



18<sup>th</sup> February 2021

To Our Stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of the Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to members of staff being on Furlough for the past few months.

We hereby ask for a 90-day extension period in order to be able to post a COP that describes our company efforts and progress to implement the 10 principles of the UN Global Compact Based on our 2020 reporting. Our new COP report will be posted on UN Global Compact website by 18<sup>th</sup> May 2021.

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Yours Sincerely

A handwritten signature in black ink that reads "M. Parisi".

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Stephen Redmond

Managing Director