



26 February 2021

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We would like to align the COP deadline with our sustainability reporting cycle. We hereby request our COP deadline to be adjusted to 30 June 2021.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Rorce Au-Yeung', is written over a faint, larger version of the signature.

Rorce Au-Yeung  
Co-Chief Executive Officer