

2021-02-17

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the publication of our Annual Report that will be published on Mars 2. Our Annual Report is our COP document and cannot be attached before publication on Mars 2. We will submit our COP shortly after the publication of the Annual Report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Mars 20, at the latest.

Sincerely yours,

*Name: Mrs Ida Bohman Steenberg
Title: Head of Sustainability*