.48)	(7.45)	(12.10)
9 9336-0634 Québec Inc	CAD	-	-	-	-
10 TRF Singapore Pte Limited	SGD	0.16	(1.32)	(20.53)	(0.34)
11 TRF Holdings Pte Limited	USD	(0.00)	(0.10)	(0.11)	(0.00)
12 Dutch Lanka Trailer Manufacturers Limited	USD	0.04	27.86	1.86	(0.01)
13 Dutch Lanka Engineering (Private) Limited	LKR	0.00	(0.07)	(1.14)	(0.02)
14 Hewitt Robins International Ltd	GBP	-	0.10	1.50	0.02
15 Hewitt Robins International Holdings Ltd	GBP	-	-	-	-
<b>TOTAL</b>		<b>557.53</b>	<b>4,10,212.86</b>	<b>(4,709.74)</b>	<b>(15.97)</b>
					<b>(714.01)</b>
					<b>(1,228.36)</b>
<b>E. Adjustment due to consolidation</b>		(457.53)	(3,36,636.56)	4,809.74	74,865.47
<b>TOTAL</b>		<b>100.00</b>	<b>73,576.30</b>	<b>100.00</b>	<b>1,556.54</b>
					<b>5,183.64</b>
					<b>1,328.36</b>
					<b>100.00</b>
					<b>6,026.17</b>
<b>F. Minority interests in subsidiaries</b>					
<b>a) Indian subsidiaries</b>					
1 The Timpate Company of India Ltd	INR	190.51	22.72	(5.05)	17.67
2 The Indian Steel & Wire Products Ltd	INR	5.63	1.40	(0.06)	1.34
3 Tata Metaliks Ltd.	INR	387.96	73.67	(0.80)	72.87
4 Adityapur Toll Bridge Company Limited	INR	5.87	0.14	-	0.14
5 Tata Steel Long Products Limited (Formerly Tata Sponge Iron Limited)	INR	485.61	(136.61)	(3.63)	(140.24)
6 Tata Steel Utilities and Infrastructure Services Limited (Formerly Jamshedpur Utilities & Services Company Limited)	INR	23.34	-	-	-
7 Creative Port Development Private Limited	INR	202.74	(2.84)	-	(2.84)
8 Tata Steel BSL Limited	INR	334.94	(169.05)	(2.36)	(171.41)
9 Mohar Export Services Pvt. Ltd	INR	(0.01)	-	-	-
<b>b) Foreign subsidiaries</b>					
1 Tata Steel (Thailand) Public Company Ltd.	THB	422.80	3.32	19.80	23.12
2 Tata Steel Europe Limited	GBP	12.18	(6.47)	4.86	(1.61)
3 NatSteel Holdings Pte. Ltd.	SGD	8.62	(4.52)	0.44	(4.08)
4 T S Global Minerals Holdings Pte Ltd.	USD	506.41	(165.84)	-	(165.84)
<b>Total non-controlling interests in subsidiaries</b>		<b>2,586.60</b>	<b>(384.08)</b>	<b>13.20</b>	<b>(370.88)</b>
<b>Consolidated net assets/profit after tax</b>		<b>76,162.90</b>	<b>1,172.46</b>	<b>4,482.83</b>	<b>5,655.29</b>

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**53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)**

(i) List of subsidiaries, associates and joint ventures which have not been consolidated and reasons for not consolidating

Sl. No.	Name	Reason
1	Andal East Coal Company Private Limited	Under liquidation
2	Kalinga Aquatic Ltd	Under liquidation
3	Kumardhubi Fireclay & Silica Works Ltd.	Under liquidation
4	Kumardhubi Metal Casting and Engineering Limited	Under liquidation
5	Tata Construction & Projects Ltd.	Under liquidation
6	European Profiles (M) Sdn. Bhd.	No control over financial and operating policies and hence not considered for consolidation
7	Albi Profils SRL	The operations of the companies are not significant and hence are immaterial for consolidation
8	Hoogovens Gan Multimedia S.A. De C.V.	The operations of the companies are not significant and hence are immaterial for consolidation
9	ISSB Limited	The operations of the companies are not significant and hence are immaterial for consolidation
10	Fabsec Limited	The operations of the companies are not significant and hence are immaterial for consolidation
11	9336-0634 Québec Inc	Financial information is not available
12	Nicco Jubilee Park Limited	Financial information is not available
13	T M Mining Company Limited	Associate is under strike off
14	Tata Korf Engineering Services Ltd	Financial information is not available
15	Tayo Rolls Limited	Company is undergoing Corporate Insolvency Resolution Process under the Insolvency and Bankruptcy Code, 2016.
16	Blastmega Limited	Under liquidation
17	Bore Samson Group Limited	Under liquidation
18	C Walker & Sons Limited	Under liquidation
19	Color Steels Limited	Under liquidation
20	Corus Cold drawn Tubes Limited	Under liquidation
21	Corus Engineering Steels Holdings Limited	Under liquidation
22	Corus Engineering Steels Overseas Holdings Limited	Under liquidation
23	Corus Large Diameter Pipes Limited	Under liquidation
24	DSRM Group Plc.	Under liquidation
25	02727547 Limited (formerly Firststeel Holdings Limited)	Under liquidation
26	Ore Carriers Limited	Under liquidation
27	Plated Strip (International) Limited	Under liquidation
28	Precoat International Limited	Under liquidation
29	Precoat Limited	Under liquidation
30	Round Oak Steelworks Limited	Under liquidation
31	Tata Steel International (Denmark) A/S	Under liquidation
32	Tata Steel Sweden Byggsystem AB	Under liquidation
33	The Stanton Housing Company Limited	Under liquidation
34	Walker Manufacturing And Investments Limited	Under liquidation
35	Walkersteelstock Ireland Limited	Under liquidation
36	Bell & Harwood Limited	Under liquidation
37	Bore Steel Limited	Under liquidation

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forming part of the consolidated financial statements

### 53. Statement of net assets and profit or loss attributable to owners and non-controlling interests (Contd.)

Sl. No.	Name	Reason
38	British Guide Rails Limited	Under liquidation
39	British Steel Engineering Steels (Exports) Limited	Under liquidation
40	British Steel Service Centres Limited	Under liquidation
41	Cordor (C & B) Limited	Under liquidation
42	Corus Engineering Steels Pension Scheme Trustee Limited	Under liquidation
43	Corus Service Centre Limited	Under liquidation
44	Corus Tubes Poland Spolka Z.O.O	Under liquidation
45	Grant Lyon Eagre Limited	Under liquidation
46	Hammermega Limited	Under liquidation
47	Lister Tubes Limited	Under liquidation
48	Nationwide Steelstock Limited	Under liquidation
49	Runblast Limited	Under liquidation
50	Runmega Limited	Under liquidation
51	Seamless Tubes Limited	Under liquidation
52	Steel Stockholdings Limited	Under liquidation
53	Steelstock Limited	Under liquidation
54	Stewarts & Lloyds Of Ireland Limited	Under liquidation
55	Stewarts And Lloyds (Overseas) Limited	Under liquidation
56	Tata Steel International (Schweiz) AG	Under liquidation
57	The Templeborough Rolling Mills Limited	Under liquidation
58	Toronto Industrial Fabrications Limited	Under liquidation
59	U.E.S. Bright Bar Limited	Under liquidation
60	UKSE Fund Managers Limited	Under liquidation
61	Walkersteelstock Limited	Under liquidation
62	Westwood Steel Services Limited	Under liquidation
63	Whitehead (Narrow Strip) Limited	Under liquidation
64	Europressings Limited	Under liquidation
64	Tata Steel (KZN) (Pty) Ltd.	Under liquidation

(ii) The Group is underway implementing its corporate structure simplification programme, pursuant to which a significant number of entities have been voluntarily liquidated or entered into voluntary liquidation during the year. With an objective to simplify the structure further, the Group aims to dissolve additional entities which are either dormant or have ceased to have business operations.

In terms of our report attached

For and on behalf of the Board of Directors

sd/- <b>Russell Parera</b> Partner Membership Number 042190	sd/- <b>V. K. Sharma</b> Director DIN: 02449088	sd/- <b>Saurabh Agrawal</b> Director DIN: 02144558	sd/- <b>T. V. Narendran</b> Chief Executive Officer & Managing Director DIN: 03083605	sd/- <b>Koushik Chatterjee</b> Executive Director & Chief Financial Officer DIN: 00004989	sd/- <b>Parvathesam Kanchinadham</b> Company Secretary & Chief Legal Officer (Corporate & Compliance) ACS: 15921	sd/- <b>Deepak Kapoor</b> Director DIN: 00162957	sd/- <b>Peter Blauwhoff</b> Director DIN: 07728872	sd/- <b>Aman Mehta</b> Director DIN: 00009364
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For **Price Waterhouse & Co Chartered Accountants LLP**  
Firm Registration Number: 304026/E-300009  
Chartered Accountants

Mumbai, June 29, 2020

## NOTICE

Notice is hereby given that the 113th Annual General Meeting of the Members of Tata Steel Limited will be held on Thursday, August 20, 2020, at 3.00 p.m. (IST) through Video Conferencing ('VC')/Other Audio-Visual Means ('OAVM'), to transact the following business:

### Ordinary Business:

#### Item No. 1 – Adoption of Audited Standalone Financial Statements

To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2020 together with the Reports of the Board of Directors and the Auditors thereon.

#### Item No. 2 – Adoption of Audited Consolidated Financial Statements

To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2020 together with the Report of the Auditors thereon.

#### Item No. 3 – Declaration of Dividend

To declare dividend of:

- ₹10/- per fully paid-up Ordinary (equity) Share of face value ₹10/- each for the Financial Year 2019-20.
- ₹2.504 per partly paid-up Ordinary (equity) Share of face value ₹10/- each (paid-up ₹2.504 per share) for the Financial Year 2019-20.

#### Item No. 4 – Re-appointment of a Director

To appoint a Director in the place of Mr. N. Chandrasekaran (DIN:00121863), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and, being eligible, seeks re-appointment.

### Special Business:

#### Item No. 5 – Ratification of Remuneration of Cost Auditors

To consider, and if thought fit, to pass the following Resolution as an Ordinary Resolution:

**“RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification or re-enactment thereof for the time being in force), the Company hereby ratifies the remuneration of ₹20 lakh plus applicable taxes and reimbursement of out-of-pocket expenses payable to Messrs Shome & Banerjee, Cost Accountants (Firm Registration Number - 000001), who have been appointed by the Board of Directors on the recommendation of the Audit Committee,

as the Cost Auditors of the Company, to conduct the audit of the cost records maintained by the Company, for the Financial Year ending March 31, 2021.”

#### Item No. 6 – Commission to Non-Executive Directors of the Company

To consider, and if thought fit, to pass the following Resolution as an Ordinary Resolution:

**“RESOLVED THAT** pursuant to the provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 ('Act') and the Rules made thereunder, as amended from time to time and Regulation 17(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, consent of the Members be and is hereby accorded for payment of a sum not exceeding 1% of the net profits of the Company per annum, calculated in accordance with the provisions of Section 198 of the Act, as commission and the same be paid to and distributed amongst the Directors of the Company or some or any of them (other than the Managing Director and Whole-time Directors) in such amounts or proportions and in such manner and in all respects as may be decided by the Board of Directors of the Company and such payments shall be made with respect to the profits of the Company for each year, commencing April 1, 2021.”

#### NOTES:

- (a) The Statement, pursuant to Section 102 of the Companies Act, 2013, as amended ('Act') with respect to Item Nos. 5 and 6 forms part of this Notice. Additional information, pursuant to Regulations 26(4) and 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations') and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director retiring by rotation seeking re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as an annexure to the Notice.
- (b) In view of the global outbreak of the COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') has vide its General Circular No. 20/2020 dated May 5, 2020 in relation to 'Clarification on holding of annual general meeting (AGM) through video conferencing (VC) or other audio visual means (OAVM) read with General Circular No. 14/2020 dated April 8, 2020 and the General Circular No. 17/2020 dated April 13, 2020 in relation to 'Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by COVID-19' (collectively referred to as 'MCA

**Circulars**) and the Securities and Exchange Board of India (**'SEBI'**) vide its circular dated May 12, 2020 in relation to 'Additional relaxation in relation to compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – COVID-19 pandemic' (**'SEBI Circular'**) permitted the holding of the AGM through VC or OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Act, SEBI Listing Regulations and MCA Circulars & SEBI Circular, the 113th AGM of the Company is being held through VC/OAVM on Thursday, August 20, 2020 at 3.00 p.m. (IST). The deemed venue for the 113th AGM will be Bombay House, 24 Homi Mody Street, Fort, Mumbai – 400 001.

- (c) **PURSUANT TO PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE AT THE MEETING ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS AGM IS BEING HELD PURSUANT TO THE MCA CIRCULARS AND SEBI CIRCULAR THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS AND SEBI CIRCULAR, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE THE PROXY FORM, ROUTE MAP AND ATTENDANCE SLIP ARE NOT ANNEXED TO THIS NOTICE.**
- (d) The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The Members will be able to view the proceedings on the National Securities Depository Limited's (**'NSDL'**) website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis as per the MCA Circulars.
- (e) Institutional Investors, who are Members of the Company, are encouraged to attend the 113th AGM through VC/OAVM mode and vote electronically. Pursuant to the provisions of the Act, the Institutional/Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/ Authorisation etc., authorising its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorisation shall be sent to the Scrutinizer at [tsl.scrutinizer@gmail.com](mailto:tsl.scrutinizer@gmail.com) with a copy marked to [evoting@nsdl.co.in](http://evoting@nsdl.co.in)
- (f) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- (g) In case of joint holders, the Member whose name appears as the first holder in the order of the names as per the Register of Members of the Company will be entitled to vote at the meeting.
- (h) In line with the MCA Circular dated May 5, 2020 and SEBI Circular dated May 12, 2020, the Notice of the AGM along with the Integrated Report & Annual Accounts 2019-20 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 113th AGM has been uploaded on the website of the Company at [www.tatasteel.com](http://www.tatasteel.com) and may also be accessed from the relevant section of the websites of the Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively. The Notice is also available on the website of NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com)
- (i) **Book Closure and Dividend**
- The Register of Members and Share Transfer Books of the Company (for both, fully paid-up and partly paid-up Ordinary (equity) Shares) will be closed from Saturday, August 8, 2020 to Thursday, August 20, 2020 (both days inclusive) for the purpose of payment of dividend for Financial Year 2019-20. The dividend of ₹10/- per fully paid-up Ordinary (equity) Share of ₹10/- each (100%) and ₹2.504 per partly paid-up Ordinary (equity) Share of ₹10/- each (paid-up ₹2.504 per share) (100%), if declared by the Members at the AGM, will be paid subject to deduction of income-tax at source (**'TDS'**) on and from Monday, August 24, 2020 as under:
- **In respect of Ordinary Shares held in physical form:**  
To all the Members, after giving effect to valid transmission and transposition in respect of valid requests lodged with the Company as on close of business hours on Friday, August 7, 2020.
  - **In respect of Ordinary Shares held in electronic form:**  
To all beneficial owners of the shares, as on the close of business hours on Friday, August 7, 2020, as per details furnished by the Depositories for this purpose.
- Pursuant to Finance Act, 2020, dividend income is taxable in the hands of Shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to the Members at the prescribed rates in the Income Tax Act, 1961 (**'IT Act'**). In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their Residential status, PAN, Category as per the IT Act with their depository participants (**'DPs'**) or in case shares are held in physical form, with the Company/ Registrars and Transfer Agent (**'RTA'**) by sending documents through e-mail on or before Friday, July 31, 2020. For the detailed process, please click here: '[Communication on Tax Deduction on Dividend](#)'.



**Updation of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:**

**Shares held in physical form:** Members are requested to send hard copies of the following details/documents to the Company's Registrars and Transfer Agent (RTA), viz. TSR Darashaw Consultants Private Limited (TSR), (formerly TSR Darashaw Limited) at 6-10, Haji Moosa Patrawala Industrial Estate (Near Famous Studio), 20, Dr. E. Moses Road, Mahalaxmi, Mumbai – 400 011, latest by Friday, July 31, 2020:

- a. a signed request letter mentioning your name, folio number(s), complete address and following details relating to bank account in which the dividend is to be received:
  - i) Name & Branch of Bank and Bank Account type;
  - ii) Bank Account Number & Type allotted by your Bank after implementation of Core Banking Solutions;
  - iii) 11 digit IFSC Code.
- b. Cancelled cheque in original, bearing the name of the Member or first holder, in case shares are held jointly;
- c. self-attested copy of the PAN Card; and
- d. self-attested copy of any document (such as Aadhaar Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company.

**Shares held in electronic form:** Members may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not entertain any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to update their Electronic Bank Mandate with their respective DPs.

Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applicable to the dividend paid on shares held in electronic form.

The Members who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means, due to non-registration of the Electronic Bank Mandate, the Company shall dispatch the dividend warrant/ Bankers' cheque/ demand draft to such Members, upon normalisation of postal services and other activities.

- (j) **Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to cancel the earlier nomination and record a fresh nomination, may submit the same in Form SH-14. The said forms can be downloaded from the Company's website at

[www.tatasteel.com](http://www.tatasteel.com) Members are requested to submit the said form to their DP in case the shares are held in electronic form and to the RTA at [csg-unit@tsrdarashaw.com](mailto:csg-unit@tsrdarashaw.com) in case the shares are held in physical form, quoting their folio no(s).

- (k) **Consolidation of Physical Share Certificates:** Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or RTA, the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making requisite changes.
- (l) The attention of the Members is particularly drawn to the Corporate Governance Report forming part of the Board's Report in respect of unclaimed dividends and transfer of dividends/shares to the Investor Education & Protection Fund.
- (m) In compliance with the aforesaid MCA Circulars and SEBI Circular, Notice of the AGM along with the Integrated Report & Annual Accounts 2019-20 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/RTA/Depositories. Members may note that the Notice and Integrated Report & Annual Accounts 2019-20 will also be available on the Company's website [www.tatasteel.com](http://www.tatasteel.com), relevant section of the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com) respectively, and on the website of NSDL <https://www.evoting.nsdl.com>.
- (n) As per Regulation 40 of the SEBI Listing Regulations, as amended, securities of the listed companies can be transferred only in dematerialised form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialised form. Members may contact the Company's RTA, TSR Darashaw Consultants Private Limited at [csg-unit@tsrdarashaw.com](mailto:csg-unit@tsrdarashaw.com) for assistance in this regard. Members may also refer to Frequently Asked Questions ('FAQs') on the Company's website. For details click here: [FAQs](#)
- (o) To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.

**PROCESS FOR REGISTERING E-MAIL ADDRESS:**

- i. **One time registration of e-mail address with RTA for receiving the Integrated Report & Annual Accounts 2019-20 and cast votes electronically:** The Company has

made special arrangements with RTA for registration of e-mail address of those Members (holding shares either in electronic or physical form) who wish to receive this Integrated Report and Annual Accounts for FY 2019-20 and cast votes electronically. Eligible Members whose e-mail addresses are not registered with the Company/DPs are required to provide the same to RTA on or before 5.00 p.m. (IST) on **Thursday, August 13, 2020**.

**Process to be followed for one time registration of e-mail address is as follows:**

**I. For Members who hold shares in Electronic form:**

- a) Visit the link:  
<https://green.tsrdarashaw.com/green/events/login/ti>
- b) Enter the DP ID & Client ID, PAN details and captcha code.
- c) System will verify the Client ID and PAN details.
- d) On successful verification, system will allow you to enter your e-mail address and mobile number.
- e) Enter your e-mail address and mobile number.
- f) The system will then confirm the e-mail address for the limited purpose of service of this AGM Notice & Integrated Report & Annual Accounts 2019-20.

**II. For Members who hold shares in Physical form:**

- a) Visit the link:  
<https://green.tsrdarashaw.com/green/events/login/ti>
- b) Enter the physical Folio Number, PAN details and captcha code.
- c) In the event the PAN details are not available on record, Member to enter one of the share certificate number.
- d) System will verify the Folio Number and PAN details or the share certificate number.
- e) On successful verification, system will allow you to enter your e-mail address and mobile number.
- f) Enter your e-mail address and mobile number.
- g) If PAN details are not available, the system will prompt the Member to upload a self-attested copy of the PAN card.
- h) The system will then confirm the e-mail address for the purpose of service of this AGM Notice & Integrated Report and Annual Accounts for FY 2019-20.

After successful submission of the e-mail address, NSDL will e-mail a copy of this AGM Notice and Integrated Report for FY 2019-20 along with the e-voting user ID and password. In case of any queries, Members may write to [csg-unit@tsrdarashaw.com](mailto:csg-unit@tsrdarashaw.com) or [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

- ii. **Registration of e-mail address permanently with Company/DP:** Members are requested to register the e-mail address with their concerned DPs, in respect of electronic

holding and with RTA, in respect of physical holding, by writing to them at [csg-unit@tsrdarashaw.com](mailto:csg-unit@tsrdarashaw.com) Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their DPs/RTA to enable servicing of notices/documents/Integrated Reports and other communications electronically to their e-mail address in future.

- iii. Alternatively, Members may also send an e-mail request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) along with the following documents for procuring user id and password and registration of e-mail addresses for remote e-voting for the resolutions set out in this Notice:

- In case shares are held in physical form, please provide Folio No., Name of Shareholder, scanned copy of the share certificate (front and back), self-attested scanned copy of PAN card, and self-attested scanned copy of Aadhaar Card.
- In case shares are held in demat form, please provide DP ID-Client ID (8 digit DP ID + 8 digit Client ID or 16 digit Beneficiary ID), Name, client master or copy of Consolidated Account statement, self-attested scanned copy of PAN card, and self-attested scanned copy of Aadhaar Card.

**INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM ARE AS FOLLOWS:**

**A. PROCESS AND MANNER FOR VOTING THROUGH ELECTRONIC MEANS:**

1. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations (as amended) and the MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a Member using remote e-voting system as well as remote e-voting during the AGM will be provided by NSDL.
2. Members of the Company holding shares either in physical form or in electronic form as on the cut-off date of Thursday, August 13, 2020 may cast their vote by remote e-voting. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting before the AGM as well as remote e-voting during the AGM. Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of the Notice and holding shares as on the cut-off date i.e. **Thursday, August 13, 2020**, may obtain the User ID and Password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

3. The remote e-voting period commences on **Sunday, August 16, 2020 at 9.00 a.m. (IST) and ends on Wednesday, August 19, 2020 at 5.00 p.m. (IST)**. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the **cut-off date i.e. Thursday, August 13, 2020**.
4. Members will be provided with the facility for voting through electronic voting system during the VC/OAVM proceedings at the AGM and Members participating at the AGM, who have not already cast their vote on the resolution(s) by remote e-voting, will be eligible to exercise their right to vote on such resolution(s) upon announcement by the Chairman. Members who have cast their vote on resolution(s) by remote e-voting prior to the AGM will also be eligible to participate at the AGM through VC/OAVM but shall not be entitled to cast their vote on such resolution(s) again.
5. The remote e-voting module on the day of the AGM shall be disabled by NSDL for voting 15 minutes after the conclusion of the Meeting.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM AND REMOTE E-VOTING (BEFORE AND DURING THE AGM) ARE AS UNDER:**

1. The Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system and they may access the same at <https://www.evoting.nsdl.com> under the Shareholders/ Members login by using the remote e-voting credentials, where the EVEN of the Company i.e. 113138 (for fully paid-up Ordinary Shares) & 113139 (for partly paid-up Ordinary Shares) will be displayed. On clicking this link, the Members will be able to attend and participate in the proceedings of the AGM. Please note that the Members who do not have the User ID and Password for e-voting or have forgotten the User ID/Password may retrieve the same by following the remote e-voting instructions mentioned below to avoid last minute rush. Further, Members may also use the OTP-based login for logging into the e-voting system of NSDL.
2. Members may join the Meeting through Laptops, Smartphones, Tablets and iPads for better experience. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the Meeting. Members will need the latest version of Chrome, Safari, Internet Explorer 11, MS Edge or Firefox. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore

recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.

3. Members are encouraged to submit their questions in advance with respect to the Accounts or the business to be transacted at the AGM. These queries may be submitted from their registered e-mail address, mentioning their name, DP ID and Client ID/folio number and mobile number, to reach the Company's e-mail address at [cosec@tatasteel.com](mailto:cosec@tatasteel.com) before 3.00 p.m. (IST) on Thursday, August 13, 2020.
4. Members who would like to express their views or ask questions during the AGM may pre-register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at [cosec@tatasteel.com](mailto:cosec@tatasteel.com) between August 14, 2020 (9:00 a.m. IST) through August 16, 2020 (5:00 p.m. IST). **Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM.** The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
5. Members who need assistance before or during the AGM, can contact NSDL on [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) /1800-222-990 or contact Mr. Amit Vishal, Senior Manager – NSDL at [amitv@nsdl.co.in](mailto:amitv@nsdl.co.in) /022-24994360 or Mr. Sanjeev Yadav, Assistant Manager – NSDL at [sanjeevy@nsdl.co.in](mailto:sanjeevy@nsdl.co.in)/022-24994553.

**THE INSTRUCTIONS FOR REMOTE E-VOTING BEFORE/ DURING THE AGM**

**The instructions for remote e-voting before the AGM are as under:**

The way to vote electronically on NSDL e-voting system consists of 'Two Steps' which are mentioned below:

**Step 1: Log-in to NSDL e-voting system at <https://www.evoting.nsdl.com/>**

**How to Log-in to NSDL e-voting website?**

1. Visit the e-voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholder' section.
3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.  
  
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if folio number is S1***** and EVEN is 113138 fully paid-up Ordinary Shares) then user ID is 113138S1***** and, If, EVEN is 113139 (partly paid-up Ordinary Shares) then user ID is 113139PV*****.

5. Your password details are given below:

(a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.

(b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

(c) How to retrieve your 'initial password'?

(i) If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Open the e-mail sent to you by NSDL and open the attachment i.e. a .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

(ii) If your e-mail ID is not registered, please follow steps mentioned in process for those shareholders whose e-mail ids are not registered.

6. If you are unable to retrieve or have not received the 'Initial password' or have forgotten your password:

(a) Click on 'Forgot User Details/Password?' (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

(b) Click on 'Physical User Reset Password?' (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com)

(c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address.

(d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.

7. After entering your password, tick on Agree to 'Terms and Conditions' by selecting on the check box.

8. Now, you will have to click on 'Login' button.

9. After you click on the 'Login' button, Home page of e-voting will open.

#### Step 2: Cast your vote electronically on NSDL e-voting system.

##### How to cast your vote electronically on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see the Home page of e-voting. Click on e-Voting. Then, click on Active Voting Cycles.

2. After clicking on Active Voting Cycles, you will be able to see all the companies 'EVEN' in which you are holding shares and whose voting cycle is in active status.

3. Select 'EVEN' of the Company.

4. Now you are ready for e-voting as the Voting page opens.

5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.

6. Upon confirmation, the message 'Vote cast successfully' will be displayed.

7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**The instructions for e-voting during the AGM are as under:**

1. The procedure for remote e-voting during the AGM is same as the instructions mentioned above for remote e-voting, since the Meeting is being held through VC/OAVM.
2. Only those Members/Shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote on such resolution(s) through e-voting system during the AGM.

**General Guidelines for Shareholders:**

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key-in the correct password. In such an event, you will need to go through the 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
2. In case of any queries/grievances pertaining to remote e-voting (before the AGM and during the AGM), you may refer to the Frequently Asked Questions ('FAQs') for Shareholders and e-voting user manual for Shareholders available in the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on the toll-free number: 1800-222-990 or send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or contact Mr. Amit Vishal or Ms. Pallavi Mhatre or Mr. Pratik Bhatt from NSDL at the designated e-mail IDs: [amitv@nsdl.co.in](mailto:amitv@nsdl.co.in) or [pallavid@nsdl.co.in](mailto:pallavid@nsdl.co.in) or [pratikb@nsdl.co.in](mailto:pratikb@nsdl.co.in) or at telephone nos.: +91 22 2499 4360/4545/4738.

**Other Instructions:**

- i. The Board of Directors has appointed Mr. P. N. Parikh (Membership No. FCS 327) or failing him, Ms. Jigyasa Ved (Membership No. FCS 6488) and failing her, Mr. Mitesh Dhabliwala (Membership No. FCS 8331) of M/s. Parikh & Associates, Practising Company Secretaries, as the Scrutinizer to scrutinize the remote e-voting process before and during the AGM in a fair and transparent manner.
- ii. The Scrutinizer shall immediately after the conclusion of voting at the AGM, unblock and count the votes cast during the AGM, and votes cast through remote e-voting and make, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same.
- iii. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company [www.tatasteel.com](http://www.tatasteel.com) and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com) immediately after the result is declared by the Chairman or any other person authorised by the Chairman and the same shall be communicated to BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.

By Order of the Board of Directors

Sd/-

**Parvatheesam Kanchinadham**

Company Secretary &  
Chief Legal Officer (Corporate & Compliance)  
ACS: 15921

Mumbai  
June 29, 2020

Registered Office:  
Bombay House, 24, Homi Mody Street,  
Fort, Mumbai – 400 001  
Tel: +91 22 6665 8282  
CIN: L27100MH1907PLC000260  
Website: [www.tatasteel.com](http://www.tatasteel.com)  
E-mail: [cosec@tatasteel.com](mailto:cosec@tatasteel.com)

## Statement pursuant to Section 102(1) of the Companies Act, 2013, as amended ('Act')

The following Statement sets out all material facts relating to Item Nos. 5 and 6 mentioned in the accompanying Notice.

### Item No. 5:

The Company is required under Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, to have the audit of its cost records for products covered under the Companies (Cost Records and Audit) Rules, 2014 conducted by a Cost Accountant in practice. Based on the documents made available and the discussions held at the meeting of the Audit Committee, it considered and recommended the appointment and remuneration of the Cost Auditor to the Board of Directors (the '**Board**'). The Board has, on the recommendation of the Audit Committee, approved the appointment and remuneration of Messrs Shome & Banerjee, Cost Accountants (Firm Registration Number - 000001) as the Cost Auditor of the Company for the Financial Year 2020-21.

In accordance with the provisions of Section 148(3) of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors has to be ratified by the Members of the Company. The Board of Directors has fixed the remuneration payable to the Cost Auditors for Financial Year 2020-21 at ₹20 lakh plus applicable taxes and reimbursement of out of pocket expenses, to cover the cost audit of different divisions including Tubes, Bearings, Ferro Alloys and Minerals Division, Steel Products, Growth Shop, health services, and Kalinganagar plant. Accordingly, the consent of the Members is sought for passing an Ordinary Resolution as set out at Item No. 5 of the Notice for ratification of the remuneration payable to the Cost Auditor of the Company for the Financial Year ending March 31, 2021.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives is concerned or interested in the Resolution mentioned at Item No. 5 of the Notice.

The Board recommends the Resolution set forth in Item No. 5 for the approval of the Members.

### Item No. 6:

The Members at the 108th AGM of the Company held on August 12, 2015, approved payment of remuneration by way of commission to Non-Executive Directors ('**NEDs**') of the Company, of a sum not exceeding 1% of the net profits of the Company per annum, calculated in accordance with the provisions of Section 198 of the Act, for a period of five years commencing from April 1, 2016 till March 31, 2021. This commission will be distributed amongst all or some of the Non-Executive Directors, taking into consideration parameters such as overall performance of the Company, attendance at Board and Committee meetings, contribution at or other than at meetings etc. in accordance with the directions given by the Board as prescribed under the

Remuneration Policy of Directors, KMPs and Other Employees of the Company.

Further, Regulation 17(6)(a) of the SEBI Listing Regulations authorises the Board of Directors to recommend all fees and compensation (excluding sitting fees), if any, to NEDs, including Independent Directors and the same would require approval of Members at general meeting.

Considering the rich experience, expertise, and insights brought to the Board by the NEDs, it is proposed that, remuneration by way of commission not exceeding 1% of the net profits of the Company per annum, calculated in accordance with provisions of the Act, be continued to be paid and distributed amongst the NEDs of the Company in accordance with the recommendations of the Nomination and Remuneration Committee of the Board and approval by the Board of Directors of the Company, for each financial year commencing April 1, 2021 onwards. The above commission shall be in addition to sitting fees payable to the Director(s) for attending meetings of the Board/Committees or for any other purpose whatsoever as may be decided by the Board.

Details of commission and sitting fees paid to NEDs during the Financial Year 2019-20 is provided in Annexure 5 to the Board's Report and the Corporate Governance Report.

Since the validity of the earlier resolution passed by the Members at the AGM held on August 12, 2015, expires in the ensuing financial year i.e. 2020-21, approval is sought from Members for paying commission to NEDs as mentioned above.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives, except the NEDs of the Company to the extent of remuneration that may be received by such Directors, is concerned or interested in the Resolution mentioned at Item No. 6 of the Notice.

The Board recommends the Resolution set forth in Item No. 6 for the approval of the Members.

By Order of the Board of Directors

Sd/-

**Parvatheesam Kanchinadham**

Company Secretary &  
Chief Legal Officer (Corporate & Compliance)  
ACS: 15921

Mumbai  
June 29, 2020

Registered Office:  
Bombay House, 24, Homi Mody Street,  
Fort, Mumbai – 400 001  
Tel: +91 22 6665 8282  
CIN: L27100MH1907PLC000260  
Website: [www.tatasteel.com](http://www.tatasteel.com)  
E-mail: [cosec@tatasteel.com](mailto:cosec@tatasteel.com)

## Annexure to the Notice

### Details of the Director seeking re-appointment in the forthcoming Annual General Meeting

[Pursuant to Regulations 26(4) and 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standard on General Meeting]

#### Profile of Mr. Natarajan Chandrasekaran



Mr. Natarajan Chandrasekaran (DIN:00121863) (aged 57 years) was appointed as a Member of the Board effective January 13, 2017 and as Chairman of the Board effective February 7, 2017.

Mr. Chandrasekaran is Chairman of the Board at Tata Sons Private Limited, the holding company and promoter of all Tata Group companies. The Tata Group companies, across 10 business verticals, have aggregate annual

revenues over US \$110 billion and a market capitalisation of over US\$ 165 billion.

Mr. Chandrasekaran joined the Board of Tata Sons in October 2016 and was appointed Chairman in January 2017. He also chairs the Boards of several group operating companies, including Tata Motors, Tata Power, Indian Hotels and Tata Consultancy Services (TCS) – of which he was Chief Executive from 2009-17.

In addition to his professional career with the Tata Group, he serves as a Director on the Board of India's central bank, the Reserve Bank of India, since 2016. Mr. Chandrasekaran also serves on the International Advisory Council of Singapore's Economic Development Board.

Mr. Chandrasekaran is the Chairman of Indian Institute of Management Lucknow as well as the President of the Court at Indian Institute of Science Bengaluru. He is the member of Bocconi's International Advisory Council and the Co-Chair of India US CEO Forum.

Mr. Chandrasekaran has been awarded several honorary doctorates by leading Universities in India and internationally, including an honorary Doctor of Letters from Macquarie University, Australia,

Doctor of Letters from the Regional Engineering College, Trichy, Tamil Nadu. He is also the author of Bridgital Nation, a ground breaking book on harnessing technological disruptions to bring Indians closer to their dreams.

Mr. Chandrasekaran holds a Bachelor's degree in Applied Science. He also holds a Master's degree in Computer Applications from Regional Engineering College, Trichy, Tamil Nadu, India.

#### Particulars of experience, attributes or skills that qualify the candidate for Board membership

Under the leadership of Mr. Chandrasekaran, TCS became one of the largest private sector employer in India with the highest retention rate in a globally competitive industry. He shaped TCS's strong positioning in the emerging digital economy with a suite of innovative digital products and platforms for enterprises, some of which have since scaled into sizeable new businesses.

Mr. Chandrasekaran having been the CEO of TCS and currently serving as the Chairman of Tata Sons Private Limited, brings with him valuable experience in managing the issues faced by large and complex organisations. The Company and the Board will immensely benefit by leveraging his demonstrated leadership capability, general business acumen and knowledge of complex financial and operational issues faced by the Company.

Mr. Chandrasekaran also brings rich experience in various areas of business, technology, operations, societal and governance matters.

#### Board Meeting Attendance and Remuneration

Details regarding the attendance at the Board Meeting and remuneration paid to Mr. Natarajan Chandrasekaran are provided in the Board's Report and in the Corporate Governance Report forming part of the Board's Report.

#### Shareholding in the Company

Mr. Natarajan Chandrasekaran holds 2,00,000 fully paid-up Ordinary (Equity) Shares of the Company.

**Directorships in other public limited companies (excluding foreign companies, private companies and Section 8 companies)**

**Directorships**

Tata Consultancy Services Limited

Tata Motors Limited

The Indian Hotels Company Limited

The Tata Power Company Limited

Tata Consumer Products Limited  
(formerly Tata Global Beverages Limited)

**Chairman/Member of Committees in other public limited companies (Committees include the statutory committees)**

**Corporate Social Responsibility Committee**

*Chairman*

Tata Consultancy Services Limited

**Nomination and Remuneration Committee**

*Member*

Tata Consultancy Services Limited

Tata Motors Limited

The Indian Hotels Company Limited

The Tata Power Company Limited

Tata Consumer Products Limited  
(formerly Tata Global Beverages Limited)











Shri M Venkaiah Naidu, Hon'ble Vice President of India, releasing the commemorative postal stamp to mark 100 years of Jamshedpur at Tata Auditorium



Branding of 'Steel Express' to mark the Centenary Year celebrations of Jamshedpur



# TATA STEEL


## Tata Steel Limited


Bombay House, 24 Homi Mody Street, Fort, Mumbai - 400 001  
www.tatasteel.com

 /TataSteelLtd

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 /user/Thetatasteel/

 /company/tatasteeltd/

