



February 1, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our goal is to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to July 31, 2021.

Sincerely yours,

A handwritten signature in black ink, which appears to read "Kathleen L. Flanagan". The signature is fluid and cursive, with a large initial 'K'.

Kathleen L. Flanagan
President & Chief Executive Officer
Abt Associates Inc.