



## GRACE LETTER

17 / 02 /2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard o the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the covid-19 crisis that has caused some delays in the implementation of our actions. We are relaunching them since the beginning of the year and would like our COP letter to be in line with these actions which are restarting.

Hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by April 30 at the latest.

Sincerely yours,

Emmanuel BARBOTIN

Quality Manager