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| UN Global Compact | January 14, 2021 |
| 685 Third Avenue, FL 12 |
| NY 10017 New York |
| USA |

Grace Period Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

As Huhtamaki has recently joined the UN Global Compact, this is the first time that we are preparing a COP report. Our COP report will consist of our latest integrated Annual and Sustainability report, which covers all the required elements of a COP report. However, our report for 2020 will not be published until the beginning of March 2021, and therefore we hereby ask for an extension period for the COP submission.

Our report will be posted on the UN Global Compact website by the 20th of March 2021 at the latest.

Sincerely yours,

Carolina Lindqvist

Global Sustainability Specialist

Huhtamaki Group