

Reporting Team
United Nations Global Compact
685 Third Avenue, FL 12
New York, NY 10017
Email: info@unglobalcompact.org

Clingendael 7
2597 VH The Hague
The Netherlands
Phone: +31(0)70-3245384

P.O. Box 93080
2509 AB The Hague
The Netherlands
info@clingendael.org
www.clingendael.org

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Grace Letter

To whom it may concern

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that because of the pandemic which resulted in all personnel working from home, collecting information from all Clingendael departments about our efforts proved to be more challenging than we expected.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 April 2021 at the latest.

Sincerely yours,



Peter Haasbroek
Financial Director