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## To accompany Westpac Group's Communication on Progress on the UN Global Compact

This Communication on Progress (COP) outlines how Westpac has continued to implement the UN Global Compact (UNGC) Principles during 2020, reflecting our continued support for the Compact. The key elements of our COP are included across our 2020 reporting suite, specifically in Westpac's 2020 Sustainability Performance Report and 2020 Annual Report. Our sustainability reporting has been prepared and independently assessed in line with the Global Reporting Initiatives' GRI Standards (2016) and the AA1000 AccountAbility Principles, as in previous years – and we've mapped our reporting to the recommendations of the Taskforce on Climate-related Disclosures (TCFD), the Sustainability Accounting Standards Board (SASB), the UN Guiding Principles on Business and Human Rights (UNGPs) and the UN Environment Programme Finance Initiative's Principles for Responsible Banking (UNEPFI's PRBs).

In 2020, we reached the end of our 2018-2020 Sustainability strategy, meeting or exceeding 80% of the measures we set out in 2017<sup>1</sup>. Our recently released 2021-2023 Sustainability Strategy, sets out how we can best serve our customers, communities and nation, and contribute to solving global challenges.

Highlights of our performance in the financial year ending 30 September 2020 that support our Sustainability Strategy and the UNGC principles include:

- increased lending to climate change solutions, taking total committed exposure to \$10.1 billion, exceeding our target of \$10 billion by 2020;
- launched Australia's first green loan developed for the superannuation sector;
- established the <u>Safer Children, Safer Communities</u> work program to help reduce the human impact of financial crime with a particular focus on child safeguarding, guided by experts in human rights, child safety, online safety and law enforcement;
- updated our Responsible Sourcing assessment tool to increase our ability to identify risks of modern slavery;
- launched the second intake of our Tailored Talent program for those on the Autism spectrum.
   This program received Autism Australia's 2020 Aspect Advancement Award; and
- Westpac Foundation<sup>2</sup> paid \$2.3 million in grants to help organisations that provide employment, education and training support for some of Australia's most vulnerable. Given

<sup>&</sup>lt;sup>1</sup> Total number of measures met divided by total number of measures. See also, <u>2020 Sustainability Appendix</u> - Strategy Scorecard.
<sup>2</sup> Westpac Foundation is administered by Westpac Community Limited (ABN 34 086 862 795) as trustee for Westpac Community Trust (ABN 53 265 036 982). The Westpac Community Trust is a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. None of Westpac Foundation, Westpac Community Trust Limited nor the Westpac Community Trust are part of Westpac Group. Westpac provides administrative support, skilled volunteering, donations and funding for operational costs of Westpac Foundation.

COVID-19's impact, the Foundation brought forward grant payments and expanded its non-financial support, working with industry partners to offer access to pro bono skills.

Over the course of the year, we also introduced a number of new or revised frameworks, strategies, policies and positions that help us to drive further progress against the UNGC principles, including:

- released our fourth Climate Change Position Statement and 2023 Action Plan and our fourth Human Rights Position Statement and 2023 Action Plan;
- published a new Responsible Sourcing Code of Conduct;
- updated our Sustainability Risk Management Framework and ESG Credit Policy;
- reviewed our salient human rights issues;
- · developed our Family or Domestic Violence Position Statement;
- released our 2021-2023 Sustainability Strategy.

On 20 November 2019, AUSTRAC commenced civil proceedings in the Federal Court of Australia against Westpac in relation to alleged contraventions of the *Anti-Money Laundering and Counter-Terrorism Financing Act 2006 (Cth)*. We have taken responsibility for our failings and in September 2020, we reached an agreement with AUSTRAC to resolve the proceedings. An overview of the AUSTRAC proceedings is available on page 22 of our 2020 Annual Report.

We take seriously our commitment to running our business in a sustainable way - supporting the communities we operate in, behaving ethically, meeting our regulatory requirements, and contributing more broadly to important issues such as climate change and human rights.

We will continue to be actively involved within the UN Global Compact Network Australia and explore opportunities for collaboration with the business community, civil society and government towards more sustainable outcomes.

For further information regarding this assessment, please email sustainability@westpac.com.au.

Yours sincerely,

Siobhan Toohill

Group Head of Sustainability Westpac Banking Corporation

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