



February 7, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to two reasons: First, we are implementing organizational and personnel changes within our group-wide Sustainability Management at the moment. Second, our COP report is linked to our non-financial reporting included in our Annual Report 2020 that will be published after the COP deadline.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 8, 2021 at the latest.

Sincerely yours,

A handwritten signature in black ink that reads 'Silvia Voggl'.

Mrs. Silvia Voggl

Risk Management