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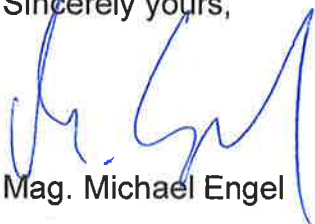
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the challenging situation in regard to the Covid-19 crisis and the uncertainties and constantly changing legal requirements for companies to ensure employees and customers security. To ensure these, we had to implement new Home-office possibilities and guidelines. Complicating matters was the uncertain situation regarding deliveries of resources, the development of our projects and the lockdowns that were carried out in Austria. All our capacities were used to adapt our company to the situation and to provide security to our stakeholders. This difficult time demands a lot from all of us, all necessary adjustments were made to meet our obligations in 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 17.04.2021 at the latest.

Sincerely yours,



Mag. Michael Engel