

Paris, January the 14

*To our stakeholders:*

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the slowdown in our activity relating to the health situation (COVID) and the necessary acceleration of our digital transformation

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by March 15 at the latest.

Sincerely yours

Pascal DEPEINT

Opérations Director

