



January 29th, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are currently gathering information on our activities related to the UN Global Compact Principles and the UN Sustainable Development Goals. Our efforts have been impacted by the current pandemic. We therefore ask for an extension in order to be able to post a COP that describes Lang's efforts and progress to implement the principles of the UN Global Compact and the UN SDGs.

Our COP report will be posted on the UN Global Compact website by March 31st, 2021 at the latest.

Thank you for your understanding and cooperation.

Sincerely yours,

A handwritten signature in blue ink that reads "Rumina Dhalla".

Rumina Dhalla, MBA, PhD
Associate Professor, Department of Management
Sustainability Coordinator and MBA Graduate Coordinator
Gordon S. Lang School of Business and Economics
MacDonald Hall Building 002, 2nd floor
University of Guelph | Guelph, ON N1G 2W1
T: 519 824 4120/52690. M: 416 606 1237
<https://www.uoguelph.ca/lang/sustainability>

c.c. Scott Carter, Manager, Marketing and Communications. Dean's Office



IMPROVE LIFE.

Department of Management
Gordon S. Lang School of Business and Economics
50 Stone Road East
Guelph, Ontario, Canada N1G 2W1
[uoguelph.ca/lang](https://www.uoguelph.ca/lang)