

von Gerkan, Marg  
and Partners  
Architects  
**Communication**  
**on Progress 2019**

**looking  
ahead**

**gmp**

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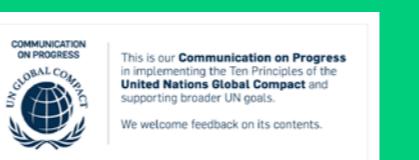
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A Look into the Future

**GMP ANNUAL REPORT 2019**  
This annual report covers the fiscal year from January 1 to December 31, 2019, of the planning office of gmp Architekten, which comprises gmp International GmbH, gmp Generalplanungsgesellschaft mbH, and their subsidiaries. Whenever indicators, figures, or processes do not fall within this period, this is duly noted. The report is based on the criteria of the United Nations Global Compact and contains information on responsible leadership in the areas of human rights, labour, environment, and anti-corruption. The annual report both represents our commitment to the Global Compact and its 10 principles and serves as our annual progress report – "Communication on Progress." It will be published on the UN Global Compact website ([www.unglobalcompact.com](http://www.unglobalcompact.com)) and the gmp website ([www.gmp.de](http://www.gmp.de)).

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This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.  
We welcome feedback on its contents.

## Editorial

2019 is the first year that gmp Architekten has prepared an annual report as a signatory of the United Nations Global Compact. We primarily look on this as an inventory and presentation of practical measures that we have already taken and will be taking in the future in order to implement the principles of the Global Compact in each of the four categories. With this report, we want to declare our continued support for the Global Compact and renew the company's ongoing commitment to the initiative and its principles.

As an architectural firm with headquarters in Hamburg and offices worldwide, we have been implementing projects in dialog with clients and participating planning disciplines for over 50 years, on every scale and in every cultural context. In terms of holistic sustainability, our work focuses on the comprehensive longevity of architecture. Well over 50 percent of German waste is the result of construction and demolition work. Buildings and construction projects are responsible for 40 percent of emissions worldwide. Therefore our main agenda is to design and refurbish buildings in such a way that they and the associated gray energy are lastingly preserved. We see this as a crucial contribution to sustainability.

The effects of the COVID-19 pandemic on social, health-related, and economic conditions in the year 2020 have made us aware of the essential significance of cooperation between all nations and companies for the purpose of achieving the common goals of the Global Compact. We support these goals unconditionally.

*Hubert Nienhoff*  
Dipl.-Ing. Hubert Nienhoff

*Nikolaus Goetze*  
Dipl.-Ing. Nikolaus Goetze

*Stephan Schütz*  
Dipl.-Ing. Stephan Schütz

*Wu Wei*  
Dipl.-Ing. Wu Wei



# Designers of the Future

Architects are designers of the future. They shape living environments. They create buildings and entire cities that outlast generations.

Whether this future will be sustainable and liveable is being decided today through planning and construction practices. Consequently, the German Sustainable Building Council (DGNB) is calling on all planners to use their influence to advance the transformation toward sustainability as the new normal.

This transformation is not achieved through manifestos and grand speeches, but rather through gradual progress in concrete projects. The foundation for essential sustainability goals is established in dialog with the client and requires the proper attitude, creative drive, and knowledge on the part of the architect.

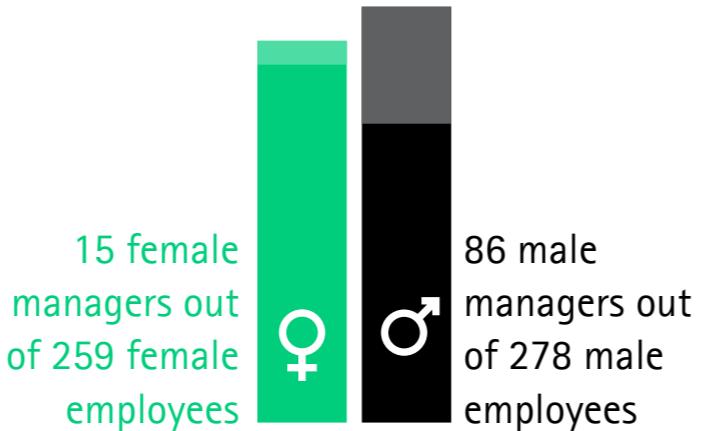
I am pleased that as one of Germany's largest architectural firms, gmp Architekten is championing a positive future. Since 2018, this global company has been part of our sustainable building network comprising over 1,200 members. The company also trains employees as DGNB auditors and uses our planning and optimization tool on the international level. For example, it was gmp that implemented the first DGNB-certified project in Vietnam.

With the publication of this report, gmp Architekten is signaling us that sustainability issues are a fixed element in its corporate philosophy. This is the only way to make sustainability the concern of every employee and incorporate it into every project. Sustainability reporting always means choosing the path of transparency as a basis for continuous improvement. I'm already looking forward to the coming year, and hope you'll enjoy reading this report!

Dr. Christine Lemaitre  
CEO DGNB e.V.

# 2019 in Facts and Figures

**537**  
employees

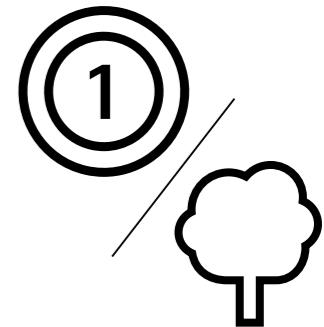


Our  
employees  
come from  
55 countries



**3,660,286.1** km

60% of carbon emissions by gmp Germany



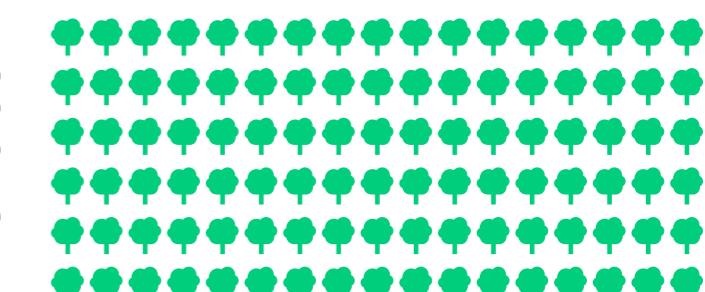
Balance carbon  
footprint through  
philanthropic  
contributions or  
tree planting



One deciduous tree  
stores about

**12.5** kg CO<sub>2</sub>  
per year

**102,000** trees



The number of trees we need to plant  
to balance our carbon footprint. This  
corresponds to 210 hectares or one-  
and-a-half times the area of the  
Hamburg City Park.

# Human Rights



Excerpt from the  
10 Principles of the  
United Nations  
Global Compact

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.

"We see variety and diversity as tremendous assets for the company."

The following policies are formulated in gmp's Code of Conduct:

#### MODES OF CONDUCT

Architecture is an art that is highly dependent on communication with other people and organizations throughout the design and structural implementation phases. Such communication relies on the open, truthful, honest, and impartial opinion and conduct of each individual. Open cooperation within our own company is a basic prerequisite for positive and productive collaboration with our clients and professional partners. We define architecture as a sequence of principled and respectful behaviors that extend throughout all phases of planning and construction and across the entire value chain. A positive working environment and a mutually beneficial relationship between employers and employees enhances the motivation and health of personnel, which in turn furthers the success of our company.

#### VARIETY AND DIVERSITY

We expressly welcome employees with varied educational backgrounds and of multicultural heritage. They are an integral part of our global firm. We see variety and diversity as tremendous assets for the company.



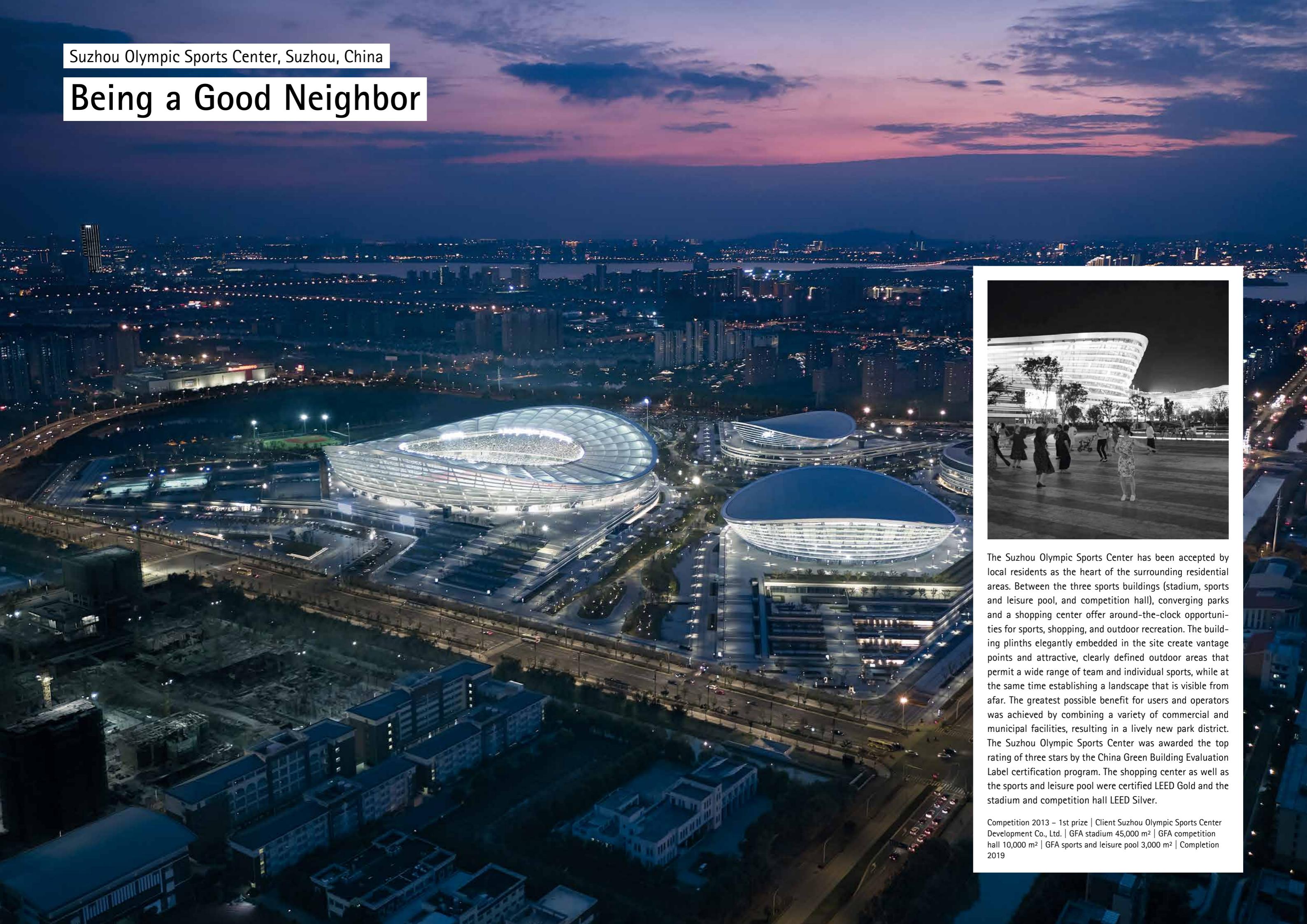
**OUR GOAL** for the future is to make gmp's Code of Conduct the mandatory basis for our cooperation with contractual partners on both the national and international level.

**IN PRACTICE** In the future, the Code of Conduct will be published on the gmp website and will be continuously updated. Existing contracts with clients and subcontractors will be evaluated for compliance with this Code of Conduct. New contracts will reference this Code of Conduct. A working group is being established for this purpose.



Suzhou Olympic Sports Center, Suzhou, China

# Being a Good Neighbor



The Suzhou Olympic Sports Center has been accepted by local residents as the heart of the surrounding residential areas. Between the three sports buildings (stadium, sports and leisure pool, and competition hall), converging parks and a shopping center offer around-the-clock opportunities for sports, shopping, and outdoor recreation. The building plinths elegantly embedded in the site create vantage points and attractive, clearly defined outdoor areas that permit a wide range of team and individual sports, while at the same time establishing a landscape that is visible from afar. The greatest possible benefit for users and operators was achieved by combining a variety of commercial and municipal facilities, resulting in a lively new park district. The Suzhou Olympic Sports Center was awarded the top rating of three stars by the China Green Building Evaluation Label certification program. The shopping center as well as the sports and leisure pool were certified LEED Gold and the stadium and competition hall LEED Silver.

Competition 2013 – 1st prize | Client Suzhou Olympic Sports Center Development Co., Ltd. | GFA stadium 45,000 m<sup>2</sup> | GFA competition hall 10,000 m<sup>2</sup> | GFA sports and leisure pool 3,000 m<sup>2</sup> | Completion 2019

# Academy for Architectural Culture

The Academy for Architectural Culture was founded by gmp in 2007 as a private charitable institution. Its remit is to provide further education to architectural students and young architects in the form of block seminars.

The Academy conveys insights into national and international building projects in architecture and urban design and, with public symposia and exhibitions, provides a platform for dialog with professionals and members of the public. The interdisciplinary and intercultural educational approach reflects gmp's philosophy, which sees architects and architectural designers as generalists in a globalized world. All educational programs are designed to empower young architects in their quest to tackle this task professionally and with conviction.

The aac has its headquarters in the historic Nautical College at Rainvilleterrasse in Hamburg. This listed building in the classic modern style was renovated and carefully modernized in 2012 by the gmp Foundation in order to make it once again available as "Campus Rainvilleterrasse."

The aac teaches the theory and practice of architecture and urban design in semiannual workshops. The design projects are based on real-life scenarios with issues relating to currently relevant social themes for which sample solutions are developed. The seminar "Japanisches Palais – The Art Cabinet as a Working Collection" took place in the spring of 2019 and "Interim Oper Frankfurt – Design for an Interim Venue of the Frankfurt Opera" was held in fall 2019.

## JAPANISCHES PALAIS – THE ART CABINET AS A WORKING COLLECTION

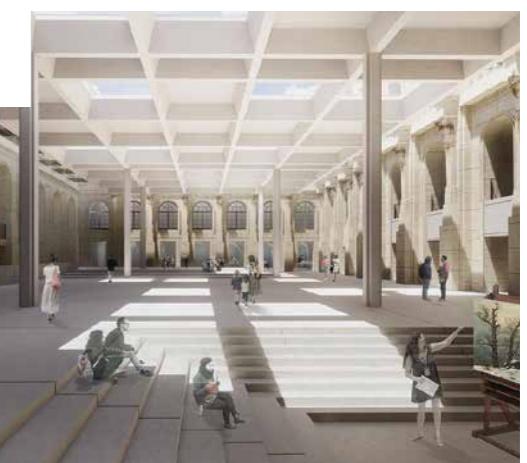
The spring workshop of the Academy for Architectural Culture (aac) focused on the Japanisches Palais – the last element in Dresden's museum landscape that still requires refurbishment. Under the guidance of Meinhard von Gerkan and Stephan Schütz, the students developed designs that open the building towards Neustadt and the River Elbe, and make the Japanisches Palais into a contemporary, "working collection" that involves the general public in the process of artistic creation. In August 2019, the results were shown at the Japanisches Palais in Dresden in an exhibition entitled "Visions for the Future."

## AN INTERIM VENUE FOR THE FRANKFURT OPERA

The aac's 2019 fall workshop focused on the question of how a design for a temporary home for the Frankfurt Opera might look. Under the guidance of Meinhard von Gerkan and Stephan Schütz, the international scholarship students developed designs for a temporary accommodation for the Opera at Bockenheimer Warte that, together with the existing Bockenheimer Depot, could further enhance this area as a cultural hub. The results were exhibited at the DAM (German Architecture Museum) in Frankfurt in early 2020.



**THE 2019 AAC SPRING WORKSHOP:  
JAPANISCHES PALAIS – VISIONS FOR THE FUTURE**



**THE 2019 AAC FALL WORKSHOP:  
INTERIM OPER FRANKFURT – DESIGNS FOR AN INTERIM VENUE OF THE FRANKFURT OPERA**



# Labour



Excerpt from the  
10 Principles of the  
United Nations  
Global Compact

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 the elimination of all forms of forced and compulsory labour;
- 5 the effective abolition of child labour; and
- 6 the elimination of discrimination in respect of employment and occupation.

"Next to the buildings, our employees are the ambassadors of our values and goals."

The following policies are formulated in gmp's Code of Conduct:

#### RESPONSIBILITY AND PERSONAL ACCOUNTABILITY

We require responsibility and personal accountability from all our employees. In our offices, all corporate thought and action is based solely on these principles. We call on each individual to practice empathy and integrity in their activities and conduct.

#### EQUAL TREATMENT

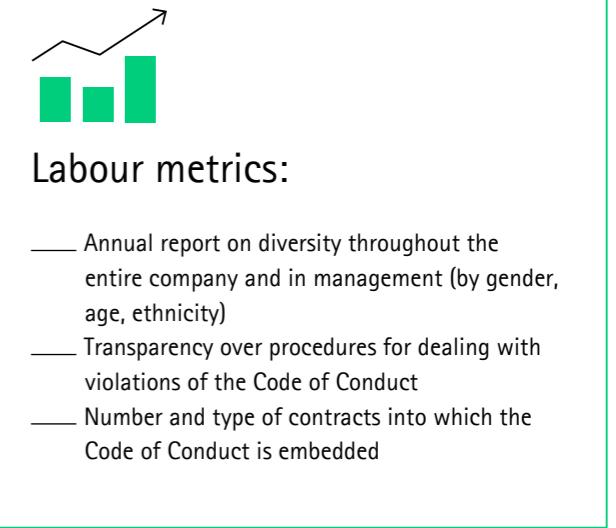
All employees are subject to the European guidelines for implementing the German General Act on Equal Treatment (AGG). We neither discriminate against nor give preferential treatment to any person on the basis of gender, ethnicity, language, country of origin, beliefs, religious or political affiliation, or any other individual characteristic.

#### HEALTH AND SAFETY

We ensure safe and healthy working conditions for our employees. We also guarantee access to appropriate equipment and procedures and provide employees with the necessary information, training, and supervision. In addition, we accept responsibility for the health and safety of the persons affected by our activities and expect the partners with whom we collaborate to assume the same responsibility.



**OUR GOAL** is to guarantee equal opportunity regardless of gender or identity. Equal rights must be reflected in a balanced ratio between male and female members of the executive board and at the managerial level.

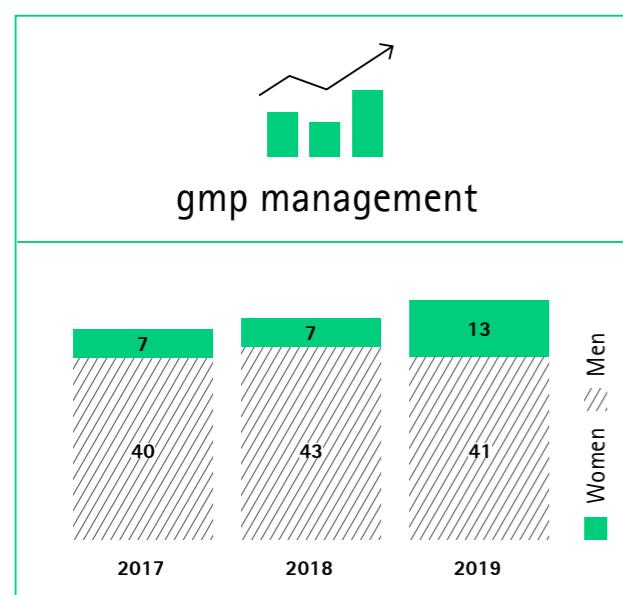


# It's All in the Mix

Equal opportunity

We believe that the best way to meet the challenges of society today is as a diverse group. Over the years, we have grown as a team that brings together colleagues from numerous disciplines and with a variety of experiences. Our architects collaborate on projects with interior designers, landscape architects, urban planners, project managers, and sustainability experts. We see variety and diversity as strengths and we value them not only professionally, but also in a cultural context. We categorically reject all forms of racism and discrimination.

The gender ratio within the company is close to balanced, with women comprising 48.2 percent of our employees. Management includes female partners, associate partners, directors, and department heads. Six women directors were appointed in 2019.



## GOALS

Our goal is to guarantee equal opportunity regardless of gender, age, or identity. Equal treatment will be reflected in a balanced ratio of male to female members of the executive board and at the managerial level. With this in mind, our goal is to define target values for the percentage of women on specific management levels by 2030. We also want to define target values for the inclusion of more persons with disabilities by 2030.

## IN PRACTICE

We intend to make even better use of annual employee performance reviews in order to evaluate the performance of each member of the company and support them in establishing goals for personal training and development. Each year, employees will answer surveys on the issues of equality, work, environment, development opportunities, leadership, and corporate culture and the results will be integrated into the UN Global Compact Annual Report. Starting in 2021, we will be offering a mentoring program to improve the framework conditions for the promotion of women within the company.

We are also planning events that deal with "unconscious bias." Special country-specific holidays such as Chinese New Year will be celebrated throughout the company.



“During times of rapid change, companies need top talent if they’re to stay fit for the future. And half of the top talent is women! To make better use of the capabilities of the many highly trained women on the management level, it’s time we offered women and men the same career opportunities.”

Regine Saunders

Hyparschale, Magdeburg, Germany

# Carbon Facelift

“The prime objective of the refurbishment is to preserve the building’s sculptural quality of lightness using the latest technology, while at the same time sustainably modernizing it for the future.”

Sophie von Mansberg, Project Leader at gmp's Berlin Office

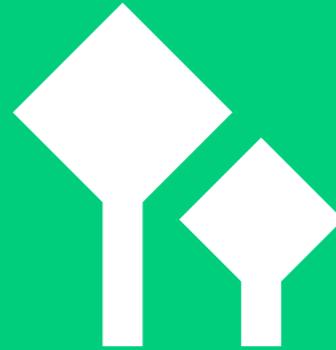


The iconic shell structure designed by Ulrich Müther is being refurbished with innovative carbon concrete. Endangered by corrosion, the existing shell roof is being reinforced inside and out with two 10 mm-thick layers of a light and extremely flexible composite material made of specific carbon fibers and fine-grained concrete in order to increase its load-bearing capacity. Thanks to this procedure, which was specially approved for the Magdeburg Hyparschale, the column-free hall and the interior effect of its shell roof will stay true to the original and permit modern usage of the interior space. The change of use is important not only in terms of the building's historic preservation but also as an important contribution to resource saving with regard to gray energy, which is the energy required for the construction of the building.

Negotiation procedure 2018 | Client Stadt Magdeburg | GFA 4,000 m<sup>2</sup> | Completion scheduled for 2022



# Environment



Excerpt from the  
10 Principles of the  
United Nations  
Global Compact

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.

"The economical and responsible use of energy and materials as well as efficient and resource-saving building design are tenets of our firm."

The following policies are formulated in gmp's Code of Conduct:

#### SUSTAINABILITY

The economical and responsible use of energy and materials as well as the efficient and resource-saving design of buildings and other design objects and structures are tenets of our firm. Since the company's founding, sustainability concepts have been embedded in the guiding principles behind our architectural approach: simplicity, structural order, diversity, and unity. Given that a third of the world's annual carbon emissions are caused by buildings, we're especially aware of our responsibility.

**OUR ENDEAVOR** is to design, plan, and implement projects in line with the latest and most progressive views. The particular program and local identity reflected in our designs are the product of our in-depth dialog with external planners and clients. The best proof of this is the timelessness of gmp buildings.

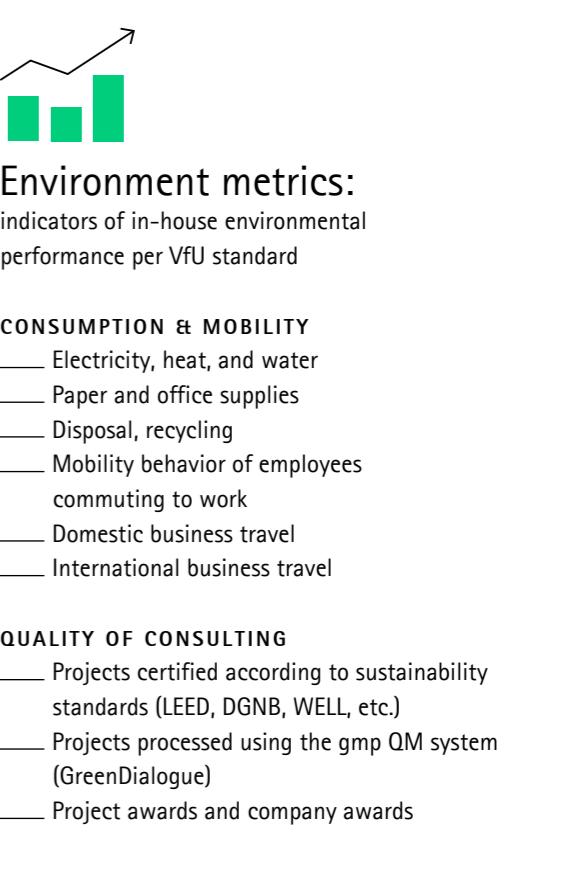


#### OUR GOAL – CONSUMPTION & MOBILITY:

We endeavor to steadily reduce our consumption (climate-related emissions) with the long-term goal of becoming a climate-neutral company. One way we do this is by examining our mobility behavior and planning a continuous reduction in carbon emissions associated with business trips and work commutes. The careful handling of resources by all our employees will become common practice in our company and the basis for our commitment.

#### OUR GOAL – HIGH-QUALITY CONSULTING:

We strive to optimize our consulting performance as architects. To do so, we will develop a quality management (QM) system that is integrated into the planning of work processes throughout all phases of performance. This will be supported by continuing education and training.



# Big Goal: Small Footprint

## Consumption and climate-related emissions

We recognize that we have a tremendous responsibility toward our customers, the planet, and future users of our projects. We take this responsibility very seriously and commit ourselves to reducing our carbon footprint.

We are already purchasing green electricity for our offices in Germany. In the future, we will also be doing so for our offices abroad, as well as introducing energy audits based on the German standard.

A majority of the everyday needs of our offices are already being met with local products, thus serving to reduce greenhouse gas emissions through short transportation distances. A further contribution has resulted from our decision to reduce purchases of mineral water in non-returnable bottles.

In 2020, we installed tap water filtration systems in our staff kitchens in Hamburg. We did the same in Berlin and were pleased by our employees' willing acceptance of the change and their support for our efforts.

In order to become as carbon-neutral as possible, we will spend the next year preparing a climate protection roadmap that defines emission reduction targets for 2025 and 2030. Remaining greenhouse gas emissions will be balanced through philanthropic donations and investment in regional climate protection projects.



### GOALS

In line with the goals of the Federal Republic of Germany and the EU, gmp endeavors to become a carbon-neutral company by 2050.

### IN PRACTICE

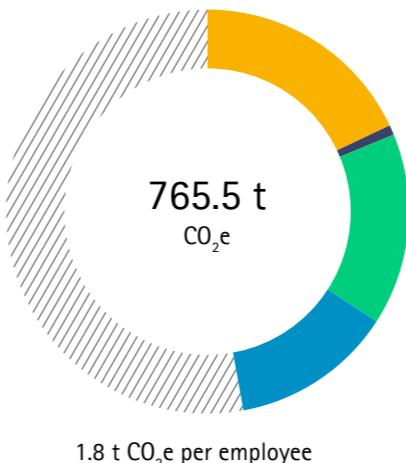
Our plan is to prepare a climate protection roadmap that defines incremental emission reduction targets in the areas of consumption and mobility for the years 2025 and 2030. The calculation of VfU indicators will be part of this roadmap.

In 2020, we reduced our purchase and consumption of mineral water in non-returnable bottles at our German offices. We also reduced our paper, printer, and toner use in 2020 by converting to digital media. Light fixtures in all our offices are gradually being converted to LED lighting.

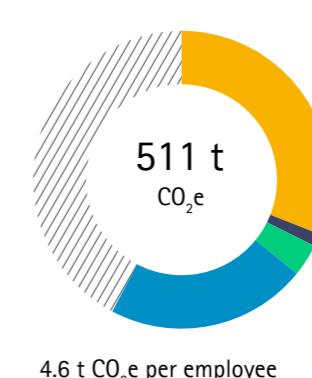
In the coming years, we will also be conducting energy audits according to the German standard at all gmp offices outside Germany, and will continue to conduct them at regular intervals. We intend to balance our current greenhouse gas emissions by partnering with climate protection projects, such as the reforestation effort in Germany.

## Balance of greenhouse gas emissions 2019

GMP GERMANY



GMP CHINA

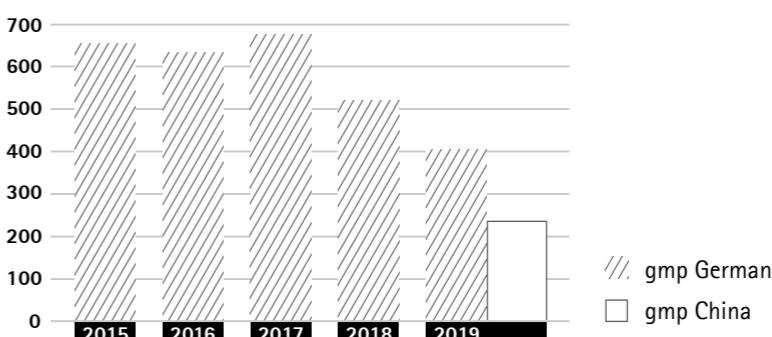


We have calculated the balance of greenhouse gas emissions to the best of our knowledge and belief, based on the data available to us. For gmp in Germany, the balance was established with the aid of the VfU indicators on in-house environmental performance for financial institutions; figures for gmp in China were based on the Greenhouse Gas Protocol.

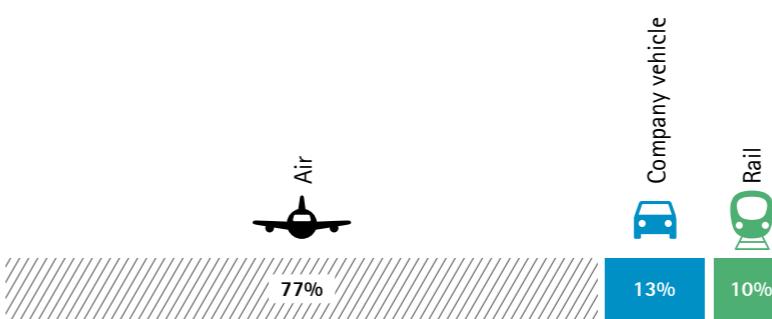
	137 t	18%	158 t	31%
Energy consumed by offices	10 t	1%	7 t	1%
Office supplies	117 t	15%	18 t	4%
Employee commuting	99 t	13%	92 t	18%
Business travel	402.5 t	53%	235 t	46%
Business air travel				

## Balance of business travel 2019

Air travel: CO<sub>2</sub>e emissions (in t)



The balance of greenhouse gases resulting from our business travel was generated according to the Greenhouse Gas Protocol. For gmp in Germany, we are able to trace air travel back to 2015. The data for gmp in China was collected for the first time in 2019.



Percentage of GHG emissions by transportation mode for our business travel in 2019

# Sustainably in Motion

## Mobility

Every day, we're on the move in a variety of ways, whether commuting between work and home, traveling between our offices, or taking business trips.

Our initial employee survey conducted in early 2020 has served as the basis for a thorough analysis of mobility behavior at all gmp offices. We are pleased to report that 85 percent of our employees are already contributing to climate protection by using climate-friendly modes of transportation for commuting to work: biking, walking, and public transportation. On the positive side, almost all of our employees – meaning over 96 percent – at our offices in Hanoi, Berlin, and Shanghai use these three modes of transportation to commute to work. By contrast, up to one quarter of employees at our other offices drive to work.

To help these employees transition to more ecofriendly modes of transportation, we asked them what would make the changeover easier. What we learned was that many of those surveyed would like to have changing rooms, shower rooms, and weatherproof and secure areas for parking their bikes, so that they could cycle longer distances to work. Others would like better connections for commuting via public transportation. Climate-friendly mobility applies not only to individual workplace commuting but also to traveling between our German offices. As early as 2019, we provided gmp bicycles in Hamburg, which noticeably improved the exchange between our two offices. Travel between our Hamburg, Berlin, and Aachen offices is mainly by rail and 54 percent of those surveyed also named rail as their preferred mode of transportation for domestic business travel.

We are aware that a large percentage of our climate-related emissions are attributable to our international business contacts and the associated travel, which is why we are also endeavoring to make our international travel more climate-friendly. We have been continuously reducing the number of business flights since 2014. In 2020, the COVID-19 pandemic and the accompanying travel restrictions taught us that we can eliminate many of our business trips related to international projects. We want to take advantage of this realization and the resulting momentum in the coming years and develop a Code of Conduct for climate-friendly business travel.



### GOALS

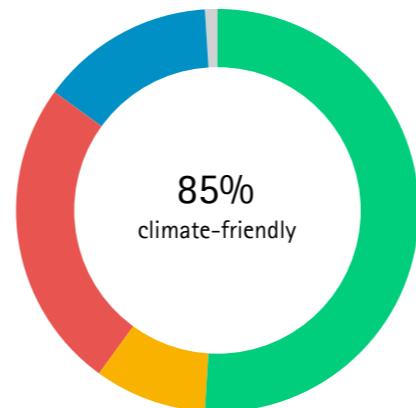
By 2025, 90 percent of our domestic business travel will be climate-friendly. We will continue to reduce international business travel with the goal of reducing the associated greenhouse gases to just 50 percent of the 2014 level by the year 2025. We want to help our employees make their daily commute to work as climate-friendly as possible. By 2025, 95 percent of our commuter traffic will be on foot, by bicycle, and on public transportation.

### IN PRACTICE

We will be introducing the central recording of domestic business travel via road and rail by no later than 2025 so that we will be able to calculate carbon emissions more transparently and objectively. In this connection, we will be developing a Mobility Code of Conduct with rules and responsibilities for climate-friendly business travel that will be binding for all company employees. We will also support our employees by subsidizing public transportation passes or the purchase or leasing of a new bicycle. Changing rooms with shower rooms will be installed at all offices, making longer commutes by bicycle more appealing.



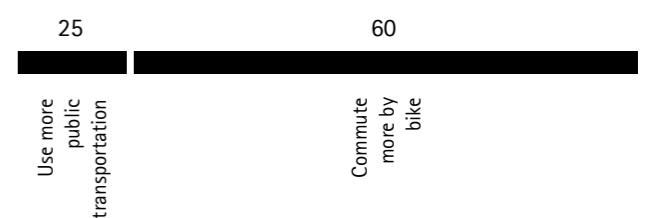
### How do we get to work?



	51%
	9%
	25%
	14%
	1%

354 employees responded to the cross-location employee survey, corresponding to a 59-percent participation rate. The majority of participants commute to work using climate-friendly means: on foot, by bike, or via public transportation. Among the 14 percent of employees who drive to work, many would like to change their mobility behavior. We will support this desire wherever possible over the coming years.

People who want to change their mobility behavior



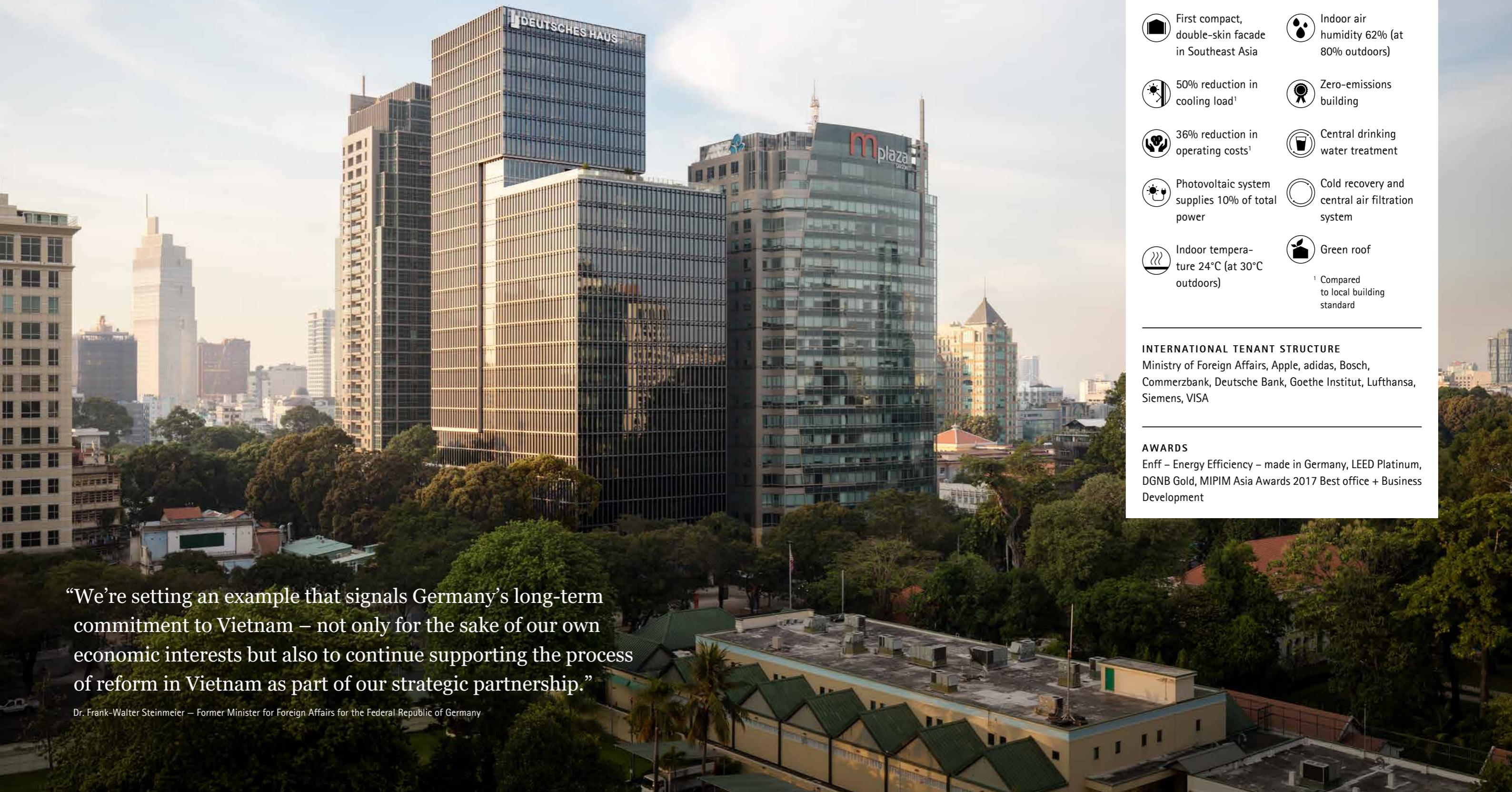
### What keeps us moving

Because physical fitness is important for well-being, we are pleased to support our employees in their sports activities. Since 2019, employees at our German offices have received discounted gym memberships. We also support participation in sports events. In 2019, a team of employees participated in the Cyclistics Hamburg 50- and 100-kilometer events for the first time. In preparation, the gmp cycling club was formed, which continues to meet on a weekly basis for after-work bike rides. For over 20 years, Hamburg employees have been taking part in the annual Fieldsoccer Tour, the soccer event for architects, interior designers, and planners. Employees in Berlin have entered the "ABC Cup der Berliner ArchitektInnen" every year since 2007. In 2018, Berlin employees won a ping-pong table in a tournament. Since then, ping-pong has become a favorite break activity in the Berlin office's cafeteria.



Deutsches Haus, Ho Chi Minh City, Vietnam

# Sustainability Made in Germany



The sustainable office tower was the first building in Vietnam to be awarded LEED Platinum and DGNB Gold certification. The compact, double-skin facade represents a milestone in design. The first of its kind in Southeast Asia, it prevents the interior from overheating and provides sound insulation.

Competition 2013 – 1st prize | Client Deutsches Haus Vietnam Invest Ltd. | GFA 52,704 m<sup>2</sup> | Height 75 m and 110 m | Construction period 2015–2017

## SUSTAINABLE BUILDING FEATURES

- First compact, double-skin facade in Southeast Asia
- Indoor air humidity 62% (at 80% outdoors)
- 50% reduction in cooling load<sup>1</sup>
- Zero-emissions building
- 36% reduction in operating costs<sup>1</sup>
- Central drinking water treatment
- Photovoltaic system supplies 10% of total power
- Cold recovery and central air filtration system
- Green roof

<sup>1</sup> Compared to local building standard

## INTERNATIONAL TENANT STRUCTURE

Ministry of Foreign Affairs, Apple, adidas, Bosch, Commerzbank, Deutsche Bank, Goethe Institut, Lufthansa, Siemens, VISA

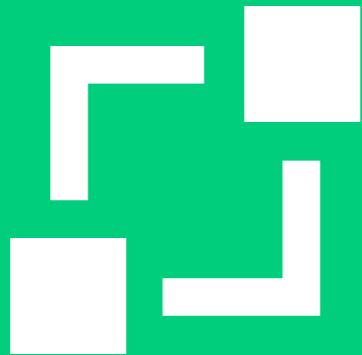
## AWARDS

Enff – Energy Efficiency – made in Germany, LEED Platinum, DGNB Gold, MIPIM Asia Awards 2017 Best office + Business Development

“We’re setting an example that signals Germany’s long-term commitment to Vietnam – not only for the sake of our own economic interests but also to continue supporting the process of reform in Vietnam as part of our strategic partnership.”

Dr. Frank-Walter Steinmeier – Former Minister for Foreign Affairs for the Federal Republic of Germany

# Anti-Corruption



Excerpt from the  
10 Principles of the  
United Nations  
Global Compact

10 Businesses should work against corruption in all its forms, including extortion and bribery.

"The intentions and motivations behind our actions are at all times transparent and comprehensible, including for external parties."

The following policies are formulated in gmp's Code of Conduct:

#### TRANSPARENCY

All actions are based on open and honest motivations. The intentions and motivations behind our actions are at all times transparent and comprehensible, including for external parties.

#### SEPARATION OF PERSONAL AND BUSINESS EXPENSES

Personal and business expenses must always be handled separately. Personal expenses must not be settled through the accounts of gmp. In the case of entertainment and business trips, the scope and timing must be job-related and confirmed by a supervisor. In cases where a strict separation between business and personal expenses is difficult, an arrangement must be made with the supervisor.



**OUR GOAL** for the future is to make gmp's Code of Conduct the mandatory basis for our cooperation with contractual partners on both the national and international level.

**IN PRACTICE** In the future, the Code of Conduct will be published on the gmp website and will be continuously updated. Existing contracts with clients and subcontractors will be evaluated for compliance with this Code of Conduct. New contracts will reference this Code of Conduct. A working group is being established for this purpose.

#### COMPLIANCE / ANTI-CORRUPTION

Although invitations and token gifts among business partners are common practice, there is always a risk of bribery or corruption. Our policy is as follows: gmp's business relations will always be initiated and maintained on the basis of objective criteria and will not be motivated by material or non-material benefits. The prohibition against accepting – and, conversely, granting – inducements applies not only to direct financial contributions, but also to other benefits that could call into question the company's independence, such as invitations and gifts. For this reason, all financial or other perquisites that exceed customary and appropriate conventions will be refused. Before invitations (to travel) or similar inducements can be accepted, the benefit must be transparently disclosed and the information promptly communicated to team leaders or management. The hiring of business partners for personal purposes is prohibited if this could create a conflict of interest among personnel.



#### Anti-Corruption metrics

- Transparency in the handling of corruption allegations and audits
- Number of contracts into which the Code of Conduct is embedded

Modular School Campus Miquelallee, Frankfurt, Germany

# A Lesson in Wood Construction



“Exactly nine months – about the length of a pregnancy.”

Comparison made by Peter Feldmann, Lord Mayor of Frankfurt, to describe the amount of time it took the city to construct a new building for the Adorno High School.



The Westend School Campus is constructed from prefabricated wooden modules comprising some 5,000 cubic meters of wood from Central Europe. This amount of wood regrows in less than one hour in Germany. Because of the renewable material, the school building releases only a quarter of the carbon dioxide produced by a comparable solid structure and was built in 60 percent of the time normally required. At the same time, the modular wooden structure meets high energy standards, with consumption values 30 percent below those prescribed by the current Energy Saving Ordinance. Moreover, the school campus is designed so that it can be disassembled and then reassembled in a different location.

Negotiation procedure 2016 – 1st prize | Client Hochbauamt Stadt Frankfurt am Main | GFA 16,239 m<sup>2</sup> | Construction period 2018-2019



# Building Culture

We are dedicated to quality. The prizes and certifications earned in 2019 demonstrate the broad range of our construction projects in Germany and abroad – from cultural buildings, hotels, schools and libraries to office buildings, sports facilities, airports, bridges, and urban planning.

## PRIZES

Kulturpalast Dresden (1),  
Germany

*DAM Preis 2019*

*DAM Preis for Architecture in  
Germany*

*BDA Preis Sachsen*

*BDA Architekturpreis Nike  
Sächsischer Staatspreis für  
Baukultur*

CHAO Hotel (2),  
Beijing, China

*CTBUH Awards 2019*

Hangzhou South Railway Station  
(3), Hangzhou, China

*Haihe Cup of Tianjin  
Excellent Architectural Design*

Guangxi Art & Culture Center (4),  
Nanning, China

*AD100 China*

Lifetime achievements of  
gmp founding partner  
Meinhard von Gerkan (5)  
*Liang Sicheng Prize*

Elbbrücken Underground Station,  
Hamburg, Germany

*Building of the Year 2018*

BAB AD Design Manual  
Würzburg – Nuremberg,  
Germany

*polis Award*

Taiping Insurance,  
Hangzhou, China

Rehabilitation of Staatsbibliothek  
(9), Berlin, Germany

Deichmann Campus,  
Essen, Germany

Housing, Griesinger Strasse,  
Berlin-Spandau, Germany

## CERTIFICATIONS

Suzhou Olympic Sports Center (6),  
Suzhou, China

*2 x LEED Gold*

*2 x LEED Silver*

*Chinese 3 Star*

Pudong School, Shanghai, China

Zhangjiang Science City (10),  
Shanghai, China

Wilhelm Busch School,  
Leipzig, Germany

Asian Infrastructure Investment  
Bank, Beijing, China

*LEED Platinum*

*Chinese 3 Star*

China Telling Tech  
Communication (11),  
Shenzhen, China

Dien Bien Phu Administration  
Center, Dien Bien Phu, Vietnam

Shahr International Airport  
Terminal IKIA (7), Tehran, Iran

Hengli International Building,  
Shenzhen, China

Sanya Sports Park (8),  
Sanya Guoao Sports and Tourism  
Park, Sanya, China

Saiao Residential Facade,  
Qingdao, China

Marktbreit Bridge,  
Marktbreit, Germany

New Building and Extension  
of Administration Building  
Lagerhausstrasse, Aachen,  
Germany

Süderelbe Bridge –  
Crossing – BAB A1,  
Hamburg, Germany

Dien Bien Phu Administration  
Center, Dien Bien Phu, Vietnam

Kitzingen State Archives (12),  
Germany

Airport Design Manual  
Hamburg, Germany

## WINNING COMPETITION ENTRIES

V Plaza Mapletree,  
Ho Chi Minh City, Vietnam

Damei West Plot Central Plaza,  
Phase 2, Beijing, China

New East Town, Pengbu,  
Hangzhou, China

Concert Hall at Kiel Castle,  
Kiel, Germany

National Stadium, Beijing, China

Ost Indoor Swimming Pool,  
Leipzig, Germany

Norderelbe Bridge, A1 Highway,  
Hamburg, Germany

Hongshi Headquarters,  
Hangzhou, China

## LISTED AS HISTORIC MONUMENTS

Berlin-Tegel Airport (TXL),  
Berlin, Germany

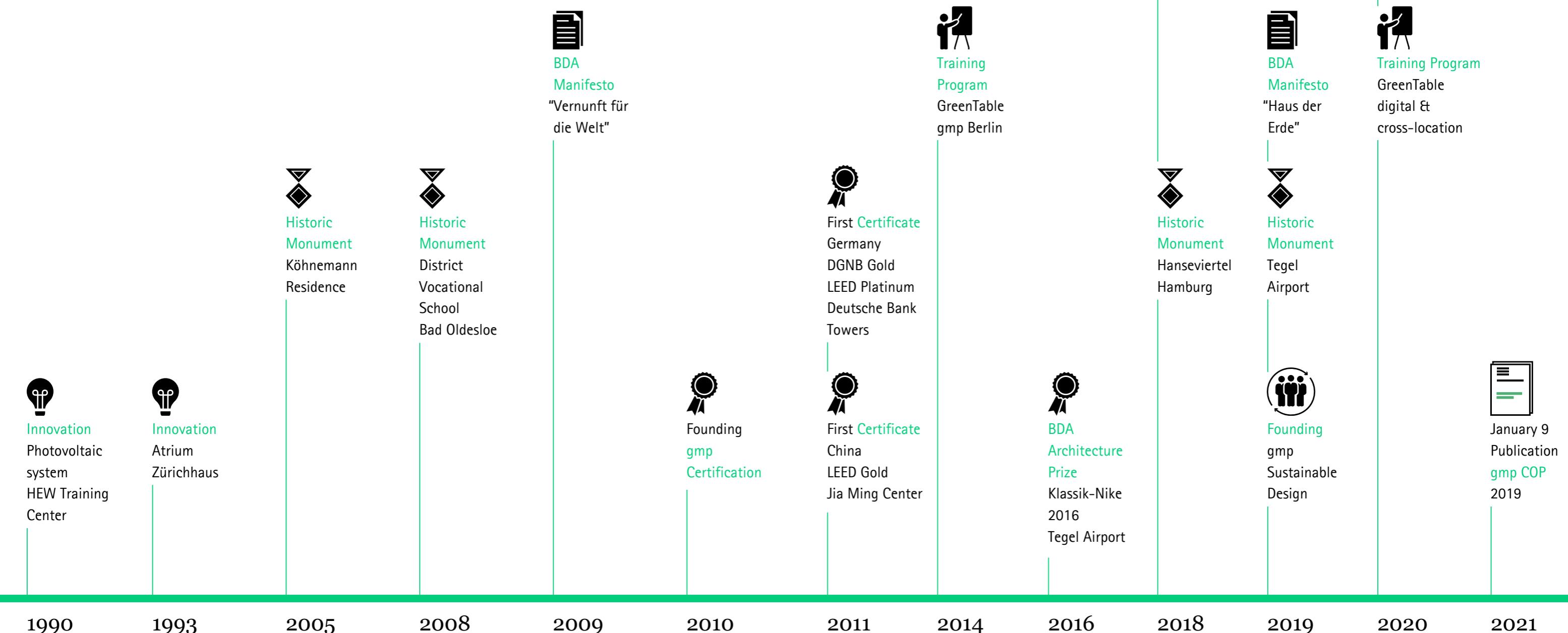
Training Center of the  
Hamburgische  
Energiewende (HEW),  
Hamburg, Germany





# Durable by Design

In terms of comprehensive sustainability, our work focuses on the overall longevity of architecture. This encompasses global challenges and issues like urbanization, digitization, and mobility, as well as sustainable building according to certified standards, construction that accounts for climatic conditions, and the renovation of existing buildings. Proof of the quality of our work is in the nine gmp projects<sup>1</sup> that had already been listed as historic monuments by 2019.



# A Look into the Future

## Objectives

We will continue our efforts to further embed sustainability into our core business. In order to guarantee and continually advance our transformation into a carbon-neutral company, we are designing an independent quality management process, are educating our employees, and are acting as ambassadors for sustainable development by providing our clients with expert consulting services.



**gmp GreenDialogue**

[www.gmp.de](http://www.gmp.de)

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