

28 January 2021

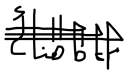
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This year we are looking to submit the company's first Sustainability Report as the COP. The report is currently under development with a target for publishing in Q2 2021. For this reason, we are late in creating, sharing and posting our COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 28th 2021 at the latest.

Sincerely yours,



Mohab Ali Al-Hinai

Head – Environmental Center of Excellence