

Att.: United Nations Global Compact

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Your Ref:

Our ref

Date:

UN Global Compact

Extension to deadline for COP

February 06, 2021

Grace letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our final report not being available before 10 February. We have also seen an unexpected change in personnel causing this administrative task to be overlooked.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 10 February at the latest.

Sincerely yours

Lasse Bildsøe Virley

Senior Communication Consultant