

COMMUNICATION ON PROGRESS COP



DESIGN, COORDINATION & MANAGEMENT



UN GLOBAL COMPACT NETWORK SIGNATORY MEMBER

BMF S.A.R.L.
ARCHITECTS

1- Letter of Commitment

February 26, 2021

To our stakeholders,

I am pleased to confirm that **BMF Architects** reaffirms its support of the ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption.

We are committed to continue making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations.

Our active participation in the UN Global Compact is explicitly described in this annual Communication on Progress (COP) report, describing our company's efforts to implement the ten principles, despite the hard times our country endures lately.

Considering public accountability and transparency that we support, we commit to report on progress annually according to UN Global Compact COP policy, and to share this information with our stakeholders using our primary channels of communication; this includes:

1. A statement signed by the CEO expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
2. A description of practical actions that the company has taken or plans to undertake to implement the UN Global Compact principles in each of the 4 areas: human rights, labor, environment and anti-corruption.
3. A measurement of outcomes

Sincerely,

Nisrine Farah Bou Mikhael

BMF Architects



2- Description of actions

Since its establishment, **BMF Architects** founded its goals and policy, on principle oriented actions, considering human rights, labor, environment and anti-corruption areas.

And since our commitment to the UN Global Compact, we structured our actions based on the ten principles, guided by the 17 SDGs, toward the 2030 agenda.

Areas of actions:

a. Human Rights

SDG 3: Good health and well being

- We ensure workers are provided safe, suitable and sanitary work facilities, at the office and on construction site.
- Workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats, are not tolerated by management.
- In our designs, we make sure all our projects are designed to provide spaces enhancing the use of natural light and natural ventilation, for a good health and wellbeing of the users.

SDG 5: Gender Equality

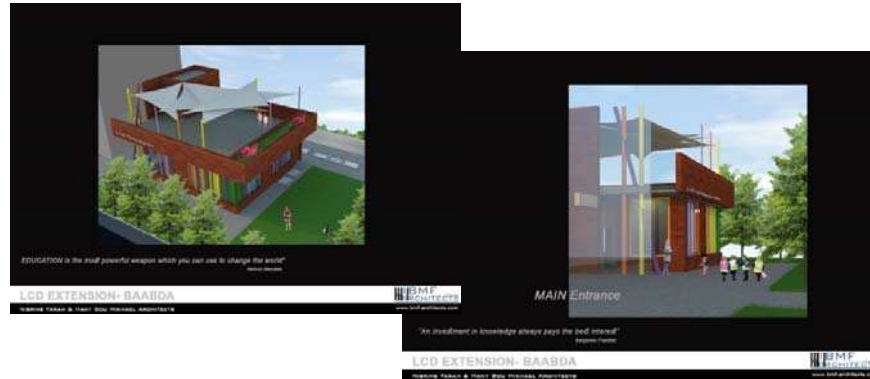
SDG 8: Decent work & Economic Growth

- We believe that we are all equal, and women have the right to approach business at high level. We ensure we create the environment where women as well as men are equally remunerated and treated.
- We provide a safe working environment and encourage economic growth of individuals.

SDG 4: *Quality education*

SDG 10: *Reduced inequalities*

- Responding to social responsibility needs with design, which is our main skill and field of operation, we offered the design of the disabled children school LCD, based in Baabda, Lebanon in order to get funding. Funding in progress.



b. Labor

- We ensure that the company does not participate in any form of forced or bonded labor.
- We comply with minimum wage standards.
- We ensure that employment or outsourcing decisions are based on relevant and objective criteria.
- We give internship opportunities to national and international architectural students, therefore we enhance the diversity of cultures and ethnicities within the firm, yet giving a chance to Lebanese students get an international internship opportunities, through IASTE program.
- We maintain senior level collaboration and give equal opportunities to juniors.

c. Environment

- We avoid environmental damage via regular maintenance of production processes and environmental protection systems (air pollution control, waste, water treatments systems...)

SDG 6: Clean Water and Sanitation

- We implement waste water treatment systems in all our designed projects, converting used water to irrigation systems for landscaping and make provision for rainwater collection water tanks for reuse in the household.

SDG 7: Affordable and Clean Energy

- We implement solar system strategy for water heating, therefore reduce energy consumption

SDG 12: Responsible consumption and production

- We replaced all incandescent light bulbs by LED lights.
- We use washable cutlery instead of disposables.
- We sort our waste and send to recycling with local NGO Arc en Ciel.
- We opt for less printing or no printing, and encourage digital outcomes, therefore reducing paper use.
- We set virtual meetings through Zoom platform, encouraging remote work and distance meeting with suppliers and clients especially during the Covid pandemic.
- We encourage use of local materials for our projects.
- We kicked off an initiative to reduce concrete waste from our construction site, up cycling with nice designs, encouraging artisans and home based women to market their products.

www.instagram.com/lebrut.designstudio



SDG 15: *Life on land*

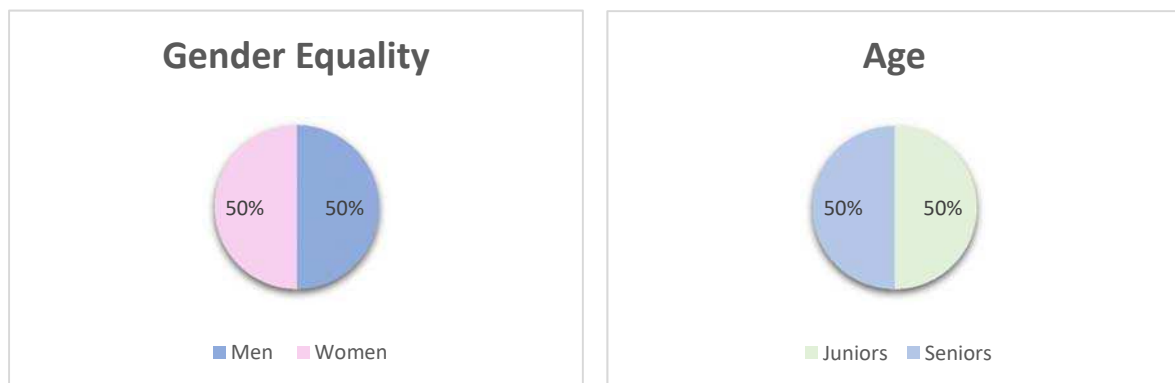
- We preserve as much as possible existing trees in lands to build in our newly built projects.

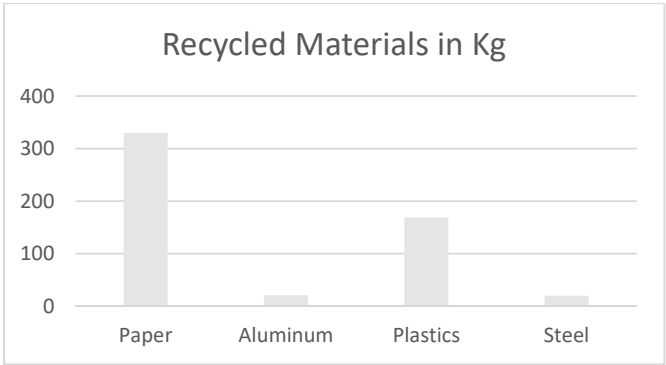
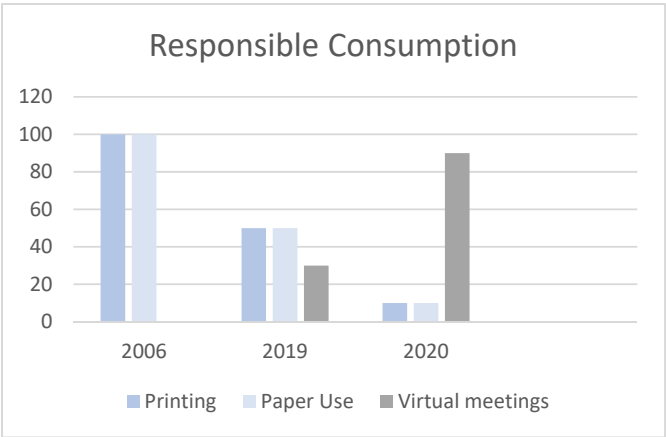
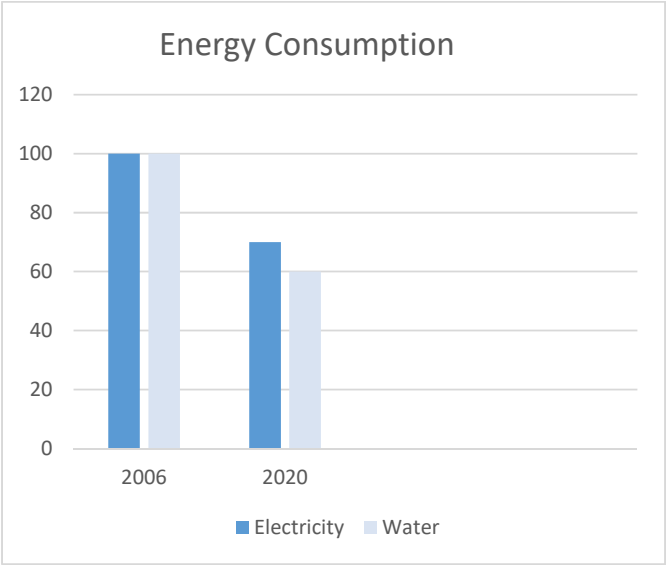
d. Anti-corruption

- We assess the risk of corruption when doing business.
- We mention “anti-corruption” and /or “ethical behavior” in contracts with business partners.
- We ensure that internal procedures support the company’s anti-corruption commitment.

3- Measurement of outcomes

Diversity:





Finally, we would like to thank GCNL for the chance they have given us to structure, track and showcase our efforts.

We would like to thank all our stakeholders, employees and clients for taking part of the path toward sustainability and social responsibility.

BMF ARCHITECTS

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