January 22, 2021

António Guterres

Secretary-General of the United Nations

United Nations

New York, NY 10017

USA

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We request an extension in sharing our COP report so that we may align our submission with our next CSR report.

We hereby ask for an extension period so that our COP report will be posted on the UN Global Compact website by April 23, 2021.

Sincerely,

Neelam Sandhu

Vice President of Business Operations & Strategic Accounts

Office of the CEO